



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**
 Department of the Treasury
 Internal Revenue Service

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047
2009
Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: MDRC
 Doing Business As:
 Number and street (or P O box if mail is not delivered to street address) Room/suite: 16 EAST 34TH STREET 19TH FLOOR
 City or town, state or country, and ZIP + 4: NEW YORK, NY 100164326

D Employer identification number: 23-7379473

E Telephone number: (212) 532-3200

G Gross receipts \$ 90,594,715

F Name and address of principal officer:
 GORDON BERLIN
 16 EAST 34th STREET 19th fl
 NEW YORK, NY 100164326

H(a) Is this a group return for affiliates? Yes No

H(b) Are all affiliates included? Yes No
 If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status: 501(c) (3) (Insert no) 4947(a)(1) or 527

J Website: www mdrc org

K Form of organization: Corporation Trust Association Other

L Year of formation: 1974

M State of legal domicile: DE

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
 mdrc is dedicated to learning what works to improve the well-being of low income people through our research, we seek to enhance the effectiveness of social policies and programs that affect the poor

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a) **3** 12

4 Number of independent voting members of the governing body (Part VI, line 1b) **4** 12

5 Total number of employees (Part V, line 2a) **5** 238

6 Total number of volunteers (estimate if necessary) **6** 0

7a Total gross unrelated business revenue from Part VIII, column (C), line 12 **7a** 0

b Net unrelated business taxable income from Form 990-T, line 34 **7b** -37,753

		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	63,962,840	73,249,174
	9 Program service revenue (Part VIII, line 2g)	888,465	656,968
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-658,957	531,661
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	64,192,348	74,437,803

Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	13,059,818	11,953,841
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	20,495,544	21,762,432
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) 3,787		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	40,271,585	52,695,135
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	73,826,947	86,411,408	
19 Revenue less expenses Subtract line 18 from line 12	-9,634,599	-11,973,605	

		Beginning of Current Year	End of Year
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	101,154,238	91,114,914
	21 Total liabilities (Part X, line 26)	10,043,681	8,098,053
	22 Net assets or fund balances Subtract line 21 from line 20	91,110,557	83,016,861

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
 Signature of officer: ***** Date: 2010-11-01
 JESUS AMADEO SENIOR VICE PRESIDENT
 Type or print name and title

Paid Preparer's Use Only
 Preparer's signature: Date: Check if self-employed
 Preparer's identifying number (see instructions):
 Firm's name (or yours if self-employed), address, and ZIP + 4: GRANT THORNTON LLP, 666 THIRD AVENUE, NEW YORK, NY 10017
 EIN: Phone no: (212) 599-0100

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

Founded in 1974, MDRC is a nonprofit, nonpartisan social policy and education research organization that is driven by its mission MDRC is dedicated to learning what works to improve the well-being of low-income people Through our research and the active communication of our findings, we seek to enhance the effectiveness of social policies and programs that affect the poor With a staff of more than 200, MDRC carries out its mission by mounting large-scale evaluations of government and community programs targeted to low-income people, developing and field-testing promising new approaches, providing technical assistance, and working to ensure that our evidence informs the design and implementation of policies and programs We helped pioneer the use of random assignment - the same highly reliable methodology used to test new medicines - in social policy research Working in partnership with others, MDRC is building an important body of evidence about what works - and doesn't work - to a

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 19,286,621 including grants of \$ 110,241) (Revenue \$)
Low-Wage Workers and Communities Long regarded as the premier investigator of policies to improve the lives of families on welfare, MDRC is bringing its program development skills and reputation for methodological rigor to the new challenge of learning how best to improve the economic health of low-income workers and communities In a focused portfolio of projects, we are investigating strategies to "make work pay" - providing financial supports that build a safety net around work while continuing to encourage employment - and initiatives to help low-income people find more stable jobs, advance in the labor market, and achieve long-term self-sufficiency Our studies are among the largest and most rigorous evaluations of such interventions in the country The concentration of poverty - and an associated lack of access to good jobs, affordable housing, quality goods and services, and economic and political resources - presents special challenges for improving the prospects of residents of low-income neighborhoods MDRC has evaluated a number of "place-based" projects that addressed urban poverty and joblessness Most notable of these was our Jobs-Plus initiative, one of the most ambitious employment programs ever attempted inside some of the nation's poorest inner-city housing projects Using the positive findings from Jobs-Plus as a foundation, we are exploring ways to use rent-based work incentives and on-site employment assistance to support the economic advancement of people who receive housing subsidies and live in low-income communities And we are learning more about how place-based initiatives can strengthen high-poverty neighborhoods in the New Communities Program, a 10-year project in 14 Chicago neighborhoods Selected highlights from 2009 - Oversaw the second year of implementation and evaluation of New York City Mayor Michael R Bloomberg's antipoverty initiative, called Opportunity NYC, a conditional cash transfer program to help families break the cycle of intergenerational poverty - MDRC and the New America Foundation launched the AutoSave pilot, a collaboration with employers to create savings mechanisms for low-wage workers that automatically divert, through payroll deduction, a small amount of an employee's post-tax wages into a savings account - Released early findings from the Work Advancement and Support Center (WASC) Demonstration, an innovative strategy to help low-wage workers increase their incomes by stabilizing employment, improving skills, increasing earnings, and easing access to work supports In its first year, WASC connected more workers to food stamps and publicly funded health care coverage and, in one site, substantially increased training activities - Released three reports from our Employment Retention and Advancement study on programs in California, New York, and Oregon - Published two final papers from MDRC's study of the Camden Regional Equity Demonstration Project, an ambitious redevelopment effort under state receivership in Camden, New Jersey - Published a practitioner brief distilling practical implementation lessons from four programs that help low-wage workers access and retain child care subsidies, public health insurance, the Earned Income Tax Credit, food stamps, and other related government benefits - Disseminated a "how-to" guide for public housing officials interested in replicating MDRC's Jobs-Plus employment program, which increased the earnings of participants

4b (Code) (Expenses \$ 18,325,274 including grants of \$ 9,212,439) (Revenue \$)
Family Well-Being and Children's Development Children who grow up in poverty face much greater risks of academic failure, poor health, and emotional distress and, as adults, are more likely to be unemployed and poor MDRC's studies on children and families are providing a new generation of reliable evidence for policymakers about strategies that benefit the social, emotional, and cognitive development of low-income children - some by improving the life prospects of parents and others by working directly with children Our two-generation approaches hold the most promise, as developmental theory predicts that improving outcomes for both parents and children together has more powerful effects than focusing on either generation alone For two decades, MDRC has been a leader in an expanding field of research that examines how children are affected by welfare reform and other social policies that are primarily designed to affect the employment and income status of their parents We continue to collect data on children in our studies of programs focused on parents' access to financial work supports, educational attainment, and career advancement, and we are learning which particular approaches to improving families' economic well-being are more beneficial to children MDRC is studying several initiatives that seek to benefit children by improving their parents' emotional well-being or by building healthier family relationships We are testing the effectiveness of a care management model in Rhode Island that aims to engage depressed Medicaid recipients in successful treatment This study is allowing us to investigate ways in which a program aimed at reducing parents' depression may indirectly benefit children In the Supporting Healthy Marriage project, we are testing relationship education programs for low-income married couples Finally, our child care and early education studies aim to deepen policymakers' understanding of the effects of early care environments, both as a support for employment and as a context that directly affects children's development Selected highlights in 2009 - Released early findings and implementation lessons from our innovative Foundations of Learning demonstration, which is testing a new intervention to help preschool teachers promote the social and emotional development of children in preschools and Head Start centers in Newark and Chicago - Implemented the first-year pilot of the Head Start CARES Project, which is testing the effects and implementation of a set of evidence-based strategies to improve the social and emotional development of children in Head Start classrooms

4c (Code) (Expenses \$ 26,848,666 including grants of \$ 1,480) (Revenue \$)
Health and Barriers to Employment MDRC was originally established to study programs for the "hard-to-employ," Americans who face serious obstacles to finding and keeping steady work Our very first project, the National Supported Work Demonstration, tested the impact of paid work experience for long-term welfare recipients, ex-offenders, high school dropouts, and substance abusers, and it is still regarded as one of the most comprehensive sources of evidence on employment programs targeted to these groups Today we are testing tailored interventions for specific hard-to-employ groups - people with work-limiting disabilities, those with physical, mental health, or substance abuse problems, long-term welfare recipients, and recipients who have failed in "work-first" programs At the same time, we are testing programs for ex-prisoners and low-income people who are dependent on federal disability assistance In addition, MDRC has a growing portfolio of projects focused on disconnected youth, which includes the Youth Transition Demonstration and evaluations of the National Guard Youth Challenge program and Youth Villages The findings of our new studies as they emerge will dramatically expand the body of knowledge about how to address particular barriers to employment - and how to implement effective programs in the different public assistance, enforcement, and service delivery systems that interact with the hard-to-employ population Selected highlights from 2009 - Published early results from our evaluation of the federal-state National Guard Youth Challenge program for high school dropouts, showing large impacts on high school diploma and GED attainment and positive effects on working, college-going, health, self-efficacy, and avoiding arrest This research received a lot of press attention and helped set the stage for Congress to increase the share of program costs that can be paid by the U S Department of Defense - Published two-year findings from a transitional jobs program in New York City for ex-prisoners that demonstrated effects on recidivism - participants were less likely to be convicted of a crime, to be admitted to prison for a new conviction, or to be incarcerated for any reason in prison or jail over the first two years The program also had a large but short-lived impact on employment Also, produced and distributed a brief on the Transitional Jobs Reentry Demonstration, which is testing a transitional employment model for ex-prisoners in four Midwestern cities - Released interim results from an evaluation of two different welfare-to-work strategies for long-term welfare recipients showing that transitional jobs increase employment and earnings but that it is difficult to successfully engage participants in extensive pre-employment services - Released very early results from a random assignment study suggest that a telephonic care management program for Medicaid recipients with depression increased the use of mental health services and had mixed effects on depression severity Impacts were concentrated among Hispanic participants Published a study showing that participants in an intensive care management program for public assistance recipients with substance abuse problems were slightly more likely to enroll in treatment than participants in less intensive services However, the intensive program had no effects on employment or public benefit receipt among the full sample - Continued running the Accelerated Benefits demonstration, a five-year-long study that is testing whether making medical benefits immediately available to new Social Security Disability Insurance beneficiaries who are likely to benefit from treatment, or providing health insurance along with employment and case management services, increases their likelihood of going back to work - Published two reports from the Social Security Administration's Youth Transition Demonstration Projects for young people who are either receiving disability benefits or who are likely to need them - Continued work on the TANF/SSI Disability Transition Project, which seeks to better understand the relationship between the Temporary Assistance for Needy Families and Supplemental Security Income systems as it relates to welfare applicants and recipients with potential disabilities and to work closely with participating TANF agencies to develop and implement strong pilot tests targeted to that population

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**
(Expenses \$ 14,635,988 including grants of \$ 2,629,681) (Revenue \$)

4e Total program service expenses \$ 79,096,549

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II.</i>		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III.</i>		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	Yes	
11	Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.</i>	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
	• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
12	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	<i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.</i>		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I.</i>		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? <i>If "Yes," complete Schedule F, Part II.</i>		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? <i>If "Yes," complete Schedule F, Part III.</i>		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i>		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		No
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>		No

Part IV Checklist of Required Schedules *(continued)*

<p>21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> <input checked="" type="checkbox"/></p>	<p>21</p>	<p>Yes</p>	
<p>22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> <input checked="" type="checkbox"/></p>	<p>22</p>		<p>No</p>
<p>23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> <input checked="" type="checkbox"/></p>	<p>23</p>	<p>Yes</p>	
<p>24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i></p>	<p>24a</p>		<p>No</p>
<p>b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</p>	<p>24b</p>		
<p>c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</p>	<p>24c</p>		
<p>d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?</p>	<p>24d</p>		
<p>25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25a</p>		<p>No</p>
<p>b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i></p>	<p>25b</p>		<p>No</p>
<p>26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i></p>	<p>26</p>		<p>No</p>
<p>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i></p>	<p>27</p>		<p>No</p>
<p>28 Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)</p>			
<p>a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28a</p>		<p>No</p>
<p>b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28b</p>		<p>No</p>
<p>c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i></p>	<p>28c</p>		<p>No</p>
<p>29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i></p>	<p>29</p>		<p>No</p>
<p>30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i></p>	<p>30</p>		<p>No</p>
<p>31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i></p>	<p>31</p>		<p>No</p>
<p>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i></p>	<p>32</p>		<p>No</p>
<p>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i></p>	<p>33</p>		<p>No</p>
<p>34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i></p>	<p>34</p>		<p>No</p>
<p>35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>35</p>		<p>No</p>
<p>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i></p>	<p>36</p>		<p>No</p>
<p>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i></p>	<p>37</p>		<p>No</p>
<p>38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O</p>	<p>38</p>	<p>Yes</p>	

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable		
	1a 105		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return		
	2a 238		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	
b	If "Yes," enter the name of the foreign country <input type="checkbox"/> CJ, <input type="checkbox"/> BD See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body; 1b Enter the number of voting members that are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a material diversion of the organization's assets?; 6 Does the organization have members or stockholders?; 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?; 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following; 8a The governing body?; 8b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Does the organization have local chapters, branches, or affiliates?; 10b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?; 11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?; 11A Describe in Schedule O the process, if any, used by the organization to review the Form 990; 12a Does the organization have a written conflict of interest policy? If "No," go to line 13; 12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done; 13 Does the organization have a written whistleblower policy?; 14 Does the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed CA, NY; 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply: Own website, Another's website, Upon request; 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table; 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: LORRAINE KARLEN CONTROLLER, 16 EAST 34TH ST, NEW YORK, NY 100164326, (212) 532-3200.

1b Total	2,638,188	0	405,875
-----------------	-----------	---	---------

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **48**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
seedco 915 broadway NEW YORK, NY 10010	RESEARCH SUBCONTRACT	12,950,953
mathematica policy research inc po box 2393 PRINCETON, NJ 08543	RESEARCH SUBCONTRACT	1,272,631
humro 66 canal center ALEXANDRIA, VA 22314	RESEARCH SUBCONTRACT	1,351,401
abt associates 55 wheeler street CAMBRIDGE, MA 02138	RESEARCH SUBCONTRACT	2,095,659
Decision Information Resources inc 2600 Southwest Freeway - Suite 900 HOUSTON, TX 77098	RESEARCH SUBCONTRACT	1,855,883

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **31**

Part VIII Statement of Revenue

			(A)	(B)	(C)	(D)		
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514		
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns 1a						
	b	Membership dues 1b						
	c	Fundraising events 1c						
	d	Related organizations 1d						
	e	Government grants (contributions) 1e	50,399,557					
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	22,849,617					
	g	Noncash contributions included in lines 1a-1f \$ _____						
	h	Total. Add lines 1a-1f ▶	73,249,174					
Program Service Revenue	2a	MANAGEMENT FEES	900,099	656,968	656,968			
	b	_____						
	c	_____						
	d	_____						
	e	_____						
	f	All other program service revenue						
	g	Total. Add lines 2a-2f ▶	656,968					
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) ▶	868,400		-35,513	903,913		
	4	Income from investment of tax-exempt bond proceeds ▶	0					
	5	Royalties ▶	0					
	6a	Gross Rents	(i) Real					
			(ii) Personal					
			b	Less rental expenses				
			c	Rental income or (loss)				
	d	Net rental income or (loss) ▶						
	7a	Gross amount from sales of assets other than inventory	(i) Securities					
			(ii) Other	15,820,173				
			b	Less cost or other basis and sales expenses	16,156,912			
			c	Gain or (loss)	-336,739			
d	Net gain or (loss) ▶	-336,739			-336,739			
8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a							
b	Less direct expenses b							
c	Net income or (loss) from fundraising events ▶	0						
9a	Gross income from gaming activities See Part IV, line 19 a							
b	Less direct expenses b							
c	Net income or (loss) from gaming activities ▶	0						
10a	Gross sales of inventory, less returns and allowances a							
b	Less cost of goods sold b							
c	Net income or (loss) from sales of inventory ▶	0						
	Miscellaneous Revenue	Business Code						
11a	_____							
b	_____							
c	_____							
d	All other revenue							
e	Total. Add lines 11a-11d ▶	0						
12	Total revenue. See Instructions ▶	74,437,803	656,968	0	567,174			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	11,953,841	11,953,841		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,945,838	1,026,602	919,236	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	15,178,753	12,079,785	3,098,968	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	844,356	680,165	164,191	
9	Other employee benefits	2,606,427	2,042,566	563,861	
10	Payroll taxes	1,187,058	914,699	272,359	
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	109,714	9,230	100,484	
c	Accounting	156,588		156,588	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	107,665		107,665	
g	Other	38,901,237	38,345,136	552,883	3,218
12	Advertising and promotion	0			
13	Office expenses	837,650	712,061	125,589	
14	Information technology	971,822	781,957	189,865	
15	Royalties	0			
16	Occupancy	2,479,195	1,909,455	569,740	
17	Travel	1,074,789	890,819	183,970	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	166,425	60,186	106,239	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	374,187	300,146	74,041	
23	Insurance	124,704	124,704		
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	SURVEY/DATA COLLECTION	6,545,724	6,545,724		
b	PARTICIPANT INCENTIVES	306,714	306,714		
c	FURNITURE & EQUIPMENT	228,476	183,839	44,637	
d	RECRUITMENT FEES	11,193	11,193		
e	FOOD SERVICES	45,125	38,570	6,555	
f	All other expenses	253,927	179,157	74,201	569
25	Total functional expenses. Add lines 1 through 24f	86,411,408	79,096,549	7,311,072	3,787
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	514,311	1	3,409,241
	2 Savings and temporary cash investments	25,175,921	2	14,138,889
	3 Pledges and grants receivable, net	39,554,219	3	30,063,476
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	356,417	9	400,004
	10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	9,763,605		
	b Less accumulated depreciation	8,915,776	10c	847,829
	11 Investments—publicly traded securities	25,306,082	11	33,872,982
	12 Investments—other securities. See Part IV, line 11	6,418,137	12	6,327,041
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	3,057,026	15	2,055,452
16 Total assets. Add lines 1 through 15 (must equal line 34)	101,154,238	16	91,114,914	
Liabilities	17 Accounts payable and accrued expenses	9,964,171	17	7,837,405
	18 Grants payable	1,926	18	108,607
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	77,584	25	152,041
	26 Total liabilities. Add lines 17 through 25	10,043,681	26	8,098,053
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	25,187,385	27	28,201,521
	28 Temporarily restricted net assets	56,973,172	28	45,865,340
	29 Permanently restricted net assets	8,950,000	29	8,950,000
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	91,110,557	33	83,016,861	
34 Total liabilities and net assets/fund balances	101,154,238	34	91,114,914	

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
2b	Were the organization's financial statements audited by an independent accountant?	Yes	
2c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
2d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2009

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
MDRC

Employer identification number

23-7379473

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1 A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
 a Type I b Type II c Type III - Functionally integrated d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?
 (ii) a family member of a person described in (i) above?
 (iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the supported organization(s)

	Yes	No
11g(i)		No
11g(ii)		No
11g(iii)		No

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	38,045,206	42,539,913	77,932,020	63,962,840	73,249,174	295,729,153
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	38,045,206	42,539,913	77,932,020	63,962,840	73,249,174	295,729,153
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						53,075,650
6 Public Support. Subtract line 5 from line 4						242,653,503

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	38,045,206	1,298,198	77,932,020	63,962,840	73,249,174	295,729,153
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,100,621	1,298,198	1,860,776	1,649,440	868,400	6,777,435
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						302,506,588
12 Gross receipts from related activities, etc (See instructions)					12	4,278,638

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	80.214 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	77.170 %

16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization

18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12)						

14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D (Form 990)

OMB No 1545-0047

Supplemental Financial Statements

2009

Open to Public Inspection

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Attach to Form 990. See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization MDRC

Employer identification number 23-7379473

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate contributions to (during year), Aggregate grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply): Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

- a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after 8/17/06

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	25,833,551	32,190,181			
b Contributions					
c Investment earnings or losses	3,336,798	-5,284,405			
d Grants or scholarships					
e Other expenditures for facilities and programs	1,136,558	1,072,225			
f Administrative expenses					
g End of year balance	28,033,791	25,833,551			

2 Provide the estimated percentage of the year end balance held as

- a** Board designated or quasi-endowment 29 000 % %
- b** Permanent endowment 31 900 % %
- c** Term endowment 39 100 % %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
(i) unrelated organizations	3a(i)	No
(ii) related organizations	3a(ii)	No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		831,189	790,234	40,955
d Equipment		8,932,416	8,125,542	806,874
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				847,829

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	74,437,803
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	86,411,408
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-11,973,605
4	Net unrealized gains (losses) on investments	4	3,879,909
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	3,879,909
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-8,093,696

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	78,210,047
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	3,879,911
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	3,879,911
3	Subtract line 2e from line 1	3	74,330,136
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	107,667
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	107,667
5	Total Revenue Add lines 3 and 4c . (This should equal Form 990, Part I, line 12)	5	74,437,803

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	86,303,743
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	86,303,743
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	107,665
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	107,665
5	Total expenses Add lines 3 and 4c . (This should equal Form 990, Part I, line 18)	5	86,411,408

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Part XIV Supplemental Information	Part V, Line 4	mdrc's board of directors created an endowment fund in 1999 the fund includes permanently restricted, temporarily restricted, and unrestricted contributions that have been designated to the fund for the purpose of matching a \$7 million, five year challenge grant given by the atlantic philanthropies spending from the endowment fund is intended to support program development, information dissemination activities, and corporate strategic initiatives spending from the endowment is approved by the board of directors based on the rules established under mdrc's endowment spending policy
PART XIV SUPPLEMENTAL INFORMATION	FIN 48	On January 1, 2009, MDRC adopted the FASB's new accounting standard which requires that a tax position be recognized or derecognized based on a "more likely than not" threshold This applies to positions taken or expected to be taken in a tax return The adoption of this guidance did not have an impact on MDRC's financial statements, as management believes that there are no uncertain tax positions within its financial statements

Schedule I (Form 990)

OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the United States
Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
Attach to Form 990

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization MDRC

Employer identification number 23-7379473

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC Code section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1: See Additional Data Table

2 Enter total number of section 501(c)(3) and government organizations 27
3 Enter total number of other organizations 4

Software ID:
Software Version:
EIN: 23-7379473
Name: MDRC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Atlantic Human Resources1 South New York Avenue Suite 313 Atlantic City, NJ 08401	22-1761486	501(c)(3)	38,382				RESTRICTED PURPOSE
BECOMING PARENTS PROGRAM INC1016 EAST PIKE STREET SEATTLE, WA 98122	20-2186800		1,405,993				RESTRICTED PURPOSE
BOROUGH OF MANHATTAN COMMUNITY COLLEGE FDN 199 CHAMBERS STREET NEW YORK, NY 10007	51-0187969	501(c)(3)	686,394				RESTRICTED PURPOSE
CATHOLIC CHARITIES INC 532 NORTH BROADWAY STREET WICHITA, KS 67214	48-0543703	501(c)(3)	1,074,324				RESTRICTED PURPOSE
CENTER FOR HUMAN SERVICES17018 15TH AVENUE NE SHORELINE, WA 98155	23-7082323	501(c)(3)	1,571,868				RESTRICTED PURPOSE
COMMUNITY COLLEGE OF BALTIMORE COUNTY800 SOUTH ROLLING ROAD BALTIMORE, MD 21228	52-1977456	501(c)(3)	29,018				RESTRICTED PURPOSE
CVS1920 Enterprose Parkway Twinsburg, FL 33606	05-0340626		11,100				RESTRICTED PURPOSE
COMMUNITY PREVENTION PTSHP OF BERKS COUNTY 227 NORTH FIFTH STREET READING, PA 19601	23-2735283	501(c)(3)	1,463,480				RESTRICTED PURPOSE
EL PASO CENTER FOR CHILDREN INC2200 N STEVENS STREET EL PASO, TX 79930	74-1695944	501(c)(3)	261,067				RESTRICTED PURPOSE AWARD
FAMILY SERVICES ASSOCIATION OF SAN ANTONIO702 SAN PEDRO AVENUE SAN ANTONIO, TX 78212	74-1117341	501(c)(3)	907,166				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOSTOS COMMUNITY COLLEGE FOUNDATION 500 GRAND CONCOURSE BRONX, NY 10451	13-3116643	501(c)(3)	449,141				RESTRICTED PURPOSE AWARD
KINGSBOROUGH COMMUNITY COLLEGE FOUNDATION 2001 ORIENTAL BOULEVARD BROOKLYN, NY 11235	13-6402434	501(c)(3)	129,250				RESTRICTED PURPOSE AWARD
LORAIN COUNTY COMMUNITY COLLEGE 1005 NORTH ABBE ROAD ELYRIA, OH 44035	34-0930187	501(c)(3)	87,087				RESTRICTED PURPOSE AWARD
OWENS STATE COMMUNITY COLLEGE 30335 OREGON ROAD PERRYSBURG, OH 43551	34-1059164	501(c)(3)	52,134				RESTRICTED PURPOSE AWARD
PUBLIC STRATEGIES INC 301 NW 63RD SUITE 600 OKLAHOMA CITY, OK 73116	73-1355962		86,000				RESTRICTED PURPOSE AWARD
SAN DIEGO WORKFORCE PARTNERSHIP INC 3910 UNIVERSITY AVENUE SUITE 400 SAN DIEGO, CA 92105	33-0660504	501(c)(3)	12,989				RESTRICTED PURPOSE AWARD
SINCLAIR COMMUNITY COLLEGE 444 WEST THIRD STREET DAYTON, OH 45402	31-0723444	501(c)(3)	88,234				RESTRICTED PURPOSE AWARD
UNIVERSITY OF CENTRAL FLORIDA 12201 RESEARCH PARKWAY ORLANDO, FL 32826	59-6211832	501(c)(3)	1,084,384				RESTRICTED PURPOSE AWARD
UNITED BEHAVIORAL ASSOCIATES 3317 ROCHAMBEAU AVENUE 3RD FLOOR BRONX, NY 10467	13-3877781	501 (C)(3)	1,227,818				RESTRICTED PURPOSE AWARD
UNIVERSITY OF NEW MEXICO MSC 01 1447 1 UNIVERSITY OF NEW MEX ALBUQUERQUE, NM 87131	85-6000642	501(c)(3)	414,514				RESTRICTED PURPOSE AWARD

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE WORKPLACE INC350 FAIRFIELD AVENUE BRIDGEPORT,CT 06604	22-2484517	501(c)(3)	86,152				RESTRICTED PURPOSE AWARD
HILLSBOROUGH COMMUNITY39 Columbia Drive Tampa,FL 33610	59-1310717	501(c)(3)	15,000				RESTRICTED PURPOSE AWARD
HILLSBOROUGH COUNTY PUBLIC SCHOOLS5410 20TH Street Tampa,FL 33610	59-6000660	501(c)(3)	17,500				RESTRICTED PURPOSE AWARD
HOUSTON COMMUNITY COLLEGENorthline Campus/Southeast Campus/Campus/Ce PO Box 667517 Houston,TX 772667517	74-1709152	501(c)(3)	91,500				RESTRICTED PURPOSE AWARD
LA AREA CHAMBER OF COMMERCE FOUNDATION 350 South Bixel Street Suite 200 Los Angeles,CA 90017	95-2597392	501(c)(3)	505,409				RESTRICTED PURPOSE AWARD
MT DIABLO UNIFIED SCHOOL1026 Mohr Lane Concord,CA 94518	68-0091157	501(c)(3)	17,500				RESTRICTED PURPOSE AWARD
PIMA COMMUNITY COLLEGEOffice OfThe Provost 4905B East Broadway - Room 204 Tucson,AZ 857091100	86-0208787	501(c)(3)	43,000				RESTRICTED PURPOSE AWARD
PRIVATE INDUSTRY COUNCIL OF WESTMORELAND219 Donohoe Road Greensburg,PA 15601	25-1453441	501(c)(3)	24,120				RESTRICTED PURPOSE AWARD
SELF HELP INC370 Howard Street Brockton,MA 02302	04-2376180	501(c)(3)	18,545				RESTRICTED PURPOSE AWARD
SHORE UP INC520 Snow Hill Road Salisbury,MD 21804	52-0886996	501(C)(3)	50,773				RESTRICTED PURPOSE AWARD

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury
Internal Revenue Service

Name of the organization
MDRC

Employer identification number

23-7379473

Part I Questions Regarding Compensation

Yes No

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- First-class or charter travel
 - Travel for companions
 - Tax idemnification and gross-up payments
 - Discretionary spending account
 - Housing allowance or residence for personal use
 - Payments for business use of personal residence
 - Health or social club dues or initiation fees
 - Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- Compensation committee
- Independent compensation consultant
- Form 990 of other organizations
- Written employment contract
- Compensation survey or study
- Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.

5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes," to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Gordon Berlin	(i) (ii)	334,983 0	10,000 0	3,781 0	22,577 0	26,005 0	397,346 0	0 0
Jesus M Amadeo	(i) (ii)	243,628 0	5,000 0	6,979 0	22,577 0	22,828 0	301,012 0	0 0
Robert J Ivry	(i) (ii)	239,902 0	5,000 0	5,839 0	22,577 0	23,083 0	296,401 0	0 0
Barbara Goldman	(i) (ii)	171,152 0	0 0	4,510 0	14,014 0	15,105 0	204,781 0	0 0
John Wallace	(i) (ii)	147,784 0	0 0	5,753 0	11,375 0	14,861 0	179,773 0	0 0
Frederick Doolittle	(i) (ii)	209,234 0	0 0	5,181 0	18,856 0	15,542 0	248,813 0	0 0
David M Butler	(i) (ii)	166,543 0	0 0	4,282 0	12,866 0	4,114 0	187,805 0	0 0
Sharon L Rowser	(i) (ii)	153,285 0	0 0	3,970 0	12,108 0	22,817 0	192,180 0	0 0
thomas brock	(i) (ii)	158,206 0	0 0	1,481 0	12,204 0	10,682 0	182,573 0	0 0
james a riccio	(i) (ii)	151,939 0	5,000 0	1,433 0	12,108 0	21,540 0	192,020 0	0 0
howard s bloom	(i) (ii)	219,523 0	0 0	4,356 0	18,922 0	16,364 0	259,165 0	0 0
ANNE FENTON	(i) (ii)	165,031 0	2,835 0	2,344 0	13,140 0	7,712 0	191,062 0	0 0
Karen Paget	(i) (ii)	100,800 0	0 0	0 0	0 0	0 0	100,800 0	0 0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
7		The procedures used for determining bonus payouts to individuals listed in the Form 990, Part VII, are described in Schedule O, Part VI, Line 15 narrative.

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
MDRC

Employer identification number
23-7379473

Employer identification number
23-7379473

Identifier	Return Reference	Explanation
schedule o	Part III Other Program Services	K-12 Education For 15 years, MDRC has been learning what works best to raise the academic achievement of young people who are at risk of failing. At a time of growing national and state interest in improving low-performing schools and better preparing students for college and work, our evaluations of comprehensive high school reform models have established MDRC as a respected voice in education research and policy and as a leader in designing rigorous education evaluations. At the elementary school level, we are studying a cluster of programs designed to raise literacy and math skills in elementary and middle schools and to improve teaching and learning by investing in the skills of teachers. Our growing reputation for rigor and reliability has also led prominent education leaders to ask us to examine district-level and systemic reform initiatives. Secondary School Reform High school dropout rates remain stubbornly high, especially for African-American and Hispanic students. And too many students who do graduate aren't ready for college and work. We have examined three prominent comprehensive high school reform interventions that have had some measure of success in improving students' outcomes: First Things First, Talent Development, and Career Academies. Our Career Academies study marked the first time that a random assignment design had been used to evaluate an ongoing high school reform initiative. The results of this study - impressive earnings effects continuing eight years after graduation - provided important lessons for the improvement and expansion of the 2,500 Career Academies now operating. We are also evaluating two adolescent literacy interventions: (1) promising catch-up literacy curricula for students who enter high school reading below grade level and (2) a high school intervention that incorporates content literacy instruction for all students into the core subjects of English/language arts, mathematics, science, and social studies and supports a supplemental reading course for struggling readers. Finally, MDRC is conducting a study of the New York City's large-scale high school reform since 2002: closing more than 20 large, low-performing schools and opening more than 200 small high schools in their place. Improving Reading and Math Skills in the Early Grades. MDRC's focus is on interventions that improve classroom instruction in the early grades. MDRC played a lead role in the design and execution of the federally mandated evaluation of Reading First, established under the No Child Left Behind Act of 2001, which targeted funding to underperforming schools for scientifically based reading programs. The Professional Development in Reading Study is testing the impact on reading instruction of intensive professional development and coaching of second-grade teachers. The Professional Development in Math Study is studying a similar program to strengthen seventh-grade math teachers' content and pedagogical knowledge. Our Evaluation of Enhanced Academic Instruction in After-School Programs is testing an effort to strengthen the academic component of after-school programs. Selected highlights in 2009: - Launched a study of the Response to Intervention Programs for Struggling Readers, which is examining variations of this popular model for improving the achievement of struggling first- and second-grade learners without referring them to special education. - Released the final report from our evaluation of enhanced academic instruction in after-school programs showing some modest gains in student achievement. - Developed a policy brief explaining the 2008 evaluation results for the controversial federal Reading First program.

Identifier	Return Reference	Explanation
schedule O	Governance, Management and Disclosure	PART VI SECTION A LINE 11A THE FORM 990 REVIEW PROCESS AT MDRC INCLUDES AN INTERNAL REVIEW BY MDRC'S SENIOR VICE PRESIDENT/CHIEF FINANCIAL OFFICER AND PRESIDENT, AS WELL AS EXTERNAL REVIEW BY GRANT THORNTON. THE FORM 990 IS THEN REVIEWED BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS. THE FULL BOARD IS PROVIDED WITH A COPY OF THE FORM 990 PRIOR TO ITS BEING FILED WITH THE IRS. THE FULL BOARD DISCUSSES THE FORM 990 POST-FILING AT ITS SCHEDULED ANNUAL MEETING IN DECEMBER. PART VI, SECTION B LINE 12C Directors and officers are required to complete and sign an annual conflict of interest disclosure statement. The statements are reviewed by the corporate secretary and the president for actual or possible conflicts of interest. If any is disclosed, or inferred, these actual or possible conflicts of interest are brought to the attention of the chairman of the board. In response, the chairman might convene a group of disinterested directors to discuss and address the conflict. All employees, including officers who are also staff members and key employees, are required to read and sign a Code of Ethics, which includes information about conflicts of interest. Annually, each employee must sign a statement disclosing the presence or absence of conflicts of interest on behalf of the employee and family members. Failure to do so can result in disciplinary action up to and including termination. These statements are reviewed by the human resources department and, as appropriate, by counsel for a determination regarding action that should follow the reporting of an actual or potential conflict. In addition to the required annual report, all employees are instructed by the Code of Ethics that they have a responsibility to report a violation of the Code. Employees can report any such violation to MDRC supervisory personnel, the human resources department, or to an independent organization, Ethicspoint, which hosts an online site and toll-free number which employees can use to make complaints anonymously or in identifiable form. PART VI, SECTION B LINE 15A THE FINANCE AND COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE MDRC BOARD OF DIRECTORS ("THE BOARD") ESTABLISHES EACH YEAR THE COMPENSATION AND BONUS PAYMENTS, IF ANY, FOR THE TOP PAID AND SECOND TWO TOP PAID OFFICERS OF THE ORGANIZATION BASED ON SURVEY INFORMATION PROVIDED TO THEM FROM BOTH INTERNAL AND EXTERNAL SOURCES. THE INDIVIDUALS ARE MESSRS BERLIN, AMADEO, AND IVRY. EACH YEAR MDRC'S HUMAN RESOURCES FUNCTION CONDUCTS A SURVEY OF POLICY RESEARCH ORGANIZATIONS THAT PERFORM SIMILAR RESEARCH WORK AS MDRC, TO ASCERTAIN THEIR PAY STRUCTURE FOR THE TOP AND SECOND TOP PAID OFFICERS- TYPICALLY THE CEO OR PRESIDENT AND THE COO/CFO. INCLUDED IN THIS SURVEY IS THE BASE SALARY AND BONUS PAYMENTS MADE TO THE TOP AND SECOND TOP PAID EXECUTIVES OF THESE OTHER POLICY RESEARCH FIRMS, ALONG WITH SUCH COMPARABLE FACTORS AS SIZE OF THE ORGANIZATION AS MEASURED BY HEADCOUNT AND OPERATING BUDGETS. THIS SURVEY INFORMATION IS SUPPLEMENTED BY COMPARABLE INFORMATION PROVIDED FROM AN EXTERNAL, THIRD PARTY CONSULTING FIRM CALLED THE NATIONAL THINK TANK COMPENSATION SURVEY (NTTC) CONDUCTED BY AKRON INCORPORATED, A WASHINGTON DC BASED COMPENSATION CONSULTING FIRM. THE NTTC COMPILES THE BASE SALARY AND ANY BONUS PAYMENT INFORMATION PROVIDED BY SURVEY PARTICIPANTS AND DISPLAYS THE INFORMATION ANONYMOUSLY BY QUARTILE, LOCATION, AND FIRM SIZE (STATED IN TERMS OF EMPLOYEES AND BUDGET). SURVEY PARTICIPANT INCLUDE COMPETING POLICY RESEARCH ORGANIZATIONS, AS WELL AS FOUNDATIONS, ENDOWMENTS, AND UNIVERSITIES. THE RESULTS OF BOTH THE IN-HOUSE AND EXTERNAL SURVEYS AND COMPARISON OF FORM 990S FOR THOSE COMPARABLE NON-FOR-PROFIT ORGANIZATIONS ARE PRESENTED TO THE FINANCE AND COMPENSATION COMMITTEE OF THE BOARD, WHICH THEN DELIBERATES AND BASED ON THE INFORMATION PROVIDED, ESTABLISHES THE PAY LEVEL FOR MDRC'S PRESIDENT, CHIEF FINANCIAL OFFICER, AND DEVELOPMENT & EXTERNAL AFFAIRS (DEA) SENIOR VICE PRESIDENT. PART VI, SECTION B LINE 15B THE COMMITTEE ESTABLISHES COMPENSATION LEVELS FOR THE CHIEF FINANCIAL OFFICER, AS REQUIRED BY THE CALIFORNIA NONPROFIT INTEGRITY ACT OF 2004, AND FOR ONE OTHER SENIOR OFFICER. COMPENSATION FOR THE REST OF THE OFFICERS AND EMPLOYEES IS BASED ON A RECOMMENDATION BY THE PRESIDENT TO THE FINANCE AND COMPENSATION COMMITTEE. HIS RECOMMENDATION ESTABLISHES A MERIT AND BONUS "POOL" FOR THE COMING YEAR, BASED ON THE ORGANIZATION'S STANDARD PAY PRACTICE (DESCRIBED BELOW). THE PRESIDENT SETS AND APPROVES THE SALARY LEVEL AND BONUS PAYMENTS FOR OFFICERS OTHER THAN THE CHIEF FINANCIAL OFFICER AND THE DEVELOPMENT AND EXTERNAL AFFAIRS SENIOR VICE PRESIDENT, AND FOR OTHER KEY EMPLOYEES. EACH YEAR MDRC'S PRESIDENT RECOMMENDS TO THE BOARD A SALARY "POOL" FOR MERIT INCREASES AND DISCRETIONARY BONUSES TO BE PAID TO OTHER OFFICERS AND KEY EMPLOYEES IN THE ORGANIZATION. THE MERIT INCREASE "POOL" AND BONUS "POOL" IS GENERALLY COMPETITIVE WITHIN THE TWO MARKETPLACES IN WHICH THE ORGANIZATION COMPETES FOR HUMAN TALENT (NEW YORK AND CALIFORNIA). THE PRESIDENT BASES HIS RECOMMENDATIONS ON SURVEY INFORMATION PROVIDED BY THE ORGANIZATION'S HUMAN RESOURCES DEPARTMENT, WHICH IN TURN OBTAINS LOCAL LABOR MARKET PAY PRACTICES FROM EXTERNAL THIRD PARTY CONSULTING FIRMS SUCH AS MERCER HUMAN RESOURCES CONSULTING, TOWERS PERRIN COMPENSATION CONSULTING, AS WELL AS CONDUCTING A SURVEY OF PAY PRACTICES FROM OTHER POLICY RESEARCH ORGANIZATIONS. TYPICAL MERIT INCREASE "POOLS" IN RECENT YEARS HAVE BEEN IN THE FOUR PERCENT (4%) TO FIVE PERCENT (5%) RANGE. ONCE THE MERIT INCREASE "POOL" HAS BEEN ESTABLISHED AND APPROVED BY THE BOARD, MDRC ESTABLISHES EACH EMPLOYEE'S SALARY BASED ON TWO FACTORS: PERFORMANCE ON THE JOB DURING THE MOST RECENT CALENDAR YEAR (MDRC USES A FOUR TIER PERFORMANCE RATING SYSTEM), AND WHERE AN EMPLOYEE'S SALARY FALLS WITHIN THE SALARY RANGE ESTABLISHED FOR THEIR POSITION (CALLED A COMPARATIO) HOLDING PERFORMANCE CONSTANT, MDRC'S COMPENSATION SYSTEM PROVIDES GREATER INCREASE IN SALARY TO THOSE EMPLOYEES WHO ARE LOW IN THEIR SALARY RANGES AND PROVIDES SMALLER INCREASES IN SALARY TO THOSE EMPLOYEES WHO ARE HIGH IN THEIR SALARY RANGES. SALARY RANGES ARE DETERMINED BY AN INTERNAL JOB EVALUATION COMMITTEE BASED ON JOB DESCRIPTIONS OF WORK PERFORMED, COUPLED WITH LABOR MARKET SALARY INFORMATION FROM THIRD PARTY SOURCES. THE SAME SALARY SYSTEM IS DEPLOYED FOR OTHER OFFICERS, KEY EMPLOYEES, AND THE GENERAL EMPLOYEE POPULATION OF THE ORGANIZATION. PART VI, SECTION C LINE 19 MDRC'S FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH THE MDRC WEBSITE AND A HARD COPY IS PROVIDED UPON REQUEST. MDRC'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

Additional Data

Software ID:
Software Version:
EIN: 23-7379473
Name: MDRC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code	) (Expenses \$	8,301,846	including grants of \$	2,594,681) (Revenue \$)
YOUTH AND POSTSECONDARY EDUCATION				
(Code	) (Expenses \$	4,336,296	including grants of \$	35,000) (Revenue \$)
k-12 EDUCATION				
(Code	) (Expenses \$	1,997,846	including grants of \$	) (Revenue \$)
INFORMATION DISSEMINATION, PROGRAM DEVELOPMENT				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Isabel Sawhill Director	1 0	X						3,000	0	0
Richard J Murnane Director	1 0	X						3,300	0	0
Mary Jo Bane Director	1 0	X						3,000	0	0
Ronald Haskins Director	1 0	X						2,500	0	0
James H Johnson Jr Director	1 0	X						2,500	0	0
Jan Nicholson Director	1 0	X						2,000	0	0
Charles M Payne Director	1 0	X						2,500	0	0
Rudolph G Penner Director	1 0	X						2,000	0	0
John S Reed Director	1 0	X						0	0	0
Michael Roster Director	1 0	X						0	0	0
Robert Solow Director	1 0	X						5,000	0	0
William J Wilson Director	1 0	X						2,500	0	0
Susan Sandler Director	1 0	X						1,500	0	0
Rebecca Blank Director	1 0	X						1,500	0	0
Gordon Berlin President	35 0			X				348,764	0	48,582
Jesus M Amadeo Sr Vice President	35 0			X				255,607	0	45,405
Robert J Ivry Sr Vice President	35 0			X				250,741	0	45,660
Barbara Goldman Vice President	35 0			X				175,662	0	29,119
John Wallace Vice President	35 0			X				153,537	0	26,236
Frederick Doolittle Vice President	35 0			X				214,415	0	34,398
Sharon L Rowser Vice President	35 0			X				157,255	0	34,925
Louise A London Secretary	35 0			X				67,134	0	11,898
David M Butler Vice President	35 0					X		170,825	0	16,980
thomas brock director	35 0					X		159,687	0	22,886
james a riccio director	35 0					X		158,372	0	33,648

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
howard s bloom chief social scientist	35 0					X		223,879	0	35,286
ANNE FENTON director of finance	35 0					X		170,210	0	20,852
Karen Paget Consultant							X	100,800	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
SURVEY/DATA COLLECTION	6,545,724	6,545,724		
PARTICIPANT INCENTIVES	306,714	306,714		
FURNITURE & EQUIPMENT	228,476	183,839	44,637	
RECRUITMENT FEES	11,193	11,193		
FOOD SERVICES	45,125	38,570	6,555	