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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Open to Public Inspection

| <u>A</u>                       | For the  | 2009 calendar year, or tax year beginning and ending  | 9  |                                       |  |  |  |  |  |  |  |
|--------------------------------|--|---|--|---------------------------------------|--|--|--|--|--|--|--|
| В                              | Check if applicable  | use IRS   | D Employer ident                             | ification number                      |  |  |  |  |  |  |  |
|                                | Addres<br>  change   | ss   label or   C.A.R.E. INITIATIVE, INC.   |  |                                       |  |  |  |  |  |  |  |
|                                | Name<br>change   | type  | 32-  | 0069507                               |  |  |  |  |  |  |  |
|                                | Initial<br>return  | See Number and street (or P.O. box if mail is not delivered to street address) Room/  |  |                                       |  |  |  |  |  |  |  |
|                                | Termin   | Specific   605 LAKEVIEW DRIVE   | 9-725-2237                                   |                                       |  |  |  |  |  |  |  |
|                                | Ameno  | ded tions City or town, state or country, and ZIP + 4   | 151,982.                                     |                                       |  |  |  |  |  |  |  |
|                                | Application  | SPRINGDALE, AR 72764  | H(a) Is this a group                         |                                       |  |  |  |  |  |  |  |
|                                | pendir   | F Name and address of principal officer:BRITTNEY DUKE   | for affiliates?                              | Yes X No                              |  |  |  |  |  |  |  |
|                                |  | 605 LAKEVIEW DRIVE, SPRINGDALE, AR 72764  | H(b) Are all affiliates                      | included? Yes No                      |  |  |  |  |  |  |  |
| 1                              | I Tax-exempt status: X 501(c) (3 ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) |   |  |                                       |  |  |  |  |  |  |  |
|                                |  | te: <b>&gt; N/A</b>   | H(c) Group exempt                            | tion number                           |  |  |  |  |  |  |  |
|                                |  |   | Year of formation: 2003                      | M State of legal domicile: AR         |  |  |  |  |  |  |  |
| P                              | art I  | Summary   |  |                                       |  |  |  |  |  |  |  |
| ě                              |  | Briefly describe the organization's mission or most significant activities: PROVIDE   | OPPORTUNITY                                  | AND HOPE TO                           |  |  |  |  |  |  |  |
| Activiles & Governance         | 1 .  | CHILDREN IN NEED.   |  | <del></del>                           |  |  |  |  |  |  |  |
| ē                              | 1  | Check this box   if the organization discontinued its operations or disposed of   | more than 25% of its net                     | assets.                               |  |  |  |  |  |  |  |
| Š                              |  | Number of voting members of the governing body (Part VI, line 1a)   | · -  | 4                                     |  |  |  |  |  |  |  |
| ્ક્                            | 1  | Number of independent voting members of the governing body (Part VI, line 1b)   | · · · ·                                      | 4                                     |  |  |  |  |  |  |  |
|                                | 1  | Total number of employees (Part V, line 2a)   | · · · · · ·                                  | 5 0                                   |  |  |  |  |  |  |  |
| £2.2                           |  | Total number of volunteers (estimate if necessary)  | · · · · · ·                                  | 225                                   |  |  |  |  |  |  |  |
| ∌2                             |  | Total gross unrelated business revenue from Part VIII, column (C), line 12  |  |                                       |  |  |  |  |  |  |  |
| <u>e</u>                       | b_   | Net unrelated business taxable income from Form 990 T. line 34  |  |                                       |  |  |  |  |  |  |  |
| $\leq$                         |  | RECEIVED'   | Prior Year                                   | Current Year 24,975.                  |  |  |  |  |  |  |  |
| ≓g                             | 1  | Program sonuce revenue (Part VIII line 2g 😚   |  |                                       |  |  |  |  |  |  |  |
| ٷٙڷۣ                           | 1  | - 1 SS 1 K/16A F 1 A 7 (111) 1 C.71   |  |                                       |  |  |  |  |  |  |  |
| <u></u>                        | 1  | Investment income (Part VIII, column (A), Intel 3, 4, and 7d)   | 53,336                                       | . 56,141.                             |  |  |  |  |  |  |  |
| NOT CARREST                    |  | Other revenue (Part VIII, column (A), lines 5, 6 <del>d, 8c, 9c, 10c, a</del> nd 11e). \(\sum_{\text{eq}} \) \(\sum_{\tex | 80,636                                       |                                       |  |  |  |  |  |  |  |
| 5                              | 1  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | 117,718                                      |                                       |  |  |  |  |  |  |  |
| 2                              | 1  | Benefits paid to or for members (Part IX, column (A), line 4)   | 117,710                                      | 40,324.                               |  |  |  |  |  |  |  |
| "                              |  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   |  |                                       |  |  |  |  |  |  |  |
| Expenses                       |  | Professional fundraising fees (Part IX, column (A), line 11e)   |  | •                                     |  |  |  |  |  |  |  |
| per                            | I  | Total fundraising expenses (Part IX, column (D), line 25)   |  |                                       |  |  |  |  |  |  |  |
| Ж                              | I  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  | 4,075  | . 2,293.                              |  |  |  |  |  |  |  |
|                                | I  | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   | 121,793                                      |                                       |  |  |  |  |  |  |  |
|                                | 19   | Revenue less expenses. Subtract line 18 from line 12  | -41,157                                      |                                       |  |  |  |  |  |  |  |
| Ses                            |  |   | Beginning of Current Yea                     |                                       |  |  |  |  |  |  |  |
| Sets                           | 20   | Total assets (Part X, line 16)  | 3,072  |                                       |  |  |  |  |  |  |  |
| Net Assets or Fund Balances    | 21   | Total liabilities (Part X, line 26)   |  |                                       |  |  |  |  |  |  |  |
| 캺                              | 22   | Net assets or fund balances Subtract line 21 from line 20   | 3,072  | . 33,371.                             |  |  |  |  |  |  |  |
| Pa                             | art II   | Signature Block   |  |                                       |  |  |  |  |  |  |  |
|                                |  | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and staten and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any know   | nents, and to the best of my knowl<br>riedge | edge and belief, it is true, correct, |  |  |  |  |  |  |  |
|                                |  | 12 athrew 1 Dale a  | JA IL  | 10.0                                  |  |  |  |  |  |  |  |
| Sig                            | n  | TAMINA NO PINCE   |  | 010                                   |  |  |  |  |  |  |  |
| Here                           |  | Signature of officer  | Date   |                                       |  |  |  |  |  |  |  |
| BRITTNEY DUKE, BOARD PRESIDENT |  |   |  |                                       |  |  |  |  |  |  |  |
|                                |  | Type or print name and title  | Check if Prep                                | parer's identifying number            |  |  |  |  |  |  |  |
| Paid                           | ı  | Preparer's signature C. Utt. 1/25/20  | self-  | instructions)                         |  |  |  |  |  |  |  |
| Pre                            | arer's   | Firm's name (or HOGANTAYLOR LLP   | employed                                     |                                       |  |  |  |  |  |  |  |
| Use                            | Only   | yours if ROGANTATION LLP 2200 S. UTICA PL., SUITE 400   | EIN >  |                                       |  |  |  |  |  |  |  |
|                                |  | TULSA, OK 74114-7000  | Phone no.                                    | (018) 7/5_222                         |  |  |  |  |  |  |  |
| Mar                            | the IC   | RS discuss this return with the preparer shown above? (see instructions)  | Phone no.                                    |                                       |  |  |  |  |  |  |  |
|                                | 01 02-0  |   | e instructions                               | Yes No Form 990 (2009)                |  |  |  |  |  |  |  |

|           | n 990 (2009) C.A.R.E. INITIATIVE, INC.  | 32-0069507 Page <b>2</b>              |  |  |  |  |  |  |  |  |
|-----------|---|---------------------------------------|--|--|--|--|--|--|--|--|
| Pa        | rt III Statement of Program Service Accomplishments   |                                       |  |  |  |  |  |  |  |  |
| 1         | Briefly describe the organization's mission: PROVIDE OPPORTUNITY AND HOPE TO CHILDREN IN NEED.  |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
|           | Did the annual in the state of |                                       |  |  |  |  |  |  |  |  |
| 2         | Did the organization undertake any significant program services during the year which were not listed on the pnor Form 990 or 990-EZ?   | Yes X No                              |  |  |  |  |  |  |  |  |
|           | If "Yes," describe these new services on Schedule O.  | L. Yes LAINO                          |  |  |  |  |  |  |  |  |
| 2         | ·   | ices? Yes X No                        |  |  |  |  |  |  |  |  |
| 3         | Did the organization cease conducting, or make significant changes in how it conducts, any program serv if "Yes," describe these changes on Schedule O.   |                                       |  |  |  |  |  |  |  |  |
| 4         | ,   |                                       |  |  |  |  |  |  |  |  |
|           | Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amou allocations to others, the total expenses, and revenue, if any, for each program service reported.  | int of grants and                     |  |  |  |  |  |  |  |  |
|           | allocations to others, the total expenses, and revenue, if any, for each program service reported.  |                                       |  |  |  |  |  |  |  |  |
| 4a        | (Code: ) (Expenses \$ 50,817. including grants of \$ 48,524.  | .)(Revenue \$ 81,116.)                |  |  |  |  |  |  |  |  |
|           | PROVIDE OPPORTUITY AND HOPE TO CHILDREN IN NEED. STEE   | • •                                   |  |  |  |  |  |  |  |  |
|           | OF CHILDREN THROUGH INTERACTION UTILIZE THE STRENGHTS   |                                       |  |  |  |  |  |  |  |  |
|           | PROVIDE FOR CHILDREN  |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
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|           |   |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
| 4b        | (Code: ) (Expenses \$ including grants of \$  | ) (Revenue \$                         |  |  |  |  |  |  |  |  |
|           | -   |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
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|           |   |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
| 4c        | (Code: ) (Expenses \$ including grants of \$  | ) (Revenue \$                         |  |  |  |  |  |  |  |  |
|           |   | ,                                     |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
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|           |   |                                       |  |  |  |  |  |  |  |  |
|           |   |                                       |  |  |  |  |  |  |  |  |
|           | Other program convers (Decembe in Schodule (1)  |                                       |  |  |  |  |  |  |  |  |
| 4d        | Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$   | ,                                     |  |  |  |  |  |  |  |  |
| 40        | F0 017  |                                       |  |  |  |  |  |  |  |  |
| <u>4e</u> | i otal program service expenses y 3 JU / U I / 6  |                                       |  |  |  |  |  |  |  |  |

Form **990** (2009)

|     |   |     | Yes      | No       |
|-----|---|-----|----------|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                             | ļ   |          |          |
|     | If "Yes," complete Schedule A   | 1   | X        |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | _2  | X        |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for |     | _        |          |
|     | public office? If "Yes," complete Schedule C, Part I  | 3   |          | Х        |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II     | 4   |          | X        |
| 5   | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and        |     |          |          |
|     | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  | _5  |          |          |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to           |     |          |          |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I    | 6   | ·        | Х        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                       |     |          |          |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                            | 7   |          | Х        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete    |     |          |          |
|     | Schedule D, Part III  | 8   |          | Х        |
| 9   | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide     |     |          |          |
|     | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV         | 9   |          | X        |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?          |     |          |          |
|     | If "Yes," complete Schedule D, Part V   | 10  |          | X        |
| 11  | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X |     |          |          |
|     | as applicable   | 11  |          | х        |
| •   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,     |     |          |          |
|     | Part VI.  |     |          |          |
| •   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total     |     | ŀ        |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  |     |          |          |
| •   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total      |     |          |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.   |     |          |          |
| •   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in    |     |          |          |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX.  |     |          |          |
| •   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.          |     |          | ľ        |
| •   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses         |     |          | ŀ        |
|     | the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.                   |     |          |          |
| 12  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete             |     |          |          |
|     | Schedule D, Parts XI, XII, and XIII.  | 12  |          | X        |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year?                       | ]   |          |          |
|     | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  |     |          |          |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                               | 13  |          | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                     | 14a |          | Х        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,         |     |          |          |
|     | and program service activities outside the United States? If "Yes," complete Schedule F, Part I                                 | 14b |          | X        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization       |     |          |          |
|     | or entity located outside the United States? If "Yes," complete Schedule F, Part II   | 15  |          | X        |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals  |     |          |          |
|     | located outside the United States? If "Yes," complete Schedule F, Part III  | 16  |          | X        |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,         |     |          | 1        |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17  |          | X        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines    |     |          |          |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  | X        | <u> </u> |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"          |     |          |          |
|     | complete Schedule G, Part III   | 19  | <u> </u> | X        |
| 20  | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20  | <u> </u> | X        |

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 . . . . . . . Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, 22 column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X . . . . . 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24h c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? ... 24c . . . .... d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a X disqualified person during the year? If "Yes." complete Schedule L. Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified 26 X person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial 27 contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete X 27 Schedule L, Part III Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28h An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 contributions? If "Yes." complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 If "Yes." complete Schedule N. Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I ..... X 33 Was the organization related to any tax-exempt or taxable entity? 34 If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Х 34 is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 . . . If "Yes." complete Schedule R, Part V, line 2 X 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note, All Form 990 filers are required to complete Schedule O.

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|                 |  | -               | -        |                |
|-----------------|--|-----------------|----------|----------------|
| •-              | Fate-the number reported in Rev. 2 of Faur 1000. Assured Common and Transmitted of   |                 | Yes      | No             |
| ıa              | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable |                 |          | 1              |
| L               | · · · · · · · · · · · · · · · · · · ·  |                 |          |                |
| b               | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |                 |          | 1              |
| С               | (gambling) winnings to prize winners?  | 4.              |          |                |
| 20              | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  | 1c              |          |                |
| Za              | filed for the calendar year ending with or within the year covered by this return 2a 0   |                 |          |                |
| <b>.</b>        | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                           | 2b              |          | l              |
| U               | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)                   | 20              |          | $\vdash$       |
| 3a              | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?                     | 3a              |          | x              |
| b               | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b              |          |                |
|                 | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                | 30              | -        | <u> </u>       |
| <del>-</del> 1a | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                         | 4a              |          | x              |
| h               | If "Yes," enter the name of the foreign country.   | <b>4</b> d      |          |                |
| U               | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and                            |                 |          |                |
|                 | Financial Accounts.  |                 |          |                |
| 5a              | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                    | 5a              |          | x              |
| b               | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                         | <u>5a</u><br>5b |          | X              |
|                 | If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited                  |                 |          |                |
| ·               | Tax Shelter Transaction?   | 5c              |          |                |
| 6a              | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit              |                 |          |                |
| oa.             | any contributions that were not tax deductible?  | 6a              |          | х              |
| b               | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts                     |                 |          |                |
| -               | were not tax deductible?   | 6b              |          |                |
| 7               | Organizations that may receive deductible contributions under section 170(c).  |                 |          |                |
| a               | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services                 |                 |          |                |
| _               | provided to the payor?   | 7a              |          | Х              |
| b               | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b              |          |                |
| C               | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                        |                 |          |                |
|                 | to file Form 8282?   | 7c              |          | Х              |
| d               | If "Yes," indicate the number of Forms 8282 filed during the year  |                 |          |                |
| е               | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal                          |                 |          |                |
|                 | benefit contract?  | 7e              |          | L              |
| f               | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                             | 7f              |          |                |
| g               | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?                               | 7g              |          |                |
| h               | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?                    | 7h              |          |                |
| 8               | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the                         |                 |          |                |
|                 | supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings                  |                 |          |                |
|                 | at any time during the year?   | 8_              |          | L              |
| 9               | Sponsoring organizations maintaining donor advised funds.  |                 |          | l              |
| а               | Did the organization make any taxable distributions under section 4966?  | 9a              | ļ        | <u> </u>       |
| b               | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b_             | ļ        | ļ              |
| 10              | Section 501(c)(7) organizations. Enter   |                 | İ        |                |
| а               | Initiation fees and capital contributions included on Part VIII, line 12   |                 |          |                |
| b               |  |                 |          |                |
| 11              | Section 501(c)(12) organizations. Enter:   |                 |          |                |
| а               | Gross income from members or shareholders  |                 |          |                |
| b               | Gross income from other sources (Do not net amounts due or paid to other sources against   |                 |          |                |
|                 | amounts due or received from them.)  |                 | }        |                |
|                 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                               | 12a             | <b> </b> | <del> </del> - |
| b               | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |                 | 000      | (2000)         |
|                 |  | Lorm            |          | (OO)           |

32-0069507

Form 990 (2009) C.A.R.E. INITIATIVE, INC. 32-0069507 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sec     | tion A. Governing Body and Management   |          | V        | <b>A</b> 1 - |
|---------|---|----------|----------|--------------|
| 10      | Enter the number of voting members of the governing body  | 1        | Yes      | No           |
| 1a<br>h | Enter the number of voting members of the governing body  | 1        |          |              |
| b       |   | 1        |          |              |
| 2       | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2        |          | х            |
| 2       | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |          |          | Λ            |
| 3       | of officers, directors or trustees, or key employees to a management company or other person?   | 3        |          | X            |
|         | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?   | 4        |          | X            |
| 4       |   | 5        |          | X            |
| 5       | Did the organization become aware during the year of a material diversion of the organization's assets?  Does the organization have members or stockholders?          | 6        |          | X            |
| 6       | Does the organization have members of stockholders, or other persons who may elect one or more members of the   | -        |          |              |
| 7a      |   | 7a       |          | X            |
| L       | governing body?   | 7b       | -        | X            |
| b       | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?   | 70       |          | Λ            |
| 8       | Did the organization contemporaneously document the meetings held or written actions undertaken during the year   |          |          |              |
| _       | by the following:   | 00       | v        |              |
| a       | The governing body?   | 8a       | X        |              |
| b       | Each committee with authority to act on behalf of the governing body?   | 8b       | Λ        |              |
| 9       | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |          |          | v            |
| 0       | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9        | L        | <u> X</u>    |
| sec     | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |          | Var      |              |
| 40      | Done the annual reliant have local shooten handle a confidence  | 40-      | Yes      | No           |
|         | Does the organization have local chapters, branches, or affiliates?   | 10a      |          | X            |
| b       | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,   | ١        |          |              |
|         | and branches to ensure their operations are consistent with those of the organization?  | 10b      |          | _            |
| 11      | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  | 11       | X        |              |
| 11A     | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |          |          |              |
| 12a     | Does the organization have a written conflict of interest policy? If "No," go to line 13  | 12a      |          | X            |
| b       | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise   |          |          |              |
|         | to conflicts?   | 12b      |          |              |
| C       | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe   |          |          |              |
|         | in Schedule O how this is done  | 12c      |          |              |
| 13      | Does the organization have a written whistleblower policy?  | 13_      |          | X            |
| 14      | Does the organization have a written document retention and destruction policy?   | 14       |          | X            |
| 15      | Did the process for determining compensation of the following persons include a review and approval by independent  | }        |          |              |
|         | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |          |          |              |
| а       | The organization's CEO, Executive Director, or top management official  | 15a      |          | _X           |
| b       | Other officers or key employees of the organization   | 15b      |          | X            |
|         | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  |          |          |              |
| 16a     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   |          |          |              |
|         | taxable entity during the year?   | 16a      |          | X            |
| b       | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation   |          |          |              |
|         | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's   |          |          |              |
|         | exempt status with respect to such arrangements?  | 16b      | <u> </u> |              |
| Sec     | tion C. Disclosure  |          |          |              |
| 17      | List the states with which a copy of this Form 990 is required to be filed ▶AR  |          |          |              |
| 18      | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available                                      | e for    |          |              |
|         | public inspection. Indicate how you make these available. Check all that apply.   |          |          |              |
|         | Own website Another's website X Upon request  |          |          |              |
| 19      | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a                                       | and fina | ıncial   |              |
|         | statements available to the public.   |          |          |              |
| 20      | State the name, physical address, and telephone number of the person who possesses the books and records of the organization.   | ation:   | <b>-</b> |              |
|         | JENNIFER LUNA - 479-575-0200  |          |          |              |
|         | 605 LAKEVIEW DRIVE, SPRINGDALE, AR 72764  |          |          |              |

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

| (A) Name and Title         | (B)<br>Average       | ny current officer, directo (C) Position         |                       |              |              |                              |              | (D)<br>Reportable                              | (E)<br>Reportable                                | (F) Estimated amount of   |  |
|----------------------------|----------------------|--|-----------------------|--------------|--------------|------------------------------|--------------|--|--|---|--|
| Name and Title             | hours<br>per<br>week | (check all that apply)                           |                       |              |              | ly)                          | compensation | compensation                                   |  |   |  |
|                            |                      | Individual trustee or director                   | Institutional trustee | Officer      | Key employee | Highest compensated employee |              | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |  |
| BRITTNEY DUKE              |                      | Ī  |                       |              |              |                              |              |  |  |   |  |
| PRESIDENT                  |                      | X  |                       | X            | ļ            | ├                            |              | 0.   | 0.   | 0.  |  |
| AMANDA DANISH              |                      | \  |                       | <b>.</b> ,   |              |                              | ŀ            | 0.   | 0  |   |  |
| SECRETARY<br>JENNIFER LUNA |                      | X  |                       | X            |              | -                            |              | 0.   | 0.   | 0.  |  |
| TREASURER                  |                      | x  |                       | х            | i            |                              |              | 0.   | 0.   | 0.  |  |
| LISA MAYBERRY              |                      | <del>                                     </del> |                       | 1            | <del>-</del> |                              |              |  |  |   |  |
| MEMBER                     |                      | X  |                       |              |              |                              |              | 0.   | 0.   | 0.  |  |
| RICH LUNDVALL              |                      |  |                       |              |              |                              |              |  |  |   |  |
| MEMBER                     |                      | X  | L                     |              |              | L.                           | L            | 0.   | 0.   | 0.  |  |
| ANDY TYER                  |                      | l  |                       |              |              |                              |              |  |  |   |  |
| MEMBER                     |                      | X  |                       | <u> </u>     |              | -                            |              | 0.   | 0.   | 0.  |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      | ╁  |                       |              |              | $\vdash$                     |              |  | _  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      |  |                       | l –          |              | 1                            | -            |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      | ļ  |                       |              |              |                              | ļ            |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            | -                    | -  | -                     | <del> </del> |              |                              | -            |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            | _                    | ┢  | -                     |              | -            | ┢                            |              |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            | -                    | <u> </u>   | <u> </u>              | <u> </u>     |              | <u> </u>                     | <u> </u>     |  | ,  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |
|                            |                      | -  |                       |              | _            |                              | _            |  |  |   |  |
|                            |                      |  |                       |              |              |                              |              |  |  |   |  |

|             | (A)   | (B)              | (C)                            |                       |         |      | ngn                          | CSL     | (D)  | (E)  |          |                  | (F)  |                       |
|-------------|---|------------------|--------------------------------|-----------------------|---------|------|------------------------------|---------|--|--|----------|------------------|--|-----------------------|
|             | Name and title  | Average<br>hours | (c)                            |                       | Pos     |      | i<br>app                     | lv)     | Reportable compensation                        | Reportable compensation                        |          |                  | mate                                       |                       |
|             |   | per<br>week      | Individual trustee or director | Institutional trustee | Officer |      | Highest compensated Employee |         | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MIS | ed other |                  | other<br>ensatem the<br>nization<br>relate | tion<br>e<br>on<br>ed |
| _           |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  | -        | · <del>-</del> · |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          | _                |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
| 1b To       | otal  |                  |                                |                       |         |      | <b></b>                      |         | 0.   |  | 0.       |                  |  | 0.                    |
|             | otal number of individuals (including but n   | ot limited to th | ose                            | liste                 | d at    | oove | e) wt                        | o re    | eceived more than \$100                        | ,000 in reportable                             |          |                  |  | ^                     |
| cc          | ompensation from the organization   |                  |                                |                       |         |      |                              |         |  |  |          | 1                | Yes  | <u>0</u><br>No        |
| <b>3</b> Di | id the organization list any former officer,  | director or trus | stee                           | , key                 | em/     | plo  | yee,                         | or h    | ighest compensated er                          | nployee on                                     |          |                  |  |                       |
|             | ne 1a? If "Yes," complete Schedule J for so<br>or any individual listed on line 1a, is the su |                  | 0.00                           |                       | ane a   | tion |                              |         | or componentian from                           |  | .        | 3                |  | X                     |
|             | nd related organizations greater than \$150   |                  |                                |                       |         |      |                              |         |  |  | . [      | 4                |  | х                     |
|             | d any person listed on line 1a receive or a   |                  |                                |                       | rom     | any  | unr                          | elate   | ed organization for serv                       | ices rendered to                               |          |                  |  |                       |
|             | e organization? If "Yes," complete Schedi<br>n B. Independent Contractors                     | ule J for such p | oers:                          | on                    |         |      |                              |         |  |  |          | 5                |  | X                     |
| 1 C         | omplete this table for your five highest colle organization. NONE                             | mpensated inc    | lepe                           | nde                   | nt c    | ontr | acto                         | rs ti   | hat received more than                         | \$100,000 of comp                              | ensa     | tion fr          | om   |                       |
|             | (A)<br>Name and business  | address          |                                |                       |         |      |                              |         | (B)<br>Description of s                        | ervices  | Co       | (C)<br>ompen     |  | )                     |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              |         |  |  |          |                  |  |                       |
|             |   |                  |                                |                       |         |      |                              | _       |  |  |          |                  |  |                       |
|             | <del> </del>  |                  |                                |                       |         |      |                              | $\perp$ | -h   |  |          |                  |  |                       |
|             | otal number of independent contractors (in<br>100,000 in compensation from the organiz        | _                | ot III                         | nited                 | u to    |      | se lis<br>)                  | ced.    | above) who received m                          | nore than                                      |          |                  |  |                       |

Form **990** (2009)

932009 02-04-10

## Form 990 (2009) C.A.R.E. INITIATIVE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. ations must complete column (A) but are not required to complete columns (B), (C), and (D),

|                 | An other organizations must comp  |                       |                              |   |                                       |
|-----------------|---|-----------------------|------------------------------|---|---------------------------------------|
|                 | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraising<br>expenses        |
| 1               | Grants and other assistance to governments and  |                       |                              | -   |                                       |
|                 | organizations in the U.S. See Part IV, line 21  | 48,524.               | 48,524.                      |   |                                       |
| 2               | Grants and other assistance to individuals in   |                       |                              |   |                                       |
|                 | the U.S. See Part IV, line 22   |                       |                              |   |                                       |
| 3               | Grants and other assistance to governments,   |                       |                              |   |                                       |
|                 | organizations, and individuals outside the U.S.   |                       |                              |   |                                       |
|                 | See Part IV, lines 15 and 16  |                       |                              |   |                                       |
| 4               | Benefits paid to or for members   |                       |                              |   |                                       |
| 5               | Compensation of current officers, directors,  |                       |                              |   |                                       |
|                 | trustees, and key employees   |                       |                              |   |                                       |
| 6               | Compensation not included above, to disqualified  |                       |                              |   |                                       |
|                 | persons (as defined under section 4958(f)(1)) and   |                       |                              |   |                                       |
|                 | persons described in section 4958(c)(3)(B)  |                       |                              |   |                                       |
| 7               | Other salaries and wages  |                       |                              |   |                                       |
| 8               | Pension plan contributions (include section 401(k)  |                       |                              |   |                                       |
|                 | and section 403(b) employer contributions)  |                       |                              |   |                                       |
| 9               | Other employee benefits   |                       |                              |   | · · · · · · · · · · · · · · · · · · · |
| 10              | Payroll taxes   |                       |                              |   |                                       |
| 11              | Fees for services (non-employees).  |                       |                              |   |                                       |
| а               | Management  |                       |                              |   |                                       |
| b               | Legal   |                       |                              |   |                                       |
| C               | Accounting  |                       | <del> </del>                 |   |                                       |
| d               | Lobbying  |                       |                              |   |                                       |
| е               | Professional fundraising services. See Part IV, line 17   |                       |                              |   |                                       |
| f               | Investment management fees  |                       |                              |   |                                       |
| g               | Other   |                       |                              |   |                                       |
| 12              | Advertising and promotion   |                       |                              |   |                                       |
| 13              | Office expenses   |                       |                              |   |                                       |
| 14              | Information technology  |                       |                              |   |                                       |
| 15              | Royalties   |                       |                              |   |                                       |
| 16              | Occupancy   |                       |                              |   |                                       |
| 17              | Travel  |                       |                              |   | <del></del>                           |
| 18              | Payments of travel or entertainment expenses  |                       |                              |   |                                       |
|                 | for any federal, state, or local public officials   |                       |                              |   |                                       |
| 19              | Conferences, conventions, and meetings  |                       |                              |   |                                       |
| 20              | Interest  |                       |                              |   |                                       |
| 21              | Payments to affiliates  |                       |                              |   |                                       |
| 22              | Depreciation, depletion, and amortization   |                       |                              |   |                                       |
| 23              | Insurance   |                       |                              |   |                                       |
| 24              | Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) |                       |                              |   |                                       |
| а               | MISCELLANEOUS EXPENSE   | 2,293.                | 2,293.                       |   |                                       |
| b               |   |                       |                              |   |                                       |
| c               |   |                       |                              |   |                                       |
| ď               |   |                       |                              |   |                                       |
| e               |   |                       |                              |   |                                       |
| f               | All other expenses  |                       |                              |   |                                       |
| 25              | Total functional expenses. Add lines 1 through 24f  | 50,817.               | 50,817.                      | 0.  | 0.                                    |
| <u>25</u><br>26 | Joint costs. Check here I if following  | 30,017.               | 30,017.                      |   |                                       |
| ~~              | SOP 98-2. Complete this line only if the organization   |                       |                              |   |                                       |
|                 | reported in column (B) joint costs from a combined  |                       |                              |   |                                       |
|                 | educational campaign and fundraising solicitation   |                       |                              |   |                                       |

| Pa                          | rt X | Balance Sheet  |                          |             |                                       |
|-----------------------------|------|--|--------------------------|-------------|---------------------------------------|
|                             |      |  | (A)<br>Beginning of year |             | (B)<br>End of year                    |
|                             | 1    | Cash - non-interest-bearing  | 3,072.                   | 1           | 33,371.                               |
|                             | 2    | Savings and temporary cash investments                                       |                          | 2           |                                       |
|                             | 3    | Pledges and grants receivable, net   |                          | 3           |                                       |
|                             | 4    | Accounts receivable, net   |                          | 4           |                                       |
|                             | 5    | Receivables from current and former officers, directors, trustees, key       |                          |             |                                       |
|                             |      | employees, and highest compensated employees. Complete Part II               |                          |             |                                       |
|                             |      | of Schedule L  |                          | 5           |                                       |
|                             | 6    | Receivables from other disqualified persons (as defined under section        |                          |             |                                       |
|                             |      | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete         |                          |             |                                       |
|                             |      | Part II of Schedule L  |                          | 6           |                                       |
| ş                           | 7    | Notes and loans receivable, net  |                          | 7           |                                       |
| Assets                      | 8    | Inventories for sale or use  |                          | 8           |                                       |
| 4                           | 9    | Prepaid expenses and deferred charges  |                          | 9           |                                       |
|                             | 10a  | Land, buildings, and equipment, cost or other                                |                          |             |                                       |
|                             |      | basis. Complete Part VI of Schedule D 10a                                    |                          |             |                                       |
|                             | ь    | Less: accumulated depreciation . 10b   |                          | 10c         |                                       |
|                             | 11   | Investments · publicly traded securities                                     |                          | 11          |                                       |
|                             | 12   | Investments - other securities. See Part IV, line 11                         |                          | 12          |                                       |
|                             | 13   | Investments · program-related. See Part IV, line 11                          |                          | 13          |                                       |
|                             | 14   | Intangible assets  |                          | 14          | · · · · · · · · · · · · · · · · · · · |
|                             | 15   | Other assets. See Part IV, line 11   |                          | 15          |                                       |
|                             | 16   | Total assets. Add lines 1 through 15 (must equal line 34)                    | 3,072.                   | 16          | 33,371.                               |
|                             | 17   | Accounts payable and accrued expenses  |                          | 17          |                                       |
|                             | 18   | Grants payable   |                          | 18          |                                       |
|                             | 19   | Deferred revenue   |                          | 19          |                                       |
|                             | 20   | Tax-exempt bond liabilities  |                          | 20          |                                       |
| es                          | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D        |                          | 21          |                                       |
| Liabilities                 | 22   | Payables to current and former officers, directors, trustees, key employees, |                          | 1 1         |                                       |
| ia<br>de                    |      | highest compensated employees, and disqualified persons. Complete Part       | II                       | 1 1         |                                       |
| _                           |      | of Schedule L  |                          | 22          |                                       |
|                             | 23   | Secured mortgages and notes payable to unrelated third parties               |                          | 23          |                                       |
|                             | 24   | Unsecured notes and loans payable to unrelated third parties                 | -                        | 24          | <del></del>                           |
|                             | 25   | Other liabilities Complete Part X of Schedule D                              |                          | 25          |                                       |
|                             | 26   | Total liabilities. Add lines 17 through 25                                   | 0.                       | 26          | 0.                                    |
|                             |      | Organizations that follow SFAS 117, check here   and complet                 | e                        |             |                                       |
| Ses                         |      | lines 27 through 29, and lines 33 and 34.                                    |                          | l i         |                                       |
| auc                         | 27   | Unrestricted net assets  |                          | 27          | <del></del>                           |
| Bal                         | 28   | Temporarily restricted net assets  |                          | 28          |                                       |
| 힏                           | 29   | Permanently restricted net assets  | -                        | 29          |                                       |
| Ţ                           |      | Organizations that do not follow SFAS 117, check here                        |                          |             |                                       |
| S<br>Q                      |      | complete lines 30 through 34.  |                          | _           | ^                                     |
| set                         | 30   | Capital stock or trust principal, or current funds                           | 0.                       | _           | 0.                                    |
| Asi                         | 31   | Paid-in or capital surplus, or land, building, or equipment fund             | 0.                       | _           | 0.                                    |
| Net Assets or Fund Balances | 32   | Retained earnings, endowment, accumulated income, or other funds             | 3,072                    |             | 33,371.                               |
| _                           | 33   |  | 3,072.                   | <del></del> | 33,371.                               |
|                             | 34   | Total liabilities and net assets/fund balances                               | 3,072.                   | 34          | 33,371.                               |

| orm | 1 990 (1 | 2009)   | <u>69507</u> | Pag | ge <b>12</b> |
|-----|----------|---|--------------|-----|--------------|
| Pa  | rt XI    | Financial Statements and Reporting  |              |     |              |
|     |          |   |              | Yes | No           |
| 1   | Acco     | ounting method used to prepare the Form 990: X Cash Accrual Other   |              |     |              |
|     | If the   | organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.              |              |     |              |
| 2a  | Were     | the organization's financial statements compiled or reviewed by an independent accountant?                              | 2a           |     | X            |
| b   | Were     | the organization's financial statements audited by an independent accountant?   | 2b           |     | X            |
| C   | If "Ye   | es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,    |              |     |              |
|     | revie    | w, or compilation of its financial statements and selection of an independent accountant?                               | 2c           |     |              |
|     | If the   | e organization changed either its oversight process or selection process during the tax year, explain in Schedule O.    |              |     |              |
| d   | If "Ye   | es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a      |              |     |              |
|     | cons     | olidated basis, separate basis, or both.  Separate basis  |              |     |              |
| За  | As a     | result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit |              |     |              |
|     | Act a    | and OMB Circular A-133?   | 3a           |     | X            |
| b   | If "Ye   | es," did the organization undergo the required audit or audits? If the organization did not undergo the required audit  |              |     |              |

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

C.A.R.E. INITIATIVE, Employer identification number

32-0069507 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II c Type III · Functionally integrated d \_\_\_\_ Type III - Other \_i Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (vii) Amount of (i) Name of supported (ii) EIN organization organization in col. organization in col. in col. (i) listed in your support organization (i) organized in the (described on lines 1-9 governing document? (i) of your support? ILS.? above or IRC section Yes (see instructions)) Yes

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

| Schedule A | (Form 990 or 990-EZ) 2009 |              |                       |                      |                  |
|------------|---------------------------|--------------|-----------------------|----------------------|------------------|
| Part II    | Support Schedule for O    | rganizations | Described in Sections | 170(b)(1)(A)(iv) and | 170(b)(1)(A)(vi) |

Page 2

|      | (Complete only if you checke   | d the box on line 5 | 6, 7, or 8 of Part I.)                | ·                      |                         |  |                  |
|------|--|---------------------|---------------------------------------|------------------------|-------------------------|--|------------------|
| Sec  | ction A. Public Support  |                     |                                       |                        |                         |  |                  |
| Cale | endar year (or fiscal year beginning in)                                     | (a) 2005            | <b>(b)</b> 2006                       | (c) 2007               | (d) 2008                | (e) 2009   | (f) Total        |
|      | Gifts, grants, contributions, and  |                     |                                       |                        |                         |  |                  |
|      | membership fees received. (Do not  |                     |                                       |                        |                         |  |                  |
|      | include any "unusual grants ")   |                     |                                       |                        |                         |  |                  |
| 2    | Tax revenues levied for the organ-   |                     |                                       |                        |                         |  |                  |
|      | ization's benefit and either paid to   |                     |                                       |                        |                         |  |                  |
|      | or expended on its behalf  |                     |                                       |                        |                         |  |                  |
| 3    | The value of services or facilities  |                     |                                       |                        |                         |  |                  |
|      | furnished by a governmental unit to  |                     |                                       |                        |                         |  |                  |
|      | the organization without charge  |                     |                                       |                        |                         |  |                  |
| 4    | Total. Add lines 1 through 3   |                     |                                       | ļ                      |                         |  |                  |
| 5    | The portion of total contributions   |                     |                                       |                        |                         |  |                  |
|      | by each person (other than a   |                     |                                       |                        |                         |  |                  |
|      | governmental unit or publicly  |                     | 1                                     |                        |                         |  |                  |
|      | supported organization) included   |                     |                                       |                        |                         |  |                  |
|      | on line 1 that exceeds 2% of the   |                     |                                       |                        |                         |  |                  |
|      | amount shown on line 11,   |                     |                                       |                        |                         |  |                  |
|      | column (f)   |                     |                                       |                        |                         |  |                  |
|      | Public support. Subtract line 5 from line 4                                  |                     |                                       |                        |                         |  |                  |
|      | ction B. Total Support   |                     |                                       | <del> </del>           |                         | · · · · · · · · · · · · · · · · · · ·            |                  |
| Cal  | endar year (or fiscal year beginning in)                                     | (a) 2005            | <b>(b)</b> 2006                       | (c) 2007               | (d) 2008                | (e) 2009   | (f) Total        |
| 7    | Amounts from line 4  |                     | <u> </u>                              | <u></u>                |                         | <u> </u>   |                  |
| 8    | Gross income from interest,  |                     |                                       |                        |                         |  |                  |
|      | dividends, payments received on  |                     |                                       |                        |                         |  |                  |
|      | securities loans, rents, royalties   |                     |                                       |                        |                         |  |                  |
|      | and income from similar sources  |                     |                                       |                        |                         | <u> </u>   |                  |
| 9    | Net income from unrelated business   |                     |                                       |                        |                         |  |                  |
|      | activities, whether or not the   |                     |                                       |                        | •                       |  |                  |
|      | business is regularly carried on   |                     |                                       |                        | <u> </u>                | <u> </u>   |                  |
| 10   | Other income. Do not include gain  |                     |                                       |                        |                         |  |                  |
|      | or loss from the sale of capital   |                     |                                       |                        |                         |  |                  |
|      | assets (Explain in Part IV.)   |                     |                                       | ļ                      |                         |  |                  |
| 11   | ••   |                     |                                       | .l                     |                         | <del>                                     </del> |                  |
| 12   | Gross receipts from related activities,                                      | •                   | •                                     |                        |                         | 12   |                  |
| 13   | First five years. If the Form 990 is for                                     | _                   | s first, second, thi                  | rd, fourth, or fifth t | tax year as a section   | on 501(c)(3)                                     |                  |
| Sad  | organization, check this box and storection C. Computation of Publ           |                     | rcentage                              |                        |                         |  |                  |
|      |  |                     | · · · · · · · · · · · · · · · · · · · | t (0)                  |                         | 14   | %                |
|      | Public support percentage for 2009 (   | • • •               | •                                     | column (I))            |                         | 15   |                  |
|      | Public support percentage from 2008<br>33 1/3% support test - 2009. If the o |                     |                                       | n line 12 and line     | <br>14 io 22 1/294 or n |  |                  |
| 102  |  |                     |                                       |                        | 14 15 33 1/3/6 01 1     | nore, check triis be                             | × and            |
| _    | stop here. The organization qualifies 33 1/3% support test - 2008. If the o  |                     | -                                     |                        | <br>Lino 15 io 22 1/3%  | or more check th                                 | us boy           |
| K.   |  |                     |                                       |                        | 111110 13 13 33 1737    | or more, check a                                 | <b>▶</b> □       |
| 47-  | and stop here. The organization qual 10% -facts-and-circumstances tes        |                     |                                       |                        | - 12 160 or 16b         | <br>and line 1 <i>4</i> is 10%                   | or more          |
| 1/2  |  |                     |                                       |                        |                         |  |                  |
|      | and if the organization meets the "fact                                      |                     |                                       |                        |                         | ulo olgal  | <b>L</b>         |
|      | meets the "facts-and-circumstances"  | _                   |                                       |                        | _                       | <br>17a and line 15 ie                           | ► ∟<br>10% or    |
|      | 10% -facts-and-circumstances tes   |                     |                                       |                        |                         |  |                  |
|      | more, and if the organization meets the                                      |                     |                                       |                        |                         |  | ▶□               |
| 40   | organization meets the "facts-and-circ                                       |                     |                                       |                        |                         |  |                  |
| 18   | Private foundation. If the organization                                      | ar did flot check a | DOX OIT INTO 13, 16                   | oa, 100, 17a, 01 17    | D, CHECK THIS DOX       |  | S = 200 E7) 2000 |

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### SCHEDULE G (Form 990 or 990-EZ)

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.

2009

Open To Public Inspection

| Name of the organization   | ganization   |  |                |                                   |       | Employer identification number   |   |  |  |
|--|--|--|----------------|-----------------------------------|-------|--|---|--|--|
| C.A.R.E. INITIATIVE, INC.  |  |  |                |                                   |       | 32-0069507   |   |  |  |
|  | Complete if the organization answer  |  | es" to         | Form 990, Part IV, I              | ine 1 | 7. Form 990-EZ   | filers are not  |  |  |
| Indicate whether the organization rais   | e Solicita   | tion of  | non-g<br>gover | overnment grants<br>nment grants  | •     |  |   |  |  |
| 2 a Did the organization have a written of key employees listed in Form 990, P     b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the | art VII) or entity in connection with pividuals or entities (fundraisers) purs | rofess   | ional f        | undraising services?              | •     | Yes Yes  |   |  |  |
| (i) Name of individual or entity (fundraiser)  | (ii) Activity  | (iii) Did<br>fundraiser<br>have custody<br>or control of<br>contributions? |                | (iv) Gross receipts from activity | to (c | (v) Amount paid<br>to (or retained by)<br>fundraiser<br>listed in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |  |  |
|  |  | Yes  | No             |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
| Total  |  |  |                |                                   |       |  |   |  |  |
| 3 List all states in which the organization  | on is registered or licensed to solicit  | funds (  | or has         | been notified it is ex            | emp   | from registrati  | on or licensing.  |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       | <del></del>  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  |  |  |                |                                   |       |  |   |  |  |
|  | <u></u>  |  |                |                                   |       |  |   |  |  |

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

administer chantable gaming?

| <u>Sch</u> | edule G (Form 990 or 990-EZ) 2009 C.A.R.E. INITIATIVE, INC. 32-006   | <u> </u> | / Pa | <u>age 3</u> |
|------------|--|----------|------|--------------|
|            |  |          | Yes  | No           |
| 13         | Indicate the percentage of gaming activity operated in:  |          |      |              |
| а          | The organization's facility  |          |      |              |
| b          | An outside facility  | ]        |      |              |
| 14         | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |          |      |              |
|            |  |          |      |              |
|            | Name   |          |      |              |
|            | Address >  |          |      |              |
| 15a        | Does the organization have a contract with a third party from whom the organization receives gaming revenue?               | 15a      |      |              |
| b          | If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount                              |          |      |              |
|            | of gaming revenue retained by the third party > \$   |          |      |              |
| C          | If "Yes," enter name and address of the third party:   |          |      |              |
|            | Name   |          |      |              |
|            | Address >  |          |      |              |
| 16         | Gaming manager information:  |          |      |              |
|            | Name   |          |      |              |
|            | Gaming manager compensation ▶ \$   |          |      |              |
|            | Description of services provided   |          |      |              |
|            |  |          |      |              |
|            | Director/officer Employee Independent contractor   |          |      |              |
| 17         | Mandatory distributions:   |          |      |              |
| а          | Is the organization required under state law to make charitable distributions from the gaming proceeds to                  |          |      | ŀ            |
|            | retain the state gaming license?   | 17a      |      |              |
| b          | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |          |      |              |
|            | organization's own exempt activities during the tax year > \$  |          |      |              |

Schedule G (Form 990 or 990-EZ) 2009

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Schedule I (Form 990) 2009 **≗** ∏ Employer identification number 32-0069507 CHILDREN'S HOUSE PROGRAM ASSISTANCE FOR CHILDREN Open to Public Inspection (h) Purpose of grant AFFECTED WITH MOTOR CHILD ABUSE VICTIM or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any SSISTANCE ISORDERS 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. (d) Amount of 20,000 15,000 8,500 cash grant LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable INC. 501(c)(3) 501(C)(3) 501(C)(3) Enter total number of section 501(c)(3) and government organizations C.A.R.E. INITIATIVE, 71-0390902 62-1671178 71-0846903 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? Enter total number of other organizations ARKANSAS - 1310 WEST ROBINSON AVE. 1 (a) Name and address of organization CONDUCTIVE EDUCATION OF NORTHWEST ECONOMIC OPPORTUNITY AGENCY OF WASHINGTON COUNTY - 614 E EMMA AVE. - SPRINGDALE, AR 72764 CHILDREN'S SAFETY CENTER or government - SPRINGDALE, AR 72764 SPRINGDALE, AR 72764 Name of the organization Department of the Treasury 614 E EMMA AVE. Internal Revenue Service Part II Part

Page 2 (f) Description of non-cash assistance 32-0069507 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information LINE 2: COPIES OF CHECKS WRITTEN AND RECEIPTS FROM (d) Amount of non-cash assistance (c) Amount of cash grant C.A.R.E. INITIATIVE, INC. (b) Number of recipients ORGANIZATIONS ARE RETAINED (a) Type of grant or assistance PART I, Schedule I (Form 990) 2009 SCHEDULE I Part III

Schedule I (Form 990) 2009

932102 02-02-10

### SCHEDULE O

(Form 990)

**Supplemental Information to Form 990** 

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

C.A.R.E. INITIATIVE, INC.

Employer identification number 32-0069507

| FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS PREPARED BY AN       |
|---|
| OUTSIDE CPA FIRM. ONCE COMPLETED, THE TREASURER REVIEWS THE FORM 990 FOR    |
| ACCURACY PRIOR TO FILING TO ENSURE THE INFORMATION PROVIDED ON THE FORM 990 |
| AGREES WITH THE ORGANIZATION'S ACCOUNTING RECORDS.                          |
| FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS           |
| GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON   |
| REQUEST.  |
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