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**Return of Organization Exempt From Income Tax**

**2009**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2009 calendar year, or tax year beginning **2009**, and ending

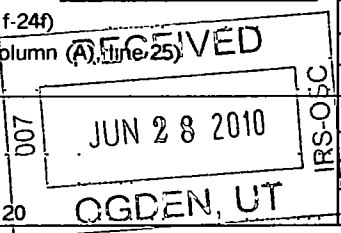
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See specific instructions.	<b>C</b> Name of organization <b>FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32</b>		<b>D</b> Employer identification number <b>23-7166191</b>
		Number and street (or P O box if mail is not delivered to street addr) Room/suite <b>PO BOX 1310</b>		<b>E</b> Telephone number <b>(623) 937-3636</b>
		City, town or country State ZIP code + 4 <b>PHOENIX AZ 85001</b>		<b>G</b> Gross receipts \$ <b>369,589.</b>
		<b>F</b> Name and address of principal officer <b>John Ortolano P.O. Box 1310 Phoenix AZ 85001</b>		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'No,' attach a list (see instructions)
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) ( 8 ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J</b> Website: <b>N/A</b>		
<b>K</b> Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation <b>1969</b>	<b>M</b> State of legal domicile <b>AZ</b>	

<b>Part I Summary</b>	
1 Briefly describe the organization's mission or most significant activities: <u>SEE ATTACHED STATEMENT</u>	
Activities & Governance	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets
	3 Number of voting members of the governing body (Part VI, line 1a)
	4 Number of independent voting members of the governing body (Part VI, line 1b)
	5 Total number of employees (Part V, line 2a)
	6 Total number of volunteers (estimate if necessary)
	7a Total gross unrelated business revenue from Part VIII, Icolumn (C), line 12
	7b Net unrelated business taxable income from Form 990-T, line 34
Revenue	8 Contributions and grants (Part VIII, line 1h)
	9 Program service revenue (Part VIII, line 2g)
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)
	Expenses
14 Benefits paid to or for members (Part IX, column (A), line 4)	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	
16a Professional fundraising fees (Part IX, column (A), line 11e)	
16b Total fundraising expenses (Part IX, column (D), line 25) <b>0.</b>	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	
19 Revenue less expenses. Subtract line 18 from line 12	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)
	21 Total liabilities (Part X, line 26)
	22 Net assets or fund balances. Subtract line 21 from line 20

<b>Part II Signature Block</b>	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
<b>Sign Here</b> Signature of officer: <i>[Signature]</i> Date: <b>6-23-10</b> <b>TOM BREEN</b> Type or print name and title: <b>TREASURER</b>	Preparer's signature: <b>Anne M. Stine</b> Date: <b>06/08/10</b> Check if self-employed: <input checked="" type="checkbox"/> Preparer's identifying number (see instructions): Firm's name (or yours if self-employed), address, and ZIP + 4: <b>Alpha Omega Business Systems, 6130 W Irma Lane, Glendale AZ 85308</b> EIN: <b>(623) 937-3636</b> Phone no: <b>(623) 937-3636</b>

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

SCANNED JUL 29 2010



11 P

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

SEE ATTACHED STATEMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ) (Expenses \$ 269,260. including grants of \$ ) (Revenue \$ 196,880.)

- 1) Donations made to police and community organizations to enhance the visibility of the Lodge and to improve police/community relations. See attached letter from HopeKids for detail. 11,945
2) Gifts to officers in some distress or ill 1,421
4) Az Labor Council dues collected to provide legal defense package, training, assistance with disciplinary actions etc. For additional accomplishments see attached report. 196,880
4) Per capita dues to State & National FOP to provide benefits to these organizations such as Legislative alerts and lobbying. Discounts for programs offered and See Form 990, Page 2, Part III, Line 4a (continued)

4b (Code. ) (Expenses \$ 52,381. including grants of \$ ) (Revenue \$ )

- 12) Fees paid to public relations firm to set up interviews and articles for the FOP. FOP can then fill in any missing or inaccurate information with media in reference to important police issues and critical incidents. PR firm creates media (DVD, etc.) to use during Lodge recruitment of new members. DVDs, etc. are distributed to community groups, other law enforcement agencies, and news organizations. 8,000
14) Web site for members to access Lodge News 250
18) Travel, lodging, food etc. for members to attend National See Form 990, Page 2, Part III, Line 4b (continued)

4c (Code: ) (Expenses \$ 17,493. including grants of \$ ) (Revenue \$ )

- 19) Occupancy fees & other expenditures such as food, etc to hold monthly meetings and other lodge events. 2,079
Registration fees for meetings and conferences for membrs 6,672
24)b-e Small miscellaneous expenses to provide programs 1,013
24)f Expenditures to put on Charity Golf Tournament for HopeKids 7,729

4d Other program services. (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 339,134.

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V		X
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
	• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI		
	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII		
	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX		
	• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X		
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII		X
12A	Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional	Yes	No
			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>		
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If 'Yes,' complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If 'Yes,' complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	X	

BAA

Form 990 (2009)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1 a</b>	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
<b>1 b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X
<b>2 a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
<b>2 b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		
<b>3 a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
<b>3 b</b>	If 'Yes,' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.		
<b>4 a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5 a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>5 b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>5 c</b>	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6 a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
<b>6 b</b>	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
<b>b</b>	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If 'Yes,' indicate the number of Forms 8282 filed during the year.		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		
<b>b</b>	Did the organization make any distribution to a donor, donor advisor, or related person?		
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.		
<b>b</b>	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from other members or shareholders.		
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12 a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>b</b>	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.		

**Part VI Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		X
10b	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		X
12b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
12c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done		
13	Does the organization have a written whistleblower policy?		X
14	Does the organization have a written document retention and destruction policy?		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official		X
15b	b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosures**

- 17 List the states with which a copy of this Form 990 is required to be filed ▶ Arizona
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:  
 ▶ ANNE STINE    6130 W IRMA LANE    GLENDALE    AZ    85308    (602) 291-0715

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN ORTOLANO President	15.00			X				0.	4,920.	0.
LYNN IDEUS Vice President	10.00			X				0.	0.	0.
RON BUTTERS 2ND VICE PRESIDENT	10.00			X				0.	0.	0.
COE MITCHELL Secretary	10.00			X				0.	0.	0.
TOM BREEN Treasurer	10.00			X				0.	0.	0.
Bob Mitchell Chaplain	5.00			X				0.	0.	0.
SEE ATTACHED LIST Various	5.00	X						0.	0.	0.



Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

Table with 6 main columns: (A) Name and Title, (B) Average hours per week, (c) Position (check all that apply), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 0

Table with 3 columns: Question, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

Table with 3 columns: (A) Name and business address, (B) Description of Services, (C) Compensation.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0

**Part VIII Statement of Revenue**

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
<b>CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS</b>	1a Federated campaigns	1a					
	b Membership dues	1b 340,041.					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f 825.					
	g Noncash contribns included in lns 1a-1f:	\$					
<b>h Total.</b> Add lines 1a-1f		340,866.					
<b>PROGRAM SERVICE REVENUE</b>	<b>Business Code</b>						
	2a PUBLIC CHAR GOLF TRNY	900099	12,305.	12,305.	0.	0.	
	b						
	c						
	d						
	e						
	f All other program service revenue						
<b>g Total.</b> Add lines 2a-2f		12,305.					
<b>OTHER REVENUE</b>	3 Investment income (including dividends, interest and other similar amounts)		15,617.	0.	0.	15,617.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross Rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less: cost or other basis and sales expenses		547.			
		c Gain or (loss)		0.			
		d Net gain or (loss)			547.	547.	0.
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		a				
	b Less: direct expenses		b				
	c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities See Part IV, line 19		a				
b Less: direct expenses		b					
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances		a					
b Less: cost of goods sold		b					
c Net income or (loss) from sales of inventory							
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
11a VARIOUS RECEIPTS	900099	254.	0.	0.	254.		
b							
c							
d All other revenue							
<b>e Total.</b> Add lines 11a-11d		254.					
<b>12 Total revenue.</b> See instructions		369,589.	12,852.	0.	15,871.		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	11,945.	11,945.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,421.	1,421.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.	0.		
4 Benefits paid to or for members	250,894.	250,894.		
5 Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	0.	0.	0.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0.	0.	0.	0.
9 Other employee benefits	0.	0.	0.	0.
10 Payroll taxes	0.	0.	0.	0.
11 Fees for services (non-employees)				
a Management	0.	0.	0.	0.
b Legal	0.	0.	0.	0.
c Accounting	0.	0.	0.	0.
d Lobbying	0.	0.	0.	0.
e Prof fundraising svcs. See Part IV, ln 17	0.			0.
f Investment management fees	0.	0.	0.	0.
g Other	0.	0.	0.	0.
12 Advertising and promotion	8,000.	8,000.		
13 Office expenses	782.		782.	
14 Information technology	250.	250.		
15 Royalties				
16 Occupancy				
17 Travel	49,131.	49,131.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	8,751.	8,751.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	569.		569.	
23 Insurance	1,068.		1,068.	
24 Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Admin mileage reim	1,424.		1,424.	
b Postage	1,152.	227.	925.	
c Associate Lodge Exp	677.	677.		
d Recruitment Classes	61.	61.		
e Printing	118.	48.	70.	
f All other expenses	7,729.	7,729.		
25 Total functional expenses. Add lines 1 through 24f	343,972.	339,134.	4,838.	0.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash – non-interest-bearing	79,991.	1	90,563.
	2 Savings and temporary cash investments	25,594.	2	25,945.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	5,000.	7	5,000.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,246.		
	b Less: accumulated depreciation	10b 7,716.	1,100.	10c 530.
	11 Investments – publicly-traded securities	270,195.	11	332,047.
	12 Investments – other securities. See Part IV, line 11		12	
	13 Investments – program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 <b>Total assets.</b> Add lines 1 through 15 (must equal line 34)		381,880.	16	454,085.
LIABILITIES	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	5,000.	24	5,000.
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 <b>Total liabilities.</b> Add lines 17 through 25		5,000.	26
NET ASSETS OR FUND BALANCES	<b>Organizations that follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 27 through 29 and lines 33 and 34.</b>			
	27 Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	376,880.	32	449,085.
33 Total net assets or fund balances.	376,880.	33	449,085.	
34 Total liabilities and net assets/fund balances.		381,880.	34	454,085.

BAA

**Part XI Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant? .

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.

Separate basis  Consolidated basis  Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a	X	
2b		X
2c		X
3a		X
3b		

BAA

Form 990 (2009)

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization

**Supplemental Financial Statements**

▶ Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.  
▶ Attach to Form 990. ▶ See separate instructions

OMB No 1545-0047

**2009**

**Open to Public Inspection**

Employer identification number

FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32

23-7166191

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts** Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year ..		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit??		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
- Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area
- Protection of natural habitat  Preservation of certified historic structure
- Preservation of open space
- 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_
- 4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds?  Yes  No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?  Yes  No
- 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 . ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3 Using the organization's acquisition accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If 'Yes,' explain the arrangement in Part XIV and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1 c    |
| d Additions during the year     | 1 d    |
| e Distributions during the year | 1 e    |
| f Ending balance                | 1 f    |
- 2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b If 'Yes,' explain the arrangement in Part XIV

**Part V Endowment Funds** Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ▶ \_\_\_\_\_ %
- b Permanent endowment ▶ \_\_\_\_\_ %
- c Term endowment ▶ \_\_\_\_\_ %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes    | No |
|--|--------|----|
| (i) unrelated organizations  | 3a(i)  |    |
| (ii) related organizations   | 3a(ii) |    |
| b If 'Yes' to 3a(i), are the related organizations listed as required on Schedule R? | 3b     |    |
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments—Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		8,246.	7,716.	530.
e Other				
<b>Total.</b> Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				530.

**Part VII Investments—Other Securities** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
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<b>Total.</b> (Column (b) must equal Form 990 Part X, col. (B) line 12) ▶		

**Part VIII Investments—Program Related** (See Form 990, Part X, line 13)

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<b>Total.</b> (Column (b) must equal Form 990, Part X, Col. (B) line 13) ▶		

**Part IX Other Assets** (See Form 990, Part X, line 15)

(a) Description	(b) Book value
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B), line 15) ▶	

**Part X Other Liabilities** (See Form 990, Part X, line 25)

(a) Description of Liability	(b) Amount
Federal Income Taxes	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	
2	Total expenses (Form 990, Part IX, column (A), line 25)	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	
4	Net unrealized gains (losses) on investments	
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4 through 8	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
	a Net unrealized gains on investments	2a	
	b Donated services and use of facilities	2b	
	c Recoveries of prior year grants	2c	
	d Other (Describe in Part XIV)	2d	
	e Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
	b Other (Describe in Part XIV)	4b	
	c Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
	a Donated services and use of facilities	2a	
	b Prior year adjustments	2b	
	c Other losses	2c	
	d Other (Describe in Part XIV)	2d	
	e Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	a Investments expenses not included on Form 990, Part VIII, line 7b	4a	
	b Other (Describe in Part XIV)	4b	
	c Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)		5

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

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Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.  
▶ Attach to Form 990.

Open to Public  
Inspection

Name of the organization

FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32

Employer identification number

23-7166191

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
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2 Enter total number of section 501(c)(3) and government organizations  
3 Enter total number of other organizations

**Part III Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Pt I Line 2 The organizations receiving donations are national, well-known charities  
 Pt I Line 2 such as Special Olympics, etc. The police programs such as Shop  
 Pt I Line 2 With a Cop are managed by volunteers from the Lodge. Other organizations  
 Pt I Line 2 are well known to the Lodge and the police community. Reports are often  
 Pt I Line 2 given at the Lodge meetings of accomplishments using these funds.  
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**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.**

OMB No 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32

Employer identification number

23-7166191

Pt VI-A, Line 2 Secretary Coe Mitchell and Chaplain Bob Mitchell are  
married.

Pt VI-A, Line 6 Minor changes in the Constitution and Bylaws were made.  
Constitution changes were conforming changes to  
correct omissions and a Bylaws change to allow non-  
Arizona retired police officers to join the lodge

Pt VI-A, Line 6 The lodge has 1100 plus members throughout the year.

Pt VI-A, Line 7a The members vote to nominate and elect the governing  
board.

Pt VI-A, Line 7b All major decisions are made during a monthly meeting  
where an average of 26 officers & trustees are  
in attendance. All members present would also  
vote on major decisions.

Pt VI-B, Line 11A Treasurer presents Financials and 990 at the Monthly  
meeting where officers, trustees and members are  
present. Treasurer and accountant are available to  
answer any questions that the membership or general  
public may have.

Pt VI-C, Line 19 The financials and tax return are available upon request  
to the Treasurer. Financial information is also  
filed annually with the AZ Corporation Commission  
and is open to inspection on line or at the AzCC  
offices for the general public.

Pt VI-A, Line 4 Revised articles and by-laws are attached to this form.

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Schedule O (Form 990), Supplemental Information to Form 990  
**Form 990, Page 2, Part III, Line 4a (continued)**

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additional benefits outlined in report attached.	21,622
4) Training seminars offered to members on collective bargaining techniques	17,768
4) Accident insurance for members doubling benefit if injured in the line of duty or on FOP business	10,134
4) Other small gifts for members, ie chaplain expenses awards & plaques, etc.	2,684
4) Merchandise given to members for state conference	1,806

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Schedule O (Form 990), Supplemental Information to Form 990  
**Form 990, Page 2, Part III, Line 4b (continued)**

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State Conferences, ALC training conferences, and other police meetings and conferences.	
See supporting statment for more detail.	49,131

**SCHEDULE R**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

OMB No 1545-0047

**2009**

**Open to Public Inspection**

**Related Organizations and Unrelated Partnerships**

► Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.  
► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32

23-7166191

**Part I Identification of Disregarded Entities** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.)

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
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**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
AZ STATE FOP 86-0211010 8628 WEST CAVALIER DR, GLENDALE AZ 85305	Fraternal org	AZ	501(C)(8)		NONE
NATIONAL FOP 23-1283161 701 MARRIOTT DR, NASHVILLE TN 37214	Fraternal org	TN	501(C)(8)		NONE
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**Part III** Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations?		(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner?	
							Yes	No		Yes	No
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**Part IV** Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
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**Part V Transactions With Related Organizations** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV:		
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a X
b	Gift, grant, or capital contribution to other organization(s)		1b X
c	Gift, grant, or capital contribution from other organization(s)		1c X
d	Loans or loan guarantees to or for other organization(s)		1d X
e	Loans or loan guarantees by other organization(s)		1e X
f	Sale of assets to other organization(s)		1f X
g	Purchase of assets from other organization(s)		1g X
h	Exchange of assets		1h X
i	Lease of facilities, equipment, or other assets to other organization(s)		1i X
j	Lease of facilities, equipment, or other assets from other organization(s)		1j X
k	Performance of services or membership or fundraising solicitations for other organization(s)		1k X
l	Performance of services or membership or fundraising solicitations by other organization(s)		1l X
m	Sharing of facilities, equipment, mailing lists, or other assets		1m X
n	Sharing of paid employees		1n X
o	Reimbursement paid to other organization for expenses		1o X
p	Reimbursement paid by other organization for expenses		1p X
q	Other transfer of cash or property to other organization(s)		1q X
r	Other transfer of cash or property from other organization(s)		1r X

2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Table with columns: (A) Name, address, and EIN of entity; (B) Primary activity; (C) Legal domicile (state or foreign country); (D) Are all partners section 501(c)(3) organizations?; (E) Share of end-of-year assets; (F) Disproportionate allocations?; (G) Code V-UBI amount in box 20 of Schedule K-1 Form (1065); (H) General or managing partner?.

**Supporting Statement of:**

Form 990 p 1/Pt I, Ln 6, # Volunteers

Description	Amount
ALL MEMBERS ARE POTENTIAL VOLUNTEERS AND MANY VOLUNTEER FOR ONE PROGRAM OR ANOTHER. NO ONE IS COMPENSATED THEREFOR ALL WORK DONE IN THE LODGE IS BY VOLUNTEERS THIS IS AN ESTIMATE OF ACTIVE VOLUNTEERS.	250
Total	<u>250</u>

**Supporting Statement of:**

Form 990 p 9/Membership Dues

Description	Amount
MEMBERSHIP DUES FOR LODGE #32	141,640.
DUES FOR AZ LABOR COUNCIL MEMBERSHIP	196,880.
ASSOCIATE FOP DUES	1,521.
Total	<u>340,041.</u>

**Supporting Statement of:**

Form 990 p 9/Other amt. not included

Description	Amount
DONATIONS FROM MEMBERS	825.
Total	<u>825.</u>

**Supporting Statement of:**

Form 990 p 10/Line 1 col (B)

Description	Amount
SHOP WITH A COP (XMAS PROGRAM 2008)	1,000.
OLD TIMERS ORGANIZATION	750.
DPS MUSEUM FUND	2,000.
SPECIAL OLYMPICS	325.
AZ PEACE OFFICERS MEMORIAL GOLF/WALK/RUN	500.
FRIENDS OF FRANK GALE	500.
TOWN OF BUCKEYE K9 DONATION	500.
AZ HOMICIDE INVESTIGATION ASSOCIATION	500.
MSC FOUNDATION	75.

Continued

**Supporting Statement of:**

Form 990 p 10/Line 1 col (B)

Description	Amount
HOPEKIDS (DONATION FROM GOLF TOURNEY)	4,795.
SHOP WITH A COPY (XMAS PROGRAM 2009)	1,000.
Total	<u>11,945.</u>

**Supporting Statement of:**

Form 990 p 10/Line 2 col (B)

Description	Amount
GIFT TO MARTHA FRAZIER - SICK & DISTRESSED	300.
GIFT TO TOMMIE MCLELLAN - SICK & DISTRESSED	1,000.
FLOWERS & CALIGRAPHY FOR SICK & DISTRESSED	121.
Total	<u>1,421.</u>

**Supporting Statement of:**

Form 990 p 10/Line 4 col (B)

Description	Amount
AWARDS & PLAQUES	649.
AZ LABOR COUNCIL DUES PD MEMBER LEGAL PKG	196,880.
ERIC HITE MEMORIAL GIFT	500.
LODGE #32 SHIRTS TO WEAR @ ST CONFERENCE	723.
CHAPLAIN EXPENSES	885.
AZ STATE FOP PER CAPITA DUES	10,803.
NATIONAL FOP PER CAPITA DUES	10,819.
ACCIDENT INSURANCE FOR MEMBERS	10,134.
TRAINING SEMINAR/LABOR FORUM	17,768.
LODGE SPONSORSHIP CIMINSKI PPC	650.
STATE CONFERENCE ITEMS GIVEN TO REPRESENTATIVES	1,083.
Total	<u>250,894.</u>

**Supporting Statement of:**

Form 990 p 10/Line 17 col (B)

Description	Amount
NAT'L FOP ANNUAL 1 WK CONFERENCE-FOOD	8,600.
NAT'L FOP ANNUAL CONFERENCE-ROOMS	15,621.

Continued

**Supporting Statement of:**

Form 990 p 10/Line 17 col (B)

Description	Amount
NAT'L FOP ANNUAL CONF-AIRFARE & MILEAGE	6,141.
AZ ST FOP ANNUAL CONFERENCE-FOOD	3,250.
AZ ST FOP ANNUAL CONFERENCE-ROOMS	5,055.
AZ ST FOP ANNUAL CONF-REIMB REPS MILEAGE	1,969.
VARIOUS MEETINGS MILEAGE REIMB	886.
NATIONAL POLICE WEEK IN WASHINGTON D.C.	2,963.
MONTHLY LODGE MEETING MILEAGE REIMB FOR REPS	4,646.
Total	<u>49,131.</u>

**Supporting Statement of:**

Form 990 p 10/Line 19 col (B)

Description	Amount
MONTHLY LODGE MEETINGS FOR FOOD & DRINKS 25-30 REPS STATIONED THROUGHOUT ST	2,079.
AZ ST FOP ANNUAL CONFERENCE-REGISTRATN	1,922.
NAT'L FOP ANNUAL CONFERENCE-REGISTRATN	4,750.
Total	<u>8,751.</u>

**Supporting Statement of:**

Form 990 p 10/Line 23 col (C)

Description	Amount
COMMERCIAL CRIME PACKAGE	1,068.
Total	<u>1,068.</u>

## SUMMARY OF AZ LABOR COUNCIL BENEFITS

Some benefits furnished to members of ALC:

1. Trial Defense for job-related matters, criminal and civil.
2. Disciplinary Hearing Representation for job-related matters
3. IRS Audit Representation – hours limitation set.
4. Wills for member and spouse.
5. Motor Vehicle Representation within the State of AZ – some limitations.
6. Unlimited free phone consultation on personal legal matters.
7. Estate Representation.
8. Discounted rate for other legal services not otherwise provided under ALC package.
9. There are some exclusions under the Agreement.

Additional Information For Tax Return

FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32

23-7166191

Form 990 p 1: Pt I, Ln 1, Mission

THE PURPOSE OF THE STATE OF ARIZONA FRATERNAL ORDER OF POLICE LODGE #32 IS TO PROMOTE AND FOSTER THE ENFORCEMENT OF LAW AND ORDER. IN ADDITION, WE SEEK TO IMPROVE INDIVIDUAL PROFICIENCY OF OUR MEMBERS IN THE PERFORMANCE OF THEIR DUTIES. TO THIS END, WE SEND VARIOUS MEMBERS TO TRAINING CLASSES. THE FOP ENCOURAGES SOCIAL, CHARITABLE AND EDUCATIONAL ACTIVITIES AMONG POLICE OFFICERS. WE HOLD FRATERNAL EVENTS AND SUPPORT OTHER POLICE ORGANIZATIONS WITH TIME AND FINANCIAL SUPPORT. WE ALSO PROVIDE OUR MEMBERS WITH A LEGAL DEFENSE FUND, WHICH AMONG OTHER THINGS, HELPS OFFICERS WITH LAW SUITS RELATING TO ON DUTY PROBLEMS.

Form 990 p 2: Organization Mission-1

THE PURPOSE OF THE STATE OF ARIZONA FRATERNAL ORDER OF POLICE IS TO PROMOTE AND FOSTER THE ENFORCEMENT OF LAW AND ORDER. IN ADDITION, WE SEEK TO IMPROVE INDIVIDUAL PROFICIENCY OF OUR MEMBERS IN THE PERFORMANCE OF THEIR DUTIES. THE LODGE ALSO PROVIDES POLICE ELATED BENEFITS TO ITS MEMBERS. THE FOP ENCOURAGES SOCIAL, CHARITABLE AND EDUCATIONAL ACTIVITIES AMONG POLICE OFFICERS.

Form 990 p 5: Line 1c No

There were no such payments.

Form 990 p 6: Line 15a No

THERE IS NO CEO, EXEC DIRECTOR,  
OR ANY PAID MANAGEMENT

Form 990 p 6: Line 15b No

THERE IS NO COMPENSATION FOR ANY OFFICER OR EMPLOYEE.  
EVERYTHING IS ON A VOLUNTEER  
BASIS. EXPENSES INCURRED  
ON BEHALF OF THE ORGANIZATION  
ARE REIMBURSED WHEN RECEIPTS  
ARE TURNED IN.



## Purpose of Fraternal Order of Police Associates

The FOPA is the civilian affiliate of the Fraternal Order of Police (FOP). Nationally, the FOPA has more than 100,000 members. Each local Associate Lodge is organized to best serve the membership's needs.

In other cases, our members are friends and families of law enforcement Officers, responsible and respected business persons, professional men and women, and citizens from all walks of life--people willing to devote a portion of their time and efforts toward assisting the various law enforcement agencies of our communities, states and nation.

The FOPA is a non-partisan organization, without regard to race, creed, color or religious beliefs. We are a part of a National Organization with State and Local Lodges throughout the nation.

The FOPA's interests revolve around law enforcement and the men and women that have dedicated their lives to the protection of ours.

The FOPA actively supports legislation, charitable causes, and all law enforcement efforts on local, state and national levels.

### ***Goals of the FOPA***

The FOPA is an organization formed for the purpose of increasing our understanding of the rights, duties and problems of both sworn and civilian law enforcement personnel; of fostering respect for them; and of bettering conditions under which they serve society. We accomplish this through public relations, as well as legislative and educational efforts. It is our aim and objective to support law enforcement throughout our country in every way possible. We believe that Law is the safeguard to freedom, and it is our duty to defend it.



## **Purpose of FOP# 32**

The Fraternal Order of Police Grand Canyon State Lodge 32 is committed to improving the working conditions of law enforcement officers and the safety of those we serve through education, legislation, information, community involvement, and employee representation.

### **The purpose of this lodge:**

- Promote and foster the enforcement of law and order
  - Improve the individual proficiency of our members in the performance of their duties
  - Encourage social, charitable and educational activities among Law Enforcement Officers
  - Advocate and strive for uniform applications of the Law Enforcement Merit System Council and the Civil Service Merit System for appointment and promotion
  - Create a tradition of esprit de corps ensuring fidelity to duty under all conditions and circumstances
  - Cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve
  - Increase the efficiency of law enforcement professionals
  - Firmly establish the confidence of the public in our service, which is dedicated to the protection of life and property.
-

## FOP LODGE #32 2009 990 QUESTIONS

### LODGE 32 BENEFITS

- Active membership representation on DPS committees which affect employee concerns
- Direct contact with the Director through Executive Board
- Lodge input at LEMSC meetings on matters being heard by the Council
- Eligibility to attend, speak and **VOTE** on any matter brought before the Lodge
- Competent legal representation through Yen, Pilch, Komadina & Flemming law firm [www.ypklaw.com](http://www.ypklaw.com)
- Effective Support Observer assistance for internal investigations and disciplinary matters
- Membership in the Arizona Labor Council (ALC), [www.fopalc.com](http://www.fopalc.com) with eligibility to join and be represented by the Arizona State Troopers Labor Council (ASTLC) on matters affecting your working conditions
- Legislative lobbyist representing the concerns of FOP and all police and corrections officers
- Participating member of the Arizona and National FOP PEACE OFFICER MEMORIAL [www.azfop.com](http://www.azfop.com)
- Monthly Newsletter/Meeting Minutes [www.azfop32.com](http://www.azfop32.com)
- Accidental Death and Dismemberment Coverage (schedule on separate form)
- FOPNET – Internet access to FOP news
- THE JOURNAL publication of the Grand Lodge
- Access to any FOP Lodge - locally and nationally
- \$50 vest reimbursement/signup bonus
- 1-800-flowers.com, discounts (code "grandfop")
- Local benefits: [www.esmphx.org](http://www.esmphx.org) User name: **esmphoenix**; Password: **bargain**
- Waddell & Reed Financial Services – 20% discount

### GRAND LODGE BENEFITS

- The VOICE of law enforcement professionals through the world's largest organization of sworn law enforcement officers, with more than 2100 local lodges and over 321,000 members
- FOP MasterCard (for members only)
- Internet website and e-mail accounts available to FOP members only [www.fop.net](http://www.fop.net)
- National Computerized Agencies. Reduced rates on auto and homeowners insurance. [www.copcoverage.com](http://www.copcoverage.com)
- Nationwide Advantage Mortgage. Best mortgage deal, guaranteed. [www.FOPAdvantage.com](http://www.FOPAdvantage.com) or 1-866-816-5143
- Public Safety Financial. Serving financial needs of FOP members
- The Union Shop. FOP checks
- National benefits: [www.onmytime.com](http://www.onmytime.com) User name: **OMT23762**; Password: **timesaver**

Form **4562**

Department of the Treasury  
Internal Revenue Service (99)

**Depreciation and Amortization  
(Including Information on Listed Property)**

▶ See separate instructions. ▶ Attach to your tax return.

OMB No 1545-0172

**2009**

Attachment  
Sequence No **67**

Name(s) shown on return

Identifying number

FRATERNAL ORDER OF POLICE GRAND CANYON LODGE #32

23-7166191

Business or activity to which this form relates

Form 990 / Form 990EZ

**Part I Election To Expense Certain Property Under Section 179**

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	\$250,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	\$800,000.
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property. Enter the amount from line 29.	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2008 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.)** (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	

**Part III MACRS Depreciation (Do not include listed property.)** (See instructions)

**Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2009	17	569.
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		<input type="checkbox"/>

**Section B – Assets Placed in Service During 2009 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only – see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27.5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	

**Section C – Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System**

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

**Part IV Summary** (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations – see instructions	22	569.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

BAA For Paperwork Reduction Act Notice, see separate instructions.

FDI20812 07/07/09

Form 4562 (2009)

**Part V Listed Property** (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable

**Section A – Depreciation and Other Information** (Caution: See the instructions for limits for passenger automobiles.)

<b>24a</b> Do you have evidence to support the business/investment use claimed?		<input type="checkbox"/> Yes <input type="checkbox"/> No		<b>24b</b> If 'Yes,' is the evidence written?		<input type="checkbox"/> Yes <input type="checkbox"/> No		
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation deduction	(i) Elected section 179 cost
<b>25</b> Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)							<b>25</b>	
<b>26</b> Property used more than 50% in a qualified business use:								
<b>27</b> Property used 50% or less in a qualified business use:								
<b>28</b> Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1							<b>28</b>	
<b>29</b> Add amounts in column (i), line 26. Enter here and on line 7, page 1							<b>29</b>	

**Section B – Information on Use of Vehicles**

Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

30 Total business/investment miles driven during the year (do not include commuting miles)	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

**Section C – Questions for Employers Who Provide Vehicles for Use by Their Employees**

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

<b>37</b> Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>38</b> Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners	<input type="checkbox"/>	<input type="checkbox"/>
<b>39</b> Do you treat all use of vehicles by employees as personal use?	<input type="checkbox"/>	<input type="checkbox"/>
<b>40</b> Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?	<input type="checkbox"/>	<input type="checkbox"/>
<b>41</b> Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)	<input type="checkbox"/>	<input type="checkbox"/>

Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles.

**Part VI Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
<b>42</b> Amortization of costs that begins during your 2009 tax year (see instructions).					
<b>43</b> Amortization of costs that began before your 2009 tax year					<b>43</b>
<b>44</b> Total. Add amounts in column (f). See the instructions for where to report					<b>44</b>

**CONSTITUTION AND BYLAWS  
OF  
FRATERNAL ORDER OF POLICE  
GRAND CANYON STATE LODGE #32 INCORPORATED**

**ARTICLE I**

**NAME OF ORGANIZATION**

**SECTION 1: Name**

This organization shall be known as Grand Canyon State Lodge 32, Incorporated, Fraternal Order of Police.

**SECTION 2: Incorporation of Grand and State Lodge Constitutions:**

The Constitutions and Bylaws of the Grand Lodge and Arizona State Lodge are hereby made a part of these Bylaws. Where a conflict exists between these Bylaws and those of the Grand or the Arizona State Lodge's, the Grand or Arizona State Bylaws shall govern.

**ARTICLE II**

**OBJECT OF ORGANIZATION**

**SECTION 1:**

This Organization is formed for the purpose of advancing beneficial, charitable and educational undertakings among Police Officers.

To support and defend the Constitution of the United States; to inculcate loyalty and allegiance to the United States of America; to promote and foster the enforcement of law and order; to improve the individual proficiency of our members in the performance of their duties; to encourage social, charitable and educational activities among Law Enforcement Officers; to advocate and strive for uniform applications of the Law Enforcement Merit System Council and the Civil Service Merit System for appointment and promotion to create a tradition of esprit de corps ensuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of law enforcement professionals and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.

**ARTICLE III**

**MEMBERSHIP**

**SECTION 1:**

All regular commissioned active and retired peace officers and federal peace officers within the State of Arizona are eligible for membership.

**SECTION 1 (a):**

All qualified applicants shall be balloted upon making application for membership. The voting is to take place at the earliest regular meeting. An applicant shall be accepted by a two-thirds (2/3) majority vote of those members present at a regular meeting.

**SECTION 1 (b):**

More than one-third (1/3) of members present voting negatively shall prevent the Lodge from accepting such applicant for a period of six (6) months. At the end of six months, the applicant may again make application for membership. This and the foregoing section again being applicable

**SECTION 2**

Race, Creed, Sex, or Color shall be no bar to membership

**SECTION 3:**

Applicants for transfer of membership from other Lodges to this, shall first be approved by the Secretary through the applicant's home Lodge, to find if the applicant is in good standing. The applicant will then be voted on as prescribed in Sections I (a) and I (b).

**ARTICLE IV**

**OFFICERS**

**SECTION 1:**

The Officers of this organization shall consist of a President/Delegate, Vice-President/Delegate, all Past-Presidents in good standing, Secretary/Delegate, Treasurer/Delegate, Chaplain, Second Vice-President, Sergeant-at-Arms, State Trustee and two (2) Boards of Trustees.

Executive Board Officers will be the President, Vice-President, all Past Presidents in good standing, Secretary, Treasurer, Chaplain, Second Vice-President, Sergeant-at-Arms, State Trustee and Executive Board of Trustees

**SECTION 2:**

One Board of Trustees shall be known as the Executive Board Trustees and shall be a three member Board, who will each hold a term of a period of three (3) years. Each Trustee will stand for election at one Trustee per year so that an overlapping of terms will occur

**SECTION 3**

The second Board of Trustees shall be known as the Area Trustees. The Area Trustees will serve to represent the membership in various parts of the State and law enforcement community. This Board shall consist of forty (40) Trustees from the membership of the Arizona Department of Public Safety. Additional Trustee positions may be assigned by the President to ensure that a representative from each law enforcement agency having members in Grand Canyon Lodge shall be represented. A Sheriff or Police Chief may be appointed as a Trustee.

**ARTICLE V**

**DUTIES OF OFFICERS**

**SECTION 1: The President/Delegate**

The President shall be the Chief Executive Officer of the Lodge and shall preside as Chair of general and special meetings of the Lodge and meetings of the Executive Board.

The President shall have general management of the business of the Lodge. The President shall enforce strict compliance with the Grand Canyon State Lodge 32 Constitution and Bylaws.

The President shall appoint the Chairman of all committees and shall appoint the majority number of the members of all committees.

The President shall have the power to appoint and dismiss all agents and employees of the Lodge and shall fix their duties and compensation, subject to the approval of a majority of the Executive Board.

The President shall sign all contracts and other official documents of the Lodge except those specifically authorized for signature of the Secretary, Treasurer or Chaplain.

The President may delegate the authority to sign correspondence relating to the business of a committee of the Lodge to the Chair of the committee

The President shall act as official spokesperson of the Lodge but may designate this duty, in whole and part, to another member. No other member may purport to represent the Lodge except the President or member(s) designated for that purpose by the President

The President shall be an ex officio member of all committees.

The President shall take no part in debates except by consent of the majority of the members present. He shall also transact such other business as may, by custom, pertain to his office. He shall decide all points of law and order subject to appeal which shall forthwith be considered by the Order.

The President shall be a delegate to the State and National Conventions.

The President shall furnish a bond for the faithful performance of the duties entrusted by his office in such form and amount as approved by the Executive Board to be paid by the Order.

The President shall, together with the Treasurer, attest to all warrants and vouchers for disbursements from any fund of the Order provided, however, that the Secretary and Treasurer alone shall attest to all warrants and vouchers for the disbursement of funds relating solely to the administrative responsibilities of the Secretary.

## **SECTION 2: The Immediate Past-President**

The Immediate Past-President shall advise and assist the President and



**Executive Board and shall act as Parliamentarian at all meetings of the Lodge.**

**SECTION 3: The Vice-President/Delegate**

**The Vice-President shall advise and assist the President, shall preside at meetings of the Lodge in the absence of the President, and shall otherwise generally perform the duties of the President when the President is absent.**

**The Vice-President shall appoint the minority number of the members of all committees.**

**The Vice-President shall be a delegate to the State and National Conference.**

**SECTION 4: The Secretary/Delegate:**

**The Secretary shall be trustee of the books, records, documents, Seal of the Lodge, and office paraphernalia and-equipment under the general authority and orders of the President and Executive Board.**

**The Secretary shall keep a correct record of all transactions of each meeting of the Order, and record the same. The revised minutes of each meeting shall be completed before the meeting following that of which they are a record, and shall be mailed to each member. Barring any objection from members present at a regular meeting, the minutes of the previous meetings will stand.**

**The Secretary shall conduct the routine correspondence of the Lodge.**

**The Secretary shall be the official custodian of the Constitution and Bylaws of the Lodge and shall keep a record of the official amendments in a book to be known as the "Book of the Amendments to the Constitution and Bylaws."**

**The Secretary shall not release the mailing list of the names and addresses of the members without the approval of a majority of the Executive Board.**

**The Secretary, with the assistance of the Treasurer, shall maintain a list of the members of the Lodge who are in good standing.**

**At the expiration of his term of office, the Secretary shall give a correct report of the business of his office to the Order and deliver to his successor in office all books and other property belonging to the Order in his possession.**

The Secretary shall furnish a bond for the faithful performance of the duties performed by his office in such form and amount as approved by the Executive Board to be paid for by the Order.

All revenues of the Lodge shall be delivered to the Secretary, who shall record the same and then forward said monies to the Treasurer for deposit into the proper accounts of the Order.

The Secretary shall, together with the Treasurer, attest to all warrants and vouchers in respect to the disbursement of funds relating to the administration of the office of Secretary.

The Secretary shall be responsible for the purchase, inventory and sale of all merchandise for the Lodge.

The Secretary shall be a delegate to all State and National conferences.

#### SECTION 5: The Treasurer/Delegate

The Treasurer shall receive and take charge of all money belonging to the Order, keep an accurate account of all the monies received and expended, credit each special fund with such sums as accrue thereto, and report to the Order at the regular meeting of each month.

At the regular meeting held in February of each year, he shall give to the Auditing Committee, a correct account of all monies in his possession, together with the books, papers, and receipts belonging to his office

At any time, when ordered by the Order, he shall deliver all monies books, and receipts to the Trustees.

The Treasurer shall deliver to his successor in office, all the books and other properties in his possession belonging to the Order

All disbursements made by the Treasurer from any monies held by him belonging to the Order shall be paid by check only, except as he is authorized to maintain a "petty cash" fund, not to exceed an amount established by a majority of the Executive Board for payment of small items as they arise

The Treasurer shall give bond to the Order in the amounts the Board of Trustees may designate, said premium on the bond to be paid by the Order

The Treasurer shall be a member of all fund-raising committees

All communications from financial institutions to the Order or any of its committees or subcommittees, which relate to finances belonging to the Order or any of its committees or subcommittees, shall be mailed or delivered to the Treasurer.

The Treasurer shall be the official business addressee for all financial transactions.

The Treasurer shall review the expenditure of all monies by the Order and of any of its committees or subcommittees. The authorized signatures shall be the Treasurer, President or the Vice-President.

All financial records of any financial transaction shall be held by the Treasurer.

All legitimate debts, expenses and encumbrances incurred by the Lodge for the operation and maintenance of the Lodge buildings and grounds, shall be paid by the Treasurer in a timely fashion.

Reimbursement or payment of funds shall be in accordance with the guidelines established by the Treasurer, and the approval of the Executive Board.

The Treasurer shall, together with the President, attest to all warrants and vouchers for disbursement from any fund of the Lodge which do not relate to the administrative responsibility of the Secretary and shall, together with the Secretary, attest to all warrants and vouchers in respect to the disbursement of funds relating to the administration of the office of President.

The Treasurer shall be a delegate to the State and National conference.

**SECTION 6: The Second Vice-President:**

The Second Vice-President shall examine all cards, pick up the password, see that all present are entitled to remain and report the same to the President.

The Second Vice-President shall report to the President any persons present not authorized. No persons present at a meeting who are not members of the Fraternal Order of Police, should be allowed to remain without a request for that exception being made by the President and approved by the members at the meeting.

The Second Vice-President shall conduct candidates through the initiation ceremony and introduce them to the members of the Order.

The Second Vice-President shall serve as an expediter to ensure that the activities voted on by the membership will occur.

**SECTION 7: The Sergeant-at-Arms:**

The Sergeant-at-Arms shall have charge and control of the meeting room and shall permit only qualified persons to enter or remain.

The Sergeant-at-Arms shall assist the Second Vice-President in the execution of such duties as the President may order.

**SECTION 8: The Chaplin:**

The Chaplain shall give the invocation and benediction at all Lodge meetings and handle all activity and correspondence relating to the health and welfare that may come to the attention of the Lodge.

**SECTION 9: Executive Board Trustees:**

The Executive Board Trustees shall have charge of all properties of the order and shall examine the Treasurer's bank book and other financial records to see that all the monies are deposited in the name of the Order. They will also perform other duties as directed, not otherwise provided for.

**SECTION 10: The Area Trustees**

The Area Trustees shall solicit information from members in their areas of responsibility and voice the concern of those members who are unable or unwilling to attend meetings. Area Trustees have the same freedom of vote as all other members.

Areas of responsibility will be decided by the Executive Board.

**SECTION 11: Vacancies**

Should a vacancy occur for any office other than that of President or Immediate Past-President, the President may fill the vacancy by appointment with the concurrence of the majority of members present at a regularly scheduled meeting.

## ARTICLE VI

### NOMINATIONS AND ELECTIONS OF OFFICERS

#### SECTION 1: Eligibility

No member shall be eligible as a candidate for Executive Board unless he is in good standing, has been a member at least six (6) months and has been active in Lodge affairs. Nomination of Officers and Trustees, shall be at the regular meeting in October of each year.

#### SECTION 1(a):

A member must be present at the meeting when his name is presented for nomination, unless he is on official duty, or subpoenaed to court, or is absent due to sickness or injury, or is excused for any other reason by the Lodge President.

The election of Officers and Trustees shall be held in December and the results of said elections shall be read at the regular meeting in December. All candidates are to be elected by ballot and those receiving the higher number of votes shall be declared elected. The newly elected Officers shall take office at the first meeting in January.

#### SECTION 2: Method of balloting

The Method of balloting shall be as follows: A list of all candidates for office shall be copied and mailed to each Lodge member. The ballot will bear a final voting date. A stamped, return envelope will be enclosed, and any of these returned envelopes which are postmarked after the final voting date as stated on the ballot, will not be opened or counted, but returned to the Lodge at the next regular meeting.

There shall be a committee of three (3) Judges of elections as appointed in accordance with Article 5, and shall be responsible for the counting of the ballots and shall bear the responsibility of their accuracy. They shall not be involved in an issue on ballot.

#### SECTION 3: Nominations to state and national conferences

Nominations of Delegates to the State and National Conferences shall be held not later than the regular meeting in March. The President, Vice President, Secretary and Treasurer shall be automatic delegates to all conferences of this

Order.

In the event that Grand Canyon State Lodge 32, Fraternal Order of Police, is not entitled to two (2) delegates the delegates will be awarded in the order of President and Secretary.

No member shall be eligible for the position of delegate to the State or National Conference unless he is in good standing, has been a member for at least six (6) months and has been active in Lodge affairs.

A member must be present at the meeting when his name is presented for nomination unless he is on official duty or subpoenaed to Court or absent due to sickness or is excused for any other reason by the Lodge President.

#### SECTION 4: Delegate expenses

Each delegate shall have his expenses for the National Conference paid by the Lodge previous to departure for the conference site, in the following manner: The exact amount of cost for a round-trip ticket to conference site, on a commercial airline, plus a maximum of the allowed for Arizona state employees for meals and the actual cost of the room for each day the conference is in official session, or as is necessary for travel as approved by the President. All exceptions must be approved by the Executive Board.

Compensation for loss of pay, should the delegate find it necessary to take off from work and receive no pay for that period from his employer, shall be determined by the Executive Board prior to conference. All delegates will submit expense vouchers, including receipts for all expenses not covered. All funds not accounted for will be returned to the Lodge.

#### SECTION 5: Delegate expenses State Conference

Each delegate shall have his expenses paid for the annual State Conference at the same rate as allowed by the Arizona State Government for each direct highway mile to and from the conference site plus meals and room allowances as provided for in the previous section. Compensation for loss of pay, should the delegate find it necessary to take off from work and receive no pay for that period from his employer, must be approved prior to the conference by the Executive Board.

All delegates will submit expense vouchers, including receipts, to account for all expenses not covered. All funds not accounted for will be returned to the Lodge.

**SECTION 6:**

The Trustee to the Arizona State Lodge for Grand Canyon State Lodge 32, Inc., shall receive the expenses to the annual State Conference and State board meetings the same as indicated for delegates in the previous sections. The expenses for special board meetings or business trips for the State Lodge, will be according to the standards set by the Executive Board, Fraternal Order of Police, Grand Canyon State Lodge 32.

**SECTION 7:**

The expenses designated in the sections 4 through 6 shall always be contingent upon funds present in the Lodge treasury and are subject to revision at any time by a majority vote of the members present at a regular Lodge or Executive Board meeting.

**SECTION 8:**

The delegation sent by Grand Canyon State Lodge 32 Fraternal Order of Police to National and State-Conferences shall have the full power of the Executive Board to decide issues at the conferences and to vote at the conferences on issues which will commit or have an effect on Grand Canyon State Lodge 32 Fraternal Order of Police.

This shall include the power to amend Amendments to the Constitution or Bylaws as may be required by either the Constitution and Bylaws Committee of the Arizona State Lodge or the Floor of the conferences in attendance. The approval for funds to be spent at conferences, for other than delegate expenses, must be approved by two-thirds (2/3) of delegates in attendance. All such expenditures shall be reported at the next Lodge meeting of Grand Canyon Lodge 32 Fraternal Order of Police.

**ARTICLE VII**

**INSTALLATION**

**SECTION 1: Installation of Officers**

The newly elected Officers shall be installed at the first meeting in January of each year by the presiding officer, or past presiding officer, or the President of the Arizona State Lodge Fraternal Order of Police, or Past-President of the Arizona State Lodge, Fraternal Order of Police, or by any President or Past President of any Arizona or National Fraternal Order of Police Lodge.

ARTICLE VIII

COMPENSATION

SECTION 1:

Upon approval by the Executive Board, any Officer or member performing duties for the Order by its order which compels them to cease regular employment, shall receive compensation not less than his regular salary.

ARTICLE IX

RESIGNATIONS

SECTION 1:

All Officers, except the Secretary, Treasurer and Executive Board Trustees, shall have the privilege of resigning at any time provided no charges whatsoever exist against them.

The Secretary, Treasurer and Trustees, shall present their resignation, in writing, one meeting prior to them being acted upon and, if the auditing committee reports their accounts correct, their resignation shall be accepted, provided no charges whatsoever exist against them.

SECTION 2:

Any elected Officer may be impeached for violation of the provisions of the Constitution and/or Bylaws or by acts demeaning to the Fraternal Order of Police and all charges against them shall be referred to an elected committee of five (5) members in good standing.

It shall require a two-thirds (2/3) vote of all members present to order the trial of an officer on charges preferred.

SECTION 3:

Any member of the order who may have charges preferred against him, shall appear upon being notified to do so, for trial by a jury composed of seven (7) members in good standing. The seven member jury is selected by nomination and vote of members present.

The accused may be allowed to retain any member of the Order to act as his counsel, and will be allowed a fair and impartial trial on charges preferred



against him.

The trial will be presided over by the President or Vice-President or any member of the Executive Board.

The hearing shall be Informal and Rules of Evidence will not apply.

The verdict shall stand unless appealed to, and reversed by the Grand Lodge.

Any member preferring charges against another member for the purpose of maliciously or otherwise injuring such member, shall be liable to fine or suspension determined by the jury.

**SECTION 4: Reinstatements:**

Any member who is suspended for nonpayment of dues shall be reinstated upon payment of all back dues, assessments and fines, unless otherwise provided for by the vote of at least two-thirds (2/3) of the members in good standing.

**ARTICLE X**

**AUDITING COMMITTEE**

**SECTION 1:**

The Auditing Committee shall consist of the Executive Board of Trustees.

**SECTION 2:**

The Auditing Committee shall have the authority to, and shall call for and receive from the Officers of the Order, all books, bills, accounts, etc., for examination at the last regular meeting in February of the year, and shall at the next regular meeting report in writing and in detail the true condition of the finances of the Order.

**SECTION 3:**

The Committee shall have the power to, and shall call on the proper Officers and members of the Order to produce the necessary documents, for the purposes of witnessing the amount of money, deeds, securities, etc. on deposit which belong to the Order.

## ARTICLE XI

### ALTERATIONS AND AMENDMENTS

#### SECTION 1:

Alterations and Amendments to this Constitution and Bylaws shall be presented in writing to a regular meeting of the Lodge. Upon majority approval at the regular meeting, the alteration or amendment will be submitted at a subsequent meeting for a two-thirds (2/3) approval by those members present at the meeting.

## ARTICLE XII

### FILLING VACANCY CAUSED BY IMPEACHMENT

Any vacancy created by an impeachment shall be filled by nomination and majority vote of the remaining Executive Board.

No Officer removed by an impeachment shall be appointed to any vacant position.

## ARTICLE XIII

### MISCELLANEOUS

#### SECTION 1.

No member of the order shall be a candidate for office, nor have any voice or vote in the affairs of the Order if he is two (2) months delinquent in the payment of his dues.

#### SECTION 2:

All motions made at a regular meeting for the expenditure of funds, shall only be approved by a vote in favor of such expenditure of a majority of the members present.

## ARTICLE XIV

### ASSOCIATE LODGE

#### SECTION 1:

Grand Canyon State Lodge #32 Fraternal Order of Police, Inc , recognizes, acknowledges and validates an Associates Lodge, which shall be known as "The Grand Canyon State Lodge #32 Fraternal Order of Police Associates".

#### SECTION 2:

Grand Canyon State Lodge #32 Associates shall be subject to the control and supervision of the Grand Canyon State Lodge #32 Fraternal Order of Police, Inc., and shall conform to and be governed by this Constitution and Bylaws. They may adopt a separate Constitution and Bylaws not in conflict with this, the Arizona State Lodge, or the Grand Lodge Constitution and Bylaws. The Grand Canyon State Lodge #32 Associate Lodge shall function under their own Constitution and Bylaws, being also subject to the Constitution and Bylaws of Grand Canyon State Lodge #32 Fraternal Order of Police, Inc., the Arizona State Lodge, the Arizona State Associate Lodge and the Grand Lodge.

#### SECTION 3:

All Amendments and changes to the Constitutions and Bylaws, and original copies thereof, of the Grand Canyon State Lodge #32 Fraternal Order of Police Associates, shall be forwarded to the Grand Canyon State Lodge #32 Fraternal Order of Police, Inc. (Secretary) for review and approval by the Grand Canyon State Lodge #32 Fraternal Order of Police. No such documents or Amendments thereto shall be considered valid or binding until thus approved.

#### SECTION 4:

The Grand Canyon State Lodge #32 Fraternal Order of Police Associates shall not sign any contracts nor enter into any general public fund raising activities without prior written approval of the Grand Canyon State Lodge #32 Fraternal Order of Police, Inc. All such approvals must also be approved by the Executive Committee of the Arizona State Lodge Fraternal Order of Police, Inc.

**ARTICLE XV**  
**AUXILIARY**

**SECTION 1:**

The Grand Canyon State Lodge #32 Fraternal Order of Police, Inc., recognizes, acknowledges and validates an Auxiliary, which shall be known as "The Grand Canyon State Lodge #32 Fraternal Order of Police Auxiliary "

**SECTION 2:**

The Auxiliary shall be subject to the control and supervision of the Grand Canyon State Lodge #32 Fraternal Order of Police, Inc., and shall conform to and be governed by this Constitution and Bylaws. They may adopt a separate Constitution and Bylaws, not in conflict with this the State or the Grand Lodge Constitution and Bylaws. The auxiliary shall function under their own Constitution and Bylaws, and shall also be subject to the Constitution and Bylaws of Grand Canyon State Lodge #32 Fraternal Order of Police, Inc., the State Auxiliary, State Lodge and Grand Auxiliary and Lodge documents.

**SECTION 3:**

The payment of initiatory fees, membership dues and per capita taxes shall be in the amounts and manner as prescribed by the Auxiliary Grand Lodge, State and Grand Canyon Lodge #32 Fraternal Order of Police Auxiliary, and all such payments shall be directly to those bodies in proper form.

**SECTION 4:**

All Amendments and changes to the Constitutions and Bylaws, and original copies thereof, of the Grand Canyon State Lodge #32 Fraternal Order of Police Auxiliary, shall be forwarded to the Grand Canyon State Lodge #32 Fraternal Order of Police, Inc, Secretary for review and approval by the Grand Canyon State Lodge #32 Fraternal Order of Police. A copy of same shall be forwarded to the State Lodge for file and reference. No such documents or Amendments thereto shall be considered valid or binding until thus approved.

**SECTION 5:**

The Grand Canyon State Lodge #32 Fraternal Order of Police Auxiliary shall not sign any contracts nor enter into any general public fund raising activities without prior written approval of the Grand Canyon State Lodge #32 Fraternal Order of Police, Inc. and the approval of the Executive Committee of the Arizona State Lodge Fraternal Order of Police, Inc.

BYLAWS

ARTICLE I

MEETINGS

SECTION 1:

The regular meeting of the Order shall be held once a month, the date and time to be announced at each meeting for the forthcoming meeting. The meetings shall be called to order promptly provided there is a quorum present. Seven (7) or more members of the Executive Board are required and shall constitute a quorum for the legal transaction of business at either a regular or special meeting.

SECTION 2:

Special meetings shall be called by the President or upon the request of five (5) Area Trustees or five (5) members of the Executive Board of the Lodge or upon the order of the President of the Arizona State Lodge or the Grand Lodge of the Fraternal Order of Police. The meetings must be announced to the Area Trustees, at least three (3) days in advance of the time and date of the scheduled meeting.

SECTION 3: Special Issue:

The President may designate an issue to be of such importance that actions should be taken prior to a regular meeting, and that the geographic and business obstacles might prevent an adequate number of members being present. In such occasions, the President may prepare in writing an issue which would be in the form of a motion.

The President may designate a member to poll the Executive Board and/or the Area Trustees to advise them of the requested action and receive their 'yea' or 'nay' vote toward that action. Any member so polled, may request two (2) days to ponder the matter or to discuss the matter with other members before casting his vote.

Whether or not the required majority of yea votes is received before the poll is completed, the poll shall be completed so that all Executive Board members and/or Area Trustee members have knowledge of the impending action.

## ARTICLE II

### DUES

#### SECTION 1:

The dues of this Lodge shall be determined by the membership and be payable in advance, or as authorized by payroll deduction.

#### SECTION 2:

Members who are in sixty (60) days in arrears shall not be in good standing. The Secretary shall attempt to contact all members who are sixty (60) days in arrears and ascertain their intention to remain members.

Members who are ninety (90) days in arrears shall be dropped from the membership roll unless a request from them to remain as member is received and a vote of the members present at a regular meeting approve such appeal.

## ARTICLE III

### EXPENDITURES

#### SECTION 1:

The Lodge President may authorize an expenditure of funds not to exceed an amount authorized by the Executive Board on any one issue. Each expenditure is to be adequately documented and filed with the Treasurer.

A two-thirds (2/3) vote of the Executive Board may authorize an expenditure of funds not to exceed a total of two thousand (\$2,000.00) dollars on any one issue.

A two-thirds (2/3) vote of the Executive Board and the Area Trustees may authorize an expenditure of funds not to exceed two thousand (\$2,000.00) dollars on any one issue.

#### SECTION 2:

The membership in any regular or special meeting, may, by a majority vote, authorize an expenditure of any sum of money.

**SECTION 3:**

All money collected by the Lodge shall be kept in the general fund or special accounts approved by the Executive Board.

The Treasurer is authorized to place funds in interest bearing accounts and certificates of deposit (Federally insured) when these funds are not necessary to meet the regular obligations of the general fund.

**SECTION 4:**

All legitimate debts, expenses and encumbrances incurred by the Lodge for the operation and maintenance of the Lodge, buildings, grounds and programs shall be paid by the Treasurer in a timely fashion.

**ARTICLE IV**

**GENERAL DISCIPLINE**

**SECTION 1:**

Any member of this Order attending a meeting under the influence of liquor or disturbing the meeting, or causing delay of regular business, may be requested to leave the meeting place. Upon failure to comply, he will be ejected.

**SECTION 2:**

It shall be the duty of each and every member of the Order to sustain its Officers in the proper discharge of their duties.

**SECTION 3:**

No member will be admitted to the meeting unless he is in good standing as provided for in Article II Section 2.

**SECTION 4:**

No member shall be eligible as a candidate for Executive Board office unless he is in good standing and has been a member at least six (6) months and has been active in Lodge affairs.

ARTICLE V  
COMMITTEES

SECTION 1:

All majority members of the committee shall be appointed by the President and the minority members by the Vice-President.

SECTION 2:

Any member serving on a committee and failing to act will be immediately discharged from the committee and be replaced by appointment by the President.

ARTICLE VI  
AMENDMENTS

SECTION 1:

These Bylaws may be amended in the matter specified in Article XI Section 1 of the Constitution.

ARTICLE VII  
TRANSACTION OF BUSINESS

All business of this organization shall be transacted by the regular elected Officers of the Grand Canyon State Lodge #32 Incorporated, Fraternal Order of Police.



**ARTICLE VIII**

**GENERAL FUNDS**

All monies collected for initiation fees and dues, special assessments, fines and benefits, shall be placed in the general fund and all expenses shall be paid therefrom.

**ARTICLE IX**

**DEATH BENEFITS**

**SECTION 1:**

The Arizona State Lodge provides a \$1,000.00 life insurance policy on each member. Fraternal Order of Police Lodge 32, will maintain a minimum reserve of \$5,000.00 for emergency expenditure in order to advance the \$1,000.00 to the deserving survivor. The death benefit fund and the general fund are one and the same.

**ARTICLE X**

**RETIRED MEMBERS**

**SECTION 1:**

Any member of the Fraternal Order of Police in good standing at the time of his or her retirement as an active peace officer may retain membership in Grand Canyon State Lodge 32, Fraternal Order of Police.

All retired members in good standing prior to June 30, 2000, and who have been members for at least five (5) years, shall retain their rights and privileges as active members, and their dues shall be paid by the Lodge. Members in good standing, who have been members for at least five (5) years, retiring after June 30, 2000, who wish to remain as active members shall be required to pay, effective February 1, 2009, a yearly fee of thirty-five (35) dollars in order to cover a portion of the costs of their membership.

**SECTION 2:**

Retired Peace Officers who were not members of Grand Canyon State Lodge 32, Fraternal Order of Police, for five years immediately preceding their retirement, may join Lodge 32 at a reduced rate of \$5.00 per month paid annually.

**ARTICLE XI**

**SUSPENSION OR LEAVE OF ABSENCE**

**SECTION 1:**

Any member in good standing who is called into the military service or who is granted a leave of absence for good and sufficient reasons, may, upon return to service as an active officer, be reinstated to membership in good standing of this Order upon payment of all dues from the date of his return to duty as such officer. During the time he shall have been absent on leave, he shall be entitled to receive benefits.

**SECTION 2:**

Any member who is temporary suspended from service as an officer in his respective organization for disciplinary measures may remain in good standing with the Order by paying his dues during the period of his temporary suspension.

**SECTION 3:**

Any member in good standing who may be discharged from service as an officer in his respective organization for cause, may, upon approval of the Lodge, remain in good standing in this Order by continuing the payment of his dues, until a ruling upon his discharge has been made.

**SECTION 4:**

Any member may be reinstated to membership only if written application has been made and accepted by two-thirds (2/3) vote of the members at a regular meeting.

Upon payment of all back dues and assessments, and payment of current dues, he shall be considered a member in good standing.

**ARTICLE XII**  
**RULES AND PROCEDURES**

**SECTION 1:**

All points of law and order shall be guided by the Constitution and Bylaws of this Order, and where the same are silent, by Roberts Rules of Order, revised.