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**Return of Private Foundation
or Section 4947(a)(1) Nonexempt Charitable Trust
Treated as a Private Foundation**

2009

Department of the Treasury
Internal Revenue Service

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements

For calendar year **2009**, or tax year beginning _____, and ending _____

G Check all that apply: Initial return, Initial return of a former public charity, Final return, Amended return, Address change, Name change

Use the IRS label. Otherwise, print or type. See Specific Instructions	Name of foundation FLINTRIDGE OPERATING FOUNDATION	A Employer identification number 26-1559274
	Number and street (or P O box number if mail is not delivered to street address) Room/suite 1040 LINCOLN AVENUE 100	B Telephone number (626) 449-0839
	City or town, state, and ZIP code PASADENA, CA 91103-3263	C If exemption application is pending, check here <input type="checkbox"/> D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation	J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/> F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 4400626.	(Part I, column (d) must be on cash basis)	

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))</small>	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received	990219.			
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
3 Interest on savings and temporary cash investments	1257.	1257.	1257.	Statement 1
4 Dividends and interest from securities	94827.	94827.	94827.	Statement 2
5a Gross rents	2325.	2325.	2325.	Statement 3
b Net rental income or (loss) 2325.				
6a Net gain or (loss) from sale of assets not on line 10	502627.			
b Gross sales price for all assets on line 6a 3562709.				
7 Capital gain net income (from Part IV, line 2)		502627.		
8 Net short-term capital gain			482656.	
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss)				
11 Other income	17793.	0.	17793.	Statement 4
12 Total Add lines 1 through 11	1609048.	601036.	598858.	
13 Compensation of officers, directors, trustees, etc	113521.	11352.	0.	102169.
14 Other employee salaries and wages	720147.	53143.	0.	667004.
15 Pension plans, employee benefits	93371.	11220.	0.	82151.
16a Legal fees Stmt 5	11828.	4240.	0.	7588.
b Accounting fees Stmt 6	13525.	6763.	0.	6762.
c Other professional fees Stmt 7	179789.	23592.	0.	156197.
17 Interest				
18 Taxes Stmt 8	72061.	5197.	0.	66857.
19 Depreciation and depletion	24614.	24614.	0.	
20 Occupancy	170221.	1901.	0.	168320.
21 Travel, conferences, and meetings	90980.	14928.	0.	76052.
22 Printing and publications				
23 Other expenses Stmt 9	597047.	24810.	0.	572237.
24 Total operating and administrative expenses. Add lines 13 through 23	2087104.	181760.	0.	1905337.
25 Contributions, gifts, grants paid				
26 Total expenses and disbursements. Add lines 24 and 25	2087104.	181760.	0.	1905337.
27 Subtract line 26 from line 12	-478056.			
28 Excess of revenue over expenses and disbursements				
b Net investment income (if negative, enter -0-)		419276.		
c Adjusted net income (if negative, enter -0-)			598858.	

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		1967.	1174.	1174.
	2	Savings and temporary cash investments		108113.	446286.	446286.
	3	Accounts receivable ▶	3095.			
		Less allowance for doubtful accounts ▶		9891.	3095.	3095.
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable		87326.	229121.	229121.
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U S and state government obligations				
		b Investments - corporate stock				
		c Investments - corporate bonds				
11	Investments - land, buildings, and equipment basis ▶					
	Less accumulated depreciation ▶					
12	Investments - mortgage loans					
13	Investments - other	Stmt 10	4118170.	3537222.	3537222.	
14	Land, buildings, and equipment basis ▶	227635.				
	Less accumulated depreciation Stmt 11 ▶	43907.	120654.	183728.	183728.	
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers)		4446121.	4400626.	4400626.	
Liabilities	17	Accounts payable and accrued expenses		8885.	82470.	
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
22	Other liabilities (describe ▶)	Statement 12)	0.	65142.		
23	Total liabilities (add lines 17 through 22)		8885.	147612.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input checked="" type="checkbox"/>					
	and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted		4437236.	4007469.	
	25	Temporarily restricted			245545.	
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ <input type="checkbox"/>					
	and complete lines 27 through 31.					
27	Capital stock, trust principal, or current funds					
28	Paid-in or capital surplus, or land, bldg, and equipment fund					
29	Retained earnings, accumulated income, endowment, or other funds					
30	Total net assets or fund balances		4437236.	4253014.		
31	Total liabilities and net assets/fund balances		4446121.	4400626.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	4437236.
2	Enter amount from Part I, line 27a	2	-478056.
3	Other increases not included in line 2 (itemize) ▶ <u>UNREALIZED GAIN ON INVESTMENTS</u>	3	293834.
4	Add lines 1, 2, and 3	4	4253014.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	4253014.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr)	(d) Date sold (mo., day, yr)
1a RAYMOND JAMES-SCHEDULE ATTACHED	P	Various	Various
b RAYMOND JAMES-SCHEDULE ATTACHED	P	Various	11/06/09
c Capital Gains Dividends			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 3489738.		3007082.	482656.
b 69273.		53000.	16273.
c 3698.			3698.
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			482656.
b			16273.
c			3698.
d			
e			

2 Capital gain net income or (net capital loss)	{ if gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	502627.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8		3	482656.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

N/A

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

Yes No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2008			
2007			
2006			
2005			
2004			

2 Total of line 1, column (d)	2	
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	
4 Enter the net value of noncharitable-use assets for 2009 from Part X, line 5	4	
5 Multiply line 4 by line 3	5	
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	
7 Add lines 5 and 6	7	
8 Enter qualifying distributions from Part XII, line 4	8	

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input checked="" type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary-see instructions)	}	1	N/A
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b			
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	
3	Add lines 1 and 2		3	
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	0.
6	Credits/Payments			
a	2009 estimated tax payments and 2008 overpayment credited to 2009	6a		
b	Exempt foreign organizations - tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments Add lines 6a through 6d		7	0.
8	Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached		8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	0.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	
11	Enter the amount of line 10 to be Credited to 2010 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>		11	

Part VII-A Statements Regarding Activities

	Yes	No
1a		X
1b		X
1c		X
2		X
3		X
4a		X
4b		X
5		X
6		X
7	X	
8a		
8b	X	
9	X	
10	X	

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for definition)?
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

1c Did the foundation file Form 1120-POL for this year?

2 Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year
(1) On the foundation \$ 0. (2) On foundation managers \$ 0.

3 Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers \$ 0.

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?
If "Yes," attach a detailed description of the activities

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4b If "Yes," has it filed a tax return on Form 990-T for this year?

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?
If "Yes," attach the statement required by General Instruction T.

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either
• By language in the governing instrument, or
• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year?
If "Yes," complete Part II, col. (c), and Part XV.

8a Enter the states to which the foundation reports or with which it is registered (see instructions) CA

8b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV)? If "Yes," complete Part XIV

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses Stmt 13

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)
12 Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application?
Website address WWW.FLINTRIDGE.ORG
14 The books are in care of FLINTRIDGE OPERATING FOUNDATION Telephone no (626) 449-0839
Located at 1040 LINCOLN AVENUE, SUITE 100, PASADENA, CA ZIP+4 91103-3263
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year 15 N/A

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a During the year did the foundation (either directly or indirectly)
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)? Organizations relying on a current notice regarding disaster assistance check here
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2009?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))
a At the end of tax year 2009, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2009?
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2009)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 509(a)(1), (2), or (3), or section 4940(d)(2)? Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Yes No
 Organizations relying on a current notice regarding disaster assistance check here N/A

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
 If "Yes," attach the statement required by Regulations section 53.4945-5(d). N/A

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No
 If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		113521.	14063.	15263.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JAYLENE L. MOSELEY - 1040 LINCOLN AVE SUITE 100, PASADENA, CA	PRESIDENT 40.00	113521.	14063.	1145.
BRIAN BIERY - 1040 LINCOLN AVE SUITE 100, PASADENA, CA 911033263	DIRECTOR OF COMMUNITY ORGANIZING 40.00	81960.	8587.	1659.
LISA DIANE WILSON - 1040 LINCOLN AVE SUITE 100, PASADENA, CA 911033263	DIRECTOR OF COMMUNITY SERVICES 40.00	73260.	8424.	2123.
CATHERINE CO - 1040 LINCOLN AVE SUITE 100, PASADENA, CA 911033263	DIRECTOR OF FINANCE 40.00	63671.	11540.	1317.
KAREN GERST - 1040 LINCOLN AVE SUITE 100, PASADENA, CA 911033263	DIRECTOR OF COMM & GRANTS MGMT 40.00	62842.	11218.	225.

Total number of other employees paid over \$50,000 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
DRAPER CONSULTING GROUP 10811 WASHINGTON BLVD, CULVER CITY, CA 90232	NONPROFIT MANAGEMENT	58455.
Total number of others receiving over \$50,000 for professional services		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc

	Expenses
1 COMMUNITY SERVICES PROGRAM-STATEMENT ATTACHED	
	427629.
2 MUSTANGS ON THE MOVE & MUSTANG MENTORING PROGRAM-STATEMENT ATTACHED	
	565060.
3 NORTHWEST ECHO PROGRAM-STATEMENT ATTACHED	
	355197.
4 APPRENTICE PREPARATION PROGRAM-STATEMENT ATTACHED	
	353817.

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount	
1 N/A		
2		
All other program-related investments See instructions		
3		
Total. Add lines 1 through 3		0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	3743600.
b	Average of monthly cash balances	1b	305772.
c	Fair market value of all other assets	1c	216171.
d	Total (add lines 1a, b, and c)	1d	4265543.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	4265543.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	63983.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	4201560.
6	Minimum investment return. Enter 5% of line 5	6	210078.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part)

1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2009 from Part VI, line 5	2a	
b	Income tax for 2009 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	1905337.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1905337.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	1905337.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1 Distributable amount for 2009 from Part XI, line 7				0.
2 Undistributed income, if any, as of the end of 2009				
a Enter amount for 2008 only			0.	
b Total for prior years		0.		
3 Excess distributions carryover, if any, to 2009				
a From 2004				
b From 2005				
c From 2006				
d From 2007				
e From 2008				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2009 from Part XII, line 4 ▶ \$ <u>N/A</u>				
a Applied to 2008, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2009 distributable amount				0.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2009 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable amount - see instructions		0.		
e Undistributed income for 2008 Subtract line 4a from line 2a Taxable amount - see instr			0.	
f Undistributed income for 2009 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2010				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3)	0.			
8 Excess distributions carryover from 2004 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2010. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2005				
b Excess from 2006				
c Excess from 2007				
d Excess from 2008				
e Excess from 2009				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2009, enter the date of the ruling ▶ 12/11/07
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year		Prior 3 years		(e) Total
	(a) 2009	(b) 2008	(c) 2007	(d) 2006	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	210078.	105659.	0.	0.	315737.
b 85% of line 2a	178566.	89810.	0.	0.	268376.
c Qualifying distributions from Part XII, line 4 for each year listed	1905337.	1649479.	0.	0.	3554816.
d Amounts included in line 2c not used directly for active conduct of exempt activities	0.	0.	0.	0.	0.
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c	1905337.	1649479.	0.	0.	3554816.
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter (1) Value of all assets			0.		0.
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)			0.		0.
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	140052.	159679.	0.	0.	299731.
c "Support" alternative test - enter (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)			0.		0.
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)			0.		0.
(3) Largest amount of support from an exempt organization			0.		0.
(4) Gross investment income			0.		0.

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see the instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
None				
Total				0.
b Approved for future payment				
None				
Total				0.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

2009

Name of the organization

Employer identification number

FLINTRIDGE OPERATING FOUNDATION

26-1559274

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)() (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization FLINTRIDGE OPERATING FOUNDATION	Employer identification number 26-1559274
--	---

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	CALIFORNIA DEPARTMENT OF EDUCATION 1430 N STREET, SUITE 2213 SACRAMENTO, CA 95814	\$ 197500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	DEPT. OF HEALTH & HUMAN SERVICES, ADMINS FOR CHILDREN & FAMI 3700 L'ENFANT PROMENADE, SW 5TH FL EAST WASHINGTON DC, DC 20447	\$ 245774.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	THE CALIFORNIA ENDOWMENT 1000 NORTH ALAMEDA STREET LOS ANGELES, CA 90012	\$ 216375.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	MUSTANGS ON THE MOVE (SEE STATEMENT ATTACHED) 1040 LINCOLN AVENUE, SUITE 100 PASADENA, CA 91103	\$ 300546.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5	ALEXANDER MOSELEY 1040 LINCOLN AVENUE, SUITE 100 PASADENA, CA 91103	\$ 10000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

**FLINTRIDGE OPERATING FOUNDATION (26-1559274)
FORM 990-PH, SCHEDULE B, PART 1, LINE NO. 4
YEAR ENDED DECEMBER 31, 2009**

On June 18, 2009, The Board of Directors of Mustangs On The Move (MOTM) voted to transfer the remaining assets of MOTM to Flintridge Operation Foundation (FOF), and they voted to ask FOF to accept the MOTM Program as a FOF program. FOF agreed.

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print	Name of Exempt Organization FLINTRIDGE OPERATING FOUNDATION	Employer identification number 26-1559274
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P.O. box, see instructions. 1040 LINCOLN AVENUE, No. 100	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. PASADENA, CA 91103-3263	

Check type of return to be filed (file a separate application for each return):

- | | | |
|---|---|------------------------------------|
| <input type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input checked="" type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

FLINTRIDGE OPERATING FOUNDATION

• The books are in the care of ▶ **1040 LINCOLN AVENUE, SUITE 100 - PASADENA, CA 91103-3263**
 Telephone No. ▶ **(626) 449-0839** FAX No. ▶ **(626) 585-0011**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **August 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 ▶ calendar year **2009** or
 ▶ tax year beginning _____, and ending _____.

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).		
Type or print File by the extended due date for filing the return See instructions	Name of Exempt Organization FLINTRIDGE OPERATING FOUNDATION	Employer identification number 26-1559274
	Number, street, and room or suite no. If a P.O. box, see instructions. 1040 LINCOLN AVENUE, No. 100	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. PASADENA, CA 91103-3263	

Check type of return to be filed (File a separate application for each return):

- Form 990
 Form 990-EZ
 Form 990-T (sec. 401(a) or 408(a) trust)
 Form 1041-A
 Form 5227
 Form 8870
 Form 990-BL
 Form 990-PF
 Form 990-T (trust other than above)
 Form 4720
 Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

FLINTRIDGE OPERATING FOUNDATION

• The books are in the care of **1040 LINCOLN AVENUE, SUITE 100 - PASADENA, CA 91103-3263**
 Telephone No. **(626) 449-0839** FAX No. **(626) 585-0011**

• If the organization does not have an office or place of business in the United States, check this box

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **November 15, 2010.**

5 For calendar year **2009**, or other tax year beginning _____, and ending _____.

6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

7 State in detail why you need the extension
AN UNAVOIDABLE DELAY HAS BEEN EXPERIENCED IN GATHERING THE INFORMATION NECESSARY TO FILE A COMPLETE RETURN. ADDITIONAL TIME IS REQUESTED.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$	0.
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$	0.

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature *Jessica Boyle* Title **CPA** Date **8/5/10**

2009 DEPRECIATION AND AMORTIZATION REPORT Form 990-PF Page 1 990-PF

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	Buildings LEASEHOLD IMPROVEMENTS * 990-PF Pg 1 Total	040108SL		15.00	16	37790.			37790.	1419.		2519.
	Buildings Furniture & Fixtures FURNITURE & FIXTURES	010108SL		7.00	16	63998.			63998.	9143.		9143.
	Furniture & Fixtures FURNITURE & FIXTURES	092309SL		7.00	16	13767.			13767.			492.
	Furniture & Fixtures FURNITURE & FIXTURES * 990-PF Pg 1 Total	061809SL		7.00	16	12475.			12475.			891.
	Machinery & Equipment COMPUTER EQUIPMENT	010108SL		5.00	16	90240.			90240.	9143.	0.	10526.
	SOFTWARE	010108SL		5.00	16	21885.			21885.	4377.		4377.
	OTHER EQUIPMENT COMPUTER EQUIPMENT	010108SL		5.00	16	20984.			20984.	4197.		4197.
	SOFTWARE	061709SL		5.00	16	8411.			8411.			841.
	OTHER EQUIPMENT COMPUTER EQUIPMENT	012309SL		5.00	16	3135.			3135.			575.
	SOFTWARE * 990-PF Pg 1 Total	061809SL		5.00	16	6390.			6390.			639.
	Machinery & Equipment Transportation Equipment					60805.		0.	60805.	8574.	0.	10629.
	AUTO-HONDA CIVIC * 990-PF Pg 1 Total	102808SL		5.00	16	4700.			4700.	157.		940.
	Transportation Equipment					4700.		0.	4700.	157.	0.	940.

928102 06-24-09 (D) - Asset disposed * ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction 16

2009 DEPRECIATION AND AMORTIZATION REPORT Form 990-PF Page 1 990-PF

Asset No	Description	Date Acquired	Method	Life	Line No	Unadjusted Cost Or Basis	Bus % Excl	* Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year Deduction
	Other											
11WEBSITE	123109SL		SL	5.00	16	34100.			34100.			0.
	* 990-PF Pg 1 Total											
	Other					34100.		0.	34100.	0.	0.	0.
	* Grand Total											
	990-PF Pg 1 Depr					227635.		0.	227635.	19293.	0.	24614.

928102 06-24-09 (D) - Asset disposed * ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction

FLINTRIDGE OPERATING FOUNDATION
2009 Capital Gains & Losses
Raymond James-Investment Account #56681990

SHARES	DESCRIPTION	DATE SOLD	DATE ACQUIRED	PROCEEDS	COST	ST GAIN(LOSS)	LT GAIN(LOSS)
25,086 109	Ivy Energy Fund Class Y N/L	1/21/09	12/2/08	195,420 79	190,152 71	5,268 08	0 00
14,952 381	Loomis Sayles Bond Fund Institu	1/26/09	10/13/08	157,000 00	157,320 02	(320 02)	0 00
21,505 376	DWS Inflation Protected Plus Fd	3/18/09	12/1/08	200,000 00	203,010 75	(3,010 75)	0 00
10,960 224	Ivy Asset Strategy Fund Class A	3/12/09	1/21/09	199,804 88	195,420 79	4,384 09	0 00
21,741 361	DWS Inflation Protected Plus Fd	4/3/09	12/1/08-3/27/09	201,977 25	201,649 59	327 66	0 00
4,000	Ishares TR MSCI EAFE IDX	5/21/09	12/26/08	182,320 36	171,234 55	11,085 81	0 00
9,982 384	Neuberger Berman Socially Resj	5/7/09	12/24/08	170,000 00	151,336 72	18,663 28	0 00
5,000	Vanguard Emerging Makrets ETI	5/20/09	12/24/08	158,732 46	115,183 95	43,548 51	0 00
23,928 728	Ivy Large Cap Growth Fd Cl Y N/	5/6/09	3/12/09	234,262 25	199,804 88	34,457 37	0 00
4,040 948	Neuberger Berman Socially Resj	7/24/09	12/24/08	75,000 00	61,262 30	13,737 70	0 00
3,000	Claymore ETF Trust MAC Globa	7/24/09	12/1/08	31,022 95	20,994 29	10,028 66	0 00
14,540	Blackrock Real Asset Equity TR	8/12/09	12/10/08	145,540 14	98,163 96	47,376 18	0 00
10,050	United States Natural Gas Fd LP	8/18/09	5/20/09	120,989 06	154,232 10	(33,243 04)	0 00
5,338 179	Neuberger Berman Socially Resj	8/31/09	12/24/08	100,000 00	80,898 50	19,101 50	0 00
4,490	Market Vectors ETF TR Gold M	9/16/09	4/17/09	216,174 09	138,953 75	77,220 34	0 00
2,532 928	Neuberger Berman Socially Resj	9/28/09	12/24/08	50,000 00	38,400 15	11,599 85	0 00
7,000	Claymore ETF Trust MAC Globa	9/17/09	12/1/08	73,693 45	48,986 66	24,706 79	0 00
10,920	Ipath Dow Jones AIG Natural Ga	11/6/09	8/18/09	143,624 36	151,519 37	(7,895 01)	0 00
28,892 635	Loomis Sayles Bond Fund Institu	11/6/09	10/13 & 12/1/08	377,048 89	288,477 33	72,298 89	16,272 67
22,457 183	Loomis Sayles Bond Fund Institu	11/30/09	12/1/08	376,399 60	279,262 65	97,136 95	0 00
7,508	Neuberger Berman Socially Resj	12/3/09	12/24/08	150,000 00	113,816 67	36,183 33	0 00
	2009 Total			<u>3,559,010 53</u>	<u>3,060,081 69</u>	<u>482,656 17</u>	<u>16,272 67</u>

Form 990-PF Interest on Savings and Temporary Cash Investments Statement 1

Source	Amount
CITIZENS BUSINESS BANK	1249.
US TREASURY	8.
Total to Form 990-PF, Part I, line 3, Column A	1257.

Form 990-PF Dividends and Interest from Securities Statement 2

Source	Gross Amount	Capital Gains Dividends	Column (A) Amount
RAYMOND JAMES FINANCIAL SERVICES, INC	98525.	3698.	94827.
Total to Fm 990-PF, Part I, ln 4	98525.	3698.	94827.

Form 990-PF Rental Income Statement 3

Kind and Location of Property	Activity Number	Gross Rental Income
FOUNDATION RETREAT CENTER	1	2325.
Total to Form 990-PF, Part I, line 5a		2325.

Form 990-PF Other Income Statement 4

Description	(a) Revenue Per Books	(b) Net Investment Income	(c) Adjusted Net Income
COMMUNITY SERVICES PROGRAM FEES	17793.	0.	17793.
Total to Form 990-PF, Part I, line 11	17793.	0.	17793.

Form 990-PF	Legal Fees			Statement	5
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
HOFFMAN, SABBAN & WATENMAKER	4748.	2150.	0.	2598.	
POLSINELLI SHALTON FLANIGAN	2381.	1190.	0.	1191.	
GREENBERGE GLUSKER	4699.	900.	0.	3799.	
To Fm 990-PF, Pg 1, ln 16a	11828.	4240.	0.	7588.	

Form 990-PF	Accounting Fees			Statement	6
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
TERESA A. BOYLE, CPA	4525.	2263.	0.	2262.	
ROBERT J. PACHECO, CPA	9000.	4500.	0.	4500.	
To Form 990-PF, Pg 1, ln 16b	13525.	6763.	0.	6762.	

Form 990-PF	Other Professional Fees			Statement	7
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes	
RAYMOND JAMES-INV MGMT	22229.	22229.	0.	0.	
DRAPER CONSULTING GROUP	53460.	0.	0.	53460.	
MICHAEL BROWING	38750.	0.	0.	38750.	
HR TURNKEY STRATEGIES	2217.	38.	0.	2179.	
IMAGINE SYSTEMS, INC	6825.	875.	0.	5950.	
RICHARD OWEN	1375.	0.	0.	1375.	
BELINDA M. TEITEL	15281.	0.	0.	15281.	
CHERYL D. CROMWELL	4100.	0.	0.	4100.	
DIANE BURBIE	2925.	0.	0.	2925.	
JACQUELINE SNELL	3000.	0.	0.	3000.	
JOHN R. BROWN	2500.	0.	0.	2500.	
MARTHA CRISTO, PHD	2000.	0.	0.	2000.	
ROBERTA MARTINEZ	7500.	0.	0.	7500.	
SUSAN SKJEI	3000.	0.	0.	3000.	
PBWS ARCHITECTS	3154.	0.	0.	3154.	
OTHER CONSULTANTS	11473.	450.	0.	11023.	
To Form 990-PF, Pg 1, ln 16c	179789.	23592.	0.	156197.	

Form 990-PF	Taxes			Statement 8
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
FOREIGN TAXES WITHHELD	7.	0.	0.	0.
FILING FEES	180.	180.	0.	0.
PAYROLL TAXES	71874.	5017.	0.	66857.
To Form 990-PF, Pg 1, ln 18	72061.	5197.	0.	66857.

Form 990-PF	Other Expenses			Statement 9
Description	(a) Expenses Per Books	(b) Net Invest- ment Income	(c) Adjusted Net Income	(d) Charitable Purposes
INSURANCE	16527.	6886.	0.	9641.
WORKMEN'S COMP INSURANCE	11250.	829.	0.	10421.
UTILITIES	20875.	3813.	0.	17062.
DUES, SUBS & BOOKS	25894.	1014.	0.	24880.
COPIES, SUPPLIES, MISC	48975.	3864.	0.	45111.
OUTSIDE SERVICES	11864.	273.	0.	11591.
TELEPHONE, FAX, INTERNET	11152.	811.	0.	10341.
GROCERIES & CATERING	17488.	486.	0.	17002.
MEMBERSHIPS	6411.	0.	0.	6411.
OUTREACH	35007.	0.	0.	35007.
STIPENDS	37680.	0.	0.	37680.
POSTAGE & DELIVERY	4186.	584.	0.	3602.
FLINTRIDGE RETREAT CENTER	9140.	6250.	0.	2890.
EVALUATION	7500.	0.	0.	7500.
TRAINING & DEVELOPMENT	29050.	0.	0.	29050.
OTHER PROGRAM COSTS	294740.	0.	0.	294740.
MISCELLANEOUS	4150.	0.	0.	4150.
DATABASE	5158.	0.	0.	5158.
To Form 990-PF, Pg 1, ln 23	597047.	24810.	0.	572237.

Form 990-PF	Other Investments	Statement	10
Description	Valuation Method	Book Value	Fair Market Value
RAYMOND JAMES FINANCIAL SERVICES INC	COST	3537222.	3537222.
Total to Form 990-PF, Part II, line 13		3537222.	3537222.

Form 990-PF	Depreciation of Assets Not Held for Investment	Statement	11
Description	Cost or Other Basis	Accumulated Depreciation	Book Value
FURNITURE & FIXTURES	63998.	18286.	45712.
COMPUTER EQUIPMENT & SOFTWARE	21885.	8754.	13131.
OTHER EQUIPMENT	20984.	8394.	12590.
AUTO-HONDA CIVIC	4700.	1097.	3603.
LEASEHOLD IMPROVEMENTS	37790.	3938.	33852.
FURNITURE & FIXTURES	13767.	492.	13275.
COMPUTER EQUIPMENT & SOFTWARE	8411.	841.	7570.
OTHER EQUIPMENT	3135.	575.	2560.
FURNITURE & FIXTURES	12475.	891.	11584.
COMPUTER EQUIPMENT & SOFTWARE	6390.	639.	5751.
WEBSITE	34100.	0.	34100.
Total To Fm 990-PF, Part II, ln 14		43907.	183728.

Form 990-PF	Other Liabilities	Statement	12
Description	BOY Amount	EOY Amount	
EMPLOYEE SALARY, PAYROLL TAX AND BENEFITS PAYABLES	0.	65142.	
Total to Form 990-PF, Part II, line 22		0.	65142.

FLINTRIDGE OPERATING FOUNDATION

26-1559274

JOSH ADDISON 1040 LINCOLN AVE SUITE 100 PASADENA, CA 91103	DIRECTOR 1.50	0.	0.	1578.
ALEXANDER MOSELEY 1040 LINCOLN AVE SUITE 100 PASADENA, CA 91103	VICE-CHAIR 1.50	0.	0.	0.
JAYLENE L. MOSELEY 1040 LINCOLN AVE SUITE 100 PASADENA, CA 91103	PRESIDENT 40.00	113521.	14063.	1145.
Totals included on 990-PF, Page 6, Part VIII		<u>113521.</u>	<u>14063.</u>	<u>15263.</u>



Flintridge Operating Foundation

Building a Healthy Community Together

Partners in Change

The Focus

Children, Youth and Families

Education

Community Safety

Collaborative Solutions

Comprehensive Services

The Approach

Building Nonprofit Capacity Training Leaders Convening Stakeholders

Developing New Local Resources Incubating New Ideas

Mobilizing Collaborations for Common Goals

Advocating for Change

The Community Initiatives

Programs, Partnerships and Collaborations to improve the quality of life
in Northwest Pasadena and Altadena

Apprenticeship Preparation Program — Flintridge coordinates a coalition of grassroots organizations, unions, city agencies and a community college assisting former gang-affiliated and at-risk young adults to gain entry into the construction trades.

Community Services — Flintridge provides educational programs and resources designed to strengthen the management and fundraising skills of grassroots organizations serving children, youth and families.

Mustangs Mentoring Program — Flintridge oversees a partnership of community organizations matching high-risk students from John Muir High School and Washington Middle School with adult mentors.

Mustangs on the Move — Flintridge manages a community partnership offering more than 20 after-school tutoring and enrichment activities at John Muir High School.

Northwest ECHO — Flintridge furnishes customized training and capacity building to a collaboration of 23 grassroots organizations serving at-risk youth.

20/20 Vision — Flintridge provides coordination for an initiative launched by Councilwoman Jacque Robinson to address youth issues, community safety and violence prevention.



PASADENA/ALTADENA APPRENTICESHIP PREPARATION PROGRAM

PRIMARY CONTACT:

Program Director Brian Biery
626/449-0839, ext. 117 / Brian@Flintridge.org

PROGRAM DESCRIPTION

The tuition-free, 240-hour course provides unemployed or underemployed young adults with the information, skills, and experience they need to prepare for apprenticeships with construction trade unions.

The course is offered three times a year at community centers, with an approximate enrollment of 25 students per class. Each course is taught by a certified instructor from Pasadena City College. Case management services, designed especially for individuals with inconsistent work histories, are provided by Pasadena Mental Health Center under contract with Flintridge. In addition, Flintridge provides community outreach, student recruitment services, all course materials (books, calculators, journals, etc.), site visit transportation, schedule coordination, course administration, and collaboration between all partner organizations.

Course topics include basic safety; introduction to construction math; introduction to hand tools, power tools, and blueprints; basic rigging; communication and employability skills; conversations with union representatives and contractors; and site visits to union training centers, construction sites, and a Gold LEED Certified development.

THE NEED

The program was developed in response to an alarming rise in violence in 2007 when homicides and gang activity spiked. The violence shocked the community and brought to the attention of the city's leaders the reality that Pasadena is home to hundreds of gang members and individuals with former gang ties and/or criminal histories. Councilmember Jacque Robinson issued a call to action, and representatives from various sectors of the city joined forces to identify possible solutions to the gang problem. Apprenticeship Preparation for the construction trades was proposed by Flintridge as one of the most effective paths back to a productive life for high-risk individuals, as prior gang connections, tattoos, or a criminal record are usually not employment barriers in this field.

Also, a career in one of the trade unions provides excellent health benefits, retirement options, regular pay raises, opportunities for advancement, and many other supportive services.

GOALS/PURPOSE

- Assist graduates in preparing for, identifying, and successfully entering apprenticeships.
- Assist participants with managing difficult life issues that are barriers to successfully navigating a career path.
- Assist graduates in identifying and securing non-apprenticeship jobs and/or additional educational opportunities upon graduation.

POPULATION SERVED

- Former gang members, ex-offenders, long-term unemployed, and significantly under-employed adults are the majority of students.
- Approximately 94% are male, 58% are African-American and 37% are Latino.
- Participants must be substance free and no longer participating in gang activities; they are required to resolve outstanding child-support issues.
- Most, but not all, have a high school diploma or GED.

PROGRAM DETAILS

- 25 students per class; 100% attendance required.
- Five sessions per year.
- Classes meet four days per week, 16 weeks per session (10 weeks during summer).
- Job search, life skills, goal setting, interview preparation, and placement services are integrated into each session.

ACCOMPLISHMENTS

- Enrolled several graduates in apprenticeship training programs with local unions.
- Acquired many short-term construction jobs for graduates through the City of Pasadena's First Source Local Hiring program and Alta/Pasa Community Improvement Center.
- Transitioned several graduates into continuing studies at Pasadena City College.
- Provided all students with job acquisition skills in the areas of interviewing, resume writing, and application completion.

COMMUNITY PARTNERS

- 12 local unions
- 18 nonprofit organizations
- Five Acres/Pasadena Mental Health Center
- City of Pasadena
- Pasadena City College

For information on how you can help,
please visit www.Flintridge.org or contact the Program Director



COMMUNITY SERVICES PROGRAM

PRIMARY CONTACT

Program Director Lisa Wilson
626/449-0839, ext.116 / Lisa@Flintridge.org

PROGRAM DESCRIPTION

The program helps build the capacity of nonprofit organizations and individuals so that they are better able to serve their communities and work together to provide a comprehensive safety net for vulnerable populations. Our educational programs and resources serve as an important clearinghouse for information on all aspects of nonprofit work and leadership.

Seminars and Workshops: More than 80 training sessions offered each year are designed to build skills in all areas of nonprofit management. These include intensive seminars presented by The Fund Raising School of Indiana University and Conversation with the Funder forums, profiling local grantmakers and their funding opportunities.

Consultations: Curbside Consultations, our signature service, provides nonprofit leaders with one-on-one guidance from a professional consultant in a safe and confidential setting. Experts in fund development, strategic planning, board development, and other nonprofit issues offer customized support two Tuesdays a month, providing more than 110 sessions each year. In addition, consultations with Foundation staff in the areas of nonprofit management, real estate, communications, and human resources are available by appointment.

The Philanthropy Resource Library is a cooperating collection of the Foundation Center and the only library of its kind serving the San Gabriel Valley and greater Los Angeles. The extensive collection contains more than 1,500 books and periodicals on nonprofit management, fund development, leadership, financial management, and more. Four computer workstations provide access to funding research databases: Foundation Directory Online, Wealth Engine, GrantStation, and Foundation Grants to Individuals. The Library is free and open to the public, and assistance is always available. Hours are Monday–Thursday, 11 a.m.–6 p.m. and the third Saturday of each month, 9 a.m.–1 p.m.

Flintridge Retreat Center: Quality, affordable meeting space is available seven days a week and weekday evenings. The two rooms, one with state-of-the-art presentation technology, are provided free to nonprofit organizations and community groups with annual budgets of less than \$1 million. Some 470 events were hosted in 2009.

THE NEED

Nonprofit organizations play a critical role in a community's well-being. They are often the first line of response to a community's health, service needs, and social challenges. At the same time, they must compete to raise funds while providing services with limited resources. Capacity building, by helping to strengthen nonprofit infrastructure, enables these organizations to increase their effectiveness and achieve greater impact so that they better fulfill their vital missions.

GOALS/PURPOSE

- To develop stronger, more sustainable nonprofit organizations.
- To encourage and empower effective nonprofit leadership.
- To ensure that community-based nonprofits are equipped with the knowledge and tools to enable them to meet the comprehensive needs of children, youth, and families throughout the San Gabriel Valley.

POPULATION SERVED

- Nonprofit organizations throughout Southern California, with a particular focus on those serving children, youth, young adults and families in Northwest Pasadena, Altadena, and the greater San Gabriel Valley.

PROGRAM DETAILS

- We offer a full curriculum of educational opportunities scheduled throughout the year. Registration and fee payment can be conducted online.
- A searchable database of the Philanthropy Resource Library collection also will be available on our website in the near future.

ACCOMPLISHMENTS (2009 Calendar Year)

- 438 nonprofit organizations utilized our services.
- 500 events were held at the Flintridge Retreat Center.
- 250,000 seat-hours of training were provided to 953 nonprofit staff members and volunteers.
- 240 hours of consulting services were provided to nonprofit leaders.
- During the past ten years, Flintridge has supported the development of numerous nonprofit leaders and helped them to increase the effectiveness of local organizations such as NATHA, Foothill Vocational Opportunities, Door of Hope, College Access Plan, Catholic Big Brothers Big Sisters, and others.

COMMUNITY PARTNERS

- Pasadena Public Library
- La Pintoresca Branch Library
- The Jericho Project
- SoCal Center for Nonprofit Management
- Women at Work
- Association of Fundraising Professionals (Greater L.A.)

For information on how you can help,
please visit www.Flintridge.org or contact the Program Director.



MUSTANGS MENTORING PROGRAM

PRIMARY CONTACT

Lisa Wilson & Ricky Pickens
626/449-0839, ext.116 / 115
Lisa@Flintridge.org / Ricky@Flintridge.org

PROGRAM DESCRIPTION

The program is a community collaboration composed of local agencies that provide mentoring services, groups that refer adult volunteer mentors, and the Pasadena Unified School District (PUSD).

Mentoring services focus on high-risk youth at Washington Middle School and John Muir High School. Students struggling with low academic achievement, poor school attendance, emotional distress or behavior problems are referred by teachers or school counselors and matched with a caring adult who commits to spending 5 hours per month (minimum) for one year (minimum) as a mentor. The mentor provides educational and social support to help the young person reach his or her potential, leading to a future that is safe, healthy, and productive.

Flintridge coordinates the collaborative and leads its fundraising efforts. Flintridge also offers training opportunities for the mentors and technical assistance and resources for the mentoring agencies.

THE NEED

In contrast to its long, proud tradition, in recent years John Muir High School has become better known for substandard academic achievement and delinquency issues. Compared to the State of California's 83.1% graduation rate, only 56.7% of Muir students completed graduation requirements in 2007-2008. Both John Muir and Washington Middle School have suspension rates that are significantly higher than the district: in 2007-2008, Muir had a 43.1% suspension rate compared to the district's 16.7%, while Washington had a 41.5% rate compared to 20.6% among comparable schools district-wide.

GOALS/PURPOSE

- Provide quality one-to-one mentoring services for 100 at risk-youth each year.
- Reduce negative behaviors among students served, including but not limited to gang participation, pregnancy, truancy, and substance abuse.
- Enhance the abilities of local organizations to provide evidence-based mentoring services.
- Increase community support and awareness of youth issues.
- Increase the numbers of students graduating from high school prepared for higher educational opportunities or vocational training.

POPULATION SERVED

- Severely at-risk 7th and 8th graders attending Washington Middle School and 9th and 10th graders attending John Muir High School.

PROGRAM DETAILS

- Mentor referral agencies recruit mentors from their membership.
- Mentors are screened and matched by one of five mentoring agencies and must complete a background check with PUSD.
- Students are referred for mentoring by school personnel and nonprofit partners, then matched with a mentoring agency.
- Mentoring agencies meet with students and parents, match students to mentors, and monitor relationships via monthly visits and phone calls.

ACCOMPLISHMENTS

- In 2008, the program's first year, forty-four 9th grade students were matched with mentors. As of April 2010, 35 of these students remain matched.
- Mentors undergo two significant trainings: a full-day mentoring conference on cultural competency and other issues, and a presentation by a nationally recognized mentoring expert.

COMMUNITY PARTNERS

- Pasadena Unified School District
- Catholic Big Brothers Big Sisters
- College Access Plan
- Lake Avenue Community Foundation
- Mentoring and Partnership for Youth Development
- YWCA Pasadena-Foothill Valley
- All Saints Church
- El Centro de Acción Social
- Leadership Pasadena
- Pasadena Police Department

For information on how you can help,
please visit www.Flintridge.org or contact the Program Director.



MUSTANGS ON THE MOVE

PRIMARY CONTACT

Program Director LaWayne Williams
626/396-5610 / LaWayne@MustangsOnTheMove.org

PROGRAM DESCRIPTION

Mustangs on the Move (MOTM) is a dynamic collaboration of many community stakeholders providing educational, enrichment and life skills programs during non-school hours on the campus of John Muir High School in Northwest Pasadena. The collaborative includes 19 nonprofit organizations and local colleges, which currently implement more than 20 unique offerings each semester, most of which are requested by the students.

Programs range from academic support (tutoring and credit reclamation) to the artistic (drama, fine art, and design), and also include cooking, jazz band, leadership development, life-skills training, pregnancy prevention, college preparation and access, and drought resistant garden and landscape design. In addition, MOTM offers a diversity of mentoring services. All programs are designed to prepare students for careers and/or higher education, and to be productive and resilient adults.

More than 70% of Muir students attend one or more programs; of those, approximately 230 students attend programs on a weekly basis. Current enrollment at John Muir High School is 1,065 students.

THE NEED

John Muir High School is one of four comprehensive high schools in the Pasadena Unified School District (PUSD). It is ranked as the lowest performing of the four schools, with an API score of 603 out of a California state target of 800. Muir is located in Northwest Pasadena, a community that is rich in cultural diversity and tradition, yet one that struggles with high rates of poverty, gang activity, crime, and other social and economic issues that have remained unaddressed.

POPULATION SERVED

- 32% of Muir students come from single-parent homes.
- 8% live with foster families, a grandparent, or in group homes.
- 60% are Latino; 34% are African-American.
- 6% are English language learners.
- 73% qualify for the federal free and reduced lunch program.

GOALS/PURPOSE

- Improve student academic achievement.
- Expose students to hands-on job and career preparation and experiences.
- Increase the number of students who pass both California High School Exit Exam subtests by 12th grade and receive high school diplomas.
- Promote healthy living practices.
- Decrease risk factors associated with school failure.
- Strengthen the capacity of youth service organizations that implement the after-school programs and services.

PROGRAM DETAILS

- MOTM operates 48 weeks during the school year, including an eight-week summer session.
- Most programs run from 3 p.m.–6 p.m., Monday through Thursday, but others take place before school, at lunchtime and on weekends. Each program has a student advisor who provides assistance.
- Field trips expose students to new cultural and educational experiences.
- A family literacy component for parents/adult caregivers of Muir students has been recently introduced.

ACCOMPLISHMENTS

- MOTM's attendance rate is more than double the national standard of after-school programs.
- 30% of seniors for the past three years have graduated on schedule after completing MOTM's math, social science and English reclamation classes.
- All 14 senior student advisors during 2008/2009 enrolled in college, and one was a National Merit Scholarship winner.
- Students who regularly participate in MOTM programs have a higher school attendance rate than those who don't. They are more likely to score proficient or advanced on state tests for all grades.

For information on how you can help,
please visit www.Flintridge.org or contact the Program Director.

COMMUNITY PARTNERS

Mentoring

Amer-I-Can
Big Brothers/Big Sisters
El Centro de Acción Social
Mentoring and Partnership for Youth Development
Teen Futures
YWCA Pasadena-Foothill Valley

Job Skills and Personal Growth

Community Without Walls
John Muir High School (JMHS) Associated Student Body
NATHA (Neighbors Acting Together Helping All)
The Next Step/Pasadena Arts Council
Northwest Programs Division, The City of Pasadena
Outward Bound Adventures
Pasadena Unified School District, Regional Occupational Program (ROP)

Enrichment

Art Center College of Design
Arts Creating Unity Institute, Inc.
JMHS Booster Club
JMHS Jazz Band
JMHS Marching Band
Yoga Awareness Center

Academic Assistance and Advancement

College Access Plan
JMHS Credentialed Teachers
Occidental College



NORTHWEST ECHO PROGRAM

Primary Contact:

Program Directors Lisa Wilson & Brian Biery
626/449-0839, ext. 116/117
Lisa@Flintridge.org; Brian@Flintridge.org

PROGRAM DESCRIPTION

Northwest Empowering Communities, Helping Others (NW ECHO) is a program to strengthen community- and faith-based organizations serving at-risk youth in Northwest Pasadena/Altadena.

We provide customized capacity-building services such as training, consulting, workshops, and other resources to a cohort of 23 grassroots nonprofit agencies. The goal of the program is to enhance the capacity of these organizations to respond to the challenges that youth face growing up in our society. In addition, participating agencies explore ways in which they can work together to maximize their impact on the community.

The NW ECHO Program is funded in large part by a three-year, \$750,000 Communities Empowering Youth grant from the U.S. Department of Health and Human Services. This funding is part of a national initiative designed to reduce gang activity, youth violence, and child abuse/neglect, as well as to promote community partnerships.

THE NEED

The federal government has acknowledged that many communities in the U.S. are plagued by gang members and their violent activities. Pasadena/Altadena is no exception, hosting more than a dozen distinct gangs and hundreds of gang members. With over 20,000 vulnerable, school-aged youth in the Pasadena/Altadena community, it is imperative that children are connected to caring adults and enriching activities, which support their academic and personal development and steer them away from gang involvement.

GOALS/PURPOSE

- To develop a network of service providers that support one another in a community-wide effort to reduce violence and gang activity.
- To make sure that every child has a safe place to go after school.
- To build the capacity of program partners in the areas of program delivery, leadership skills, organizational development, and community engagement.
- To raise awareness about violence and gang issues in our area, especially among community leaders, decision-makers, and elected officials.

POPULATION SERVED

- Twenty-three nonprofit organizations of all sizes from within the communities of Northwest Pasadena and Altadena that serve children, youth, and their families.
- These organizations serve a combined 4,000 at-risk young people and their families every year.
- Many of our partner organizations provide enrichment programs on campus at local schools, while others provide parenting classes, health care, counseling, child care, violence intervention, and related activities out in the community.

PROGRAM DETAILS

- Training activities are tailored to meet the specific needs of individual partner organizations and include workshops, one-on-one consulting, webinars, guest speakers, brown-bag lunch sessions, and peer learning opportunities.
- This past year, more than 70 skill-building activities were offered, representing over 200 hours of training.
- Partners collaborated with Art Center College of Design on a project to create outreach materials that would steer teens towards positive activities. The resulting media strategies include a text messaging system to inform teens about youth-oriented events in the community, giveaway trading cards featuring unconventional career choices, and other youth-accessible communications tools.

ACCOMPLISHMENTS

- Thousands of children and youth are now involved in positive, enriching after-school programs every day provided by NW ECHO Program partners.
- Partners have improved their capacity by purchasing technology upgrades (computers, printers, copiers, etc.) with grant funds.
- Organizations have implemented new fund development plans, increased board effectiveness, and expanded or enhanced their services.
- Partners are collaborating on activities and programs that respond to the needs of teens in the community, such as the city's annual Youth Month during August and teen job fairs.

For information on how you can help,
please visit www.Flintridge.org or contact the Program Director.

NORTHWEST ECHO PARTNERS

Alkebu-lan Cultural Center
California Living Histories
Catholic Big Brothers Big Sisters
Crown Cities Community Development Corporation
Day One
D'Veal Corporation
El Centro de Acción Social
F.A.S.T. Project
Hope NOW
Lake Avenue Community Foundation
Mentoring & Partnership for Youth Development
Metropolitan Community Action Services Corporation
Mustangs on the Move
NATHA
Neighbors Empowering Youth
Outward Bound Adventures
Partnership for Children, Youth & Families
Pasadena Church - Future in Focus
Pasadena Youth Center
Pasadena Youth Christian Center
Police Activities League
Teen Futures / Baby Let's Wait
YesCorp



PASADENA/ALTADENA VISION 20/20 INITIATIVE

PRIMARY CONTACTS:

- Jaylene Moseley, President
Flintridge Center
626/449-0839, ext. 111
Jaylene@Flintridge.org
- Councilmember Jacque Robinson
626/744-4444
JacqueRobinson@cityofpasadena.net

PROGRAM DESCRIPTION

Pasadena-Altadena Vision 20/20 Initiative is a coalition of community-based, faith-based, philanthropic, business, civic, and educational organizations working to stop gang and community violence. The broad-based, grassroots collaborative develops and implements strategic action solutions for violence prevention and intervention that focus on the highest risk, highest need and gang-impacted youth, young adults and families.

THE NEED

"The violence, inter-ethnic conflict, youth issues, and safety in our neighborhoods are not simply a District 1 problem, nor should they be referred to as an African American, Latino, poor or rich person's problems. These are community-wide problems that require all of our commitment to solve. I'm calling on people of faith and people of goodwill to join together to transform our community, making it safe, healthy and beneficial to all of our residents, especially our young people. The Pasadena Mayor and City Council are deeply concerned and strongly committed to addressing these issues in the days ahead." (Pasadena First District Councilmember Jacque Robinson, September 2007)

The initiative was launched by Councilmember Robinson in response to an alarming rise in violence in 2007 when homicides and gang activity spiked. The violence shocked the community and brought to the attention of the city's leaders the reality that Pasadena is home to hundreds of gang members, their affiliates, and individuals with former gang ties and/or criminal histories. In response, representatives from various sectors of the city joined forces to identify possible solutions to the gang problem. Spearheaded by Councilmember Robinson, with support from the Los Angeles County Commission on Human Relations and coordination by Flintridge Center, Vision 20/20 seeks to engage all members of the community, including youth and young adults, in creating and supporting practical solutions to prevent and reduce community, gang and other forms of violence.

GOALS/PURPOSE

- Link public health, family health and mental health practitioners and services to high-need, gang-involved youth and gang-impacted youth, young adults and their families.
- Establish a working group composed of community-based programs, organizations and gang violence interventionists to identify gang and violence intervention/prevention best practices and techniques.
- Educate gang-impacted individuals to conduct outreach, intervention and mediation to prevent gang violence and to support City programs, as well as faith- and community-based organizations currently engaged in this work.
- Develop and implement services for young adults in employment preparation, vocational skills training and mentoring resources.
- Link high-need, gang-involved and impacted youth and families with support programs, services and activities.
- Engage in resource development and policy formation to ensure a multiyear public/private/community investment in the implementation and formal evaluation of the Vision 20/20 Initiative programs, projects and services.

POPULATION SERVED

- Children, youth and families of Pasadena and Altadena.
- Former gang members, ex-offenders, long-term unemployed, and significantly under-employed adults.

PROGRAM DETAILS

- The 15-member Organizing Team meets three times monthly for strategic planning.
- A Core Team of nearly 40 key community stakeholders meets monthly to develop plans and discuss critical issues.
- Work groups and caucuses meet to discuss issues of violence and violence prevention.
- Community convenings increase awareness of gang violence as a public health issue.

ACCOMPLISHMENTS

- Developed the Apprenticeship Preparation Program, which prepares participants for apprenticeships with construction trade unions.
- Launched the Community Violence Intervention/Prevention Institute & Network. The Institute provides gang intervention and violence prevention education to service providers and outreach workers working with gang-impacted youth, young adults and their families.
- Advocated for acceptance of the Gap Analysis Report, which led to the designation of Flintridge as the Institutional Home for all gang and community violence prevention and intervention programs in Pasadena.
- Advocated for the further development of and funding for the Neighborhood Outreach Worker

(NOW) Program, which supports the transformation of participants through life-changing workshops and employment as outreach workers who serve as positive role models for gang-impacted young adults.

- Provided a community platform to discuss and take action against gang and community violence.
- Created a network of agencies and individuals who are working collaboratively to reduce violence in our community.
- Convened the Pasadena/Altadena Reintegration Council, which is designed to help formerly incarcerated individuals make a successful transition back into the community.

COMMUNITY PARTNERS

Flintridge coordinates the Vision 20/20 coalition at Councilmember Robinson's request.

ORGANIZING TEAM

- Amer-I-Can
- City of Pasadena
- Councilmember Jacque Robinson's Office
- Day One
- Flintridge Center
- Fuller Theological Seminary
- Instituto de Educación Popular del Sur de California
- L.A. County Commission on Human Relations
- NOW Program
- Pasadena Church
- PDD Consulting
- Western Justice Center

CORE GROUP

- Sonya Amos, City of Pasadena Human Relations Commission
- Horacio Arroyo, Coalition for Humane Immigrant Rights of Los Angeles
- Brian Biery, Flintridge Center
- Myra Martin Booker, Ph.D., Dispute Resolution Mediator/Consultant
- Lark Crable, Western Justice Center
- Prentice Deadrick, PDD Consulting
- Randy Ertl, El Centro de Acción Social
- Karen Evans, Five Acres
- Porfirio Frausto, Outward Bound Adventures
- Florence Haraway, Harambee Christian Family Center
- Cheryl Hubbard, Moms on the Move
- Timothy A. Kelly, Ed.D., Fuller Seminary
- Pastor Kerwin Manning, Pasadena Church

CORE GROUP (CONT)

- Tony Massengale, Los Angeles County Commission on Human Relations
- Ron Matthews, Alta/Pasa Community Improvement Center
- Yvette McDowell, NOW Program
- Pastor Anthony McFarland, Abundant Harvest Christian Center
- Lorna Miller, All Saints Church
- Gary L. Moody, Crown Cities Community Development Corporation
- Jaylene Moseley, Flintridge Center
- Angela Oh, Western Justice Center
- Nelson Pichardo
- Ricky Pickens, Flintridge Center
- Mikala I. Rahn, Ph.D., Learning Works
- Christa Reiff, Fuller Theological Seminary
- Tim Rhambo, Asian Youth Center
- Lidia Romero
- Commander Lisa Rosales, Pasadena Police Department
- Tarik Ross, Amer-I-Can
- Angelica M. Salas, Coalition for Humane Immigrant Rights of Los Angeles
- Pastor Byron Smith
- ~~Robin Sohmer~~
- Wynne D. Thompson, NOW Program
- Yoland Trevino, Transformative Collaborations International
- Abraham Valenda, Coalition for Humane Immigrant Rights of Los Angeles
- Tina Williams, Field Representative for Councilmember Jacque Robinson
- Horace Wormely, City of Pasadena
- Chrsty Zamani, Day One
- Susana Zamorano, Instituto de Educación Popular del Sur de California

For information on how you can help,
please contact Jaylene Moseley or Councilmember Jacque Robinson.

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