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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

Please use IRS label or print or type:
C Name of organization
NURSES FOR THE NATIONS, INC.
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
PO BOX 577
 City or town, state or country, and ZIP + 4
RICHMOND HILL, GA 31324

D Employer identification number
26-3204310

E Telephone number
912-756-2009

F Name and address of principal officer: **MARY F. MCMAHON**
86 BRIGHAM DRIVE, RICHMOND HILL, GA 31324

G Gross receipts \$ **38,945.**

H(a) Is this a group return for affiliates? Yes No
H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.NURSESFORTHENATIONS.ORG**

K Form of organization: Corporation Trust Association Other ▶
L Year of formation: **2008** **M State of legal domicile:** **GA**

Part I Summary

Activities & Governance		Prior Year	Current Year
1	Briefly describe the organization's mission or most significant activities. HUMANITARIAN ORGANIZATION THAT OFFERS A UNIQUE OPPORTUNITY FOR NURSES, HEALTH CARE AND OTHER		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
3	Number of voting members of the governing body (Part VI, line 1a)	3	10
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5	Total number of employees (Part V, line 2a)	5	0
6	Total number of volunteers (estimate if necessary)	6	12
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.
Revenue		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	5,000.	38,945.
9	Program service revenue (Part VIII, line 2g)		
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 10e)		
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,000.	38,945.
Expenses		Prior Year	Current Year
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
14	Benefits paid to or for members (Part IX, column (A), lines 4-6)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
16a	Professional fundraising fees (Part IX, column (A), line 11e)		
b	Total fundraising expenses (Part IX, column (D), line 25) ▶		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	5,875.	37,232.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	5,875.	37,232.
19	Revenue less expenses Subtract line 18 from line 12	<875.>	1,713.
Net Assets or Fund Balances		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	2,386.	6,767.
21	Total liabilities (Part X, line 26)	3,261.	5,930.
22	Net assets or fund balances Subtract line 21 from line 20	<875.>	837.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ *Mary F. McMahon* Signature of officer Date **5/14/2010**
MARY F. MCMAHON, PRESIDENT Type or print name and title

Paid Preparer's Use Only
 Preparer's signature: *John E. Stauffer* Date: **5/14/2010** Check if self-employed:
 Firm's name (or yours if self-employed), address, and ZIP + 4: **DEEMER DANA AND FROEHLE LLP**
118 PARK OF COMMERCE DRIVE
SAVANNAH, GA 31405
 Preparer's identifying number (see instructions):
 EIN ▶
 Phone no. ▶ **(912) 238-1001**

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

SCANNED JUN 28 2010

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

916 15

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION NURSES FOR THE NATIONS, INC. (N4N) IS A NURSING HUMANITARIAN ORGANIZATION THAT MAKES A DIFFERENCE IN THE LIVES OF OTHERS BY BRINGING EVIDENCED-BASED HEALTH CARE SERVICES AND TEACHING AND TRAINING PROGRAMS WHICH ENHANCE QUALITY OF LIFE WITH THE POOR AND

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code.) (Expenses \$ 30,596. including grants of \$) (Revenue \$) IN 2009, THE ORGANIZATION BEGAN ITS PROGRAM TO ERADICATE MALARIA AND ESTABLISH A MALARIA-FREE ZONE IN LIBERIA, WEST AFRICA. AN ASSESSMENT TRIP WAS CONDUCTED IN 2009 TO DETERMINE HOW THE PROJECT WOULD BE ACCOMPLISHED AND SELECTING THE FIRST MALARIA-FREE VILLAGE TO START THE PROJECT. MEETINGS WITH VARIOUS GOVERNMENT OFFICIALS AND HEALTH PROVIDERS TOOK PLACE ALONG WITH VISITING SEVERAL VILLAGE TO ASSESS NEEDS AND DELIVERY STRATEGIES.

4b (Code.) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 30,596.

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
	<ul style="list-style-type: none"> • Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i> • Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i> • Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i> • Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i> • Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i> 		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	Yes	No
12A			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a 0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		
	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
	4a		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
	8		
9 Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?		
	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
	9b		
10 Section 501(c)(7) organizations.	Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11 Section 501(c)(12) organizations.	Enter:		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
	11b		
12a Section 4947(a)(1) non-exempt charitable trusts.	Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official		X
15b	b Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► **GA**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
 Own website Another's website Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ►
NURSES FOR THE NATION, INC. - 912-756-2009
86 BRIGHAM DRIVE, RICHMOND HILL, GA 31324

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARY F. MCMAHON PRESIDENT	12.00	X		X				0.	0.	0.
BOB MCMAHON VICE-PRESIDENT	10.00	X		X				0.	0.	0.
NANCY KOWOLICK DIRECTOR	10.00	X						0.	0.	0.
JOHN MATTHEWS DIRECTOR	10.00	X		X				0.	0.	0.
LINDA ALTIZER DIRECTOR	10.00	X						0.	0.	0.
SHARON WINGO DIRECTOR	10.00	X						0.	0.	0.
DEBORAH JAMES DIRECTOR	10.00	X						0.	0.	0.
VICKI AGYEKUM DIRECTOR	10.00	X						0.	0.	0.
SALLY WELSH DIRECTOR	10.00	X						0.	0.	0.
NINA PETRARCA DIRECTOR	10.00	X						0.	0.	0.

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 38,945.				
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f		38,945.			
	Program Service Revenue	Business Code				
2 a						
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6 a Gross Rents	(i) Real	(ii) Personal			
		b Less: rental expenses				
		c Rental income or (loss)				
		d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
		d Net gain or (loss)				
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
		b Less: direct expenses	b			
		c Net income or (loss) from fundraising events				
	9 a Gross income from gaming activities. See Part IV, line 19	a				
b Less: direct expenses		b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11 a						
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
12 Total revenue. See instructions.		38,945.	0.	0.	0.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	3,845.	559.	3,286.	
14 Information technology				
15 Royalties				
16 Occupancy	442.	24.	418.	
17 Travel	25,351.	25,291.	60.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	456.		456.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	74.		74.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a SUPPLIES	4,094.	4,094.		
b INFORMATION TECHNOLOGY	1,718.		1,718.	
c POSTAGE	1,222.	628.	594.	
d INCORPORATION COSTS	30.		30.	
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	37,232.	30,596.	6,636.	0.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	2,386.	1	5,951.	
	2 Savings and temporary cash investments		2		
	3 Pledges and grants receivable, net		3		
	4 Accounts receivable, net		4		
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges		9		
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 890.			
	b Less: accumulated depreciation	10b 74.	10c 0.	816.	
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11		12		
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 34)		2,386.	16	6,767.	
Liabilities	17 Accounts payable and accrued expenses		17		
	18 Grants payable		18		
	19 Deferred revenue		19		
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities. Complete Part X of Schedule D		3,261.	25	5,930.
	26 Total liabilities. Add lines 17 through 25		3,261.	26	5,930.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets		27		
	28 Temporarily restricted net assets		28		
	29 Permanently restricted net assets		29		
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds	0.	30	0.	
	31 Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.	
	32 Retained earnings, endowment, accumulated income, or other funds	<875.>	32	837.	
33 Total net assets or fund balances	<875.>	33	837.		
34 Total liabilities and net assets/fund balances		2,386.	34	6,767.	

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

Form 990 (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")				5,000.	38,945.	43,945.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3				5,000.	38,945.	43,945.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						43,945.

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4				5,000.	38,945.	43,945.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						43,945.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input checked="" type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

NURSES FOR THE NATIONS, INC.

Employer identification number

26-3204310

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange programs
- e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ _____ %
- b Permanent endowment ▶ _____ %
- c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		890.	74.	816.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				816.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization

NURSES FOR THE NATIONS, INC.

Employer identification number

26-3204310

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

X

4a

X

4b

X

4c

X

5a

X

5b

X

6a

X

6b

X

7

X

8

X

9

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

NURSES FOR THE NATIONS, INC.

Employer identification number
26-3204310

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

**PROFESSIONALS, AND CARING INDIVIDUALS TO MAKE A DIFFERENCE IN THE LIVES
OF OTHERS BY BRINGING EVIDENCED BASED, SPECIALLY DESIGNED HEALTH CARE
SERVICES, TRAINING PROGRAMS, AND ANCILLARY SUPPORT TO UNDERSERVED
PEOPLES IN THE WORLD COMMUNITY.**

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

UNDERSERVED.

FORM 990, PART V, LINE 3B: NOT REQUIRED

**FORM 990, PART VI, SECTION B, LINE 11: FORM 990 PREPARED BY DIRECTOR JOHN
MATTHEWS AND REVIEWED AND APPROVED BY PRESIDENT PRIOR TO FILING. RETURN
WILL BE PROVIDED TO FULL BOARD AT NEXT BOARD MEETING IN MAY 2010.**

**FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS AND DIRECTORS ARE
PROVIDED THE CONFLICT OF INTEREST POLICY AND ARE REQUIRED TO SIGN BEFORE
BECOMING AN OFFICER OR DIRECTOR. THIS PROCEDURE WILL BE REQUIRED AT LEAST
ANNUALLY FOR ALL OFFICERS AND DIRECTORS OR ADDITIONALLY IF A CONFLICT
SHOULD ARISE.**

**FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL INFORMATION IS MADE AVAILABLE TO THE PUBLIC
ON THE ORGANIZATION'S WEBSITE.**

Revised Bylaws
of
Nurses for the Nations, Inc.

BYLAWS OF NURSES FOR THE NATIONS, INC.

The following constitute the Bylaws of Nurses for the Nations, Inc., a Georgia nonprofit corporation (the "Corporation").

ARTICLE 1 PURPOSE

The Corporation is organized pursuant to the provisions of the Georgia Nonprofit Corporation Code, and at all times hereafter shall be operated exclusively for charitable purposes as described in Sections 501 (c) (3) of the Internal Revenue Code of 1986, or the corresponding section of any future federal tax code, by providing nursing care, teaching and training services and to engage in any and all activities consistent with and in furtherance of the above purposes. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to any private individual, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, except as permitted by Section 501(h) of the Internal Revenue Code of 1986 or any subsequent federal tax laws. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these bylaws, the Corporation shall not carry on any other activities not permitted to be carried on by an organization exempt from federal income tax under Section 501(a), as an organization described in Section 501(c)(3), contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986, or the corresponding provisions of any subsequent federal tax laws (hereinafter referred to as "exempt organizations").

ARTICLE 2 BOARD OF DIRECTORS

2.1 Management. All powers of the Corporation shall be exercised by and under the authority of the Board of Directors (the "Board"), and the property, business and affairs of the Corporation shall be managed under the direction of the Board.

2.2 Composition of the Board.

(a) The Board shall consist of up to nine (9) members, which number shall include the President of the Corporation, who shall be an ex officio voting member of the Board. The exact number of Board members shall be the number fixed from time to time by resolution of a majority of the whole number of Board members serving at the time such action is taken. No decrease in the number of Board members shall have the effect of shortening the term of any incumbent Board member.

(b) Any person twenty-one years of age or older shall be eligible to be selected as a Board member. Board members should be selected on the basis of their demonstrated awareness of the purposes and objectives of the Corporation

(c) Board Members shall be selected based on criteria and policies adopted by the Board of Directors. Each Board Member shall be evaluated in accordance with the established criteria, policies, and job description when the Board member is being considered for reappointment to the Board and at any time when requested to do so by a majority of the Board.

(d) The initial Board shall have the following two (2) members: Mary F. McMahon and Robert J. McMahon. The Board shall be self-perpetuating. Each Board member shall be elected by a majority of the whole number of members of the Board serving at the time of such election to hold office for a three (3) year term. Board members shall serve for the term of office elected and until a successor is elected or until earlier death, resignation or removal.

2.3 Vacancies. Vacancies occurring on the Board, including those by resignation or removal and any vacancy created by an increase in the number of Board members, shall be filled by resolution of a majority of the whole number of Board members serving at the time such action is taken. A Board member appointed to fill a vacancy shall hold office for the remainder of the original Board member's term.

2.4 Resignation or Removal and Attendance Requirements.

(a) A Board member may resign at any time by tendering his resignation in writing to the Chair or the Secretary, which shall become effective upon receipt by the Corporation at its principal place of business.

(b) Board members shall be expected to attend and participate in all Board meetings unless unavoidably prevented from doing so.

(c) The Board may, by a two-thirds majority vote of the whole number of Board members serving at the time such action is taken, remove any Board member from office, with or without cause.

2.5 Compensation of Board Members and Committee Members. Board members and members of all committees shall receive no compensation for any services rendered in those capacities. However, nothing contained herein shall be construed to preclude any Board member or committee member from receiving reasonable compensation from the Corporation for other services actually rendered or for expenses incurred for serving the Corporation in any other capacity.

2.6 Standard of Care and Liability. To the fullest extent permitted by the Georgia Nonprofit Corporation Code as the same exists or may hereafter be amended, a Board member shall have no personal liability to the Corporation, any member, or any other person if the Board member discharges his duties in a manner in the Board member believes in good faith to be in the best interests of the Corporation and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

ARTICLE 3
MEETINGS OF THE BOARD

3.1 Annual Meeting. The Annual Meeting of the Board shall be held at a time and place determined and fixed from time to time by resolution of the Board, for the purpose of electing Board members and officers and for conducting such other business as may properly come before the meeting.

3.2 Regular Meetings. The Board shall meet regularly at a time and place determined and fixed from time to time by the Board. The Chair of the Board or, in his absence, the President, shall preside at all meetings of the Board.

3.3 Special Meetings. Special meetings of the Board may be called at any time by the Chair of the Board or shall be called upon receipt of the written request of a majority of the then serving Board members. The business to be transacted at any special meeting shall be limited to those items of business set forth in the notice of the meeting.

3.4 Notice of Board Meetings. Board members, including the President, as an ex officio member with voting privileges, shall be given written notice of each meeting of the Board and such notice shall set forth the time and place of the meeting and notice of the matters of business to be transacted. Such notice shall be delivered to each Board member either personally or by mail, electronic mail, facsimile or telegram to his address as listed in the Corporation's records not less than 24 hours prior to such meeting. Business to be transacted at any regular meeting of the Board shall not be limited to those matters set forth in the notice of meeting. Notice of any meeting of the Board may be waived by the execution of a written waiver of such notice, either before or after the holding of such meeting by any Board member, such waiver shall be filed with or entered upon the records of the meeting. The attendance of any Board member at any such meeting without protesting the lack of proper notice at the commencement of the meeting shall be deemed to be a waiver by him of notice of the meeting.

3.5 Quorum. A majority of the whole number of the voting members of the Board shall constitute a quorum for the transaction of business. In addition to those Board members who are actually present at a meeting, Board members shall be deemed as present at such meeting if a telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time is used. The act of a majority of the Board members present and voting at a meeting at which a quorum is present shall be the act of the Board. Proxy voting shall not be permitted. After a quorum has been established at a meeting of the Board, the subsequent withdrawal of Board members from the meeting so as to reduce the number of Board members present to fewer than the number required for a quorum shall not affect the validity of any action taken by the Board at the meeting or any adjournment thereof. A majority of the Board members present, whether or not a quorum exists, may adjourn any meeting of the Board to another time and place. Notice of any such adjourned meeting shall be given to the Board members who are not present at the time of adjournment.

3.6 Board and Board Committee Action Without Meeting. Any action which may be taken at a meeting of the Board or a Board committee may be taken without a meeting if, prior to

such action, a consent in writing setting forth such action is signed by all of the members of the Board or committee, as the case may be, and is filed in the minutes of the proceedings of the Board or of the committee.

3.7 Minutes. Minutes of each meeting of the Board shall be taken by the Secretary or his designee and be disseminated to each Board member as soon as practicable after the conclusion of the meeting.

ARTICLE 4 OFFICERS

4.1 Officers. The officers of the Corporation shall consist of the Chair of the Board, the President, the Vice President, the Secretary, the Treasurer and such other officers as the Board shall deem advisable, each of whom shall be elected by the majority of the Board at its annual meeting. Such officers shall hold office for the term of one year and until their successors are elected and qualified, except in the event of their earlier death, resignation or removal. Additional offices may be created at any Board meeting and filled by action of the Board.

4.2 Standard of Care and Liability. To the fullest extent permitted by the Georgia Nonprofit Corporation Code as the same exists or may hereafter be amended, an officer of the Corporation shall have no personal liability to the Corporation, any member, or any other person if the officer discharges his duties in a manner in the officer believes in good faith to be in the best interests of the Corporation and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

4.3 Vacancies. A vacancy in any office because of death, resignation or removal shall be filled by the majority of the Board for the unexpired term of such office. Nominees to fill such positions shall be recommended by the Governance Committee.

4.4 Resignation or Removal of Officers. An officer of the Corporation may resign at any time by tendering his resignation in writing to the Board. The resignation becomes effective immediately upon receipt. An officer may be removed from office at any time with or without cause by a vote of not less than a majority of the whole number of the Board at any meeting of the Board.

4.5 Chair of the Board. The Chair of the Board shall preside at all meetings of the Board. The Chair shall appoint all committees and their chairs in accordance with these bylaws and shall be a member of all Board committees, ex officio, with vote. He shall have such other duties and responsibilities as shall be delegated to him by these bylaws and by the Board from time to time.

4.6 Secretary. The Secretary shall keep or cause to be kept all of the records of the Corporation, except the financial records, shall record or cause to be recorded the minutes of the meetings of the Board and all its committees, send out all notices of meetings, attest to the seal of the Corporation where necessary or required, and perform such other duties as may be prescribed

by the Board or the Chair of the Board. The Secretary shall also keep or cause to be kept a current register of the names and addresses of each member of the Board.

4.7 Treasurer. The Treasurer shall keep or cause to be kept the financial records of the Corporation, insure that a true and accurate accounting of the financial transactions of the Corporation is made and that such accounting is presented to and made available to the Board, and perform such other duties as may be delegated to him by the Board or the Chair of the Board from time to time.

4.8 President.

(a) The President shall be the Chief Executive Officer of the Corporation and shall have all authority and responsibility necessary to operate the Corporation in all its activities, and shall be subject only to such policies as may be issued by the Board from time to time. He shall act as the duly authorized representative of the Board in all matters in which the Board has not formally designated some other person to act. He shall report to the Board at each meeting on matters relating to the Corporation. The President shall be an ex officio, voting member of the Board. The President shall report serious breaches of Board policies to the Chair between Board meetings. The President shall have the appropriate education and experience to fulfill the responsibilities assigned to such officer.

(b) Subject to the provisions of paragraph (a), the duties and authority of the President shall include:

(i) Preparation and submission to the Board for approval of a plan of organization of personnel and others concerned with the operation of the Corporation.

(ii) Preparation and submission of an annual budget showing expected receipts and expenditures, as required by the Finance Committee.

(iii) Selection, employment, supervision and discharge of all employees authorized by the Board.

(c) Supervision of all business affairs of the Corporation such as the records of financial transactions, collection of accounts, and purchase and issuance of supplies, and generally to see that all funds are collected and expended to the best possible advantage.

(i) Submission on a regular basis to the Board and its authorized committees periodic reports showing the professional services and financial activities of the Corporation and the preparation and submission of such special reports as may be required by the Board;

(ii) Attendance at all meetings of the Board and its committees, except when requested to absent himself, and ex officio membership, with voting privileges.

(iii) Perform any other duties that may be necessary in the best interest of the Corporation, including ensuring that the Corporation is operated in accordance with appropriate licensure requirements and applicable laws, rules and regulations.

(iv) Authority to enter into contracts and leases on behalf of the Corporation. The Board must approve contracts and leases in excess of \$50,000.00.

(v) Authority to enter into any other contract or lease specifically authorized by the Board.

(vi) The President and Chief Executive Officer shall assist the Board in strategic and long-range planning and developing activities and services to further the purposes of the Corporation. The President and Chief Executive Officer shall provide information to the Board on changes and trends in the health field that may influence the growth and development of the Corporation. In planning activities, the President and Chief Executive Officer shall attempt to coordinate service development with community resources and assure that an ongoing planning process exists within the Corporation, and that the mission, goals, objectives and strategic plan are reviewed and updated annually in light of health care trends.

4.9 Vice President. In case of death or absence of the President or the President's inability to act for any reason, the Vice President shall perform the duties of the President until a Board appoints a successor. The Vice President shall have such other duties as assigned by the President.

4.10 Other Officers. The Board may appoint one or more assistant vice presidents, assistant secretaries or assistant treasurers, and such other officers having such duties and responsibilities as the Board shall deem advisable.

ARTICLE 5 COMMITTEES OF THE BOARD

5.1 General. The Chair of the Board shall appoint the members and the chairs of such standing committees of the Board as are provided for in these bylaws. Unless otherwise specified, committee members may include persons other than board members. These appointments shall be made by the first meeting of the Board after its annual meeting. In addition, the Chair may also appoint the members and chairs of such special committees as the Board shall create. The Chair of the Board shall be a member of all committees ex officio, with vote. The President of the Corporation shall be a member of all standing committees ex officio, with vote, except as may be otherwise provided in these bylaws.

5.2 Standing Committees. Standing committees shall be those named in subsequent sections of this Article, to-wit: Finance, Audit and Corporate Compliance and others created by resolution of the Board from time to time and shall have and may exercise all of the powers provided for in these bylaws or in the resolution creating them. Standing committees shall become thoroughly informed of their duties, shall give careful consideration to matters of policy

and are expected and empowered to make recommendations to the Board. All committees shall maintain a permanent record of their findings, proceedings and actions and make regular reports thereof to the Board. Standing committees shall meet as often as necessary to fulfill the duties of the committees.

5.3 Finance Committee.

(a) **Composition.** The Finance Committee shall consist of the Treasurer and such other members of the Board appointed by the Chair.

(b) **Duties.**

(i) The Finance Committee shall be responsible for the management of all funds of the Corporation. It shall examine the financial reports and shall see that the capital and operating budgets are prepared and submitted to the Board at its annual meeting. It shall review and approve the annual operating budget showing the expected income and expenditures for the ensuing year prior to its submission to the Board.

(ii) The Finance Committee shall periodically review differences between the operating and capital budgets of the Corporation and actual income, expense and expenditures.

5.4 Audit and Corporate Compliance Committee

(a) **Composition.** The Audit and Corporate Compliance Committee shall be composed of four or more members, inclusive of the Chair of the Board and the Chair of the Finance Committee, both of whom shall serve ex officio, with vote, and at least two (2) additional members selected by the Chair of the Board.

(b) **Duties.**

(i) Supervision of the internal and external audit process for the Corporation and all of its affiliates and subsidiaries.

(ii) Selection of the external auditors.

(iii) Approval of the annual audit for the Corporation and any separate audits that are conducted by any of the subsidiaries or affiliates of the Corporation.

(iv) Meet with the external auditors at least annually and otherwise, as needed, with one of the meetings being held without the President and CEO or other administrative staff.

(v) Meet with the internal auditors, as needed.

(vi) Such other duties and responsibilities as are delegated to the Committee by the Chair of the Board and/or generally accepted duties and responsibilities of an audit committee in a not for profit health care system.

(vii) Guiding the institution's ethics and compliance efforts through governance and policy setting.

(viii) Providing to the full Board up-to-date information on the emerging complexity of ethical issues and compliance mandates confronting the health care industry.

(ix) Ensure the independence of both the compliance and internal audit functions in terms of their reporting responsibilities to the Board.

5.5 Special Committees. Special committees shall be created as required by resolution of the Board. The purpose, duties, number of members and reporting requirements of the committee shall be specified in the resolution creating the committee. In addition, special committees may be appointed by the Chair of the Board.

5.6 Committee Members' Term of Office. Each member of a committee shall be appointed for a year, and shall continue in office until the next annual meeting of the Board and until his successor is appointed, unless the committee of which he is a member shall be sooner terminated by the Board or until his death, resignation or removal, whichever first occurs.

5.7 Committee Meetings. Meetings of any committee of the Board may be called by the chair of such committee by giving notice of such meeting, setting forth its time and place, delivered personally or by mail, electronic mail, facsimile or telephone to the address of the committee member as listed in the Corporation's records at least 24 hours prior to such meeting. A majority of the members of any committee shall constitute a quorum for the transaction of business. After a quorum has been established, the subsequent withdrawal of committee members from the meeting so as to reduce the number of committee members present to fewer than the number required for a quorum shall not affect the validity of any action taken at the meeting. Each committee shall keep minutes of its meetings and report to the Board as necessary with recommendations.

5.8 Resignation or Removal of Committee Members. A member of any committee may resign at any time by tendering his resignation in writing to the Chair of the Board. The Board may, by a majority vote, remove any member from a committee, with or without cause.

ARTICLE 6 GENERAL

6.1 Fiscal Year. The fiscal year of the Corporation shall begin on the first day of January and end on the 31st day of December in each year.

6.2 Seal. The seal of the Corporation shall have the name of the Corporation between two concentric circles and the words "Incorporated" and "Non- Profit Corporation" together with the year and state of incorporation.

6.3 Execution of Instruments.

(a) Except as otherwise provided in these bylaws, the Board may authorize any officer or officers, agent or agents, to enter into any contract or lease or execute and deliver any instrument in the name of and on behalf of the Corporation and such authority may be general or confined to specific instances. Unless so authorized, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement or to pledge its credit or render it liable pecuniarily for any purpose or in any amount.

(b) Unless otherwise specifically determined by the Board or otherwise required by law, formal contracts of the Corporation, leases, promissory notes, deeds of trust, mortgages or other evidences of indebtedness of the Corporation, and other corporate instruments or documents, shall be executed, signed or endorsed by such officers or agents of the Corporation to whom the Board, by resolution, shall have delegated such power, and may have the corporate seal affixed thereto.

6.4 Other Fiscal Matters.

(a) All funds of the Corporation shall be deposited from time to time to the credit of the Corporation with such banks, bankers, trust companies, or other depositories as the Board may select or as may be selected by any officer or officers, agent or agents of the Corporation to whom such power may be delegated from time to time by the Board.

(b) Endorsements for deposit of commercial paper to the credit of the Corporation in any of its duly authorized depositories may be made, without countersignature, by such other officers or agents of the Corporation to whom the Board, by resolution, shall have delegated such power, or by hand stamped impression in the name of the Corporation.

(c) All checks, drafts, or other order for payment of money, notes or other evidences of indebtedness, issued in the name of or payable to the Corporation shall be signed or endorsed by such person or persons and in such manner as shall be determined from time to time by resolution of the Board.

ARTICLE 7 INDEMNIFICATION

7.1 Covered Persons. Any person made or threatened to be made a party to any action or proceeding, whether civil or criminal, by reason of the fact that he, his estate, or its personal representative, is or was a Board member, officer or employee of the Corporation, or an individual acting as an agent of the Corporation or serves or served any other corporation or other entity or organization in any capacity at the request of the Corporation while he was a Board member, officer, employee or agent of the Corporation, shall be and hereby is indemnified

by the Corporation, to the fullest extent permitted by the Georgia Nonprofit Corporation Code, as the same exists or may be amended.

7.2 Scope. Said indemnification shall be against all judgments, fines, amounts paid in settlement and reasonable expenses, including attorney's fees actually and necessarily incurred, as a result of any such action or proceeding, or any appeal therein, to the fullest extent permitted and in the manner prescribed by the laws of the State of Georgia, as they may be amended from time to time, or such other law or laws as may be applicable to the extent such other law or laws are not inconsistent with the law of Georgia.

7.3 Contractual Nature. The foregoing provisions of this Article shall be deemed to be a contract between the Corporation and each Board member, officer, employee and agent of the Corporation, in such a capacity at any time while this Article is in effect. Any repeal or modification of this Article or any applicable provision of the law of Georgia shall not affect any rights or obligations then existing as it relates to any action or proceeding then existing or thereafter brought or threatened based in whole or in part upon any such state of facts accruing prior to such repeal or modification. However, the right of indemnification provided in this Article shall not be deemed exclusive of any other rights to which any Board member, officer, employee or agent of the Corporation, may now be or hereafter become entitled apart from this Article.

7.4 Limitations. Nothing contained herein shall be construed as providing indemnification to any person in any malpractice action or proceeding arising out of or in any way connected with such person's practice of his profession. Each professional acting in a professional capacity on behalf of the Corporation shall maintain professional malpractice insurance covering his or her actions. The Corporation shall not purchase or provide professional malpractice insurance.

ARTICLE 8 DISSOLUTION

Upon the dissolution of the Corporation the Board shall, after paying or making provision for the payment of all of the liabilities of the Corporation, distribute all of the assets of the Corporation to such exempt organization or appropriate governmental or municipal body for one or more exempt purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code of 1986, or the corresponding section of any future federal tax code, as the Board shall determine. Any such assets not so disposed of shall be distributed by the Superior Court of Chatham County, Georgia, to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for exempt purposes.

ARTICLE 9 AMENDMENTS

These bylaws and the articles of incorporation may be altered, amended, repealed or supplemented and new bylaws or articles may be adopted at any meeting of the Board by a

majority vote of the whole number of the Board serving at the time such action is taken; provided, however, that written notice of the proposed change shall have been given to the members of the Board at least seven (7) days in advance of the meeting at which it is to be considered. These bylaws shall be reviewed by the Board at least once each year. For the purpose of this review, the Chair of the Board shall appoint an ad hoc committee which shall propose revisions to these bylaws deemed necessary or desirable.