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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization		D Employer identification number		
		PARTNERSHIP FOR THE FUTURE		31-1482889		
		Number and street (or P.O. box, if mail is not delivered to street address)		Room/suite	E Telephone number	
		4521 HIGHWOODS PARKWAY			(804) 965-1769	
City or town, state or country, and ZIP + 4		GLEN ALLEN, VA 23060		F Group Exemption Number ▶		

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: Cash Accrual
Other (specify) ▶

I Website: ▶ N/A

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Tax-exempt status (check only one) -- 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 307,479.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	288,252.
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	
	4	Investment income	4	1,486.
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>	6	
	6a	Gross revenue (not including \$ of contributions reported on line 1)	6a	17,741.
6b	Less: direct expenses other than fundraising expenses	6b		
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	17,741.	
7a	Gross sales of inventory, less returns and allowances	7a		
7b	Less: cost of goods sold	7b		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c		
8	Other revenue (describe ▶)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	307,479.	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	127,023.
	13	Professional fees and other payments to independent contractors	13	6,584.
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	1,243.
	16	Other expenses (describe ▶ SEE STATEMENT 1)	16	155,206.
17	Total expenses. Add lines 10 through 16	17	290,056.	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	17,423.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	870,768.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	888,191.

Part II Balance Sheets. If total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	698,973.	745,674.
23 Land and buildings		
24 Other assets (describe ▶ GRANTS RECEIVABLE)	173,846.	146,341.
25 Total assets	872,819.	892,015.
26 Total liabilities (describe ▶ ACCRUED EXPENSES)	2,051.	3,824.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	870,768.	888,191.

832171 02-08-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2009)

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)		Expenses
What is the organization's primary exempt purpose? SEE STATEMENT 6		(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title		
28	SEE STATEMENT 3	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>		28a 39,064.
29	SEE STATEMENT 4	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>		29a 6,174.
30	SEE STATEMENT 5	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>		30a 14,439.
31	Other program services (attach schedule) SEE STATEMENT 7	
(Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>		31a 186,532.
32	Total program service expenses (add lines 28a through 31a)	32 246,209.

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)				
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
ALAN KIRSHNER, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	IMMEDIATE PAST CHAIRMAN	0.	0.	0.
BRENDA FRIERSON, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	0.	0.	0.
CHARLEITA RICHARDSON, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	PRESIDENT & CEO	45.00	0.	0.
CONNIE CUFFEE, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
DAVID WEISENBERGER, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
HAROLD FITRER, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
HAROLD STRAUS, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	SECRETARY	2.00	0.	0.
KEN NEWSOME, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	CHAIRMAN	2.00	0.	0.
LAVERNE SPURLOCK, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
MARILYN BOTA, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
MICHAEL E. PARHAM, II, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA	DIRECTOR	2.00	0.	0.
PAUL SPRINGMAN, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
PHYLLIS PALMIERO, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
RICK LONG, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
STEPHANIE G WHITE, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	DIRECTOR	2.00	0.	0.
SHELDON E. YOUNG, 4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA 23060	TREASURER	2.00	0.	0.

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	X	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year?	N/A	
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Sch. N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a <u>0.</u>		
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved ▶ 38b <u>N/A</u>		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 ▶ 39a <u>N/A</u>		
b	Gross receipts, included on line 9, for public use of club facilities ▶ 39b <u>N/A</u>		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ <u>0.</u> ; section 4912 ▶ <u>0.</u> ; section 4955 ▶ <u>0.</u>		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I ▶ 40b		X
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ <u>0.</u>		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ <u>0.</u>		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T ▶ 40e		X
41	List the states with which a copy of this return is filed. ▶ <u>NONE</u>		
42a	The organization's books are in care of ▶ <u>LAURA KINDIG</u> Telephone no. ▶ <u>(804) 965-1705</u> Located at ▶ <u>4521 HIGHWOODS PARKWAY, GLEN ALLEN, VA</u> ZIP + 4 ▶ <u>23060</u>		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? ▶ 42b		X
	If "Yes," enter the name of the foreign country: ▶ _____		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.? ▶ 42c		X
	If "Yes," enter the name of the foreign country: ▶ _____		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 <u>N/A</u>		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ ▶ 44		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ ▶ 45		X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51

- | | | Yes | No |
|---|-----|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | | X |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | | X |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | | X |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | | X |
| b If "Yes," was the related organization a section 527 organization? | 49b | | |
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000 ▶ _____

- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Charleita M. Richardson Signature of officer Date 8/11/10

▶ Charleita M. Richardson, President & CEO Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ <u>James L. Miller, CPA</u>	Date <u>8/11/10</u>	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instr.)
Firm's name (or yours if self-employed), address, and ZIP + 4		EIN ▶	Phone no. ▶
<u>KEITER, STEPHENS, HURST, GARY & SHREAVES, PC</u>			<u>(804) 747-0000</u>
<u>P.O. BOX 32066</u>			
<u>RICHMOND, VA 23294-2066</u>			

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization: **PARTNERSHIP FOR THE FUTURE** Employer identification number: **31-1482889**

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	139,841.	350,530.	432,601.	429,589.	288,252.	1640813.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	139,841.	350,530.	432,601.	429,589.	288,252.	1640813.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						683,154.
6 Public support. Subtract line 5 from line 4						957,659.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	139,841.	350,530.	432,601.	429,589.	288,252.	1640813.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,141.	2,573.	1,470.	1,668.	1,486.	9,338.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			50.	870.		920.
11 Total support. Add lines 7 through 10						1651071.
12 Gross receipts from related activities, etc. (see instructions)					12	72,953.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	58.00 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	58.38 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col (c))
		DODGEBALL EVENT (event type)	JEANS DAY FUNDRAISER (event type)	NONE (total number)	
Revenue	1	Gross receipts	16,841.	900.	17,741.
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)	16,841.	900.	17,741.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary Add lines 4 through 9 in column (d)			()
	11	Net income summary. Combine line 3, column (d), and line 10			17,741.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			()
	8	Net gaming income summary. Combine line 1, column (d), and line 7			()

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ...

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain:

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in.

- a The organization's facility
- b An outside facility

13a		%
13b		%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records.

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

- b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____
- c If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

- Director/officer
 Employee
 Independent contractor

17 Mandatory distributions.

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

17a

		Yes	No

BYLAWS
Partnership for the Future, Inc.
May 2009

- 1.0** **ARTICLE I – NAME AND CORPORATE SEAL**
- 1.1: The name of the Corporation is Partnership for the Future, Incorporated, herein referred to as PFF.
- 1.2: The seal of the corporation shall be a flat—face circular die containing the name of the corporation, of which there may be any number of counterparts or facsimiles, in such form as the board of directors shall from time to time adopt.
- 2.0** **ARTICLE II – PURPOSE**
- 2.1: The purpose of the Corporation shall be set forth in the Articles of Incorporation; which shall be charitable, scientific, literary, and educational. The mission of Partnership for the Future is to ensure that every educationally motivated student with limited resources has a workplace internship in high school and can attend the college of their choice.
- 3.0** **ARTICLE III – ORGANIZATION**
- 3.1: The Corporation is a non-profit corporation organized under the laws of the Commonwealth of Virginia
- 3.2: The Principal Office and the Registered Office of the Corporation shall be located at 4521 Highwoods Parkway, Glen Allen, Virginia 23060.
- 3.3: The business, property and affairs of this Corporation shall be managed by a Board of Directors.
- 4.0** **ARTICLE IV – MEMBERSHIP**
- 4.1: The Board of Directors of Partnership for the Future shall be the sole member of the Corporation.
- 5.0** **ARTICLE V – NOMINATIONS AND ELECTIONS**
- 5.1 Nominations
- 5.1.1 A Nominating Committee shall present a slate of candidates for new directors and officer positions to the Board of Directors by the September meeting of the Board each year.
- 5.1.2 The consent of each nominee from the floor shall be secured in writing prior to the name being placed in nomination.

- 5.2 Election: The election shall take place at the November meeting of the Board of Directors by majority vote of those present and voting.

6.0 ARTICLE VI – DIRECTORS

- 6.1: Board of Directors:
The Board of Directors shall consist of the Chairman, Chairman Elect, Secretary, Treasurer, the Immediate Past Chairman and not less than nine (9) nor more than fifteen (15) elected Directors. The PFF President shall be an ex-officio member of the Board of Directors.
- 6.1.1: Directors shall be chosen based on meeting established criteria.
- 6.1.2: Directors' skills, areas of interest and resources should reflect the diverse needs of PFF.
- 6.2: Term of Office:
The Directors shall be elected for a three (3) year term. Directors may be re-elected for a second three (3) year term if nominated. A person may be considered for reelection to the Board after a one (1) year absence.
- 6.3: Election of Officers as Directors:
Officers who are not elected Directors at the time of their election shall automatically be elected to a three year term on the Board of Directors.
- 6.4: Each Director and officer shall have one vote on each issue presented to the Board unless specifically prohibited by these Bylaws.
- 6.5: Duties of the Board:
- 6.5.1: Set policies under which the PFF shall be governed. This responsibility is one of stewardship, fund raising, sponsor development and oversight.
- 6.5.2: Approve all committees and chairs except committees and chairs as specified in these Bylaws.
- 6.5.3: Select the President
- 6.5.4: Approve the annual budget
- 6.6: Director Vacancy: Vacancies on the Board of Directors shall be filled by recommendation of the Nominating Committee and election by the Board of Directors at any regular meeting of the Board of Directors or a special meeting called for that purpose.
- 6.7: Dismissal of a Director:

- 6.7.1: A motion to remove a Director may be presented at a called meeting of the Nominating Committee by three (3) voting members of the Board of Directors. The Nominating Committee shall meet within fourteen (14) days to discuss the motion.
- 6.7.2: The Director so named shall be informed of the motion in writing at the time it is referred to the Nominating Committee.
- 6.7.3: At a meeting of the Nominating Committee, called for this purpose, the so named Director may present witnesses or any other evidence on the Director's behalf.
- 6.7.4: Following the hearing of evidence, within fourteen (14) days, the Nominating Committee shall, in executive session, debate and decide the motion. The named Director shall not be permitted to attend the executive session.
- 6.7.5: The Nominating Committee reports its findings to the Executive Committee.
- 6.7.6: If the Executive Committee acts affirmatively, the motion shall be placed on the agenda of the next regular meeting of the member of the Board of Directors for action or at a special meeting called for this purpose.
- 6.8: Meetings:
- 6.8.1: Annual
- The Annual Meeting of PFF shall be held in November of each year for the installation of officers and directors, and the transaction of other business. If for any reason the Annual Meeting shall not be held at this time, it shall be called in accordance with the provisions of Article 6.7.2.1.
- 6.8.2: Notice of the Meeting
- 6.8.2.1: Written notice, stating the place, day and hour of the meeting shall be given no less than fourteen (14) days before the date of the meeting, either personally or by mail, by or at the direction of the Chairman, the Secretary, or the person calling the meeting.
- 6.8.2.2: Notice of a meeting of the Board of Directors to act on an amendment of the Articles of Incorporation or a plan of merger, or consolidation shall be given, in the manner provided above, not less than fourteen (14) before the date of the meeting. Any such

notice shall be accompanied by a copy of the proposed amendment or plan of merger, or consolidation.

6.8.2.3: Meetings of the Board of Directors shall have an agenda that shall include, but is not limited to, call to order; roll call; approval of minutes; Chairman's report; president's report; financial report and approval; committee reports (standing and ad hoc); old business; new business; adjournment.

6.8.3: **Special Meetings**

6.8.3.1: Special meetings may be called by the Chairman or five (5) members of the Board of Directors.

6.8.3.2: Notice of Special Meetings of the Board of Directors, shall state the place, day and hour of the meeting and the purpose for which the meeting is called. Each Director shall be notified at least five (5) days prior to the date of the meeting.

6.8.3.3 **Action without Meeting.** Any action required or permitted by law to be taken at a meeting of the board of directors may be taken without a meeting if the action is taken by all of the members of the board of directors. The action shall be evidenced by one or more written consents stating the action taken, signed by each director either before or after the action taken, and included in the minutes or filed with the corporate records reflecting the action taken.

6.8.3.4 **Participation by Conference Telephone.** The board of directors may permit any or all directors to participate in a meeting of the directors by, or conduct the meeting through the use of, conference telephone or any other means of communication by which all directors participating may simultaneously hear each other during the meeting. A director participating in a meeting by such means shall be deemed to be present in person at the meeting. When a meeting is so conducted, a written record shall be made of the action taken at such meeting.

6.8.4: **Board of Directors**

6.8.4.1: Meetings of the Board shall be held four times (4) times per year.

6.8.4.2: No written notice of regular meetings of the Board of Directors need be given.

6.8.5: **Quorum**
A quorum consisting of no less than 50% plus one of the elected Board of Directors, two of, which shall be elected officers, is necessary for the transaction of business at any meeting. The Board approval is required for, but not limited to, the annual budget, selection of the president, the annual audit report.

6.9: **Parliamentarian**

The Chairman may appoint a member parliamentarian from the membership of the Board of Directors for a one year term.

7.0 ARTICLE VII – ELECTED OFFICERS

7.1: The Officers of the Corporation shall be: Chairman, Chairman Elect, Secretary, Treasurer and Immediate Past Chairman.

7.2: **Term of Office**

7.2.1: All officers shall be elected for a one (1) year term except for the Chairman. Each officer, except the Chairman, may be re-elected for no more than three (3) consecutive terms.

7.2.2: The Chairman shall be elected for a two (2) year term.

7.2.3: The Chairman Elect shall be elected for a one (1) year term and that term shall be during the second year of the two (2) year term of the Chairman.

7.3: **Officer Vacancies:**

7.3.1: A vacancy in any office except that of the Chairman shall be filled by recommendation of the Nominating Committee and election by the Board of Directors at any regular meeting of the Board of Directors or a special meeting called for that purpose.

7.3.2: A vacancy in the office of Chairman shall be filled by the Chairman Elect. If there is no Chairman Elect in office or the Chairman is not able to assume the office of Chairman the office shall be filled by recommendation of the Nominating Committee and election by the Board of Directors at any regular meeting of the Board of Directors or a special meeting called for that purpose.

7.4: **Removal from Office**

- 7.4.1: A motion to remove an Officer may be presented at a meeting of the Executive Committee by three (3) voting members of the Board of Directors. The Chairman shall forward the motion to the Nominating Committee. The Nominating Committee shall meet within fourteen (14) days to discuss the motion.
- 7.4.2: The Officer so named shall be informed of the motion in writing at the time it is referred to the Nominating Committee.
- 7.4.3: At a meeting of the Nominating Committee, called for this purpose, the so named Officer may present witnesses or any other evidence on the Officer's behalf.
- 7.4.4: Following the hearing of evidence, within fourteen (14) days, the Nominating Committee shall, in executive session, debate and decide the motion. The named Officer shall not be permitted to attend the executive session.
- 7.4.5: The Nominating Committee reports its findings to the Executive Committee.
- 7.4.6: If the Executive Committee acts affirmatively, the motion shall be placed on the agenda of the next regular meeting of the Board of Directors. An affirmative two-thirds vote of the Directors present and voting shall remove the member from office.
- 7.5: Duties of the Officers
 - 7.5.1: Chairman:
 - 7.5.1.1: Preside at all meetings of the Board and Executive Committee.
 - 7.5.1.2: Recommend to the Board of Directors all Committee Chairs and members except those committees specified in these Bylaws.
 - 7.5.1.3: Prepare the Annual Chairman's Report to be distributed at the Annual Meeting.
 - 7.5.1.4: Make additional Officer/Board appointments when necessary or as specified in these Bylaws or the Standing Rules.
 - 7.5.1.5: Serve as an ex officio member of all committees except the Nominating Committee.
 - 7.5.1.6: Perform other duties as listed in the Standing Rules and/or in the Parliamentary Authority listed in the Bylaws.

7.5.2: Chairman Elect:

7.5.2.1: Serve a one (1) year term during the second (2) year of the Chairman's term.

7.5.2.2: Serve as a member of the Executive Committee.

7.5.2.3: Preside in the absence of the Chairman.

7.5.2.4: Assume the office of Chairman if it should become vacant.

7.5.3: Secretary:

7.5.3.1: Assume responsibility for the minutes of all meetings and file all reports.

7.5.3.2: Perform other duties as directed by the Chairman.

7.5.4: Treasurer:

7.5.4.1: Assume oversight responsibility for all financial functions of the corporation.

7.5.4.2: Present a financial report and annual budget at the Annual Meeting or when called upon by the Chairman.

7.5.4.3: Assume responsibility for the performance and completion of the annual external audit report.

7.5.4.4: Perform other duties as directed by the Chairman.

8.0 ARTICLE VIII – PRESIDENT

8.1: Shall be nominated by the Nominating Committee and appointed by the majority approval of the Board of Directors. The titles President and/or Executive Director may be used.

8.2: Duties:

8.2.1: Serve as the chief executive officer of PFF.

- 8.2.2: With the Treasurer, ensure disbursements are made only upon proper receipt by duly authorized persons.
- 8.2.3: With the Treasurer, ensure the deposit of all sums received in a bank, or banks, approved by the Board of Directors.
- 8.2.4: Engage all employees for PFF, according to established administrative procedures
- 8.2.5: Assist in the development of the annual budget.
- 8.2.6: Present an annual report on the activities of PFF.
- 8.2.7: Perform such other duties as directed by the Board of Directors and these Bylaws.
- 8.2.8: Submit all regulatory filings.
- 8.3: The President shall serve as an ex-officio member of the Board of Directors
- 8.4 The President shall serve as an ex-officio member of the Executive Committee without vote.

9.0 ARTICLE IX – STANDING COMMITTEES

- 9.1: Executive Committee
 - 9.1.1: Shall consist of the Chairman, Chairman Elect, Secretary, Treasurer and up to two Directors appointed by the Chairman. The President shall serve as an ex-officio member without vote. The Chairman shall serve as Chair of the Executive Committee.
 - 9.1.2: Duties:
 - 9.1.2.1: Conduct all interim business of PFF. Any actions approved by the Executive Committee in the interim shall be ratified by the full Board at its next regularly scheduled meeting.
 - 9.1.2.2: Review and approve the annual performance evaluation of the President.
 - 9.1.3 Meetings of the Executive Committee shall be held at the call of the Chairman or any 3 members of the Committee.
 - 9.1.3.1 Meetings shall be open to all members of the Board of Directors wishing to attend.

- 9.1.4: **Quorum:**
- A quorum shall consist of 50% plus one (1) of the voting members of the Executive Committee
- 9.2: **Finance Committee**
- 9.2.1: Shall consist of at least three (3) members of the Board of Directors, a community volunteer and the Treasurer, who shall serve as an ex officio member. The Chairman shall appoint the committee chair.
- 9.2.2: Shall monitor the financial affairs of PFF and shall be empowered to invest designated funds, be responsible for the preparation of a budget for the fiscal year, and review the quarterly and annual financial reports and annual audit reports. The fiscal year is the calendar year.
- 9.5: **Fundraising Committee**
- 9.5.1: Shall be appointed annually and consist of three (3) members appointed by the Chairman.
- 9.5.2: Shall be responsible for working with Partnership staff on the identification and cultivation of individual, corporate and foundation donations to support Partnership and its programs.
- 9.6: **Nominating Committee**
- 9.6.1: Shall be appointed annually and consist of five (5) members appointed by the Chairman.
- 9.6.2: Shall be responsible for the identification, selection, recruitment and education of prospective members of the Board of Directors.
- 9.6.3: Shall serve as a review committee for all matters related to the removal from office and replacement of Directors or elected Officers.
- 9.6.4: Shall present a slate of candidates for new officers and directors to the Board of Directors.
- 9.7: **Ad-Hoc Committees**
- 9.7.1: Additional committees may be appointed by the Chairman with the approval of the Board of Directors.
- 9.7.2: The Chairman shall appoint ad-hoc committees to address specific tasks that are related to the goals and objectives of PFF.

- 9.7.3: The Chairman shall appoint the Chair of each committee
- 9.7.4: Ad-hoc committees shall be appointed for a one year period and maybe reappointed for an additional year if necessary.

10.0 ARTICLE X – PARLIMENTARY AUTHORITY

Robert’s Rules of Order, Newly Revised, shall be the Parliamentary Authority.

11.0 ARTCILE XI – AMENDMENT OF BYLAWS

These Bylaws must be reviewed at least every three years and may be amended or revised by a two-thirds vote of the members of the Board of Directors present and voting at any regular meeting provided proper notice has been given at the previous meeting. The amendments or revisions shall be recorded by the Secretary and sent out with the regular announcements.

12.0 ARTCLE XII – DISSOLUTION

In the event of dissolution of the Corporation or the winding up of its affairs, or other liquidation of its assets, the Corporation shall distribute its remaining net assets to one or more organizations operated exclusively for charitable, educational or scientific purposes, as shall at that time qualify as such under Internal Revenue Code Section 501 (c) (3) or similar successor section. Any such assets not so distributed shall be disposed of as the Circuit Court of the County or City in which the principal office of the corporation is then located shall direct, exclusively for the purposes specified in Internal Revenue Code Section 501 (c) (3) and 170 (c) (2).

13.0 ARTICLE XIII – DIRECTOR CONFLICT OF INTEREST

13.1: A conflict of interests transaction is a transaction with the Corporation in which a director of the Corporation has a direct or indirect personal or business interest. A conflict of interests transaction shall not be entered into by the Corporation unless one of the following is true:

13.1.1: The material facts of the transaction and the director’s interest were fully disclosed or known to the Board of Directors or a committee of the Board of Directors and the Board of Directors or committee authorized, approved or ratified the transactions; or

13.1.2: The material facts of the transaction and the director’s interest were disclosed to the Board of Director members entitled to vote and they authorized, approved or ratified the transaction; or

- 13.1.3: The transaction was otherwise fair to the Corporation.
- 13.2: For purposes of this section, a director of the Corporation has an indirect personal interest in a transaction if:
- 13.2.1: Another entity in which the director has a material financial interest is a party to the transaction;
- 13.2.2: Another entity of which the director or officer is a party to the transaction and the transaction is or should be considered by the Board of Directors of the Corporation. A vote or consent of an entity in which the director has an interest described in the preceding sentence is deemed to be a vote or consent of the director for purpose of this section.
- 13.3: For purposes of subsection 13.1.1, a conflict of interests transaction is authorized, approved or ratified only if it receives the affirmative vote of a majority of the directors on the Board of Directors, or the committee, who have no direct or indirect personal interest in the transaction, but a transaction may not be authorized, approved, or ratified under this section by a single director. If a majority of the directors who have no direct or indirect personal interest in this transaction vote to authorize, approve or ratify the transaction, a quorum is present for the purpose of taking action under this section. The presence of, or a vote cast by, a director with a direct or indirect interest in the transaction does not effect the validity of any action taken under subsection 13.1.1 if the transaction is otherwise authorized, approved or ratified as provided in that subsection.
- 13.4: For purpose of subsection 13.1.2, a conflict of interest transaction is authorized, approved, or ratified if it receives the vote of a majority of the votes entitled to be cast by members whether or not present, that may be counted under this subsection. A director who has a direct or indirect personal interest in the transaction may not vote to determine whether to authorize, approve, or ratify a conflict of interests transaction under subsection 13.1.2. A majority of the members, whether or not present, who are entitled to be counted in a vote on the transaction under this subsection constitutes a quorum for the purpose of taking action under this section.

14.0 ARTICLE XIV – CONCERNS, RECOMMENDATIONS OR RESOLUTIONS

- 14.1: In the event an officer, director, volunteer or person paid by the PFF has a concern, that person and other involved person(s) should discuss the situation with the President. If the concern involves the President, that person and other involved person(s) should discuss the situation with the Chairman.

15.0 ARTICLE XV – INDEMNIFICATION AND ELIMINATION OF LIABILITY

15.1 Indemnification. Every individual, and his estate, heirs, executors and administrators, who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding of any kind, whether civil, criminal, administrative, arbitral or investigative, and whether or not by or in the right of the corporation, by reason of his being or having been a director, officer, employee or agent of the corporation or, at its request, of any other corporation, or by reason of his serving or having served at the request of the corporation and in connection with any partnership, joint venture, committee, trust, employee benefit plan or other enterprise, shall be indemnified by the corporation against expenses (including attorney's fees), judgments, fines, penalties, awards, costs, amounts paid in settlement, and liabilities of all kinds, actually incurred by him in connection with or resulting from such action, suit or proceeding to the fullest extent permitted under the Virginia Nonstock Corporation Act, without limitation upon any other right to indemnification to which such individual may otherwise be entitled, and the corporation may, but shall not be required to, purchase on behalf of such individual insurance against liability asserted against or incurred by such individual in his capacity as a director, officer, employee or agent of the corporation, or arising from his status as such, whether or not the corporation would have power to indemnify him against the same liability under the provisions of the Virginia Nonstock Corporation Act. For the purpose of this Article, the acts or omissions of a person who serves as an officer as well as an employee or agent of the corporation shall be deemed to be solely the acts or omissions of such person in his or her capacity as an officer and not as an employee or agent of the corporation.

15.2 Elimination of Liability of Directors and Officers.

15.2.1. Except as provided in this section, in any proceeding brought by or in the right of the corporation, a director or officer of the corporation shall not be liable in any monetary amount for damages arising out of or resulting from a single transaction, occurrence or course of conduct.

15.2.2. The liability of a director or officer shall not be eliminated in accordance with the provisions of this Article if the director or officer engaged in willful misconduct or a knowing violation of the criminal law.

FORM 990-EZ	OTHER EXPENSES	STATEMENT	1
DESCRIPTION		AMOUNT	
INSURANCE		3,933.	
MISCELLANEOUS		9,241.	
SAT CLASS EXPENSE		6,174.	
SCHOLARSHIP MATCH EXPENSES		74,504.	
STAFF DEVELOPMENT		1,862.	
SUMMER PROGRAM EXPENSES		51,203.	
TRANSPORTATION		8,289.	
TOTAL TO FORM 990-EZ, LINE 16		155,206.	

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 2

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

PROGRAMMING - PARTNERSHIP FOR THE FUTURE (PFF) IS DEDICATED TO HELPING LOW TO MODERATE-INCOME YOUTH BRIDGE THE ACADEMIC, FINANCIAL, AND CULTURAL GAPS THAT ARE KNOWN ROADBLOCKS TO SELECTIVE COLLEGES AND CAREERS. FOR 2009, 129 STUDENTS FROM LOCAL HIGH SCHOOLS WERE ENROLLED IN THE PFF PROGRAM. LOCAL BUSINESSES PARTNER WITH PFF TO PROVIDE PAID SUMMER INTERNSHIPS FOR PARTICIPANTS WHO DEVELOP VALUABLE PROFESSIONAL-LEVEL SKILLS SUCH AS BUSINESS COMMUNICATIONS, PROJECT MANAGEMENT, DEPENDABILITY, ACCOUNTABILITY, AND A STRONG WORK ETHIC. 103 STUDENTS INTERNEED FOR 7 WEEKS AT MORE THAN 70 SPONSORING COMPANIES DURING THE SUMMER MONTHS. THEY WORKED IN A VARIETY OF PROFESSIONAL CAPACITIES MONDAY THRU THURSDAY. FRIDAYS WERE DEVOTED TO PERSONAL DEVELOPMENT WITH PFF STAFF AND VOLUNTEERS ON THE 8 SECTORS OF LIFE CURRICULUM. DURING THE SCHOOL YEAR, STUDENTS CONTINUE TO DEVELOP THEIR LIFE SKILLS DURING SCHEDULED CULTURAL CAPITAL SESSIONS, THROUGH COLLEGE PREPARATION SKILLS BUILDING, CRITICAL THINKING, WORKFORCE DEVELOPMENT, AND COMMUNITY-SERVICE ACTIVITIES.

SAT PREPARATION - SAT TEST SCORES REMAIN A KEY FACTOR IN COLLEGE ADMISSIONS. PREP COURSES AND TUTORIALS ARE INCREASINGLY USED TO GIVE APPLICANTS A COMPETITIVE EDGE. SUCH PROGRAMS ARE OFTEN COST PROHIBITIVE FOR LOW-INCOME STUDENTS. PFF PROVIDES PRIVATE SAT PREP COURSES FOR ITS STUDENTS. SINCE 2007, THE SCORES HAVE INCREASED ON AVERAGE 193 POINTS.

COLLEGE TOURS & FAIRS - PARTICIPANTS ARE EXPOSED TO A VARIETY OF COLLEGES VIA COLLEGE TOURS AND FAIRS. THESE TOURS (BOTH DAY TRIPS & OVERNIGHTS) ALLOW THE STUDENTS TO VISIT SOME OF THE BEST SCHOOLS IN VIRGINIA, AS WELL AS THE DISTRICT OF COLUMBIA. IN ADDITION, THE STUDENTS PARTICIPATE IN A PRIVATE COLLEGE FAIR DESIGNED SPECIFICALLY FOR THEM.

PARTNERSHIP FOR THE FUTURE (PFF) IS A HIGH SCHOOL INTERNSHIP AND COLLEGE PREPARATION PROGRAM THAT UTILIZES A HOLISTIC APPROACH TO LIFE SKILLS AND EDUCATION. PARTNERSHIP FOR THE FUTURE'S MISSION IS TO ENSURE THAT EVERY MOTIVATED STUDENT WITH LIMITED RESOURCES HAS A WORKPLACE INTERNSHIP IN HIGH SCHOOL AND CAN ATTEND THE COLLEGE OF HIS OR HER CHOICE.

FORM 990-EZ

OTHER PROGRAM SERVICES

STATEMENT 7

DESCRIPTION	GRANTS	EXPENSES
STAFF - EACH STUDENT IS ASSIGNED A MEMBER OF THE PFF STAFF, OFTEN A PROGRAM GRADUATE, WHO SERVES AS A MENTOR. THREE PART-TIME STAFF MEMBERS & SIX SUMMER STAFFERS MAINTAINED CLOSE TIES WITH THE 129 STUDENTS THROUGH WEEKLY WORKPLACE VISITS, MEETINGS WITH STUDENTS AND THEIR SUPERVISORS, TEACHING FRIDAY PERSONAL DEVELOPMENT CLASSES, TOURING COLLEGES, AND PROVIDING SUPPORT FOR THE APPLICATION PROCESS. IN ADDITION, THIS COVERS PAYROLL FOR THE SUMMER INTERNS WORKING AT LOCAL NONPROFITS IN 2009.	0.	100,785.
KIRSHNER SCHOLARS - THE KIRSHNER SCHOLARS AWARD WAS CREATED IN 2007 IN HONOR OF PARTNERHIP FOR THE FUTURE'S FOUNDER, ALAN KIRSHNER. PFF AWARDS A MAXIMUM OF THREE SCHOLARSHIP AWARDS TO PFF "GRADUATING" STUDENTS WHO EXEMPLIFY THE IDEALS OF PFF AND ALAN KIRSHNER'S COMMITMENT TO EXCELLENCE. STUDENTS ARE SELECTED BASED ON THE FOLLOWING CRITERIA: COMMITMENT TO THE PFF PROGRAM; WORK ETHIC; ACADEMIC PERFORMANCE; LEADERSHIP WITHIN THE PROGRAM & COMMUNITY; AND EXCELLENT COMMUNICATION SKILLS.	0.	10,000.
SCHOLARSHIP MATCH - PFF STUDENTS ESTABLISH A VEST 529 EDUCATION SAVINGS ACCOUNT WITH THE VIRGINIA COLLEGE SAVINGS PLAN. STUDENTS' SAVINGS FROM THEIR EARNINGS OVER THE THREE SUMMERS IS MATCHED UP TO \$3,000 AT THE END OF THEIR PROGRAM PARTICIPATION.	0.	74,504.
PRINTING AND PUBLICATIONS	0.	1,243.
TOTAL TO FORM 990-EZ, LINE 31		186,532.

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits

Type or print File by the due date for filing your return. See instructions	Name of Exempt Organization PARTNERSHIP FOR THE FUTURE	Employer identification number 31-1482889
	Number, street, and room or suite no. If a P.O. box, see instructions 4521 HIGHWOODS PARKWAY	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions GLEN ALLEN, VA 23060	

Check type of return to be filed (file a separate application for each return)

- | | | |
|---|---|------------------------------------|
| <input type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input checked="" type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

LAURA KINDIG

• The books are in the care of ▶ **4521 HIGHWOODS PARKWAY - GLEN ALLEN, VA 23060**

Telephone No. ▶ **(804) 965-1705**

FAX No. ▶ _____

• If the organization does not have an office or place of business in the United States, check this box

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **AUGUST 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for calendar year **2009** or tax year beginning _____, and ending _____

2 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)