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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	ror tn	e 2009 car	lendar year, or tax year beginning	and en	aing				
В	Check if applicab	Please use IRS	C Name of organization			D Employer ide	ntifica	ation number	
	Addre	use ins	DENDY EODD DESTAN CYCHEM EOINDSA	ION					
Ē	Name	e l'type	Doing Business As			23	- 73	883042	
	lnıtıal retum	See	Number and street (or P O box if mail is not delivered to street add	dress) Ro	om/suite	E Telephone nur	nber		
	Termi ated	Instruc-	ONE FORD PLACE - 5F			31	<u>3-8</u>	376-8714	
	Amen	٠ """	City or town, state or country, and ZIP + 4			G Gross receipts \$		137,391	,458.
L	Application pendi		DETROIT, MI 48202			H(a) Is this a grou	ıp ret		
		FNan	ne and address of principal officer: JAMES CONNELLY	0202		for affiliates?			X No
_	-			8202		H(b) Are all affiliate			L No
		tempt statu ite: ► N /	us: X 501(c) (3	527				ist. (see instruct	tions)
			on X Corporation		I Voor	H(c) Group exement of formation 197			mode MT
	art I	Summ			TE Teal (n tormation 197	3 IA1	State of legal dor	IIICHE LII
ستسا دهن	1		scribe the organization's mission or most significant activities: $oldsymbol{ ext{T}}$	O IME	PROVE	LIFE BY	SUP	PORTING	
ڲۯۊ			LENCE IN THE SCIENCE AND ART OF			RE AND HE			
	2	Check this				than 25% of its ne	et ass	ets.	
28	3	Number o	of voting members of the governing body (Part VI, line 1a)	•			3		37
ີ ຜ ໄປເຄ	4	Number o	of independent voting members of the governing body (Part VI, Iir	ne 1b)			4		30
	5	Total num	ber of employees (Part V, line 2a)				5		0
	6	Total num	ber of volunteers (estimate if necessary)			į	6	····	0
	7a	Total gros	ss unrelated business revenue from Part VIII, column (C), line 12				7a		0.
⇒^	b	Net unrela	ated business taxable income from Form 990-T, line 34				7ь		0.
						Prior Year	\dashv	Current Y	ear
2010 Revenue	8		ions and grants (Part VIII, line 1h)		<u> </u>		+		
≥ §	9		service revenue (Part VIII, line 2g)	1	-	12 475 50	+	10 041	206
å	10		nt income (Part VIII, column (A), lines 3, 4, and 70)	188	-	12,475,50		10,041	
			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>	264,65 12,210,84		10,417	<u>,597.</u>
_			<u>inue · add lines 8 through 11 (must etta Part \ll, column (A). line</u> d similar amounts paid (Part IX, column (A), lines 1⋅3)	e(12): 上		$\frac{12,210,34}{16,608,32}$		15,701	
	14		\ \ \	-' 4		10,000,32	"	15,701	, 2 1 0 .
s	1		paid to or for members (Part IX, column (A): line 4). Other compensation, employee benefits (Part X, column (A), lines		+				
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)	30 10,			\top		
ē	Ь		draising expenses (Part IX, column (D), line 25)				\top		
Û	17		enses (Part IX, column (A), lines 11a-11d, 11f-24f)			1,545,91	9.	1,038	,250.
			enses. Add lines 13-17 (must equal Part IX, column (A), line 25)			18,154,24	-	16,739	
	19	Revenue I	less expenses Subtract line 18 from line 12			30,365,09	1.	-6,321	,625.
Net Assets or	3					inning of Current Yo		End of Ye	
Set	20	Total asse	ets (Part X, line 16)			49,508,88			
A A	21	Total liabil	ities (Part X, line 26)			17,205,29			
Ž	22		s or fund balances. Subtract line 21 from line 20		2	32,303,59	4.	277,648	<u>,630.</u>
P	art II		ture Block						
		and comple	lities of perjury, I declare that I have examined this return, including accompanying school te Declaration of preparer (other than officer) is based on all information of which preparer	arer has any k	tatements, a knowledge				, сопест,
٥.			(March)			Date	/_	/10	
Sig		Sudfi	ature of office			Date	/		
He	re	I. <i>C.</i>	MES CONNELLY, SENIOR VP/CFO			2010			
			e or print name and title						
_		Preparer's		Date				's identifying number	<u> </u>
Pai		signature			self	otoyed ▶ □ (s	⊅e instr	ructions)	
	parer's	Firm's name	e (or	<u> </u>	, =:,	EIN >			
USE	Only	yours if self-employe							-
		address, and ZIP + 4	· •			Phone no	-		
Ма	y the II	RS discuss	s this return with the preparer shown above? (see instructions)					Yes	☐ No
932	001 02-0	04-10 LH	A For Privacy Act and Paperwork Reduction Act Notice, see	the sepa	rate inst	ructions.		Form 9 9	(2009)

Form 990 (2009)

Pa	t IV Checklist of Required Schedules				_	-		
			·			Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?							
	If "Yes," complete Schedule A				1	X		
2	Is the organization required to complete Schedule B, Schedule of Contributors?				"2		X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	candida	ates fo	r				
	public office? If "Yes," complete Schedule C, Part I				3		Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schi	edule C	, Part	<i> </i>	4		_X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)) notice	and					
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III				5	N/	A	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	the righ	nt to					
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete S	Schedu	le D, P	art I	6		X	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space	,						
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II				7		Х	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,	" comp	lete					
	Schedule D, Part III				8		X	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X	K; or pr	ovide					
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedul	le D, Pa	rt IV		9		Х	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-end	lowmer	nts?		!			
	If "Yes," complete Schedule D, Part V				10		Х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, V	II, VIII,	IX, or λ	(İ		
	as applicable				11	Х		
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," comple	te Sche	edule L),				
	Part VI.							
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more	of its to	otal					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.							
•	programme to the total							
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.							
•	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in							
	Part X, line 16? If "Yes," complete Schedule D, Part IX							
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, P	art X.						
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that	addres	ses					
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X							
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," co	mplete						
	Schedule D, Parts XI, XII, and XIII.				12		X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?		Yes	No				
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A	X					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E				13		X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?				14a		Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundral	sing, bi	usines	s,			٠,,	
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I				14b		X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any or	ganızat	ION				v	
	or entity located outside the United States? If "Yes," complete Schedule F, Part II		_		15_	-	Х	
16								
located outside the United States? If "Yes," complete Schedule F, Part III								
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,							Х	
column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I								
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	Part VI	II, lines	3			v	
	1c and 8a? If "Yes," complete Schedule G, Part II				18		X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? It	f "Yes,"					v	
	complete Schedule G, Part III				19		X	

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Part IV Checklist of Required Schedules (continued)

22 23 24a b	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	21	Yes	No X
22 23 24a b	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
22 23 24a b	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			X
23 24a b	column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	22		ļ
23 24a b	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>	22		1
24a b	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		_	X
24a b				İ
24a b	Schodula I			
b	SCHEQUIE 0	23	X	
b	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
С	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ŀ
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	ľ	Х
	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	T-		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity?		 	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	<u> </u>	- 	
	If "Yes," complete Schedule R, Part V, line 2	35	х	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	33		
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30	 	
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	Х
	and that is treated as a partite ship for rederal income tax purposes: ii res, complete schedule n, rait vi	⊢ 5′	—	
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. Inno 11 and 102	1	ļ	1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	х	

	990 (2009) HENRY FORD HEALTH SYSTEM FOUNDATION 23-7383	042	Р	age 5
Par	Statements Regarding Other IRS Filings and Tax Compliance			
		r 	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	_3a_		X
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_3b_		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			İ
	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year] "		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		<u>X</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	<u> </u>	X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8	ļ	ļ
9	Sponsoring organizations maintaining donor advised funds.	1		1

10a

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12

a Did the organization make any taxable distributions under section 4966?

b Did the organization make a distribution to a donor, donor advisor, or related person?

N/A b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

10b 11a

N/A

N/A

9a

9b

12a

Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders

N/A

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

11b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form **990** (2009)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Sec	tion A. Governing Body and Management					
				,	Yes	No
1a	Enter the number of voting members of the governing body	1a		37		
b	Enter the number of voting members that are independent	1b		30		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	any other			
	officer, director, trustee, or key employee?			2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors or trustees, or key employees to a management company or other person?			3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 99	0 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?		_5		X
6	Does the organization have members or stockholders?			6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mbers	of the		 ,,	
	governing body?			7a	X	
	Are any decisions of the governing body subject to approval by members, stockholders, or other per			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken	dunng	the year			
	by the following:				v	
	The governing body?			8a	X	
	Each committee with authority to act on behalf of the governing body?			8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched:	at the			v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<u> </u>	9		<u> </u>
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)		V	NI.
100	Does the eventuation have level shorters branches as affiliates?			100	Yes	No X
	Does the organization have local chapters, branches, or affiliates?	ahaat	am affiliatas	10a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such and branches to ensure their operations are consistent with those of the organization?	спари	ers, anniales,	10ь		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fill	lina th	e form?	111	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iiig iii	e ioiiii:		1.	
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	x	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld av	a risa	120		
•	to conflicts?	ilo giv	5 1136	12b	Х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If '	"Yes."	describe	123		
•	in Schedule O how this is done	700,	00001100	12c	X	
13	Does the organization have a written whistleblower policy?			13	Х	
14	Does the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approva	al by in	dependent	1		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	•				
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)					7
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	/ith a			
	taxable entity during the year?			16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eval	luate r	ts participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organic	anızatı	on's			
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(501(c)(3)s only) avail	able for		
	public inspection. Indicate how you make these available. Check all that apply.					
	Own website Another's website X Upon request					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, co	onflict	of interest police	y, and fina	incial	
	statements available to the public.					
20	State the name, physical address, and telephone number of the person who possesses the books are	nd rec	ords of the orga	ınızatıon:		
	JAMES CONNELLY - 313-876-8714					
	ONE FORD PLACE, DETROIT, MI 48202			-		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	(B)				2)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	(check all tha			at apply)		compensation	compensation from related	amount of other
	per week	Individual trustee or director	institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
ALANDT, LYNN FORD		<u> </u>		0	×	Ι.	4			
TRUSTEE	0 50	J						0.	0.	0.
	0.50	Λ	<u> </u>		_	-		0.	0.	0.
CARPENTER, PH.D., VIVIAN	0 50	\ ,		'				_		^
TRUSTEE	0.50	<u> </u>	⊢					0.	0.	0.
CISCHKE, SUSAN M.	0 50	. ,							٠ , ا	^
TRUSTEE	0.50		-	⊢				0.	0.	0.
DAVIDSON, KAREN W.	0 50	v						0.	0.	^
TRUSTEE	0.50	^	-	\vdash				0.	<u> </u>	0.
DORAN, WAYNE S.	0 50	v						0.	0.	0.
TRUSTEE ELLYN, LYNNE	0.50	^	-			-		0.	0.	0.
TRUSTEE	0 50	v						0.	0.	0.
	0.50	^	-					0.		<i>\</i>
FORD, ELEANOR B. TRUSTEE	0.50	v						0.	0.	0.
GILMOUR, ALLAN D.	0.30	1	┢	-			-	•	0.	
TRUSTEE / CHAIR	1.00	v		X				0.	0.	0.
HARRIS, MORTON E.	1.00	Α.		Λ	-			•	0.	
TRUSTEE	0.50	Y	1					0.	0.	0
FORTE, LINDA D.	0.50	-		H					•	
TRUSTEE	0.50	x						0.	0.	0 .
HEMPSTEAD, DAVID M.	0.30		†							
TRUSTEE	0.50	x						0.	0.	0.
HERMELIN, DOREEN		-							<u> </u>	
TRUSTEE	0.50	X						0.	0.	0.
IVERSON, THOMAS W.		 								
TRUSTEE	0.50	X	ł					0.	0.	0.
JACKSON, GREGORY B.										
TRUSTEE	0.50	X						0.	0.	0 .
JONNA, FRANK G.		<u> </u>					-			
TRUSTEE	0.50	X						0.	0.	0.
KELLEY, M.D., MARK A.		<u> </u>				Г				
TRUSTEE	0.50	X						0.	1,175,783.	46,726
KIRILUK, ALAN M.	· · · · ·	Π	I^-	ļ		İ				
TRUSTEE	0.50	X				L		0.	0.	0.
932007 02-04-10										Form 990 (2009

Part VII Section A. Officers, Directors, Tru (A)	stees, Key Ei (B)	nplo	yee		<u>nd I</u> C)	High	est	Compensated Employ (D)	(E)	<u> </u>	(F)	
Name and title	Average	Position						Reportable	Reportable	E	stimate	ed
	hours per week	Individual frustee or director	lnsttuttonal trustæe	all		Highest compensated and compensated		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	cor or a	mount other other of the other of the other of the other of the other of the other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other other o	ation ie tion ted
LIM, M.D., HENRY W. TRUSTEE	0.50	х	_					0.	625,714	. 13	34,5	01.
MARK, FLORINE TRUSTEE	0.50	х				_		0.	0	•		0.
MCCAMMON, DAVID N. TRUSTEE	0.50	х						0.	0			0.
ORLEY, GREGG L. TRUSTEE	0.50	x						0.	0			0.
RANDS, III WILLIAM C. TRUSTEE ROSENBLUM, M.D., MARK L	0.50	x				ı		0.	0			0.
TRUSTEE SCHLAFF, DAVID L.	0.50	x						0.	1,224,133	. 13	39,4	82.
TRUSTEE SCHLICHTING, NANCY M.	0.50	х						0.	0			0.
PRESIDENT VALADE, GARY C.	1.00	X		х				0.	2,450,122	. :	38,0	28.
TRUSTEE VATTIKUTI, RAJENDRA B.	0.50	X	_			-		0.	0	•		0.
TRUSTEE 1b Total	0.50	X	<u> </u>			<u> </u>		0.	7,025,735		31,9	90.
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed a	bov	e) wi	no re	eceived more than \$100	0,000 in reportable	•	·	0
 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for si 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 5 Did any person listed on line 1a receive or a 	uch individual m of reportab),000? If "Yes,	le co	omp mpl	ensa ete S	atior S <i>ch</i> e	n and edul	d oth ∋ <i>J f</i>	ner compensation from for such individual	the organization	3	Yes	X
the organization? If "Yes," complete Schede Section B. Independent Contractors	ule J for such	pers	on							5	<u> </u>	X
Complete this table for your five highest continuous the organization. NONE	mpensated in	depe	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of compe	nsation	from	
(A) Name and business	address							(B) Description of s	services		(C) ensatio	n
2 Total number of independent contractors (ii \$100,000 in compensation from the organiz SEE SCHEDULE J-2 FOR	ation -				(0 _				Form	n 990 ((2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must comp	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	15,701,278.	15,701,278.		
2	Grants and other assistance to individuals in	· · · · · · ·			
	the U.S. See Part IV, line 22		<u></u> .		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16			166	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified			:	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroli taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying	, <u></u>			
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	157.	157.		
21	Payments to affiliates		<u> </u>		
22	Depreciation, depletion, and amortization				
23	Insurance			· · · · · · · · · · · · · · · · · · ·	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below)	1 024 416	1 024 416		
a	TRUSTEE FEES ACCOUNTING FEES	1,024,416.	1,024,416.	13,677.	
Ь	ACCOUNTING FEES	13,0//.		13,0//.	
c					
d					
e	All sales and a second				
f	All other expenses	16 730 530	16,725,851.	13,677.	0.
<u>25</u>	Total functional expenses. Add lines 1 through 24f	10,137,320.	10,123,031.	13,011.	<u> </u>
26	Joint costs. Check here Infollowing				
	SOP 98-2 Complete this line only if the organization	•			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u> </u>	

Part X **Balance Sheet** (A) Beginning of year End of year 1 Cash - non-interest-bearing 428,370. 371,775. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete 6 Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 10a basis. Complete Part VI of Schedule D b Less: accumulated depreciation 10b 10c 259,284,495. 216,243,744. 11 11 investments - publicly traded securities 33,524,197. 32,281,364. 12 12 Investments · other securities. See Part IV, line 11 13 13 Investments · program-related. See Part IV, line 11 14 14 Intangible assets 612,005. 17,568. 15 15 Other assets. See Part IV, line 11 249,508,888. 293,254,630. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 16,606,000. 15,606,000. 18 Grants payable 18 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Ō. 599,294 Other liabilities. Complete Part X of Schedule D 25 17,205,294. 15,606,000. 26 26 Total liabilities. Add lines 17 through 25 X and complete Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 232,303,594. 277,648,630. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here 🏓 🔲 and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 232,303,594. 277,648,630. 33 33 Total net assets or fund balances 249,508,888. 293,254,630. Total liabilities and net assets/fund balances

Form **990** (2009)

orm	990	(2009) HENRY FORD HEALTH SYSTEM FOUNDATION 23-7383	<u>042</u>	<u>P</u> ag	<u>ge</u> 12
Par	t XI	Financial Statements and Reporting			
				Yes	No
1	Acc	ounting method used to prepare the Form 990: Cash X Accrual Other			
	If the	e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Wer	re the organization's financial statements compiled or reviewed by an independent accountant?	2a	_	X
b	Wer	e the organization's financial statements audited by an independent accountant?	2b	Х	
C	If "Y	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	revie	ew, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the	e organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Y	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	cons	solidated basis, separate basis, or both:			
		Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a	a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act	and OMB Circular A-133?	3a		X
b	If "Y	es," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009
Open to Public

Inspection

Name of the organization

Employer identification number

		HENRY F	ORD HEALTH S	SYSTEM	FOUN	DATIO	N		2	3-7383042
Part I	Reason		ity Status (All organiz					ructions.		
he organ	ization is not a	private foundation	because it is: (For lines	1 through 1	1, check	only one b	ox)			
1		•	s, or association of chur	-				•		
2	A school des	cribed in section 17	' 0(b)(1)(A)(ii) . (Attach Sc	hedule E.)						
3	A hospital or	a cooperative hospi	tal service organization	described	n section	170(b)(1)(A)(iii).			
4	-	•	operated in conjunction					(b)(1)(A)(ii	i). Enter t	the hospital's name,
	city, and stat									
5	An organizati	on operated for the	benefit of a college or u	niversity ov	vned or op	erated by	a governi	nental uni	t describ	ed in
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)							
6	A federal, sta	ite, or local governm	ent or governmental uni	it described	d in sectio	n 170(b)(1)(A)(v).			
7	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ntal unit c	r from the	general	public described in
		b)(1)(A)(vi). (Comple								
8 🔲	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)					
9 🔲	-		eives: (1) more than 33			rom contri	butions, m	nembershi	p fees, a	nd gross receipts from
	activities rela	ted to its exempt fui	nctions - subject to certa	ain exception	ons, and (2	2) no more	than 33 1	/3% of its	support	from gross investment
	income and u	inrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	cquired b	y the orga	inization	after June 30, 1975.
	See section	509(a)(2). (Complete	e Part III.)							
10 🔲	An organizati	on organized and or	perated exclusively to te	st for publi	c safety. S	See sectio	n 509(a)(4	I).		
11 X	An organizati	on organized and or	perated exclusively for t	he benefit o	of, to perfo	rm the fur	nctions of,	or to carr	y out the	purposes of one or
	more publicly	supported organiza	ations described in secti	on 509(a)(l) or sectio	on 509(a)(2). See se c	ction 509(a)(3). Ch	eck the box that
	describes the	e type of supporting	organization and comp	lete lines 1	1e through	11h.				_
	a X Type I	l b □	Type II	с 🗔 Тур	e III - Func	tionally int	egrated		d	Type III · Other
е 🔙	By checking	this box, I certify tha	at the organization is not	t controlled	directly o	r indirectly	by one or	r more dis	qualified	persons other than
	foundation m	anagers and other t	han one or more publicl	y supporte	d organiza	itions desc	cribed in s	ection 509	9(a)(1) or	section 509(a)(2)
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting of	rganization, check th	nis box							
g	Since August	t 17, 2006, has the c	organization accepted a	ny gift or co	ontribution	from any	of the foll	owing per	sons?	
	(i) A perso	n who directly or ind	lirectly controls, either a	lone or tog	ether with	persons o	lescribed	ın (II) and (iii) below	
	the gove	erning body of the si	upported organization?							11g(i) X
	(ii) A famıly	member of a persor	n described in (i) above?	,						11g(ii) X
	(iii) A 35% d	controlled entity of a	person described in (i)	or (II) above	∍?					11g(iii) X
h	Provide the fe	ollowing information	about the supported or	ganızatıon	(s).					
			I					·		
(i) Name	of supported	(iı) EIN	(iii) Type of organization		rganization			(vi) is organizatio	the	(vii) Amount of
orga	anization		(described on lines 1-9	1 ''	sted in your document?			(I) organiz	ed in the	support
			above or IRC section					US		
			(see instructions))	Yes	No	Yes	No	Yes	No	
	FORD	20 1257020		.,,		,,		.,		15701070
HEALT	H SYSTE	38-1357020	3	X	ļ	X		X	-	15701278.
				1	<u> </u>	 		-	 	
			<u> </u>	1	ļ					
					İ					
				1				-		
				ļ						
[otal										15,701,278.
ATOL		1	4	4		•		1		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

7	edule A (Form 990 or 990-EZ) 2009 Support Schedule for C)rganizations	Described in	Sections 170	(b)(1)(A)(iv) an	d 170(b)(1)(A)(v	Page 2 i)
	(Complete only if you checked	the box on line 5	, 7, or 8 of Part I.)				
	ction A. Public Support					,	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)					-	
	Public support. Subtract line 5 from line 4		L.,	<u> </u>	<u> </u>	<u> </u>	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4	(a) 2003	(b) 2000	(6) 2007	(4) 2000	(6) 2009	(i) Total
8	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				Ì		
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain	-					
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	 	<u>.</u>		, , ,		
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
Sad	organization, check this box and stop ction C. Computation of Public		rcentage				<u>▶</u>
			_	column (fl)		14	
	Public support percentage for 2009 (lin Public support percentage from 2008			00/311/11 (1 <i>))</i>		15	
	, abito support percentage from 2000	concour A, I all	,			L	

17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

and stop here. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

	rt III Support Schedule for (Organizations	Described in	Section 509(a	(Complete only	rf you checked th	e box on line 9 of Part I)
\rightarrow	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						İ
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						1
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŧ	Amounts included on lines 2 and 3 received		-				
	from other than disqualified persons that						}
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b			··· -·· · · · · · · · · · · · · · · · ·			
	Public support (Subtract line 7c from tine 6)						
	ction B. Total Support	<u> </u>		<u> </u>		t	1
_	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6	(a) 2003	(6) 2000	(0) 2001	(0) 2000	(6) 2009	tij rotal
	Gross income from interest,					+	
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources					-	
Ę	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carned on			<u> </u>			
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	ļ	<u>l</u>	<u> </u>	
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thu	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) orga	anization,
	check this box and stop here	· · · · · · · · · · · · · · · · · · ·					<u> </u>
<u>Se</u>	ction C. Computation of Publ	<u>ic Support Pe</u>	rcentage				
15	Public support percentage for 2009 (line 8, column (f) d	ivided by line 13,	column (f))		15	
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	009 (line 10c, colur	nn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2008 Schedule A,	Part III, line 17		-	18	%
19a	33 1/3% support tests - 2009. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	supported organiz	ation	▶ □
t	33 1/3% support tests - 2008. If the						%, and
	line 18 is not more than 33 1/3%, che	•					. —
20	Private foundation. If the organization		•	•			▶□
							990 or 990-EZ) 2009

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

Pa	ert I Organizations Maintaining Donor Advis	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Iir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pa	rt I Conservation Easements. Complete if the o	rganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organiza		
	Preservation of land for public use (e.g., recreation or		storically important land area
	Protection of natural habitat	Preservation of a cei	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic st	tructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	l after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	ne organization during the tax
	year ▶		-
4	Number of states where property subject to conservation ea	asement is located ▶	
5	Does the organization have a written policy regarding the pe		•
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, and enforcing conservation easements	during the year ▶
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abo		
	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIV, describe how the organization reports conserva	ition easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pa	ert III Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, n	ot to report in its revenue statement and l	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	e items.	
b	If the organization elected, as permitted under SFAS 116, to	o report in its revenue statement and bala	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education,	or research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tr	easures, or other similar assets for financi	al gain, provide
	the following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1		> \$
ь	Assets included in Form 990, Part X		> \$

	dule D (Form 990) 2009 HENRY F											8304		age 2
Par	t III Organizations Maintaining C													
3	Using the organization's acquisition, accessi	on, and	d other record	ds, che	ck any of	fthe	following tl	hat are a s	signific	ant use	of its i	collectio	n Item	s
	(check all that apply):													
а	Public exhibition		(d 🖳	Loan or	r excl	hange prog	grams						
b	Scholarly research		•	e 🗀	Other_									
c	Preservation for future generations													
4	Provide a description of the organization's co	ollectio	ns and expla	in how t	they furt	her ti	ne organiza	ation's exe	empt p	urpose i	n Part	XIV.		
5	During the year, did the organization solicit o	r recei	ve donations	of art, h	nistorical	treas	sures, or o	ther simila	ır asse	ts				
	to be sold to raise funds rather than to be ma	aıntaın	ed as part of	the org	anızatıor	's co	llection?					Yes		No
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Par			lete if oi	rganızatı	on ar	swered "Y	es" to Fo	rm 99), Part IV	, line !	9, or		
1a	Is the organization an agent, trustee, custodi	ian or o	other interme	diary fo	r contrib	ution	s or other	assets no	t ınclu	ded				
	on Form 990, Part X?											Yes] No
þ	If "Yes," explain the arrangement in Part XIV	and co	omplete the f	ollowing	table:									
									Γ		_	Amoun	t	
С	Beginning balance									1c				
	Additions during the year									1d			•	
	Distributions during the year									1e				
	Ending balance									1f				
	Did the organization include an amount on Fe	orm 99	0. Part X. line	e 21?					_			Yes		No
	If "Yes," explain the arrangement in Part XIV.											_		
	t V Endowment Funds. Complete		rganization a	nswere	d "Yes" t	o Fo	rm 990. Pa	rt IV. line	10.					
نىنىدا			Current year	1	Prior yea			ears back		ree vears	back	(e) Fou	r vears	back
1a	Beginning of year balance		our one your	___\	, 00		10/		157.	700.0		197.55	1.1	
	Contributions								<u> </u>					r
	Net investment earnings, gains, and losses			<u> </u>						······································				
	Grants or scholarships			 					 			,		*********
	Other expenditures for facilities		 .						 					
-	and programs													
	Administrative expenses			1					 					
	·			+			 	********				-	-	•
	End of year balance						L		L			L		
2	Provide the estimated percentage of the year	ır ena ı	balance nelo											
	Board designated or quasi-endowment		.,	%										
	Permanent endowment		%											
		%	•											
3a	Are there endowment funds not in the posse	ession	of the organiz	zation tr	nat are h	eld a	na adminis	stered for	tne or	ganizatio	n	1	74	
	by:											[<u></u>	Yes	No
	(i) unrelated organizations											3a(i)		
	(ii) related organizations											3a(ii)		
ь	If "Yes" to 3a(ii), are the related organizations											Зь	_	
4	Describe in Part XIV the intended uses of the						5 . M .							
Par	t VI Investments - Land, Building	gs, ar	na Equipm	ient. S				-1			1			
	Description of investment		(a) Cost or obasis (invest				or other (other)	, ,,,	ccum	ulated ation		(d) Boo	k valu	e
1a	Land													
b	Buildings .	<u> </u>		_										
c	Leasehold improvements							<u> </u>		<u>-</u> -				
d	Equipment	L									\perp			
е	Other													
Total	. Add lines 1a through 1e. (Column (d) must e	qual F	orm 990, Par	t X, colu	ımn (B), i	line 1	0(c).)			Þ				0.

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. Se	e Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua	
Financial derivatives				
Closely-held equity interests				
Other				
S.T. INVESTMENTS	1,264,077	. END-OF-Y	EAR MARKET	VALUE
OTHER SECURITIES	346,196		EAR MARKET	VALUE
ASSET BACKED SECURITIES	1,105		EAR MARKET	VALUE
HFHS MALPRACTICE	920,698		EAR MARKET	VALUE
VENTURE CAPITAL AND				
PARTNERSHIPS	15,542,180	END-OF-Y	EAR MARKET	VALUE
HEDGE FUNDS	15,449,941		EAR MARKET	
				-
Total. (Coi (b) must equal Form 990, Part X, coi (B) line 12)	33,524,197	7.		······································
Part VIII Investments - Program Related. Se				
(a) Description of investment type	(b) Book value		(c) Method of valua	
·				
		<u> </u>	· - · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·		<u> </u>		
			· · · · · · · · · · · · · · · · · · ·	· · - ·
				
				
			_	
				
Total (Cal/h) must savel Form 000, Part V, sal (R) line 12.)		-		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13) Part X Other Assets. See Form 990, Part X, line	15			
	Description			(b) Book value
(4)	Description			(b) Book value
				
	 			
				
	• •			
<u> </u>				
Total. (Column (b) must equal Form 990, Part X, col (B) line			_	
Part X Other Liabilities. See Form 990, Part X,	line 25.	(L) A		
1. (a) Description of liability		(b) Amount		
Federal income taxes				
Total. (Column (b) must equal Form 990, Part X, col (B) line	≥ 25.)			<u>, </u>

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	dule D (Form 990) 2009 HENRY FORD HEALTH SYSTEM FO			<u>23-738304</u>	2 Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial State	ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		
Pa	t XII Reconciliation of Revenue per Audited Financial Statemer	nts With Reve	nue per R	eturn	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	_		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
ь	Other (Describe in Part XIV.)	4b			
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	nts With Expe	enses per	Return	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d		-	2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			'	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	
Pa	t XIV Supplemental Information				
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, e 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comple				
					_
				·	
			_		
				· · · · · ·	
			-	 -	

Schedule I (Form 990) 2009 **2** RESEARCH FUNDING TO HENRY **Employer identification number** 23-7383042 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant FORD HEALTH SYSTEM or assistance X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. (d) Amount of cash grant 15,701,278 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. SYSTEM FOUNDATION (c) IRC section if applicable 501(C)(3) Enter total number of section 501(c)(3) and government organizations HENRY FORD HEALTH 38-1357020 General Information on Grants and Assistance (b) EIN critena used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization ONE FORD PLACE, DETROIT, MI or government HENRY FORD HEALTH SYSTEM Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part I

Page 2 (f) Description of non-cash assistance 23-7383042 (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance HENRY FORD HEALTH SYSTEM FOUNDATION (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2009

Part III Grants and Othe

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2009

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

P	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use	İ		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b]
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		<u>X</u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	<u> </u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ļ		
	contingent on the revenues of:			
а	The organization?	5a	ĺ	Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.	· · · ·		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b	i	X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

HENRY FORD HEALTH SYSTEM FOUNDATION

Part it Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name	I	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Nontaxable benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
KELLEY, M.D., MARK A. (i	€ €	759,206.	244,388.	172,189.	26,599.	20,127.	1,222,509.	
NRY W.	€ €	506,873.	67,515.	51,326.	107,565.	26,936.	760,215.	
BLUM, M.D., MARK L	€ €	764,738.	208,650.	250,745.	113,282.	26,200.	1,363,615.	
, NANCY M.	(1)	1,202,257.	614,210.	633,655.	28,269.	9,759.	2,488,150.	
LAS	€ €	371,988.	2,760.	31,692.	22,046.	30,228.	458,714.	
ESM	€ €	593,998.	215,100.	139,845.	24,605.	18,911.	992,459.	
EISENMANN, EDITH L.	€ €	136,699.	40,008.	17,893.	14,549.	12,914.	222,063.	
	€ €							
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							Schedul	Schedule J (Form 990) 2009

Part III Supplemental Information

Schedule J (Form 990) 2009

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 18: IT IS THE ORGANIZATION'S POLICY TO PAY OR REIMBURSE	
EMPLOYEES FOR BONAFIDE BUSINESS TRAVEL BASED ON THE MOST COST EFFECTIVE	
MEANS AVAILABLE. GENERALLY, WHEN AIR TRAVEL IS INVOLVED THIS EQUATES TO	
COACH CLASS AIR FARE. UNDER CERTAIN CIRCUMSTANCES, SUCH AS WHEN COACH	
CLASS IS NOT AVAILABLE OR THE TRIP IS OF AN EXTENSIVE DURATION, SENIOR	
RSHIP HAS APPROVED BUSINESS CLASS, FIRST	
SUCH CIRCUMSTANCES, THE TRAVEL IS CONSIDERED TO BE FOR A BONAFIDE BUSINESS	
PURPOSE; ACCORDINGLY NO TAXABLE INCOME IS REPORTED. NO QUALIFYING	
INDIVIDUALS RECEIVED PAID OR REIMBURSED FIRST CLASS TRAVEL DURING 2009.	
CERTAIN MEMBERS OF THE ORGANIZATION'S SENIOR LEADERSHIP TEAM PARTICIPATE IN	
A SUPPLEMENTAL RETIREMENT PROGRAM THAT RESULTS IN REPORTABLE TAXABLE INCOME	
AS THE BENEFITS ACCRUE, RATHER THAN AS THEY ARE PAID. THE ORGANIZATION	
ALSO OFFERS CERTAIN MEMBERS OF LEADERSHIP THE OPTION OF PARTICIPATING IN A	
ENEFIT PROGRAM WHICH ALSO	
FIT ACCRUE, RATHER THAN AS	
DESIGNS TO ABSORB THE ADVANCE TAX IMPACT OF THESE PLANS FOR THE	:
PARTICIPANTS. IN SUCH CASES THE RELATED AMOUNTS ARE REPORTED AS TAXABLE	
	1,000

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009 HENRY FORD HEALTH SYSTEM FOUNDATION Part III Supplemental Information	23-7383042 Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	rt for any additional information.
INCOME TO THE INDIVIDUAL AND INCLUDED IN THE DETERMINATION OF REASONABLE	
COMPENSATION. THE FOLLOWING PROVIDES THE REQUIRED LISTING OF THE	
PARTICIPATING INDIVIDUALS:	
CERTAIN MEMBERS OF THE ORGANIZATION'S SENIOR LEADERSHIP TEAM RECEIVED AS	
PART OF THEIR COMPENSATION PACKAGE MEMBERSHIPS IN HEALTH AND OR SOCIAL	
CLUBS IN 2008. THIS PRACTICE WAS DISCONTINUED IN EARLY 2009. ANY PERSONAL	
USAGE OF THESE FACILITIES HAS BEEN REPORTED AS TAXABLE INCOME AND INCLUDED	
IN THE DETERMINATION OF REASONABLE COMPENSATION.	
PART I, LINE 4B: SCH J, LINE 4B, PERSON PARTICIPATING IN HFHS NONQUALIFIED	
RETIREMENT PLANS	
SEC 457(F) - SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP)	
TAXABLE REPORTABLE	
VALUE OF 2009 ACCRUAL 2009 DISTRIBUTIONS W-2 AMOUNTS	
PARTICIPANT	
NANCY SCHLICHTING 611,890 - 611,890	
	Schedule J (Form 990) 2009

Schedule J (Form 990) 2009 Part III Supplemental Information	HENRY FORD	HEALTH SYSTEM FO	FOUNDATION		23-7383042 Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.	rmation, explanation, or de	scriptions required for Part I,	ines 1a, 1b, 4c, 5a, 5b, 6a,	6b, 7, and 8. Also complete this part	for any additional information.
MARK KELLEY, M.D.	147,922		1	147,922	
JAMES CONNELLY	115,519		1	115,519	
CONTRIBUTIONS TO SEC	C 457(B)-NON-QUALIFI	ED	DEFERRED COMPENSATION	ION RETIREMENT	
PLAN					
EMPLOYEE	EMPLOYER	YER	MEDICARE	REPORTABLE	
2009 CONTRIBUTIONS	ons 2009	CONTRIBUTIONS	TAX GROSS-UP	W-2 AMOUNTS	
HENRI LIM, M.D.	4,047	12,453	183	16,683	
W. D. WEAVER, M.D.	6,707	6,793	100	16,600	
NANCY SCHLICHTING	1	16,500	243	16,743	
MARK KELLEY, M.D.	1	16,500	243	16,743	
MARK ROSENBLUM, M.D.		16,500	243	16,743	
JAMES CONNELLY	206	15,994	235	16,735	
EDITH EISENMANN	16,500	1	1	16,500	
ACCRUALS TO SELECT	SEC 457(F)-NON-QUALI	FIED	DEFERRED COMPENSATION	ATION	
RETIREMENT PLAN					
				:	

Schedule J (Form 990) 2009

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

► See the Instructions for Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer Identification number 23-7383042

HENRY FOR	•								23-/38	
Part I Continuation of Officers, Di		<u>ust</u>	tee:			En	ıpl			
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	١.		Pos				Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other compensation
	week	Þ				함		the organization	organizations (W-2/1099-MISC)	from the
		l g				E		(W-2/1099-MISC)	(***2 1099 141100)	organization
		8	Stee			age 1		(,		and related
		individual trustee or director	institutional trustee		8	Highest compensated employee				organizations
		Mega	office	8	Key employee	<u>ğ</u>	잘			
		2	ISI	9#G	ङ	₹	퉏			
VLASIC, PAUL A.										
TRUSTEE	0.50	X						0.	0.	0
WEAVER, M.D., W. DOUGLAS										
TRUSTEE	0.50	X						0.	406,440.	52,274
PAISLEY, J. WES										
TRUSTEE	0.50	X	ŀ					0.	0.	0
PARRISH, ALEX L.										
TRUSTEE	0.50	X						0.	0.	0
PRECHTER, WALTRAUD E.							П			
TRUSTEE	0.50	X]	0.	0.	0
WILLIAMS, MICHEL H.		1								
TRUSTEE	0.50	X						0.	0.	0
ALLESEE, MARGARET		 	i –						***	
TRUSTEE	0.50	x	İ					0.	0.	0
BUHL, THOMAS C			\vdash	\vdash		\vdash	H	1		
TRUSTEE	0.50	×						0.	0.	0
DANTO, JAMES H.	0.30	^	 	-	_		1	•	<u> </u>	
TRUSTEE	0.50	v						0.	0.	0
NODEL, RICHARD M.	0.50	<u>^</u>	╁─					· ·	.	0
TRUSTEE	0.50	۱,					l	0.	0.	0
BRODIE, RICHARD A.	0.30	┢	├-	 	—	-	-	ļ	<u> </u>	<u> </u>
TRUSTEE	0.50	۱.	ŀ	l				0.	0.	0
PESTA, CARL M.	0.30	┢		├	_		┢╌	ļ. · · · ·		
•	0.50	v						0.	_	0
TRUSTEE	0.50	^	<u> </u>	┝		_	┢	0.	0.	0
VIVIANO, ANTHONY J.	0.50	,							_	_
TRUSTEE	0.50	X	-	<u> </u>			<u> </u>	0.	0.	0
FISHER, MICHAEL R.	0.50	, ,								_
TRUSTEE	0.50	X	-	<u> </u>			_	0.	0.	0
GIRODAT, DAVID F.		١								
TRUSTEE	0.50	X	<u> </u>	<u> </u>		ļ	_	0.	0.	0
CONNELLY, JAMES M.										
TREASURER / CFO	1.00	<u> </u>	<u> </u>	X		_	<u> </u>	0.	948,943.	43,516
EISENMANN, EDITH L.						-		_		
SECRETARY	1.00	<u> </u>	ļ	Х			<u> </u>	0.	194,600.	27,463.
		<u> </u>	<u> </u>				<u> </u>			
		<u> </u>	<u> </u>				$oxed{igspace}$			
			1							
		<u> </u>								

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AS AN INTEGRATED COMPONENT OF ONE OF THE NATION'S LEADING
COMPREHENSIVE, INTEGRATED HEALTH SYSTEMS, THE FOUNDATION EXISTS TO
ADVANCE THE GOALS AND MISSION OF HFHS AND TO IMPROVE THE QUALITY OF
HUMAN LIFE THROUGH ITS SUPPORT OF THE SCIENCE AND ART OF HEALTH CARE
AND HEALING. THE ORGANIZATION PROVIDES FINANCING TO VARIOUS RESEARCH
AND OTHER INITIATIVES OF HFHS.
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION IS A TAX EXEMPT
MEMBERSHIP CORPORATION AND THE SOLE MEMBER OF THE ORGANIZATION IS HENRY
FORD HEALTH SYSTEM.
FORM 990, PART VI, SECTION A, LINE 7A: AS THE SOLE MEMBER OF THE
ORGANIZATION, HFHS HOLDS THE RESERVE POWER TO APPROVE OR DISAPPROVE TRUSTEE
APPOINTMENTS.
FORM 990, PART VI, SECTION A, LINE 7B: BASED ON THE ESTABLISHED RESERVE
POWERS, CERTAIN DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO THE APPROVAL
OF THE SOLE MEMBER.
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION IS AN AFFILIATE OF
HENRY FORD HEALTH SYSTEM (HFHS) AND THE TAX DEPARTMENT OF HFHS PREPARES THE
ORGANIZATION'S FORM 990. AS PART OF THE PREPARATION AND REVIEW PROCESS
PRIOR TO FILING THE RETURN THE FOLLOWING REVIEW PROCESS IS CONDUCTED:

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

HENRY FORD HEALTH SYSTEM FOUNDATION

Employer identification number 23-7383042

- REVIEW OF THE ENTIRE RETURN WITH THE HFHS CHIEF FINANCIAL OFFICER, CHIEF OPERATING OFFICER AND CHIEF EXECUTIVE OFFICER - REVIEW OF ALL COMPENSATION MATTERS AND DISCLOSURES WITH THE HFHS COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF TRUSTEES - REVIEW OF THE RETURN WITH THE HFHS AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES - PROVIDE A COPY OF THE RETURN TO THE HFHS BOARD OF TRUSTEES FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION IS AN AFFILIATE OF HENRY FORD HEALTH SYSTEM (HFHS) WHO OVERSEES THE CONFLICT OF INTEREST PROCESS WITH REGARD TO THE ORGANIZATION. HFHS HAS A STANDING CONFLICT OF INTEREST COMMITTEE (THE COMMITTEE) THAT IS RESPONSIBLE FOR OVERSIGHT OF ALL CONFLICT OF INTEREST MATTERS. THE HFHS CONFLICT OF INTEREST POLICY APPLIES TO ALL TRUSTEES AND EMPLOYEES. ANNUALLY, TRUSTEES, EMPLOYEES OF A MANAGEMENT LEVEL, RESEARCHERS, AS WELL AS EMPLOYEES ASSOCIATED WITH PROCUREMENT, OR IN CERTAIN OTHER PREDEFINED ROLES MUST COMPLETE AN ANNUAL DISCLOSURE DESIGNED TO IDENTIFY ACTIVITIES AND RELATIONSHIPS THAT COULD IT IS THE RESPONSIBILITY POTENTIALLY GIVE RISE TO A CONFLICT OF INTEREST. OF THE COMMITTEE TO REVIEW THESE DISCLOSURES AND DETERMINE THE NEED FOR ANY ACTION TO MANAGE THE POTENTIAL CONFLICT. THE COMMITTEE ANNUALLY REPORTS THE RESULTS OF ITS ACTIVITIES TO THE HFHS AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES. FORM 990, PART_VI, SECTION C, LINE 19: IT IS THE PRACTICE OF THE ORGANIZATION TO MAKE ITS GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND

CONFLICT OF INTEREST POLICY AVAILABLE TO ANY PARTY REQUESTING SUCH

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Employer identification number Name of the organization 23-7383042 HENRY FORD HEALTH SYSTEM FOUNDATION INFORMATION. PART IV, LINE 12 THE ORGANIZATION IS AN ELEMENT OF THE EXTERNAL AUDIT REPORT OBTAINED FOR THE CONSOLIDATED OPERATIONS OF HENRY FORD HEALTH SYSTEM. FORM 990, PART XI, LINE 2B - FINANCIAL STATEMENTS AUDITED BY AN INDEPENDENT ACCOUNTANT HENRY FORD HEALTH SYSTEM FOUNDATION IS INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENTS OF HENRY FORD HEALTH SYSTEM. THE GOVERNING BODY OF HFHS HAS DELEGATED THE OVERSIGHT OF THE FINANCIAL STATEMENTS, INCLUDING THE CHOICE OF INDEPENDENT AUDITORS, TO ITS AUDIT COMMITTEE.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.

2009 Open to Public Inspection

OMB No 1545-0047

Employer identification number 23-7383042

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Part

HENRY FORD HEALTH SYSTEM FOUNDATION

(a) Name, address, and EIN of disreparded entity	(b) Primary activity	(c) Legal domicile (state or	(d) Total income	(e) End-of-year assets	(f) Oirect controlling entity
(m) pp. 380 (m) p					
Part It organization of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	ations (Complete if the organization and	swered "Yes" to Form 990, Pa	rt IV, line 34 because	It had one or more	related tax-exempt
(a)	(9)	(c)	(D)	(e)	(£)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
HENRY FORD HEALTH SYSTEM - 38-1357020	1				
ONE FORD PLACE					
DETROIT, MI 48202	HEALTHCARE SERVICE PROVIDER	MICHIGAN	501(C)(3)	3	N/A
HENRY FORD WYANDOTTE HOSPITAL - 38-2791823					
2333 BIDDLE AVE.					HENRY FORD HEALTH
WYANDOTTE, MI 48192	HEALTHCARE SERVICE PROVIDER	MICHIGAN	501(C)(3)	3	SYSTEM
HENRY FORD MACOMB HOSPITAL CORPORATION -					
38-2947657, ONE FORD PLACE, DETROIT, MI					HENRY FORD HEALTH
48202	HEALTHCARE SERVICE PROVIDER	DELAWARE	501(C)(3)	3	SYSTEM
DETROIT OSTEOPATHIC HOSPITAL CORPORATION -					
38-1368330, ONE FORD PLACE, DETROIT, MI					HENRY FORD HEALTH
48202	HEALTHCARE SERVICE PROVIDER MICHIGAN	MICHIGAN	501(C)(3)	3	SYSTEM
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ice, see the Instructions for Form 990	Ċ			Schedule R (Form 990) 2009

Page 2 23-7383042

Schedule R (Form 990) 2009 HENRY FORD HEALTH SYSTEM FOUNDATION

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

6	General or managing partner?	Yes No			×			×				×				×	
(9)	Code V-UBI amount in box	K-1 (Form 1065)			N/A			N/A				N/A				N/A	
ε	Disproportion- ate allocations?	Š			×			×				×				×	
	Dispro ate allo	Yes			_•				i							_	
(£)	Share of end-of-year	assers			0			0				0				0	
()	Share of total income				0.			0.				0.				0.	
(e)	Predominant income (related, unrelated, aveluded from tax under	sections 512-514)			N/A			N/A				N/A				N/A	
(D)	Direct controlling entity				N/A			N/A				N/A				N/A	
(2)	Legal domicile (state or foreign	country)			MI			MI				ОН				MI	
(q)	Primary activity			OPERATE RADIOSURGERY	CLINIC		OPERATE DIALYSIS	CLINIC			OPERATE DIALYSIS	CLINIC			OPERATE DIALYSIS	CLINIC	
(a)	Name, address, and EIN of related organization		SHAPED BEAM SURGERY, LLC -	38-3570453, ONE FORD PLACE,	DETROIT, MI 48202	NORTHWEST DETROIT DIALYSIS -	38-3232668, 30100 TELEGRAPH,	BINGHAM FARMS, MI 48025	GAM RENAL LTD (DIALYSIS	PARTNERS OF NW OHIO) -	34-1877956, 30100 TELEGRAPH,	BINGHAM FARMS, MI 48025	MACOMB REGIONAL DIALYSIS	CENTERS - 26-0423581, 16151	NINETEEN MILE RD., CLINTON	TOWNSHIP, MI 48038	

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Part IV

organizations treated as a corporation of trust during the tax year,	(year.)						
(a)	(9)	<u> </u>	(D)	Ð	£	(6)	ε
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
SHA REALTY, INC 38-1378121							
ONE FORD PLACE	RECREATIONAL						
DETROIT, MI 48202	SERVICE-GOLFING	MI	N/A	C CORP	499,304.	5473818,	1008
FAIRLANE HEALTH SERVICES - 38-2565235							
30100 TELEGRAPH							
BINGHAM FARMS, MI 48025	HEALTHCARE MANAGEMENT	MI	N/A	c corp	0.	0	800°
ALLIANCE HEALTH AND LIFE INSURANCE - 38-3291563							
2855 W. GRAND BLVD.	HEALTH INSURANCE						
DETROIT, MI 48202	PROVIDER	MI	N/A	c CORP	0.	0	.00%
HAP PREFERRED INC 38-2513504							- -
2855 W. GRAND BLVD.	PROVIDER NETWORK						
DETROIT, MI 48202	LEASING	MI	N/A	c CORP	0.	0	800.
HORIZON PROPERTIES INC 38-2679527							
ONE FORD PLACE	REAL ESTATE - LESSOR						
DETROIT, MI 48202	BUILDINGS	MI	N/A	c corp	0.	0.	800°
932162 02-04-10					•,	Schedule R (Form 990) 2009	n 990) 2009

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HENRY FORD HEALTH SYSTEM FOUNDATION Schedule R (Form 990) 2009

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s
Part ∨	

During the tax year, clid the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

Sale of assets to other organization(s)

Purchase of assets from other organization(s) 6

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

Performance of services or membership or fundraising solicitations for other organization(s)

1 Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

Reimbursement paid to other organization for expenses 0

Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) HENRY FORD HEALTH SYSTEM	В	16,400,000.
(2)		
(6)		
(4)		
(5)		

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Schedule R (Form 990) 2009 HENRY FORD HEALTH SYSTEM FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity (st	(c) egal domicile ate or foreign country)	(d) Are all partners section 501(c)(3) organizations? Yes No	(e) Share of end-of- year assets	Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner? Yes No
-							
						Schedule R (Form 990) 2009	n 990) 2009

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Schedule R-1 (Form 990) 2009 HENRY FORD HEALTH SYSTEM FOUNDATION

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
HENRY FORD CONTINUING CARE - 38-2433285 ONE FORD PLACE DETROIT, MI 48202	NURSING HOMES	MICHIGAN	501(C)(3)	6	HENRY FORD HEALTH SYSTEM
HEALTH ALLIANCE PLAN - 38-2242827 2855 W. GRAND BLVD. DETROIT MI 48202	HEALTH MEDICAL ORGANIZATION	MICHIGAN	501(C)(4)	N/A	HENRY FORD HEALTH
HFHS SELF FUNDED LIABILITY - 38-6553031 ONE FORD PLACE DETROIT MI 48202	MALPRACTICE INSURANCE	MICHIGAN	501(C)(4)		HENRY FORD HEALTH
CE 48202	HEALTHCARE SERVICE PROVIDER MICHIGAN	MICHIGAN	501(C)(3)		HENRY FORD HEALTH SYSTEM
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		,	:		
			i i		Schedule R-1 (Form 990) 2009

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Schedule R-1 (Form 990) 2009 HENRY FORD HEALTH SYSTEM FOUNDATION

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a)	(9)	(2)	ত্ত	(e)	E	(6)	Ē
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
FIRST OPTOMETRY EYE CARE CENTERS, INC 38-2299059 655 W. 13 MILE RD.	FRANCHISING BYE CARE						
MADISON HEIGHTS, MI 48071	CENTERS	MI	N/A	c corp	0.	0.	\$00°
FIRST OPTOMETRY VISION PLANS, INC 38-2594841							
655 W. 13 MILE RD.							
MADISON HEIGHTS, MI 48071	VISION CARE PLANS	MI	N/A	C CORP	0.	0.	\$ 00.
ONIKA INSURANCE LTD							
ONE FORD PLACE		CAYMAN					
DETROIT, MI 48202	CAPTIVE INSURANCE	ISLANDS	N/A	c corp	0.	0.	\$00.
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Schedule R-1 (Form 990) 2009