

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



## Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation OMB No 1545-0052

2009

Department of the Treasury Internal Revenue Service

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements

| For ca      | endar year 2009, or tax year beginning  | , 2009,                 | , and ending                          |                              |  |
|-------------|---|-------------------------|---------------------------------------|------------------------------|--|
| G Ch        | eck all that apply Initial return X Initial   | al Return of a former p | ublic charity                         | Fina                         | al return                              |
|             | Amended return  | Address                 |                                       | change                       |  |
|             | <del></del>   |                         | I A                                   | Employer identification nur  | nber                                   |
| Use t       | he   muc uspuece counts mion of   | THE DEPONANT            | ^                                     | • •                          |  |
| IRS la      |   | THE PLEDMONT            | <u>_</u>                              | 31-1496872                   | <del></del>                            |
| Otherv      | , ,   10 2011 0103  |                         | ļΒ                                    | Telephone number (see the    |  |
| or ty       |   |                         | i                                     | (276) 632-332                | 29                                     |
| See Spe     |   |                         | C                                     | If exemption application is  | pending, check here                    |
| Instruct    | ions.   |                         | מו                                    | 1 Foreign organizations, che |  |
| H C         | theck type of organization   X   Section 501  | (c)(3) exempt private f |                                       | 2 Foreign organizations mee  |  |
| ן ה         | Section 4947(a)(1) nonexempt charitable t   |                         |                                       | here and attach computation  | on P                                   |
|             |   |                         |                                       | If private foundation status |  |
|             |   |                         | ash X Accrual                         | under section 507(b)(1)(A)   | , check here                           |
| (           | · · · · · · · · · · · · · · · · · · ·   | Other (specify)         | F                                     | If the foundation is in a 60 | -month termination                     |
| <u> </u>    |   | column (d) must be or   | cash basis)                           | under section 507(b)(1)(B)   | , check here                           |
| Part I      | Analysis of Revenue and   | (a) Revenue and         | (b) Net investment                    | (c) Adjusted net             | (d) Disbursements                      |
|             | Expenses (The total of amounts in   | expenses per books      | income                                | income                       | for charitable                         |
|             | columns (b), (c), and (d) may not neces   |                         |                                       | i                            | purposes                               |
|             | sarily equal the amounts in column (a)<br>(see the instructions) )                              |                         |                                       | 1                            | (cash basis only)                      |
|             | 1 Contributions, gifts, grants, etc, received (att sch)   | <del></del>             | · · · · · · · · · · · · · · · · · · · |                              |  |
|             | , <del></del> · ·   |                         |                                       | <del> </del>                 | <del> </del>                           |
|             | 2 Ck X if the foundn is not req to att Sch B  |                         |                                       |                              |  |
|             | 3 Interest on savings and temporary cash investments.   | 87,013.                 | 87,013                                | İ                            |  |
|             | 4 Dividends and interest from securities  | 4,916,771.              | 4,916,771                             | <del>` </del>                |  |
|             | 5a Gross rents  | 4, 310, 111.            | 3, 310, 111                           | ·                            |  |
|             | b Net rental income   |                         |                                       | <del> </del>                 |  |
| _           | or (loss)   | 201 252                 |                                       | <u> </u>                     |  |
| R           | 6a Net gain/(loss) from sale of assets not on line 10<br>b Gross sales price for all 51 129 185 | 281,253.                |                                       | <del>,  </del>               | <del></del>                            |
| E<br>V      | b Gross sales price for all sassets on line 6a 51, 129, 185.                                    |                         |                                       |                              |  |
| É           | 7 Capital gain net income (from Part IV, line 2)  |                         | 281,253                               |                              | ************************************** |
| N           | 8 Net short-term capital gain   |                         | · · · · · · · · · · · · · · · · · · · |                              |  |
| U<br>E      | 9 Income modification VED  10 a Gross sales less returns and allowances                         |                         |                                       |                              |  |
| E           | 10 a Gross sales less   |                         |                                       |                              |  |
|             | allowances  |                         |                                       | <del></del>                  |  |
|             | b Less dosto NOV 1 5 2010 S   |                         |                                       | 1                            |  |
|             | c Gross profit/(loss) (att sch)   |                         |                                       |                              |  |
|             | 11 Other income=(attach, schedule)  |                         | <u></u>                               | 1                            |  |
|             | SÉÉ STATEMENT I   | -957,054.               | -957,054                              | 3,145.                       | ······                                 |
|             | 12 Total. Add lines 1 through 11  | 4,327,983.              | 4,327,983                             |                              |  |
|             | 13 Compensation of officers, directors, trustees, etc   | 162,715.                | 16,272                                |                              | 146,469.                               |
|             | 14 Other employee salaries and wages  | 375,635.                | 16,355                                |                              | 359,280.                               |
|             | 15 Pension plans, employee benefits   | 74,451.                 | 4,101                                 |                              | 75,037.                                |
|             |   | 12,168.                 | 1,217                                 |                              | 5,981.                                 |
| A           | 16a Legal fees (attach schedule) SEE ST 2   |                         | 1,525                                 |                              |  |
| Ň           | <b>b</b> Accounting fees (attach sch) SEE ST 3  | 3,050.                  |                                       |                              | 1,060.                                 |
| _ N         | c Other prof fees (attach sch). SEE ST 4  | 1,295,132.              | 1,195,862                             |                              | 121,047.                               |
| 0 1         | 17 Interest   |                         |                                       |                              |  |
| E T         | 18 Taxes (attach schedule)(see instr.) SEE STM 5  | 193,537.                | 2,198                                 |                              | 38,859.                                |
| P S T R A T | 19 Depreciation (attach   |                         |                                       |                              |  |
| ŢŢ          | sch) and depletion  | 42,858.                 |                                       |                              |  |
| N Ý         | 20 Occupancy  | 26,733.                 | 2,673                                 |                              | 24,060.                                |
|             | 21 Travel, conferences, and meetings  | 35,919.                 | 3,592                                 |                              | 36,784.                                |
| A E         | 22 Printing and publications.   | 3,982.                  | 398                                   |                              | 3,416.                                 |
| A N P E N   | 23 Other expenses (attach schedule)   |                         |                                       |                              |  |
| E           | SEE STATEMENT 6   | 210,887.                | 7,605                                 |                              | 212,547.                               |
| S           | 24 Total operating and administrative   |                         | <b>4 4-</b> 2                         |                              |  |
| Š           | expenses. Add lines 13 through 23   | 2,437,067.              | 1,251,798                             |                              | 1,024,540.                             |
|             | 25 Contributions, gifts, grants paid PART XV  | 3,251,777.              |                                       |                              | 7,293,754.                             |
|             | 26 Total expenses and disbursements.  |                         |                                       |                              |  |
|             | Add lines 24 and 25   | 5,688,844.              | 1,251,798                             | 0.                           | 8,318,294.                             |
|             | 27 Subtract line 26 from line 12:   |                         |                                       |                              |  |
|             | a Excess of revenue over expenses   | 1 200 004               | •                                     |                              |  |
|             | and disbursements   | -1,360,861.             | 2 276 165                             |                              | <u> </u>                               |
|             | <b>b</b> Net investment income (if negative, enter 0)   |                         | 3,076,185                             |                              |  |
|             | C Adjusted net income (if negative, enter -0-)  |                         |                                       | 3,145.                       |  |

Page 2

|                   |   | Attached schedules and ar  | nounts in the description | Beginning or year                          | i                                       | Lilu         | n year                |
|-------------------|---|--|---------------------------|--|---|--------------|-----------------------|
| Part              | <u>. II                                  </u> | Balance Sheets column should be for end-   | of year amounts only      | (a) Book Value                             | (b) Book Valu                           | ıe .         | (c) Fair Market Value |
|                   | .1  | Cash - non-interest-bearing  |                           | 81,811.                                    | 47,2                                    |              | 47,243.               |
|                   |   | 5  |                           | 661.                                       | 24,314,3                                |              | 24,314,396.           |
|                   |   | Savings and temporary cash investments   |                           | 001.                                       | 24,314,3                                | ,,,,,,       | 24,314,330.           |
|                   | 3   | Accounts receivable  | <u>15,812.</u>            | 2 002                                      | 15.6                                    | 112          | 15 010                |
|                   | ]   | Less allowance for doubtful accounts   |                           | 3,002.                                     | 15,8                                    | 112.         | 15,812.               |
|                   | 4   | Pledges receivable   | <b></b>                   | 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -    |   |              | -                     |
|                   |   | Less allowance for doubtful accounts   | <b></b> _                 |  |   |              |                       |
|                   | 5   | Grants receivable  |                           |  |   |              |                       |
|                   | 6   | Receivables due from officers, directors, trustees, ar disqualified persons (attach schedule) (see the instr         | d other<br>uctions)       |  |   | _            |                       |
|                   | 7   | Other notes and loans receivable (attach sch)  | 340,000.                  | STATEMENT 7                                | _                                       | -            |                       |
| A                 |   | Less allowance for doubtful accounts   |                           |  | 340,0                                   | 000.         | 340,000.              |
| S                 | 8   | Inventories for sale or use  |                           |  |   |              |                       |
| A<br>S<br>E<br>T  | 9   | Prepaid expenses and deferred charges  |                           | 12,866.                                    | 12,8                                    | 123.         | 12,823.               |
| T<br>S            | -   | , ,  | .,                        |  |   |              |                       |
| 3                 |   | Investments — U.S. and state governmer obligations (attach schedule) Investments — corporate stock (attach schedule) |                           | 10,168,003.                                | 12,709,7                                | 192          | 12,709,782.           |
|                   |   |  | SIAIEMENI O               | 10,100,003.                                | 12,705,7                                | <u> </u>     | 12,105,102.           |
|                   |   | : Investments — corporate bonds (attach schedule)  |                           | ्र इस्तर र                                 | Children G. Pr                          | +1           | 7                     |
|                   | 11  | Investments — land, buildings, and equipment basis   | 295,515.                  | 12 Sy 1 St 1 |   | Ţ ·          | -                     |
|                   |   | Less accumulated depreciation (attach schedule) SEE STMT 9   | 111,412.                  | 189,704.                                   | 184,1                                   | .03.         | 184,103.              |
|                   |   | Investments - mortgage loans   |                           | 140 214 052                                | 147 200 5                               |              | 147 200 522           |
|                   | 13  | Investments — other (attach schedule)  |                           | 148,314,053                                | 147,380,5                               | 133.         | 147,380,533.          |
|                   | 14  | Land, buildings, and equipment basis   | 286,033.                  |  | <b>新</b> [1] 《新疆》                       | 1            |                       |
|                   |   | Less: accumulated depreciation (attach schedule) SEE STMT 11   | 156,825.                  | 158,786.                                   | 129,2                                   |              | 129,208.              |
|                   | 15  | Other assets (describe SEE STATEM  |                           | 16,678.                                    | 12,7                                    | 86.          | 12,786.               |
|                   | 16  | Total assets (to be completed by all filer see instructions. Also, see page 1, item I                                |                           | 158,945,564.                               | 185,146,6                               | 86.          | 185,146,686.          |
|                   | 17  | Accounts payable and accrued expenses  | <del>/</del>              | 176,759.                                   | 116,6                                   |              | the First & Soft      |
| ļ                 | 18  | Grants payable   |                           | 24,665,409.                                | 20,623,4                                |              |                       |
| A<br>B            | 19  | Deferred revenue   |                           |  |   |              | , 4,                  |
| Ţ                 | 20  | Loans from officers, directors, trustees, & other disc   | ualified nersons          |  |   |              | <br>                  |
| Ļ                 | 1   | Mortgages and other notes payable (attach schedule)  |                           | <del></del>                                |   |              | **                    |
| Ť                 | 21  | Other habilities (describe SEE STATI   |                           |  | 850,9                                   | 163          |                       |
| į                 | 22  | Other liabilities (describe - 3EE 31AII  | EMERT T2 ')               |  | 030,3                                   | <u>, 05.</u> | مع يو م               |
| E<br>S            | 23  | Total liabilities (add lines 17 through 22)  |                           | 24,842,168.                                | _21,591,0                               | 67.          |                       |
|                   |   | Foundations that follow SFAS 117, chec   | k here ► X                |  |   |              |                       |
|                   |   | and complete lines 24 through 26 and lin   | nes 30 and 31.            | ]  |   |              |                       |
| N F               | 24  | Unrestricted   |                           | 134,103,396.                               | 163,555,6                               | i19.         |                       |
| N F<br>E U<br>T N | 25  | Temporarily restricted   |                           |  |   |              | Westerner !           |
| ď                 | 26  | Permanently restricted   |                           |  |   |              |                       |
| A B S A L T A     |   | Foundations that do not follow SFAS 11 and complete lines 27 through 31.   | 7, check here ►           |  |   |              | A Contract of         |
| ĔÎ                | 27  | •  | ands.                     | ]  |   |              |                       |
| TASN              | 27  | Capital stock, trust principal, or current for<br>Paid in or capital surplus, or land, building, and equ             |                           | <del></del>                                |   |              | · 爱克斯·马               |
| С                 | 28  |  |                           |  |   |              |                       |
| O E<br>R S        | 29  | Retained earnings, accumulated income, endowment   |                           | 134,103,396.                               | 163,555,6                               | 1.0          |                       |
| т э               | 30  | Total net assets or fund balances (see to Total liabilities and net assets/fund balances)                            | •                         | 134,103,396.                               | 103,333,0                               | 117.         | ' '                   |
|                   | "   | (see the instructions)   | ilices                    | 158,945,564.                               | 185,146,6                               | 86.          | ٤٠                    |
| Part              | Ш   | Analysis of Changes in Net Asset   | s or Fund Balanc          |  |   |              |                       |
| 1                 | Total   | net assets or fund balances at beginning of-year figure reported on prior year's retuin                              | of year - Part II, colu   |  | gree with                               | 1            | 134,103,396.          |
|                   | 1 260 061                                     |  |                           |  |   |              |                       |
|                   |   |  | SEE STATEMENT             | 14   |   | 3            | 31,526,658.           |
|                   |   | lines 1, 2, and 3  |                           | . <b>11</b>                                | · – – – – – – – – – – – – – – – – – – – | 4            | 164, 269, 193.        |
| -                 | Auu   |  |                           |  |   | <u> </u>     |                       |
| 5                 | Decree  | ises not included in line 2 (itemize)  | SEE STATEMENT             | 15   | l l                                     | 5            | 713,574.              |

| 1 4.        | (a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)  (b) How P - Pt D - Pt Company |  |   |               | ase (month, day,                    |   | (d) Date sold<br>(month, day, year)   |
|-------------|---|--|---|---------------|-------------------------------------|---|---------------------------------------|
|             |   |  |   | P             | VARIO                               | IIS                                     | VARIOUS                               |
|             | 18 118(1000 118(1000 111180118119   |  |   | P             | VARIO                               |   | VARIOUS                               |
|             |   | ARIOUS SHORT TERM CAPITAL GAIN FROM K-1  ARIOUS LONG TERM CAPITAL GAIN FROM K-1  |   |               | VARIO                               |   | VARIOUS                               |
|             |   | ALTIAL GAIN TROP K 1   |   |               |                                     |   |                                       |
|             |   |  |   |               |                                     |   |                                       |
|             | (e) Gross sales price   | (f) Depreciation allowed (or allowable)  | (g) Cost or other bar<br>plus expense of sa |               | (h) Ga<br>(e) plus                  | ın or<br>(f) m                          | (loss)<br>ınus (g)                    |
|             | 44,576,414.   |  | 50.84                                       | 7,932.        |                                     | _                                       | 5,271,518.                            |
|             | 0 700 700   |  |   | .,            |                                     |   | 2,720,788.                            |
|             | 0 001 000   |  |   |               |                                     |   | 3,831,983.                            |
|             |   |  |   |               |                                     | • |                                       |
| e           | 2   |  |   |               |                                     |   |                                       |
|             | Complete only for assets show   | ing gain in column (h) and owned by  | the foundation on 12/31/6                   | 9             | (I) Gain                            | s (Col                                  | ımn (h)                               |
|             | (i) Fair Market Value<br>as of 12/31/69   | (j) Adjusted basis<br>as of 12/31/69   | (k) Excess of column over column (j), if a  | (I)           | gain minus coli<br>than -0-) or Los | umn (I                                  | (), but not less                      |
|             | 1   |  |   |               |                                     |   | 6,271,518.                            |
| t           |   |  |   |               |                                     |   | 2,720,788.                            |
|             |   |  |   |               |                                     |   | 3,831,983.                            |
|             | 1   |  |   |               | ···-                                |   |                                       |
|             | •   |  |   |               |                                     |   |                                       |
|             | If gain, also enter in Part I, line   | t capital loss)  If gain, also If (loss), end (loss) as defined in sections 1222(5) as column (c) (see the instructions)   | _   | -<br> -<br> - | 2                                   |   | 281,253.                              |
| <del></del> | ın Part I, line 8   | Section 4940(e) for Reduce   |   | 1             | 3                                   |   | 0.                                    |
| Was         | es,' the foundation does not qual   | stion 4942 tax on the distributable an<br>lify under section 4940(e) Do not co<br>in each column for each year, see th   | mplete this part                            |               |                                     | Yes                                     | ☐ No                                  |
|             | (a)<br>Base period years  | (b) Adjusted qualifying distributions  | (c) Net value of                            | ig any enti   | _                                   | (d)                                     | n ratio                               |
|             | Calendar year (or tax year beginning in)  | , , , , ,  | noncharitable-use as                        | sets          | (column (b) div                     | rided                                   | by column (c))                        |
|             | 2008  |  |   |               |                                     |   | ····                                  |
|             | 2007  |  |   |               |                                     |   |                                       |
|             | 2006  |  |   |               |                                     |   |                                       |
|             | 2005  | ]  |   |               |                                     |   |                                       |
|             | 2004  | <del></del>  |   |               |                                     |   |                                       |
| 2           |   |  | i   |               |                                     |   |                                       |
| 3           | Total of line 1, column (d)   |  |   |               | 2                                   |   | · · · · · · · · · · · · · · · · · · · |
|             | Average distribution ratio for th   | ne 5-year base period – divide the to<br>n has been in existence if less than  | otal on line 2 by 5, or by the<br>5 years   | )             | 2 3                                 |   |                                       |
| 4           | Average distribution ratio for th number of years the foundation  | ne 5-year base period — divide the to<br>n has been in existence if less than<br>itable-use assets for 2009 from Part  | 5 years                                     | •             |                                     |   |                                       |
| 4           | Average distribution ratio for th number of years the foundation  | n has been in existence if less than !   | 5 years                                     | 2             | 3                                   |   |                                       |
|             | Average distribution ratio for th number of years the foundation<br>Enter the net value of nonchard   | n has been in existence if less than the last than the las | 5 years                                     |               | 3                                   |   |                                       |
| 5           | Average distribution ratio for th number of years the foundation.  Enter the net value of nonchard Multiply line 4 by line 3.  Enter 1% of net investment income.       | n has been in existence if less than the last than the las | 5 years                                     |               | 3 4 5                               |   |                                       |
| 5<br>6      | Average distribution ratio for the number of years the foundation.  Enter the net value of nonchard Multiply line 4 by line 3.  Enter 1% of net investment income.      | n has been in existence if less than stable-use assets for 2009 from Part come (1% of Part I, line 27b).   | 5 years                                     |               | 3<br>4<br>5                         |   |                                       |

| Form 990-PF (200                               | 09) THE HARVEST FOUNDATION OF THE PIEDMO   | TNC            | 3                                     | 1-149687       | 2              | F        | age 4   |
|--|--|----------------|---------------------------------------|----------------|----------------|----------|---|
| Pärt VI Ex                                     | cise Tax Based on Investment Income (Section 494   | 40(a), 494     | 40(b), 4940(e), or 4948 —             | see the instri | uctions        | )        |   |
| 1 a Exempt operati                             | ing foundations described in section 4940(d)(2), check here  | and enter 'N   | I/A' on line 1                        |                |                |          |   |
| Date of ruling of                              | or determination letter (attach copy of letter if r  | necessar       | y - see instr.)                       | i l            |                |          |   |
| <b>b</b> Domestic fo                           | oundations that meet the section 4940(e) requirements in Part  | t V,           | -                                     | 1              |                | 61,5     | 524.  |
| check here                                     | ► and enter 1% of Part I, line 27b   |                |                                       | , , ,          |                |          |   |
| c All other dome:                              | stic foundations enter 2% of line 27b Exempt foreign organizations enter 4%  | of Part I, I   | ine 12, column (b)                    |                | <b>*</b> •     |          |   |
| 2 Tay under s                                  | section 511 (domestic section 4947(a)(1) trusts and taxable  |                |                                       | بار <u>با</u>  |                | _        |   |
|  | only Others enter -0-)   |                |                                       | 2              |                |          | 0.  |
| 3 Add lines 1                                  |  |                |                                       | 3              |                | 61,5     | 524   |
| 4 Subtitle A (i                                | income) tax (domestic section 4947(a)(1) trusts and taxable f  | oundatio       | ns only Others enter -0-              | ) 4            |                |          | 0.  |
| 5 Tax based of                                 | on investment income. Subtract line 4 from line 3. If zero or l  | less, ente     | er -0-                                | 5              |                | 61,5     | 524.  |
| 6 Credits/Pay                                  | ments  |                |                                       | 1.5            | 1 -            |          |   |
| -  | tax pmts and 2008 overpayment credited to 2009   |                | 6a 15,31                              | 0.             | Ž.             |          |   |
| <b>b</b> Exempt fore                           | eign organizations - tax withheld at source  | ļ              | 6b                                    |                | ž · ·          |          |   |
| c Tax paid wit                                 | th application for extension of time to file (Form 8868)   |                | 6c 220,00                             | 0.             |                |          |   |
| <b>d</b> Backup with                           | nholding erroneously withheld  | i              | 6d                                    |                | <b>能</b>       | *        |   |
| 7 Total credits                                | s and payments. Add lines 6a through 6d  |                | <u> </u>                              | 7              | 2              | 235,3    | 310.  |
|  |  | Form 22        | 220 is attached                       | 8              |                |          | 587.  |
| • •  | e total of lines 5 and 8 is more than line 7, enter amount owed  |                |                                       | ▶ 9            |                |          | 0.  |
|  | If line 7 is more than the total of lines 5 and 8, enter the amount overpaid   |                |                                       | ▶ 10           |                | 172,1    |   |
| 11 Enter the amou                              | int of line 10 to be Credited to 2010 estimated tax  | 172,1          | 99. Refunded                          | ▶ 11           |                |          | 0.  |
| PartivII A Sta                                 | atements Regarding Activities  | ·····          | · · · · · · · · · · · · · · · · · · · |                |                |          |   |
|  |  | stata a        | r local localation or did i           |                | Q4.23          | Yes      | No  |
| participate o                                  | ax year, did the foundation attempt to influence any national,<br>or intervene in any political campaign?  | state, or      | r local legislation of did i          | l              | 1 a            | _        | Х   |
| <b>b</b> Did it spend<br>(see the ins          | I more than \$100 during the year (either directly or indirectly) tructions for definition)?   | for politi     | cal purposes                          |                | 1 b            |          | x   |
| If the answe                                   | er is 'Yes' to 1a or 1b, attach a detailed description of the acti   | ıvıtıes an     | d copies of any materials             | published      |                | · · · ·  | <del>  ,                                   </del> |
|  | d by the foundation in connection with the activities  |                |                                       |                |                | ,        |   |
|  | ndation file Form 1120-POL for this year?  |                | d                                     |                | 1 c            |          | X   |
| (1) On the f                                   | mount (if any) of tax on political expenditures (section 4955) if foundation   \$\bigsir \\$ 0. (2) On foundation  |                |                                       | 0              |                |          |   |
| ` '  | imbursement (if any) paid by the foundation during the year f  |                |                                       |                |                | 4        | ,   |
| foundation r                                   |  |                |                                       |                |                |          | ĺ   |
| 2 Has the four                                 | ndation engaged in any activities that have not previously been  | en report      | ed to the IRS?                        |                | 2              |          | Х   |
| If 'Yes,' atta                                 | ach a detailed description of the activities   |                |                                       |                | <b>19</b>      |          | ′_  |
| 3 Has the four                                 | ndation made any changes, not previously reported to the IRS   | Sinitso        | noverning instrument, arti            | clas           | F . **         | 1. 1. 1. |   |
| of incorpora                                   | tion, or bylaws, or other similar instruments? If 'Yes,' attach  | a confort      | med copy of the changes               | Cics           | 3              | X        |   |
| 4a Did the foun                                | ndation have unrelated business gross income of \$1,000 or m   | ore durin      | ig the year?                          |                | 4a             |          | Х   |
| <b>b</b> If 'Yes,' has                         | it filed a tax return on Form 990-T for this year?   |                |                                       |                | 4 b            | N        | /A  |
| 5 Was there a liqu                             | uidation, termination, dissolution, or substantial contraction during the year?  |                |                                       |                | 5              |          | Х   |
| If 'Yes,' atta                                 | ach the statement required by General Instruction T  |                |                                       |                | 1              | 13.55 mg | 4   |
| 6 Are the requ                                 | arements of section 508(e) (relating to sections 4941 through  | 4945) sa       | atisfied either                       |                | · 10           | 1 . 1    |   |
| ● By langua                                    | ge in the governing instrument, or   |                |                                       |                | 1              | 1,000    |   |
| • Ry state le                                  | egislation that effectively amends the governing instrument so   | that no        | mandatory directions tha              | t conflict     | ist.           | -        | ĺ   |
| with the st                                    | tate law remain in the governing instrument?   | , that no      | mandatory directions the              | it commet      | 6              | X        |   |
| 7 Did the foundat                              | tion have at least \$5,000 in assets at any time during the year? If 'Yes,' comple   | ete Part II, d | column (c), and Part XV               |                | 7              | X        |   |
|  | ates to which the foundation reports or with which it is registe   | ered (see      | the instructions)                     |                |                |          |   |
| VA   |  |                |                                       |                |                | .        |   |
| <b>b</b> If the answer is<br>(or designate) of | s 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the At<br>of each state as required by <i>General Instruction G<sup>2</sup> If 'No,' attach explanation</i> | torney Gene    | eral                                  |                | ्रक्री<br>8b   | x        |   |
| _  |  | the mas        | ining of section 4942(i)(2            | or 4942/11/5   | 116            |          |   |
| for calendar                                   | ation claiming status as a private operating foundation within year 2009 or the taxable year beginning in 2009 (see instruc  | tions for      | Part XIV)? If 'Yes,' com              | olete Part XIV | 9              |          | Х   |
| 10 Did any pers                                | sons become substantial contributors during the tax year? If   | 'Yes,' att     | ach a schedule listing the            | eir names      | 10             |          | Х   |
| BAA  |  |                |                                       |                | orm <b>9</b> 9 | 0-PF (   |   |

3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?

Yes X No

b If 'Yes,' did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009)

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?

Form 990-PF (2009)

3 b

4a

N ľΑ

Х

| orm 990-PF (2009) THE HARVEST FOUND  |  |  | 31-149   | 96872 Page <b>6</b>                   |
|--|--|--|--|---------------------------------------|
| Part VII-B   Statements Regarding Activit  |  | 1 4720 May Be Req                                    | uired (continued)                                      | T                                     |
| 5 a During the year did the foundation pay or incu   |  |  | n. 6   |                                       |
| (1) Carry on propaganda, or otherwise attempt  | _  |  | Yes X  | No                                    |
| (2) Influence the outcome of any specific pub<br>on, directly or indirectly, any voter registra                            | lic election (see section                              | 4955), or to carry                                   | ☐ Yes X  | No                                    |
| (3) Provide a grant to an individual for travel,   |  | nurposes?  |  | No                                    |
| (4) Provide a grant to an organization other the   | •  |  |  |                                       |
| in section 509(a)(1), (2), or (3), or section  | 4940(d)(2)? (see instri                                | uctions)   | Yes X  | No                                    |
| (5) Provide for any purpose other than religio<br>educational purposes, or for the preventio                               | us, charitable, scientific<br>n of cruelty to children | ;, literary, or<br>or animals?                       | Yes X  | No "                                  |
| b If any answer is 'Yes' to 5a(1)-(5), did any of<br>described in Regulations section 53 4945 or in<br>(see instructions)? | the transactions fail to a current notice regard       | qualify under the except<br>ding disaster assistance | tions  | 5b N/A                                |
| Organizations relying on a current notice rega   | rding disaster assistant                               | ce check here  | ▶ [  | 14 \$                                 |
| c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure responses.                       | sibility for the grant?                                | ·  | N/A Yes  | No No                                 |
| If 'Yes,' attach the statement required by Regulation 6a Did the foundation, during the year, receive an                   |  | • •  |  |                                       |
| on a personal benefit contract?  |  |  | ∐ Yes X  | No Children                           |
| <b>b</b> Did the foundation, during the year, pay premi  | iums, airectly or indirec                              | tly, on a personal benef                             | iit contract?  | 6b X                                  |
| 7a At any time during the tax year, was the found  | dation a party to a proh                               | ibited tax shelter transa                            | ction? Yes X   | No Total                              |
| <b>b</b> If yes, did the foundation receive any proceed  |  |  |  | 7b N/A                                |
| Part VIII Information About Officers, D  | irectors, Trustees,                                    | Foundation Manag                                     | gers, Highly Paid E                                    | mployees,                             |
| and Contractors  1 List all officers, directors, trustees, foundation  | n managers and their                                   | companyation (see inst                               | ructions)  |                                       |
| List all officers, directors, trustees, foundation   | (b) Title and average                                  | (c) Compensation                                     | (d) Contributions to                                   | (e) Expense account,                  |
| (a) Name and address   | hours per week devoted to position                     | (If not paid, enter -0-)                             | employee benefit<br>plans and deferred<br>compensation | other allowances                      |
| SEE STATEMENT 16   |  |  |  | · · · · · · · · · · · · · · · · · · · |
|  |  | 152,132.   | 10,583.  | 0.                                    |
|  |  |  |  |                                       |
|  |  |  |  |                                       |
|  |  |  |  |                                       |
|  |  |  |  |                                       |
|  |  |  |  |                                       |
| 2 Compensation of five highest-paid employee   | es (other than those inc                               | luded on line 1 - see in                             | estructions) If none as                                | tor 'NONE '                           |
| (a) Name and address of each employee  | (b) Title and average                                  | (c) Compensation                                     | (d) Contributions to                                   | (e) Expense account,                  |
| paid more than \$50,000  | hours per week devoted to position                     | ( )  | employee benefit<br>plans and deferred<br>compensation | other allowances                      |
| ANGELA LOGAN   | DDOCDAM OFFIC  |  |  |                                       |
| 1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112   | PROGRAM OFFIC 40                                       | 77,353.  | 3,868.   | 0.                                    |
| JEFFERY W. MANSOUR-BRUDERER  |  |  | 3,000.   | <del></del>                           |
| 1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112   | PROGRAM OFFIC  | 96,128.  | 5,584.   | 0.                                    |
| NANCY J COX  | DDOCDAM OFFIC  |  |  |                                       |
| 1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112   | PROGRAM OFFIC<br>40                                    | 79,153.  |  | 0.                                    |
|  |  |  |  |                                       |
| _  | _  |  |  |                                       |
|  |  |  |  |                                       |
|  |  |  |  |                                       |
| Total number of other employees paid over \$50,000   | )  |  | <b>•</b>   | 0                                     |
| BAA  | TEEA0306L 0  | 7/06/09  |  | Form <b>990-PF</b> (2009)             |

Form 990-PF (2009) THE HARVEST FOUNDATION OF THE PIEDMONT

Form 990-PF (2009) THE HARVEST FOUNDATION OF THE PIEDMONT 31-1496872

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

| enter 'NONE.'  (a) Name and address of each person paid more than \$50,000  | (b) Type of service                  | (c) Compensation   |
|---|--------------------------------------|--------------------|
| CEE CTATEMENT 17  | (b) Type of Service                  | (c) compensation   |
| DEC STRICMENT I   |                                      |                    |
|   |                                      | 208,373.           |
|   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
|   |                                      | <del></del>        |
|   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
| Total number of others receiving over \$50,000 for professional services  | <b>•</b>                             |                    |
|   |                                      |                    |
| Rant X AS Summary of Direct Charitable Activities   |                                      |                    |
| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistic organizations and other beneficiaries served, conferences convened, research papers produced, etc | al information such as the number of | Expenses           |
| 1 SEE STATEMENT 18  |                                      |                    |
|   |                                      |                    |
|   |                                      | 104,286.           |
| 2   |                                      |                    |
|   |                                      |                    |
| 3   |                                      | <del></del>        |
|   |                                      |                    |
|   |                                      |                    |
| 4   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
| Part IX-B Summary of Program-Related Investments (see instru  | ctions)                              |                    |
| Describe the two largest program-related investments made by the foundation dur   | ring the tax year on lines 1 and 2   | Amount             |
| 1 LOAN TO MARTINSVILLE REDEVELOPMENT AND HOUSING A  |                                      |                    |
| FACILITY KNOWN AS THE HENRY HOTEL AS PART OF PLA  | AN_TO_REVITALIZE_THE                 |                    |
| UPTOWN AREA OF THE CITY OF MARTINSVILLE   |                                      | 340,000.           |
| 2   |                                      |                    |
|   |                                      |                    |
| All other program-related investments See instructions  |                                      |                    |
| 3   |                                      |                    |
|   |                                      |                    |
|   |                                      |                    |
| Total. Add lines 1 through 3  | <b>&gt;</b>                          | 340,000.           |
| BAA   |                                      | Form 990-PF (2009) |

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

|    |  | ,       |                |
|----|--|---------|----------------|
| 1  | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes a Average monthly fair market value of securities              | 1 a     | 161,711,921.   |
|    | b Average of monthly cash balances   | 1 b     | 5,548,416.     |
|    | c Fair market value of all other assets (see instructions)   | 1 c     |                |
|    | d Total (add lines 1a, b, and c)   | 1 d     | 167,260,337.   |
|    | e Reduction claimed for blockage or other factors reported on lines 1a and 1c  |         | , = 11, (33, 1 |
|    | (attach detailed explanation) 1e 0.  | łł      |                |
| 2  | Acquisition indebtedness applicable to line 1 assets   | 2       | 0.             |
| 3  | Subtract line 2 from line 1d   | 3       | 167,260,337.   |
| 4  | Cash deemed held for charitable activities Enter 1-1/2% of line 3 (for greater amount, see instructions)   | 4_      | 2,508,905.     |
| 5  | Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4  | 5       | 164,751,432.   |
| 6  | Minimum investment return. Enter 5% of line 5  | 6       | 8,237,572.     |
| Pa | Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private oper  | atıng   | foundations    |
|    | and certain foreign organizations check here ► and do not complete this pa   |         |                |
| 1  | Minimum investment return from Part X, line 6  | 1       | 8,237,572.     |
| 2  | a Tax on investment income for 2009 from Part VI, line 5   | 1       |                |
| ı  | Income tax for 2009 (This does not include the tax from Part VI)   |         |                |
| ,  | Add lines 2a and 2b  | 2 c     | 61,524.        |
| 3  | Distributable amount before adjustments. Subtract line 2c from line 1  | 3       | 8,176,048.     |
| 4  | Recoveries of amounts treated as qualifying distributions  | 4       |                |
| 5  | Add lines 3 and 4  | 5       | 8,176,048.     |
| 6  | Deduction from distributable amount (see instructions)   | 6       |                |
| 7  | Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1.   | 7       | 8,176,048.     |
| Pa | Qualifying Distributions (see instructions)  |         |                |
|    |  | 阿敦      | <del></del>    |
| 1  | Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes<br>Expenses, contributions, gifts, etc — total from Part I, column (d), line 26 | 1a      | 8,318,294.     |
| ١  | Program-related investments — total from Part IX-B   | 1 b     | 340,000.       |
| 2  | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes   | 2       |                |
| 3  | Amounts set aside for specific charitable projects that satisfy the  | 7       |                |
| Ŭ; | a Suitability test (prior IRS approval required)   | 3 a     |                |
| ı  | Cash distribution test (attach the required schedule)  | 3ь      |                |
| 4  | Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4   | 4       | 8,658,294.     |
| 5  | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)                      | 5       |                |
| 6  | Adjusted qualifying distributions. Subtract line 5 from line 4   | 6       | 8,658,294.     |
|    | Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whet   | her the | foundation     |

BAA

Form 990-PF (2009)

### Part XIII Undistributed Income (see instructions)

| •   | (a)<br>Corpus | (b)<br>Years prior to 2008 | <b>(c)</b><br>2008 | <b>(d)</b><br>2009                    |
|---|---------------|----------------------------|--------------------|---------------------------------------|
| 1 Distributable amount for 2009 from Part XI,   |               |                            |                    | 0 176 040                             |
| line 7  2 Undistributed income, if any, as of the end of 2009   |               |                            |                    | 8,176,048.                            |
| a Enter amount for 2008 only  |               |                            | 0.                 |                                       |
| <b>b</b> Total for prior years 20 , 20 , 20   |               | 0.                         | <u> </u>           |                                       |
| 3 Excess distributions carryover, if any, to 2009   |               | <u> </u>                   |                    | · · · · · · · · · · · · · · · · · · · |
| <b>a</b> From 2004  |               |                            |                    |                                       |
| <b>b</b> From 2005  |               |                            |                    |                                       |
| c From 2006   |               |                            |                    |                                       |
| <b>d</b> From 2007  |               |                            |                    |                                       |
| e From 2008   |               |                            |                    |                                       |
| f Total of lines 3a through e   | 0.            |                            |                    |                                       |
| 4 Qualifying distributions for 2009 from Part   |               |                            |                    |                                       |
| XII, line 4 ► \$ 8,658,294.   |               | ı                          |                    |                                       |
| a Applied to 2008, but not more than line 2a  |               |                            | 0.                 |                                       |
| <b>b</b> Applied to undistributed income of prior years   | 3             | 0.                         |                    |                                       |
| (Élection required – see instructions)  |               | <u> </u>                   |                    |                                       |
| <ul> <li>c Treated as distributions out of corpus<br/>(Election required — see instructions)</li> </ul> | 0.            |                            | -                  | ·                                     |
| d Applied to 2009 distributable amount  | 1             |                            |                    | 8,176,048.                            |
| e Remaining amount distributed out of corpus  | 482,246.      |                            |                    |                                       |
| 5 Excess distributions carryover applied to 2009  | 0.            |                            |                    | 0.                                    |
| (If an amount appears in column (d), the same amount must be shown in column (a) )                      | A. P.         | ,                          |                    |                                       |
| Same amount must be shown in column (a)   |               |                            | <u>,</u>           |                                       |
| 6 Enter the net total of each column as   |               | `                          | ,                  |                                       |
| indicated below:  | 400 046       |                            | • ( )              | •                                     |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5   | 482,246.      |                            | <del></del>        |                                       |
| <b>b</b> Prior years' undistributed income Subtract line 4b from line 2b                                | er.           | 0.                         | -                  |                                       |
| c Enter the amount of prior years' undistribut-   |               |                            |                    |                                       |
| ed income for which a notice of deficiency has been issued, or on which the section                     |               |                            |                    |                                       |
| 4942(a) tax has been previously assessed  |               | 0.                         |                    |                                       |
| d Subtract line 6c from line 6b Taxable   | _             |                            |                    |                                       |
| amount - see instructions   | ,             | 0.                         |                    |                                       |
| e Undistributed income for 2008 Subtract line 4a from   | ,             |                            |                    |                                       |
| line 2a Taxable amount — see instructions   | ,             |                            | 0.                 |                                       |
| f Undistributed income for 2009 Subtract lines  |               |                            | -                  |                                       |
| 4d and 5 from line 1. This amount must be distributed in 2010.  | ,             | , ,                        |                    | 0.                                    |
| 7 Amounts treated as distributions out of   |               |                            |                    |                                       |
| corpus to satisfy requirements imposed  |               |                            | 1                  |                                       |
| by section 170(b)(1)(F) or 4942(g)(3)<br>(see instructions)   | 0.            |                            |                    |                                       |
| 8 Excess distributions carryover from 2004 not  |               |                            |                    |                                       |
| applied on line 5 or line 7 (see instructions)  | 0.            | _                          |                    |                                       |
| 9 Excess distributions carryover to 2010.   | 400 046       | i                          |                    |                                       |
| Subtract lines 7 and 8 from line 6a   | 482,246.      |                            |                    | <del></del>                           |
| 10 Analysis of line 9 a Excess from 2005  |               |                            |                    |                                       |
| <b>b</b> Excess from 2006   |               |                            |                    |                                       |
| c Excess from 2007  | ا ا           |                            |                    |                                       |
| d Excess from 2008  | ,             |                            |                    | ı                                     |
| e Excess from 2009 482, 246.  |               |                            |                    |                                       |
| 200   |               |                            |                    | Form 900 PF (2000)                    |

| Part XIV Private Operating Foundation  | ons (see instruc                   | tions and Part \              | VII-A, question 9                            | )                     | N/A                      |
|--|------------------------------------|-------------------------------|--|-----------------------|--------------------------|
| 1 a If the foundation has received a ruling or our seffective for 2009, enter the date of the  | determination letter               | that it is a private of       | operating foundation                         | , and the ruling      |                          |
| <b>b</b> Check box to indicate whether the foundat   | -                                  | rating foundation d           | lescribed in section                         | 4942(j)(3) or         | 4942(j)(5)               |
| 2a Enter the lesser of the adjusted net  | Tax year                           |                               | Prior 3 years                                |                       |                          |
| income from Part I or the minimum investment return from Part X for  | (a) 2009                           | <b>(b)</b> 2008               | (c) 2007                                     | (d) 2006              | (e) Total                |
| each year listed   |                                    |                               |  |                       |                          |
| <b>b</b> 85% of line 2a  |                                    |                               | ļ  |                       |                          |
| c Qualifying distributions from Part XII,<br>line 4 for each year listed   |                                    |                               |  |                       |                          |
| d Amounts included in line 2c not used directly for active conduct of exempt activities  |                                    |                               |  |                       |                          |
| <ul> <li>Qualifying distributions made directly<br/>for active conduct of exempt activities<br/>Subtract line 2d from line 2c</li> </ul> |                                    |                               |  |                       |                          |
| 3 Complete 3a, b, or c for the<br>alternative test relied upon   |                                    |                               |  |                       |                          |
| <b>a</b> 'Assets' alternative test — enter   |                                    |                               |  |                       |                          |
| (1) Value of all assets  |                                    |                               | -  | •                     |                          |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i)  |                                    |                               |  |                       |                          |
| b 'Endowment' alternative test — enter 2/3 of<br>minimum investment return shown in Part X,<br>line 6 for each year listed               |                                    |                               |  |                       |                          |
| c 'Support' alternative test — enter   |                                    |                               |  |                       |                          |
| (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section                  |                                    |                               |  |                       |                          |
| 512(a)(5)), or royalties)  (2) Support from general public and 5 or  |                                    |                               |  |                       |                          |
| more exempt organizations as provided in section 4942(j)(3)(B)(iii)  |                                    |                               |  |                       |                          |
| (3) Largest amount of support from an exempt organization  |                                    |                               |  |                       |                          |
| (4) Gross investment income  | (0 1 1 11 1                        |                               |  | 145.000               | <u> </u>                 |
| Part XV Supplementary Information assets at any time during the  | (Complete this<br>e vear — see in: | part only if the structions.) | organization na                              | a \$5,000 or mo       | re in                    |
| Information Regarding Foundation Manage a List any managers of the foundation who is close of any tax year (but only if they have NONE)  | gers:                              |                               | total contributions re<br>section 507(d)(2)) | ceived by the found   | dation before the        |
| <b>b</b> List any managers of the foundation who   | own 10% or more of                 | the stock of a corr           | noration (or an equa                         | Ily large portion of  | the ownership of         |
| a partnership or other entity) of which the NONE   | foundation has a 10                | % or greater intere           | est (ar arragaa                              | ny large pertion of   | ane ownership of         |
| 2 Information Regarding Contribution, Gran   | nt Gift Loan Schol                 | larshin etc. Progra           | ams:   |                       | <del> </del>             |
| Check here I I if the foundation only needlests for funds. If the foundation make  | nakes contributions                | to preselected cha            | ritable organizations                        |                       | •                        |
| complete items 2a, b, c, and d   | grants, etc,                       | (see mstructions) to          |  | Thizations under our  | er conditions,           |
| <b>a</b> The name, address, and telephone numbe  | r of the person to w               | hom applications s            | should be addressed                          |                       |                          |
| SEE STATEMENT 19   |                                    |                               |  |                       |                          |
| <b>b</b> The form in which applications should be s  | submitted and inforr               | nation and materia            | als they should includ                       | le                    |                          |
| SEE STATEMENT FOR LINE 2A  |                                    |                               |  | <del></del>           |                          |
| c Any submission deadlines   |                                    |                               |  |                       |                          |
| SEE STATEMENT FOR LINE 2A  |                                    |                               |  |                       |                          |
| <b>d</b> Any restrictions or limitations on awards, s  | such as by geograph                | nical areas, charita          | ble fields, kinds of ir                      | nstitutions, or other | factors                  |
| SEE STATEMENT FOR LINE 2A  |                                    |                               |  |                       |                          |
| BAA  | TER                                | EA0310L 07/06/09              |  | F                     | orm <b>990-PF</b> (2009) |

31-1496872

Page 10

Form 990-PF (2009) THE HARVEST FOUNDATION OF THE PIEDMONT

Rart XV | Supplementary Information (continued)

| 3 Grants and Contributions Paid During the   | Year or Approved for Ful   | ture Paymer          | nt                               |                           |
|--|--|----------------------|----------------------------------|---------------------------|
| Recipient                                    | If recipient is an individual,<br>show any relationship to<br>any foundation manager or<br>substantial contributor | Foundation status of | Purpose of grant or contribution | Amount                    |
| Name and address (home or business)          | substantial contributor  | recipient            |                                  | <del> </del>              |
| a Paid during the year SEE ATTACHED ,        | N/A  | SEE<br>ATTAC         | EDUCATION                        | 3,458,492.                |
| SEE ATTACHED                                 | N/A  | SEE<br>ATTAC         | HEALTH                           | 725,702.                  |
| SEE ATTACHED                                 | N/A  | SEE<br>ATTAC         | COMMUNITY VITALITY               | 3,130,233.                |
| SEE ATTACHED                                 | N/A  | SEE<br>ATTAC         | GRANTS RETURNED                  | -20,673.                  |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
| Total  |  |                      | ► 3a                             | 7,293,754.                |
| b Approved for future payment SEE ATTACHED , | N/A  | SEE<br>ATTAC         | EDUCATION                        | 248,858.                  |
| SEE ATTACHED                                 | N/A  | SEE<br>ATTAC         | COMMUNITY VITALITY               | 572,000.                  |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
|  |  |                      |                                  |                           |
| Total  |  |                      | ► 3b                             | 820,858.                  |
| BAA  | TEEA0501L  | 07/06/09             | <del></del>                      | Form <b>990-PF</b> (2009) |

#### Part XVI-A Analysis of Income-Producing Activities

| Enter gross amounts unless otherwise indicated              | Unrelate                | d business income    | Excluded b                    | y section 512, 513, or 514             |  |
|---|-------------------------|----------------------|-------------------------------|--|--|
| Program service revenue                                     | (a)<br>Business<br>code | <b>(b)</b><br>Amount | (c)<br>Exclu-<br>sion<br>code | <b>(d)</b><br>Amount                   | (e) Related or exempt function income (see the instructions) |
| a   |                         |                      |                               |  | ···  |
| b   |                         |                      |                               |  |  |
| С   |                         |                      | l                             |  |  |
| d   |                         |                      |                               |  |  |
| e   |                         |                      |                               |  |  |
| f   |                         |                      |                               |  |  |
| g Fees and contracts from government agencies               |                         |                      |                               |  |  |
| 2 Membership dues and assessments                           |                         |                      |                               |  |  |
| 3 Interest on savings and temporary cash investments        |                         |                      | 14                            | 87,013.                                |  |
| 4 Dividends and interest from securities                    |                         | 1                    | 14                            | 4,916,771.                             |  |
| 5 Net rental income or (loss) from real estate              |                         | ,                    |                               |  | , ,  |
| a Debt-financed property                                    |                         |                      |                               |  | <u> </u>   |
| <b>b</b> Not debt-financed property                         |                         |                      |                               |  |  |
| 6 Net rental income or (loss) from personal property        |                         |                      |                               |  |  |
| 7 Other investment income                                   |                         |                      |                               |  |  |
| 8 Gain or (loss) from sales of assets other than inventory  |                         |                      | 18                            | 281,253.                               |  |
| 9 Net income or (loss) from special events.                 |                         | •                    |                               | ······································ |  |
| 10 Gross profit or (loss) from sales of inventory           |                         |                      |                               | •                                      |  |
| 11 Other revenue  | - '                     | · 2                  | ,                             | 1 1 1 1 1 1 1 1 1 1 1 1                | 41.  |
| a INTEREST ON PROG REL INV.                                 |                         |                      |                               |  | 3,145.   |
| b ORDINARY K-1 INCOME (LOSS)                                |                         |                      | 14                            | -960,199.                              |  |
| С   |                         |                      |                               |  |  |
| d   |                         |                      |                               |  |  |
| 6   |                         |                      |                               |  |  |
| 12 Subtotal Add columns (b), (d), and (e)                   | , ` - ( <del>)</del>    |                      | 1 (                           | 4,324,838.                             | 3,145.   |
| 13 Total. Add line 12, columns (b), (d), and (e)            |                         |                      |                               | 13                                     | 4,327,983.   |
| (See worksheet in the instructions for line 13 to verify ca | lculations)             |                      |                               |  |  |

#### Rart XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

| Line No.<br>▼ | Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See the instructions) |
|---------------|---|
| 3E            | INTEREST INCOME ON A PROGRAM RELATED LOAN (INVESTMENT).   |
|               |   |
|               |   |
|               |   |
|               |   |
| -             |   |
|               |   |
|               |   |
|               |   |
|               |   |
|               |   |
|               |   |
|               |   |
| -             |   |
|               |   |
|               |   |
|               |   |
|               |   |
| <del></del>   |   |
|               |   |
|               |   |
|               |   |
|               |   |

### Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations Part XVII

|        |  |   |  |   |                                   |  |  |  | Yes                  | No     |
|--------|--|---|--|---|-----------------------------------|--|--|--|----------------------|--------|
|        | desci  | ne organization directly<br>ribed in section 501(c)<br>ng to political organiza | of the Code (c                               | engage in any of the<br>other than section 50   | e following wit<br>01(c)(3) organ | h any other organ<br>izations) or in sec | ization<br>ction 527,  |  | 103                  |        |
|        |  | sfers from the reporting  |  | a noncharitable ex                              | empt organiza                     | ation of                                 |  |  |                      |        |
|        | (1)  | , -   | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,      | a monomantable on                               | omprorgame                        |  | •  | 1a(1)                                  |                      | х      |
|        |  | Other assets  |  |   |                                   |  |  | 1a (2)                                 |                      | Х      |
|        |  | r transactions  |  |   |                                   |  |  | 12,0                                   |                      |        |
|        | (1) Sales of assets to a noncharitable exempt organization       |   |  |   |                                   |  |  |  |                      |        |
|        | (2) Purchases of assets from a noncharitable exempt organization |   |  |   |                                   |  |  |  |                      |        |
|        | ` '  | Rental of facilities, equip   |  |   |                                   |  |  | 1 b (2)<br>1 b (3)                     |                      | X      |
|        | • •  | Reimbursement arrange   |  |   |                                   |  |  | 1b (4)                                 |                      | Х      |
|        | ` '  | oans or loan guarantee  |  |   |                                   |  |  | 1 b (5)                                |                      | Х      |
|        | • •  | erformance of services  |  | nip or fundraising so                           | dicitations                       |  |  | 1b (6)                                 |                      | Х      |
|        | • •  | ng of facilities, equipm  |  |   |                                   | ees                                      |  | 1c                                     |                      | X      |
|        |  |   |  |   | ,                                 |  |  |  |                      |        |
|        | the a  | oods, other assets, or s  | services diven                               | by the reporting for                            | undation If the                   | e foundation rece                        | ald always show the fair r<br>lived less than fair marke<br>ssets, or services receive | t value in                             | ue of                |        |
| (      | a) Line no   | (b) Amount involved   | 1  | of noncharitable exempt                         |                                   |  | of transfers, transactions, and  |  | ngement              | is     |
|        | I/A  |   |  | · · · · · · · · · · · · · · · · · · ·           |                                   | , , , , , , , , , , , , , , , , , , ,    |  | 9                                      | 3                    |        |
| _      |  |   |  |   |                                   |  |  |  |                      |        |
| _      |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   | •                                 |  | <del> </del>   |  |                      |        |
|        |  |   |  |   |                                   | :  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   | , , , , ,                                |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  | •   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  | •                                      |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   | _  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        | 2a Is the descr  | foundation directly or ibed in section 501(c) (                                 | indirectly affiliof the Code (c              | rated with, or related<br>other than section 50 | d to, one or m<br>01(c)(3)) or in | ore tax-exempt or section 527?           | ganizations  | ∏Yes                                   | X                    | No     |
|        | <b>b</b> If 'Ye  | s,' complete the followi  | ng schedule                                  |   |                                   |  |  | ليبا                                   |                      |        |
| _      |  | (a) Name of organizati  | on   | <b>(b)</b> Type of                              | f organization                    |  | (c) Description of rela  | tionship                               |                      |        |
| N      | /A   |   |  |   |                                   |  |  | _                                      |                      |        |
|        | _  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        |  |   |  |   |                                   |  |  |  |                      |        |
|        | Under pena   | alties of perjury, I declare that I   | have examined ti                             | nis return, including accom                     | panying schedules                 | and statements, and t                    | o the best of my knowledge and t<br>edge   | elief, it is true                      | e, correc            | t, and |
|        | Combiete   | Deciaration of preparer (other)   | nan taxbayer or iii                          | ductary) is based on all int                    | ormation of which                 | preparer has any know                    | eage   |  |                      |        |
|        | _ /1   | 100,0000 ×  | Todal  | mol.  |                                   | 11/15/                                   | ,<br>(O > 50/250/25/25   | D.T.D.T.C.                             |                      |        |
| SIGN   | <b>-</b> 1/  | myses )   | XXXXX  | 104   |                                   | 11/12/                                   | <u>///</u> ► EXECUTIVE   | DIREC                                  | ror                  |        |
| G<br>N | Sign   | ature of officer or trustee   | <u> </u>                                     |   |                                   | Date                                     | Title  | ando lettet                            |                      |        |
|        | Da:4   | Preparer's  |  |   |                                   | Date                                     | Check if (See  | rer's Identifyi<br><b>Signature</b> in | ng numi<br>the instr | s)     |
| HERE   | Paid<br>Pre-   | signature DAVI  | D B. LOWE                                    | <del></del>                                     | M                                 | 11/11/10                                 | self-<br>employed ► N/I  | 1                                      |                      |        |
| Ε      | parer's  | Firm's name (or FOTI  | <u>'                                    </u> | LOWEN & CO.,                                    | P.C.                              |  | EIN ► N/A  |  |                      |        |
|        | Use<br>Only  | yours if self-<br>employed),  | BOX 1276                                     |   |                                   |  |  |  |                      | _      |
|        |  | address, and ZIP code ROANG   | OKE, VA 2                                    | 24028-2765                                      |                                   |  | Phone no ► (54   | 0) 344-                                | <u>-924</u>          | 6      |
| В      | AA   |   |  |   |                                   |  |  | Form <b>99</b> 0                       | )-PF (               | 2009)  |

| $\sim$ |     | . ~  |
|--------|-----|------|
| (a) In | .Vα | Yo'  |
| Z4 II  |     | I.A. |
|        | Λ.  | -    |

## FEDERAL STATEMENTS

PAGE 1

THE HARMEST FOUNDATION OF THE PLEANION

311-114933772

| STATEMENT 1                 |   |
|-----------------------------|---|
| FORM 990-PF, PART I, LINE 1 | 1 |
| OTHER INCOME                |   |

|  |       | _  | (A)<br>REVENUE<br>ER BOOKS | (B) NET INVESTMENT INCOME |     | (C)<br>ADJUSTED<br>ET INCOME |
|--|-------|----|----------------------------|---------------------------|-----|------------------------------|
| INTEREST ON PROG REL INV.<br>ORDINARY K-1 INCOME(LOSS) |       | \$ | 3,145.<br>-960,199.        | \$ 3,145.<br>-960,199.    | \$  | 3,145.                       |
| , ,  | TOTAL | \$ | -957,054.                  | \$ -957,054               | .\$ | 3,145.                       |

#### STATEMENT 2 FORM 990-PF, PART I, LINE 16A LEGAL FEES

|            |       | (A)<br>EXPENSES<br>PER BOOKS | (B) NET INVESTMENT INCOME | (C)<br>ADJUSTED<br>NET INCOME | (D)<br>CHARITABLE<br>PURPOSES |
|------------|-------|------------------------------|---------------------------|-------------------------------|-------------------------------|
| LEGAL FEES | TOTAL | \$ 12,168.<br>\$ 12,168.     | \$ 1,217.<br>\$ 1,217.    | \$ 0.                         | \$ 5,981.<br>\$ 5,981.        |

#### STATEMENT 3 FORM 990-PF, PART I, LINE 16B ACCOUNTING FEES

|                            |       | (A)<br>EXPENSES<br>PER BOOKS | (B) NET INVESTMENT INCOME | (C)<br>ADJUSTED<br>NET INCOME | (D)<br>CHARITABLE<br>PURPOSES |
|----------------------------|-------|------------------------------|---------------------------|-------------------------------|-------------------------------|
| ACCOUNTING AND BOOKKEEPING | TOTAL | \$ 3,050.<br>\$ 3,050.       | \$ 1,525.<br>\$ 1,525.    | <u>\$</u> 0.                  | \$ 1,060.<br>\$ 1,060.        |

#### STATEMENT 4 FORM 990-PF, PART I, LINE 16C OTHER PROFESSIONAL FEES

|   | (A)<br>EXPENSES<br>PER BOOKS         | (B) NET INVESTMENT INCOME         | (C)<br>ADJUSTED<br>NET INCOME | (D)<br>CHARITABLE<br>PURPOSES |
|---|--------------------------------------|-----------------------------------|-------------------------------|-------------------------------|
| AUDITING FEES<br>CONSULTING<br>INVESTMENT ADVISORY SERVICES | \$ 15,520.<br>24,905.<br>1,186,963.  | \$ 7,760.<br>1,139.<br>1,186,963. |                               | \$ 7,760.<br>24,748.          |
| PROGRAM RELATED CONSULTING                                  | TOTAL $\frac{67,744}{\$1,295,132}$ . | \$1,195,862.                      | \$ 0.                         | 88,539.<br>\$ 121,047.        |

| معاشات المساحب |   |
|----------------|---|
|                | Ę |
| 2000           | ١ |
|                |   |
|                |   |

### PEDERVAL STATIEMENTS

PARE

31. 1/10/33/12

STATEMENT 5 FORM 990-PF, PART I, LINE 18 TAXES

|   | _       | (A)<br>EXPENSES<br>PER BOOKS  | (B) NET<br>INVESTMENT<br>INCOME | (C)<br>ADJUSTED<br>NET INCOME | (D)<br>CHARITABLE<br>PURPOSES |
|---|---------|-------------------------------|---------------------------------|-------------------------------|-------------------------------|
| EXCISE TAXES PAYROLL TAXES TAXES AND LICENSES | \$      | 152,699.<br>36,634.<br>4,204. | \$ 2,198.                       |                               | \$ 34,655.<br>4,204.          |
|   | TOTAL 🛐 | 193,537.                      | \$ 2,198.                       | \$ 0.                         | \$ 38,859.                    |

#### STATEMENT 6 FORM 990-PF, PART I, LINE 23 OTHER EXPENSES

|   | (A)<br>EXPENSES<br>PER BOOKS | I  | (B) NET<br>NVESTMENT<br>INCOME | (C)<br>ADJUSTED<br>NET INCOME | <br>(D)<br>CHARITABLE<br>PURPOSES |
|---|------------------------------|----|--------------------------------|-------------------------------|-----------------------------------|
| DIRECT CHARITABLE EXPENDITURES                          | \$<br>104,285.               |    | 0.0                            |                               | \$<br>112,406.                    |
| DUES & SUBSCRIPTIONS                                    | 16,052.                      | ş  | 90.                            |                               | 15,811.                           |
| EQUIPMENT RENTAL AND MAINTENANCE INFORMATION TECHNOLOGY | 13,976.                      |    | 1,398.                         |                               | 12,518.                           |
| INSURANCE   | 21,469.                      |    | 2,147.                         |                               | 19,602.                           |
| MISCELLANEOUS   | 23,665.                      |    | 2,323.                         |                               | 21,305.                           |
|   | 3,184.                       |    |                                |                               | 5,703.                            |
| POSTAGE AND SHIPPING                                    | 2,497.                       |    | 250.                           |                               | 2,436.                            |
| PUBLIC RELATIONS  | 7,261.                       |    | 726.                           |                               | 4,662.                            |
| SUPPLIES  | 6,710.                       |    | 671.                           |                               | 6,151.                            |
| TELEPHONE   | 11,788.                      |    |                                |                               | 11,953.                           |
| TOTAL   | \$<br>210,887.               | \$ | 7,605.                         | \$ 0.                         | \$<br>212,547.                    |

#### STATEMENT 7 FORM 990-PF, PART II, LINE 7 OTHER NOTES AND LOANS RECEIVABLE

|                                |       |     |          | FA | IR MARKET | DOUBTFUL<br>ACCOUNTS |
|--------------------------------|-------|-----|----------|----|-----------|----------------------|
| OTHER NOTES AND LOANS          |       | BOO | OK VALUE |    | VALUE     | ALLOWANCE            |
| MARTINSVILLE REDVLPMNT AND HOU |       | \$  | 340,000. | \$ | 340,000.  | \$<br>0.             |
|                                | TOTAL | \$  | 340,000. | \$ | 340,000.  |                      |

ALLOWANCE FOR DOUBTFUL ACCOUNTS \$ 0.

NET OTHER NOTES/LOANS REC. - BOOK VALUE \$ 340,000.

#### THE HARMEST FOUNDATION OF THE PIEDMONT

31-14233772

STATEMENT 8 FORM 990-PF, PART II, LINE 10B INVESTMENTS - CORPORATE STOCKS

| CORPORATE STOCKS | VALUATION METHOD | BOOK<br>VALUE  | FAIR MARKET<br>VALUE |
|------------------|------------------|----------------|----------------------|
| COMMON STOCKS    | MKT VAL          | \$ 12,709,782. | \$ 12,709,782.       |
|                  | TOTAL            | \$ 12,709,782. | \$ 12,709,782.       |

STATEMENT 9 FORM 990-PF, PART II, LINE 11 INVESTMENTS - LAND, BUILDINGS, AND EQUIPMENT

| CATEGORY          |       | BASIS                      | ACCUM.<br>DEPREC. | <br>BOOK<br>VALUE         | F  | AIR MARKET VALUE    |
|-------------------|-------|----------------------------|-------------------|---------------------------|----|---------------------|
| BUILDINGS<br>LAND |       | \$<br>184,052.<br>111,463. | \$<br>111,412.    | \$<br>72,640.<br>111,463. | \$ | 72,640.<br>111,463. |
|                   | TOTAL | \$<br>295,515.             | \$<br>111,412.    | \$<br>184,103.            | \$ | 184,103.            |

STATEMENT 10 FORM 990-PF, PART II, LINE 13 INVESTMENTS - OTHER

|  | VALUATION<br>METHOD | BOOK<br>VALUE | FAIR MARKET VALUE |
|--|---------------------|---------------|-------------------|
| INVESTMENT IN LIMITED LIABILITY COMPANY OTHER PUBLICLY TRADED SECURITIES | MKT VAL \$          | 0.            | \$ 0.             |
| MUTUAL FUNDS   | MKT VAL             | 147380533.    | 147,380,533.      |
|  | TOTAL §             | 147380533.    | \$147,380,533.    |

STATEMENT 11 FORM 990-PF, PART II, LINE 14 LAND, BUILDINGS, AND EQUIPMENT

| CATEGORY  |             | BASIS                                      | <br>ACCUM.<br>DEPREC.                           | <br>BOOK<br>VALUE                               | F  | AIR MARKET VALUE                          |
|---|-------------|--|---|---|----|---|
| FURNITURE AND FIXTURES IMPROVEMENTS MISCELLANEOUS | \$ TOTAL \$ | 83,463.<br>48,621.<br>153,949.<br>286,033. | \$<br>40,029.<br>18,098.<br>98,698.<br>156,825. | \$<br>43,434.<br>30,523.<br>55,251.<br>129,208. | \$ | 43,434.<br>30,523.<br>55,251.<br>129,208. |

| 2009 |  |   |
|------|--|---|
|      |  | Ţ |

## FEDERAL STATEMENTS

PAGE

37-1403:07/2

#### THE HARMEST FOUNDATION OF THE PLEDMOAT

| STATEMENT 12               |    |
|----------------------------|----|
| FORM 990-PF, PART II, LINE | 15 |
| OTHER ASSETS               |    |

ACCRUED INTEREST & DIVIDENDS RECEIVABLE

BOOK VALUE FAIR MARKET VALUE

\$ 12,786. \$ 12,786.

TOTAL \$ 12,786.

#### STATEMENT 13 FORM 990-PF, PART II, LINE 22 OTHER LIABILITIES

DEFERRED TAX LIABILITY CURRENT FEDERAL INCOME TAXES

\$ 713,574. 137,389.

TOTAL \$ 850,963.

#### STATEMENT 14 FORM 990-PF, PART III, LINE 3 OTHER INCREASES

UNREALIZED GAIN ON INVESTMENTS

\* 31,526,658. \* 31,526,658.

#### STATEMENT 15 FORM 990-PF, PART III, LINE 5 OTHER DECREASES

DEFERRED INCOME TAXES

TOTAL \$ 713,574.

## STATEMENT 16 FORM 990-PF, PART VIII, LINE 1 LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| NAME AND ADDRESS   | TITLE AND AVERAGE HOURS PER WEEK DEVOTED | COMPEN-<br>SATION | CONTRI-<br>BUTION TO<br>EBP & DC | EXPENSE<br>ACCOUNT/<br>OTHER |
|--|--|-------------------|----------------------------------|------------------------------|
| ALLYSON ROTHROCK<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112 | EXECUTIVE DIREC 40.00                    | \$ 152,132.       | \$ 10,583.                       | \$ 0.                        |
| JAMES MCCLAIN II<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112 | BOARD MEMEBER<br>2.00                    | 0.                | 0.                               | 0.                           |

31-1423372

#### STATEMENT 16 (CONTINUED) FORM 990-PF, PART VIII, LINE 1 LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

| NAME AND ADDRESS  | TITLE AND AVERAGE HOURS PER WEEK DEVOTED | COMPEN-<br>SATION | CONTRI-<br>BUTION TO<br>EBP & DC | EXPENSE<br>ACCOUNT/<br>OTHER |
|---|--|-------------------|----------------------------------|------------------------------|
| LEANNA B. BLEVINS, PH.D.<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112  |  |                   |                                  | \$ 0.                        |
| DONALD R. HODGES<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112          | BOARD MEMBER<br>2.00                     | 0.                | 0.                               | 0.                           |
| GRACIE R. AGNEW<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112           | SECRETARY<br>2.00                        | 0.                | 0.                               | 0.                           |
| JAMES W. MUEHLECK, D.D.S.<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112 | BOARD MEMBER 2.00                        | 0.                | 0.                               | 0.                           |
| W. D. PRINCE, III, M.D.<br>1 ELLSWORTH ST<br>MARTINSVILLE, VA 24112       | BOARD MEMBER<br>2.00                     | 0.                | 0.                               | 0.                           |
| CYNTHIA INGRAM, ED.D.<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112     | BOARD MEMBER<br>2.00                     | 0.                | 0.                               | 0.                           |
| PAUL B. TOMS, JR.<br>1 ELLSWORTH ST<br>MARTINSVILLE, VA 24112             | PRESIDENT<br>2.00                        | 0.                | 0.                               | 0.                           |
| JOSEPH A. ROACH<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112           | BOARD MEMBER 2.00                        | 0.                | 0.                               | 0.                           |
| MARSHALL W. STOWE<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112         | BOARD MEMBER<br>2.00                     | 0.                | 0.                               | 0.                           |
| E. LARRY RYDER<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112            | TREASURER<br>2.00                        | 0.                | 0.                               | 0.                           |
| MARTHA W. MEDLEY<br>1 ELLSWORTH STREET<br>MARTINSVILLE, VA 24112          | VICE PRESIDENT 2.00                      | 0.                | 0.                               | 0.                           |
|   | TOTAL                                    | \$ 152,132.       | \$ 10,583.                       | \$ 0.                        |

#### THE HARVEST FOUNDATION OF THE PEDMONT

3101496372

**STATEMENT 17** FORM 990-PF, PART VIII, LINE 3 COMPENSATION OF FIVE HIGHEST PAID CONTRACTORS

NAME AND ADDRESS

TYPE OF SERVICE

COMPENSATION

COLONIAL CONSULTING CORPORATION

INVESTMENT CONSULTIN

141,642.

750 THIRD AVE

NEW YORK, NY 10017-2703

STATE STREET BANK AND TRUST COMPANY 125 SUNNYNOLL COURT SUITE 200

INVESTMENT CONSULTIN

66,731.

WINSTON SALEM, NC 27106

TOTAL \$ 208, 373.

**STATEMENT 18** FORM 990-PF, PART IX-A, LINE 1 SUMMARY OF DIRECT CHARITABLE ACTIVITIES

DIRECT CHARITABLE ACTIVITIES

**EXPENSES** 

SUPPORT OF K-12 EDUCATION INITIATIVES IN MARTINSVILLE AND HENRY COUNTY THROUGH TECHNICAL ASSISTENCE AND EVALUATION FOR THE GRANTS AWARDED TO HENRY COUNTY PUBLIC SCHOOLS, MARTINVILLE CITY SCHOOLS AND THE CARLISLE SCHOOL.

104,286.

#### **STATEMENT 19** FORM 990-PF, PART XV, LINE 2A-D APPLICATION SUBMISSION INFORMATION

NAME OF GRANT PROGRAM:

NAME:

CARE OF:

STREET ADDRESS:

CITY, STATE, ZIP CODE:

TELEPHONE:

FORM AND CONTENT:

HARVEST FOUNDATION OF THE PIEDMONT

1 ELLSWORTH ST

MARTINSVILLE, VA 24112

276-632-3329

APPLICANTS SHOULD FIRST FILL OUT A PROGRAM SUMMARY. THIS CAN BE SUBMITTED ON-LINE AT WWW.THEHARVESTFOUNDATION.ORG. AS APPROPRIATE, THE PROGRAM STAFF WILL INVITE APPLICANT ORGANIZATIONS TO SUBMIT A FULL PROPOSAL.

SUBMISSION DEADLINES: RESTRICTIONS ON AWARDS: NO SPECIFIC DEADLINES FOR DOCUMENT SUBMISSION

ORGANIZATION MUST BE CLASSIFIED AS A TAX-EXEMPT, NONPROFIT ORGANIZATION UNDER 501(C)(3) OF THE INTERNAL REVENUE

CODE.ORGANIZATIONS WITH OTHER 501(C)(4) AND 501(C)(6) TAX

STATUS MAY BE CONSIDERED AT THE DISCRETION OF THE FOUNDATION AND BASED ON THE CHARITABLE INTENT OF THE

PROPOSAL.

ORGANIZATION MUST BE LOCATED WITHIN, OR HAVE ITS PROGRAM FOCUSED WITHIN, MARTINSVILLE OR HENRY COUNTY VIRGINIA AND BE PROPOSING A PROGRAM WITHIN ONE OF THE FOUNDATION'S THREE FOCUS AREAS OF HEALTH, EDUCATION, AND COMMUNITY

VITALITY.

| .  Recipient and/or Purpose  | Foundation<br>Status of<br>Recipient   | Purpose of grant or contribution  | ly Allocated<br>mount Paid |
|--|--|---|----------------------------|
| Boy Scouts Of America<br>2131 Valley View Blvd. N.W., P O Box 7606<br>Roanoke, VA 24019-0606                   | 501c(3) -<br>Nonprofit<br>Organization | (Blue Ridge Mountains Council) Martinsville/<br>Henry County Scoutreach Program   | \$<br>45,381               |
| Carlisle School P. O Box 5388 Martinsville, VA 24115   | 501c(3) -<br>Nonprofit<br>Organization | Continuation grant over two-years to continue the curriculum alignment and professional development project   | \$<br>25,000               |
| Carlisle School P O Box 5388 Martinsville, VA 24115  | 501c(3) -<br>Nonprofit<br>Organization | To continue its work related with the international Baccalaureate curriculum and the use of Differentiated Instruction  | \$<br>50,000               |
| The Community Foundation Of The Dan<br>River Region<br>541 Loyal Street,<br>P.O Box 1039<br>Danville, VA 24543 | 501c(3) -<br>Nonprofit<br>Organization | Workforce Collaborative Initiative - to be used as part of a pooled fund match for a grant from the National Fund for Workforce Solutions (NFWS) Thef unds will be used to address workforcet raining and improvement in the greater Dan River Region | \$<br>125,000              |
| Henry County Public Schools P.O Box 8958 Collinsville, VA 24078  | Government<br>Entity                   | Two-year continuationi mplementation grant focused on enhancing and improving educational outcomes for all students utilizing differentiated instruction  | \$<br>260,000              |
| Henry County Public Schools P O Box 8958 Collinsville, VA 24078  | Government<br>Entity                   | Implementation grant to focus on enhancing and improving educational outcomes for all students utilizing differentiated instruction   | \$<br>510,000              |
| MARC Workshop, Inc.<br>1005 Jordan Street, P O. Box 3749<br>Martinsville, VA 24115                             | 501c(3) -<br>Nonprofit<br>Organization | Mobile Employment for Disabled Adults   | \$<br>127,468              |
| Martinsville City Public Schools P. O. Box 5548 Martinsville, VA 24115   | Government<br>Entity                   | District Wide continuation implementation grant focused on enhancing and improving educational outcomes for all students utilizing "Effective Schools Research"   | \$<br>75,000               |
| Martinsville City Public Schools P. O Box 5548 Martinsville, VA 24115  | Government<br>Entity                   | Implementation grant focused on enhancing and improving educational outcomes for all students utilizing "Effective Schools Research" as a vehicle for improving Math and Reading skills   | \$<br>160,000              |
| New College Foundation<br>29 Jones St<br>Martinsville, VA 24112  | 501c(3) -<br>Nonprofit<br>Organization | Proposal for Matching Funds to support existing, as well as proposed, academic programs offered by NCI for 06-08 biennium   | \$<br>226,962              |
| New College Foundation   | 501c(3) -                              | Proposal for Matching Funds to support  | \$<br>1,273,809            |

| Recipient and/or Purpose  | Foundation<br>Status of<br>Recipient   | Purpose of grant or contribution   |     | ly Allocated<br>mount Paid |
|---|--|--|-----|----------------------------|
| Martinsville, VA 24112  |  | programs offered by NCI  |     |                            |
| Patrick Henry Community College<br>645 Patriot Avenue, PO Box 5311<br>Martinsville, VA 24112  | Government<br>Entity                   | To sustain and expand its current programming of providing high-quality, free afterschool programming to middle school students in MHC   | \$  | 366,560                    |
| Henry County Public Schools - The<br>Piedmont Governor's School for<br>Mathematics, Science & Technology<br>P. O. Box 728<br>Martinsville, VA 24112 | Government<br>Entity                   | To be used to participate in the FIRST Robotics competition  | \$  | 5,000                      |
| Rector & Visitors Of The University Of Virginia P. O. Box 400801 Charlottesville, VA 22904-4801   | 501c(3) -<br>Nonprofit<br>Organization | To support the training and placement of three Guides that will provide college preparation counseling and related activities to Martinville and Henry County  | \$  | 72,255                     |
| United Way of Henry County and<br>Martinsville, Inc.<br>134 East Church Street, Lower Level<br>P. O. Box 951<br>Martinsville, VA 24114              | 501c(3) -<br>Nonprofit<br>Organization | To the United Way of Henry County and<br>Martinsville, Inc as fiscal agent for Smart<br>Smart Beginnings of Martinsville and Henry<br>County for The Starting Place  | \$  | 41,350                     |
| Virginia Museum of Natural History Foundation 21 Starling Avenue Martinsville, VA 24112   | 501c(3) -<br>Nonprofit<br>Organization | To Establish a Children & Nature Network and environmental education laboratory at VMNH that will serve as a clearing house for environmental information/nature-based learning, use nature as a way to stimulate learning and develop opportunities | _\$ | 94,707                     |
| Total Paid grants for Education Initiatives   |  |  | _\$ | 3,458,492                  |
| Martinsville Henry Coalition For Health<br>And Wellness Inc<br>22 East Church Street<br>Martinsville, VA 24112                                      | 501c(3) -<br>Nonprofit<br>Organization | To launch a new community-wide health and wellness initiative to health education and care for the uninsured in the Martinsville region  | \$  | 657,402                    |
| Martinsville Henry Coalition For Health<br>And Wellness Inc<br>22 East Church Street<br>Martinsville, VA 24112                                      | 501c(3) -<br>Nonprofit<br>Organization | Transferred from PVDHF as a voucher system to access dental services for patients in dire need and unable to be seen at the Community Dental Clinic  | \$  | 18,300                     |
| Piedmont Virginia Dental Health Foundation 407 Starling Avenue Martinsville, VA 24112   | 501c(3) -<br>Nonprofit<br>Organization | For renovation of the living and support area for a dental education and clinic facility   | \$  | 50,000                     |
| Total Paid grants for Health Initiatives  |  |  | \$  | 725,702                    |

| Status of                 |  |  | ly Allocated   |
|---------------------------|--|--|--|
| Recipient                 | Purpose of grant or contribution   | or A   | mount Paid   |
| 501c(3) -                 | \$205,000 for the Center's \$805,000 captial   | \$   | 205,000  |
| Nonprofit                 | campaign to construct an addition to the existing  |  |  |
| Organization              | facility contingent upon the receipt of pledges and  |  |  |
|                           | funds in the amount of an additional \$600,000   |  |  |
| Government<br>Entity      | Transferred from the County of Henry, Effective 3/1/2009 - To support the operations of the newly  | \$   | 363,867  |
| ·                         | formed Southern Virginia Recreation Facilities Authority which the City is the fiscal agent  |  |  |
| 501c(3) -                 | To Community Foundation of Western VA, Inc. as   | \$   | 25,000   |
| Nonprofit                 | as fiscal agent for the Martinsville Area  |  |  |
| Organization              | Community Foundation over three (3) years to increase the capacity of the organization   |  |  |
| 501c(3) -                 | To fund the Community Connections  | \$   | 96,200   |
| • •                       | ·  |  | •  |
| •                         |  |  |  |
|                           |  |  |  |
| 501c(3) -                 | Transferred from Gateway Streetscape   | \$   | 8,095  |
| Nonprofit                 | Foundation Uptown Beautification   |  |  |
| Organization              | Enhancement Program to DRBA for  |  |  |
|                           | enhancements to the Uptown Spur Trail  |  |  |
| 501c(3) -                 | Sustaining Sponsor - to provide a continuum of   | \$   | 25,000   |
| -                         |  |  |  |
| Organization              | •  |  |  |
|                           | organizations  |  |  |
| 501c(3) -                 | Transferred from BikeWalk Virginia 10/3/2008   | \$   | 743,469  |
| -                         |  |  |  |
| Organization              | of Martinsville & Henry County to help make our community a fun, healthy desirable place to live   |  |  |
| 501c(3) -                 | Transferred from C-PEG on 11/5/2008 - a  | \$   | 975,000  |
|                           |  |  |  |
| Organization              |  |  |  |
|                           | Junuing by the City, the County and CPEG   |  |  |
| 501c(3) -                 | Transferred from LISC on 10/28/09 - to the MHC   | \$   | 180,615  |
| Nonprofit<br>Organization | EDC (fiscal agent for the Phoenix CDC) to support the operations thereof   |  |  |
|                           | Recipient  501c(3) - Nonprofit Organization  Government Entity  501c(3) - Nonprofit Organization   Recipient Purpose of grant or contribution  501c(3) - \$205,000 for the Center's \$805,000 capital campaign to construct an addition to the existing facility contingent upon the receipt of pledges and funds in the amount of an additional \$600,000  Government Transferred from the County of Henry, Effective 3/1/2009 - To support the operations of the newly formed Southern Virginia Recreation Facilities Authority which the City is the fiscal agent  501c(3) - To Community Foundation of Western VA, Inc. as fiscal agent for the Martinsville Area Community Foundation over three (3) years to increase the capacity of the organization  501c(3) - To fund the Community Connections Nonprofit Rivers & Trails Phase Twoin Martinsville & Organization  501c(3) - Transferred from Gateway Streetscape Nonprofit Foundation Uptown Beautification Organization Enhancement Program to DRBA for enhancements to the Uptown Spur Trail  501c(3) - Sustaining Sponsor - to provide a continuum of Nonprofit leadership development for Martinsville & Henry Organization  501c(3) - Transferred from BikeWalk Virginia 10/3/2008  Nonprofit - To the Coalition as fiscal agent for Activate of Martinsville & Henry County to help make our community a fun, healthy desirable place to live  501c(3) - Transferred from C-PEG on 11/5/2008 - a continuation grant for three years beginning Organization  July 2008, contingent on continued full funding by the City, the County and CPEG | Solic(3) -   S205,000 for the Center's \$805,000 capital   Solic(3) -   S205,000 for the Center's \$805,000 capital   Solic(3) -   Campaign to construct an addition to the existing organization   facility contingent upon the receipt of pledges and funds in the amount of an additional \$600,000 |

| ·  | Foundation<br>Status of |  |     | ly Allocated |
|--|-------------------------|--|-----|--------------|
| Recipient and/or Purpose                   | Recipient               | Purpose of grant or contribution   | -   | <del></del>  |
| Martinsville Uptown Revitalization         | 501c(3) -               | For Uptown Programming and Promotion   | \$  | 60,400       |
| Association                                | Nonprofit               |  |     |              |
| 217 East Church Street, P O Box 614        | Organization            |  |     |              |
| Martinsville, VA 24114                     |                         |  |     |              |
| Piedmont Arts Association                  | 501c(3) -               | To fund the Exhibits and Education Outreach  | \$  | 103,000      |
| 215 Starling Avenue                        | Nonprofit               | contingent on the receipt of other match dollars   |     |              |
| Martinsville, VA 24112                     | Organization            |  |     |              |
| Piedmont Arts Association                  | 501c(3) -               | To Piedmont Arts Association as fiscal agent for   | \$  | 100,000      |
| 215 Starling Avenue                        | Nonprofit               | TheaterWorks Community Players, Inc. for Venue   |     |              |
| Martinsville, VA 24112                     | Organization            | Development and Program Expansion.   |     |              |
| Di da ad Danisa de Comunida Samisas        | 5010(2)                 | Producent Community Services (PCS) as fixed agent  | \$  | 49,495       |
| Piedmont Regional Community Services       | 501c(3) -<br>Nonprofit  | Predmont Community Services (PCS) as fiscal agent for the West Predmont Better Housing Coalition | Þ   | 47,473       |
| Board                                      | -                       | to (WPBHC) fund the Better Housing Solutions   |     |              |
| 24 Clay Street                             | Organization            | housing needs assessment and related capacity  |     |              |
| Martinsville, VA 24112                     |                         | building.  |     |              |
|  |                         |  |     |              |
| Southside Business Technology Center Inc   | 501c(3) -               | For Employment Retention and Creation in   | \$  | 150,000      |
| 22 E Church Street                         | Nonprofit               | Martinsville & Henry County  |     |              |
| Suite 300                                  | Organization            |  |     |              |
| Martinsville, VA 24112                     |                         |  |     |              |
| Spencer Penn School Preservation           | 501c(3) -               | For the Outreach Capacity Building Project   | \$  | 45,092       |
| Organization                               | Nonprofit               |  |     |              |
| 475 Spencer Penn Road, P.O. Box 506        | Organization            |  |     |              |
| Spencer, VA 24165                          |                         |  |     |              |
| Total Paid Grants for Community Vitality I | nitiatives              |  | _\$ | 3,130,233    |
| Gateway Streetscape Foundation, Inc.       | 501c(3) -               | Gateway Streetscape Foundation/Uptown  | \$  | (2,184)      |
| P O Box 7                                  | Nonprofit               | Beautification Enhancement Program -   |     |              |
| Suite 201                                  | Organization            | \$8,095 transferred to DRBA on 7/29/09 for   |     |              |
| Collinsville, VA 24078                     |                         | enhancements to the Uptown Spur Trail  |     |              |
| Martinsville Uptown Revitalization         | 501c(3) -               | To launch the Martinsville Uptown Initiative   | \$  | (189)        |
| Association                                | Nonprofit               |  |     |              |
| 217 East Church Street, P.O Box 614        | Organization            |  |     |              |
| Martinsville, VA 24114                     |                         |  |     |              |
| Piedmont Virginia Dental Health            | 501c(3) -               | To increase the patient serving capacity of its  | _\$ | (18,300)     |
| Foundation                                 | Nonprofit               | Community Dental Clinic Transferred to Coalition   |     |              |
| 407 Starling Avenue                        | Organization            |  |     |              |
| Martinsville, VA 24112                     |                         | patients in dire need and unable tobe seen at the<br>Dental Clinic.                              |     |              |
| Total Returned Grants for 2009             |                         |  | \$  | (20,673)     |
|  |                         |  |     | <u>_</u>     |
| Total Paid Grants for 2009                 |                         |  | \$  | 7,293,753    |

| Recipient and/or Purpose   | Foundation<br>Status of<br>Recipient   | Purpose of grant or contribution  |     | y Allocated<br>nount Paid |
|--|--|---|-----|---------------------------|
| MARC Workshop, Inc. P O. Box 3749 1005 Jordan Street Martinsville, VA 24115  | 501c(3) -<br>Nonprofit<br>Organization | Mobile Employment for Disabled Adults   | \$  | 114,508                   |
| United Way of Henry County and<br>Martinsville, Inc.<br>134 East Church Street, Lower Level<br>P. O. Box 951<br>Martinsville, VA 24114 | 501c(3) -<br>Nonprofit<br>Organization | To the United Way of Henry County and Martinsville, Inc. as fiscal agent for Smart Beginnings of Martinsville and Henry County for The Starting Place | \$  | 134,350                   |
| Total Approved but unpaid grants for Educ  |  | 248,858   |     |                           |
| Piedmont Arts Association<br>215 Starling Avenue<br>Martinsville, VA 24112   | 501c(3) -<br>Nonprofit<br>Organization | To Piedmont Arts Association as fiscal agent for<br>TheaterWorks Community Players, Inc for<br>Venue Development and Program Expansion                | \$  | 100,000                   |
| Southside Business Technology Center Inc<br>22 E. Church Street<br>Suite 300<br>Martinsville, VA 24112                                 | 501c(3) -<br>Nonprofit<br>Organization | For Employment Retention and Creation in Martinsville & Henry County  | \$  | 225,000                   |
| City of Martinsville<br>PO Box 1112, 55 W Church Street<br>Martinsville, VA 24114  | Government<br>Entity                   | For operational support of the Smith River<br>Sports Complex  | _\$ | 247,000                   |
| Total Approved but unpaid grants for Com   | munity Vitality                        | Initiatives   | \$  | 572,000                   |
| Total Approved but unpaid grants for 20  | 009                                    |   | \$  | 820,858                   |

#### AMENDED AND RESTATED ARTICLES OF INCORPORATION

**OF** 

#### the harvest foundation of the piedmont

#### A Virginia Nonstock Corporation

1. Name. The name of the Corporation is

#### the harvest foundation of the piedmont

2. **Purpose**. The Corporation is established exclusively to support the charitable purposes and activities of Martinsville Newco, including without limitation the development and support of activities, programs and organizations that improve the health, welfare and education of the residents of the service areas of the Memorial Hospital of Martinsville and Henry County, with a primary emphasis on the communities of Martinsville and Henry County. Subject to the limitations set forth in these Articles, the Corporation may conduct any or all lawful affairs, not required to be stated specifically in these Articles, for which corporations may be incorporated under the Virginia Nonstock Corporation Act except that the Corporation shall not carry on any activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future federal tax law (the "Code").

#### 3. Activities and Powers.

- (a) The Corporation shall not be operated for profit. The Corporation may engage only in activities that may be carried on by an organization exempt from federal income tax under Section 501(c)(3) of the Code or by a corporation to which contributions are deductible under Sections 170(c), 2055 and 2522 of the Code. To the extent consistent with Section 501(c)(3) of the Code, the Corporation may exercise any and all powers conferred upon nonstock corporations by Sections 13.1-826 and -827 of the Virginia Nonstock Corporation Act.
- (b) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation (except as otherwise permitted by Section 501(h) of the Code); and the Corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.
- (c) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any director or officer of the Corporation, or any person having a personal or private interest in the activities of the Corporation, except that the Corporation may pay reasonable compensation for services rendered and may make payments or distributions in furtherance of the purposes set forth in Article 2.
  - 4. **Members**. The Corporation shall have no members.

- **Directors**. The number of directors shall be not less than nine (9) nor more than 5. eighteen (18), excluding any ex officio members. Elected local, county and Commonwealth officials and senior local, county and Commonwealth government officers shall not be entitled to serve on the Board of Directors. For the period of time that PHC-Martinsville, Inc. or any other wholly-owned affiliate of Province Healthcare Company owns and operates the Memorial Hospital of Martinsville and Henry County (the "Hospital"), the Chief Executive Officer of the Hospital shall serve as an ex-officio, voting member of the Board of Directors. Once the current CEO terminates his position with PHC-Martinsville, this provision will be eliminated. Elected members of the Board of Directors shall be divided into three classes (Class I, Class II and Class III) of equivalent number, unless the total number of Directors necessitates that one or two of such classes shall have one member more than the remaining class or classes. The members of each class shall be elected for three-year terms. A Director shall serve no more than three successive terms, but may be eligible for re-election after having not been a Director for a period of at least one year. At each annual meeting, successors to the class of Directors whose terms then shall expire shall be identified as being of the same class as the Directors they succeed and elected or reelected to hold office for a term expiring at the third annual meeting of Directors thereafter. When the number of Directors is changed, any newly created directorships or any decrease in directorships shall be apportioned among the classes by the Board of Directors as to make all classes as nearly equal in number as possible. Directors will be elected by the Board of Directors.
- 6. Registered Office and Agent. The registered office of the Corporation is Hunton & Williams, Riverfront Plaza, East Tower, 951 East Byrd Street, in the City of Richmond, Virginia 23219. Its initial registered agent at that address is Matthew D. Jenkins, who is a resident of Virginia and a member of the Virginia State Bar, and whose business address is the same as the address of the initial registered office.
- 7. <u>Dissolution</u>. Upon the dissolution of the Corporation and the winding up of its affairs, the assets of the Corporation shall be distributed to the Martinsville Newco, or if Martinsville Newco is not an organization described in Sections 170(c)(2) and 501(c)(3) of the Code when distributions are to be made to it, to one or more organizations organized and operated exclusively for charitable, scientific or educational purposes and then so described.

#### 8. Indemnification.

(a) In this Section:

"applicant" means the person seeking indemnification pursuant to this Section.

"expenses" includes counsel fees.

"liability" means the obligation to pay a judgment, settlement, penalty, fine, including any excise tax assessed with respect to an employee benefit plan, or reasonable expenses incurred with respect to a proceeding.

"party" includes an individual who was, is, or is threatened to be made a named defendant or respondent in a proceeding.

"proceeding" means any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal.

- (b) In any proceeding brought by or in the right of the Corporation, no Director or officer of the Corporation shall be liable to the Corporation for monetary damages with respect to any transaction, occurrence or course of conduct, whether prior or subsequent to the effective date of this Section, except for liability resulting from such person's having engaged in willful misconduct or a knowing violation of the criminal law.
- To the full extent allowed by the Virginia Nonstock Corporation Act in force on the date of these Articles the Corporation shall indemnify (i) any person who was or is a party to any proceeding, including a proceeding brought by the Corporation, by reason of the fact that he is or was a Director, officer or employee of the Corporation, or (ii) any Director, officer or employee of the Corporation who is or was serving at the request of the Corporation as a director, trustee, partner, fiduciary or officer of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, or as a fiduciary of an employee benefit plan (including any similar program for non-employee Directors) sponsored or maintained by the Corporation or to which it contributes, against any liability incurred by him in connection with such proceeding unless he is finally adjudged liable in such proceeding on the basis of his having engaged in willful misconduct or a knowing violation of criminal law. A person is considered to be serving an employee benefit plan at the Corporation's request if his duties to the Corporation also impose duties on, or otherwise involve services by, him to the plan or to participants in or beneficiaries of the plan. The Board of Directors is hereby empowered, by a majority vote of disinterested Directors, to enter into a contract to indemnify any Director, officer or employee in respect of any proceedings arising from any act or omission, whether occurring before or after the execution of such contract.
- (d) The provisions of this Section shall be applicable to all proceedings commenced after the adoption hereof arising from any act or omission, whether occurring before or after such adoption. No amendment or repeal of this Section shall have any effect on the rights provided under this Section with respect to any act or omission occurring prior to such amendment or repeal. The Corporation shall promptly take all such actions, and make all such determinations, as shall be necessary or appropriate to comply with its obligation to make any indemnity under this Section and shall promptly pay or reimburse all reasonable expenses incurred by any such Director, officer, or employee in connection with such actions and determinations or proceedings of any kind arising therefrom.
- (e) The termination of any proceeding by judgment, order, settlement, conviction, or upon a plea of *nolo contendere* or its equivalent, shall not of itself create a presumption that the applicant did not meet the standard of conduct described in paragraph (b) or (c) of this Section.
- (f) Any indemnification under paragraph (c) of this Section (unless earlier ordered by a court) shall be made by the Corporation promptly upon request by a person specified in paragraph (c) unless such person is finally adjudged in such proceeding to be or have been liable on the basis of his willful misconduct or knowing violation of the criminal law.

- (g) (i) The Corporation shall pay for or reimburse the reasonable expenses incurred by any applicant who is a party to a proceeding in advance of final disposition of the proceeding or the making of any determination under section 6 if the applicant furnishes the Corporation:
- (A) a written statement of his good faith belief that he has met the standard of conduct described in paragraph (c); and
- (B) a written undertaking, executed personally or on his behalf, to repay the advance if it is ultimately determined that he did not meet such standard of conduct.
- (ii) The undertaking required by subsection (B) of subparagraph (i) of this paragraph (g) shall be an unlimited general obligation of the applicant but need not be secured and may be accepted without reference to financial ability to make repayment.
- (iii) Payments under this section shall be made by the Corporation promptly upon receipt of such statement and undertaking.
- (h) The Board of Directors is hereby empowered, by majority vote of a quorum consisting of disinterested Directors, to cause the Corporation to indemnify or contract to indemnify any person not specified in paragraph (b) or (c) of this Section who was, is or may become a party to any proceeding, by reason of the fact that he is or was an employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, or as a fiduciary of an employee benefit plan to the same extent as if such person were specified as one to whom indemnification is granted in paragraph (c). The provisions of paragraphs (d) through (g) of this Section shall be applicable to any indemnification provided hereafter pursuant to this paragraph (h).
- (i) The Corporation may purchase and maintain insurance to indemnify it against the whole or any portion of the liability assumed by it in accordance with this Section and may also procure insurance, in such amounts as the Board of Directors may determine, on behalf of any person who is or was a Director, officer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, fiduciary, officer, employee or agent of another corporation, partnership, limited liability company, joint venture, trust, or other enterprise, or as a fiduciary of an employee benefit plan, against any liability asserted against or incurred by him in any such capacity or arising from his status as such, whether or not the Corporation would have power to indemnify him against such liability under the provisions of this Section.
- (j) Every reference herein to Directors, officers, employees or agents shall include former Directors, officers, employees and agents and their respective heirs, executors and administrators. The indemnification hereby provided and provided hereafter pursuant to the power hereby conferred by this Section on the Board of Directors shall not be exclusive of any other rights to which any person may be entitled, including any right under policies of insurance that may be purchased and maintained by the Corporation or others, with respect to claims, issues or matters in relation to which the Corporation would not have the power to indemnify

such person under the provisions of this Section. Such rights shall not prevent or restrict the power of the Corporation to make or provide for any further indemnity, or provisions for determining entitlement to indemnity, pursuant to one or more indemnification agreements, bylaws, or other arrangements (including, without limitation, creation of trust funds or security interests funded by letters of credit or other means) approved by the Board of Directors (whether or not any of the Directors of the Corporation shall be a party to or beneficiary of any such agreements, bylaws or arrangements).

- (k) Each provision of this Section shall be severable, and an adverse determination as to any such provision shall in no way affect the validity of any other provision.
- 9. <u>Amendment of Articles</u>. Sections 2 and 5 of the Articles of Incorporation may only be amended upon the affirmative vote of at least two-thirds (2/3) of the then actual membership of the Board of Directors, including all voting ex-officio Board Members, if at least ten (10) days written notice is given of the intention to take such action.

#### ARTICLES OF AMENDMENT

#### OF THE

#### ARTICLES OF INCORPORATION

**OF** 

#### the harvest foundation of the piedmont

- 1. The name of the Corporation is "the harvest foundation of the piedmont" [ID no. 0476553-3].
- 2. The amendment revises Section 9, dealing with amendments of certain articles, to read in full as follows:
  - "9. Amendment of Articles. Sections 2 and 5 of the Articles of Incorporation may only be amended upon the affirmative vote of at least two-thirds (2/3) of the then actual membership of the Board of Directors, including all voting ex-officio Board Members, if at least ten (10) days written notice is given of the intention to take such action."
- 3. The foregoing amendment was adopted at a meeting of the Board of Directors on October 3, 2008 by the affirmative vote of at least two thirds of the directors in office. Member approval was not required because the Corporation has no members.

The undersigned officer declares that the facts stated herein are true as of February 12, 2009.

the harvest foundation of the piedmont, a Virginia nonstock corporation

Bv.

Paul B. Toms, Jr., Chair, Board of Directors

## COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

AT RICHMOND, FEBRUARY 25, 2009

The State Corporation Commission has found the accompanying articles submitted on behalf of

the harvest foundation of the piedmont

to comply with the requirements of law, and confirms payment of all required fees. Therefore, it is ORDERED that this

#### CERTIFICATE OF AMENDMENT

be issued and admitted to record with the articles of amendment in the Office of the Clerk of the Commission, effective February 25, 2009.

The corporation is granted the authority conferred on it by law in accordance with the articles, subject to the conditions and restrictions imposed by law.

STATE CORPORATION COMMISSION

Βv

Commissioner

## harvest foundation of the piedmont

#### AMENDED AND RESTATED

#### BYLAWS

### **TABLE OF CONTENTS**

|             | <u>P</u>                                       | age |
|-------------|--|-----|
| ARTICLE I   | NAME   | 1   |
| ARTICLE II  | PURPOSE  | 1   |
| ARTICLE III | MEMBERSHIP                                     | 1   |
| ARTICLE IV  | BOARD OF DIRECTORS                             | 1   |
| 4.1         | Number and Qualifications                      | 1   |
| 4.2         | Governance                                     |     |
| 4.3         | Election of Directors and Officers             |     |
| 4.4         | Termination of Directors                       | 3   |
| 4.5         | Vacancies                                      |     |
| 4.6         | Compensation of Members                        |     |
| 4.7         | Meeting of Directors                           |     |
| 4.8         | Tax Exemption Status                           |     |
| 4.9         | Director Orientation, Education and Evaluation |     |
| 4.10        | Operating Policies                             |     |
| ARTICLE V   | OFFICERS                                       | 7   |
| 5.1         | Duties of Officers                             |     |
| ARTICLE VI  | BOARD COMMITTEES                               | 9   |
| 6.1         | Standing or Ad Hoc                             | 9   |
| 6.2         | Meeting, Notice and Quorum                     | 11  |
| 6.3         | Additional Consultants                         | 11  |
| 6.4         | Resignations and Removals                      | 11  |
| 6.5         | Vacancies                                      | 11  |
| 6.6         | Combination of Committee Functions             | 11  |
| ARTICLE VII | CONFLICTS OF INTEREST                          | 11  |
| 7.1         | General Policy                                 | 11  |
| 7.2         | Disclosure                                     | 12  |
| 7.3         | Abstention/Removal                             | 12  |
| 7.4         | Gifts and Favors                               | 12  |
| 7.5         | Staff Services to Other Organizations          | 12  |

| ARTICLE VIII | DONORS' GIFTS AND DIRECTIONS            | 13  |
|--------------|---|-----|
| 8.1          | Donors' Gifts                           | 13  |
| 8.2          | Restrictions                            | 13  |
| 8.3          | Separate Investment                     |     |
| 8.4          | Trust Gifts                             |     |
| 8.5          | Donors' Presumed Intent                 | 14  |
| 8.6          | Changed Conditions or Circumstances     | 14  |
| ARTICLE IX   | GENERAL PROVISIONS                      | 15  |
| 9.1          | Audits and Financial Reports            | 15  |
| 9.2          | Auxiliary and Association Organizations | 15  |
| 9.3          | Fiscal Year                             |     |
| 9.4          | Corporate Seal                          | 15  |
| 9.5          | Waiver of Notice                        | 15  |
| 9.6          | Procedure                               | 16  |
| 9.7          | Roberts Rules of Order                  |     |
| 9.8          | Construction of Terms and Headings      | 16  |
| 9.9          | Review of Bylaws                        |     |
| ARTICLE X    | LIABILITY                               | 16  |
| 10.1         | General Liability                       | 16  |
| ARTICLE XI   | AMENDMENTS TO BYLAWS                    | 17  |
| 11 1         | Procedure                               | 1.7 |

#### AMENDED AND RESTATED

#### **BYLAWS OF**

#### harvest foundation of the piedmont

#### ARTICLE I

#### **NAME**

The name of the Corporation is **harvest foundation of the piedmont**, whose central office is located at 1 Ellsworth Street, Martinsville, Virginia.

#### **ARTICLE II**

#### **PURPOSE**

The Corporation is a non-profit corporation organized exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. The purposes of the Corporation are set forth in Article 2 of the Articles of Incorporation of the Corporation.

#### **ARTICLE III**

#### **MEMBERSHIP**

The Corporation shall have no members.

#### **ARTICLE IV**

#### **BOARD OF DIRECTORS**

#### 4.1 Number and Qualifications

- **4.1.1** The Board of Directors shall consist of not less than nine (9) nor more than eighteen (18) Directors, as determined by the Board of Directors. Qualifications for membership shall be as follows:
- 4.1.2 Subject to the provisions of Section 4.1.3 below, all nominees for membership shall be at least eighteen (18) years of age. Selection of a Director shall be based on an individual's ability, with no restrictions as to race, creed, color, national origin, sex or socioeconomic status. Willingness to give as much time as is reasonably requested is required. The nominee must be willing to accept responsibility for governance, including availability to participate actively in Board and Committee activities; to provide input in areas of interest and expertise; and to utilize experience in organizational and community activities. The art of managing people, money, and property are important considerations. A member must be honest and above political influence. To the extent practicable,

the Board should include a broad representation of the communities served by the Corporation and its affiliates.

- 4.1.3 Elected local, county and Commonwealth officials and senior local, county and Commonwealth government officers shall not be entitled to serve on the Board of Directors.
- 4.1.4 For the period of time that PHC-Martinsville, Inc. or any other wholly owned affiliate of Province Healthcare Company owns and operates the Memorial Hospital of Martinsville and Henry County (the "Hospital"), the Chief Executive Officer of the Hospital shall serve as an ex-officio, voting member of the Board of Directors. This ex-officio voting member shall not be counted as a participating Board member with regard to the maximum size of the Board of Directors delineated in Section 4.1.1 above but shall be counted as a participating Board member for purposes of determining a quorum in accordance with Section 4.7.5.

#### 4.2 Governance

Unless otherwise provided herein, the Corporation shall be governed and operated by and under the authority of the Board of Directors, and the business and affairs of the Corporation shall be managed under the Board's direction. The Corporation may be the sole member of one or more nonstock corporations or the sole shareholder of one or more stock corporations. Together any such other corporations shall be referred to herein as affiliates of the Corporation. The Board shall have full power and authority to create, prescribe and approve Bylaws, rules and regulations for itself and any of its affiliates. Final authority for the establishment of all policy pertaining to the Corporation and its affiliates for operation, maintenance and development, and for the attainment of its objectives shall be vested in the Board of Directors.

#### 4.3 <u>Election of Directors and Officers</u>

At its annual meeting, the Board shall elect persons to fill the vacancies in its membership created by expiring terms or vacated Director's positions. Any election or reelection of any Director or officer shall require the affirmative vote of at least two thirds (2/3) of the then actual membership of the Board of Directors, including all voting ex-officio Board members. Except as may be provided in the Corporation's Articles of Incorporation, each elected Director shall hold office for a term of three (3) years and until his successor is elected and qualified and shall be eligible to serve up to two (2) more three (3) year terms if re-elected. Such terms of office shall be staggered by class in accordance with the Articles of Incorporation. After serving three (3) consecutive, full terms, a Director shall not be eligible for re-election until he or she has been off the Board of Directors for one (1) year.

4.3.1 At the scheduled Board meeting that is held two months prior to the annual meeting, the President shall ask the Governance Committee, to present nominees for officers and Directors at the annual meeting. The President shall send to each

existing Board member whose term is to expire, but who is not precluded from serving another successive term under the Articles of Incorporation, a letter no later than two (2) months before the Annual Meeting specifically requesting each Board member to advise the President in writing whether he desires to serve an additional term. If no reply is received to the letter sent by certified mail, the President of the Corporation shall contact the Board member and request his response. If the President's term on the Board is expiring, he shall advise the Vice President of his intentions regarding reappointment on the Board, assuming such individual is eligible for an additional term.

Each Board member whose term is expiring shall respond to the President before the date of the initial meeting of the Governance Committee. The President shall report these responses to the Governance Committee at its initial meeting. A failure to respond by any Board member shall indicate a desire to retire from the Board.

At least ten (10) days prior to the annual meeting, the Governance Committee shall provide in writing to each member of the Board a proposed list of Directors and officers and a list of nominees. Nominations for officers and Directors also may be made from the floor at the annual meeting. Directors and officers shall be elected in accordance with the provisions of the Articles of Incorporation, including the term limits set forth therein.

**4.3.2** Officers and Directors elected in accordance with Section 4.3.1 will begin elected terms effective the date of the annual meeting, unless otherwise specified by the Board of Directors.

### 4.4 <u>Termination of Directors</u>

Any Director may resign at any time by giving written notice to the President or to the Secretary of the Corporation. Such resignation, which may or may not be made contingent upon formal acceptance by the Board, shall take effect on the date of receipt or at any later time specified in it. Any Director may be suspended for a period of time specified by the Board or removed permanently, with or without cause, at any time by a two-thirds (2/3) affirmative vote of the then actual membership of the Board at a meeting of the Board called for the purpose of suspending or removing the Director. Notice of such meeting must state that the purpose, or one of the purposes, of the meeting is the suspension or removal of the Director.

#### 4.5 Vacancies

Vacancies in elected directorships due to death, resignation, suspension or removal, or an increase in the authorized number of Directors may be filled by the affirmative vote of a two-thirds (2/3) majority of the remaining number of Directors, even if such number constitute fewer than a quorum. In the event a vacancy occurs on the Board, or in any office, the President or Acting President, will ask the Governance Committee to select and recommend a candidate for replacement. This candidate is to be presented to the

next regular meeting of the Board of Directors; such nomination to stand for a minimum of thirty (30) days, before election takes place. Any Director so elected shall hold office for the unexpired portion of the term of the vacated Director. For the purpose of determining term limits, if the remaining period exceeds one and one-half years, it shall be considered a full term.

#### 4.6 Compensation of Members

Board members and members of all committees shall receive no compensation for any services rendered in their capacities as Directors or committee members. However, nothing herein contained shall be construed to preclude any Director or committee member from receiving compensation for other services actually rendered or reimbursement for out of pocket expenses incurred and appropriately documented in serving the Corporation as a Director or in any capacity.

## 4.7 Meeting of Directors

### 4.7.1 Annual Meetings of the Board:

The annual meeting of the Board shall be held in the month of December, unless otherwise designated by the President. The purpose of the annual meeting is to elect officers and Directors and to transact such other business as may properly come before the meeting. Directors shall be given written notice ten (10) days prior to the annual meeting. Such notice may be mailed or given electronically by facsimile or email.

# 4.7.2 Regular Meetings of the Board:

Regular scheduled meetings of the Board will be set by the President at the beginning of each year to be held in the offices of the Corporation or such other convenient location as may be designated by the President, provided, however, that the President or the Board by a majority of voting members present may cancel or postpone a scheduled meeting with notice as required in Section 4.7.4(a).

#### 4.7.3 Special Meetings of the Board:

Special meetings of the Board shall be held at the offices of the Corporation or such other convenient location as may be designated by the President and may be called at any time by the President, by the Executive Committee, or by not less than one-third of the Directors. The business to be transacted at any special meeting of the Board shall be limited to those items of business set forth in the notice of the meeting.

# 4.7.4 Place, Notice and Procedure of Board Meetings:

## a. Notification of Change in Regular and Annual Meeting:

Directors shall be given written notice of changes in the Board of Directors' regular or annual meeting date, location or time. Such notice is to be given no less than ten (10) days prior to the meeting and shall set forth the time and place of any rescheduled meeting. Such notice may be mailed or given electronically by facsimile or email.

## b. Special Meetings:

Directors shall be given notice of each special meeting of the Board, and such notice shall set forth the time and place of the meeting and notice of the matters of business to be transacted. Notice of each special meeting shall be mailed to each Director's residence or usual place of business at least five (5) days before the date of the meeting or delivered in person or by facsimile or e-mail at least two (2) days before the date of the meeting. Business to be transacted at any special meeting of the Board shall be limited to the matters set forth in the notice of the meeting.

### c. Waiver of Notice:

Notice of any meeting of the Board may be waived by a Director before or after the date and time stated in the notice, and such waiver shall be equivalent to the giving of such notice. Such waiver shall be in writing, signed by the Director entitled to the notice, and filed with or entered upon the records of the meeting. The attendance of any Director at any meeting without protesting prior to or at the commencement of the meeting shall be deemed to be a waiver by him of proper notice of the meeting.

#### d. Procedure for Regular Meetings:

Regular meetings of the Board shall be conducted by utilizing the following procedure for the agenda: call to order, consent agenda (approval of minutes, committee reports, administrative reports), old business, new business, other, executive session (if warranted), and adjournment.

## 4.7.5 **Quorum**:

A majority of the Directors, including voting ex-officio Directors, shall constitute a quorum for the transaction of business. In addition to those Directors who are physically present at a meeting, Directors shall for purposes of these Bylaws be deemed present at such meeting if a telephone or similar communications device by means of which all persons participating in the meeting can hear each other at the same time is used. The act of a majority of the Directors present and voting at a meeting at which a quorum is present shall be the act of the Board. After a

quorum has been established at a meeting, the subsequent withdrawal of Directors from the meeting so as to reduce the number of Directors present to fewer than the number required for a quorum shall not affect the validity of any act taken by the Board at the meeting or any continuation thereof, as long as one-third (1/3) of the fixed number of Directors remain present, including voting ex-officio Directors. A majority of the Directors present, whether or not a quorum exists, may adjourn any meeting of the Board to another time and place. At such adjourned meeting, a quorum shall be established.

### 4.7.6 Attendance:

Directors are expected to attend as many Board and assigned committee meetings as possible. Annually, the Executive Committee shall review the attendance records of all members for the prior year. Extenuating circumstances are to be considered. At the direction of the Executive Committee, the President shall counsel each member whose absences exceed twenty-five percent (25%). If absences continue, the President may either ask for resignation or recommend removal in accordance with Section 4.4, if he deems such action appropriate.

### 4.7.7 Minutes, Attendance, Continuing Education and Orientation:

A written record of all Board and Board Committee proceedings, attendance and actions shall be maintained by the Secretary or his designee. Board Committee minutes, recommendations, and actions will be presented at the next meeting of the Board or Executive Committee for review and appropriate action. A written record shall also be maintained of Board orientation, evaluation and continuing education.

#### 4.7.8 Board and Board Committee Action Without a Meeting:

Any action that may be taken at a meeting of the Board or any committee thereof may be taken without a meeting if the action is taken by all members of the Board or committee and such action is evidenced by one or more written consents stating the action taken, signed by each member either before or after the action taken, and included in the minutes of the Board or committee.

#### 4.8 Tax Exemption Status:

Directors shall not exercise their powers in any manner that would disqualify the Corporation from federal income tax exemption under Section 501(c)(3) of the Internal Revenue Code or disqualify any gift as a deductible charitable contribution in computing any federal income or transfer tax of the donor or the donor's estate.

### 4.9 Director Orientation, Education and Evaluation:

The President shall plan and implement periodically programs designed to help Directors understand and fulfill their responsibilities and shall periodically direct the evaluation of Board and Director performance.

- a. All new Directors shall participate in an orientation program.
- b. A program of continuing education shall be available to all Directors.
- c. The performance of the full Board and of individual Directors may be evaluated by appropriate means, such as self-assessment checklists and consultants.

## 4.10 Operating Policies:

The Board shall develop operating policies, including but not limited to policies relating to grantmaking, investment of funds and personnel matters covering executive leadership and staffing. The policies developed by the Board shall govern the actions of the Corporation with respect to the matters addressed therein.

#### ARTICLE V

#### **OFFICERS**

The officers of the Corporation shall be: President, Vice President, Secretary and Treasurer, and such other executive officers and subordinate officers as may be determined necessary and appropriate by the Board of Directors The President, Vice President, Secretary and Treasurer must be Directors of the Corporation. Officers shall be elected annually by the Board of Directors in accordance with the provisions of Section 4.3.1 for a term of one (1) year, but are subject to removal with or without cause by two-thirds (2/3) affirmative vote of the then actual membership of the Board of Directors, including all voting ex-officio Board Members provided, however, that the officer whose removal is sought shall have been given thirty (30) days notice in writing of the proceeding to remove and the reasons therefor. In the event any of the above offices are vacated, including that of President, an election will be held at the next Board meeting to fill such vacancy. Officers may delegate clerical work incident to their duties to the administrative staff.

### 5.1 Duties of Officers

### 5.1.1 President:

The President shall be the principal Corporate Officer of the Corporation. He shall be a member of the Board of Directors and serve as Chairman of the Board of Directors and Chairman of the Executive Committee. He shall preside at all meetings of the Board and Executive Committee. For definition purposes, the principal Corporate Officer shall be referred to as, "President." He shall appoint annually all committees, both standing and ad hoc, of the Board and their Chairmen, subject to the approval of the Board. He shall make every effort to motivate Board Committees to accept and complete their assigned responsibilities. He shall perform all such other duties as are incident to this office or are properly assigned to him by the Board of Directors, and shall make any and all recommendations to the Board that he may deem necessary. The President shall be a member of the Executive Committee and an ex officio member of all

other committees. The office of President and the office of Treasurer shall not be held by the same individual.

### 5.1.2 Vice President:

The Vice President shall perform such duties as may be assigned to him by the Board or the President. In the absence of the President, or in the event of his disability or inability to act, the Vice President shall perform the duties of the President with the full powers of, and subject to the restrictions upon, the President.

#### 5.1.3 Secretary:

The Secretary shall provide for the keeping of minutes of all meetings of the Board and Board Committees. He shall give or cause to be given appropriate notices in accordance with these Bylaws or as required by law, and shall act as custodian of all corporate records and reports and of the Corporate Seal, assuring that it is affixed, when required by law, to documents executed on behalf of the Corporation. He shall perform such other duties as may be prescribed by the Board of Directors and as are incident to the office of Secretary of a corporation under the laws of the Commonwealth of Virginia.

## 5.1.4 Treasurer:

It shall be the responsibility of the Treasurer to see that proper and accurate accounts are kept of all properties and financial transactions of the Corporation and to insure that such accounts, assets and liabilities are audited annually by an outside independent certified public accountant and reviewed by any corporate committees according to these Bylaws.

The Treasurer shall determine that the officers or employees of the Corporation who handle or have access to the funds of the Corporation are bonded in amounts deemed appropriate by industry standards. The Treasurer shall determine that all officers and Directors of the Corporation are properly indemnified against liability or losses as a result of their service on the Board in an amount deemed appropriate by industry standards and approved by the Board.

The Treasurer shall serve as Chairman of the Audit Committee and, in addition, shall perform all acts incident to the Office of the Treasurer of a corporation operating under the laws of the Commonwealth of Virginia.

## 5.1.5 Assistant Secretary and/or Assistant Treasurer:

If provided for by the Board, the Assistant Secretary and the Assistant Treasurer shall, in the absence or disability of the Secretary or Treasurer, respectively, have the duties and powers of the Secretary or Treasurer and shall have such other duties and powers as the Board may from time to time prescribe.

#### **ARTICLE VI**

### **BOARD COMMITTEES**

# 6.1 Standing or Ad Hoc

The Board shall maintain an Executive Committee, an Audit Committee and a Governance Committee. The President shall appoint and authorize any additional standing or ad hoc committees as he deems necessary, consistent with these Bylaws and subject to the approval of the Board. The committee members, whether they be Directors or not, shall serve at the pleasure of the President with the approval of the Board of Directors.

#### 6.1.1 Executive Committee:

### a. Number and General Provisions

The Executive Committee shall be composed of three (3) or more members who are Directors of the Corporation and shall include the President who shall be a voting member. Members of the Executive Committee shall be appointed by the President.

## b. Duties and Responsibilities

No action shall be taken by the Executive Committee that conflicts with the policies and expressed wishes of the Board of Directors.

All activities of the Executive Committee will be reported to the Board of Directors at the next regular meeting.

The Executive Committee shall be empowered to act with the same and total authority as the Board of Directors on matters of a very urgent nature requiring immediate action. All actions taken under this provision shall be promptly reported in writing to the Board, which may be transmitted electronically or by such other means as the Executive Committee may deem appropriate.

Meetings of the Executive Committee may be called by, or at the direction of, the President or any other two (2) members of the Committee. A majority of the members of the Executive Committee shall constitute a quorum for transaction of business at any meeting of the Committee. The Committee shall keep minutes of its proceedings and report to the Board at all regular meetings of the Board.

#### 6.1.2 Audit Committee:

#### a. Number and General Provisions

The Audit Committee shall be composed of three (3) or more members who are Directors of the Corporation and all of whom shall have requisite working familiarity with basic finance and accounting practices. Members of the Audit Committee shall be appointed by the President and shall include the Treasurer (as referred to in Section 5.1.4).

# b. <u>Duties and Responsibilities</u>

The primary responsibilities of the Audit Committee shall consist of: recommending the selection of independent accountants and auditors; reviewing the scope of the accountant's audit and approval of any non-audit services to be performed by the independent accountants; and reviewing annual audits and accounting practices.

#### 6.1.3 Governance Committee

## a. Number and General Provisions

The Governance Committee shall be composed of four (4) or more members who are Directors of the Corporation. The committee members shall be appointed annually by the President with the approval of the Board of Directors.

### b. Duties and Responsibilities

The Governance Committee shall develop Board policy relating to governance and conflicts of interest, and insure appropriate Board development, orientation and continuing education. It will develop and implement an evaluation process for overall Foundation effectiveness and make recommendations to the Board for consideration and action. It will review Bylaws periodically, but no less often than every two (2) years, and make recommendations to the Board for revision.

The Committee will oversee the Director selection process, monitor and recommend criteria for Director selection and foster Director development.

The Committee will solicit, nominate, and review recommendations for nominees to the Board to fill such positions as may be or become vacant. It may also perform such other duties as may be assigned from time to time by the Board and/or Chairman.

## , 6.2 Meeting, Notice and Quorum

Meetings of any committee may be called by the President of the Board, the Chairman of the committee or a majority of the committee's voting members. Each committee shall meet as often as is necessary to perform its duties except where frequency of meetings is specified in these Bylaws. Notice may be given at any time and in any manner reasonably designed to inform the members of the time and place of the meeting. A majority of the voting members of any committee shall constitute a quorum for the transaction of business at any meeting of such committee. Each committee shall keep minutes of its proceedings and report periodically to the Board.

## 6.3 Additional Consultants

The President and Executive Director may invite, on an ad hoc basis, additional individuals with special expertise in pertinent areas to meet with and assist any committee. Such consultants shall not be counted in determining the existence of a quorum nor be allowed to vote. The Board may form one or more Advisory Committees and appoint to those committees anyone who the Board feels because of their expertise could help the Board in its activities.

## 6.4 Resignations and Removals

Any member of a committee may resign at any time by giving written notice to the President or to the Secretary of the Corporation. Such resignation, which may or may not be made contingent on formal acceptance, shall take effect on the date of receipt or at any later time specified in it. The President may, with prior approval of the Board, remove any member of a committee.

### 6.5 Vacancies

A vacancy in any committee shall be filled for the unexpired portion of the term in the same manner in which original appointment to such committee is made.

#### 6.6 Combination of Committee Functions

The Board may assign the functions of any special and/or standing committee, except the Executive Committee, to a combined or new committee or to the Board acting as a committee of the whole.

#### ARTICLE VII

# **CONFLICTS OF INTEREST**

#### 7.1 General Policy

Directors, officers, staff members and advisory members of the Corporation committees, task forces and similar groups (collectively, "Affiliated Individuals") are expected to act at all times in the best interest of the Corporation, and to avoid scrupulously both the fact

and the appearance of a conflict of interest between the Corporation and other organizations or activities with which the Affiliated Individual may be associated or involved

## 7.2 <u>Disclosure</u>

- 7.2.1 Annually, or more often as circumstances warrant, each Affiliated Individual shall provide to the President a written statement regarding Conflict of Interest, the form and content of which to be determined from time to time by the Board.
- 7.2.2 Whenever any matter arises in the course of Board or committee meetings or otherwise where Corporation affairs are being considered, which represents a conflict or a potential conflict of interest for an Affiliated Individual, that person will immediately declare the conflict or potential conflict, and thereafter act in accordance with this policy with respect to discussion and/or voting relative to said matter.

### 7.3 Abstention/Removal

Affiliated Individuals shall abstain from voting or the exercise of personal influence on any matter which represents a conflict or a potential conflict of interest for such Individuals. Minutes of meetings shall note specifically the abstention of such Individuals due to a conflict or potential conflict of interest, and the participant is limited to general discussion, the provision of information, and/or responses to questions. Any transaction with the exception of grants will require the majority of disinterested directors which will constitute less than a quorum. In the event any matter which represents a conflict or a potential conflict of interest for an Affiliated Individual materially jeopardizes such Individual's ability to perform duties to the Corporation, the Board may direct such Individual to remove the cause of the conflict or be removed from the Board.

### 7.4 Gifts and Favors

Affiliated Individuals shall not accept gifts or favors from any firm or individual which does or seeks to do business with, or is a competitor, grant recipient or potential grant recipient of the Corporation, under circumstances which imply reasonably that such action is intended to influence the Affiliated Individual(s) in the performance of his duties. The foregoing does not apply to the acceptance of items of nominal value (i.e. \$50.00), under circumstances or for reasons clearly unrelated to any particular transactions or activity of the Corporation.

### 7.5 Staff Services to Other Organizations

Staff service (a) as a volunteer officer, director, consultant and/or advisor to other charitable, civic, or service organizations, governmental or quasigovernmental units, or other entities, or (b) in such capacities for compensation (other than reimbursement of actual and reasonable out-of-pocket expenses) is permitted; provided however, that such service is reported in advance to the President, that the performance of such service is not in conflict with the ability of the individual to properly discharge his responsibilities to

the Corporation, that such service is closely monitored to avoid conflict or potential conflict of interest, and that any conflict or potential conflict of interest arising is promptly resolved in favor of the Corporation. Compensation, such as fees or honoraria, provided to staff for activities undertaken in the name of the Corporation or as part of the staff member's official duties and responsibilities will be promptly forwarded to the Corporation.

### **ARTICLE VIII**

## **DONORS' GIFTS AND DIRECTIONS**

## 8.1 Donors' Gifts

Donors may make gifts to or for the use of the Corporation by naming or otherwise identifying the Corporation. By doing so, each donor accepts and agrees to all terms of the Corporation's Articles of Incorporation and these Bylaws and provides that the fund so created shall be subject to the provisions for presumption of donors' intent, for variance from donors' directions and for amendment and termination, and to all other terms of the Corporation's Articles of Incorporation and these Bylaws as amended from time to time.

#### 8.2 Restrictions

Any donor may give directions at the time of the gift as to (i) the field of charitable purposes or particular charitable organizations or purposes to be supported, (ii) the manner of distribution, including amounts, times, conditions, and characterizations of payments, (iii) geographical limits or uses of the gift, including use in or for areas outside the communities served by the Corporation, (iv) a name as a memorial or otherwise for a fund given or addition to a fund previously held, or anonymity for the gift, and (v) reasonable limits on, or additions to, investment or administrative powers of the Corporation as to that gift. All such directions shall be followed except as provided in this Article VIII.

### 8.3 Separate Investment

No gift need be separately invested or held unless the donor so directs or unless separate investment or holding is necessary (i) to follow any other direction by the donor as to purpose, investment or administration, (ii) to prevent tax disqualification or (iii) to satisfy other legal requirements. Directions for naming a fund as a memorial or otherwise may be satisfied by keeping under that name accounts that reflect the interest of the fund in each common investment.

## 8.4 Trust Gifts

If a gift is made to a trustee in trust to make periodic payments to any individuals or for non-charitable purposes, followed by payments to or for the use of the Corporation, or vice versa, only the payments to or for the use of the Corporation shall be treated as Corporation funds subject to the Corporation's Articles of Incorporation and these

Bylaws and only when the Corporation becomes entitled to use them. The Corporation may take any actions that it deems necessary from time to time to protect its rights to receive such payments. To the extent that the Corporation is administering such gifts, however, it may commingle the gift funds with its other funds for investment purposes so long as it keeps separate records for each gift so that it can allocate investment income among the various accounts.

### 8.5 Donors' Presumed Intent

Donors shall be presumed to intend that their gifts to the Corporation (i) be used only in accordance with the terms of the gift instrument, if any, and the provisions of the Corporation's Articles of Incorporation and these Bylaws, (ii) produce alone (in the case of a restricted fund) or in the aggregate (in the case of unrestricted funds) a reasonable return of net income or appreciation with due regard to safety of principal in furtherance of the Corporation's exempt purposes (unless the assets are held directly for the active conduct of the Corporation's exempt activities) and (iii) be used only for the Corporation's charitable purposes in a manner that will not disqualify any gift as a deductible charitable contribution in computing any federal income or transfer tax of the donor or the donor's estate and will not render the Corporation ineligible for federal income tax exemption under Section 501(c)(3) of the Code; and no gift shall be applied otherwise. If a donor's direction would, if followed, violate that presumed intent or if counsel advises the Board that there is a substantial risk of such a violation, the Board shall not follow the direction but instead shall vary it so far as necessary to avoid a violation. If the donor has made compliance with the direction an express condition of the gift, the Board shall not accept the gift unless an appropriate judicial or administrative body first determines that the condition and direction need not be followed. Reasonable legal fees and expenses for such advice and proceedings shall be proper expenses of administering that gift.

# 8.6 Changed Conditions or Circumstances

Whenever the Board decides, by affirmative vote of a majority of the Directors in office, that literal compliance with a donor's direction as to purpose or as to manner of distribution or use is unnecessary, impractical or impossible because of changed conditions or circumstances or that the direction is inconsistent with the Corporation's primary purpose of serving the charitable needs of the communities served by the Corporation effectively, it may vary from the direction and apply all or part of the principal or income of the fund to other charitable purposes that it determines, in its absolute discretion, will serve those needs more effectively. Whenever the Board determines, by majority vote, that changed circumstances or conditions have rendered, or experience has proved, a donor's direction as to investment or administration to be impractical or unreasonably onerous and to impede serving those charitable needs effectively, the Board may vary from that direction to the extent it deems necessary.

#### ARTICLE IX

#### **GENERAL PROVISIONS**

### 9.1 Audits and Financial Reports

An independent auditor appointed or approved by the Board shall at such time as the Board may determine but at least annually, prepare for the Corporation as a whole a consolidated financial statement, including a statement of combined capital assets and liabilities, and a statement of income, expenses, and distributions, and a list of projects and/or organizations to or for which funds were distributed or used for charitable purposes, and such other additional reports or information as may be ordered from time to time by the Board. The auditor shall also prepare such financial data as may be necessary for returns or reports that any state or federal government requires the Corporation to file. The auditor's charges and expenses shall be proper expenses of administration.

## 9.2 Auxiliary and Association Organizations

The Board may authorize the formation of auxiliary and associate organizations to assist in the fulfillment of the purposes of the Corporation and any of its affiliates. Each such organization shall establish its Bylaws, rules and regulations and make amendments thereto which shall be subject to Board approval and which shall not be inconsistent with these Bylaws or the standing rules of the Board. Volunteers, who are not members of the organized auxiliary, shall be governed by the Administrative Policy/Procedure Manual of the corporation or any of its affiliates.

### 9.3 Fiscal Year

The fiscal year of the Corporation shall begin on the 1st day of January of each year and end on the last day of December of each year.

#### 9.4 Corporate Seal

The seal of the Corporation shall be circular in form and shall have inscribed on its face the words, "Corporate Seal" and the Corporate name.

### 9.5 Waiver of Notice

Whenever any notice is required to be given under the provisions of the Virginia Nonstock Corporation Act, under the Articles of Incorporation, or under these Bylaws, a waiver thereof in writing signed by the person entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice where such waiver is permitted by state law. All such waivers shall be filed with the corporate records, or be made a part of the minutes of the relevant meeting.

### 9.6 Procedure

The Board, Board committees, and special committees may adopt rules of procedure which shall be consistent with these Bylaws.

## 9.7 Roberts Rules of Order

Any procedure or point of order that is not outlined in these Bylaws will be guided by Roberts Rules of Order.

# 9.8 Construction of Terms and Headings

Words used in these Bylaws shall be read as the masculine or feminine gender and as the singular or plural, as the context requires. The captions or headings in these Bylaws are for convenience only and are not intended to limit or define the scope or effect of any provision of these Bylaws.

## 9.9 Review of Bylaws

From time to time, as necessary, but not less than biennially, the President shall appoint an ad hoc Committee composed of Board members which shall review the Bylaws of the corporation. After review, the committee shall report to the Board any recommendation or changes deemed necessary or appropriate.

#### ARTICLE X

#### LIABILITY

### 10.1 General Liability

No officer, committee member or employee of the Corporation, or other persons shall contract or incur any debt on behalf of the Corporation, or in any way render it liable unless authorized by the Board of Directors. No officer, committee member or employee of the Corporation or other person is authorized to promise moral or financial support to any charitable or other objective without the approval of the Board of Directors provided, however, that the President may negotiate or make such commitments as may be appropriate within the Corporation's budget and for which he shall be accountable to the Board.

### ARTICLE XI

## **AMENDMENTS TO BYLAWS**

## 11.1 Procedure

11.1.1 These Bylaws, or those of any of the affiliates of this Corporation, may be amended or repealed and new Bylaws adopted by the affirmative vote of at least two-thirds (2/3) of the then actual membership of the Board of Directors, including all voting ex-officio Board Members if at least ten (10) days written notice is given of the intention to take such action.

## **SECRETARY'S CERTIFICATE**

THIS IS TO CERTIFY THAT the foregoing Bylaws of the harvest foundation of the piedmont was last amended and duly adopted by the Board of Directors of said Corporation on the 29<sup>th</sup> day of July, 2009.

IN WITNESS WHEREOF, the undersigned, duly and acting Secretary of the Corporation has signed this Certificate and affixed the seal of the Corporation hereon dated this 29<sup>th</sup> day of July, 2009.

Secretary

Frace agrew

APPROVED: The Harvest Foundation Board of Directors – June 24, 2003

APPROVED: The Harvest Foundation Board of Directors – December 14, 2004 APPROVED: The Harvest Foundation Board of Directors – October 3, 2008

APPROVED: The Harvest Foundation Board of Directors - July 29, 2009