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SCANNED DEC 0 3 2010

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

	ror (n	ie Zuus calen	uar year,	or tax year be			, 2009,	and endi	ng			,		
В	Check r	f applicable	Diana	C Name of orga	inization		_		- 	D Emplo	yer ider	ntıfication Nı	ımber	
	Ad	dress change	Please use IRS label	EUGENE HI	EARING &	SPEECH CE	NTER FO	UNDATI	ON	23-	7286	802		
	Na	me change	or print or type.	Number and	street (or PO box	if mail is not deliver	ed to street add	dr) Room/s	suite	E Teleph	one nur	nber		
	∏ Ini	tial return	See specific	1500 WES!	r 12TH AV	E				(54	1) 4	85-85	21	
	Те	rmination	instruc- tions.	City, town or			State	ZIP code +	4					
		nended return		Eugene			OR	97402		G Gross	receints	s 574	,062.	
	=	plication pending	F Name :	and address of prin	cinal officer			3,101	H(a) Is this	a group retu			Yes	X No
	L. ~	prication pending		лвом, сн 1500	,	UP PHCPNP	ΛÞ	97402	1	affiliates inc			Yes	No No
									If 'No,'	attach a list	(see in	istructions) (
<u>-</u>	_	exempt statu		I(c) (3) ◀ (insert no) 4947(a)(1) or	527	-					
<u>.</u> _		bsite: ► N/								exemption r				
K		of organization	Corpor	ation X Trust	Association	Other ►	L_Y	ear of Forma	tion 197	3 M	State of	legal domic	le OR	
Pa		Summ												
	1	Briefly descri	ibe the or	ganızatıon's m	ission or most	t significant act	ıvıtıes: <u>A</u> T	RUST FO	R COMMUN	ITY HEAD	RING	AND SPEE	CH SER	VICES
ey			_								- - -			
ğ		_ .	-					- -			. – – -			- - -
Activities & Governance							_ 	- 		- 	-			-
20		Check this be				ued its operation		osed of m	ore than 2	25% of its	1 -			
& (-	-		(Part VI, line 1	•	11.5			3	5		
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ivit				oyees (Part V, teers (estimate		•		•			6	0		
Act							≥ mo 12 =		•	•	7 a	+		0.
	h	Net unrelated	d husines	s tavable incor	ne from Form	990-I line 34	EIVED			• •	76			
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9	_			nts (Part VIII, I		A MOA 5	6 2010					 		
5	9			nue (Part VIII,				60	-		012		- F.A	200
Revenue	10			art VIII, colum		4, and √0 3c, 9c, 10€2an	EN 1157		<u> </u>	57,	013.	 	-54,	308.
_	11		-						.		012	 	F 4	200
	12					al Part VIII, col	umn (A), iii	ie (2)			013.	 		308.
	13					(A), lines 1-3)		•		288,	202.	 -	83,	250.
	14	•		members (Pa					<u> </u>			ļ		
g.	15		-	•	=	(Part IX, columi	n (A), lines	5-10)				 		
Expenses	16a	Professional	fundraisir	ng fees (Part I	X, column (A)	, lıne 11e).			38.					
Ď.	b	Total fundrai	sing expe	nses (Part IX,	column (D), li	ine 25) ►		0.			15x 5 2 4			
Ш	1			IX, column (A)						298,	412.		6.	907.
	18	-				IX, column (A)	line 25)	,		586,		-		157.
	19	-		es. Subtract lin			, 11110 20)			-529,		 	-144,	
8 8	_	Trevenue les	3 expense	3. Oubtract III	e to noni mie	12.			+					
200		T.1.1	/D	10						nning of			d of Yea	
Net Assets Fund Balanc	20	Total assets	•	•					ļ	L,565,		 	,799,	
¥ §	21	Total liabilitie	•	•	•		•			450,	_	 		871.
. —	22			ances. Subtrac	t line 21 from	line 20				L <u>,115,</u>	<u>530.</u>	1	<u>,269,</u>	475.
Pa	řt4l	Signat	ure Blo	<u>ck</u>										
		Under penalti	es of periupy	declare that I have	ve examined this re	eturn, including acco	mpanying sche	edules and st	atements, and	d to the best	of my k	nowledge an	d belief, it	is
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Sig	gn	-		$^{\prime}$		L AS	<u> </u>				12	12.	رر	
He	re	Signature	e of officer						D	ate /		/		
		▶												
		Type or p	print name ar	nd title										
					-		E	Date		Check if		Preparer's id (see instructi	entifying r	number
Pa	id				. 1			, ,	l e	elf- employed ^l	- □	(55558 54	u,	
Pr	e-	Preparer's signature	► √1/	hiller	Jendu	on PPF) .	16/10/10	5 T					
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Or	ıly	employed), address, and		O COBURG	STE 1	<u>-</u>						11) 40	1 151	
		ZIP + 4	EUG	ENE				1-5200	F	Phone no	<u>(54</u>		4-454	
_						ove? (see instr							es	No
DΛ	A E.	- Drivacy Act	and Pane	erwork Reduct	ion Act Notice	coa tha cana	rata instruc	tione		TEEA010	1 07/2	20/09 F	orm 99 0) (2009)

Form	990 (2009) EUGENE HEARING & SPEECH CENTER FOUNDATION	23-72	8680	2		Page 2
Par	Statement of Program Service Accomplishments					
1	Briefly describe the organization's mission:					
	A TRUST FOR COMMUNITY HEARING AND SPEECH SERVICES					
2	Did the organization undertake any significant program services during the year which were not listed on the	ne prior				
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O.					
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces?		Yes	X	No
	If 'Yes,' describe these changes on Schedule O.				_	
4	Describe the exempt purpose achievements for each of the organization's three largest program services b	y expenses	Section	on 501	(c)(3)	
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and a expenses, and revenue, if any, for each program service reported	allocations t	o other	s, the	total	
	expenses, and revenue, if any, for each program service reported					
4 8	(Code:) (Expenses \$83,250. including grants of \$83,250.)	Revenue	\$			0.)
	SUPPORT PROVIDED DIRECTLY TO EUGENE HEARING AND SPEECH CENTER, AN					
	ORGANIZATION EXEMPT UNDER 501(C)3 WHICH PROVIDES HEARING AND SPEECH	Ĭ				
	SERVICES TO THE COMMUNITY.					
		-				
	(O. L					
41	(Code:) (Expenses \$ including grants of \$) (Revenue	\$)
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4	: (Code) (Expenses \$ including grants of \$) (Revenue	Ś)
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	d Other program services. (Describe in Schedule O.)				_	<u> </u>
7	(Expenses \$ including grants of \$) (Revenue \$;)	
	e Total program service expenses ► 83,250.					

			Yes	No
			162	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	_	х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		x_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		x
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, of X as applicable	11		X
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 			
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
•	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		х
	AWas the organization included in consolidated, independent audited financial statement for the tax Yes No		i7-	
	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	k2.3		***
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?.	14a		X
١	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		<u>x</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		х_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	complete Schedule G, Part III Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	<u> </u>	x

Form 990 (2009) EUGENE HEARING & SPEECH CENTER FOUNDATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	_x_	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22_		_x_
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		<u>x</u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
;	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>x</u>
l	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		_ x_
•	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		<u>x</u> _
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		_ x _
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		_x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х.
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		<u>x</u>
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	38	х_	
BAA	4	Forn	n 990	(2009)

Partival Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of US Information Returns. Enter -0- if not applicable. 1 a **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1ь 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 10 (gambling) winnings to prize winners? . . . 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return .. . **2**b 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by Зa X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 4 a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a x b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b Х c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? x 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a X **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? . 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c X 44 d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е X benefit contract? **7**f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? X g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9b **b** Did the organization make any distribution to a donor, donor advisor, or related person?.. 10 Section 501(c)(7) organizations. Enter 10 a a Initiation fees and capital contributions included on Part VIII, line 12... 10b b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from other members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against

Form 990 (2009)

12a

amounts due or received from them)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes.' enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009) EUGENE HEARING & SPEECH CENTER FOUNDATION 23-7286802 Page

| Part VIII | Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A.	Governing Body	and Mana	agement	t										
	-													Yes	No
1 a	Enter the	number of voting me	mbers of the	governing	g body .				1a	5			100		
		number of voting me			• ,				1 b					1380	
2	Did any officer, d	fficer, director, trustee rector, trustee	e, or key em employee?.	ployee ha	ve a family	y relation	iship or a bi	usiness re	elation	ship wit	h any otl	ner	2		X
3	Did the d	rganization delegate o s, directors or trustees	control over r	manageme	ent duties o	customa	rily perform	ed by or o	under	the dire	ct superv	/ision	3		х
4		rganization make any		-	_			or pero				-	4		X
-		prior Form 990 was fi	-									<u> </u>			
5		rganization become a		the vear o	of a materia	al diversi	ion of the oi	rganizatio	n's as	ssets?			5		х
6		organization have me	•	-				3				F	6		X
_		organization have me				ersons w	ho may elec	ct one or	more	membei	s of the		7a		х
b	•	lecisions of the goveri	nıng body sı	bject to a	pproval by	membei	rs, stockhole	ders. or o	ther p	ersons?	ı	-	7b		X
	_	rganization contempoi		-	-							r by	Ą.		4
	the follow	ring.			g.	,					, ,				
	•	rning body?	•	•								. L	8a	X	
b	Each co	nmittee with authority	to act on be	half of the	governing	g body?				•			8ь		х
9	ls there organiza	iny officer, director or ion's mailing address	trustee, or k ? <i>If 'Yes,' pr</i>	cey employ ovide the	yee listed ii names and	ın Part V d addres	II, Section <i>i</i> ses <i>in Sche</i>	A, who ca <i>dule O</i> .	annot	be reacl	ned at the	e	9		x
Sec	tion B.	Policies (This :	Section B	request	s ınforma	atıon al	bout polic	ies not	requ	ired by	the in	ternal			
Reve	nue Code)													
														Yes	No
10 a	Does the	organization have loc	al chapters,	branches,	, or affiliate	es?	•						10a		X
b	If 'Yes,' and brar	loes the organization ches to ensure their o	have written perations ar	policies a e consiste	and proceduent with tho	ures gov	erning the a	activities on?, ,	of suc	h chapte	ers, affilia	ates,	10Ь		
11	Has the	organization provided	a copy of thi	s Form 99	90 to all me	embers o	of its govern	ing body	before	e filing t	he form?	ſ	11		Х
11 /	Describe	in Schedule O the pro	cess, if any	, used by	the organiz	zation to	review this	Form 99	0.				57,		183 -
12 a	Does the	organization have a v	vritten confli	ct of intere	est policy?	If 'No,'	go to line 13	3				. [12a		х
t	Are offic	ers, directors or trusterts?	es, and key	employee:	s required	to disclo	se annually	ınterests	that	could gr	ve rise		12b		
C	Does the	organization regularly O how this is done	and consist	tently mon	nitor and er	nforce co	ompliance w	uth the po	olicy?	If 'Yes,	describe	ın [12c		
13	Does the	organization have a v	vritten whist!	leblower p	olicy?								13		х
14	Does the	organization have a v	vritten docur	ment reten	ntion and de	lestructio	n policy?						14		Х
15	Did the persons,	rocess for determining comparability data, ar	g compensat	tion of the traneous s	following p substantiati	persons ion of the	include a re e deliberatio	eview and on and de	appro	oval by i	ndepend	ent			
		nization's CEO, Execu										. [15a		X
b	Other of	cers of key employee	s of the orga	anization .	•		•					Γ	15b		Х
	If 'Yes' t	line 15a or 15b, desc	cribe the pro	cess in Sc	chedule O.	(See ins	structions)					Ī			
16 a	Did the dentity du	rganization invest in,	contribute as		r participat			or sımıla	r arrar	ngemen	with a ta	axable	16a		X
t	If 'Yes,'	nas the organization a enture arrangements i th respect to such arra	dopted a wri	itten policy able feder	y or proced al tax law,	dure requand	uiring the or en steps to	ganızatıo safeguarı	n to e	valuate organiza	its partici tion's ex	pation empt	16b		17.33.3
Sac		Disclosures	angements.		-								100		
		tates with which a cop	ny of this Ea	rm 990 ic	required to	n he files		·							
	Section	3104 requires an organ	nization to m	nake its Fo	orms 1023 ((or 1024	of applicable								 public
	<u> </u>	n Indicate how you m	nake these a Another's w			nat apply Upon re									
10		in Schedule O whether				•	•	מוחת לחבני	mente	conflic	t of inter	est noli	v ar	nd fins	ancial
	stateme	its available to the pul	blic												. icial
		name, physical address SCANLON			mber of the					and red 97402					8521
•	POWOW					= = = = =	~===	`	==				='-	<i></i>	-==-

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee (A) (B) (c) (E) (F) (D) Position (check all that apply) Average Name and Title Reportable compensation from Reportable compensation from Estimated hours amount of other adivict at trustee compensation from the organization employee the organization (W-2/1099-MISC) ż ë employee 8 and related organizations forstee TIMOTHY ARBOW X CHAIR 0.25 X J DOUGLAS MCKAY TRUSTEE 0.25 X DAVE FROSAKER 0.25 X TRUSTEE ANN MUSGROVE TRUSTEE 0.25 X JIM TORREY TRUSTEE 0.25 X

(A)	(B)				c)			(D)	(E)	(F)
Name and Title	Average hours per week		_	Check	,	-		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	organization
	per week	al trustee tor	Institutional trustee		employee	Highest compensated employee				añd related organizations
1 b Total .						.,	▲			
2 Total number of individuals (including but not limited from the organization ►	d to tho	se li	stec	abo	ove)	wh	o re	ceived more than	\$100,000 in repor	table compensation
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or trust ndividua	ee, I	key	emp	oloy	ee, o	or hi	ghest compensate	ed employee	3 X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the individual	portable han \$15	cor 60,00	npe)0?	nsat If 'Y	tion ′es'	and com	oth plet	er compensation t e Schedule J for s	from such	4 X
5 Did any person listed on line 1a receive or accrue c rendered to the organization? If 'Yes,' complete Sch	ompens hedule	atioi <i>I for</i>	n fro	om a ch pe	any e <i>rso</i>	unre n	elate	d organization for	services	5 X
Section B. Independent Contractors										
Complete this table for your five highest compensation from the organization	ed inde	pend	dent	cor	ntrad	ctors	tha	t received more th	nan \$100,000 of	_
(A) Name and business addres	s							Description of	of Services	(C) Compensation
	-									· · · · · · · · · · · · · · · · · · ·
Total number of independent contractors (including	L	1	+ n -1	40.41	ha:		. مط	hous) who soo	ad mara than	

\$100,000 in compensation from the organization >

Fal	TVIII Statement of Revenue		1	·	T	,
7			(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
· s	1a Federated campaigns	1a		revenue	**	512, 513, or 514
GIFTS, GRANTS LAR AMOUNTS	b Membership dues	1b		3 4		
GR/	·			金 连 教师		
A.	c Fundraising events	1c	- Carrier 5 2. 3		Last 1872 Same Same	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
등	d Related organizations	1d				
Šξ	e Government grants (contributions)	1e				
CONTRIBUTIONS, AND OTHER SIMI	f All other contributions, gifts, grants, and					
플론	f All other contributions, gifts, grants, and similar amounts not included above	1f	Section 2			
ξō	g Noncash contribns included in Ins 1a-1f:	\$				
응₹	h Total. Add lines 1a-1f	<u> </u>			Bright Street	
핑		Business Code	1 10 10 10	145304	Q 40 30 70	
PROGRAM SERVICE REVENUE	2a	_	a think a series was not the the total and provide and	no nestra de la composición del composición de la composición de la composición de la composición del composición de la	Statutura, +	With a second se
핑	~					
- ≩	C					
J SE	a		<u> </u>			
줉	e 					
Ö	f All other program service revenue					
-	g Total. Add lines 2a-2f				STATE OF THE STATE	TAP J I
	3 Investment income (including divid	lends, interest and			<u> </u>	-
	other similar amounts)	▶	45,862.	45,862.	0.	0.
	4 Income from investment of tax-exe	empt bond proceeds				
	5 Royalties	•				
	(ı) Rea	(II) Personal		PASSA TO AND	**************************************	
	6a Gross Rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)			The same of the sa		Soldie downers - Warmen L. Sinkern N. C.
	7a Gross amount from sales of (i) Security	ies (ii) Other			2022 N. 2424	更是最高等的 1973
	assets other than inventory 528,2	00.				
				THE WAR		
	b Less. cost or other basis and sales expenses 628,3	170.				
ļ	c Gain or (loss) -100,1					
	d Net gain or (loss)	<u> </u>	-100,170.	-100,170.		
- 1			-100,170.	-100,170.	0.	0.
IN E	8a Gross income from fundraising ever (not including \$					
<u> </u>	of contributions reported on line 1	;)				
8	See Part IV, line 18	a				
OTHER REVEN	b Less: direct expenses	b				A CONTRACT
٠ ا	c Net income or (loss) from fundrais	ing events . ►				The state of the s
	9a Gross income from gaming activities See Part IV, line 19	es a				10° 20° 10° 10° 10° 10° 10° 10° 10° 10° 10° 1
	b Less direct expenses	b				The Training of the
	c Net income or (loss) from gaming				Alexandra and American and Amer	
			N. % 1	, , ,	2	,, ,
	10a Gross sales of inventory, less retu and allowances	ns a		7-17 121 14		
	b Less cost of goods sold	b		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	c Net income or (loss) from sales of	inventory.	- Barrier St. Della -			
	Miscellaneous Revenue	Business Code		received the second	de militar de de	
	11 a			A STATE OF THE PARTY OF THE PAR	المنطقة المستدانية الم	
1	b					
ļ	c	-				
	d All other revenue	-				
	e Total. Add lines 11a-11d				and the second	The same of the same of
	12 Total revenue. See instructions	•	-54,308.	-54,308.	0.	0.
						<u> </u>

Form 990 (2009) Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	83,250.	83,250.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	33,230	03/2301		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.				
	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management				
_	Legal				
	Accounting .	750.	0.	750.	0.
	Lobbying .	·		7301	
	Prof fundraising svcs See Part IV, In 17				
	Investment management fees		W 262 1 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	200 100 100 100 100 100 100 100 100 100	
	Other			······································	
_	Advertising and promotion				
	Office expenses				
13	·				
14	Information technology				·
	Royalties				
16	Occupancy				
	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	ADMINISTRATIVE EXPENSES	6,000.	0.	6,000.	0.
b	OREGON FILING FEE	157.	0.	157.	0.
c					
d					
e					
f	All other expenses				
	Total functional expenses. Add lines 1 through 24f	90,157.	83,250.	6,907.	0.
	Joint costs. Check here if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 990 (2009)

Part X Balance Sheet (B) End of year Beginning of year Cash - non-interest-bearing 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net 22,149. 7 20,363. Inventories for sale or use 8 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D **b** Less accumulated depreciation. 10b 10 c 11 Investments - publicly-traded securities 1,543,381 11 1,778,983. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,565,530 1,799,346 17 Accounts payable and accrued expenses . 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities. Complete Part X of Schedule D 25 450,000 529,871 Total liabilities. Add lines 17 through 25 450,000 26 529,871 Organizations that follow SFAS 117, check here X and complete lines 27 through 29 and lines 33 and 34. Unrestricted net assets 1,115,530 1,269,475. 28 Temporarily restricted net assets 28 0. Permanently restricted net assets 0. 0. P Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, and equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 1,115,530. 33 1,269,475. Total liabilities and net assets/fund balances

BAA

1,799,346. Form 990 (2009)

34

1,565,530.

		Yes	No
1 Accounting method used to prepare the Form 990: 🗌 Cash 🕱 Accrual 📗 Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			N.Y
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		x
b Were the organization's financial statements audited by an independent accountant?	2b	Х	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:			
Separate basis X Consolidated basis Both consolidated and separate basis	1.00		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		x
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization							Employe	r identıficat	tion number	
EUGENE HEARING & SPEE								86802		
Part Reason for Public	Charity Status	s (All organizations	must d	omple	te this	part.)	See ii	nstruct	ions	
The organization is not a private f	foundation becau	se it is: (For lines 1 thro	ugh 11,	check o	nly one	box.)				
1 A church, convention of	churches or asso	ociation of churches desc	cribed in	section	170(b)	(1)(A)(i)				
2 A school described in se	ection 170(b)(1)(A	XXII). (Attach Schedule f	Ξ.)							
3 A hospital or cooperative	e hospital service	organization described	ın secti	on 170(i	χ1χΑχί	iii).				
4 A medical research orga	anızatıon operate	d in conjunction with a h	ospital d	describe	d in sec	tion 17	0(b)(1)(A	Miii). Er	nter the hospit	al's
name, city, and state.	•	•	•							
5 An organization operate 170(b)(1)(A)(iv). (Complete	lete Part II)				_		nmenta	unit des	scribed in sec	tion
A federal, state, or local An organization that nor In section 170(b)(1)(A)(v	rmally receives a	substantial part of its su					t or from	n the ger	neral public de	scribed
8 A community trust descr			te Part I	l.)						
9 An organization that nor from activities related to investment income and June 30, 1975. See sect	o its exempt funct unrelated busine: tion 509(a)(2). (Co	tions – subject to certair ss taxable income (less omplete Part III)	n except section	ions, an 511 tax)	d (2) no from bu	more t usiness	than 33- es acqui	1/3 % of	its support fro	om aross
10 An organization organization	ed and operated	exclusively to test for pu	ıblıc safe	ety See	section	509(a)	(4).			
An organization organization organization more publicly supported describes the type of sit a Type! Type! By checking this box, I of than foundation manage	I organizations dupporting organiz b Type II certify that the organizers	escribed in section 509(a ation and complete lines c Type II ganization is not controll	a)(1) or s 11e thi l – Fund led dired	section rough 11 ctionally ctly or in	509(a)(2 Th Integrat directly	?) See ed by one	section or more	509(a)(3 d X	i). Check the l Type III— Otl Ified persons	oox that ner other
509(a)(2)		•	• •	•					. , ,	OII
f If the organization received this box	ved a written det	ermination from the IRS	that is a	Type I	Type II	or Typ	e III sup	porting (organization,	
g Since August 17, 2006,	has the organiza	tion accepted any gift o	r contrib	ution fro	om any o	of the f	ollowing	persons	3?	
(i) a person who direc	ctly or indirectly o	controls, either alone or	together	with ne	rsons de	escribe	d in (ii) a	and (III)	Ye	s No
below, the governi	ing body of the si	upported organization?		ро			(, .		11 g (i)	
(ii) a family member	of a person desc	ribed in (i) above?							11 g (ii)	
(iii) a 35% controlled e	entity of a person	described in (i) or (ii) al	bove?						11 g (iii)	
h Provide the following inf	formation about t	he supported organization	ons							
(i) Name of Supported Organization	(iı) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed gove	s the ion in col i in your rning ment?	(v) Did you the organ col (ızatıon in (ı) of	(vi) i organizat (i) organi U S	s the ion in col zed in the S ?	(vii) Amount of	Support
			Yes	No	Yes	No	Yes	No		
	0455011	12	×		x		,		6.5	252
Eugene Hearing & Speech C 93-	-04220TT	14	_ ^				X	+	83	<u>,250.</u>
		 , <u></u>	 						·	
			}							
							-	 		
			 	-	-			 		
-										
				(100 A) 数(50 a)	EXES I		105 T.V.	2 4		050
Total RAA For Privacy Act and Panerwork R	Control Act Notice	ean the Instructions for Form	(200 oz 0	00-E7	L	(B) 1 1 1 1 1 1 1 1 1	Schedul	1 1	rm 990 or 990-	,250. FZ) 2009

Sche Par	dule A (Form 990 or 990-EZ) 200 t II' Support Schedule for	Organizations	Described in	Sections 170(FOUNDATION b)(1)(A)(iv) an	23-728680 d 1 70(b)(1)(A)				
Sec	(Complete only if you check tion A. Public Support	ed the box on line	5, 7, or 8 of Par	(1)						
Cale	ndar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
_	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')									
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf									
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge									
4	Total. Add lines 1-through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4				THE CONTRACTOR					
Sec	tion B. Total Support			 	· · · · · · · · · · · · · · · · · · ·	···-				
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	-								
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activ	vities, etc (see ins	structions)	•		12				
13	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	nd, third, fourth,	or fifth tax year as	a section 501(c)	. • 🗆			
Sec	tion C. Computation of Pu	blic Support P	ercentage							
			•	ne 11, column (f)		14	%			
15	Public support percentage from	2008 Schedule A,	Part II, line 14			15	%_			
16 a	33-1/3 support test — 2009. If the and stop here. The organization	e organization did qualifies as a put	not check the bo olicly supported o	ox on line 13, and rganization.	the line 14 is 33	1/3 % or more, o	heck this box			
t	b 33-1/3 support test — 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.									
17 a	a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a id-circumstances'	and-circumstance test. The organi	s' test, check this zation qualifies as	box and stop her a publicly suppo	e. Explain in Par rted organization	t IV how the			
18		ization did not che	ck a box on line,	13, 16a, 16b, 17a						
BAA					50	nedule A (Form)	990 or 990-EZ) 2009			

Schedule A (Form 990 or 990-EZ) 2009 EUGENE HEARING & SPEECH CENTER FOUNDATION 23-7286802 Page 3 Partilla Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal yr beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 **(e)** 2009 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b Public support (Subtract line 7c from line 6)

					1 00000000000 1 TYL 7 4 1 7 7 12 1	
Section B. Total Support						
Calendar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	:					
c Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (add Ins 9, 10c, 11, and 12)	74. 12 m	28 No. 18 18 18 18 18 18 18 18 18 18 18 18 18		建设设置	4. 5	
14 First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501(c)(3) ▶ □
Section C. Computation of Pu	blic Support P	ercentage				
15 Public support percentage for 20	009 (line 8, column	(f) divided by lii	ne 13, column (f))		15	%
16 Public support percentage from	2008 Schedule A,	Part III, line 15		•	16	%

19a 33-1/3 support tests — 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. **b 33-1/3 support tests** — **2008.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Section D. Computation of Investment Income Percentage

18 Investment income percentage from 2008 Schedule A, Part III, line 17.

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))

17

18

%

%

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

 Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions OMB No. 1545-0047

2009

«Open to Public, →
Inspection

Employer Identification number EUGENE HEARING & SPEECH CENTER FOUNDATION 23-7286802 **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts** Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit?? | **Part II | Conservation Easements** Complete if the organization answered 'Yes' to Form 990. Part IV. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06. 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1. . . **►**\$ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Partill Organizations Maintai						r Other S	23-/28 Similar Acc			Page 2
3 Using the organization's acquisition items (check all that apply):	on accession	and oth	ner records, che	ck any	of the following	that are a	significant us	e of its co	llectio	n
a Public exhibition			d Loan	or exch	nange programs					
b Scholarly research			e U Other	r						
c Preservation for future genera										
4 Provide a description of the organ Part XIV	nization's col	lections	and explain ho	w they	further the orga	nization's e	exempt purpo	se in		
5 During the year, did the organizat assets to be sold to raise funds ra	ather than to	be maii	ntained as part	of the o	organization's co	llection?		Yes		No
Partiv Escrow and Custodial 9, or reported an amou	Arrangen unt on For	nents (m 990,	Complete if on Part X, line	organı 21.	zation answe	red 'Yes'	to Form 9	90, Part	IV, lı	ne
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodia	in, or ot	her intermediary	y for co	ntributions or ot	her assets	not	Yes] No
b If 'Yes,' explain the arrangement	in Part XIV a	and com	plete the follow	ıng tab	е					
								Amount		
c Beginning balance			•	•	•	1c				
d Additions during the year						1 d				
e Distributions during the year						. 1e				
f Ending balance	• •					1f				
2a Did the organization include an air	mount on Fo	rm 990,	Part X, line 213	?.				Yes		No
b If 'Yes,' explain the arrangement										
Part*V. Endowment Funds Cor	nplete if o	rganız	ation answer	ed 'Ye	es' to Form 9	90, Part	IV, line 10.			
<u></u>	(a) Current	year	(b) Prior yea	ar	(c) Two years bad	k (d) T	hree years back	(e) For	ur years	back
1 a Beginning of year balance				8				S PARKET		Part a
b Contributions									A SE	Sacra .
c Net Investment earnings, gains, and losses										
d Grants or scholarships				**				9 (SA 35) 7 ;	1	
e Other expenditures for facilities and programs				8 0						1527
f Administrative expenses				Ŷ	William Control	# 1 2 2 X	100			
g End of year balance				- 3	**/ ### \$	- 1	(2001) (3 23)	1 4.776.55	2.27.6	2752
2 Provide the estimated percentage	of the year	end bal	ance held as			30 8 7 07 47 438	97 C January 1967	1	60.04 (00°** Kr.)	~ D 6 (14 (14 (14 (14 (14 (14 (14 (14 (14 (14
a Board designated or quasi-endow	-		%							
b Permanent endowment ►	*									
c Term endowment ►	%									
3a Are there endowment funds not in organization by.	n the posses	sion of t	the organization	that a	e held and adm	inistered fo	or the		Yes	No
(i) unrelated organizations							•	3a(i)		
(ii) related organizations							•	3a(ii)		
b If 'Yes' to 3a(II), are the related o								3b		
4 Describe in Part XIV the intended										
Part VI Investments—Land, B	uildings, a	nd Eq	ui pment. Se	e Forr	<u>n 990, Part X</u>	<u>, line 10.</u>	<u> </u>			
Description of investment		(a) Cos (ır	t or other basis ivestment)	(b)	Cost or other asis (other)	Depre	umulated eciation	(d) Bo	ok Val	ue
1 a Land	•					1. 李黎	4-16-07-17-07			
b Buildings										
c Leasehold improvements				L						
d Equipment				L						
e Other		l								
Total. Add lines 1a through 1e (Column	n (d) must ed	qual For	m 990, Part X,	column	(B), line 10(c).)		<u></u> ▶			

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Schedule **D** (Form 990) 2009

Schedule D (Form 990) 2009 EUGENE HEARING & S	PEECH CENTER FO	DUNDATION	23-7286802	Page 3
Part VII Investments—Other Securities See Fo				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation r end-of-year market value	
Financial derivatives				
Closely-held equity interests				
Other				
			· · · · · · · · · · · · · · · · · · ·	
				·
				
		 		
Total (Column (h) must agual Form (000 Dart V agual (D) Inc. 12)				
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)	Form 000 Dort V			<u>(78) 3/81</u>
Part VIII Investments-Program Related (See				
(a) Description of investment type	(b) Book value	Cost of	c) Method of valuation rend-of-year market value	
		0031 01	cha-or-year market value	
	 			
				
	 	 		
				
	 			
		<u> </u>		
		ļ <u> </u>		
	<u></u>			
Total (Column (b) must equal Form 990, Part X, Col (B) line 13)		1 18		1 (2 1 7
Part X Other Assets (See Form 990, Part X,	line 15)			
	escription		(b) Bo	ok value
		,,, <u>, , , , , , , , , , , , , , , , , </u>		
				
	-			
				·
				
				
Total. (Column (b) must equal Form 990, Part X, col (B), I	l <u>ine</u> 15)			
Part X Other Liabilities (See Form 990, Part	X, line 25)			
(a) Description of Liability	(b) Amount			
Federal Income Taxes				
INVESTMENTS HELD FOR THE CENTER	529,8	71.		
				
				1. T. 74.
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	529,8	71.		
2 FIN 49 Footpote In Part XIV provide the text of the foo			ts that reports the organizat	hon's liability

^{2.} FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Schedule D (Form 990) 2009 EUGENE HEARING & SPEECH CENTER FOUNDATION 23 Part Reconciliation of Change in Net Assets from Form 990 to Financial Statements	-7286802 Page 4
1 Total revenue (Form 990, Part VIII, column (A), line 12)	-54,308.
2 Total expenses (Form 990, Part IX, column (A), line 25)	90,157.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	-144,465.
4 Net unrealized gains (losses) on investments	298,410.
5 Donated services and use of facilities	230,410.
6 Investment expenses	<u> </u>
7 Prior period adjustments	
8 Other (Describe in Part XIV)	
	298,410.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	153,945.
Rart XIII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	
1 Total revenue, gains, and other support per audited financial statements	1 244,102.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	211/2021
a Net unrealized gains on investments . 2a 298,410.	
b Donated services and use of facilities . 2b	
c Recoveries of prior year grants	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	2e 298,410.
3 Subtract line 2e from line 1	3 -54,308.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	Pt 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a Investments expenses not included on Form 990, Part VIII, line 7b . 4a	
b Other (Describe in Part XIV)	8.4
c Add lines 4a and 4b	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 -54,308.
Part'XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	
1 Total expenses and losses per audited financial statements	1 90,157.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.	
a Donated services and use of facilities	
b Prior year adjustments . 2b	
c Other losses 2c	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3 90,157.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	***
a Investments expenses not included on Form 990, Part VIII, line 7b . 4a	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b	4c
5 Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5 90,157.
PartiXIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also complete this painformation	lines 1b and 2b; Part V, art to provide any additional
BAA TEEA3304 02/02/10	Schedule D (Form 990) 2009

SCHEDULE I

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

2009

OMB No 1545-0047

Name of the organization	Employer identification number
EUGENE HEARING & SPEECH CENTER FOUNDATION	23-7286802
Partil® General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	nd X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	

≗ □

Intential Grants and Other Assistance to Governments and Organizations in the Original of the Original answered Tes to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	nce to governing in y recipient that if Form 990) if add	received more the	izations in the our lan \$5,000. Check l needed	this box if no one r	ecipient received	more than \$5,00	35 (O romii 10. Use ▼
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EUGENE HEARING AND SPEECH 1500 WEST 12TH AVE EUGENE OR 97402	93-0455011	501(C)(3)	83,250.	0	ט	N/A	HEARING & SPEE
 2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations 	(3) and government o tions	rganizations				A A	
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	uction Act Notice, se	e the Instructions fo	or Form 990.	TEEA3901	02/10/10	Sched	Schedule I (Form 990) 2009

Page 2

Schedule I (Form 990) 2009 EUGENE HEARING & SPEECH CENTER FOUNDATION

23-7286802

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV® Supplemental Information. Complete this part to		provide the information required in Part I, line	ion required in Par	7	and any other additional information.
Pt I Line 2 EUGENE HEARING AND SPEECH CENTER	AND SPEECH CE	A ZI	RTED ORGANIZAT	SUPPORTED ORGANIZATION PROVIDING COMMUNITY	
Pt I Line 2 HEARING AND SPEECH SERVICES	EECH SERVICES.				
1 		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 		
	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, 		
? ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! ! !	 		 	 	
ВАА					Schedule I (Form 990) 2009

Schedule I (Form 990) 2009

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

Name of the organization	Employer identification number
EUGENE HEARING & SPEECH CENTER FOUNDATION	23-7286802
Pt_VI-A, Line_8b _ THERE_ARE_NO_COMMITTEES_WITH_AUTHORITY_TO_ACT_ON	BEHALF OF THE
GOVERNING BOARD.	
Pt_VI-B, Line_11A_FORM_990_IS_PREPARD_BY_AN_INDEPENDENT_ACCOUNTANT	AND REVIWED
BY THE FINANCE DIRECTOR PRIOR TO FILING	
	
<u> </u>	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

EUGENE HEARING

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 Attach to Form 990. * See separate instructions.

2009

OMB No 1545-0047

(F)
Direct controlling
entity Employer identification number 23-7286802 (E) End-of-year assets Pars Identification of Disregarded Entities (Complete If the organization answered 'Yes' to Form 990, Part IV, line 33.) (**D)** Total income (C)
Legal domicile (state or foreign country) (B) Primary activity SPEECH CENTER FOUNDATION (A) Name, address, and EIN of disregarded entity

Schedule R (Form 990) (2009) (F)
Direct controlling
entity N/A (E)
Public charity status (if section 501(c)(3)) σ (**D)** Exempt Code section 501(c)(3) TEEA5001 02/05/10 (C)
Legal domicile (state or foreign country) Q R & SPEECH SERVICES SUPPORTED HEARING BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (B) Primary activity EUGENE HEARING AND SPEECH CENTER 93-0455011 (A) Name, address, and EIN of related organization 1500 WEST 12TH AVE, EUGENE OR 97402

Ination of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

Schedule R (Form 990) 2009 EUGENE HEARING & SPEECH CENTER FOUNDATION

23-7286802

Page 2 **Parentification of Related Organizations Taxable as a Partnership** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

General or managing partner?			
Gene	3		
Code V-UBI amount in box 20 of Schedule (Form 1065)			
H) ropor nate			
Dispiration tion	}		
(G) Share of end-of-year assets			
Share of total income Share of end-of-year assets			
(E) Predominant income (related, unrelated, excluded from tax under sections 512-514)			
(b) Direct controlling entity		,	
(C) Legal domicile (state or foreign			
Primary Activity Comicile Controlling foreign foreign country)			
(A) Name, address, and EiN of related organization			

parative Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	axable as a Cor d organizations	poration or Tru treated as a co	ust (Complete	of the organizations the	ation answered 'Ye tax year.)	es' to Form 990, Pa	rt IV,
(A) Name, address, and EIN of related organization	(B) Primary Activity	Activity Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	Legal domicile Direct Type of entity (C corp, S corp, country) (C) (D) (E) Type of entity (C corp, S corp, or trust) (C)	(G) Share of end-of-year assets	(H) Percentage ownership

Schedule R (Form 990) (2009)

TEEA5002 02/05/10

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23-7286802

Schedule R (Form 990) 2009 EUGENE HEARING & SPEECH CENTER FOUNDATION

[Part IV] Transactions With Related Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, of IV of this schedule		Te	Sé	اہ
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV.	IV.		*** *** ***	37
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	×	
b Gift, grant, or capital contribution to other organization(s)		1 b X		١
c Gift, grant, or capital contribution from other organization(s)	•	1c	×	
d Loans or loan guarantees to or for other organization(s)		19	×	١.,
e Loans or loan quarantees by other organization(s)		<u>-</u>	×	١.,
		4	7	. 141
f Sale of assets to other organization(s)		1 t	×	١.,
a Purchase of assets from other organization(s)		10	×	١
		1 4	×	١
i Lease of facilities, equipment, or other assets to other organization(s)		;;	×	١. ـ
				1
j Lease of facilities, equipment, or other assets from other organization(s)		1.	×	
k Performance of services or membership or fundraising solicitations for other organization(s)		1 4	×	ا. ا
l Performance of services or membership or fundraising solicitations by other organization(s)		11	×	ا ا
m Sharing of facilities, equipment, mailing lists, or other assets		1m	×	
n Sharing of paid employees		1n	×	
				X.
o Reimbursement paid to other organization for expenses		10 X		
p Reimbursement paid by other organization for expenses		1p	×	
				77.
q Other transfer of cash or property to other organization(s)		19	×	١
r Other transfer of cash or property from other organization(s)	٠	1	×	١.,
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ps and transaction thresh	olds.	-	1
(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved	olved	
(1) EUGENE HEARING & SPEECH CENTER	CASH	83,	83,250	١.
(2) EUGENE HEARING & SPEECH CENTER	CASH	9	, 907	
(3)				
(4)				
(5)				l
(6)				
BAA TEEA5003 02/05/10	Schedule	Schedule R (Form 990) (2009)	(200	। ତ

||Parity | Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity Primary activity (state o county)	(B) Primary activity	C) domicile ir foreign ntry)	Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	(F) Disproportionate allocations?	Code V-UBI amount In box 20 of Schedule K-1 Form (1063)	(H) General or managing partner?
			Yes No		Yes No		Yes No
ВАА		TEEA5004 02/05/10				Schedule R (Form 990) (2009)	n 990) (2009)