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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public Inspection

A F	or the	2009 calendar year, or tax year beginning and ending									
Bca	B Check if applicable use IRS SEIU LOCAL 2007 HEW UNITED STANFORD D Employer identification number										
	Addres	print or WORKERS	⊣	.442492							
<u></u>	_Name _change ∏Initial			27-0413473							
	Jreturn ☐Termin ated	See Specific Instruct. Number and street (or P.O. box if mail is not delivered to street address) Room/st Room/st)723- <u>3680</u>							
	Amend	City or town, state or country, and ZIP + 4	G Gross receipts \$	1,045,144.							
L	Application pendin	I DOD MIGHTED, CK JUUIS	H(a) Is this a group i	return Yes XNo							
		F Name and address of principal officer UUSE ESCANUELIA	for affiliates?								
	8 28 WEST WASHINGTON BLVD , LOS ANGELES , CA H(b) Are all affiliates included? Ves No 1 Tax-exempt status: X 501(c) (5) (insert no) 4947(a)(1) or 527 If "No," attach a list. (see instructions)										
+	Mobert	empt status: X 501(c) (5	H(c) Group exemption	· ·							
		organization: Corporation Trust Association X Other ► LABOR L Y		M State of legal domicile: CA							
_	art I	Summary									
_		Briefly describe the organization's mission or most significant activities: LABOR UN	ION								
Activities & Governance	1	, <u></u>									
rna	2	Check this box If the organization discontinued its operations or disposed of n	nore than 25% of its net a								
Ŏ	3	Number of voting members of the governing body (Part VI, line 1a)	3	0							
ى ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0							
es	5	Total number of employees (Part V, line 2a)	5	4							
Ĭ		Total number of volunteers (estimate if necessary)	6	0.							
Act	1	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a								
	ь	Net unrelated business taxable income from Form 990-T, line 34	7b	Current Year							
		Control to the second of the s	Prior Year	Current rear							
Revenue	8 9	Program service revenue (PartWilline 2g)VED		1,045,010.							
Ve	10	Investment income (Part VIII, column (A), lines 3, 4, and (b)		134.							
æ	11	Other revenue (Part VIII, Column (A), lines 5, 4, all 95)									
	12	Total revenue - add lines 8 through 11 (must equal Party)(II, column (A), line 12)		1,045,144.							
		Grants and similar amounts-paid-(Part-IX, column (A), 1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/									
	14	Benefits paid to or for members (Partile, polyuna (A), line 4)									
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		178,332.							
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)									
xpe	Ь	Total fundraising expenses (Part IX, column (D), line 25)									
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		229,103.							
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		407,435.							
	19	Revenue less expenses Subtract line 18 from line 12		637,709.							
is or			Beginning of Current Year	End of Year 637,709.							
Sset	20	Total assets (Part X, line 16)		637,703.							
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	_	637,709.							
F.	22 art II	Net assets or fund balances Subtract line 21 from line 20 Signature Block	_ 	037,7031							
<u></u>		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete Declaration of prepare (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowle	dge and belief, it is true, correct,							
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled									
Sig	<u>n</u> -	Havry Joens	- 1/2	2-10							
Here Signature of officer Date											
	DAVID TOEWS, SECRETARY TREASURER										
		Type or print name and title									
Paid	d	Preparer's Date Date	self- (see i	rer's identifying number nstructions)							
Preparer's signature ////////////////////////////////////											
Hea Oals Voyer of											
	-	self-employed), address, and NEW YORK N Y 10017	Dhana na 🕨	212-315-5000							
	ZIP+4 NEW YORK, N.Y. 10017 Phone no > 212-315-3000										
		RS discuss this return with the preparer shown above? (see instructions) 4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate	instructions	Form 990 (2009)							
9320	01 02-0	14-10 Lina Tol Fillyacy Act and Fapel work neduction Act Notice, see the separate		. 5 (=500)							

	1990 (2009) WORKERS	linkan anda	27-0413473 Page 2
Pa	rt III Statement of Program Service Accomp	lishments	
1	Briefly describe the organization's mission:		
	TO ORGANIZE WORKERS FOR THE M	ORAL, ECONOMIC, AND	SOCIAL ADVANCEMENTS
	OF THEIR CONDITION AND STATUS	•	
	-		
			
	Diff		
2	Did the organization undertake any significant program sei	rvices during the year which were not its	sted on
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant	t changes in how it conducts, any progr	ram services? Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of th	e organization's three largest program s	services by expenses
•	Section 501(c)(3) and 501(c)(4) organizations and section 4		
			ne amount or grants and
	allocations to others, the total expenses, and revenue, if ar	ny, for each program service reported.	
			
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$
	ORGANIZED WORKERS FOR THE ECO	NOMIC, MORAL AND SOC	CIAL ADVANCEMENT OF
	THEIR CONDITION.		
			
			
			
	(O-1	· · · · · · · · · · · · · · · · · · ·	\/D
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$
			<u> </u>
			<u> </u>
			
			
	_		
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$
) (=		,
			
			_
		<u> </u>	_
	<u></u>	<u> </u>	<u></u>
			
			
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ►\$		
_ <u>``</u>			

	990 (2009) WORKERS 27-041	3 4 73	Р	age 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1		
	If "Yes," complete Schedule A	1	L.	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	L	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	ļ	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			.,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<u> </u>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			٠,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	ļ. <u></u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			•
_	Schedule D, Part III	8	<u> </u>	X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		v
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			х
	If "Yes," complete Schedule D, Part V	10	-	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	x	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	 '''		
	Part VI.			
•	Did the organization report an amount for investments - other secunties in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.	1		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			х
	Schedule D, Parts XI, XII, and XIII.	12		
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." completing Schedule D. Parts XI. XII. and XIII is optional 12A X	-		
42		12		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
_	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			_
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_ X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			

complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

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Dart 11/	CL	a aldiah ad	<u> </u>	Schedules (continued)
-art iv	ı Cn	ecklist of	Reduired	Scredules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			l
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			l
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	•		
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		l
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			-
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	İ		
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			-
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
Ŭ	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	 		
••	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?		-	
•	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?	-		
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	 •		
•	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	-33		
55	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization.	30		
- -	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	3/		
	Note. All Form 990 filers are required to complete Schedule O.	38	x	
	Trate. Air I offit 350 filets are required to complete ochequie o.		990 (2000/
		COLLI	J-5-0 (,	2009)

	SEIU LOCAL 2007 HEW UNITED STANFORD	05.044			_
	990 (2009) WORKERS	27-041	3473	Р	age 5
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			,	
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	1a]		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	긔		ľ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable gaming		į	
	(gambling) winnings to prize winners?	1 1	1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		ا		
	filed for the calendar year ending with or within the year covered by this return	2a 4	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	irns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instructions)			l
	Did the organization have unrelated business gross income of \$1,000 or more during the year cover	ed by this retum?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	<u> </u>	L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				l
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country:				•
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank and			
	Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-		5b	ļ	Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Reg	arding Prohibited		•	
	Tax Shelter Transaction?		5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	he organization solicit			
	any contributions that were not tax deductible?		6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions or gifts	١		
_	were not tax deductible?		6b	_	
7	Organizations that may receive deductible contributions under section 170(c).				•
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services	l		х
	provided to the payor?		7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	-	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was the form appears	as required			х
	to file Form 8282?	7d	7c		<u> </u>
	If "Yes," indicate the number of Forms 8282 filed during the year		1		
Ð	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a benefit contract?	personal	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	71		
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-		7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	•	<u> </u>		
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	_			
	at any time during the year?	g-	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		
11	Section 501(c)(12) organizations. Enter:		1		
- a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		1		
	amounts due or received from them.)	11b	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
			Form	990 (2009)

Form 990 (2009)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Sec	tion A. Governing Body and Management						
		. 1		Yes	No		
1a	Enter the number of voting members of the governing body	1a	의				
b	Enter the number of voting members that are independent	1b	<u> </u>				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with any other		ļ	l <u></u>		
	officer, director, trustee, or key employee?		2		X		
3	Did the organization delegate control over management duties customarily performed by or under the	e direct supervision			x		
	of officers, directors or trustees, or key employees to a management company or other person?						
4							
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?	5	<u> </u>	X		
6	Ţ.						
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embers of the		.			
	governing body?	_	7a	X			
	Are any decisions of the governing body subject to approval by members, stockholders, or other per		7b	^			
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during the year	i				
	by the following:		1_				
	The governing body?		8a	X	-		
	Each committee with authority to act on behalf of the governing body?		8b				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ched at the			х		
Šoo	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	overve Code)	9		_ A		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code)		Yes	l Na		
100	Deep the expenses have lead chapters branches or affiliator?		10a	162	No X		
	Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such	chanters affiliates	100				
U	and branches to ensure their operations are consistent with those of the organization?	criaptors, armatos,	10b				
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ing the form?	11		Х		
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	х			
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld aive rise					
	to conflicts?	5	12b	Х			
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	'Yes," describe					
_	in Schedule O how this is done	•	12c		Х		
13	Does the organization have a written whistleblower policy?		13	Х			
14	Does the organization have a written document retention and destruction policy?		14	X			
15	Did the process for determining compensation of the following persons include a review and approve	al by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		-				
а	The organization's CEO, Executive Director, or top management official		15a	L	X		
b	Other officers or key employees of the organization		15b		Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent with a					
	taxable entity during the year?		16a		X		
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva				ļ		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	anızatıon's					
	exempt status with respect to such arrangements?	 	16b	L	<u> </u>		
	tion C. Disclosure	<u> </u>					
17	List the states with which a copy of this Form 990 is required to be filed CA						
18-	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(501(c)(3)s only) availab	le for				
	public inspection. Indicate how you make these available. Check all that apply.						
	X Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflict of interest policy,	and fina	incial			
00	statements available to the public	ad rapardo af the success	.at.a -				
20	State the name, physical address, and telephone number of the person who possesses the books at $GABRIELA$ WAITMAN - $213-284-7710$	nu records of the organia	auon: 🕨				
	828 WEST WASHINGTON BLVD., LOS ANGELES, CA 90015						
	AND LINE LITERATION OF PRINTING AND						

Form 990 (2009)

WORKERS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did no (A)	(B)	iy cu T	ırrer		(E)	(F)				
(A) Name and Title	Average		(C) Position (check all that apply)					(D) Reportable	Reportable	Estimated
Name and title	hours	(cl					ly)	compensation	compensation	amount of
	per	-				Π	Ī	from	from related	other
	week	Individual trustee or director			1	2		the	organizations	compensation
		tee or	nstee		1	ensat		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		al trus	nal tr		loyee	du oa		(11 2) 1000 111100)		and related
	i	- pwip	Institutional trustee	Officer	Key employee	Highest compensated employee	Ē			organizations
		٥	Ē	5	2	± 5	요			
JOSE ESCANUELA	F 00	,,		.,				16 621	0.	0.
PRESIDENT DAVID TOEWS	5.00	Х	┝	X	┝	┢		16,621.		0.
SECRETARY TREASURER	2.00	x						3,987.	0.	0.
PAUL REGALADO	2.00	<u> </u>	┢		-	-		3,307.		
PRESIDENT	1.00	$ \mathbf{x} $		x				1,260.	0.	0.
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WORKERS

rom	1990 (2009) WORLES									21-04	1124	<u>/ </u>		age o	
Pai	rt VII Section A. Officers, Directors, Tr	ustees, Key Eı	mple	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)					
	(A)	(B)		(C)					(D)				(F)		
	Name and title	Average	١,,	Position			Reportable Reportable								
		hours per	(check all that apply)				арр Т	iy)	compensation from	compensatio from related			ount		
		week	rector						the	organizations		comp			
			Individual trustee or director	88			sated		organization	(W-2/1099-MIS			m th		
			rustee	institutional trustee		E	преп		(W-2/1099-MISC)			-	nızat		
			dualt	nontr	_	eg e	st co	<u></u>					relat		
			ind in	Instit	Officer	Key employee	Highest compensated employee	를			'	orgar	ıızatı	OHS	
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	Total						<u> </u>		·	000					
2	Total number of individuals (including but r	not limited to th	ose	liste	ed al	oove	e) wr	no re	eceived more than \$100	,000 in reportable	3			0	
	compensation from the organization											- 	Yes	No	
3	Did the organization list any former officer	director or tru	ctoo	kos		nio	v00	ork	nahost compensated en	nnlovee on		\dashv			
3	line 1a? If "Yes," complete Schedule J for s			, ne	<i>y</i>	ipio	yee,	011	ngriest compensated en	iipioyee on		3		х	
4	For any individual listed on line 1a, is the si			mne	ens:	ation	anc	t otl	her compensation from t	the organization		1			
•	and related organizations greater than \$15	•		-					•	and organization		4		х	
5	Did any person listed on line 1a receive or									ces rendered to		\top			
	the organization? If "Yes," complete Scheo	•									,	5		Х	
Sec	tion B. Independent Contractors														
1	Complete this table for your five highest co	mpensated in	depe	ende	nt c	ontr	acto	rs t	that received more than	\$100,000 of com	pensati	on fr	om		
	the organization. NONE														
	(A)								(B)		0	(C)		_	
	Name and business	address						-	Description of s	ervices	Con	npen	satio	<u>n</u>	
		 						\dashv							
					_			-							
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-		-		-				7							
													_		
2	Total number of independent contractors (including but n	ot li	nite	d to	tho	se lis	sted	d above) who received m	ore than					
	\$100,000 in compensation from the organi)		•						

SEIU LOCAL 2007 HEW UNITED STANFORD WORKERS

		(2009) WORKERS				· · · · · · · · · · · · · · · · · · ·	27-0413	4/3 Page 9
Pa	rt VI	II Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d e	 Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, an similar amounts not included above 						
Sont	g	Noncash contributions included in lines 1a-1f Total. Add lines 1a-1f	s					
Program Service Revenue	2 a b c d	DUES & AGENCY FEE CONTRIBUTIONS FRO OTHER RECEIPTS		Business Code 900099 900099 900099	1,030,208. 13,469. 1,333.			
_	f	All other program service revenue Total. Add lines 2a-2f			1,045,010.			
	3 4 5	Investment income (including divident of the similar amounts) Income from investment of tax-exeroyalties		•	134.			134.
	b	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	(l) Near	(ii) Personal				
	7 a	· · · ·	Secunties	(II) Other				
		Gain or (loss)						
Other Revenue		Net gain or (loss) Gross income from fundraising even including \$ contributions reported on line 1c). Part IV, line 18	_ of	>				
盲		Less: direct expenses	. t	·	1			
	9 a	 Net income or (loss) from fundraisi Gross income from gaming activiti Part IV, line 19 					·····	
		 Less: direct expenses Net income or (loss) from gaming a 	t activities	• <u> </u>	-			
	10 a b	Gross sales of inventory, less retuined allowances Less: cost of goods sold Net income or (loss) from sales of	rns ā					
Ţ		Miscellaneous Revenue		Business Code				
	11 a b c							
	d						· · · · · · · · · · · · · · · · · · ·	
	12 12	Total. Add lines 11a-11d Total revenue. See instructions.			1,045,144.	1,045,010.	0.	134.
93200 02-04	9 - 10			_: 				Form 990 (2009)

WORKERS

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) Program service (C) Management and (A) Total expenses Do not include amounts reported on lines 6b, Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 21,868. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 123,551. 7 Other salanes and wages Pension plan contributions (include section 401(k) 2,463 and section 403(b) employer contributions) 14,536. Other employee benefits 15,914. 10 Payroll taxes Fees for services (non-employees): a Management **b** Legal c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees g Other 7,580. Advertising and promotion 12 47,795. Office expenses 13 14 Information technology 15 Royalties 500. 16 Occupancy 21,714. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 3,553. 19 Conferences, conventions, and meetings Interest 20 132,433. Payments to affiliates 21 1,047. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 11,114. EMPLOYEE TRAINING 3,367. REPAIRS & MAINTENENCE b C d All other expenses 407,435. Total functional expenses. Add lines 1 through 24f Joint costs. Check here __ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Part X **Balance Sheet** (A) (B) Beginning of year End of year 155,990. Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 451,368. Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 31,398. basis. Complete Part VI of Schedule D 10a 1,047. 0. 30,351. b Less: accumulated depreciation 10b 10c 11 Investments · publicly traded securities 11 Investments - other securities See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 0. 637,709. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 28 28 Temporarily restricted net assets Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here

X and complete lines 30 through 34. 0. 30 Capital stock or trust principal, or current funds 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund 637,709. 0. 32 32 Retained earnings, endowment, accumulated income, or other funds 637,709. 0. 33 Total net assets or fund balances 33 637,709. Total liabilities and net assets/fund balances 34

Form **990** (2009)

SEIU LOCAL 2007 HEW UNITED STANFORD WORKERS

Form	n 990 (2009) WORKERS 27-	0413473	Pa	ge 12
Pa	rt XI Financial Statements and Reporting			
•			Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Aud	it i		
	Act and OMB Circular A-133?	3a		X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	rt -		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

932012 02-04-10

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

SEIU LOCAL 2007 HEW UNITED STANFORD WORKERS

Employer identification number 27-0413473

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
	for chantable purposes and not for the benefit of the donor		
	impermissible private benefit?	, , , , ,	Yes No
Pai		ganization answered "Yes" to Form 990,	Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		stoncally important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	, ,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re		e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting		during the year
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	tion easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
	conservation easements		
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pu	ablic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balai	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financi	
	the following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		► \$ ► \$

Sche	dule D (Form 990) 2009 WORKERS							27-04	13473	} Pa	ge 2
	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures,	or Othe	er Simi	ar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accessi										3
	(check all that apply):										
а	Public exhibition	d	ı 🗀 ı	oan or exc	hange progr	ams					
ь	Scholarly research	е	, 🖂	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ey further tl	he organizati	ion's exe	mpt purp	ose in Par	t XIV.		
5	During the year, did the organization solicit o	r receive donations	of art, his	storical trea	sures, or oth	er sımıla	r assets		_		
	to be sold to raise funds rather than to be ma	aintained as part of	the organ	nization's co	ollection?				Yes	<u> </u>	No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if org	anization ar	nswered "Ye	s" to For	m 990, P	art IV, line	9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	ssets not	included	_	_		1
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	able:			,	,			
							ļ	_	Amount		
С	Beginning balance						1c		_		
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f	<u> </u>	 		
	Did the organization include an amount on F		217						∐ Yes		No
	b If "Yes," explain the arrangement in Part XIV. Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.										
Par	t V Endowment Funds. Complete								l c		l ·
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Inree	years back	(e) Four	years t	раск
1a	Beginning of year balance		1								
b	Contributions				<u> </u>						
С	Net investment earnings, gains, and losses	<u> </u>							<u> </u>		
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	•										
9	End of year balance		<u> </u>		L				<u> </u>		
2	Provide the estimated percentage of the year	r end balance held a									
a	Board designated or quasi-endowment		%								
b	Permanent endowment	% %									
C		· ·	ation the	st ara bald a	ad administ	arad far t	ho organ	zation			
3a	Are there endowment funds not in the posse	ession of the organiz	ation the	it are nelo a	ing administ	ereu ior i	ille Olyan	ization	Г	Yes	No
	by								3a(i)	163	110
	(i) unrelated organizations								3a(ii)	一十	
	(ii) related organizations If "Yes" to 3a(ii), are the related organization:	a listed as required a	on Sahar	tulo D2					3b		
	Describe in Part XIV the intended uses of the								00		
Par	t VI Investments - Land, Building				Part X. line	10.					
<u> </u>	Description of investment	(a) Cost or o			or other		ccumulat	ed	(d) Book	c value	
	Description of investment	basis (investi			(other)		preciation		(4) 200.	. ,	•
19	Land				· '	 	•				
	Buildings					 					
	Leasehold improvements										
	Equipment										
	Other — — — — —			3	1,398.		1-,0	47.	3 () _{-,-} 3 !	<u> 51.</u>
	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun						3 (3,35	51.

Schedule D (Form 990) 2009

27-0413473 Page 3 Schedule D (Form 990) 2009 WORKERS Part VII Investments - Other Securities. See Form 990, Part X, line 12. (c) Method of valuation. (a) Description of security or category (b) Book value (including name of security) Cost or end-of-year market value Financial derivatives Closely-held equity interests Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶ Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation. (b) Book value (a) Description of investment type Cost or end-of-year market value Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (b) Book value (a) Description Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes Total. (Column (b) must equal Form 990, Part X, col (B) line 25) \triangleright

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	dule D (Form 990) 2009 WORKERS					<u>0413473</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 t	o Audited Fi <u>nar</u>	icial S	Stater	nent	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1_				
2	Total expenses (Form 990, Part IX, column (A), line 25)		2				
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3				
4	Net unrealized gains (losses) on investments		4				
5	Donated services and use of facilities		5				_
6	Investment expenses		6				
7	Prior period adjustments		7				
8	Other (Describe in Part XIV.)		8				
9	Total adjustments (net) Add lines 4 through 8		9				
10 Day	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a t XII. Reconciliation of Revenue per Audited Financial Statem		10	or Re	turn		
		ents with Neve	nue p	T			
1	Total revenue, gains, and other support per audited financial statements			H	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.	ا مم ا			- 1		
a	Net unrealized gains on investments	2a			1		
b	Donated services and use of facilities	2b	•		1		
C	Recoveries of prior year grants	2c			- 1		
d	Other (Describe in Part XIV.)	_20]			20		
e	Add lines 2a through 2d			┝	2e		
3	Subtract line 2e from line 1			F	-		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a					
a b	Other (Describe in Part XIV.)	4b					
	Add lines 4a and 4b	<u> </u>			4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			r	5		
	t XIII Reconciliation of Expenses per Audited Financial Staten	nents With Exp	enses	per F	Retu	rn	
1	Total expenses and losses per audited financial statements			L	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			İ			
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
С	Other losses	2c					
d	Other (Describe in Part XIV)	_2d					
е	Add lines 2a through 2d			⊢	2e		
3	Subtract line 2e from line 1			-	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		—-			
b	Other (Describe in Part XIV.)						
	Add lines 4a and 4b			-	4c		
Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information				5		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III lines to and 4. D	art IV li	nes 1h	and S	2h Part V line	1 Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also com						, , , u.,
, , , , , , , , , , , , , , , , , , ,	s 2, real to 3, real to 3, real to 3, and real to 3, and real to 3, and 3, and to 3, and to 3, and to 3, and to 3, and to 3, and to 3, a	.proto timo pant to pro		,,			
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_		<u>.</u>					

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

QMB No 1545-0047
2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

SEIU LOCAL 2007 HEW UNITED STANFORD
WORKERS

Employer identification number 27-0413473

WORKERS	<u> </u>
FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE:	
LABOR UNION	
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERS OF THE	FILING
ORGANIZATION ELECTS THE MEMBERS OF THE GOVERNING BODY.	
FORM 990, PART VI, SECTION A, LINE 7B: N/A	
FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE 990	IS REVIEWED BY
THE DIRECTOR OR FINANCE & OPERATIONS PRIOR TO FILING.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATIONS'	S GOVERNING
DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE T	O THE PUBLIC UPON
REQUEST.	
	<u></u>

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► See separate instructions. Related Organizations and Unrelated Partnerships ► Attach to Form 990. HEW UNITED STANFORD SEIU LOCAL 2007 WORKERS Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2009 Open to Public Inspection

OMB No 1545-0047

Employer identification number 27-0413473

Direct controlling entity End-of-year assets <u>e</u> Total income Ð Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part II Part I

Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)	(p)	(0)	(9)	(e)	(t)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public chanty	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
SEIU LOCAL 1877 - 77-0214817					
828 WEST WASHINGTON BLVD					
LOS ANGELES, CA 90015	LABOR UNION	CALIFORNIA	501(C)(5)		
SERVICE EMPLOYEE INTERNATIONAL UNION -					
36-0852885, 1800 MASSACHUSETTS AVENUE, NW,					
WASHINGTON, DC 20036	LABOR UNION	DISTRICT OF COLUMBIA 501(C)(5)	501(C)(S)		
					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

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SEIU LOCAL 2007 HEW UNITED STANFORD WORKERS

Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Part III

27-0413473

organizations treated as a	year.)	(0)	(a)	(e)			(6)	3	<u> </u>	0)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entrly	Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of total ending the second endings of	Share of end-of-year assets	Disproportion- ate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner? Yes No
								_		
								_		
										_
Identification of Related organizations treated as a	Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ooration or year.)	Trust (Complete if the	he organizatic	on answered "Yes	" to Form 990, P	art IV, line 34	because rt	had one or mon	related
(a) Name, address, and EIN of related organization	id EIN ation	Prıı	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of Fend-of-year assets	(h) Percentage ownership
		- 1 - 1						1		
932162 07-21-10			19					Sct	Schedule R (Form 990) 2009	990) 2009

SEIU LOCAL 2007 HEW UNITED STANFORD Schedule R (Form 990) 2009 WORKERS

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Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		, Ye	Yes No	ا
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		1a	×	ا
b Gift, grant, or capital contribution to other organization(s)		1	×	
c Gift, grant, or capital contribution from other organization(s)		1	×	١
d I name or loan anjarantage to or for other organization(e)		Ţ	×	ا. ا
		2 ,	>	
e Loans or loan guarantees by other organization(s)		e e	+	
(a)		*	*	I.
I Sale di assets to direi digalization(s)		=		۱.
g Purchase of assets from other organization(s)		Ę.	۲ 	ال
h Exchange of assets		ŧ	×	ا۔
i Lease of facilities, equipment, or other assets to other organization(s)		÷	×	اہ
			\dashv	١
j Lease of facilities, equipment, or other assets from other organization(s)		Ţ.	×	اہا
k Performance of services or membership or fundraising solicitations for other organization(s)		¥	×	اہ
1 Performance of services or membership or fundraising solicitations by other organization(s)		=	X	
m Shanng of facilities, equipment, mailing lists, or other assets		1m	X	ا
n Shanng of paid employees		t.	X	ارا
				l
o Reimbursement paid to other organization for expenses		9	×	
p. Rembursement paid by other organization for expenses		10	×	i
			H	I
g Other transfer of cash or property to other organization(s)		5	×	١
		-	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	thresholds.			
(a) Name of other organization(s)		(c) Amount involved	lved	
dás	type (ari)			1
(1) SEIU LOCAL 1877	Q,	407,	,935	اء.
(2) SEIU LOCAL 1877	<u>~</u>	1,045	,144	_:
				l
(3)				1
(4)				
				1
(9)				1
932163 02-04-10	Schedule	Schedule R (Form 990) 2009	90 20 30	නු

SEIU LOCAL 2007 HEW UNITED STANFORD WORKERS

27-0413473

Schedule R (Form 990) 2009

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization, dee mandenous regarding exclusion to contain investment particularly				3	9	3	3
(a)	(a)	<u>(5)</u>	<u>(</u>			6	
Name, address, and EIN	Primary activity	Legal domicile	Are all partners section 501(c)(3)	S		Code V-UBI	General or managing
of entity		(state or foreign	organizations?	year assets		of Schedule K-1	
-		Couliny)	Yes No		Yes No	(con noa)	Yes No
							_
			-				
							_
					_		
					-		
			-		-		
			_				

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Schedule R (Form 990) 2009

*Form 8868

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

internal Rev	File a separate application for each return		_ _
■ If you a	are filing for an Automatic 3-Month Extension, complete only Part I and check this box		► X
• If you a	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	form)	
Do not c	omplete Part II unless you have already been granted an automatic 3 month extension on a previously fi	led Fo	orm 8868
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed)		
A corpora	ation required to file Form 990-T and requesting an automatic 6-month extension - check this box and con	plete	
Part I only	,		>
	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar ome tax returns	exter	nsion of time
noted bel (not autor you must	c Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronication 3-month extension or (2) you file Forms 990 BL, 6069, or 8870, group returns, or a composite or consubmit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file towelfile and click on e-file for Charities & Nonprofits.	cally if	f (1) you want the additional ated Form 990-T Instead,
Type or	Name of Exempt Organization	Emp	loyer identification number
print	SEIU LOCAL 2007 HEW UNITED STANFORD	_	
File by the	WORKERS	2	7-0413473
due date for filing your return See	Number, street, and room or suite no. If a P.O. box, see instructions 828 WEST WASHINGTON BLVD.		
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions. LOS ANGELES, CA 90015		
Check tv	pe of return to be filed (file a separate application for each return)		
X For			
	m 990·BL		
===	m 990 PF Form 1041-A Form 88		
	750011		
	GABRIELA WAITMAN	_	
	oks are in the care of ► 828 WEST WASHINGTON BLVD LOS ANGELES	<u>, C</u>	A 90015
-	one No ▶ 213-284-7710 FAX No. ▶		
	organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		• 44 • • • 44 • • • • • • • • • • • • •
box > [If it is for part of the group, check this box and attach a list with the names and EINs of all		r the whole group, check this
DOX - [in this for part of the group, check this box P and attach a list with the names and clivs of all	nemo	
1 1 rec	quest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt	d	
	AUGUST 16, 2010 , to file the exempt organization return for the organization flametra		The extension
		M	y
▶{	or the organization's return for \overline{X} calendar year 2009 or		,
▶[tax year beginning , and ending	- 8	
2 If th	is tax year is for less than 12 months, check reason X Initial return Final return		Change in accounting period
	is application is for Form 990-BL, 990 PF, 990 T, 4720, or 6069, enter the tentative tax, less any		
	refundable credits. See instructions	3a	<u> </u>
	is application is for Form 990 PF or 990 T, enter any refundable credits and estimated	35	c
	payments made Include any prior year overpayment allowed as a credit	3ь	\$
	ance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, osit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)		
	instructions	3c	s N/A
Caution	If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453 EO and Form	8879	EO for payment instructions

Form 8868	3 (Rev 4-2009)		Page 2
If you a	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo	ОX	► X
	ly complete Part II if you have already been granted an automatic 3-month extension on a previously filed		8868.
• If you a	are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).		
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no c	opies i	needed).
Type or print	Name of Exempt Organization SEIU LOCAL 2007 HEW UNITED STANFORD WORKERS		7-0413473
File by the extended due date for filing the	Number, street, and room or suite no. If a P.O. box, see instructions. 828 WEST WASHINGTON BLVD.	For II	RS use only
return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions. LOS ANGELES, CA 90015	,"	
X For	pe of return to be filed (File a separate application for each return). m 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A m 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	== ` `	orm 5227 Form 8870 orm 6069
STOP! Do	o not complete Part II if you were not already granted an automatic 3-month extension on a previou	sly file	ed Form 8868.
	GABRIELA WAITMAN soks are in the care of 828 WEST WASHINGTON BLVD LOS ANGELES	, C	A 90015
• If the o	organization does not have an office or place of business in the United States, check this box		>
. r	s for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		• • •
box ► L	If it is for part of the group, check this box I and attach a list with the names and EINs of all NOVEMBER 15, 2010.	memo	ers the extension is for.
	2000		
	calendar year 2009, or other tax year beginning, and ending,	Change in accounting period	
	te in detail why you need the extension	ш	Change in accounting period
WA	LITING FOR INFORMATION FROM THIRD PARTY TO FILE AN ACTUAL TO FILE AN ACTUAL TO THE TAX RETURN.	CUR	ATE AND
	us application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		T
	refundable credits. See Instructions.	8a	s
	as application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	: "	
	payments made. Include any prior year overpayment allowed as a credit and any amount paid		
pre	eviously with Form 8868.	8b	\$
c Bal	ance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit		
with	FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A
	Signature and Verification		
Under pena it is true, co	alties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the orrect, and complete, and that I am aythorized to prepare this form	e best o	of my knowledge and belief
Signature	* MUTTILL CPA	D <u>ate</u>	> 8/12/10
			Form 8868 (Rev 4-2009)

