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Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation
on may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0052 2009

For calenda	r year 2009, or tax year begi	nning	01,	/07 , 2009	and endi	ing	12/31, 20 09
G Check all			Initial return	of a former p	ublic chai	rity	Final return
	Amended	return	Addre	ss change		Name change	
	Name of foundation					A Employer identifi	cation number
Use the IRS							
label.	THE LEEP FOUNDATION	N, INC.		· · · · · · · · · · · · · · · · · · ·		26-	4818874
Otherwise,	Number and street (or P O box	number if mail is	not delivered to stree	t address)	Room/su	Ite B Telephone number (see	page 10 of the instructions)
print or type							
or type. See Specific	5201 NORTH GRAPE R	.OAD				<u> </u>	4) 271-4147
Instructions.	City or town chate and ZID cov	de				C If exemption application pending, check here	ition is
		_				D 1 Foreign organizat	ions, check here . 🕨 🔃
	MISHAWAKA, IN 4654					2 Foreign organiza 85% test, check h	
H Check typ	oe of organization X Secti						
	4947(a)(1) nonexempt charitable		Other taxable pr			E If private foundation	n status was terminated
			method: X C	ash Acc	crual	under section 507(b)(1)(A), check here . 🕨 🔙
	om Part II, col (c), line		specify)				in a 60-month termination
16) ▶ \$	0.		n (d) must be or	n cash basis)		under section 507(b)(1)(B), check here
total	lysis of Revenue and Expens of amounts in columns (b), (c), and	d (d) (a)	Revenue and	(b) Net inve		(c) Adjusted net	(d) Disbursements for charitable
	not necessarily equal the amounts nn (a) (see page 11 of the instruct) <i>III</i>	expenses per books	incon	ne l	ıncome	purposes (cash basis only)
	utions rifts grants atc. received (attach sch	redute)					
2 Check	if the foundation is not requality attach Sch B.	urea to					
1	st on savings and temporary cash inves	stments					
	ends and interest from securities	I					
	rents	i i			•	-	
b Net re	ntal income or (loss)						
≥ b Gross	ain or (loss) from sale of assets not on sales price for all on line 6a	line 10					
7 Capit	al gain net income (from Part IV, l	ıne 2) .					
_ 8 Nets	hort-term capital gain			<u> </u>			
	ne modifications						
	sales less returns lowances • • • • • • • • • • • • • • • • • • •						
	Cost of goods sold .						
	s profit or (loss) (attach schedule)						
	r income (attach schedule)	1	0	<u> </u>	0.	0.	<u> </u>
	. Add lines 1 through 11		0	7	0.		<u> </u>
	ensation of officers, directors, trustees			1			
9 14 Othe	r employee salaries and wages .	l l		<u>.</u>			-
ا S Pens	ion plans, employee benefits	i i					
The Lega	fees (attach schedule)			+ 1	सि		
D ACCO	unting fees (attach schedule)			+ 1	1		
S C Othe	r professional fees (attach schedu	,			El nr	721	
E 17 Interd	est.,,,,,,,,			 	7 00	2 1 2010 101	<u> </u>
Taxes	(attach schedule) (see page 14 of the ins	, 		 	-	1010	. <u>-</u>
E 19 Depr	eciation (attach schedule) and de	•		 	- Cai	T man a management of the	
ZU UCCU	pancy			 	- 001		
D Z I Irave	el, conferences, and meetings			 			
D 22 Print	ng and publications						
:= I	r expenses (attach schedule)			 			
0 Add	operating and administrative ex	-	0		0.	0.	
25 Cont	ines 13 through 23 ributions, gifts, grants paid		0				
-0 00	ributions, girts, grants paid	ſ	0		0.	0.	
	xpenses and disbursements. Add lines 2 ract line 26 from line 12	4 anu 25		<u> </u>			
l l	s of revenue over expenses and disbursem	ents	0]			
	s of revenue over expenses and disbursem nvestment income (if negative, ei				-0-0.		
1	sted net income (if negative, ente					-00	

For Privacy Act and Paperwork Reduction Act Notice, see page 30 of the instructions. 9E1410 2 0000 2278AZ A22P 9/29/2010 11:23:31 AM V 09-8.1

Form 990-PF (2009)

207701.300

JSA



For	m 990	P-PF (2009)	26-4	4818874	Page 2
_		Balance Sheets Attached schedules and amounts in the description column should be for end-of-year	Beginning of year	End o	f year
	art II	description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
T	1	Cash - non-interest-bearing			
	2 ~	Savings and temporary cash investments			
	3	Accounts receivable			
١		Less allowance for doubtful accounts ▶			
- 1	4	Pledges receivable		-	
		Less allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see page 16 of the instructions)			
	7	Other notes and loans receivable (attach schedule)	_		
		Less allowance for doubtful accounts ▶			
s	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10 a	Investments - U S and state government obligations (attach schedule)		•	
	b	Investments - corporate stock (attach schedule)			
1		Investments - corporate bonds (attach schedule)			
	11	Investments - land, buildings, and equipment basis		_	
		Less accumulated depreciation (attach schedule)			
	12	Investments - mortgage loans		-	
	13	Investments - other (attach schedule)			
	14	Land, buildings, and			· · · · · · · · · · · · · · · · · · ·
		equipment basis Less accumulated depreciation (attach schedule)		• -	* -
	15	Other assets (describe)			
	16	Total assets (to be completed by all filers - see the			
		instructions Also, see page 1, item I)	0.	0.	0.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
S	19	Deferred revenue			•
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
ıbil	21	Mortgages and other notes payable (attach schedule)			
Ë	22	Other liabilities (describe >)			
	~~				
	23	Total liabilities (add lines 17 through 22)	0.	0.	
_		Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31.			
es	24	Unrestricted			
Š	25	Temporarily restricted	= · ·		
<u>Sala</u>	26	Permanently restricted			
Ā	20	Foundations that do not follow SFAS 117,			
Fund Balances		check here and complete lines 27 through 31.			
F	27	Capital stock, trust principal, or current funds			
		Paid-in or capital surplus, or land, bldg , and equipment fund			
Net Assets	29	Retained earnings, accumulated income, endowment, or other funds	0.	0.	
Ą	30	Total net assets or fund balances (see page 17 of the			
é		` ' -	0.	0.	
_	31	Instructions) Total liabilities and net assets/fund balances (see page 17			
	١٠.	of the instructions)	0.	0.	
F	art	Analysis of Changes in Net Assets or Fund E			
		al net assets or fund balances at beginning of year - Part II,		agree with	
•			• • • •	-	0.
2	CUO.	of-year figure reported on prior year's return)	• • • • • • • • • • • •		-0.
2	CHE	er amount from Part I, line 27a		2	
<u>ح</u>	Oth	er increases not included in line 2 (itemize)			0.
		lines 1, 2, and 3		· · · · · · · · · · 	
		reases not included in line 2 (itemize)	no E) Dort II column (h)	5 S	0.
<u>6</u>	rota	al net assets or fund balances at end of year (line 4 minus li	ne э) - Paπ II, <u>c</u> olumn (b)	, line 30 6	<u> </u>

Р	art IV Capital Gains	and Losses for Tax on Inv	estment Income			
	•	d describe the kind(s) of property sold (rick warehouse, or common stock, 200		(b) How acquired P-Purchase D-Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
<u>1a</u>						
_ <u>b</u>						
_ <u>c</u>			<u>-</u> .			
<u>d</u>	-					
<u>e</u>			T	<u> </u>		
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo (e) plus (f) mini	
<u>a</u>						
<u>b</u>						- ·
_ <u>c</u>				ļ		
_ <u>d</u>						
_ <u>e</u>		howing dain in column (b) and owi	ned by the foundation on 12/31/69		0(0-1-(1-)	
<u> </u>		(j) Adjusted basis	(k) Excess of col (i)		Gains (Col (h) g (k), but not less t	
	(i) F M V as of 12/31/69	as of 12/31/69	over col (j), if any		Losses (from co	
_ <u>a</u>		<u> </u>			 	
_ <u>b</u>						
_ <u>d</u>						
		· · · · · · · · · · · · · · · · · · ·	gain, also enter in Part I, line 7	<u> </u>		
2	Capital gain net income or	(net capital loss) {	gain, also enter in Part I, line 7 (loss), enter -0- in Part I, line 7	2		
3	Net short-term capital gair	n or (loss) as defined in sections 12				
	-	, line 8, column (c) (see pages 13				
	If (loss), enter -0- in Part I,	line 8	<u></u> .	3	<u> </u>	
Р	art V Qualification U	nder Section 4940(e) for Red	uced Tax on Net Investment Inc	ome		
(F	or optional use by domesti	c private foundations subject to th	e section 4940(a) tax on net investi	ment inco	me.)	
		NO		VEAD	DEMILIPIA	
11 5	section 4940(d)(2) applies,	leave this part blank	AVAILABLE FOR INITIAL	ILAK .	REIURNS	
۱۸/۰	as the foundation liable for	the section 4942 tay on the distrib	outable amount of any year in the b	ace perior	42	Yes No
		not qualify under section 4940(e)		ase peno	″ ∟] 165 [] 140
1	· · · · · · · · · · · · · · · · · · ·		r, see page 18 of the instructions be	efore mak	ing any entries	
_	(a)	(b)	(c)		(d)	
С	Base period years alendar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of nonchantable-use assets		Distribution ra (col (b) divided by	
	2008					
	2007					
_	2006					
_	2005					
_	2004		<u> </u>			
_						
	Total of line 1, column (d)),		2		
3	3	for the 5-year base period - divide	• •			
	number of years the foun	dation has been in existence if less	s than 5 years	3		
4	Fatantha anticolor of acc		on Dad V leas 5			
4	Enter the net value of nor	ncharitable-use assets for 2009 fro	om Part X, line 5	4		
_	Multiply line 4 by line 3			5		
5	Multiply line 4 by line 3	• • • • • • • • • • • • • • • • • • • •		-		
6	Enter 1% of net investme	ent income (1% of Part I line 27h)		6		
-			• • • • • • • • • • • • • • • • • • • •	 - -		
7	Add lines 5 and 6			7		
				1 1	_	
8	Enter qualifying distribution	ons from Part XII, line 4	in Part VI, line 1b, and complete t	8	<u> </u>	
	If line 8 is equal to or gr Part VI instructions on page	eater than line 7, check the box ge 18	in Part VI, line 1b, and complete t	hat part	using a 1% tax	rate See the

Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see page 18 of the	e ins	tructio	ons)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1			
	Date of ruling or determination letter(attach copy of ruling letter if necessary - see instructions)			•
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check			0.
	here and enter 1% of Part I, line 27b			
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-) 2			
3	Add lines 1 and 2			0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-) 4			0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0			0.
6	Credits/Payments			
а	2009 estimated tax payments and 2008 overpayment credited to 2009 6a			
b	Exempt foreign organizations-tax withheld at source 6b 0.			
С	Tax paid with application for extension of time to life (1 of 11 occo)			
d	Backup withholding erroneously withheld			Λ
7	Total credits and payments Add lines 6a through 6d			0.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached			0.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
11 Do	Enter the amount of line 10 to be Credited to 2010 estimated tax ▶ Refunded ▶ 11			
	t VII-A Statements Regarding Activities		Yes	No
Та	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it	1a	162	X
	participate or intervene in any political campaign?	_Ia_		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19	16		Х
	of the instructions for definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials	1b		
_	published or distributed by the foundation in connection with the activities	1 c		X
_	Did the foundation file Form 1120-POL for this year? Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year	16		
d	(1) On the foundation >\$(2) On foundation managers >\$			
	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
e	on foundation managers > \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		Х
_	If "Yes," attach a detailed description of the activities			-
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of			
ŭ	incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		Х
4 a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		Х
h	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		Х
3	If "Yes," attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			:
•	By language in the governing instrument, or			-
	By state legislation that effectively amends the governing instrument so that no mandatory directions that			
	conflict with the state law remain in the governing instrument?	6	Χ	l
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7		Х
8а		-		
	instructions) > IN,			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	0 L	Х	
_	(or designate) of each state as required by General Instruction G? If "No," attach explanation	<u>8b</u>		
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			
	4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV on page	9		X
	27)? If "Yes," complete Part XIV	<u> </u>		
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		Х

-orm	990-PF (2009)		}	age 5
Par	t VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11	ľ	Х
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before			
	August 17, 2008?	12		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	
	N /7			
14	Website address ► N/A The books are in care of ► MICHAEL R. LEEP, SR. Telephone no Located at ► 5201 NORTH GRAPE ROAD, MISHAWAKA, IN ZIP+4 ► 46545	-41	47	
	Located at ▶5201 NORTH GRAPE ROAD, MISHAWAKA, IN ZIP+4 ▶ 46545			
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here		▶	
	and enter the amount of tax-exempt interest received or accrued during the year			
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a			
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if			
	the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days) Yes X No	Į.		
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	ļ		
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1 b		X
	Organizations relying on a current notice regarding disaster assistance check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2009?	1 c		_ X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and			
	6e, Part XIII) for tax year(s) beginning before 2009? Yes X No			
	If "Yes," list the years ▶, ,, ,, ,,			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			v
	to all years listed, answer "No" and attach statement - see page 20 of the instructions)	2b	-	X
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business			
	enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse			
	of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the			
	foundation had excess business holdings in 2009)	3b		Х
	, , , , , , , , , , , , , , , , , , , ,	4a		
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its	46		Х
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?	4 b	L	\perp^{Λ}

Par	t VII-B Statements Regarding Activities for	or Which Form 4	720 May Be Requ	ired (continued)		
5 a	During the year did the foundation pay or incur any amou	nt to				
	(1) Carry on propaganda, or otherwise attempt to influer		4945(e))?	Yes X No		
	(2) Influence the outcome of any specific public election	(see section 4955), o	r to carry on,			
	directly or indirectly, any voter registration drive?	•	-	Yes X No		
	(3) Provide a grant to an individual for travel, study, or other				.	
	(4) Provide a grant to an organization other than a chari				·	
	section 509(a)(1), (2), or (3), or section 4940(d)(2)? (Yes X No	.	
				. Liles Liles		
	(5) Provide for any purpose other than religious, charital	•		□ v [X] v.		
	purposes, or for the prevention of cruelty to children o			- —	' [
b	If any answer is "Yes" to 5a(1)-(5), did any of the trans.		•			
	Regulations section 53 4945 or in a current notice regard	-	· · ·		5b	
	Organizations relying on a current notice regarding disast	er assistance check h	ere	▶ ∟		
С	If the answer is "Yes" to question 5a(4), does the foundation				1 1	
	because it maintained expenditure responsibility for the gi	rant?		. LYes X No	·	
	If "Yes," attach the statement required by Regulations section	tion 53 4945-5(d)				
6 a	Did the foundation, during the year, receive any funds, d	lirectly or indirectly, to	pay premiums			
	on a personal benefit contract?			Yes X No	·	
b	Did the foundation, during the year, pay premiums, direct	tly or indirectly, on a p	personal benefit contract	:t?	6b	X
	If "Yes" to 6b, file Form 8870.					
7 a	At any time during the tax year, was the foundation a pa	rty to a prohibited tax	shelter transaction?	Yes X No		
b	If yes, did the foundation receive any proceeds or have a	any net income attribu	table to the transaction	,	7b	X
Pai	t VIII Information About Officers, Directors	, Trustees, Foun	dation Managers,	Highly Paid Emplo	yees,	
1	and Contractors List all officers, directors, trustees, foundation m	anagers and their	componention /co	nage 22 of the inetri	uctions)	
'	List all officers, directors, trustees, foundation in					
	4.3.4	(b) litle, and average	(c) Compensation	(d) Contributions to	(e) Expense a	account.
	(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	employee benefit plans	(e) Expense a other allow	
	· ·	hours per week devoted to position	(If not paid, enter			
 ĀT		hours per week	(If not paid, enter	employee benefit plans		
AT	TACHMENT 1	hours per week	(If not paid, enter -0-)	employee benefit plans and deferred compensation		
 AT		hours per week	(If not paid, enter -0-)	employee benefit plans and deferred compensation		
	TACHMENT 1	hours per week	(If not paid, enter -0-)	employee benefit plans and deferred compensation		
AT	TACHMENT 1	hours per week	(If not paid, enter -0-)	employee benefit plans and deferred compensation		
<u>AT</u>	TACHMENT 1	hours per week	(If not paid, enter -0-)	employee benefit plans and deferred compensation		
	TACHMENT 1	hours per week	(If not paid, enter -0-)	employee benefit plans and deferred compensation		
	TACHMENT 1	hours per week devoted to position	(If not paid, enter -0-)	emptoyee benefit plans and deferred compensation	other allow	
	TACHMENT 1	hours per week devoted to position	(If not paid, enter -0-)	emptoyee benefit plans and deferred compensation	other allow	
	TACHMENT 1	hours per week devoted to position	(If not paid, enter -0-)	employee benefit plans and deferred compensation 0. e page 23 of the inst	other allow	0
2	TACHMENT 1	her than those inc	(If not paid, enter -0-)	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	other allow	0
2	TACHMENT 1 Compensation of five highest-paid employees (ot if none, enter "NONE."	hours per week devoted to position her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (ot if none, enter "NONE."	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0
2	TACHMENT 1 Compensation of five highest-paid employees (of if none, enter "NONE." Name and address of each employee paid more than \$50,000	her than those inc	(If not paid, enter -0-) 0.	e page 23 of the inst (d) Contributions to employee benefit plans and deferred	ructions).	0

Part VIII	(Information About Officers, Directors, Trustees, Foundation Managers, Highly Pa and Contractors (continued)	aid Employees,
3 Five high	est-paid independent contractors for professional services (see page 23 of the instruction	is). If none, enter "NONE."
	(a) Name and address of each person paid more than \$50,000 (b) Type of ser	
<u>-</u>		
NONE		
Total number	er of others receiving over \$50,000 for professional services	NON
Part IX-A	Summary of Direct Charitable Activities	
List the found	lation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the num	iber _
	ins and other beneficianes served, conferences convened, research papers produced, etc	Expenses
1 N/A	-	
'-=		
2		
		
3		
4		
Part IX-B	Summary of Program-Related Investments (see page 23 of the instructions)	
	two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE		
·		
2		
	gram-related investments. See page 24 of the instructions	i
3 NONE		
Total, Add I	nes 1 through 3	▶

Pa	Minimum Investment Return (All domestic foundations must complete this part. Foreignsee page 24 of the instructions.)	gn foundations,	<u>-3</u>
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc,		
	purposes	_	
а	Average monthly fair market value of securities	1a	0.
b	Average of monthly cash balances	1b	0.
С	Fair market value of all other assets (see page 24 of the instructions)	1c	0.
d	Total (add lines 1a, b, and c)	1d	0.
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
•		3	0.
4	Cash deemed held for charitable activities Enter 1 1/2 % of line 3 (for greater amount, see page 25		
	of the instructions)	4	0.
5	of the instructions) Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	0.
6	Minimum investment return. Enter 5% of line 5	6	0.
Pa	rt XI Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(5) prival foundations and certain foreign organizations check here ▶ □ and do not complete this p		
1	Minimum investment return from Part X, line 6	1	0.
b	Income tax for 2009 (This does not include the tax from Part VI)		
		2c	0.
3	Add lines 2a and 2b Distributable amount before adjustments Subtract line 2c from line 1	3	0.
4	Recoveries of amounts treated as qualifying distributions	4	
5		5	0.
6	Add lines 3 and 4 Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
•	line 1 · · · · · · · · · · · · · · · · · ·	7	0.
	ime i	l. * l	
Pa	Irt XII Qualifying Distributions (see page 25 of the instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	0.
b	Program-related investments - total from Part IX-B	1b	0.
2	Program-related investments - total from Part IX-B Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.		
	purposes	2	0.
3	purposes Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	0.
b	Cash distribution test (attach the required schedule)	3b	0.
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	0.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
	Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	0.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating we qualifies for the section 4940(e) reduction of tax in those years	hether the foundation	

Pa	rt XIII Undistributed Income (see page	26 of the instruction	ns)		
	`	(a)	(b)	(c)	(d)
1	Distributable amount for 2009 from Part XI,	Corpus	Years prior to 2008	2008	2009
	line 7				0.
2	Undistributed income, if any, as of the end of 2009				
	Enter amount for 2008 only			0.	
	Total for pnor years 20 07 ,20 06 ,20 05		0.		
3	Excess distributions carryover, if any, to 2009			· ··· ···	· · · · · · · · · · · · · · · · · · ·
	F 2005				
G	From 2006				
a	From 2007				
	From 2008	0.			
	Total of lines 3a through e	0.		•	
4	Qualifying distributions for 2009 from Part XII,				
				0	
а	Applied to 2008, but not more than line 2a			0.	
b	Applied to undistributed income of prior years (Election		_		
	required - see page 26 of the instructions)		0.		
C	Treated as distributions out of corpus (Election	_			
	required - see page 26 of the instructions)	0.			
d	Applied to 2009 distributable amount				0.
е	Remaining amount distributed out of corpus	0.			
5	Excess distributions carryover applied to 2009	0.			0.
	(If an amount appears in column (d), the same amount must be shown in column (a))			-	
6	Enter the net total of each column as				
	indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
h	Prior years' undistributed income Subtract	:			
_	line 4b from line 2b		0.		
C	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has				
	been previously assessed		0.		
ч	Subtract line 6c from line 6b Taxable				
_	amount - see page 27 of the instructions		0.		
е	Undistributed income for 2008 Subtract line	· · · · · · · · · · · · · · · · · · ·			
	4a from line 2a Taxable amount - see page 27 of the instructions			0.	
_					
f	Undistributed income for 2009 Subtract lines 4d and 5 from line 1 This amount must be				
	distributed in 2010				0.
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (see page 27 of the instructions)	0.			
8	Excess distributions carryover from 2004 not				
	applied on line 5 or line 7 (see page 27 of the instructions)	0.			
9	Excess distributions carryover to 2010.				
,	Subtract lines 7 and 8 from line 6a	0.			
10	Analysis of line 9				
	Excess from 2005				
a b					
c					
	Excess from 2008				
	Excess from 2009 0.				
	LACCOS HOM 2009		<u> </u>		

	rt XIV Private Oper If the foundation has		· · · · · · · · · · · · · · · · · · ·	·) NOT APPLICAB
	foundation, and the ruling					
b	Check box to indicate wh					2(J)(3) or 4942(J)(5
2 a	Enter the lesser of the ad-	Tax year		Prior 3 years		(e) Total
	justed net income from Part I or the minimum investment return from Part X for each	(a) 2009	(b) 2008	(c) 2007	(d) 2006	(6) 13(3)
L	year listed				-	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
đ	Amounts included in line 2c not used directly for active conduct of exempt activities					
e B	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
а	alternative test relied upon "Assets" alternative test - enter					
	(1) Value of all assets(2) Value of assets qualifying under section					
b	4942(j)(3)(B)(i) "Endowment" alternative test- enter 2/3 of minimum invest-					
_	ment return shown in Part X, line 6 for each year listed					
·	"Support" alternative test - enter (1) Total support other than gross investment income					
	(interest, dividends, rents, payments on securities loans (section 512(a)(5)),					
	or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942					
	(j)(3)(B)(iii)					
	organization (4) Gross investment income			 		
Pa	rt XV Supplement	ary Information (C during the year - se			dation had \$5,000	O or more in asse
1	Information Regardin	_				
а	List any managers of before the close of any	the foundation who I y tax year (but only if t	nave contributed mor hey have contributed i	e than 2% of the tot more than \$5,000). (al contributions rece See section 507(d)(2)	eived by the foundation))
	N/A					
b	List any managers of ownership of a partner					illy large portion of th
2	Information Regardin	g Contribution, Gran	t. Gift. Loan. Scholarsi	nin etc. Programs:		
_	Č	the foundation only for funds. If the four	makes contributions idation makes gifts, g	to preselected char grants, etc. (see pag	ritable organizations je 28 of the instruc	and does not acceptions) to individuals o
а	The name, address, a	ind telephone number	of the person to whor	n applications should	be addressed.	
b	The form in which app	olications should be su	bmitted and informati	on and materials the	y should include	·
	N/A					
С	Any submission deadle	ines				
	N/A					
d	Any restrictions or lifactors.	ımıtations on awards	, such as by geogra	aphical areas, charit	able fields, kinds o	f institutions, or othe
JSA 90 1	000		·····			Form 990-PF (200
JU 1	2278AZ A22P 9	/29/2010 11:2	3:31 AM V 09-8	.1 20	7701.300	PAGE

3	Grants and Contributions Paid During	ng the Year or Appr	oved for F	uture Payment	
_	Recipient	If recipient is an individual,	Foundation		
	Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
	Paid during the year	or obsolution solution			
	- '				
			1		
	Total				
	Approved for future payment				
		1			
		<u> </u>	<u></u>	<u> </u>	
	Total	 	<u> </u>	▶ 3b	l. <u></u>

Enter gross		- I Imaala	ities	Cuplindad by		(e)
•	amounts unless otherwise indicated	(a)	ited business income (b)	(c)	y section 512, 513, or 514 (d)	Related or exempt function income
1 Program	service revenue	Business code	Amount	Exclusion code		(See page 28 of the instructions)
a						
ь						
c				<u> </u>		
d						
е				<u> </u>		
f						
_	and contracts from government agencies					
	ship dues and assessments	_				
	n savings and temporary cash investments					
	s and interest from securities					
	al income or (loss) from real estate					
	-financed property					
	debt-financed property				· · · · · · · · · · · · · · · · · · ·	
	income or (loss) from personal property .				-	
	vestment income				 	
=	oss) from sales of assets other than inventory			 		
	me or (loss) from special events			 		
-	ofit or (loss) from sales of inventory					
	venue a	<u> </u>				
				+-		
				+		
· · · · · · · · · · · · · · · · · · ·				+		
e	Add columns (b), (d), and (e)					
(See worksh	eet in line 13 instructions on page 28					
	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	B Relationship of Activities Explain below how each activities	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E	xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
(See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
(See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
(See worksh Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	
Part XVI- Line No.	Explain below how each activities the accomplishment of the fo	to the Ac	complishment of E ch income is reporte exempt purposes (xempt Purp ed in column other than i	ooses n (e) of Part XVI-A cor	

Form	990-PF	(2009)				20-40100/4		Pa	ige 13
Par	t XVII	Information Exempt Orga		ransfers To and T	ransaction	s and Relationships	With None	charit	able
1						any other organization on section 527, relating to		Yes	No
а	organı Transf	zations? fers from the reporting f	oundation to a no	oncharitable exempt organiz	ation of				
	(1) Ca	ısh					1a(1		X
							I		X
h		transactions						1	_
			haritable evenut e	vrannization.			16/1		х
								T	X
								4	
	(3) Re	ental of facilities, equipm	ent, or other asse	ts			1b(3)	X
	(4) Re	eimbursement arrangem	ents				1b(4)	Х
	(5) Lo	ans or loan guarantees					1b(5	<u> </u>	Х
									X
c								1	Х
٦						e Column (b) should alw			market
u		•				on If the foundation rece			
		_							
	value	in any transaction o	r sharing arran	gement, show in columi	n (d) the valu	ue of the goods, other a	ssets, or servi	es rec	ceived
(a) L	ine no	(b) Amount involved	(c) Name of	noncharitable exempt organiza	tion (d) [Description of transfers, transaction	ins, and sharing an	angeme	nts
		N/A			N/A	A			
				··					
			<u> </u>	<u> </u>					
					1				
			 	•					
			 						
		-							
				 					
			<u> </u>						
2a	Is the	foundation directly or	indirectly affilia	ited with, or related to, o	one or more ta	x-exempt organizations des	cribed in		
	sectio	n 501(c) of the Code (ot	her than section :	501(c)(3)) or in section 527	າ			res 🗀	X No
h		s," complete the following						•	
	11 10.	(a) Name of organization		(b) Type of organ	ızatıon	(c) Description	n of relationship		
		(a) Name of organization	<u></u>	(b) Type of organ		(a) Decemple	n or rolationomp		
						-			
	_								
	Under belief,	penalties of perjury, I dec it is true, correct, and con	lare that I have ex	amined this return, including of preparer (other than taxpay	accompanying so yer or fiduciary) is	chedules and statements, and to s based on all information of wh	the best of my ich preparer has	knowled any kno	lge and wledge
				11	l	///3	٧		
ا ن	7	Management of the second of th			Data	Tula 1	- /		
er.	· Si	gnature of officer or trustee			Date	Title	Danage 4 1		
Sign Here		_	- A	<i>y</i>	Date	iCheck if	Preparer's ident number (See Sig	itying nature o	'n
LE	.s. <u>></u>	Preparer's	とまた	Kenneth J. Keber	10/1/10	self-employed ►	page 30 of the ins	tructions	s)
Sic	are Onl	signature					P00240883		
	Paid Preparer's Use Only	Firm's name (or yours i	CROWE	HORWATH LLP		EIN ▶ 3	5-0921680		
	ďΞ	self-employed), address	—	JEFFERSON BLVD,	PO BOX				
		and ZIP code	•	BEND, IN		46624-0007 Phone no	574-232-	3992	
		1	500111						

CERS, DIRECTORS, AND TRUSTEES		ATTACHMENT	IMENT 1	1 11
TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES	•
PRESIDENT/DIRECTOR 1.00	.0	.0	. 0	
SECRETARY/DIRECTOR 1.00	.0	.0	.0	
DIRECTOR 1.00	.0	.0	.0	
DIRECTOR 1.00	.0	Ö		
GRAND TOTALS	0	0	.0	

5201 NORTH GRAPE ROAD

MISHAWAKA, IN 46545

MICHAEL R. LEEP, SR.

NAME AND ADDRESS

5201 NORTH GRAPE ROAD

THOMAS C. SOPKO

MISHAWAKA, IN 46545

5201 NORTH GRAPE ROAD

JAMES E. LEEP

MISHAWAKA, IN 46545

KRISTIN GUERNSEY-LEEP 5201 NORTH GRAPE ROAD

MISHAWAKA, IN 46545

The Leep Foundation, Inc. FEIN: 26-4818874

Return of Private Foundation (Form 990-PF) For the Calendar Year Ended December 31, 2009

Reasonable Cause Request for Abatement of Penalty for Late Filing

The Leep Foundation, Inc. (Foundation) is a newly formed charitable private foundation which was incorporated on January 7, 2009. The Foundation received Internal Revenue Service notification of approval of exempt status on November 4, 2009. Pending this approval and due to receipt of approval near the end of 2009, no receipts, expenses or other activity was recorded by the Foundation during 2009. The Foundation has limited activities and volunteer individuals to conduct its activities. Due to the lack of activity and the fact that there is no financial information for the first tax year, a request for extension to file the return was inadvertently not filed. Upon discovering this oversight and determining that the Form 990-PF was due, this return was immediately prepared and filed.

The Leep Foundation, Inc. respectfully requests abatement of penalty for late filing of this first year Return of Private Foundation for the tax year ended December 31, 2009 for reasonable cause. Procedures have been implemented to ensure that all future tax filings including the Return of Private Foundation (Form 990-PF) are timely filed.