

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public

A Fo	r the	2009 cale	ndar yea	r, or tax year beginning 01-	01-2009 and ending 12-31-2009	9		·
<b>B</b> Ch	eck ıf a	pplicable	Please	C Name of organization Delta Dental Plan of Ohio Inc			D Employer i	dentification number
┌ Add	dress ch	nange	use IRS abel or				31-06853	
Гиа	me cha	nge <b>i</b>	orint or	Doing Business As			E Telephone	number
┌ <sub>Init</sub>	ial retu	rn S	type. See Specific	Number and street (or P.O. bo	x if mail is not delivered to street addre:	ss) Room/suite	(517) 349	9-6000
<b>Г</b> Теі	mınate	d 1	instruc- ions.	PO Box 30416	x ii maii is not delivered to street dadie.	33) Room, saice	<b>G</b> Gross receip	ts \$ 293,738,087
_	ended			City or town, state or country,	and 7IP + 4		l	
_		n pending		Lansing, MI 489097916				
і Арі	JIICALIOI	r pending					l	
				ne and address of principal AS J FLESZAR DDS M	officer		ıs a group retu ates?	ırn for ┌ Yes
				× 30416		amme	ites.	1 165 1 110
			Lansin	g,MI 489097916			II affiliates incli	
——— т Та	x-exen	not status	<b>▼</b> 501(c)	) ( 4 ) <b>◄</b> (insert no )	a)(1) or 527	_		st (see instructions)
					1)(1) (1 ) 327	H(c) Grou	up exemption i	number <b>F</b>
J W	ebsite	e: 🕨 www	ddpoh co	m				
_			✓ Corporat	tion Trust Association Ot	her <b>►</b>	<b>L</b> Year of fo	rmation 1960	<b>M</b> State of legal domicile OH
Pa	rt I							
	1	•		e organization's mission or	most significant activities DELIVER UNMATCHED QUALI <sup>-</sup>	TY	IE IN OUR PE	ROGRAMSAND
					TE THE IMPORTANCE OF ORAL			
Governance		<u>HEALTH</u>						
屋								
臺								
ទី	2	Check th	ıs box 🛏	if the organization discont	inued its operations or disposed	of more than	25% of its ne	t assets
<b>26</b>	3	Number	f voting r	members of the governing b	ody (Part VI, line 1a)			311
Activities	4	Number	findeper	ndent voting members of the	governing body (Part VI, line 1b	)	•	4
\$	5	Total nun	nber of er	nployees (Part V , line 2a)				5
ą	6	Total nun	nberofvo	olunteers (estimate if neces	sary)			6
	7a	Total gro	ss unrela	ted business revenue from	Part VIII, column (C), line 12 .			<b>7a</b>
	ь	Net unrel	ated busi	ness taxable income from F	orm 990-T, line 34			<b>7b</b> 0
						Pric	r Year	Current Year
а.	8	Contribu	utions and	d grants (Part VIII, line 1h)				0
Ravenue	9	Program	service	revenue (Part VIII, line 2g)			268,401,249	285,651,932
Sye:	10	Investm	nent incor	me (Part VIII, column (A), l	nes 3, 4, and 7d)		1,336,367	1,139,918
ш.	11		-		5, 6d, 8c, 9c, 10c, and 11e)		21,407	473,043
	12				equal Part VIII, column (A), line	3	269,759,023	287,264,893
	13				lumn (A), lines 1-3)			0
	14				umn (A ), line 4 )		239,646,941	258,537,580
	15	Salaries	, other co	ompensation, employee ben	efits (Part IX, column (A), lines 5	5-		
Expenses		10)					74,700	39,500
ξ	16a	Profess	onal fund	Iraising fees (Part IX, colum	n (A), line 11e)			0
표	Ь	Total fund	Iraising exp	enses (Part IX, column (D), line 2	5) <b>►</b> 0			
	17	Othere	xpenses	(Part IX, column (A), lines 1	1a-11d, 11f-24f)		21,885,246	25,407,709
	18		-		al Part IX, column (A), line 25)		261,606,887	283,984,789
	19	Revenue	e less exp	penses Subtract line 18 fro	m line 12		8,152,136	3,280,104
₩ ₩ ₩						_	g of Current Year	End of Year
Not Assets or Fund Balances	20	Totalac	sets (Da	rt X, line 16)		<u>'</u>	77,128,159	82,880,906
d B	21						26,249,278	25,107,032
25 E	22			id balances Subtract line 2			50,878,881	57,773,874
	1111		ture Bl				30,070,001	3,,,,,,,,,,
		_			ned this return, including accompanying	schedules and s	tatements, and t	o the best of my knowledge
		and belief	, it is true,	correct, and complete Declaration	of preparer (other than officer) is base	d on all informat	ion of which prep	arer has any knowledge
Sigr		*****	*			2010	11 05	
Here		I III	ure of office	er		Date	-11-05	
		GORAN	JURKOVIO	C CHIEF FINANCIAL OFFICER				
			r print nam					
		Preparer's	L .			Check If		ntıfyıng number
Paid		signature		E KRAUSE CPA	S	self- empolyed •	(see instructio	
	arer's	Firm's nam	ne (or your	s L PLANTE & MORAN PLLC		ampolycu F		
Use		ıf self-emp	oloyed),	P			EIN 🕨	
	•,	address, a	nd ZIP + 4				Phone no	(517) 332-6200
		<u> </u>		EAST LANSING, MI 48823				
May	the IR	S discuss	this retu	rn with the preparer shown a	above? (see instructions)			l• Yes   No

# Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

TO BE THE LEADER IN OUR MARKETS, TO DELIVER UNMATCHED QUALITY AND VALUE IN OUR PROGRAMS AND SERVICES, AND TO VIGOROUSLY PROMOTE THE IMPORTANCE OF ORAL HEALTH AS AN ESSENTIAL PART OF OVERALL HEALTH

2	id the organization undertake any significant program services during the year which were not listed on ne prior Form 990 or 990-EZ?
	"Yes," describe these new services on Schedule O
3	ıd the organization cease conducting, or make significant changes in how it conducts, any program ervices?
	"Yes," describe these changes on Schedule O
4	escribe the exempt purpose achievements for each of the organization's three largest program services by expenses ection 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and llocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 276,503,161 including grants of \$ ) (Revenue \$ 285,651,932 )
	Promoting Dental Care-Delta Dental Plan of Oho, Inc. is a leading group dental benefits provider in the Molwet. The purpose of which is to advance and promote the improvement of oral health. Theis done by offering improvable, cost-effective, products that meet the needs of caresmost. The was demonstrated in 2009 by paying out over \$258 million by providing dental benefits for the public and advancing the science of dentistry. In addition, over 19 million claims were processed for nearly 600,000 subscribers. Oct 55 saving Strategies-Pelta Dental (DD) benefit plans are committed to saving group assistance) and other provides and interest of the provided provided in the provided provided to saving strategy. 4455 million In addition, The Detta Difference sels effective dental benefit solvery in 2009, The Delta Difference sevel groups and subscribers nearly \$445 million. The Detta Difference helps delivery on the provided provided and the provided provided in the provided pr
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4c	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4d	Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program convice expenses 4 276 503 161

Part TV	Checklist	of Requir	red Sch	edules
4: I L T L T	CHECKHSU	. vi Keuuli	eu Stii	cuules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νο
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,  Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	_
		F	orm <b>990</b>	(2009)

art V	Statements	Regarding	Other II	RS Filings	and Tax	Compliance
-------	------------	-----------	----------	------------	---------	------------

			Yes	No
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		
Ba	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	3a		Νο
h	return?	3b		NO
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country  See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
9	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
)	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

4100 Okemos Road Okemos, MI 48864 (517) 349-6000

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
_				
1a	Enter the number of voting members of the governing body 1a 11	-		
ь	Enter the number of voting members that are independent 1b 6	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			B.I
10-	Describe and another have been broken broaden as officers.	10-	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Yes	
Ū	describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you make these available. Check all that apply			
4.5	Own website Another's website V Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ie orga	nızatıor	ì <b>►</b>

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no	t compens	te any	curre	nt o	r for	mer of	ficer	, dırector, trustee o	r key employee	
<b>(A)</b> Name and Title	(B) (C) A verage Position (check all that apply)							(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
James P Hallan VICE CHAIRPERSON	5 00	х		Х				5,600	44,491	0
Mıchael T Schaeffer DD Secretary/TREASURER	5 00	х		Х				5,950	3,300	0
Douglas R Anderson DDS Member-At-Large	5 00	х						0	0	6,800
Bruce R Smith Member-At-Large	5 00	х						5,600	21,700	0
Laura O Stearns DIRECTOR	5 00	х						3,500	15,200	0
Ann M Flemoen DDS DIRECTOR	5 00	х						0	0	6,600
Lawrence D Crawford DD Member-At-Large	5 00	х						5,250	3,700	0
Steven B Stratton DIRECTOR	5 00	х						4,200	1,300	0
James R Stahl DDS Member-At-Large	5 00	х						5,950	0	0
FRANK BUZAKI JR DIRECTOR	5 00	х						0	0	6,450
PATRICK T CAHILL DIRECTOR	50 00	х						1,400	1,072,520	163,706
Colleen G Vienna DDS Immediate Past Chairpers	5 00			х				3,850	21,200	7,000
Kelly J Scheiderer RHI Chairperson	5 00			Х				0	0	10,800
THOMAS J FLESZAR DDS President, CEO	50 00			х				0	1,951,984	77,319

For	n 990 (2009)			Page <b>8</b>
1b	Total	395		278,675
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization •0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization			
	(A) Name and business address  (B) Description of services		( <b>C</b> Compe	
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization •0			
		F	orm <b>99</b>	<b>0</b> (2009)

Form 99	•	·						Page <b>9</b>
Part V	<u>/##1</u>	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
मुद्र इ	1a	Federated cam	paigns 1a					
e Ta	ь	Membership du	ies <b>1b</b>					
Contributions, gifts, grants and other similar amounts	С		ents 1c					
<u>=</u>	d		zations 1d					
Sign Sign	е	Government grant						
ig ig	f	similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above					
<u> </u>	g		ibutions included in					
9 E	h		s 1a-1f	▶				
				Business Code				
Program Service Revenue	2a	Dental care revenu	ue	624,100	285,651,932	285,651,932		
Re K	ь							
<u> </u>	С							
E.	d							
E E	e							
200	f	All other progra	am service revenue					
<u>~</u>	g	Total. Add lines	s 2a-2f		285,651,932			
	3		ome (including dividen		4 204 720			1 201 720
	4		ar amounts) stment of tax-exempt bond	-	1,291,720			1,291,720
	5			· · · · · · · · · · · · · · · · · · ·				
		,	(ı) Real	(II) Personal				
	6a	Gross Rents						
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inco	me or (loss)					
	_	Gross amount	(ı) Securities 6,321,392	(II) O ther				
	7a	from sales of assets other	0,321,392					
		than inventory	6 472 104					
	Ь	Less cost or other basis and	6,473,194					
	c	sales expenses Gaın or (loss)	-151,802					
	d	Net gain or (los	ss)	►	-151,802			-151,802
۵s	8a	Gross income f	rom fundraising					
Other Revenue		\$						
eve			reported on line 1c)					
ੌ. Œ			а					
ţ.	Ь		penses <b>b</b>	<u></u>				
O	c 9a		(loss) from fundraising from gaming activities	events F				
	"		ne 19					
			a					
	b c		penses <b>b</b> (loss) from gamıng actı					
		Gross sales of		vicies				
		returns and allo	owances .					
	Ь	less cost of -	a oods sold b					
	c		(loss) from sales of inve	entory 📂				
		Miscellaneous		Business Code				
	11a	Miscellaneous	ıncome	900,099	473,043			473,043
	ь							
	С							
	d	All other reven						
	e	Total. Add lines	s 11a-11d		473,043			
	12	Total revenue.	See Instructions .	▶	207 264 002	285,651,932	^	1 613 061
					287,264,893	203,031,932	0	1,612,961

# Part IX Statement of Functional Expenses

Do no	ll other organizations must complete column (A) but are not required to ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		'		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members	258,537,580	258,537,580		
5	Compensation of current officers, directors, trustees, and key employees	39,500	25,675	13,825	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
LO	Payroll taxes				
l <b>1</b>	Fees for services (non-employees)				
а	Management				
ь	Legal	26,276		26,276	
С	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	10,200		10,200	
2	Advertising and promotion				
3	Office expenses				
4	Information technology				
5	Royalties				
.6	Occupancy				
7	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates	236,722		236,722	
2	Depreciation, depletion, and amortization				
3	Insurance				
4	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	admın/ınvestment o/h	20,439,226	13,285,497	7,153,729	
b	Commission Expense	2,511,771	2,511,771		
c	Premium Tax Expense	1,312,000	1,312,000		
d	BAD DEBT EXPENSE	471,256	471,256		
e	BANK CHARGES	279,157	279,157		
f	All other expenses	121,101	80,225	40,876	
25	Total functional expenses. Add lines 1 through 24f	283,984,789	276,503,161	7,481,628	
26	<b>Joint costs.</b> Check here ► □ If following SOP 98-2				
	Complete this line only if the organization reported in column (B) joint costs from a combined educational				

Pa	rt X	Balance Sheet			
-			(A)		(B)
-	1	Cash—non-interest-bearing	Beginning of year	1	End of year 5.027.718
	2	Savings and temporary cash investments	28,900,312		26,330,350
	3	Pledges and grants receivable, net	20,000,012	3	20,000,000
	4	Accounts receivable, net	23,195,159		15,368,685
	5	Receivables from current and former officers, directors, trustees, key employees, an		-	10,000,000
	]	highest compensated employees Complete Part II of	u		
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ) are persons described in section $4958(c)(3)(B)$ Complete Part II of	nd		
		Schedule L		6	
ssets	7	Notes and loans receivable, net		7	
8	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	2,325	9	931
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	ь	Less accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	22,721,683	11	34,065,342
	12	Investments—other securities See Part IV, line 11	2,273,215	12	2,006,286
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	35,465	15	81,594
	16	Total assets. Add lines 1 through 15 (must equal line 34)	77,128,159	16	82,880,906
	17	Accounts payable and accrued expenses .	9,025,388	17	2,110,915
	18	Grants payable		18	
	19	Deferred revenue	12,168	19	1,221,400
	20	Tax-exempt bond liabilities		20	
ē	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
ä		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	17,211,722	25	21,774,717
	26	Total liabilities. Add lines 17 through 25	26,249,278	26	25,107,032
S		Organizations that follow SFAS 117, check here ▶ ┌ and complete lines 27			_
Fund Balance		through 29, and lines 33 and 34.			
<u> </u>	27	Unrestricted net assets		27	
ũ	28	Temporarily restricted net assets		28	
핕	29	Permanently restricted net assets		29	
Fu		Organizations that do not follow SFAS 117, check here ▶   and complete			
10		lines 30 through 34.		_	0
Assets	30	Capital stock or trust principal, or current funds	9 712 604	<del></del>	9.712.604
SS	31	Paid-in or capital surplus, or land, building or equipment fund	9,712,604	31	9,712,604
	32	Retained earnings, endowment, accumulated income, or other funds	41,166,277	32	48,061,270
Net	33	Total labelities and not except (find belonce	50,878,881	33	57,773,874
l	34	Total liabilities and net assets/fund balances	77,128,159	34	82,880,906

## Part XI Financial Statements and Reporting

			Yes	No
L	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	☐ Separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493315018290

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

rnal Rev	enue Service	► Attach to Fo	orm 990. ► See separate instruction	ons.		Inspec	tion
	<b>of the organi</b> Pental Plan of Oh			Emp	loyer identifica	tion numbe	er
icita Di	ciilai Pidii Oi UNI	O THE		31-	0685339		
art		izations Maintaining Donor Ac		nilar Funds	or Accounts	. Comple	te if the
	organiz	ation answered "Yes" to Form 99	•	1	(b) Fdd.	<u> </u>	
Тс	otal number at	t and of year	(a) Donor advised funds	'	( <b>b)</b> Funds and o	ther accou	nts
		ributions to (during year)					
_		ts from (during year)					
		e at end of year					
D	ıd the organız	ation inform all donors and donor advi			ısed	☐ Yes	┌ No
us	sed only for cl	ation inform all grantees, donors, and haritable purposes and not for the ben ermissible private benefit		·		Г Yes	┌ No
rt I	<b>U</b> Conse	rvation Easements. Complete	ıf the organızatıon answered	"Yes" to Forn	n 990, Part IV	′, lıne 7.	
	Protection Preservati	on of land for public use (e g , recreati of natural habitat on of open space 2a–2d if the organization held a quali ne last day of the tax year	Preservati	ion of a certifie	ically important d historic struc	· ·	a
		,			Held at the	End of the	Year
Т	otal number o	f conservation easements		2a			
Т	otal acreage r	restricted by conservation easements		2b			
Ν	umber of cons	servation easements on a certified his	torıc structure ıncluded ın (a)	2c			
N	umber of cons	servation easements included in (c) a	quired after 8/17/06	2d			
th N D	ne taxable yea umber of stat oes the organ	servation easements modified, transfe or F	ition easement is located <b>F</b>			Yes	∏ No
St	taff and volun	teer hours devoted to monitoring, insp	ecting and enforcing conservatio	n easements d	uring the year 🕨	·	
Α	mount of expe	enses incurred in monitoring, inspecti	ng, and enforcing conservation ea	sements durin	g the year ► \$ _		
		servation easement reported on line 2 ) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirement	ts of section		☐ Yes	┌ No
ba	alance sheet,	scribe how the organization reports of and include, if applicable, the text of t n's accounting for conservation easen	he footnote to the organization's f	•	•		
rt I		izations Maintaining Collection etc. If the organization answered '			her Similar <i>i</i>	Assets.	
ar	rt, historical t	cion elected, as permitted under SFAS reasures, or other similar assets held : XIV, the text of the footnote to its fin	for public exhibition, education of	r research in fu			е,
hı	ıstorıcal treas	cion elected, as permitted under SFAS ures, or other similar assets held for j owing amounts relating to these items	oublic exhibition, education, or re			•	
(i	i) <sub>Revenues II</sub>	ncluded in Form 990, Part VIII, line 1			<b>►</b> \$		
(i	ii) <sub>Assets incl</sub>	uded in Form 990, Part X					
Ιf	the organizat	cion received or held works of art, hist nts required to be reported under SFA		assets for finan			
Re	evenues inclu	ided in Form 990, Part VIII, line 1			<b>▶</b> \$		

**b** Assets included in Form 990, Part X

باللناف	Organizations Maintaining Co	llections of Art	t, His	tori	cal Ti	reasur	es, or C	tnei	<u> Similar</u>	Asse	ts (cc	ntınued)
3	Using the organization's accession and other items (check all that apply)	r records, check an	y of th	ne fol	lowing	that are	a significa	ant us	se of its col	lection		
а	Public exhibition		d	Γ	Loan	or excha	ange prog	rams				
b	Scholarly research		e	Γ	Other	r						
c	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ain hov	w the	y furthe	er the org	ganızatıor	ı's ex	empt purpo	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	es (	Г No
Par	Part IV, line 9, or reported an an						answere	d "Ye	es" to For	m 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontribu	itions or	other ass	ets n	ot	Г	es (	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ing t	able		Γ			A mou	nt	
c	Beginning balance						-	1c				
d	Additions during the year						F	1d				
e	Distributions during the year						ŀ	1e				
f	Ending balance						ŀ	1f				
2a	Did the organization include an amount on Fo	orm 990. Part X. lin	e 21?				L				es.	┌ No
	If "Yes," explain the arrangement in Part XIV									, .		,
Par			n ans	were	ed "Ye	s" to Fo	orm 990.	Part	IV. line	10.		
		(a)Current Year		Prior			Years Back		hree Years B		Four Ye	ears Back
1a	Beginning of year balance											
ь	Contributions											
c	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment 🕨	%										
b	Permanent endowment 🕨 %											
c	Term endowment ► %											
3а	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are held	d and ad	mınıstere	d for t	:he			
	organization by								Г	- (:)	Yes	No
	(i) unrelated organizations			•				•	-	3a(i) 3a(ii)		
ь	(ii) related organizations								[	3b		
4	Describe in Part XIV the intended uses of th	·				•		•		<u> </u>		
	t VI Investments—Land, Buildings					90. Par	t X. line	10.				
		, , , , , , , , , , , , , , , , , , , ,			a) Cost		(b)Cost or		(c) Accum	ulated		
	Description of investment					estment)	basis (ot		deprecia		(d) B	ook value
1a	and			$\top$								
ы	Buildings											
	easehold improvements											
<b>c</b> l												
	Equipment											
d E	·											

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	
(a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security) Financial derivatives		Cost or end-of-year market value
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )		
Part VIII Investments—Program Related. See		13.
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
	+	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, lir	ne 15.	
(a) Descrip	tion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1		
Part X Other Liabilities. See Form 990, Part X	, line 25.	
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes		
Claims reserves	14,422,956	
Unearned premiums	5,231,932	
Other Accrued Liabilities	17,279	
Undisbursed underwriting gain/loss	2,102,550	
Tabel (Column /h) should a surfice and a surfice and		
<b>Total.</b> (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	21,774,717	

			The Ent	ternrise adonted	<u> </u>		 dance related to
	Ident if ier	Return Reference			Explanat i	on	
Part		, Part XII, lines 2d and 4b, and Part XI					
	plete this part to provide the des	scriptions required for Part II, lines 3, !					
	XIV Supplemental Inf			·			
5	Total expenses Add lines 3 ai	nd <b>4c.</b> (This should equal Form 990, Pa	rt I, lın	e 18)		5	
с	Add lines <b>4a</b> and <b>4b</b>					4c	
ь	Other (Describe in Part XIV)	·		4b		1	
а		uded on Form 990, Part VIII, line 7b		4a			
4	A mounts included on Form 99	0, Part IX, line 25, but not on line 1:					
3	Subtract line <b>2e</b> from line <b>1</b> .					3	
e	Add lines 2a through 2d		'			2e	
d	Other (Describe in Part XIV)			2d		1	
c	Other losses			2c		1	
b	Prior year adjustments			2b		1	
- а	Donated services and use of fa			2a			
2		it not on Form 990, Part IX, line 25					
1	Total expenses and losses pe	r audited financial				<sub>1</sub>	
		xpenses per Audited Financia	State	ements With	Expenses	per R	leturn
5		d 4c. (This should equal Form 990, Par				5	
c						4c	
b	Other (Describe in Part XIV)			4b			
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	.	4a			
4		0, Part VIII, line 12, but not on line 1	ı	1			
3	Subtract line $\mathbf{2e}$ from line $1$ .					3	
e	Add lines <b>2a</b> through <b>2d</b> .					2e	
d	Other (Describe in Part XIV)			2d			
c	Recoveries of prior year grants			2c			
b	Donated services and use of fa	acılıtıes		2b			
а	Net unrealized gains on invest	tments		2a			
2	A mounts included on line 1 bu	it not on Form 990, Part VIII, line 12					
1	Total revenue, gains, and othe	r support per audited financial stateme	nts .		7	1	
Part	XIII Reconciliation of Re	evenue per Audited Financial	State	ments With F	Revenue p	er Re	turn
10	Excess or (deficit) for the year	per financial statements Combine line	s 3 and	9		10	
9	Total adjustments (net) Add Iir	nes 4 - 8				9	
8	Other (Describe in Part XIV)					8	
7	Prior period adjustments					7	
6	Investment expenses					6	
5	Donated services and use of fac	cilities				5	
4	Net unrealized gains (losses) o	n investments				4	
3	Excess or (deficit) for the year		3				
2	Total expenses (Form 990, Par	t IX, column (A), line 25)				2	
1	Total revenue (Form 990, Part	VIII, column (A), line 12)				1	
		<u>hange in Net Assets from Fori</u>	n 990	to Financial	Statemen	its	

The Enterprise adopted new accounting guidance related to	Ident if ier	Return Reference	Explanat ion
accounting for income taxes as of January 1, 2009. The ne accounting standard clarifies the guidance for the recognitions and measurement of income tax benefits related to uncertate positions. The adoption of the new guidance did not have a material impact on the consolidated and combined financial statements. As of December 31, 2009, the Enterprise's unrecognized tax benefits were not significant. There were			material impact on the consolidated and combined financial statements. As of December 31, 2009, the Enterprise's unrecognized tax benefits were not significant. There were no significant penalties or interest recognized during the year or

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493315018290

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Deli	ella Dental Plan oi Onio Inc	1-0685339		
Pa	art I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person lis 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding			
	First-class or charter travel Housing allowance or residence for pe	ersonal use		
	▼ Travel for companions			
	Tax idemnification and gross-up payments  Health or social club dues or initiation			
	Discretionary spending account Personal services (e.g., maid, chauffe	ur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding pay reimbursement orprovision of all the expenses described above? If "No," complete Part III to exp		Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by a officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line		Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	<ul> <li>✓ Compensation committee</li> <li>✓ Written employment contract</li> <li>✓ Compensation survey or study</li> </ul>			
	<ul> <li>✓ Independent compensation consultant</li> <li>✓ Compensation survey or study</li> <li>✓ Approval by the board or compensation</li> </ul>	on committee		
	p. Approval by the board of compensation	on committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the or a related organization	e filing organization		
а	Receive a severance payment or change-of-control payment?	4a	1	No
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	41	,	Νο
c	Participate in, or receive payment from, an equity-based compensation arrangement?	40	:	Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in	Part III		
	Only $501(c)(3)$ and $501(c)(4)$ organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of	′		
а	The organization?	5a	ı	No
b	Any related organization?	51		Νο
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of	′		
а	The organization?	6a	ı	Νo
b	Any related organization?	68		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-payments not described in lines 5 and 6? If "Yes," describe in Part III	fixed 7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," de in Part III			No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described			†

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of  (i) Base compensation	W-2 and/or 1099-MI (ii) Bonus & incentive compensation	SC compensation  (iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ
PATRICK T CAHILL	(I) (II)	1,400 167,708	0 543,481	0 361,331	0 154,718	0 8,988		o 0
THOMAS J FLESZAR DDS MS	(1) (11)	0 657,800	0 1,182,198		0 51,974	0 25,345		0

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
Pai	art I, Line 1a	TRAVEL FOR COMPANIONS WAS FOR THE SPOUSE ONLY AND THIS BENEFIT WAS TAXABLE TO THE BOARD MEMBER OR EMPLOYEE

Schedule J (Form 990) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493315018290

OMB No 1545-0047

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

	the organization tal Plan of Ohio Inc					Employer identifica	ation numbe	r
Part I	Excess Benefit Trans Complete if the organization						ıne 40b	
1	(a) Name of disqua		,		ription of trai			rrected?
<b>2</b> Ente	er the amount of tax ımposed	on the organ	ızatıon managers o	r disqualified pers	ons during th	e year under		
	tion 4958 er the amount of tax, if any, o	n line 2, abov	e, reimbursed by th	ne organization .		<b>&gt;</b> \$ <u> </u>		
Part II	Loans to and/or Fr Complete if the organizat			0, Part IV, line 26	, or Form 990	)-EZ, Part V, line 38	3 a	
(a) Name	e of interested person and	( <b>b)</b> Loan to or from the rganization?	<b>(c)</b> O riginal principal amount	<b>(d)</b> Balance due	<b>(e)</b> In default?	(f) Approved by board or committee?	<b>(g)</b> Writte agreemen	
		To From			Yes No	Yes No	Yes	No
Total . Part III							L	
	Complete if the organi  a) Name of interested person	(h	vered "Yes" on Fo P)Relationship betw	•	·son	A mount of grant or t	vne of assist	tance
	ay mame of meetested person		and the oi	ganization	(=)	tillount of grunt of t	, pe o a assis	
Part IV	<b>Business Transactio</b> Complete if the organi				', line 28a, i	28b, or 28c.		
(a)	Name of interested person	<b>(b)</b> betw per	Relationship reen interested rson and the rganization	(c) A mount of transaction		scription of transact	organı	aring of zation's nues? <b>No</b>
James Sta	ahl DDS	on BoD a denti:	of DDPOH and st that receives nce payments	242,8	24 Health c	are payments	103	No

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493315018290

Supplemental Information to Form 990

2009

OMB No 1545-0047

Open to Public Inspection

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

The organization ► Attach to Form 990.

Name of the organization
Delta Dental Plan of Ohio Inc

Employer identification number

31-0685339

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		DELTA DENTAL PLAN OF OHIO HAS A SOLE MEMBER, RENAISSANCE HEALTH SERVICE CORPORATION
Form 990, Part VI, Section A, line 7a		THE SOLE MEMBER HAS VOTING RIGHTS AND THE VOTE IS TO ELECT DIRECTORS
Form 990, Part VI, Section A, line 7b		THE FOLLOWING ITEMS ARE SUBJECT TO APPROVAL BY THE SOLE MEMBER IF 10% OF THE ASSETS ARE TO BE SPENT/SOLD OR A NEW PRESIDENT IS TO BE APPOINTED
Form 990, Part VI, Section B, line 11		THE INFORMATION PRESENTED ON THE FORM 990 IS GATHERED BY THE SENIOR TAX ADMINISTRATOR FOR THE ORGANIZATION THE CFO REVIEWS THE INFORMATION ONCE APPROVED THE INFORMATION IS GIVEN TO OUTSIDE TAX PREPARERS WHO PREPARE AND REVIEW THE FORM 990 ONCE COMPLETE AN ELECTRONIC COPY OF THE FORM 990 IS PUT ONTO A WEBSITE FOR THE BOARD TO REVIEW
Form 990, Part VI, Section B, line 12c		ALL POSITIONS LISTED ARE REQUIRED TO PROVIDE SIGNED DOCUMENTATION ANNUALLY RELATED TO CONFLICT OF INTEREST
Form 990, Part VI, Section B, line 15		OUTSIDE COMPENSATION CONSULTANTS ARE USED TO DETERMINE MARKET DATA FOR THE EXECUTIVE POSITIONS AND FOR OTHER OFFICERS THE FINAL DETERMINATION OF COMPENSATION IS DONE BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS
Form 990, Part VI, Section C, line 19		YES, THEY MAKE THEIR DOCUMENTS AVAILABLE TO THE PUBLIC BY REQUEST
FORM 990, PART XI, LINES 2C AND 2D		DELTA DENTAL PLAN OF OHIO IS AUDITED BY AN INDEPEDENT ACCOUTANT AS PART OF A CONSOLIDATED FINANCIAL STATEMENT ISSUED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR

**SCHEDULE R** (Form 990)

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

DLN: 93493315018290

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization **Employer identification number** Delta Dental Plan of Ohio Inc

31-0685339

Part I	Identification of I	Disregarded Entities	(Complete if the	e organization answered	"Yes" on Form	າ 990, Part IV, line 33.)

( <b>a)</b> Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
Renaissance systems and services llc po box 30416 lansing, MI 489097916 38-3638865	E-commerce solutions for dentists	MI	6,630,147	1,810,366	DELTA DENTAL PLAN OF MICHIGAN

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity
Renaissance Health Service Corporation					
PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	MI	501(C)(4)	N/A	N/A
LANSING, MI 489097916 38-1675667	FLANS				
DELTA DENTAL PLAN OF INDIANA					
PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	IN	501(C)(4)	N/A	Renaissance Health Service Corporation
LANSING, MI 489097916 35-1545647					
DELTA DENTAL PLAN OF MICHIGAN					
4100 OKEMOS ROAD	PROVIDE DENTAL SERVICE PLANS	MI	501(C)(4)	N/A	Renaissance Health Service Corporation
OKEMOS, MI 48864 38-1791480					
DELTA DENTAL OF TENNESSEE					
PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	TN	501(C)(4)	N/A	Renaissance Health Service Corporation
LANSING, MI 489097916 62-0812197					
DELTA DENTAL FUND					
PO BOX 30416	SUPPORT DENTAL EDUCATION AND	MI	501(C)(3)	11A TYPE II	Renaissance Health Service Corporation
LANSING, MI 489097916 38-2337000	RESEARCH PROGRAMS				
DELTA DENTAL OF NEW MEXICO					
PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	NM	501(C)(4)	N/A	Renaissance Health Service Corporation
LANSING, MI 489097916 85-0224562	-				
DELTA DENTAL OF KENTUCKY					
PO BOX 30416	PROVIDE DENTAL SERVICE PLANS	KY	501(C)(4)	N/A	Renaissance Health Service Corporation
LANSING, MI 489097916 61-0659432					

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Disproprtionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gener mana partr	ral or iging
							Yes No		Yes	No
SUITE 244 PARTNERS LLC	HOLDS THE LEASE TO		FORE HOLDING							
240 VENTURE CIRCLE NASHVILLE, TN37228 20-3643584	HOLDS THE LEASE TO SUITE 244 AT LP FIELD (TITANS STADIUM)	TN	FORE HOLDING CORPORATION	N/A			No			No
LIQUID CORN LLC										
			FORE HOLDING							
240 VENTURE CIRCLE NASHVILLE, TN37228 20-3349680	OWNS SUITE 244	TN	CORPORATION	N/A			No			No
PREMIER INSURANCE SERVICES LLC			FORE HOLDING							
240 VENTURE CIRCLE NASHVILLE, TN37228 11-3662057	INSURANCE BROKER	TN	CORPORATION	N/A			No			No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)
Name, address, and EIN of related organization

**(b)** Primary activity (c)
Legal domicile
(state or
foreign
country)

(d) Direct controlling entity (e)
Type of entity
(C corp, S corp,
or trust)

(f) Share of total Income (g) Share of end-of-year assets

**(h)** Percentage ownership

See Additional Data Table

Schedule R (Form 990) 2009		Pa	ge 3
Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.	)		
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to other organization(s)	1b		No
c Gift, grant, or capital contribution from other organization(s)	<b>1</b> c		No
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	<b>1</b> g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	<b>1</b> j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
I Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
m Sharing of facilities, equipment, mailing lists, or other assets	1m		No
n Sharing of paid employees	1n		No
• Reimbursement paid to other organization for expenses	10		No
<b>p</b> Reimbursement paid by other organization for expenses	1p		No
			<u> </u>
<b>q</b> O ther transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	<b>1</b> r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds **(b)** Transaction type(a-r) (a) Name of other organization (c) Amount involved

(1) DELTA DENTAL PLAN OF MICHIGAN

(1) See Additional Data Table

20,480,290

(2) (3)

(4)

(5)

(6)

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID:

**Software Version:** 

**EIN:** 31-0685339

Name: Delta Dental Plan of Ohio Inc

### Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	<b>(d)</b> Exempt Code section	(e) Public charity status (if 501(c)(3))	<b>(f)</b> Direct Controlling Entity
Renaissance Health Service Corporation  PO BOX 30416  LANSING, MI489097916  38-1675667	PROVIDE DENTAL SERVICE PLANS	MI	501(C)(4)	N/A	N/A
DELTA DENTAL PLAN OF INDIANA  PO BOX 30416 LANSING, MI489097916 35-1545647	PROVIDE DENTAL SERVICE PLANS	IN	501(C)(4)	N/A	Renaissance Health Service Corporation
DELTA DENTAL PLAN OF MICHIGAN  4100 OKEMOS ROAD OKEMOS, MI48864 38-1791480	PROVIDE DENTAL SERVICE PLANS	MI	501(C)(4)	N/A	Renaissance Health Service Corporation
DELTA DENTAL OF TENNESSEE  PO BOX 30416 LANSING, MI489097916 62-0812197	PROVIDE DENTAL SERVICE PLANS	TN	501(C)(4)	N/A	Renaissance Health Service Corporation
DELTA DENTAL FUND  PO BOX 30416 LANSING, MI489097916 38-2337000	SUPPORT DENTAL EDUCATION AND RESEARCH PROGRAMS	MI	501(C)(3)	11A TYPE II	Renaissance Health Service Corporation
DELTA DENTAL OF NEW MEXICO  PO BOX 30416 LANSING, MI489097916 85-0224562	PROVIDE DENTAL SERVICE PLANS	NM	501(C)(4)	N/A	Renaissance Health Service Corporation
DELTA DENTAL OF KENTUCKY  PO BOX 30416  LANSING, MI489097916 61-0659432	PROVIDE DENTAL SERVICE PLANS	KY	501(C)(4)	N/A	Renaissance Health Service Corporation

#### Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Ident	ification of Re	lated Organiza	itions Taxable as a	a Corporation o	r Trust		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal Domicile (State or Foreign Country)	<b>(d)</b> Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
Renaissance Holding Company PO BOX 30381 LANSING, MI48909 41-2177193	HOLDING COMPANY	MI	COMPANY	С			
Renaissance Life & Health Insurance Company pO BOX 30381 IANSING, MI48909 35-1536282	INSURANCE	IN	DELTA DENTAL PLAN OF INDIANA	С			
Renaissance Life & Health Insurance Company of America PO BOX 30416 LANSING, MI489097916 47-0397286	INSURANCE	DE	RENAISSANCE HOLDING COMPANY	С			
Renaissance Health Insurance Company of New York PO BOX 30416 LANSING, MI489097916 13-4098096	INSURANCE	NY	RENAISSANCE HOLDING COMPANY	С			
US Dental Care 260 WEST MAIN ST SUITE 215A HENDERSONVILLE, TN 37075 62-1627075	DENTAL PLAN SALES	ΤN	RENAISSANCE HOLDING COMPANY	С			
Renaissance Health Networks 4100 OKEMOS ROAD po box 30381 IANSING, MI489097881 11-3774096	PPO Network	MI	RENAISSANCE HOLDING COMPANY	С			
Renaissance Dental Group LLC 4100 OKEMOS ROAD po box 30381 IANSING, MI489097881 13-4354182	PPO Network	IN	RENAISSANCE HOLDING COMPANY	С			
Renaissance Dental Network LLC 4100 OKEMOS ROAD po box 30381 IANSING, MI489097881 42-1749772	PPO Network	ΜΙ	RENAISSANCE HEALTH NETWORKS LLC	С			
Dental Wellness Network LLC 1540 W EDGEWOOD SUITE B INDIANAPOLIS, IN46217 01-0862825	PPO Network	MI	RENAISSANCE HEALTH NETWORKS LLC	С			
Fore Holding Corporation 240 VENTURE CIRCLE NASHVILLE, TN37228 20-4116122	EMPLOYEE BENEFITS	ΤN	DELTA DENTAL OF TENNESSEE	С			
DENTAL CHOICE INC 10100 LINN STATION RD 700 LOUISVILLE, KY402293861 61-1105118	PPO NETwork	КҮ	DELTA DENTAL OF KENTUCKY	С			
DENTAL CHOICE PROPERTIES LLC 10100 LINN STATION RD 700 LOUISVILLE, KY402293861 61-0659432	REAL ESTATE HOLDING COMPANY	KY	DELTA DENTAL OF KENTUCKY	С			
DENTAL CHOICE AGENCY INC 10100 LINN STATION RD 700 LOUISVILLE, KY402293861 61-1336003	PRIMARY GENERAL AGENCY FOR DDKY AND DENTAL CHOICE	KY	DELTA DENTAL OF KENTUCKY	C			

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 31-0685339

Name: Delta Dental Plan of Ohio Inc

#### Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
admın/ınvestment o/h	20,439,226	13,285,497	7,153,729	
Commission Expense	2,511,771	2,511,771		
Premium Tax Expense	1,312,000	1,312,000		
BAD DEBT EXPENSE	471,256	471,256		
BANK CHARGES	279,157	279,157		