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OMB No 1545-0052

Department of the Treasury Internal Revenue Service

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements

2009

1	For	cale	ndar year 2009, or tax year beginning 01-	01-2009 , and	d end	ding 12-31-	2009	
Use the IRS Incheston Company	G	Che		— ·		•	al return	
The form when the state of the material mode of the material shape and stated (or P.O. box number if mail is not delivered to street address) Mode				nge i Name	e char		entification numbe	er
Displace and stated comparison of the protection of the protecti						23-7230686		
print of type. See Specific Introduction. See Specific Internation. See Specific Introduction. See Spe			se.				mber (see page 10 c	of the instructions)
See Specific Instructions Circle review, state, and Zircord Circle review Circle review		•	219 N MILWAUKEE STREET					•
Testructions City or twon, state, and ZIP code						(414) 727-1130	•	
HCheck type of organization		•	City or town, state, and ZIP code	•		· '		· .
Seation 4947(a)(1) innexempt charitable frust. Other taxable private foundation Farm market value of all assets at and Jaccounting method Variation Va			MILWAOKEL, WI 33202			D 1. Foreign or	ganizations, check he	ere 🕨
Fair market value of all assets at each of year (from Part I), col. (c), (ins. 16)								
The compact of the						Ε If private foι	ındatıon status was t	erminated
### Part 1			<u> </u>	I Casii I Acc	ıuaı			
### Analysis of Revenue and Expenses (The based of the common of the consume (b) (c) and (d) may not necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal to d) (sea page 12 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 11 of necessarily equal the amounts in column (d) (see page 14 of necessarily equal the amounts in column (d) (see page 14 of necessarily equal the amounts in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the network in column (d) (see page 14 of the netwo	line	16)		t be on cash basıs.)				
2 Check	Pa	rt I	total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see page 11 of	expenses per	(b)	Net investment	(c) Adjusted net	(d) Disbursements for charitable purposes
1		1	Contributions, gifts, grants, etc , received (attach schedule)					
1		2	Check ► 🔽 if the foundation is not required to attach Sch B					
10 10 10 10 10 10 10 10		3	Interest on savings and temporary cash investments	19,738	3	19,738		
Net rental income or (loss) Sa		4	Dividends and interest from securities	1,438,216	5	1,380,199		
Travel Contributions Con		5a	Gross rents					
Total Add lines 1 through 11 Total Add lines 2 tarch schedule Total Excess of revenue over expenses and disbursements Month of the process of the pr		ь	Net rental income or (loss)					
10a Gross sales less returns and allowances	Φ	6a	Net gain or (loss) from sale of assets not on line 10	-5,533,923	3			
10a Gross sales less returns and allowances	量	ь						
10a Gross sales less returns and allowances	Ď	7	Capital gain net income (from Part IV, line 2)		<u> </u>			
10a Gross sales less returns and allowances	~	8	Net short-term capital gain					
Description Less Cost of goods sold		9	Income modifications					
C Gross profit or (loss) (attach schedule) 18,013 -5,883		10a			<u> </u>			
11 Other income (attach schedule) 18,013 -5,883		b			<u> </u>			
12 Total. Add lines 1 through 11 -4,057,956 1,394,054				<u> </u>	-	F 002		
13 Compensation of officers, directors, trustees, etc 297,000 38,100 258,900 105,275			,					
14								258 900
15			, , , ,		-	38,100		·
C Other professional fees (attach schedule)	φ			· ·	+	2.539		31,421
C Other professional fees (attach schedule)	ж Ж					_,		119
C Other professional fees (attach schedule)	¥.		,		<u> </u>	11,500		
17 Interest 18 Taxes (attach schedule) (see page 14 of the instructions) 19 Depreciation (attach schedule) and depletion 19 Depreciation (attach schedule) and depletion 19 Depreciation (attach schedule) and depletion 19 Depreciation (attach schedule) 19 Depreciation (attach schedule) 10 Depreciation (at		ء ا			+	•		
21 Travel, conferences, and meetings	Ě	17	·			,		
21 Travel, conferences, and meetings	stra			45 85	5	85		
21 Travel, conferences, and meetings	≡		, , , , , , , , , , , , , , , , , , , ,					
21 Travel, conferences, and meetings	틘				 			45,950
23 Other expenses (attach schedule)	4	21	Travel, conferences, and meetings	6,206	5			6,206
23 Other expenses (attach schedule)	8	22	Printing and publications	527	,			527
25 Contributions, gifts, grants paid		23	Other expenses (attach schedule)	90,034	ŀ	388		89,646
25 Contributions, gifts, grants paid	rat E	24	Total operating and administrative expenses.					
25 Contributions, gifts, grants paid	<u>ā</u>		Add lines 13 through 23	736,134	<u> </u>	198,090		538,044
27 Subtract line 26 from line 12 a Excess of revenue over expenses and disbursements b Net investment income (if negative, enter -0-) 1,195,964	0	25	Contributions, gifts, grants paid	3,045,204	+			3,045,204
a Excess of revenue over expenses and disbursements b Net investment income (If negative, enter -0 -) 1,195,964		26	Total expenses and disbursements. Add lines 24 and 25	3,781,338	3	198,090		3,583,248
b Net investment income (If negative, enter -0-) 1,195,964		27	Subtract line 26 from line 12					
		a	Excess of revenue over expenses and disbursements	-7,839,294	1			
c Adjusted net income (if negative, enter -0-)		ь	Net investment income (If negative, enter -0-)			1,195,964		
		С	Adjusted net income (If negative, enter -0-)					

Pa	rt II	Balance Sheets should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Boo		(c) Fa	ır Market Value
	1	Cash—non-interest-bearing	59,859	. ,	115,42	_	115,421
	2	Savings and temporary cash investments	12,563,736		1,460,25	9	1,460,259
		Accounts receivable				1	
		Less allowance for doubtful accounts 🟲					
	4	Pledges receivable 🟲				1	
		Less allowance for doubtful accounts					
		Grants receivable					
	6	Receivables due from officers, directors, trustees, and other				1	
		disqualified persons (attach schedule) (see page 15 of the					
		ınstructions)					
	7	Other notes and loans receivable (attach schedule)				1	
		225,000	225 000		225.00		335 000
Sets		Less allowance for doubtful accounts -	225,000		225,000	1	225,000
۲ ا		Inventories for sale or use				+	
¥		Prepaid expenses and deferred charges				1	
		Investments—U.S. and state government obligations (attach schedule)	26.067.504		42 660 0A		12 660 040
	_	Investments—corporate stock (attach schedule)	36,967,584 4,632,080		42,669,040 17,398,10		42,669,040 17,398,104
		Investments—corporate bonds (attach schedule)	4,032,080		יוו,טפט, ויד	1	17,370,104
		Investments—land, buildings, and equipment basis Less accumulated depreciation (attach schedule)					
		Investments—mortgage loans					
		Investments—mortgage loans					
		Land, buildings, and equipment basis					
		Less accumulated depreciation (attach schedule)					
			7,457,725	(6)	8,846,75	(4 5.)	8,846,755
		Total assets (to be completed by all filers—see the	٠,٠٠٠,٠٠٠ و		-,,	-	-,,
		Instructions Also, see page 1, item I)	61,905,984		70,714,58		70,714,579
\dashv		Accounts payable and accrued expenses	,,		. /	1	, ,
		Grants payable				1	
s B		Deferred revenue				1	
₽	20	Loans from officers, directors, trustees, and other disqualified persons				1	
	21	Mortgages and other notes payable (attach schedule)				1	
<u> </u>	22	Other liabilities (describe				1	
						1	
		Total liabilities (add lines 17 through 22)					
		Foundations that follow SFAS 117, check here 🕨 🦵					
م		and complete lines 24 through 26 and lines 30 and 31.					
일		Unrestricted				4	
<u> </u>		Temporarily restricted				4	
<u>~</u>		Permanently restricted				-	
Ξ		Foundations that do not follow SFAS 117, check here					
or Fund Balance		and complete lines 27 through 31.	(1.005.004		70 714 50		
		Capital stock, trust principal, or current funds	61,905,984		70,714,58	4	
췿		Paid-in or capital surplus, or land, bldg, and equipment fund				-	
Assets		Retained earnings, accumulated income, endowment, or other funds				-	
Net 1		Total net assets or fund balances (see page 17 of the instructions)	61,905,984		70,714,58		
Ź		Total liabilities and net assets/fund balances (see page 17 of	01,903,984		,0,,14,30	4	
		the instructions)	61,905,984		70,714,58		
			01,303,301		70,711,30	1	
Pa	rt II	Analysis of Changes in Net Assets or Fund Balances					
1		Total net assets or fund balances at beginning of year—Part II, column	(a), line 30 (must ag	ree			
		with end-of-year figure reported on prior year's return)			1		61,905,984
2		Enter amount from Part I, line 27a			2		-7,839,294
3		Other increases not included in line 2 (itemize) 🟲			3		16,647,890
4		Add lines 1, 2, and 3			4		70,714,580
5		Decreases not included in line 2 (itemize) 🟲			5		
6		Total net assets or fund balances at end of year (line 4 minus line 5)—P	art II, column (b), lır	ne 30 . .	6		70,714,580

2-story brick war	be the kınd(s) of property sold (e g , r rehouse, or common stock, 200 shs l		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1a					
b Capital Gain Divid			<u> </u>	2000 01 01	2000 01 01
	N FROM FLOW THROUGH ENTITY		P	2009-01-01	2009-01-01
d PUBLICLY HELD S	SECURITIES		P	2001-01-01	2009-01-01
e			<u> </u>	4) 0	
(e) Gross sales price	(f) Depreciation allows (or allowable)		t or other basis xpense of sale		or (loss)) minus (g)
a					39,646
b	2.010				2.010
c	3,910		24 6 20 7 5	4	3,910
d 16	0,053,272		21,630,75	1	-5,577,479
	ts showing gain in column (h) and own	ed by the foundatio	n on 12/31/69	(I) Gains (Col	(h) gain minus
(i) F M V as of 12/31/6	(i) Adjusted basis	(k) Ex	cess of col (1) col (j), if any	col (k), but not	less than -0-) or om col (h))
b				+	
с				1	3,910
d					-5,577,479
е					
2 Capital gain net in	come or (net capital loss)	If gain, also enter If (loss), enter -0		2	-5,533,923
If gaın, also enter	pital gain or (loss) as defined in section on Part I, line 8, column (c) (see page	s 13 and 17 of the		,	
If (loss), enter -0-	n Under Section 4940(e) for I			J 3	3,910
If "Yes," the foundation does	s, leave this part blank the section 4942 tax on the distribut not qualify under section 4940(e) D mount in each column for each year, s	o not complete this	part	erıod?	┌ Yes ┌ No
(a)		rec page 10 or the r		making any entries	
Base period years Calendar year (or tax year beginning in)			instructions before		
	(b) Adjusted qualifying distributions	Net value of noncha) Intable-use assets	making any entries (d) Distributior (col (b) divided	by col (c))
2008	Adjusted qualifying distributions 3,082,810	Net value of noncha	74,901,282	(d) Distribution	by col (c)) 0 04116
2008 2007	Adjusted qualifying distributions 3,082,810 4,400,178	Net value of noncha	74,901,282 86,350,955	(d) Distribution	by col (c)) 0 04116 0 05096
2008 2007 2006	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315	Net value of noncha	74,901,282 86,350,955 81,261,905	(d) Distribution	by col (c)) 0 04116 0 05096 0 04962
2008 2007 2006 2005	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973	Net value of noncha	74,901,282 86,350,955 81,261,905 75,664,211	(d) Distribution	0 04116 0 05096 0 04962 0 04550
2008 2007 2006	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315	Net value of noncha	74,901,282 86,350,955 81,261,905	(d) Distribution	by col (c)) 0 04116 0 05096 0 04962
2008 2007 2006 2005 2004	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426	Net value of noncha	74,901,282 86,350,955 81,261,905 75,664,211	(d) Distribution (col (b) divided	0 04116 0 05096 0 04962 0 04550 0 04996
2008 2007 2006 2005 2004 2 Total of line 1, col	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426 umn (d)	Net value of noncha	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149	(d) Distribution	0 04116 0 05096 0 04962 0 04550 0 04996
2008 2007 2006 2005 2004 2 Total of line 1, col 3 Average distribution	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426	Net value of noncha	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149	(d) Distribution (col (b) divided	by col (c)) 0 04116 0 05096 0 04962 0 04550 0 04996
2008 2007 2006 2005 2004 2 Total of line 1, col 3 Average distribution the number of year	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426 umn (d)	Net value of noncha	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149	(d) Distribution (col (b) divided	by col (c)) 0 04116 0 05096 0 04962 0 04550 0 04996 0 23720
2008 2007 2006 2005 2004 2 Total of line 1, col 3 Average distribution the number of year 4 Enter the net value	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426 umn (d)	Net value of noncha	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149	(d) Distribution (col (b) divided	by col (c)) 0 04116 0 05096 0 04962 0 04550 0 04996 0 23720 0 04744 63,266,293
2008 2007 2006 2005 2004 2 Total of line 1, col 3 Average distribution the number of year 4 Enter the net value 5 Multiply line 4 by l	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426 umn (d)	Net value of nonchar	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149 	(d) Distribution (col (b) divided	by col (c)) 0 04116 0 05096 0 04962 0 04550 0 04996 0 23720 0 04744 63,266,293 3,001,353
2008 2007 2006 2005 2004 2 Total of line 1, col 3 Average distribution the number of year 4 Enter the net value 5 Multiply line 4 by l	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426 umn (d)	Net value of nonchar	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149 	2 3 4	by col (c)) 0 04116 0 05096 0 04962 0 04550
2008 2007 2006 2005 2004 2 Total of line 1, col 3 Average distribution the number of year 4 Enter the net value 5 Multiply line 4 by l 6 Enter 1% of net in 7 Add lines 5 and 6. 8 Enter qualifying dis	Adjusted qualifying distributions 3,082,810 4,400,178 4,032,315 3,442,973 3,709,426 umn (d)	Net value of nonchar	74,901,282 86,350,955 81,261,905 75,664,211 74,246,149 	2 3 4 5 6 7 8	by col (c)) 0 04116 0 05096 0 04962 0 04550 0 04996 0 23720 0 04744 63,266,293 11,960 3,013,313 3,583,248

	990-PF (2009)			age 4
Pai	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the installation	st ruct ic	ns)	
1a	Exempt operating foundations described in section 4940(d)(2), check here T and enter "N/A" on line 1			
	Date of ruling or determination letter (attach copy of letter if necessary-see			
Ь	instructions) Domestic foundations that meet the section 4940(e) requirements in Part V, check		1	1,960
	here F and enter 1% of Part I, line 27b			
с	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			
3	Add lines 1 and 2		1	1,960
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0		1	 1,960
6	Credits/Payments			
а	2009 estimated tax payments and 2008 overpayment credited to 2009 6a 32,593			
b	Exempt foreign organizations—tax withheld at source 6b			
c	Tax paid with application for extension of time to file (Form 8868)			
d	Backup withholding erroneously withheld 6d			
7	Total credits and payments Add lines 6a through 6d		3.	2,593
8	Enter any penalty for underpayment of estimated tax. Check here 🔽 If Form 2220 is attached. 🕏 🔒			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid 10		2	0,633
11	Enter the amount of line 10 to be Credited to 2010 estimated tax > 20,633 Refunded > 11			
Par	t VII-A Statements Regarding Activities			
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did		Yes	No
	ıt participate or intervene in any political campaign?	. 1a		No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see page 19 of			
	the instructions for definition)?	. 1b		No
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities.			
С	Did the foundation file Form 1120-POL for this year?	1c		No
d	Enter the amount (If any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation \$ (2) On foundation managers \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			
_	on foundation managers 🕨 \$			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	· 2		No
_	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles	_		
-	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	. 3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		No
ь -	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		No
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	. 5	-	No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
0	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions			
	that conflict with the state law remain in the governing instrument?	. 6		No
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see page 19 of the		† <u> </u>	
	instructions) ►			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney			
	General (or designate) of each state as required by General Instruction G? If "No," attach explanation .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3)			
	or 4942(j)(5) for calendar year 2009 or the taxable year beginning in 2009 (see instructions for Part XIV on			
	page 27)? If "Yes," complete Part XIV	. 9		No
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		No

Pai	t VII-A Statements Regarding Activities (continued)			
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule (see page 20 of the instructions)	11		No
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	
	Website address ►N/A		•	
14	The books are in care of ►RITZ HOLMAN LLP Telephone no ►(414	271-	1451	
	Located at ►330 E KILBOURN AVENUE MILWAUKEE WI ZIP+4 ►53202			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here			▶ ┌
	and enter the amount of tax-exempt interest received or accrued during the year			•
Pai	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes V No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes V No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	If the foundation agreed to make a grant to or to employ the official for a period			
	after termination of government service, if terminating within 90 days) Yes V No			
ь	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53 4941(d)-3 or in a current notice regarding disaster assistance (see page 20 of the instructions)?	1b		No
	Organizations relying on a current notice regarding disaster assistance check here	<u> </u>		
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts,			
·	that were not corrected before the first day of the tax year beginning in 2009?	1c		No
		<u> </u>		110
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
_	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2009, did the foundation have any undistributed income (lines 6d			
	and 6e, Part XIII) for tax year(s) beginning before 2009?			
	If "Yes," list the years > 20, 20, 20			
Ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)	٠		
	to all years listed, answer "No" and attach statement—see page 20 of the instructions)	2b		No
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	▶ 20, 20, 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business			
	enterprise at any time during the year?			
Ь	If "Yes," did it have excess business holdings in 2009 as a result of (1) any purchase by the foundation			
	or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved			
	by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3)			
	the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine			
	if the foundation had excess business holdings in 2009.)	3b		No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2009?	4b		No

	rt VIII-B Statements Rega	rdi	na Activities for	· Wh	ich Form 4720	May	Re Required (contu	nued'	١	<u></u>	age U
5a	During the year did the foundatio					,	De Regained (conta	паса			
	(1) Carry on propaganda, or othe		•		ıslatıon (section 49	45(e))? 	- No			
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?										
						•	r Yes □				
	(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes V No (4) Provide a grant to an organization other than a charitable, etc., organization described										
	• • •							- No			
	in section 509(a)(1), (2), or (3), or section 4940(d)(2)? (see page 22 of the instructions) Yes V No (5) Provide for any purpose other than religious, charitable, scientific, literary, or										
	educational purposes, or for t		= :	-				- No			
b	If any answer is "Yes" to 5a(1)-(
_	Regulations section 53 4945 or							ns)?	5b		No
	Organizations relying on a currer						_	_			
_	If the answer is "Yes" to question										
·	tax because it maintained expen						□ Ves □	- No			
	If "Yes," attach the statement requ					•	, 165 ,				
6a	Did the foundation, during the ye										
ou	premiums on a personal benefit of	•			., .		□ Ves □	- No			
h	Did the foundation, during the ye								6b		No
	If "Yes" to 6b, file Form 8870.	ат, ре	iy premiums, unecti	y 01 1	nunectly, on a perso	Jilai I	Jeneni contract.	•			110
7a	At any time during the tax year, v	wac t	ho foundation a part	v to 3	a prohibited tax chal	ltor to	ransaction? Tyes F	- No			
	If yes, did the foundation receive								 7Ь		No
				-			n Managers, Highly			love	
Pa	and Contractors	. 0.	neers, Director.	<i>3,</i> 11	astees, i oanat		r Hanagers, mgmy	raid	բ	,10 y C	cs,
1	List all officers, directors, trustee	s, fo	undation managers a	and t	heir compensation (see p	page 22 of the instruction	ns).			
		(b)	Title, and average	Ι,	c) Compensation	1	(d) Contributions to	(e) F	xnens	e acc	ount
	(a) Name and address hours per week (If not paid, enter employee benefit plans other allowance										
500	A ddıtıonal Data Table	u	evoted to position		-0-)	anu	deferred compensation				
	Additional Data Fable										
		-									
		_									
2	Compensation of five highest-paid If none, enter "NONE."	d em	ployees (other than	t hos	e included on line 1-	-see	page 23 of the instruction	ons).			
	If none, enter "NONE."		1				(d) Contributions to				
(a)	Name and address of each emplo	yee	(b) Title, and aver hours per week	_	(c) Compensation		employee benefit	(e) E	Expens	se acc	ount,
	paid more than \$50,000		devoted to positi		(c) Compensation	111	plans and deferred	ot	her all	owanc	es
	- · · · · · · · · · · · · · · · · · · ·		<u> </u>			167	compensation				
	RA GEMBOLIS®		PROGRAM DIRECT	IOR	66	,167	13,193				
	N MILWAUKEE ST 7TH FLOOR WAUKEE, WI 53202										
1111	WA ORLE, WI 33202										
			-								
			4								
			1								
			1								
Tat-	I number of other employees noid		¢ E O O O O				L .	I			

and Contractors (continued)		
3 Five highest-paid independent contractors for professional services	s (see page 23 of the instructions). If none, e	nter "NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
IONE		
otal number of others receiving over \$50,000 for professional services	5	
Part IX-A Summary of Direct Charitable Activities		
ist the foundation's four largest direct charitable activities during the tax year. Include ri rganizations and other beneficiaries served, conferences convened, research papers pro		Expenses
1		
2		
<u> </u>		
3		
<u> </u>		
4		
4		
-		
Court TV D. Commonw. of Dungaran Polated Toursetments	(see see 22 of the instructions)	
Part IX-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during		A mount
1	g are an , oar or mee I ara I	Amount
2		
All other program-related investments See page 24 of the instructio	200	
3	115	
<u> </u>		

01111 000	11 (2003)			raye
Part X	Minimum Investment Return (All domestic foundations must complete this part. For	reign	foundations,	
	see page 24 of the instructions.)			

	see page 24 of the instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc ,		
	purposes		
а	A verage monthly fair market value of securities	1a	61,359,490
b	A verage of monthly cash balances	1b	2,870,249
c	Fair market value of all other assets (see page 24 of the instructions)	1c	0
d	Total (add lines 1a, b, and c)	1d	64,229,739
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	64,229,739
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see page 25		
	of the instructions)	4	963,446
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	63,266,293
6	Minimum investment return. Enter 5% of line 5	6	3,163,315
Pai	Distributable Amount (see page 25 of the instructions) (Section 4942(j)(3) and (j)(
	foundations and certain foreign organizations check here 🕨 🚺 and do not complete t		<u> </u>
1	Minimum investment return from Part X, line 6	1	3,163,315
2a	Tax on investment income for 2009 from Part VI, line 5		
Ь	Income tax for 2009 (This does not include the tax from Part VI) 2b		
c	Add lines 2a and 2b	2c	11,960
3	Distributable amount before adjustments Subtract line 2c from line 1	3	3,151,355
4	Recoveries of amounts treated as qualifying distributions	4	23,896
5	Add lines 3 and 4	5	3,175,251
6	Deduction from distributable amount (see page 25 of the instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	3,175,251
Par	t XIII Qualifying Distributions (see page 25 of the instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	3,583,248
ь	Program-related investments—total from Part IX-B	1b	3,303,240
2	A mounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,	10	
_		2	
3	Amounts set aside for specific charitable projects that satisfy the		
	Suitability test (prior IRS approval required)	2-	
a		3a	
b 4	Cash distribution test (attach the required schedule)	3b	2 502 240
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	3,583,248
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment	_	44.000
_	income Enter 1% of Part I, line 27b (see page 26 of the instructions)	5	11,960
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,571,288
	the section 4940(e) reduction of tax in those years	iei tile	: roundation qualifies for

For	m 990-PF (2009)				Page 9
Р	art XIII Undistributed Income (see page	26 of the instruct	ions)		
		(a) Corpus	(b) Years prior to 2008	(c) 2008	(d) 2009
1	Distributable amount for 2009 from Part XI, line 7				3,175,251
2	Undistributed income, if any, as of the end of 2008				
а	Enter amount for 2008 only			560,018	
ь	Total for prior years 20, 20, 20				
3	Excess distributions carryover, if any, to 2009				
а	From 2004				
b	From 2005				
c	From 2006				
d	From 2007				
е	From 2008				
f	Total of lines 3a through e				
4	Qualifying distributions for 2009 from Part				
	XII, line 4 🕨 \$3,583,248				
а	Applied to 2008, but not more than line 2a			560,018	
b	Applied to undistributed income of prior years				
	(Election required—see page 26 of the instructions)				
c	Treated as distributions out of corpus (Election	,			
	required—see page 26 of the instructions)		'		
	Applied to 2009 distributable amount				3,023,230
	Remaining amount distributed out of corpus				
5	Excess distributions carryover applied to 2009				
	(If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b	Prior years' undistributed income Subtract				
	line 4b from line 2b				
c	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has been issued, or on which the section 4942(a)				
	tax has been previously assessed				
d	Subtract line 6c from line 6b Taxable				
_	amount—see page 27 of the instructions				
e	Undistributed income for 2008 Subtract line				
	4a from line 2a Taxable amount—see page 27				
	of the instructions				
f	Undistributed income for 2009 Subtract				
	lines 4d and 5 from line 1 This amount must				152,021
7	A mounts treated as distributions out of				·
•	corpus to satisfy requirements imposed by				
	section 170(b)(1)(F) or 4942(g)(3) (see page 27				
	of the instructions)				
8	Excess distributions carryover from 2004 not				
	applied on line 5 or line 7 (see page 27 of the				
•	Instructions)				
9	Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9				
	Excess from 2005				
	Excess from 2006				
	Excess from 2007				
	Excess from 2008				
	Excess from 2009				

P	art XIV Private Operating Four	ndations (see p	page 27 of the ins	structions and Pai	rt VII-A, questior	າ 9)
La	If the foundation has received a ruling or d foundation, and the ruling is effective for 2		·			
ь	Check box to indicate whether the organiz	ation is a private o	perating foundation	n described in sectio	on 「 4942(1)(3) (or Г 4942(j)(5)
	Enter the lesser of the adjusted net	Tax year		Prior 3 years	37(-7)	
	income from Part I or the minimum	(a) 2009	(b) 2008	(c) 2007	(d) 2006	(e) Total
	investment return from Part X for each year listed					
b	85% of line 2a					
c	Qualifying distributions from Part XII,					
d	Inne 4 for each year listed Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly					
	for active conduct of exempt activities Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
а	"Assets" alternative test—enter					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3					
	of minimum investment return shown in Part X, line 6 for each year listed.					
С	"Support" alternative test—enter					
	(1) Total support other than gross					
	<pre>investment income (interest, dividends, rents, payments</pre>					
	on securities loans (section					
	512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt					
	organizations as provided in					
	section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Pa	rt XV Supplementary Information				on had \$5,000	or more in
 L	assets at any time during Information Regarding Foundation Manage		page 27 or the	: mstructions.)		
а	List any managers of the foundation who ha	ave contributed m			•	ndation
	before the close of any tax year (but only I	f they have contrib	outed more than \$5	,000) (See section	507(d)(2))	
b	List any managers of the foundation who ov		-		lly large portion of t	he
	ownership of a partnership or other entity)	of which the found	lation has a 10% or	greater interest		
2	Information Regarding Contribution, Gran					
	Check here If the foundation only ma	kes contributions	to preselected char	itable organizations	and does not acce	pt
	unsolicited requests for funds If the found under other conditions, complete items 2a		grants, etc (see pa	age 28 of the Instru	ctions) to individua	is or organizations
	<u> </u>					
а	The name, address, and telephone numbe	r of the person to v	whom applications s	hould be addressed	I	
	RICHARD AND ETHEL HERZFELD FOUN	DATI				
	219 N MILWAUKEE ST MILWAUKEE,WI 53202					
	(414) 727-1136					
b	The form in which applications should be s	submitted and info	rmation and materia	als they should inclu	ude	
	PRELIMINARY APPLICATIONS CAN BE	OBTAINED FROM	M HERZFELDFOUN	DATION ORGAND	SHOULD BE E-MA	AILED TO
_	MAIL@HERZFELDFOUNDATION ORG Any submission deadlines					
·	FEBRUARY 1, MAY 1, AND AUGUST 1					
d	Any restrictions or limitations on awards,	such as by deodra	aphical areas, charif	table fields, kinds of	finstitutions, or oth	er
-	factors			·	•	
	FUNDING IS RESTRICTED TO WISCON PEOPLE OF THE GREATER MILWAUKEE		ANIZATIONS WITH	1 A FOCUS ON PRO	DIECIS IHAT BEN	EFII IHE

3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Foundation Purpose of grant or show any relationship to status of A mount any foundation manager contribution recipient Name and address (home or business) or substantial contributor a Paid during the year See Additional Data Table .**►** 3a 3,045,204 **b** Approved for future payment

Form 990-PF (2009)	ing Astivitio				Page 12
Part XVI-A Analysis of Income-Production Enter gross amounts unless otherwise indicated		usiness income	Excluded by section	512, 513, or 514	(e)
1 Program service revenue	(a) Business code	(b) A mount	(c) Exclusion code	(d) A mount	Related or exempt function income (See page 28 of the instructions)
a b					the matractions y
c					
e f					
g Fees and contracts from government agencies					
2 Membership dues and assessments3 Interest on savings and temporary cash investments			14	19,738	
4 Dividends and interest from securities			14	1,438,216	
5 Net rental income or (loss) from real estate				, ,	
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	-5,533,923	
9 Net income or (loss) from special events					
 10 Gross profit or (loss) from sales of inventory. RECOVERY OF PREV YR 11 Other revenue aGRANT 			1	23,896	
b PASSTHROUGH K-1 LOSS			14	-5,883	
c				,	
d					
e					
12 Subtotal Add columns (b), (d), and (e).				-4,057,956	
13 Total. Add line 12, columns (b), (d), and (e)			1	3	-4,057,956
(See worksheet in line 13 instructions on page					
Part XVI-B Relationship of Activities to Explain below how each activity for wh					ntly to
the accomplishment of the organization page 28 of the instructions)					

Form 99	90-PF (2	.009)						Рa	ge 1 3
Part	XVII	Information Re Noncharitable			actions a	nd Relationships With			
1 Did t	he organiz			the following with any other orga	anızatıon descri	bed in section		Yes	No
501(c) of the (Code (other than section 5	501(c)(3) organiza	itions) or in section 527, relating	to political orga	anizations?			
a Tran	nsfers fr	om the reporting foun	dation to a non	charitable exempt organiza	ation of				
(1)	Cash.						1a(1)		No
(2)	Othera	ssets					1a(2)		No
b 0 th	er trans	actions							
(1)	Sales o	fassets to a nonchar	ritable exempt	organization			. 1b(1)		No
(2)	Purcha	ses of assets from a ı	noncharıtable e	exempt organization			. 1b(2)		No
(3)	Rental	of facilities, equipmer	nt, or other ass	ets			. 1b(3)		No
(4)	Reımbu	rsement arrangemen	ts				1b(4)		No
(5)	Loans	or loan guarantees.					. 1b(5)		No
(6)	Perform	ance of services or m	iembership or f	undraising solicitations.			1b(6)		No
c Sha	rıng of fa	icilities, equipment, r	maılıng lısts, ot	her assets, or paid employ	ees		. 1c		No
of th	ne goods	, other assets, or ser	vices given by	the reporting foundation I	f the foundat) should always show the fair n tion received less than fair ma other assets, or services rece	ket value		
(a) Line	No	(b) Amount involved	(c) Name of non	charitable exempt organization	(d) Descr	ription of transfers, transactions, and	sharing arra	ngemer	nts
des	cribed in 'es," cor	•	e Code (other t chedule	with, or related to, one or n than section 501(c)(3)) or (b) Type of organiza	ın section 5			es F	, No
	the be based		nd belief, it is t	rue, correct, and complete	Declaration	accompanying schedules and son of preparer (other than taxpar		•	
	Sig	nature of officer or tr	ustee		Date	Title			
Sign Here	:l rer's mly	Preparer's ANDF Signature	REW C HOLMA	N	Date	Check if self- employed ▶	Preparer's dentifying number (s Signat ure 30 of the ii	g ee on pa	-
	Paid Preparer's Use Only	Firm's name (or you if self-employed),	ırs Rıtz H	Holman LLP		EIN ►			
		address, and ZIP co	ode 330 i	E Kılbourn Ste 550		Dhana ::- (44.4)	271 145	1	
			Milwa	Milwaukee, WI 532023144			Phone no (414) 271-1451		
		i		,		1			

Software ID: 09000047

Software Version:

EIN: 23-7230686

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
CARMEN HABERMAN	Vice President	122,500		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	40 00			
FRED HABERMAN	Director	7,500		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	2 00			
RICHARD WEISS	Director 2 00	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202				
GORDON MILLER	Secretary	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	2 00			
F WILLIAM HABERMAN	President	127,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	35 00			
EDWARD HINSHAW	Vice President	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	2 00			
sarah haberman	Director	10,000		
219 N MILWAUKEE ST 7TH FLOOR MILWAUKEE, WI 53202	2 00			

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
JOHN MICHAEL KOHLER ARTS CENTER608 NEW YORK AVE SHEBOYGAN,WI 53081	None	501(c)(3)	GENERAL OPERATING SUPPORT	10,000
MILWAUKEE FILM INC229 E WISCONSIN AVE MILWAUKEE, WI 53202	None	501(c)(3)	COLLABORATIVE CINEMA	40,000
MILWAUKEE FILM INC229 E WISCONSIN AVE MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS	30,000
MILWAUKEE FILM INC229 E WISCONSIN AVE SUITE 200 MILWAUKEE, WI 53202	None	501(c)(3)	MATCHING GRANT	20,000
URBAN ECOLOGY CENTER1500 EAST PARK PLACE MILWAUKEE, WI 53211	None	501(c)(3)	PARK ACCESS PLAN	50,000
URBAN ECOLOGY CENTER1500 EAST PARK PLACE MILWAUKEE, WI 53211	None	501(c)(3)	NEIGHBORHOOD ENVIRONMENTAL EDUCATION PROGRAM	60,000
SKYLIGHT OPERA THEATER158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	ENLIGHTEN PROGRAM	40,000
SKYLIGHT OPERA THEATER158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATING	20,000
RENAISSANCE THEATERWORKS INC158 NORTH BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS	10,000
RACINE ART MUSEUM441 MAIN ST RACINE, WI 53401	None	501(c)(3)	GENERAL OPERATIONS	10,000
BETTY BRINN CHILDREN'S MUSEUM929 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202	None	501(c)(3)	BETTY'S BUSY BACKYARD AND EXHIBIT DEVELOPMENT INITIATIVE	80,000
WALKERS POINT CENTER FOR THE ARTS L911 W NATIONAL AVE MILWAUKEE, WI 53204	None	501(c)(3)	GENERAL OPERATIONS	10,000
UNITED COMMUNITY CENTER1028 S 9TH ST MILWAUKEE, WI 53204	None	501(c)(3)	BGBS EARLY CHILDHOOD EDUCATION PROGRAM	100,000
PRESENT MUSIC1442 N FARWELL AVE SUITE 502 MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS	10,000
PUBLIC POLICY FORUM633 W WISCONSIN AVE SUITE 406 MILWAUKEE, WI 53203	None	501(c)(3)	GENERAL OPERATING SUPPORT	50,000
Total				3,045,204

Recipient Name and address (home or	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
business)	or substantial contributor	,		
a Paid during the year				
PUBLIC POLICY FORUM633 W WISCONSIN AVE SUITE 406 MILWAUKEE, WI 53203	None	501(c)(3)	PUBLIC OPINION SURVEYS	2,500
PEARLS FOR TEEN GIRLS2100 NORTH PALMER ST MILWAUKEE, WI 53212	None	501(c)(3)	GENERAL OPERATIONS	40,000
MILWAUKEE SYMPHONY ORCHESTRA700 NORTH WATER ST SUITE 700 MILWAUKEE, WI 53202	None	501(c)(3)	VARIOUS	175,000
MILWAUKEE SYMPHONY ORCHESTRA700 NORTH WATER ST SUITE 700 MILWAUKEE, WI 53202	None	501(c)(3)	CLASSICAL CONNECTIONS AND BLUEBEARDS' CASTLE OPERA-IN-CONCERT PERFORMANCE	100,000
MILWAUKEE REPERTORY THEATER 108 EAST WELLS ST MILWAUKEE, WI 53202	None	501(c)(3)	COMMUNICATION AND STAKEHOLDER PLAN	50,000
MILWAUKEE REPERTORY THEATER 108 EAST WELLS ST MILWAUKEE, WI 53202	None	501(c)(3)	2009-2010 ARTS IN EDUCATION PROGRAM	7,320
MILWAUKEE PUBLIC LIBRARY FOUNDATION814 W WISCONSIN AVE MILWAUKEE, WI 53233	None	501(c)(3)	MATCH TO THE MILWAUKEE PUBLIC LIBRARY FOUNDATION MCBEATH COMMUNITY PARTNERS FUND AND BOOKS2GO	100,000
MILWAUKEE BALLET504 W NATIONAL AVENUE MILWAUKEE, WI 53204	None	501(c)(3)	GENERAL OPERATING SUPPORT	100,000
MILWAUKEE BALLET504 W NATIONAL AVENUE MILWAUKEE, WI 53204	None	501(c)(3)	RESIDANCE	10,000
MILWAUKEE ART MUSEUM750 NORTH LINCOLN MEMORIAL DRIVE MILWAUKEE, WI 53202	None	501(c)(3)	STREET SEEN	100,000
MILWAUKEE ART MUSEUM750 NORTH LINCOLN MEMORIAL DRIVE MILWAUKEE, WI 53202	None	501(c)(3)	JUNIOR DOCENT SCHOOL PROGRAM	9,200
FLORENTINE OPERA COMPANY700 NORTH WATER SUITE 950 MILWAUKEE, WI 53202	None	501(c)(3)	ARTS IN EDUCATION	10,000
FIRST STAGE CHILDREN'S THEATER325 WEST WALNUT ST MILWAUKEE, WI 53212	None	501(c)(3)	OPERATING SUPPORT	15,000
CULTURAL ALLIANCE OF GREATER MILWAU648 PLANKINTON AVE MILWAUKEE, WI 53203	None	501(c)(3)	GENERAL OPERATIONS	30,000
THE UWM FOUNDATION INC3230 E KENWOOD BLVD MILWAUKEE, WI 53211	None	501(c)(3)	UWM RESEARCH FOUNDATION'S CATALYST	100,000
Total				3,045,204

If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
None	501(c)(3)	GROWING POWER YOUTH CORPS GROWING FOOD AND JOBS FOR THE GREEN ECONOMY	100,000
None	501(c)(3)	GUADALUPE CENTER PROFESSIONAL DEVELOPMENT INITIATIVE	20,000
None	501(c)(3)	EARLY CHILDHOOD EDUCATION INITIATIVE	50,000
None	501(c)(3)	PUBLISHED AND OPERATING SUPPORT	23,118
None	501(c)(3)	DIGITAL LITERACY PROGRAM	25,000
None	501(c)(3)	THE MILWAUKEE VIOLENCE FREE ZONE SAFE SCHOOLS INITIATIVE	35,000
None	501(c)(3)	STRATEGIC PLANNING AND GENERAL OPERATIONS	15,000
None	501(c)(3)	COMMUNITY PARTNERSHIP PROGRAMS	10,000
None	501(c)(3)	GENERAL OPERATIONS	50,000
None	501(c)(3)	DONORS FORUM OF WISCONSIN PROGRAMS AND SERVICES 2009-2010	10,000
None	501(c)(3)	CITY YEAR MILWAUKEE	50,000
None	501(c)(3)	IMPROVEMENT TO ALICE'S URBAN GARDEN IN JOHNSONS PARK	25,000
None	501(c)(3)	ACCREDITATION	5,000
None	501(c)(3)	FIRE IN THE SOUL	15,000
None	501(c)(3)	COMPREHENSIVE COMMUNITY INVESTMENT PROGRAM IN THE CITY OF	10,000
	Show any relationship to any foundation manager or substantial contributor None None	Show any relationship to any foundation manager or substantial contributor	Show any relationship to any foundation manager or substantial contributor None Sol(c)(3) Sol(c)(4) Sol(c)(4) Sol(c)(4) Sol(c)

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
JOHN MICHAEL KOHLER ARTS CENTER608 NEW YORK AVE SHEBOYGAN,WI 53081	None	501(c)(3)	2009 GENERAL OPERATING SUPPORT	15,000
GREATER MILWAUKEE COMMITTEE 301 W WISCONSIN AVE SUITE 300 MILWAUKEE, WI 53203	None	501(c)(3)	CONTINUED IMPLEMENTATION OF THE STRATEGIC PLAN FOR MILWAUKEE PUBLIC SCHOOLS	5,000
MILWAUKEE CHAMBER THEATRE 158 N BROADWAY SUITE 500 MILWAUKEE, WI 53202	None	501(c)(3)	GENERAL OPERATIONS	15,000
MILWAUKEE FILM INC333N 25TH STREET MILWAUKEE,WI 53233	None	501(c)(3)	OPERATIONS AND COLLABORATIVE CINEMA	40,000
TURNER BALLROOM PRESERVATION TRUST1034 N 4TH STREET MILWAUKEE, WI 53203	None	501(c)(3)	SPECIAL FUND DRIVE 2009	5,000
MENOMONEE VALLEY PARTNERS 301 WEST WISCONSIN AVE STE 400B MILWAUKEE, WI 53203	None	501(c)(3)	COMMUNITY OWNERSHIP THROUGH CIVIC ENGAGEMENT IN THE MENOMONEE VALLEY	15,000
SHARP LITERACY INC750 N LINCOLN MEMORIAL DR STE 311 MILWAUKEE, WI 53202	None	501(c)(3)	UNDERWRITING THE SHARP LITERACY PROGRAM AT FOREST HOME AVENUE SCHOOL	20,000
MAX FUND1442 NORTH FARWELL AVENUE STE 300 MILWAUKEE, WI 53202	None	501(c)(3)	PROJECT NON-VIOLENCE	10,000
LITERACY SERVICES OF WISCONSIN2724 W WELLS STREET MILWAUKEE, WI 53208	None	501(c)(3)	ADULT BASIC EDUATION PROGRAM EXPANSION	10,000
UWM SCHOOL OF ARCHITECTURE URBAN PL2131 E HARTFORD AVE MILWAUKEE, WI 53211	None	501(c)(3)	THE CHAIR OF CITY DEVELOPMENT	15,000
URBAN ECOLOGY CENTER1500 E PARK PL MILWAUKEE, WI 53211	None	501(c)(3)	RIVER CONNECTION	15,000
ST FRANCIS FOUNDATION OF MILWAUKEE1600 W O KLAHOMA AVE MILWAUKEE, WI 53215	None	501(c)(3)	BREAKTHROUGH TO LITERACY PROGRAM	10,000
SKYLIGHT OPERA THEATRE158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	THE SKYLIGHT'S ENLIGHTEN EDUCATION PROGRAM PARTNER SCHOOL INITIATIVE	20,000
RENAISSANCE THEATERWORKS INC158 N BROADWAY MILWAUKEE, WI 53202	None	501(c)(3)	PERFORMING ARTS SUPPORT FOR THE 2008-2009 SEASON	15,000
RACINE ART MUSEUM441 MAIN ST RACINE, WI 53403	None	501(c)(3)	ENDOWMENT FUNDING	16,000
Total				3,045,204

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Recipient	If recipient is an individual, show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	A mount
Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
FRIENDS OF SCHLITZ AUDUBON NATURE C1111 E BROWN DEER RD MILWAUKEE, WI 53217	None	501(c)(3)	URBAN PRESCHOOL PARTNERSHIP PROGRAM	10,000
ARTISTS WORKING IN EDUCATION 2819 W HIGHLAND BLVD MILWAUKEE, WI 53208	None	501(c)(3)	VISUAL ARTS FOR URBAN SCHOOL COMMUNITIES	22,000
WISCONSIN COUNCIL ON CHILDREN FAMIL1442 N FARWELL AVE MADISON, WI 53703	None	501(c)(3)	READY, SET, GROW FOR WISCONSIN	25,000
PENFIELD CHILDREN'S CENTER833 N 26TH ST MILWAUKEE, WI 53233	None	501(c)(3)	EARLY LEARNING LEADERSHIP DEVELOPMENT PROJECT	50,000
DANCEWORKS INC1661 N WATER ST MILWAUKEE, WI 53202	None	501(c)(3)	DANCEWORKS MAD HOT BALLROOM AND TAP	30,000
CENTRO LEGAL1711 S 11TH ST MILWAUKEE, WI 53204	None	501(c)(3)	EXECUTIVE DIRECTOR SALARY SUPPORT AND OUTREACH PROGRAMS	15,000
BETTY BRINN CHILDREN'S MUSEUM929 E WISCONSIN AVE MILWAUKEE, WI 53202	None	501(c)(3)	FAMILY FOCUS	30,000
WISCONSIN CONSERVATORY OF MUSIC1584 N PROSPECT AVE MILWAUKEE, WI 53202	None	501(c)(3)	CONSERVATORY CONNECTIONS PROGRAM	20,000
WALKERS POINT CENTER FOR THE ARTS911 W NATIONAL AVE MILWAUKEE, WI 53204	None	501(c)(3)	ARTS & CULTURE OPERATIONS	15,000
UNITED PERFORMING ARTS FUND 929 N WATER ST MILWAUKEE, WI 53202	None	501(c)(3)	ANNUAL CAMPAIGN	15,000
UNITED COMMUNITY CENTER1028 S 9TH ST MILWAUKEE, WI 54204	None	501(c)(3)	UCC EARLY CHILDHOOD EDUCATION CENTER	30,000
PUBLIC POLICY FORUM633 W WISCONSIN AVE MILWAUKEE, WI 53203	None	501(c)(3)	HIGH QUALITY EARLY CHILDHOOD EDUCATION AFTER WELFARE REFORM	75,000
PRESENT MUSIC1442 N FARWELL AVE MILWAUKEE, WI 53202	None	501(c)(3)	2008-2009 SEASON SUPPORT	15,000
PEARLS FOR TEEN GIRLS2100 N PALMER ST MILWAUKEE, WI 53212	None	501(c)(3)	GENERAL OPERATIONS	30,000
NEIGHBORHOOD HOUSE OF MILWAUKEE2819 W RICHARDSON PL MILWAUKEE, WI 53208	None	501(c)(3)	"KEEPING PARENTS IN THE LOOP"	25,000
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Total				3,045,204

Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	A mount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
MILWAUKEE SYMPHONY ORCHESTRA700 N WATER ST MILWAUKEE,WI 53202	None	501(c)(3)	YOUTH CONCERT SERIES	15,000
MILWAUKEE REPERTORY THEATER 108 E WELLS ST MILWAUKEE,WI 53202	None	501(c)(3)	REDESIGN,REFINE, REACH,RELATE THE REPS MARKETING INITIATIVE III	65,000
MILWAUKEE PUBLIC SCHOOL5225 W VILET ST MILWAUKEE,WI 53208	None	501(c)(3)	TRANSPORTATION PROGRAM	19,386
MILWAUKEE PUBLIC MUSEUM800 W WELLS ST MILWAUKEE,WI 53233	None	501(c)(3)	MUSEUM CLASS RESEARCH PROJECT & CHALLANGE GRANT	7,680
MILWAUKEE PUBLIC LIBRARY FOUNDATION814 W WISCONSIN AVE MILWAUKEE, WI 53233	None	501(c)(3)	READY TO READ WITH BOOKS2GO	50,000
MILWAUKEE INSTITUTE OF ART AND DESI273 E ERIE ST MILWAUKEE, WI 53202	None	501(c)(3)	ENROLLMENT MANAGEMENT	40,000
MILWAUKEE CENTER FOR INDEPENDENCE2020 W WELLS ST MILWAUKEE, WI 53233	None	501(c)(3)	Long Term Support for the SEDA School \$25,000 for 5 years	25,000
MILWAUKEE BALLET504 W NATIONAL AVE MILWAUKEE,WI 53204	None	501(c)(3)	\$40,000 FOR OPERATIONS AND \$60,000 FOR MARKETING	100,000
MILWAUKEE ART MUSEUM700 N ART MUSEUM DRIVE MILWAUKEE,WI 53202	None	501(c)(3)	\$50,000 FOR GENERAL OPERATIONS, \$50,000 FOR STREEN SEEN	100,000
LA CAUSA136 W GREENFIELD AVE MILWAUKEE, WI 53204	None	501(c)(3)	SCHOOL READINESS PARENTS AS TEACHERS PROJECT	33,000
GARFIELD FESTIVALS INCPO BOX 250942 MILWAUKEE, WI 53225	None	501(c)(3)	GARFIELD AVENUE MUSIC FESTIVAL	5,000
FLORENTINE OPERA COMPANY700 N WATER ST MILWAUKEE, WI 53202	None	501(c)(3)	2008-2009 FLORENTINE OPERA SEASON	15,000
FIRST STAGE CHILDREN'S THEATER325 W WALNUT ST MILWAUKEE, WI 53212	None	501(c)(3)	SETTING THE STAGEAND OPERATING SUPPORT	20,000
COA YOUTH AND FAMILY CENTERS 909 E GARFIELD AVE MILWAUKEE, WI 53212	None	501(c)(3)	HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS (HIPPY)	35,000
BOYS AND GIRLS CLUBS OF GREATER MIL1558 N 6TH ST MILWAUKEE, WI 53212	None	501(c)(3)	SPHERES OF PROUD ACHIEVEMENT IN READING FOR KIDS (SPARK)	20,000
Total				3,045,204

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Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	A mount
a Paid during the year				
CULTURAL ALLIANCE OF GREATER MILWAU648 N PLANKINTON AVE MILWAUKEE, WI 53203	None	501(c)(3)	GENERAL OPERATIONS	30,000
Total	·			3,045,204

TY 2009 Accounting Fees Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
RITZ HOLMAN LLP	11,500	11,500	0	0

TY 2009 Employee Compensation Explanation

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Employee	Explanation
LAURA GEMBOLIS	

TY 2009 Legal Fees Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
MICHAEL BEST AND FRIEDRICH	119	0	0	119

TY 2009 Other Assets Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
WEATHERLOW OFFSHORE FUNDS	1,577,270	1,910,977	1,910,977
SHW ENTERPRISE LLC	17,047	2,287	2,287
Rounding		1	
PROTEGE PARTNERS QP FUNDS	1,665,857	1,861,055	1,861,055
PROTEGE DIRECT FUND LTD	993,340	946,028	946,028
MINDFUL INVESTORS		250,000	250,000
GREENLIGHT MASTERS	861,028	1,095,511	1,095,511
FRANKLIN STREET PROPERTIES	897,149	937,718	937,718
BHC III INTERIM FUNDING	678,952	1,022,665	1,022,665
BHC II INTERIM FUNDING	767,082	820,514	820,514

TY 2009 Other Expenses Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WORKERS COMP PREMIUMS	1,872	177		1,695
TRAINING	5,839			5,839
SUPPLIES AND EQUIPMENT	2,968			2,968
REPAIRS - BUILDING	80			80
POSTAGE AND DELIVERY	1,461			1,461
PARKING	3,966			3,966
Operating expenses	17			17
NON DEDUCTIBLE EXPENSE THRU K-1	211			211
MISCELLANEOUS	4,106			4,106
INSURANCE	5,291			5,291
INFO TECH FEES	20,948			20,948
grantee events	20,126			20,126
DUES AND SUBSCRIPTIOJS	15,990			15,990
BANK CHARGES	6,948			6,948
AMORTIZATION OF PREMIUM	211	211		

TY 2009 Other Income Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
RECOVERY OF PREV YR GRANT	23,896		
PASSTHROUGH K-1 LOSS	-5,883	-5,883	

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TY 2009 Other Increases Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Description	Amount
NET UNREALIZED GAIN ON INVESTMENTS	16,646,890
BOOK TO TAX DIFFERENCE (INVESTMENT INCOME)	1,000

TY 2009 Other Professional Fees Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
OTHER PROFESSIONAL FEES	145,478	145,478	0	0	

TY 2009 Taxes Schedule

Name: RICHARD & ETHEL HERZFELD FOUNDATION INC

EIN: 23-7230686

Software ID: 09000047

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN	85	85		