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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2009

Inter	nal Revent						use a cop	y of this return				ments	Open	to Publ	ic Inspec	tion	
	For the	2009 calen	dar year,	or tax ye	ear begi	nning			, 2009	9, and endi	ng		,				
В	Please use											oyer Identıfi		ıber			
	Addre	ess change	IRS label	Educa	ation	and Lea	ders:	nip Foun	ıdat	ion			<u>-04175</u>				
										hone numbe	er						
	Initia	l return	See specific	Fresn	10, C	A 93710						(559) 291-5428					
	Termination tions																
	Amer	Amended return									G Gross	receipts \$	1.	633,31	.0.		
		cation pending	F Name a	and address	s of princip	al officer					H(a) Is this	a group ret				No	
		batton pariating	Same A	As C A	hove							H(b) Are all affiliates included? Yes No					
	Tay-A	xempt statu				(insert no	, <u> </u>	4947(a)(1)) or	527	If 'No	' attach a lis	t (see instr	uctions) 🗀		_	
'- -		ite: N/		(0) (3		(macri no		+347 (a)(1)	, 01_			(c) Group exemption number					
<u>, , , , , , , , , , , , , , , , , , , </u>			X Corpora	. 7	- .				<u> </u>	Year of Forma					CA		
K		organization		ation	Trust	Association	Oth	er -		Year of Forma	ition ZUU	/ (4)	State of leg	gal domicile	, CA		
Pa	ırt I	Summa												 			
	1 B	rietly descri	be the org	janizatio	n's mis	sion or mosi	signiti	cant activitie	:s _ <u>'</u>	i <u>ne mis</u> s	10 <u>n</u> 01	:_tne_	<u> Laucat</u>	.10 <u>n</u> a	na		
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ם	Leadership Foundation is to promote educational opportunities and leadership development for all students																
Activities & Governance														_			
ő								operations of	or dis	posed of m	ore than 2	25% of its	1 - 1			_	
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φ	1	ontributions	_								ļ		590.		128,31		
Ē	1	rogram serv					4	7.1			<u> </u>	1,595 <u>,</u>	628.	Ι,	500,69) 5 .	
Revenue			-			(A), lines 3,					<u> </u>				4 20	<u> </u>	
	1							10c, and 11e		l.m.a. 10\	-	1 61 5	210	1	4,29 633,31	10.	
lses								VIII, column	(A),	line 12)	-	1,615,					
						IX, column						901,	589.		838,57	<u>/δ.</u>	
						IX, column					<u> </u>				160 5		
ø	15 S	alaries, oth	er comper	nsation, i	employ	ee benefits ((Part IX	, column (A)), line	es 5-10)		45,	646.		468,54	<u> 10.</u>	
Expenses	16a P	rofessional	fundraisir	ig fees (l	Part IX,	column (A)	, line 1	le)			Ĺ						
Expen	b T	otal fundrais	sına expe	nses (Pa	art IX. c	olumn (D), I	ine 25)	>		3,316.			1				
ũ	17 0	ther evner	es (PM)	X CHILL	Han //253 [[mes 11a.11	d 11f-:				-	419,	129		358,00	12	
1	10 T	otal evnen			AF	Harry Jal Bart	IX colu	ι/ ımp (Δ) line	251			1,366,			665,11		
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<u> </u>	א <u>פון</u>	evenue ies	- Laxpense		5 20 m	10 ISU IIUE	: 12	24f) umn (A), line						_			
Net Assets or Fund Balances	l		77.1			SS SS					Begi	nning of			of Year		
Soft,	20 T	otal assets	(Part X. J	ne 16)		ا الخالي					<u> </u>	351,			316,90		
2	21 T	otal liabiliti	es (P(fi))(X		N. U	7						_	555.		14	<u> 17.</u>	
چَيِّ ر	22 N				ubtract	line 21 from	line 20)				350,	465.		316,75	<u>57.</u>	
Pa	art II	Signat	urę Bloc	ck													
		Under penalte	s of periury.	Meclare th	hat I have	examined this re	eturn, incl	uding accompan	vina sa	chedules and st	atements, an	d to the bes	t of my kno	wledge and	belief, it is		
		true correct.	and complete	Declaration	on of preparent	er (other than	officer) is	uding accompan based on all info	órmatic	on of which prep	parer has any	knowledge	. 1	i			
Sig	nn	► X C	J ~ _	、ノヘ		•					1	V (127	1171	21O -		
He	ere	Signature	of officer									ate	1	100	/ U		
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Pa		Preparer's		w	$-\omega$	w				6-9-	17)	employed	▶ ∐				
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pa Us	rer's	Firm's name (or Dan	iel, '	Towle	& Wark	entin	e									
Or		yours if self employed).				Street						IN ►	N/A				
U	יי y	address, and				720-282		·					× (559	151.	-0555		

No

Yes

	eadership roundation	26-041/563	Page 2
Part III Statement of Program S			
1 Briefly describe the organization's miss			
	tion and Leadership Foundation		
<u>opportunities_and_leader</u>	ship_development_for_all_studer	its	
			- -
2 Did the organization undertake any sign	nificant program services during the year which w	ere not listed on the prior	
Form 990 or 990-EZ?		Yes X	No
If 'Yes,' describe these new services or	n Schedule O		
3 Did the organization cease conducting,	or make significant changes in how it conducts, a	any program services? Yes X	No
If 'Yes,' describe these changes on Sch			
	nents for each of the organization's three largest p	program services by expenses. Section 501(c	1(3)
and 501(c)(4) organizations and section	n 4947(a)(1) trusts are required to report the amo	unt of grants and allocations to others, the to	otal ´
expenses, and revenue, if any, for each	n program service reported		
4a (Code 5" 5") (Expenses \$	1,516,554. including grants of \$	838.576.) (Revenue \$)
	nefitted by having interns assi		zer
	fitted by getting job experience		
	etting the intern instruction.		
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4b (Code) (Expenses \$			
			-
			
			
F. N. Bod			
4c (Code 👯) (Expenses \$	including grants of \$) (Revenue \$)
			- -
			- - -
			_ _
			-
			- -
Ad Other program or the Control of Control o	Sahadula O V		
4d Other program services (Describe in S) (Deverous É	
(Expenses \$	including grants of \$) (Revenue \$	
4e Total program service expenses ►	1,516,554.		

Education and Leadership Foundation 26-0417563 **Checklist of Required Schedules** Part IV Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Х Schedule A Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 Х Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete 4 Х Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the 7 environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 Х complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV 9 Х Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It Х 'Yes,' complete Schedule D, Part V 10 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or 11 11 Х X as applicable • Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI • Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Х Schedule D. Parts XI, XII, and XIII 12 Yes 12AWas the organization included in consolidated, independent audited financial statement for the tax No year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional 12 A Х 13 X Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I* 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 Х or entity located outside the United States? If 'Yes,' complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A) lines 6 and 11e? If 'Yes' complete Schedule G. Part I

	Column (19, lines o and 11c in 12s, complete concedure a, 1 art 1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G. Part III

20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H Х

Х

Х

X

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Note. All Form 990 filers are required to complete Schedule O

Checklist of Required Schedules (continued) Part IV Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II Х 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Schedule J Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 24a X b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I Х 25a b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's fax year, If 'Yes, complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III X 27 Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) X a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Х Schedule L Part IV c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV X 28c Х 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 x 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 X line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, 35 X Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 Х 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 X Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

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Х Form 990 (2009)

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Statements Regarding Other IRS Filings and Tax Compliance

Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S 1 a 17 Information Returns Enter -0- if not applicable 0 1 b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b Х 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by За this return 3b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5 c Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6a solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X 7 a provided to the payor? 7b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Form 82827 7d d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7 e benefit contract? 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? q For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9b b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a 10b b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from other members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

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Part V

Form **990** (2009)

Governing Body and Management

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

				Yes	No				
1 a	Enter the number of voting members of the governing body	_ 1a 5			i				
b	Enter the number of voting members that are independent	_ 1b 5			ļ				
2	Did any officer, director, trustee, or key employee have a family relationship or a business re officer, director, trustee or key employee?	elationship with any other	2		<u>X</u>				
3	Did the organization delegate control over management duties customarily performed by or of officers, directors or trustees, or key employees to a management company or other personal company or other	under the direct supervision	3						
4	Did the organization make any significant changes to its organizational documents		4		X				
	since the prior Form 990 was filed?								
5	Did the organization become aware during the year of a material diversion of the organization	n's assets?	5		<u>X</u>				
6 Does the organization have members or stockholders?									
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?									
b	Are any decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	7b		<u>X</u>				
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?		8a	X					
ь	Each committee with authority to act on behalf of the governing body?		8b	Х					
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who ca organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	nnot be reached at the	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not	required by the Internal							
Reve	nue Code)	· ·							
				Yes	No				
	Does the organization have local chapters, branches, or affiliates?		10a		<u>X</u>				
b	olf 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?	of such chapters, affiliates,	10b						
	Has the organization provided a copy of this Form 990 to all members of its governing body	-	11	X					
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	See Schedule O							
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Χ					
	Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts?		12b	Х					
C	Does the organization regularly and consistently monitor and enforce compliance with the positive of the second security of the second	olicy? If 'Yes,' describe in	12 c	Х					
13	Does the organization have a written whistleblower policy?		13	_X_					
14	Does the organization have a written document retention and destruction policy?		14	Х	 ,				
15	Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and de	approval by independent cision?							
â	The organization's CEO, Executive Director, or top management official		15 a		_X_				
t	Other officers of key employees of the organization		15 b		X				
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)								
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similal entity during the year?	arrangement with a taxable	16a		<u>X</u>				
t	of 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements?	n to evaluate its participation if the organization's exempt	16 b						
Sec	tion C. Disclosures	<u></u> ,	וטטו						
	List the states with which a copy of this Form 990 is required to be filed CA								
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a inspection. Indicate how you make these available. Check all that apply	and 990-T (501(c)(3)s only) a	– – – vailab	e for	public				
	Own website Another's website X Upon request								
	Describe in Schedule O whether (and if so, how) the organization makes its governing documents available to the public See Schedule O				ncıal				
	State the name, physical address, and telephone number of the person who possesses the Juan Rios 1551 E Shaw #130 Fresno Ca 93710 (559) 291-542		nızatı 	on - – –					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated

employees, and former such persons

X Check this box if the organization did not compensate any current officer, director, or trustee

(A)	(B) (c)		(D)	(E)	(F)					
Name and Title	I DOURS		Reportable	Reportable	Estimated					
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
Perry Angle										
Director	2							0.	0.	0.
Raul Moreno								_		_
President	10	X		X	_			0.	0.	0.
Pedro Santana				١				_	_	_
Treasurer	2	X		Х	ļ		<u> </u>	0.	0.	0.
Alberto Martinez	1								_	_
Director	2	X						0.	0.	0.
Dr. Alfredo Cuellar					ļ				_	_
Secretary	2	X		X				0.	0.	0.
	-							:		
	=1									
									_	
	-									

(A)	(B) (c) Average Position (check all that apply)			(D) (E)		(F)						
Name and Title	hours per week			Officer	_	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo con ore	stimated unt of oth opensation the ganization of related anizations	on I
	,											
1 b Total							•	0.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	d to thos	se I	sted	l abo	ove)	wh	o red	ceived more than	\$100,000 in report	able cor		
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such if the organization and related organizations greater the organization and related organizations greater the individual. 5 Did any person listed on line 1a receive or accrue connected to the organization? If 'Yes,' complete Schedules. 	<i>ndıvıdua</i> portable han \$15	e cor 0,00	npe)0?	nsai If 'Y	tion 'es'	and com	oth plet	er compensation s e Schedule J for s	from such	3 4	Yes	X X X
Section B. Independent Contractors	iedule 3	101	Suc	πρε	2130	''				3	LL	
Complete this table for your five highest compensation from the organization	ed inde	pend	dent	con	itrac	tors	tha	t received more th	nan \$100,000 of			
(A) Name and business addres	s							(B) Description of) of Services	Compe	C) ensation	<u>1</u>
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►		limi	led t	to th	ose	list	ed a	bove) who receive	ed more than			

Par	t VIII Statement of Revenue				,
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S.	1a Federated campaigns 1a				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b Membership dues 1b				
88	·				
À S.	c Fundraising events 1c 2,415.	j			
들씱	d Related organizations 1d	İ			
양텕	e Government grants (contributions) 1e 8,200.				
S	(All other control of one of the country and				
늘밁	f All other contributions, gifts, grants, and similar amounts not included above 1f 117, 704.				
20	q Noncash contributes included in lins 1a-1f. \$				
중위		120 210			
	n Total. Aud lilles Ta-11	128,319.		 	
Œ.	Business Code				ļ
Ě	2a After school program	1,469,669.	1,469,669.		
<u> </u>	b Registration fees	31,026.	31,026.		
밀	с		* -		
≩	<u></u>				
S	"		-		
8	e				
PROGRAM SERVICE REVENUE	f All other program service revenue				<u> </u>
Ğ.	g Total. Add lines 2a-2f	1,500,695.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	=			
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss)				ļJ
	d Net rental income or (loss)				
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory				ļ
			1		
	b Less cost or other basis				
	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				<u> </u>
10.5	8a Gross income from fundraising events (not including \$				
VĒ.	of contributions reported on line 1c)				
Æ	See Part IV, line 18				
OTHER REVEN	b Less direct expenses b				
P	,				
	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities See Part IV, line 19				
	See Part IV, line 19				
	b Less direct expenses b				ļ
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns				1
	and allowances				ļ
	b Less cost of goods sold b				
					†
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				1 222
	11a Other Income	4,296.			4,296.
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	4,296.			
		1,633,310.	1,500,695.	0.	4,296.
	12 Total revenue. See instructions	1,033,310.	1,000,090.		3,270.

Form **990** (2009)

Page 10

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) (B) (C) (D) Exercise columns (B) (C) (D)											
Dо 1 6Ь,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	149,489.	149,489.									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22.	689,087.	689,087.									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	005,007.	003,007.									
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees.	0.	0.	0.	0.							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.							
7	Other salaries and wages.	423,030.	415,649.	7,381.								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	_										
9	Other employee benefits	45 510	44.705	71.5								
10	Payroll taxes	45,510.	44,795.	715.								
	Fees for services (non-employees)											
	Management	1 140		1 140								
	Legal	1,148. 2,375.		1,148. 2,375.								
	: Accounting	2,313.		2,313.								
	Lobbying											
	e Prof fundraising svcs See Part IV, In 17				 							
	Investment management fees	6,141.		6,141.								
-	Other	8,424.		8,424.								
	Advertising and promotion Office expenses	14,895.	1,035.	13,860.								
13 14	Information technology	7,381.	1,055.	7,381.								
15	Royalties			7,501.								
16	Occupancy	14,912.		14,912.								
17	. ,	1,033.	125.	908.								
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	1,000.	123.	3.00.								
19	Conferences, conventions, and meetings											
20	Interest		_									
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	13,458.		13,458.								
23 24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)											
	Outside Services	86,697.	72,027.	14,670.								
1	Stipends	61,270.	52,000.	8,330.	940							
(Meals	27,774.	18,159.	9,584.	31.							
•	Supplies	20,807.	11,595.	7,983.	1,229							
•	Catering	20,328.	17,116.	3,212.								
1	All other expenses	71,359.	45,47 <u>7</u> .	24,766.	1,116							
	Total functional expenses. Add lines 1 through 24f	1,665,118.	1,516,554.	145,248.	3,316							
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.											

			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		142,679.	1	89,567.
2	-			2	
3				3	
4	Accounts receivable, net		199,897.	4	214,033
5	Receivables from current and former officers, director and highest compensated employees. Complete Part	s, trustees, key employees, Il of Schedule L		5	
6	Receivables from other disqualified persons (as define	ed under section 4958(f)(1))			·
	and persons described in section 4958(c)(3)(B) Com	plete Part II of Schedule L		6	
7 8 9	Notes and loans receivable, net			7	
8	Inventories for sale or use			8	
9	Prepaid expenses and deferred charges			9	
10	a Land, buildings, and equipment cost or other basis	10a 16,876.			
	Complete Part VI of Schedule D				
	b Less accumulated depreciation	10b 3,572.	8,443.	10 c	13,304
11	Investments — publicly-traded securities			11	
12	Investments – other securities See Part IV, line 11			12	
13	Investments - program-related See Part IV, line 11			13	
14	Intangible assets			14	
15	Other assets See Part IV, line 11		1.	15	
16	Total assets Add lines 1 through 15 (must equal line	34)	3 <u>5</u> 1,020.	16	316,904
17	Accounts payable and accrued expenses		555.	17	147
18	Grants payable			18	
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
21	Escrow or custodial account liability Complete Part I	V of Schedule D		21	
22	Payables to current and former officers, directors, truinghest compensated employees, and disqualified per	stees, key employees, rsons Complete Part II			
1	of Schedule L			22	
23	Secured mortgages and notes payable to unrelated the	nird parties		23	
24	Unsecured notes and loans payable to unrelated third	l parties		24	
25	Other liabilities Complete Part X of Schedule D			25	
26			555.	26	147
1	Organizations that follow SFAS 117, check here	X and complete lines		İ	
.	27 through 29 and lines 33 and 34.				
27 28	Unrestricted net assets		350,465 <u>.</u>	27	316,757
	Temporarily restricted net assets			28	
29	Permanently restricted net assets			29	
₹	Organizations that do not follow SFAS 117, check he	ere ► and complete			
30	lines 30 through 34.		· · · · · · · · · · · · · · · · · · ·	 	
30	Capital stock or trust principal, or current funds			30	
31				31	
32	Retained earnings, endowment, accumulated income		32		
B 31 32 33 34	Total net assets or fund balances		350,465.	33	316,757
ই 34	Total liabilities and net assets/fund balances		351,020.	34	316,904

Form 990 (2009) Education and Leadership Foundation 26-0417563		Pa	ge 12
Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 \square Cash $ \overline{X} $ Accrual \square Other			}
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		_X
b Were the organization's financial statements audited by an independent accountant?	2b		X
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
Separate basis Consolidated basis Both consolidated and separate basis			i
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

BAA

Form **990** (2009)

SCHÈDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545 0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

lame o	f the organization							1		tion number	
Edu		eadership Founda							17563		
<u>Part</u>	I Reason for	Public Charity State	us (All organizations	must o	comple	te this	part) See ii	nstruct	ions	
he o	rganization is not a	private foundation beca	use it is (For lines 1 thro	ugh 11,	check o	nly one	box)				
1	A church, conv	ention of churches or as:	sociation of churches desi	cribed in	section	170(b)	(1)(A)(i)).			
2	A school descri	bed in section 170(b)(1)	(A)(ii). (Attach Schedule I	E)							
3	A hospital or co	operative hospital service	ce organization described	ın secti	on 170(l	b)(1)(A)((iii).				
4	A medical rese	arch organization operat	ed in conjunction with a h	nospital (describe	d in sec	tion 17	0(b)(1)(A	()(iii) Er	nter the hospita	l's
	name, city, and state										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
6			governmental unit descri								
7	X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)										
8	A community tr	ust described in section	170(b)(1)(A)(vi). (Comple	te Part I	II)						
9	An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III)										
10	An organization	n organized and operated	d exclusively to test for pu	ublic safe	ety See	section	1 509(a)	(4).			
11	more publicly s	upported organizations	d exclusively for the benef described in section 509(ization and complete lines	a)(1) or	section	509(a)(2	ctions (2) See	of, or car section	ry out th 509(a)(3	ne purposes of one of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beauty of the beau	one or ox that
	a Type I	b ∏Type II			-		ted		d \square	Type III – Oth	er
e	a										
f	, , , ,	ion received a written de	termination from the IRS	that is a	a Tyne I	Type II	or Tyn	e III suni	oorting o	organization	
g	check this box		ation accepted any gift o				•				Ш
9	Cirioc / lagast 1	7, 2000, 1100 the organiz	attorn accorption arry gift o		Juli 011 111	J uy	0	o	po. 55.15	Yes	s No
	(i) a person below, the	who directly or indirectly e governing body of the	controls, either alone or supported organization?	together	with pe	rsons d	escribe	d ın (ıı) a	ınd (III)	11 g (i)	
	(ii) a famıly r	nember of a person des	cribed in (i) above?							11 g (ii)	
	(iii) a 35% co	ntrolled entity of a perso	n described in (i) or (ii) a	bove?						11 g (iii)	
h	Provide the foll	owing information about	the supported organization	ons							
	(i) Name of Supported Organization	(II) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) lister	Is the tion in col d in your erning ment?	the organ	rou notify nization in (i) of upport?	(vi) li organizati (i) organiz U S	on in col	(vii) Amount of S	upport
				Yes	No	Yes	No	Yes	No		
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	-			Ĭ .							
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				<u>L</u>				<u> </u>			
				<u>L</u>				L			
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5.7, or 8 of Part I.)

Sec	tion A. Public Support	ed the box on line	5, 7, 01 8 01 Fait		-		
Cale	ndar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')			36,606.	19,590.	128,319.	184,515.
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-through 3	0.	0.	36,606.	19,590.	128,319.	184,515.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						184,515.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	0.	0.	36,606.	19,590.	128,319.	184,515.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV					4,296.	4,296.
11	Total support. Add lines 7 through 10						188,811.
12	Gross receipts from related activ	rities, etc. (see ins	tructions)			12	3,446,052.
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, c	or fifth tax year as	a section 501(c)(3) ► X
	tion C. Computation of Pu					1	
	Public support percentage for 20 Public support percentage from 2		• •	e 11, column (f)		14	%
16 a	33-1/3 support test – 2009. If the and stop here. The organization	e organization did qualifies as a pub	not check the box dicly supported or	c on line 13, and ganization	the line 14 is 33-	1/3 % or more, ch	neck this box
t	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pub	not check a box of licly supported or	on line 13, or 16a ganization.	, and line 15 is 33	3-1/3% or more, c	heck this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	nd-circumstances	' test, check this	box and stop her	e. Explain in Part	IV how
	o 10%-facts-and-circumstances to or more, and if the organization meets the 'facts-and organization meets the 'facts-and organization meets the 'facts-and organization meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets the 'facts-and organization' meets and organization' meet	meets the 'facts-a d-circumstances'	nd-circumstances test The organiz	test, check this ation qualifies as	box and stop her a publicly suppor	e. Explain in Part ted organization.	IV how the
<u> 18</u>	Private foundation. If the organi	zation did not che	ck a box on line,	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions

Schedule A (Form 990 or 990-EZ) 2009 Education and Leadership Foundation

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Sec	tion A. Public Support	xed the box off it	ne 3 of Fait 1)					
	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	a	(f) Total
	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	(a) 2003	(b) 2006	(0) 2007	(u) 2008	(e) 200:		_ (i) rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				-			
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons							,
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year							
c	: Add lines 7a and 7b							
8	Public support (Subtract line							
	7c from line 6)							
Sec	tion B. Total Support				<u> </u>			
	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	9	(f) Total
	Amounts from line 6	<u> </u>	(5) 2000	(0) 2001	(0)2000			(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
11	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (add Ins 9, 10c, 11, and 12)							
	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secor	nd, third, fourth,	or fifth tax year as	a section 5	01(c)(3))
				·				<u> </u>
	tion C. Computation of Pu					- 1		
	Public support percentage for 20		(,,	ne 13, column (f))	.		15	%
	Public support percentage from						16	
Sec	tion D. Computation of Inv	estment Incor	<u>ne Percentage</u>	<u> </u>				
17	Investment income percentage f	or 2009 (line 10c,	column (f) divide	d by line 13, colu	ımn (f))].	17	%_
18	Investment income percentage f	rom 2008 Schedu	le A, Part III, line	17		Ĺ	18	%_
	a 33-1/3 support tests – 2009. If the omore than 33-1/3%, check this b	oox and stop here	. The organization	n qualifies as a pì	ublicly supported o	organization		-
	33-1/3 support tests – 2008. If the is not more than 33-1/3%, check	this box and sto	p here. The organ	iization qualifies a	as a publicly supp	orted organi	zation	and line 18
20	Private foundation. If the organi	zation did not che	ck a box on line	14, 19a, or 19b, c	heck this box and	see instruc	tions	▶ []

Schedule A	(Form_990 o	r 990-EZ)	2009	Educat	ion	and	Lea	ders	hip	Found	dation	26-041	7563	Page 4
Part IV	Suppleme	ntal Info	ormati	i on. Com	plete	this	part	to pro	ovide	the e	xplanatic	ons required by f al information. S	art II, line	10;
	Part II, Iın	e 17a oi	r 17b;	and Par	t III, I	<u>ine 1</u>	2. Pr	ovide	any	other	addition	al information. S	See instructi	ons.
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer Identification number

Εdι	ication and Leadership Foundat	cion		26-0417563
Do:	41 O	A d. da a d. E a d. a a Okla	au Ciusilau Essada au Aas	
Pai	Organizations Maintaining Dono the organization answered 'Yes' t	to Form 990 Part IV Jun	ier Similar Funds or Acc	counts Complete if
	the organization answered 100 to	(a) Donor advised		Funds and other accounts
1	Total number at end of year	(a) Donor advised	Tulius (b) i	dias and other accounts
	Aggregate contributions to (during year)			
2	• • • • • • • • • • • • • • • • • • • •			
3	Aggregate grants from (during year)			-
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the to the organization's exclusiv	e assets held in donor advised e legal control?	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or do	ung that grant funds may be nor advisor or for any other	Yes No
Pai	t II Conservation Easements Comple	ete if the organization a	nswered 'Yes' to Form 9	90. Part IV. line 7.
1	Purpose(s) of conservation easements held by			
•	Preservation of land for public use (e.g., r	, ,	Preservation of an historic	cally important land area
	Protection of natural habitat	recreation or picusure)	Preservation of certified h	
	Preservation of open space			istorie structure
2	Complete lines 2a through 2d if the organization last day of the tax year	ion held a qualified conservati	ion contribution in the form of	a conservation easement on the
				Held at the End of the Year
á	Total number of conservation easements		2a	
ŀ	Total acreage restricted by conservation ease	ments.	2b	
(Number of conservation easements on a certi	fied historic structure included	d in (a) 2c	
(Number of conservation easements included i	in (c) acquired after 8/17/06	2d	
3	Number of conservation easements modified,	transferred, released, extingu	uished, or terminated by the oi	rganization during the tax
	year ▶			
4	Number of states where property subject to co	onservation easement is locat	red ►	
5	Does the organization have a written policy re	egarding the periodic monitori	ng, inspection, handling of vio	lations,
6	and enforcement of the conservation easement Staff and volunteer hours devoted to monitoring		conservation easements	Yes No
7	during the year ► Amount of expenses incurred in monitoring, in	nspecting, and enforcing cons	servation easements	
	during the year ►		\$_	 _
8	Does each conservation easement reported of 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the r	equirements of section	Yes No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements	s conservation easements in its to the organization's financial	revenue and expense statemen statements that describes the	t, and balance sheet, and e organization's accounting for
Pa	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historica wered 'Yes' to Form 990	I Treasures, or Other Sin 0, Part IV, line 8.	milar Assets
1 a	a If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial stateme	olic exhibition, education, or re	esearch in furtherance of publi	ance sheet works of art, historical c service, provide, in Part XIV,
ł	o If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	er SFAS 116, to report in its replice exhibition, education, or re	evenue statement and balance esearch in furtherance of publi	sheet works of art, historical c service, provide the following
	(i) Revenues included in Form 990, Part VIII,	, line 1		► \$
	(ii) Assets included in Form 990, Part X			►\$
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or oth 116 relating to these items	er sımılar assets for fınancıal	gain, provide the following
	a Revenues included in Form 990, Part VIII, line	e 1		► \$
ı	Assets included in Form 990, Part X			► \$

Schedule D (Form 990) 2009 Educa					26-041		Page 2
Part III Organizations Mainta	ining Collect	tions of Art,	<u>Historic</u>	<u>al Treasures, or</u>	Other Similar Ass	ets (conti	inued)
3 Using the organization's acquisition items (check all that apply)	ion accession a	nd other record	s, check a	ny of the following t	hat are a significant us	e of its colle	ection
a Public exhibition		dП	Loan or ex	change programs			
b Scholarly research		ē H	Other	.c.i.a.i.ge p.og.a.ii.e			
c Preservation for future gener	ations	٠ ـــ		•			
4 Provide a description of the orga	nization's collec	tions and expla	ain how the	ey further the organi	zation's exempt purpos	ie in	
Part XIV	ition collect or re	aawa danatian	s of ort bu	storical transition of	r other cimilar		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	maintained as	part of the	e organization's coll	ection?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangeme unt on Form	nts Complet 990, Part X	e if orga , line 21.	nızatıon answer	ed 'Yes' to Form 9	90, Part I' ———	V, line
1a Is the organization an agent, true included on Form 990, Part X?	stee, custodian,	or other interm	ediary for	contributions or othe	er assets not	Yes	No
b If 'Yes,' explain the arrangement	in Part XIV and	d complete the	following to	able			
						Amount	
c Beginning balance					1c		
d Additions during the year					1d		
e Distributions during the year					1e		
f Ending balance		.000 Dowl V I	212		[1f]	Tvas	□ No
2a Did the organization include an a		1990, Part X, II	ne 217			Yes	∐No
b If 'Yes,' explain the arrangement Part V Endowment Funds Co		anization an	swered '	Yes' to Form 99	0 Part IV June 10		
Fait V Endowment I dids Co	(a) Current ye	Y	rior year	(c) Two years back		(e) Four	years back
1 a Beginning of year balance	(a) barrent ye	(5) 1	nor year	(c) Two Jeans Baok	(a) Three years back	1 (6) 1 641 7	yeara baak
b Contributions					- 	†····	
c Net Investment earnings, gains, and losses							
d Grants or scholarships							
 Other expenditures for facilities and programs 							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentag	e of the year er	d balance held	as				
a Board designated or quasi-endov	wment ►	<u></u> %					
b Permanent endowment ▶	8						
c Term endowment ►	%						
3a Are there endowment funds not	in the possession	on of the organi	zation that	are held and admir	nistered for the	Ye	s No
organization by (i) unrelated organizations						3a(i)	3 110
(ii) related organizations						3a(i)	-
b If 'Yes' to 3a(ii), are the related	organizations lis	ted as required	l on Schad	D2 ماري		3b	-
4 Describe in Part XIV the intende	•	•				30	
Part VI Investments—Land, B					line 10.		
Description of investmen		Cost or other (Investment	basis (b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book	(Value
1 a Land							
b Buildings							
c Leasehold improvements							
d Equipment							
e Other				16,876.	3,572.		13,304.
Total. Add lines 1a through 1e (Colum	nn (d) must equ	al Form 990, Pa	art X, colur	nn (B), line 10(c))	<u>-</u>		13,304.
BAA		· <u></u>		-	Sched	lule D (Form	1 990) 2009

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Part VII Investments—Other Securities See F	orm 990, Part X, line	e 12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) must equal Form 990 Part X, col (B) line 12)		
Part VIII Investments-Program Related (See	Form 990, Part X, Ii	ne 13) N/A
(a) Description of investment type	(b) Book value	(c) Method of valuation
	, , , , , , , , , , , , , , , , , , , ,	Cost or end-of-year market value
		<u> </u>
Total. (Column (b) must equal Form 990, Part X, Col (B) line 13.)		
Part IX Other Assets (See Form 990, Part X,	line 15) N/A	
	escription	(b) Book value
	<u> </u>	
	· · ·	
Total. (Column (b) must equal Form 990, Part X, col (B),	line 15)	•
Part X Other Liabilities (See Form 990, Part		
(a) Description of Liability	(b) Amount	
Federal Income Taxes	7,	
	-	_
		\dashv
		-
Table (0.1 and based Form 000 Day V and (D) Land Co		\dashv
Total (Column (b) must equal Form 990, Part X, col (B) line 25)		6 6
c. Fin 48 FOOTNOTE IN Fart AIV, provide the text of the foot incertain tax positions under FIN 48	outlote to the organization	's financial statements that reports the organization's liability

Schedule **D** (Form 990) 2009 Education and Leadership Foundation

26-0417563

Page 3

Sche		26 - 041	17563	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		N/A	
1	Total revenue (Form 990, Part VIII,column (A), line 12)			
2	Total expenses (Form 990, Part IX, column (A), line 25)			
3	Excess or (deficit) for the year Subtract line 2 from line 1			
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV)		_	
9	Total adjustments (net) Add lines 4 through 8			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	N/A	
	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
	a Net unrealized gains on investments			
	Donated services and use of facilities 2b	\dashv		
	Recoveries of prior year grants 2c	$\overline{}$		
	d Other (Describe in Part XIV)			
	e Add lines 2a through 2d	2e		
	Subtract line 2e from line 1	3		
	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
	a Investments expenses not included on Form 990, Part VIII, line 7b	_		
	Other (Describe in Part XIV)			
	Add lines 4a and 4b	4c		
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	<u> </u>	
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Retu	ırn N/A	
1	Total expenses and losses per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
	a Donated services and use of facilities 2a	_		
ŀ	Prior year adjustments 2b			
(Other losses 2c			
•	d Other (Describe in Part XIV)			
•	Add lines 2a through 2d	2 e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		_	
ā	Investments expenses not included on Form 990, Part VIII, line 7b			
t	Other (Describe in Part XIV)	\neg		
(Add lines 4a and 4b	4c		
5	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5		
	rt XIV Supplemental Information		<u> </u>	
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this mation	IV, lines part to p	1b and 2b, Pa provide any add	irt V, ditional
	- -			
				
				- -

Schedule D (F	Form 990) 2009	Education and Information (cor	d Leadership	Foundation		26-0417563	Page 5
Part XIV	Supplemental	Information (cor	ntınued)				
			- <i>-</i>				
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SCHEDULE I

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

OMB No 1545 0047 2009

Open to Public Inspection

% □ (h) Purpose of grant or assistance **A** Scholarships Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form Employer identification number X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use 26-0417563 (g) Description of non-cash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? (f) Method of valuation (book FMV appraisal, other) See Part IV ö (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 149,489 (d) Amount of cash grant Part IV and Schedule I-1 (Form 990) if additional space is needed (c) IRC section if applicable California Enter total number of section 501(c)(3) and government organizations State of General Information on Grants and Assistance (b) EIN Education and Leadership Foundation California State University Fres 1 (a) Name and address of organization 5150 North Maple Ave. or government 1 Fresno, CA 93740 Name of the organization 1 I I Part II ١ ١ 1 ļ 111 1 Part I ١

Schedule I (Form 990) 2009

TEEA3901L 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 26-0417563 (e) Method of valuation (book, FMV appraisal, other) Applications for assistance for educational grants are investigated by the staff for (d) Amount of non cash assistance financial need and whether or not they meet our requirements for aid. 689,087 (c) Amount of cash grant Education and Leadership Foundation Part I, Line 2 - Grantmaker's Description of How Grants are Used 166 (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) 2009 Scholarships Part III

BAA

Schedule I (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Education and Leadership Foundation	26-0417563
Form 990, Part VI, Line 11 - Form 990 Review Process	
Board reviews 990 before signing and mailing.	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Con	flicts
Annually conflict of interests are declared in writing to the b	oard.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
All available for review at our office.	
	
	
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	, ,

Name of the organization	Employer identification number	rage 2
Education and Leadership Foundation	26-0417563	
		
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	. 	
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2009 Schedule A, Part IV - Supplemental Information Page 5 **Education and Leadership Foundation** 26-0417563 Part II, Line 10 - Other Income <u>Nature and Source 2009 2008 2007 2006 2005</u> Total \$\frac{4,296.}{\\$ 4,296.} \frac{\\$ 0.}{\\$ 0.} \frac{\\$ 0.}{\\$ 0.} Other

12/31/09		20	2009 Federal Book Depreciation Schedule	deral	Boo	k Dep	reciati	ion S	chedu	ıle					Page 1
			_	Educai	tion an	d Leade	Education and Leadership Foundation	undatio	-					56	26-0417563
No Description	Date Acoured	Date Sold	Cost/ Basis	Bus Pct	Cur 179 Bonus	Special Depr Allow.	Prior 179/ Bonus/ Sp. Deor.	Prior Dec. Bal Deor.	Salvage /Basis Reductn	Depr Basis	Prior Depr.	Method Lufe.	aji T	Rate	Current Depr.
990/990.PF								-							
1 Cabinets - Storage System	12/11/07		2,269							2,269	324	S/L	۱ 7		324
2 Portable P A System	12/16/07		1,501							1,501	214	S/L	١ /		214
3 Computer - Costco	1/09/08		1,983							1,983	397	S/L	L 5		397
4 Computer - Costco	4/05/08		1,740							1,740	261	S/L	. 5		348
5 2 Laptops	80/60/9		2,430							2,430	284	S/L	. 5		486
6 Apple Desktop Raul Moreno	60/80/6		1,932							1,932		S/L	. 5		129
7 Dell Desktop - Anna Ramır	9/16/09		1,393							1,393		S/L	- 2		70
8 Desk/Bookcase Anna office	9/22/09		1,055							1,055		S/L	۱ /		38
9 2 - Apples press office	11/02/09	'	2,573	ı						2,573		S/L	5	ı	98
Total			16,876		0	0	0	0	0	16,876	1,480				2,092
Total Depreciation		, и	16,876	, "		0	0	0	0	16,876	1,480			1 11	2,092
Grand Total Depreciation			16,876		0	0	0	0		16,876	1,480			II	2,092