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Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2009 Open to Public Inspection

Ā	For the 20	09 calendar	year, or tax year beginning , and ending							
	Check if applic				D Emplo	yer identification number				
	Address chang	ge use IRS	I INCLANA DALINO INSCIENCE, INC.		ł ·	•				
\exists	Name change	label or	D D A4		1 26-	0036285				
\equiv	•	type.	Number and street (or P O box if mail is not delivered to street address)	Room/suite		one number				
\sqcup	Initial return	See	445 N. Pennsylvania St.	#800		-472-1055				
	Termination	Specific Instruc	Characteristic or country and 7ID 1.4		G Gross rece					
	Amended retu		Indianapolis IN 46204		- Craco race	10004				
\Box	Application pe	nding F Nan	ne and address of principal officer		H(a) Is this a group return for					
	Application pe	anuning j	da McCammon		affiliate					
		44	15 N. Pennsylvania St., Ste. 800		H(b) Are all include	affiliates , , , , , , , , , , , , , , , , , , ,				
			ndianapolis IN 46204		1	attach a list (see instructions)				
$\overline{}$	Tax-exemp		501(c) (3) 4 (insert no.)		1	(
J			indianalatino.com		H(c) Group	exemption number				
		ization X Co		Year of formation 2		M State of legal domicile IN				
_	art I	Summa								
			the organization's mission or most significant activities							
ë			ide advocacy, leadership and collaboration,	addressin	r evolv	ing				
ano		_	and essential needs that affect Latino commun		•	-				
Activities & Governance										
ð	2 Che	ck this hov	▶ if the organization discontinued its operations or disposed of more that	an 25% of its no	t accate					
Ö			ng members of the governing body (Part VI, line 1a)	211 20 70 01 113 116	3	12				
S	ı		ependent voting members of the governing body (Part VI, line 1b)	•	4	12				
itie					<u> </u>	7				
춪	1		f employees (Part V, line 2a)		5	'				
ĕ			f volunteers (estimate if necessary)		6					
	/a 10ta	ai gross unr	elated business revenue from Part VIII, column (C), line 12		7a					
	b Net	unrelated to	ousiness taxable income from Form 90-T, RECEIVED	Prior Ye	7b	Current Year				
	8 Cor	tributions a	nd grants (Part VIII, line 1h)		3,928	1,155,181				
en.										
Revenue			e revenue (Part VIII, line 2g)	*	6,429	72,020				
Re			ome (Part VIII, column (A), lines 3, 4 and 7d)	ļ. — — — -	409	813				
	11 Oth	er revenue	(Part VIII, column (A), lines 5, 6d, 8d, 9 c, 10c, and 11c)		200	1 000 014				
			add lines 8 through 11 (must equal Part VIL) (A), libe 12)		0,766	1,228,014				
	1		ilar amounts paid (Part IX, column (A), lines 1~3)	5,889	20,891					
	1	•	o or for members (Part IX, column (A), line 4)	L		450 054				
Expenses	1		compensation, employee benefits (Part IX, column (A), lines 5–10)		3,585	459,274				
ens	į.		ndraising fees (Part IX, column (A), line 11e)	5	5,874					
×	1		g expenses (Part IX, column (D), line 25) ▶	ļ						
ш	ı	•	s (Part IX, column (A), lines 11a–11d, 11f–24f)		9,622	563,426				
	1	•	Add lines 13–17 (must equal Part IX, column (A), line 25)		4,970	1,043,591				
<u> </u>	19 Rev	enue less e	expenses Subtract line 18 from line 12		4,204	184,423				
Sts				Beginning of Cu		End of Year				
Net Assets on Fund Balances	20 1018	•	art X, line 16)		9,644	357,061				
let /	21 101		(Part X, line 26)		3,212	76,206				
			and balances Subtract line 21 from line 20	L	6,432	280,855				
	art II		ure Block							
		under pena and belief.	alties of perjury, I declare that I have examined this return, including accompanying sche it is trye, correct, and complete Declaration of preparer (other than officer) is based on a	dules and stateme	ents, and to th hich preparer	e best of my knowledge has any knowledge				
Q:,			Hida Mr Cammon		16	13/2010				
Sig He						3/2010				
пе	re	· "//	ure of officer		Date					
				ident &	CEO					
		y Type C	or print name and title			Preparer's identifying number				
Pa	id	Preparer's	Date Date	Check self-	T T	(see instructions)				
	eparer's	signature		12/10 emplo	yed 🕨 🗴	P00961434				
	e Only		e (or yours) Vasquez Group, LLC		EIN ▶	27-1989751				
US	Comy	if self-empl	oyed), • 4024 Park 65 Dr		Phone					
_		address, ar	nd ZIP+4 Indianapolis, IN 46254		no	317-281-7616				
May	y the IRS o	discuss this	return with the preparer shown above? (see instructions)			X Yes No				
For	Privacy A	ct and Par	perwork Reduction Act Notice, see the separate instructions.			Form 990 (2009)				

Form 990 (2009) Indiana Latin			26-0036285		Page 2
Part III Statement of Program 1 Briefly describe the organization's mis To provide advocacy, issues and essential	sion leadersh	ip and colla			evolving .
Did the organization undertake any sig the prior Form 990 or 990-EZ? If "Yes," describe these new services of		ervices during the year w	hich were not listed or	1	Yes X No
3 Did the organization cease conducting services? If "Yes," describe these changes on S	g, or make significar	nt changes in how it cond	lucts, any program		Yes X No
Describe the exempt purpose achieve Section 501(c)(3) and 501(c)(4) organ allocations to others, the total expense	ments for each of the lizations and section	n 4947(a)(1) trusts are re	quired to report the ar		
4a (Code:) (Expenses \$ See Schedule O	959,530	including grants of\$	20,891) (Revenue \$)
	•			. :	
	•	•			
			•		
	•			·	
4b (Code) (Expenses \$		including grants of\$,) (Revenue \$)
		•			
				•	
	٠				
4c (Code.) (Expenses \$		including grants of\$) (Revenue \$	
•					
		•		٠	
4d Other program services (Describe in S					
(Expenses \$ 4e Total program service expenses ▶	including grants 959,) (Revenue \$		
					Form 990 (2009)

	art IV Checklist of Required Schedules	_	<u>P</u>	age 3
	are to an addition dolledules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		163	1.00
	complete Schedule A	1	x	1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_ 3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		ļ
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have		ŀ	
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
_	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	<u> </u>	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			۱
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	_		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or	9_	├	X
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI,	10		
	VII, VIII, IX, or X as applicable	11	x	1
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete	—		
	Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			ŀ
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		<u> </u>
	Schedule D, Parts XI, XII, and XIII	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
40	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X	4		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	_	X
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		X
U	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	445		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		X
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	13		
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	"		 -
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<u>'</u>		_ <u>-</u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			_ -
	If "Yes," complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х

197 Note. All Form 990 filers are required to complete Schedule O

	art IV Checklist of Required Schedules (continued)			age ¬
<u> </u>	art iv Checkist of Required Schedules (Communed)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated		ľ	
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			ŀ
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
ď	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			}
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			ŀ
	If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)]
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	i		ŀ
	Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			
	Part IV	. 28c	<u> </u>	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			ļ
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	j		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	<u> </u>	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33	<u> </u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	<u> </u>	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	ľ		1
	organization? If "Yes," complete Schedule R, Part V, line 2	36	L	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ļ
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			1
	Part VI	. 37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	}	1	l
	19? Note, All Form 990 filers are required to complete Schedule O	38	X	

	irt v Statements Regarding Other IRS Filings and Tax Compliance			
. 4	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		Yes	No
ıa				
ь	U.S. Information Returns. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a. 7 1b. 7	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	- ∶		1
·	gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	-=-		
	instructions)			}
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		Ì
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶		7	
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			
	and Financial Accounts	*	3	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			ŀ
	Prohibited Tax Shelter Transaction?	5c		L
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1		l
	organization solicit any contributions that were not tax deductible?	_6a_		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1]
_	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).	>,		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	- Ga.	- 3	-
ь.	and services provided to the payor?	7a		
C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
·	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	1,0		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	┥		
-	benefit contract?	7e	-	l w-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1 . 1		
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			****
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a	4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.) Section 4047(x)(4) and account about the latest the appropriate files from 10443.	- - <u>-</u> -		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "You " enter the amount of tax exempt interest received or account during the year.	12a		
0	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			(2000)

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, Schedule O. See instructions.		w, aı	
Sec	tion A. Governing Body and Management			
			Yes	No
1a b	Enter the number of voting members of the governing body Enter the number of voting members that are independent 1a 12 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		x
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4_		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			[
	the year by the following	~	'	١
а	The governing body?	8a	X	<u> </u>
þ	Each committee with authority to act on behalf of the governing body?	_8b	X	├
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	L	<u> </u>
	etion B. Policies (This Section B requests information about policies not required by the Internal			
Rev	venue Code.)			
40-	Dece the examination have level charters have been as afflicated?	40-	Yes	X
10a	Does the organization have local chapters, branches, or affiliates?	10a		<u>├</u> ^
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		\
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100		-
• •	form?	11	x	
11a				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	 -
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	120		
	nse to conflicts?	12b	X	
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
•	describe in Schedule O how this is done	12c	x	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	·`
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	1		
	with a taxable entity during the year?	16a	•	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ▶ Aida McCammon 445 N. Pennsylvania St., Ste			
_ <u>I</u> 1	ndianapolis IN 46204 31	<u>7 - 47</u>	<u>2-1</u>	<u>.055</u>

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons

Check this box if the organization (A)	(B)	T	<u> </u>		C)	CITE OTHE	(D)	(E)	(F)
Name and Title	Average hours per		, `	chec	k all	that apply	Reportable	Reportable compensation	Estimated amount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
John Aguilera, J									
Secretary	5.00	X	L_	X	L_		0	0	0
Marlene Dotson		[ļ		ļ	1 (ļ	
Director	1.00	X	<u> </u>	L_	_	├ -}-	0	0	0
Jose M. Evans		ļ	l		l	1 1		_	_
Director	1.00	X	<u> </u>		ļ		0	0	0
Moises Lopez		ł	1		l	1 1	_		_
Co-Chair	5.00	X	┝	X	<u> </u>	 	0	0	0
Lee A. O'Connor	7 00				1	1 1			
Director	1.00	X	-		├	├	0	0	0
J. Guadalupe Val					1	1 1			
Director Lucia A. Downtow	1.00	X	-	-	├	}}- -	0	0	0
•	5.00	x		X	}	1 1	0		_
Treasurer Irene Queiro Taj		1	-	4	├─	├-┼-	 	0	0
Director	1.00	x			l	[[0	o	o
Luz Elena Valenc	1.00	1		-	├		 	-	
Director	1.00	\mathbf{x}			ŀ		0	o	o
Martha Jackson	1.00	1			_		 	 	<u>-</u>
Director	1.00	x		i		} }	0	0	o
Ernie Yeager			-		<u> </u>		 		
Co-Chair	5.00	X		X		1 1	0	0	0
Ketty Y. Brown							 		
Director	1.00	X				1 1	0	0	O
Aida McCammon									
President & CEO	40.00			X]]_	78,879	o	0
	T								
	L								<u> </u>
						1			
	 								
		_					 		
•									
DAA	 _						·	<u></u>	Form 990 (2009)

<u>P:</u>	<u>irt V</u>	III Statement of Rev	enue					
		•		:	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
문문	1a	Federated campaigns	1a					
gra	ь	Membership dues	1b					
s, am	ءَ ا	Fundraising events	1c					
a a	٦,	Related organizations	1d					
s,E	u	-		151 460				
<u>P</u> is	e	Government grants (contributions)	1e 1	,151,460				
를	Г	All other contributions, gifts, grants, and similar amounts not included above	l l					
2 0				3,721				
55	g	Noncash contributions included in lines 1	a-1f \$	ļ				
- <u></u>	h	Total. Add lines 1a-1f		<u> </u>	1,155,181			
E E				Busn. Code				
ě	2a	Contract Income			40,000			
93	b	Program Fees			32,020	32,020		
Ę	С							
S	d							
гап	е	•			···			
Program Service Revenue Contributions, gifts, grants	f	All other program service rev	enue					
_	g	Total. Add lines 2a-2f		•	72,020			
	3	Investment income (including	j dividends, int	terest, and				
		other similar amounts)		▶	813	813		
	4	Income from investment of ta	x-exempt bon	d proceed ▶			<u></u>	
	5	Royalties		•				
		(ı) Real	(11)	Personal			:	
	6a	Gross Rents						
	b	Less rental exps						
	С	Rental inc or (loss						
	d	Net rental income or (loss)		▶				
	/a	Gross amount from sales of assets (i) Securities	s (ı	ı) Other				
		other than inventory						
	b	Less cost or other			•			
		basis & sales exps						
	С	Gain or (loss)]				
	d	Net gain or (loss)		•				
9	8a	Gross income from fundraising evi	ents					
Revenue		(not including \$						
ě		of contributions reported on line 10	c)					
<u> </u>		See Part IV, line 18	а					
Other I	b	Less direct expenses	b					
0	С	Net income or (loss) from fun	draising event	ts 🕨				
	9a	Gross income from gaming activiti	es					
		See Part IV, line 19	a					
	b	Less direct expenses	ь					
	С	Net income or (loss) from gar	ning activities	<u>.</u> ▶				
	10a	Gross sales of inventory, less	3					
		returns and allowances	a		Ì			
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale	es of inventory	<u>/ ▶]</u>				
		Miscellaneous Revenue	•	Busn. Code	mm = 3			
	11a							
	b							
	C							
		All other revenue		L				
		Total. Add lines 11a-11d		. •				
	12	Total Revenue. See instruction	ons	<u> </u>	1,228,014	72,833	0	0

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22	_20,891	20,891		
3	Grants and other assistance to governments.				
	organizations, and individuals outside the				
	U.S See Part IV, lines 15 and 16		ļ		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	78,879	70,991	7,888	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	290,598	261,538	29,060	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	19,561	17,605	1,956	
9	Other employee benefits	40,579	36,521	4,058	
10	Payroll taxes	29,657	26,691	2,966	
11	Fees for services (non-employees).				
а	Management				
b	Legal				
c	Accounting	19,200		19,200	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17		,		
f	Investment management fees				
g	Other	38,437	38,155	282	
12	Advertising and promotion	71,054	71,054		
13	Office expenses	20,803	19,491	1,312	
14	Information technology	723	723		
15	Royalties				
16	Occupancy	22,212	19,991	2,221	_ -
17	Travel	14,814	14,814		
18	Payments of travel or entertainment expenses			-	
-	for any federal, state, or local public officials		ł		
19	Conferences, conventions, and meetings	11,124	10,000	1,124	
20	Interest				
21	Payments to affiliates	_ 			
22	Depreciation, depletion, and amortization	8,165		8,165	
23	Insurance	1,270	1,143	127	
					
24	Other expenses Itemize expenses not		- Paragraphic Para		
	covered above (Expenses grouped together		ļ		
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	Contracts	268,939	268,939		
b	Program Services	35,379	35,379	_ 	
c	Program Expenses	29,445	29,445		
d	Internships	10,995	10,995		
e	Telephone	5,377	4,839	538	
f	All other expenses	5,489	325	5,164	
25	Total functional expenses. Add lines 1 through 24f	1,043,591	959,530	84,061	
<u>25 </u>	Joint costs. Check here ▶ If following		227,330	01/001	
_5	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs			İ	
	from a combined educational campaign and]	1	1	

Par	rt >	K Balance Sheet										
<u></u> _					(A) Beginning of year		(B) End of year					
	1	Cash—non-interest bearing			140,646	1	297,165					
1	2	Savings and temporary cash investments			25,719	_2						
į.	3	Pledges and grants receivable, net			9,992	3	47,796					
	4	Accounts receivable, net				4						
1	5	Receivables from current and former officers, directors, tr	ustees, key									
		employees, and highest compensated employees Compl	lete Part II of									
		Schedule L				_5						
1	6	Receivables from other disqualified persons (as defined u	inder section									
ļ		4958(f)(1)) and persons described in section 4958(c)(3)(B	3) Complete		n no n hour me age men s							
s l		Part II of Schedule L				_6_						
Assets	7	Notes and loans receivable, net .	7									
SS	8	Inventones for sale or use				8	<u></u>					
4	9	Prepaid expenses and deferred charges	·	.]		9	<u> </u>					
1	I0a	Land, buildings, and equipment cost or					,,,					
		other basis Complete Part VI of Schedule D	0a	65,674	TE PERSON No. 19	_						
1	b	Less accumulated depreciation 1	0Ь	54,205	12,887	10c	11,469					
1	11	Investments—publicly traded securities		.		11						
1	12	Investments—other securities See Part IV, line 11			12							
1	13	Investments—program-related See Part IV, line 11	ļ		13							
1	14	Intangible assets										
1	15	Other assets See Part IV, line 11			400	15	631					
-41	<u> </u>	Total assets. Add lines 1 through 15 (must equal line 34)			189,644	16	357,061					
1	17	Accounts payable and accrued expenses			93,162	17	76,206					
1	8	Grants payable			18	<u> </u>						
1	19	Deferred revenue			50	19						
	20	Tax-exempt bond liabilities				20	ļ					
Liabilities	21	Escrow or custodial account liability Complete Part IV of		ļ		21	<u> </u>					
= 2	22	Payables to current and former officers, directors, trustee	_		×							
ap		employees, highest compensated employees, and disqua	lified		- **							
二		persons Complete Part II of Schedule L				22						
2	23	Secured mortgages and notes payable to unrelated third		ļ		23	<u> </u>					
- 1	24	Unsecured notes and loans payable to unrelated third par	rties	ļ		24	<u> </u>					
	25	Other liabilities. Complete Part X of Schedule D		1		25						
<u> </u>	26	Total liabilities. Add lines 17 through 25	 		93,212	26	76,206					
ances		•	nd									
<u> </u>	_	complete lines 27 through 29, and lines 33 and 34.			25 045		2 2 2 2 2 2					
B 2	27	Unrestricted net assets		ŀ	35,945	27	33,919					
ا ع	28	Temporarily restricted net assets		. }	60,487	28	246,936					
2 ق	29		. (*)	}		29	 					
-		Organizations that do not follow SFAS 117, check here	: []									
0		and complete lines 30 through 34.		Ì			and a high passe pres is a serie.					
et		Capital stock or trust principal, or current funds	f. un al	-		30						
SS		Paid-in or capital surplus, or land, building, or equipment	•	.		31	 					
A	2	Retained earnings, endowment, accumulated income, or	outer tunas		06 422	32	200 055					
~ 1	3	Total herbitres and not seem to the language		.	96,432	33	280,855					
3	34	Total liabilities and net assets/fund balances			189,644	34	357,061					

Form **990** (2009)

F.orn	n 990 (2009) Indiana Latino Institute, Inc. 26-0036285		Pag	<u>je 12</u>
Pa	art XI Financial Statements and Reporting			
			Yes	No
. 1	Accounting method used to prepare the Form 990. Cash X Accrual Other			,
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	_	1	
	Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X	
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O		1	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were		İ	
	issued on a consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis]		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ) **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Indiana Latino Institute, Inc.

Employer identification number 26-0036285

P	art I	Reas	on for Pu	blic Charit	y Stat	us (All o	rganizat	ions mu	st comp	olete t	his pa	rt.) Se	ee ins	tructi	ons.		
The	orga			undation beca													
1		A church, co	nvention of c	churches, or as	ssociatio	on of churc	ches descri	bed in sec	tion 170	(b)(1)(A)(i).						
2		A school des	scribed in sec	ction 170(b)(1)(A)(ii).	(Attach So	chedule E.)	ı									
3		A hospital or	a cooperativ	e hospital ser	vice org	anization	described i	n section	170(b)(1)	(A)(iii).							
4	П	A medical re	search organ	nization operat	ted in co	onjunction	with a hosi	oital descri	bed in se	ction 1	70(b)(1)	(A)(iii)	. Enter	the hos	spital's	name	
	_	city, and stat					·										
5	\Box	An organizat	tion operated	for the benefi	it of a co	ollege or u	niversity ov	vned or op	erated by	a gove	rnmenta	al unit d	lescribe	ed in			
				(Complete Pa		_	•	•	•	Ū							
6				overnment or		mental uni	t described	in section	n 170(b)(1)(A)(v)							
7	X											n the a	eneral r	public			
		described in section 170(b)(1)(A)(vi). (Complete Part II.)															
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)															
9			An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross														
	ш	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its															
		support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses															
			_	tion after June					•		,						
10				d and operate							1)(4).						
11				d and operate								саггу о	ut the				
		_	_	publicly suppo		=						•		ection			
				that describes						-							
		a Type	el b	Type II	С	Туре	III-Function	onally integ	rated	d	Typ	e III–O	ther				
е	a Type I b Type II c Type III—Functionally integrated d Type III—Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified																
	persons other than foundation managers and other than one or more publicly supported organizations described in section																
	509(a)(1) or section 509(a)(2)																
f		If the organiz	zation receive	ed a written de	etermina	ition from t	he IRS tha	t it is a Typ	e I, Type	II, or T	ype III s	upporti	ng				
		organization	, check this b	iox													
g		Since Augus	st 17, 2006, h	as the organiz	zation a	ccepted ar	ny gift or co	ntribution f	rom any	of the							
_		following pe	rsons?														
		(i) A perso	n who directly	y or indirectly	controls	, either ald	one or toge	ther with p	ersons de	escribed	l ın (ıı)				_	Yes	No
		and (III)	below, the go	overning body	of the s	supported o	organizatio	n?							11g(ı)		
		(ii) A family	member of a	a person desci	ribed in	(ı) above?		•							11g(ii)		
		(iii) A 35% d	controlled ent	tity of a persor	n describ	oed in (i) o	r (II) above	?							11g(ıii		
h		Provide the	following info	rmation abou	t the su	ported or	ganization(s)									
(i)	Name	of supported	(iı)	EIN	(iii	Type of org	ganization	(IV) Is the	organization		ou notify		s the	(vii) Am	ount of	
	orga	anızatıon				escпbed on bove or IRC			sted in your		nization in of your		on in col zed in the		supp	ort	
			ì			see instruc		governing	document?		port?		S?				
			ļ					Yes	No	Yes	No	Yes	No			_	
					ì			1)								
					<u> </u>		<u>,, , , , , , , , , , , , , , , , , , ,</u>	-			 			ļ			
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				-					_		ļ					-	
								<u> </u>] 						
_									_								
					 					 		 					
	.i		1		1			1	1	l	i	1	ı I	ı			

	edule A (Form 990 or 990-EZ) 2009 Inc	<u>liana Lat:</u>	<u>ino Insti</u>	tute, Inc	<u> 26-</u>	0036285	Page 2	
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)								
<u></u>		iecked the bo	x on line 5, 7,	or 8 of Part I.	<u> </u>			
	tion A. Public Support			· · · · · · · · · · · · ·				
Ca	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	614,332	561,652	670,589	713,928	1,155,181	3,715,682	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	614,332	561,652	670,589	713,928	1,155,181	3,715,682	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						100,290	
6	Public support. Subtract line 5 from line 4						3,615,392	
Section B. Total Support								
	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total	
7	Amounts from line 4	614,332	561,652	670,589	713,928	1,155,181	3,715,682	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	9 Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						· · · · · · · · ·	
11	Total support. Add lines 7 through 10						3,717,453	
12	Gross receipts from related activities, etc	•	•			12	72,833	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)								
organization, check this box and stop here Section C. Computation of Public Support Percentage								
							<u>_</u>	
14	Public support percentage for 2009 (line		•	umn (f))		14	97.25%	
15								
16a	a 33 1/3 % support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box							
	and stop here. The organization qualifies as a publicly supported organization							
b	33 1/3 % support test—2008. If the orga				ne 15 is 33 1/3 % (or more, check the	s	
	box and stop here. The organization qua	•	• • •				▶ 📋	
17a	10%-facts-and-circumstances test—20	•						
	more, and if the organization meets the "				•			
	organization meets the "facts-and-circum				· · ·		. ▶ 📙	
b	10%-facts-and-circumstances test—20	_					% or	
	more, and if the organization meets the "				-		. —	
18	organization meets the "facts-and-circum Private foundation . If the organization d						>	

Sche	edule A (Form 990 or 990-EZ) 2009 Inc	liana Lat	ino Inst:	itute, In	.c. 26	-0036 <u>285</u> _	Page 3
	art III Support Schedule for C						
	(Complete only if you ch				` ' '	_	
Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Citto granta contributions and		[
ľ	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					}	
b	Amounts included on lines 2 and 3 received			1			
	from other than disqualified persons that		ļ	l			
	exceed the greater of \$5,000 or 1% of the]			
	amount on line 13 for the year			ļ		 _	
C	Add lines 7a and 7b				 	 	
8	Public support (Subtract line 7c from line 6)		<u> </u>				
	tion B. Total Support			,	r		
	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6			ļ — — — —		 	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		_				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	•					
С	Add lines 10a and 10b		ļ			ļ	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11,			ļ			-
	and 12) .	<u></u> _	<u> </u>	L	<u>L</u>	LL	
14	First five years. If the Form 990 is for the organization, check this box and stop he	ere		, fourth, or fifth tax	x year as a section	n 501(c)(3)	> []
Sec	tion C. Computation of Public S	Support Perc	entage				
15	Public support percentage for 2009 (line		•	olumn (f))		15	%_
16_	Public support percentage from 2008 Sc					16	%_
	tion D. Computation of Investm						
17	Investment income percentage for 2009		-	e 13, column (f))		17	
18	Investment income percentage from 200				46	18	
19a	33 1/3 % support tests—2009. If the org	=					. □
	17 is not more than 33 1/3 %, check this		=	-		- ,	
b	33 1/3 % support tests—2008. If the org	-					ina 🛌 🦳
20	line 18 is not more than 33 1/3 %, check Private foundation. If the organization of						
<u>20</u> Daa	Frivate foundation. If the organization of	no not thete a be	on on alle 14, 19a.	, or rap, Greek (N		nedule A (Form 99	0 or 990 EZ) 2000
~~					301		<u></u> / £003

Schedule A (Form 990 or 990-EZ) 2009 Indiana Latino Institute, Inc. 26-0036285

Page
Part IV
Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;
Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

2009
Open to Public Inspection

Employer identification number Name of the organization Indiana Latino Institute, Inc. 26-0036285 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section Yes 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

	n 990) 2009 Indiana La				036285	Page 2		
	rganizations Maintaining							
 Using the o collection it 	rganization's acquisition, accessions (check all that apply):	on, and other records, cl	neck any of the foll	owing that are a si	gnificant use of	ıts		
a Public e	exhibition	d 🗍 Loan o	r exchange progra	ıms				
b 🗍 Scholar	ly research	e Other						
c 🗌 Preserv	ation for future generations					-		
4 Provide a d Part XIV	escription of the organization's co	llections and explain ho	w they further the	organization's exer	mpt purpose in			
5 During the assets to be	year, did the organization solicit of a sold to raise funds rather than to	receive donations of ai	t, historical treasur	res, or other simila	r	Yes No		
	scrow and Custodial Arra				ered "Yes" to	Form 990, Part		
	/, line 9, or reported an ar							
	nization an agent, trustee, custodia	an or other intermediary	for contributions o	r other assets not				
	Form 990, Part X?					Yes No		
b If "Yes," exp	plain the arrangement in Part XIV	and complete the follow	ing table					
						Amount		
c Beginning b					1c			
	uring the year				1d			
	s during the year				1e			
f Ending bala				•	1f			
_	anization include an amount on Fo	orm 990, Part X, line 21	? .			. L Yes No		
	plain the arrangement in Part XIV		T (5)	11. 5	2 2 (1) (1)			
Part V E	ndowment Funds. Comp							
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years	back (e) Four years back		
1a Beginning o	· .		_		 			
b Contribution	l			<u>`</u>				
	nent earnings, gains,			<u> </u>		,		
and losses		+			 			
d Grants or s				<u> </u>	 			
	nditures for facilities			*				
and prograi				,	 			
f Administrat	· · · ·			ļ	 	 		
g End of year	•			_ *				
2 Provide the estimated percentage of the year end balance held as								
a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ %								
c Term endowment >%								
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No								
organizatio	ed organizations							
	organizations					3a(i) 3a(ii)		
	•	s listed as required on S	chedule R2					
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? A Describe in Part XIV the intended uses of the organization's endowment funds.								
4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.								
	scription of investment	(a) Cost or other basis	(b) Cost or ot		cumulated	(d) Book value		
		(investment)	basis (other	1 '	reciation	14) 222. 14.00		
1a Land		- 	 					
b Buildings	·	·						
•	mprovements		 					
d Equipment	mprovements		65	,674	54,205	11,469		
e Other	•		1	<u>, </u>	31,203			
	a through 1e (Column (d) must e	egual Form 990. Part X	column (B), line 10)(c))	<u> </u>	11,469		
			(2), 1110 10	<u> </u>	Scho	dule D (Form 990) 2009		

Schedule D	(Form 990) 2009 Indiana Latino Inst		26-0036285	Page 3
Part VII	Investments—Other Securities. See Form			
_	(a) Description of security or category	(b) Book value	(c) Method of valua Cost or end-of-year mar	
· · ·	(including name of security)		Cost or end-or-year man	
Financial de	• •			
	equity interests			
Other			-	
- - -		-		
				
		-		
				
Total. (Colur	mn (b) must equal Form 990, Part X, col (B) line 12)	>		
Part VIII		m 990, Part X, line 13.		
	(a) Description of investment type	(b) Book value	(c) Method of valua	ation
			Cost or end-of-year mai	rket value
			i	
				
Total. (Colur	(-) (-) (-) (-) (-) (-) (-) (-) (-) (-)	45		· · · · · · · · · · · · · · · · · · ·
Part IX	Other Assets. See Form 990, Part X, line	15.		<u> </u>
	(a) Description			(b) Book value
 -				
				
			 	
				
				
				
Total (Colur	mn (b) must equal Form 990, Part X, col (B) line 15)		>	
Part X		ne 25.		
1	(a) Description of liability	(b) Amount		
Federal inco	me taxes			
				,
Total. (Colur	mn (b) must equal Form 990, Part X, col (B) line 25.)			
	Footnote In Part XIV, provide the text of the footnote to the	organization's financial state	ements that reports the	
organization	's liability for uncertain tax positions under FIN 48			

	edule D (Form 990) 2009 Indiana Latino Institute, Inc. 26-003628		Page 4
<u>Pa</u>	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Sta	<u>tem</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,228,014
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,043,591
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	184,423
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	_184,423
Pa	art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Ret	
1	Total revenue, gains, and other support per audited financial statements	1	1,228,014
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
а	Net unrealized gains on investments 2a	1	
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
ď	Other (Describe in Part XIV.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,228,014
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	-	1/220/011
a	Investment expenses not included on Form 990, Part VIII, line 7b	1	
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,228,014
_	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
1	Total expenses and losses per audited financial statements	4	1,043,591
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.		1/043/331
-	Donated services and use of facilities 23.	1	
a ا	Prior year adjustments 2b		
b	Other losses 2c		
C	· · · · · · · · · · · · · · · · · · ·		
d		_	
e	Add lines 2a through 2d	2e	1 042 E01
3	Subtract line 2e from line 1	3	1,043,591
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	İ	
b	Other (Describe in Part XIV.)	-	
C	Add lines 4a and 4b	4c	1 042 501
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	_5	1,043,591
	art XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1I		
	2b; Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete	i .	
this p	part to provide any additional information		

Schedule D (F	orm 990) 2009	Indiana	Latino I	nstitute, i)	Inc.	26-0036285	Page 5
Part AIV	Suppleme	ntai informatio	on (continued	1)			
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SCHEDULE I (Form 990)		Grants ar	nd Othe nts. and	and Other Assistance to Organizations, lents. and Individuals in the United States	to Organizati in the United	ions, States		OMB No 1545-0047	2-0047
Department of the Treasury Internal Revenue Service	<u>ა</u>		ganization	organization answered "Yes" on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	Form 990, Part IV, III.	nes 21 or 22.		Open to Public Inspection	ublic n
Name of the organization						Employer	Employer identification number		
	Indiana Latino Institute,		Inc.			26-00	26-0036285		
Part General	General Information on Grants and Assistance	d Assistance							
1 Does the organization	Does the organization maintain records to substantiate the amount of	the amount of the	e grants or	the grants or assistance, the grantees' eligibility for the grants or assistance, and	ees' eligibility for the	grants or assistan	ce, and		 - -
2 Describe in Part IV th	rite selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ance / onitoring the use	of arant fu	nds in the United State	S			X Yes	2
Part II Grants a Form 990 Part IV a	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	overnments recipient that () if additiona	and Org received I space i	anizations in the 1 more than \$5,00 is needed	United States. 00. Check this b	Complete if th ox if no one re	e organizatior ecipient receiv	ts and Organizations in the United States. Complete if the organization answered "Yes" to lat received more than \$5,000. Check this box if no one recipient received more than \$5,000 in all space is needed	Use
1 (a) Name and or g	(a) Name and address of organization or government	(b) EIN	(c) IRC section if apolicable	(d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation assistance other)	(e) Amount of non-cast assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
:									
:									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA 2 Enter total number of section 501(c)(3) and government organizations
 3 Enter total number of other organizations

Schedule I (Form 990) 2009

Schedule I (F	Schedule (Form 990) 2009 Indiana Latino Institute, Inc.	ino Institute		26-0036285		Page 2
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.	se to Individuals in t 1 (Form 990) if addit	the United States. (Complete if the organised.	nization answered "Yes" t	o Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other)
Schola	Scholarships	16	20,891			
Part IV	Supplemental Information. Complete this part		provide the inform	ation required in Pa	to provide the information required in Part I, line 2, and any other additional information	additional information.

Indiana Latino Institute, Inc. monintors the use of grant funds by directly paying the scholarships to the University the individual is attending. Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

Schedule I (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

Indiana Latino Institute, Inc.

Employer identification number 26-0036285

Form 990, Part III, Line 4a - First Achievement

Working in Tobacco Control:

Indiana Latino Institute, Inc. (ILI) leads the Indiana Latino Tobacco Control Coalition (ILTCC) that consists of statewide partners in Hamilton, Lake, Marion, St. Joseph, and Tippecanoe counties performing varios levels of outreach in prevention, education, advocacy and cessation in tobacco control.

Working in HIV/AIDS:

"Woman to Woman" is a program which educates and informs women about HIV/AIDS, and other STD's (sexually transmitted diseases), domestic violence and other related issues.

Working in Nutrition:

Fathers, Grandfathers and Uncles in Action (P.A.T.A) is a program which targets Latino's ages 12-17 and their family through participation in soccer leagues and offers them presentations to increase awareness and motivate behavioral changes in eating habits and physical activity.

Working in Education:

"Careers for the Future" is a program that offers Latino youth and their families assistance towards advancements in higher education through three different avenues, Education Fairs, Internships and Scholarships.

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990

Schedule O (Form 990) 2009

Name of the organization

Indiana Latino Institute, Inc.

Employer identification number

26-0036285

Form 990 is submitted to each member of the governing body before being filed with the IRS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Board members are required to sign a conflict of interest policy form every

six months confirming their understanding and adherence of the policy.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
The President & CEO's annual compensation or compensation adjustment is
determined, reviewed and approved by the Board of Directors.

Form 990, Part VI, Line 15b - Compensation Process for Officers
No officers or key employees other than the CEO receive compensation.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents are available to the public upon request.

Application for Extension of Time To File an Exempt Organization Return

(Rev April 2009)) •	Exchipt Organization Netam			OMB NO 1545-1709			
Pepartment of the Treasury Internal Revenue Service File a separate application for each return. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box								
		utomatic 3-Month Extension, complete only Part I and check this hox			▶ x			
		dditional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of t	his form)	••	, ==			
		less you have already been granted an automatic 3-month extension on a previously		n 8868				
Part I		c 3-Month Extension of Time. Only submit original (no copies nee						
A corporation	required to file	e Form 990-T and requesting an automatic 6-month extension—check this box and co	omplete					
Part I only			•		▶ 🗌			
All other corportime to file inc	orations (inclusione tax return	ding 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ns.	an exten	sion of				
		enerally, you can electronically file Form 8868 if you want a 3-month automatic exten						
		ow (6 months for a corporation required to file Form 990-T). However, you cannot file						
		the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069,						
		onsolidated Form 990-T. Instead, you must submit the fully completed and signed pa			rm			
	re details on t	ne electronic filing of this form, visit www irs gov/efile and click on e-file for Charities &	Nonprofi	its				
Type or	Name of Ex	empt Organization	Employ	er ident	ification number			
File by the Indiana Latino Institute, Inc. 26-0036285								
due date for		eet, and room or suite no. If a P.O. box, see instructions	20 0	0502	0.5			
filing your return See 445 N. Pennsylvania St. #800								
City, town or post office, state, and ZIP code For a foreign address, see instructions.								
Indianapolis IN 46204								
	f return to be	filed (file a separate application for each return).			<u></u>			
X Form 990								
Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5227								
Form 990-EZ Form 990-T (trust other than above) Form 6069								
☐ Form 990-PF ☐ Form 1041-A ☐ Form 8870								
Telephone No. > 317-472-1055 FAX No. > If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box If it is for part of the group,								
		, to file the exempt organization return for the organization named above. The exten	sion is					
	rganization's							
	calendar year							
	ax year begin	ning , and ending .						
2 If this ta	x year is for le	ss than 12 months, check reason. Initial return Final return Change	ın accour	nting pen	od			
3a If this ap	plication is for	Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,						
		e credits See instructions	3a	\$				
		Form 990-PF or 990-T, enter any refundable credits and estimated tax						
		de any pnor year overpayment allowed as a credit.	3b	\$				
		t line 3b from line 3a. Include your payment with this form, or, if required,						
		on or, if required, by using EFTPS (Electronic Federal Tax Payment						
	See instructi		3c	\$				
or payment in		make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and For	m 8879-E	:0				
o. paymont iii								

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev 4-2009)