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Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A	For the	2009 calendar year, or tax year beginning and ending					
В	Check if applicable	Please use IRS C Name of organization	D Employer identification number				
	Address change	tabel or WARREN COUNTY UNITED WAY, INC.	i				
	Name change	type Doing Business As	23-7132362				
	Initial return	See Number and street (or P 0 box if mail is not delivered to street address) Room/si					
	Termin- ated	Specific Instruct 645 OAK STREET	(513) 932-398				
	Amende retum	City or town, state or country, and ZIP + 4	G Gross receipts \$ 2,633,	886			
L	Applica- tion pending	LEBANON, OH 45036	H(a) is this a group return				
	penang	F Name and address of principal officer:MICHAEL SCHEPERS	for affiliates?	×Ν			
_		SAME AS C ABOVE	H(b) Are all affiliates included? Yes	N			
		npt status: X 501(c) (3) ◀ (insert no)	If "No," attach a list (see instruction	ons)			
		: ► WWW.WARRENCOUNTYUNITEDWAY.ORG	H(c) Group exemption number				
		rganization X Corporation Trust Association Other ► L Y	ear of formation 1970 M State of legal dom	iicile C			
		riefly describe the organization's mission or most significant activities: ORGANIZA	TION PROVIDING FUNDS T	20			
Activities & Governance	1 B	HARITABLE ORGANIZATIONS	TION TROVIDING TONDS I				
rnai	2 0	heck this box If the organization discontinued its operations or disposed of n	nore than 25% of its net assets				
ove	3 N	umber of voting members of the governing body (Part VI, line 1a)	3	2			
Ğ	4 N	umber of independent voting members of the governing body (Part VI, line 1b)	4	- 2			
es &	5 T	otal number of employees (Part V, line 2a)	5				
viti.	6 T	otal number of volunteers (estimate if necessary)	6	25			
Acti	7a T	otal gross unrelated business revenue from Part VIII, column (C), line 12	7a	(
_		et unrelated business taxable income from Form 990-T, line 34	7b	(
			Prior Year Current Ye				
e	8 0	ontributions and grants (Part VIII, line 1h)	1,949,296. 2,101,	96.			
Revenue	9 P	vestment income (Part VIII, line 2g)	31,855. 14,	200			
Be	10 Ir	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	31,855. 14, 5,730. 6,	160			
		otal revenue - add lines(ξifthrough գ ելաբյե equal/Part VIII, column (A), line 12)	1,986,881. 2,122,				
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)	1,759,786. 1,736,				
		enefits paid to or for members (Part-IX, columnic), line 4)					
S		alaries, other compensation employee benefits (Part IX, column (A), lines 5-10)	332,742. 324,	057			
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)					
ă	b T	otal fundraising expenses (Part IX, column (D), line 25) 139,520.					
ш	17 O	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	192,892. 213,				
		otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	2,285,420. 2,274,				
	19 R	evenue less expenses. Subtract line 18 from line 12	<298,539.> <152,	121			
Net Assets or	2 -	Additional (Data V. Los 40)	Beginning of Current Year End of Yea				
Asse	20 T	otal assets (Part X, line 16)	2,805,294. 2,576, 1,848,599. 1,769,				
Vet/	21 T	otal liabilities (Part X, line 26)	956,695. 807,				
		et assets or fund balances. Subtract line 21 from line 20. Signature Block	230,023. 307,	, 1(
٠		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement of complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowledge and belief, it is true, c	correct,			
	•	ind complete Declaration of preparer joiner than officery is based on all information of which preparer has any knowle	uge 				
Sig	3n	V Michael Schepers	Nov. 12, 2016				
He	re	Signature of officer	Date				
		MICHAEL SCHEPERS, EXECUTIVE DIRECTOR					
_		Type or print name and title	Check if				
Pai	101	Preparer's Date	Check If Preparer's identifying number (see instructions)				
Pre			employed				
	e Only	ours if Ob. D. Choop & Co. h.h.r.	EIN ►				
	a	ddress, and	Phone no ► (513) 621-	110			
		Gliscuss this return with the preparer shown above? (see instructions)	Phone no (313) 621- X Yes	110			
1415	iv ine ima	o diacuss una return with the preparer shown above? (See Instructions)	I A I Yes I	I IV			

Form 990 (2009)

Pa	rt IV Checklist of Required Schedules			-9-
,			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_ 5	L	}
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		}	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	ļ	X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		·	
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	1		
•	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	İ		
	Schedule D, Parts XI, XII, and XIII	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No]		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		_ <u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	_	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1		

19

20

complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the	1		
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2 ⁹ If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ĺ
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
_	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	230		
20	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
_,	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	}		
	Schedule L. Part III	0.7		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV	27		
20				
_	instructions for applicable filing thresholds, conditions, and exceptions).	00-		v
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			v
~~	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		ļ	v
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			17
	Schedule N, Part II	32		<u>X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		1	v
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u>X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		-	
	If "Yes," complete Schedule R, Part V, line 2	_36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	<u>X</u>	
		Form 9	990 (2	(009

Form 990 (2009) WARREN COUNTY UNITED WAY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter of P. in dataplacable b. Enter the number of Forms W2Q1 included in line 1a. Enter 0-fl not applicable c. Did the organization comply with backup with with wear account of with backup with backup with with wear account of with backup with with the with wear account of with backup with with wear account of with backup with with wear account, securities account, securities account, or other funds and separation account, securities account, or other funds and separation account, securities account, or other funds and securities acco						Yes	No
b Enter the number of Forms W-2G included in line 1a Enter 0-fi not applicable of Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 5 If all least one is reported on line 2a, did the organization life all required federal employment tax returns? Note. If the sum of lines 1 and 2 as greater than 250, you may be required to e-fibit his return (see instructions) 3a Did the organization have unrelated business gross incorne of \$1,000 or more during the year covered by this return? 4b If Yes', his at filled a Form 990-Tr for the year? If Yo, "provide an explanation in Schoolub O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. If Yo, "provide an explanation in Schoolub O 5b If Yes', and the financial and foreign country. If Yo, "provide an explanation in Schoolub O 5b If Yes', and the financial Accounts 5c Was the organization a party to a prohibited tax shelter transaction? 6c If Yes', to line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If Yes', to line Sa or Sb, did the organization that it was or is a party to a prohibited tax shelter transaction? 6c If Yes', to line Sa or Sb, did the organization file Form 8889-T, Disclosure by Tax Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6c If Yes', to line Sa or Sb, did the organization file Form 8889-T, Disclosure by Tax Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6c If Yes', to the organization bave annual gross receipts that are normally greater than \$100,000, and did the organization sclot any contributions or large basing the service of the property of the payor? 6c If Yes', to	1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winners? 2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, [2a] 5 5b If at least one is reported on ine 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have innellated business gross income of \$1,000 or more during the year covered by this return? 3b If Yes, 'has it filed a Form 990-T for this year? If 'No,' "provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4b If Yes,' reter the name of the foreign country Possible than the organization and the foreign and the foreign and the foreign and the foreign down the security of the possible party of the organization of the form 88861, Decloure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5b If Yes,' did the organization have annual gross recepts that are normally greater than \$100,000, and did the organization of the possible than the organization in elucity and the organization and the possible possible personal property for which it was required to the Form 828		US Information Returns. Enter -0- if not applicable	1a				
agambling) winnings to prize winners? 2 Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, lied for the calendar year ending with or within the year covered by this return 5 If a least one is reported on line 26, did the organization file all required federal employment tax returns? Note: If the sum of lines 1 and 26 is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 5 If Yes, *has it filed a Form 990-T for this year? If 'No, *provide an explanation in Schedule O 4 At any time during the calendar year, did the organization have an interest in, or a signisture or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 If Yes, *there the name of the foreign country ★ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 If Yes, *this is no 5 or 50, did the organization that if was or is a party to a prohibited tax shelter transaction? 6 If Yes, *this ins 5 or 50, did the organization that if was or is a party to a prohibited tax shelter transaction? 7 If Yes, *did the organization nave annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 8 If Yes, *did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 9 If Yes, *did the organization notify the donor of the value of the goods or services provided? 10 If Yes, *did the organization notify the donor of the value of the goods or services provided? 11 If Yes, *did the organization in the property of the organization file a Form 1098-0 as r	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b		0]
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, lifed for the calendar year ending with or within the year covered by this return 8 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 8 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 8 Did the organization have unrelated business organis income of \$1,000 or more until unit for the year? 8 If Yes, 1 has it filed a Form 990.1 for this year? If 1 No. 1, provide an explanation in Schedule O 8 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country ► 8 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 9 Was the organization a party to a prohibited tax shelter transaction? 10 If Yes, 1 to line 5 a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 11 Yes, 1 to line 5 a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 12 Dess the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 11 Yes, 1 did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 12 Organizations that may receive deductible contributions under section 170(c). 23 Did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible? 25 Organizations that may receive deductible contributions under section 170(c). 26 Did the organization include with every solicitation and party for which it was required? 27 Organizations that may receive deductible contributions under section 170(c). 28 Did the organ	С		reportat	ole gaming			
tiled for the calendar year ending with or within the year covered by this return bif at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines is a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a bid the organization have unreliated business gross income of \$1,000 or more during the year covered by this return? bif 1/*es, * last filed a Form 990-01 for this year? If *\%o, * prowed an explanation in Schedule O the Calendary ear, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, a control of the financial account)? See the instructions for exceptions and filing requirements for Form TD F90-22.1, Report of Foreign Bank and Financial Accounts 15a Was the organization apparty to a prohibited tax sheller transaction at any time during the tax year? 5a Was the organization apparty to a prohibited tax sheller transaction at any time during the tax year? 5b Was the organization apparty to a prohibited tax sheller transaction at any time during the tax year? 5c Did any taxable penty notify the organization that it was or is a party to a prohibited tax sheller transaction? 6c If *Yes, * to line 5a or 5b, did the organization file Form 8886*T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6c Did the organization need with every solicitation an express statement that such contributions or gifts were not tax deductible? 6c Did the organization need to the explored that were not tax deductible? 6d If *Yes, * indicate the number of tax were not tax deductible? 6d Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7d Organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7d If *Yes, * indicate t			1 1		1c	X	ļ
b If at least one is reported on line 2a, idid the organization file all required federal employment tax returns? 2b X Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-fine this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X b If "Yes," has if filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 4a At any time during the celendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountl? 4a X 5b If "Yes," enter the name of the foreign country P 5c Ret his instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction? 5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6c Did the stransaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solution any contributions that were not tax deductible? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b If "Yes," did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If "Yes," indicate the number of Forms 8282 filed during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7c X 7d Did the organization, during the year, receive any funds, directly or indirectly, on a personal benefit contract? 7c X 7d Did the organization, and maintaining donor advised funds and section \$90(a) supporting organizations. Did the supporting organizations maintaining donor ad	2a				_		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4a At any time during the calendar year, old the organization have an interest in, or a signature or other authority over, a financial account in a foreign country type. As a bank account, securities account, or other financial accountl? See the instructions for exceptions and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, "enter the name of the foreign country." See the instructions for exceptions and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, "the sum of the foreign country type the organization and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, the sum of the foreign country type the organization and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, the sum of the foreign country type the organization and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, the sum of the foreign country type the organization and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, the sum of the organization and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, the sum of the organization and filing requirements for Form TD F 90-22.1. Report of Foreign Bank and Financial Accounts If Yes, the sum of the organization file form 8886-7, Disclosure by Tax-Evernpt Entity Reparding Prohibited Tax Shelter Transaction? Organizations that we ever obtained that are normally greater than \$100,000, and did the organization solicit any contributions in the tax deductible? Organizations that may receive deductible contributions under section 170(c). If Yes, the t					- †		1
3a Dt the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If Yes, 'has it filed a Form 990-T for this year? If 'No', 'provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country [such as a bank account, securities account, or other financial account)? b If 'Yes,' reter the name of the foreign country. ▶ See the instructions for exceptions and filing requirements for Form TD F 90·22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Us any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6b Dese the organization aparty to the programization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6c Doses the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6c Desermine the payor? 7c Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7c If the organization of the payor? 7d If Yes,' indicate the number of Forms 8282 filed during the year 9 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 9 For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 9 Sponsoring organization, as adishbution to adord, donor advised funds and section 598(a)) supporting organizations. Did the supporting organizations maintaining donor advised funds and section 598(a) supporting organizations. Did the supporting organizat	b	•			2b	X	<u> </u>
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to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f F Or all contributions of qualified intellectual property, did the organization file Form 8899 as required? f F Or all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f F Or contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f F Or all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f F Or all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? f F Or all contributions or advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations and advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? S Sponsoring organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities f Or so income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
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e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 9 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11a 9 Gross income from members or shareholders 9 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a			1 1		7c		_X_
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amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a	а	Gross income from members or shareholders	11a	- · · ·]		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	b	Gross income from other sources (Do not net amounts due or paid to other sources against					
·		amounts due or received from them.)	11b		」		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	.,_	
	b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent 2.	_]		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			_
	of officers, directors or trustees, or key employees to a management company or other person?	3	l	Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	-	Х
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
а	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
		,	Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		_X_
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	^	,
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	1=-	Х	
	Other officers or key employees of the organization	15a	37	
U	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	15b	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a	İ	Х
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		-	
	exempt status with respect to such arrangements?	16ь	1	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OH			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	ıd fınar	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion 🕨		
	MICHAEL SCHEPERS - 513-932-3987			
	645 OAK STREET, LEBANON, OHIO 45036			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee"

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours	(cl		Posi all t			dy)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
DOUG MAGOTO										
PRESIDENT	10.00	X						0.	0.	0.
BILL JOHNSON										
TREASURER	10.00	X						0.	0.	0.
LISA MAREK										
SECRETARY	5.00	Х						0.	0.	0.
DAN ENGEN										
DIRECTOR	3.00	X	L					0.	0.	0.
STEVE HATHAWAY										
DIRECTOR	3.00	X						0.	0.	0.
SANDY SMOOT										
DIRECTOR	3.00	X	L.					0.	0.	0.
LORI BEER										
DIRECTOR	3.00	Х						0.	0.	0.
ALAN SCHUSSHEIM									_	
DIRECTOR	3.00	X						0.	0.	0.
DANETTE MILLER										
DIRECTOR	3.00	X						0.	0.	0.
DEBBIE CARTER	2 00									_
DIRECTOR	3.00	Х	_					0.	0.	0.
CHRIS BREITENBACH	2 00	,,			i					
DIRECTOR	3.00	X						0.	0.	0.
TOM BREITENBACH	2 00	, l								•
DIRECTOR TODD PETREY	3.00	X				\vdash	_	0.	0.	<u> </u>
	2 00	v.						0.	_	0
DIRECTOR MIKE HOLTHAUS	3.00	Х				_		0.	0.	0.
DIRECTOR	3.00	v						o.	_	0
	3.00	X	-			<u> </u>		0.	0.	0.
PAUL HILLARD DIRECTOR	3.00	v						o.	0.	0
THOMAS CLARK	3.00	^						0.	0.	0.
DIRECTOR	3.00	y						0.	0.	0.
SUSAN STEINBRUNNER	3.00	Λ.		-	\dashv	\vdash		0.	0.	<u> </u>
DIRECTOR	3.00	$ _{\mathbf{x}} $						0.	0.	0.
	3.00	43				لـــا		J • 1		Form 990 (2000)

Part VII Section A. Officers, Directors, Tru	istees, Key Ei	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
(A) Name and title	(B) Average hours			(Pos	C) sitior			(D) Reportable compensation	(E) Reportable compensation		l	(F) stimate	
	per week	individual trustee or director	Institutional trustae	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	,	com fi org an	other other	ation ne tion ted
KALONJI MARTIN DIRECTOR	3.00	х						0.		0.			0.
LARRY SARGEANT DIRECTOR	3.00	X						0.		0.	 		0.
MATT LAYER DIRECTOR	3.00	х						0.		0.			0.
ROBERT ALEXANDER DIRECTOR		х						0.	.,	0.			0.
MICHAEL SCHEPERS EXECUTIVE DIRECTOR 40.00 X 79,870.								0.		9,0			
1b Total						<u> </u>	l	79,870.		0.		9,0	70.
Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed at	bove	e) wl	no re	eceived more than \$100	,000 in reportable				0
3 Did the organization list any former officer,		stee	, ke	em /	olqı	yee,	or h	nighest compensated en	nployee on			Yes	No
Inne 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su	m of reportab							•	the organization		3		<u>х</u> х
and related organizations greater than \$150 5 Did any person listed on line 1a receive or a	ccrue comper	nsati	on f						ces rendered to		4		
the organization? If "Yes," complete Schedi	ale 3 for such j	Jers	On								5		<u>X</u>
Complete this table for your five highest conthe organization. NONE	mpensated inc	depe	ende	nt c	ontr	acto	ors ti	hat received more than	\$100,000 of comp	ensa	ition fi	rom	
(A) Name and business							(B) Description of s	ervices	Co	(C omper	s) nsation	n	
													
								·					
										-			
2 Total number of independent contractors (in	_	ot lir	nite	d to	thos	_	sted	above) who received m	ore than				

Form **990** (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
/b,	8b, 9b, and 10b of Part VIII.		ĕxpenses	general expenses	expenses
1	Grants and other assistance to governments and	1 726 006			
	organizations in the U.S. See Part IV, line 21	1,736,986.	1,736,986.		
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US	Ì			
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				·
5	Compensation of current officers, directors,	70 070	22.061	21 040	22.061
_	trustees, and key employees	79,870.	23,961.	31,948.	23,961
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	160 500	10 777	40 404	60 407
7	Other salaries and wages	160,588.	42,777.	49,404.	68,407
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	65 207	12 477	22 261	20 640
9	Other employee benefits	65,387. 18,212.	13,477. 5,140.	22,261.	29,649 6,908
10	Payroli taxes	10,212.	3,140.	0,104.	0,908
11	Fees for services (non-employees)	İ			
a	Management				
b	Legal	54,966.	10,300.	44,666.	
c	Accounting	34,700.	10,300.	44,000.	· · · · · · · · · · · · · · · · · · ·
d	Lobbying				
e	Professional fundraising services See Part IV, line 17	-			
f	Investment management fees	2,686.			2,686
_ g	Other	15,660.		13,814.	1,846
12 13	Advertising and promotion	19,948.	1,285.	15,328.	3,335
14	Office expenses Information technology	6,284.	1,203.	6,284.	3,333
15	Royalties	0,2011		0/2011	
16	Occupancy	51,975.	14,033.	37,942.	
17	Travel	5,173.	11/0000	4,610.	563
18	Payments of travel or entertainment expenses	72.00			303
	for any federal, state, or local public officials			İ	
19	Conferences, conventions, and meetings	21,591.	·· <u>* · · · · · · · · · · · · · · · · · </u>	21,591.	
20	Interest				
21	Payments to affiliates	12,920.		12,920.	
 22	Depreciation, depletion, and amortization	4,923.		4,923.	
23	Insurance	1,801.		1,801.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	, = ,			
а	MISCELLANEOUS	10,374.		8,209.	2,165.
h	MEMBERSHIPS AND DUES	5,200.		5,200.	2/103
c				2,200.	······································
d					
u e					
f	All other expenses				
25	Total functional expenses Add lines 1 through 24f	2,274,544.	1,847,959.	287,065.	139,520.
26	Joint costs Check here Infollowing			23,,003.	137,320
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

art X	Balance Sheet				7102302 Fage I
			(A) Beginning of year		(B) End of year
- T-	Cook non-intercet house		500.		500
1	Cash · non-interest-bearing	-	1,227,881.	1	1,035,601
2	Savings and temporary cash investments	-	1,393,377.	2	1,368,524
3	Pledges and grants receivable, net	-	20,000.	3	1,300,324
4	Accounts receivable, net		20,000.	4	
5	Receivables from current and former officers, directors, truste	1			
-	employees, and highest compensated employees. Complete	Part II		_	
_	of Schedule L	ļ		5	
6	Receivables from other disqualified persons (as defined unde	ŀ			
	4958(f)(1)) and persons described in section 4958(c)(3)(B) Co	mplete			
1	Part II of Schedule L	-		6	
2 7	Notes and loans receivable, net	-		7	
7 8	Inventories for sale or use	_		8	
9	Prepaid expenses and deferred charges	<u> </u>	4,231.	9	14,416
10	Land, buildings, and equipment cost or other				
	basis Complete Part VI of Schedule D 10a	200,503.			
'	Less accumulated depreciation 10b	68,121.	137,305.	10c	132,382
11	Investments - publicly traded securities			11	
12	Investments · other securities See Part IV, line 11	L	·	12	
13	Investments - program-related See Part IV, line 11			13	
14	Intangible assets			14	
15	Other assets See Part IV, line 11		22,000.	15	25,421
16	Total assets. Add lines 1 through 15 (must equal line 34)		2,805,294.	16	2,576,844
17	Accounts payable and accrued expenses		122,271.	17	217,445
18	Grants payable		1,726,328.	18	1,551,689
19	Deferred revenue			19	
20	Tax-exempt bond liabilities			20	
g 21	Escrow or custodial account liability. Complete Part IV of School	edule D		21	
21 22	Payables to current and former officers, directors, trustees, ke	ey employees,			· · · · · · · · · · · · · · · · · · ·
3	highest compensated employees, and disqualified persons. C	omplete Part II			
'	of Schedule L			22	
23	Secured mortgages and notes payable to unrelated third part	les		23	···
24	Unsecured notes and loans payable to unrelated third parties			24	
25	Other liabilities. Complete Part X of Schedule D			25	
26	Total liabilities. Add lines 17 through 25		1,848,599.	26	1,769,134
	Organizations that follow SFAS 117, check here	and complete			
3	lines 27 through 29, and lines 33 and 34.			1	
27	Unrestricted net assets		942,347.	27	787,362
28	Temporanly restricted net assets		14,348.	28	787,362 20,348
29	Permanently restricted net assets			29	
5	Organizations that do not follow SFAS 117, check here	and and		T	
5	complete lines 30 through 34.				
30	Capital stock or trust principal, or current funds			30	
31	Paid-in or capital surplus, or land, building, or equipment fund			31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or othe			32	
33	Total net assets or fund balances		956,695.	33	807,710
34	Total liabilities and net assets/fund balances		2,805,294.	34	807,710. 2,576,844.

Form **990** (2009)

Form	990 (2009) WARREN COUNTY UNITED WAY, INC.	23-7132362	Pag	je 12
Par	t XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	,		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	}	
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sched	Jule O		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	on a		
	consolidated basis, separate basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	ile Audit		
	Act and OMB Circular A-133?	3a		X

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b | Form **990** (2009)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009

Open to Public Inspection

Name of the organization WARREN COUNTY UNITED WAY, INC. Employer identification number 23-7132362

	T				,	-				7132		
Part I	Reason	for Public Cha	rity Status (All organi	zations mu	st comple	te this pa	rt) See ins	tructions				
he orga	nization is not a	a private foundation	because it is (For lines	1 through	11, check	only one	box)					
₁ <u> </u>	A church, co	nvention of churche	es, or association of chui	rches desc	ribed in se	ection 17	D(b)(1)(A)(i	i).				
2 🖳	A school des	scribed in section 1	70(b)(1)(A)(ii) . (Attach So	chedule E))							
з 🗀	A hospital or	a cooperative hosp	ital service organization	described	ın sectior	170(b)(1)(A)(iii).					
4 🔲	A medical re	search organization	operated in conjunction	with a hos	spital desc	ribed in s	ection 170)(b)(1)(A)(i	iii). Enter th	e hospita	's nam	ne,
	city, and stat	te.										
5	An organizat	on operated for the	benefit of a college or u	niversity o	wned or o	perated b	y a govern	mental un	it describe	d in		
	section 170	(b)(1)(A)(iv). (Comp	lete Part II)									
6	A federal, sta	ate, or local governn	nent or governmental uni	it describe	d ın secti o	on 170(b)(1)(A)(v).					
7 X		=	ceives a substantial part					or from the	e general p	ublic desc	rihed i	n
-	=	(b)(1)(A)(vi). (Comple	· ·	p.p		3			. go,,,o,a,, p	30.10 0000	110001	.,
8 🗀			section 170(b)(1)(A)(vi).	(Complete	Part II)							
9	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from											
			nctions - subject to certa								-	
			taxable income (less sec							_		
		509(a)(2). (Complet			<i>b</i> () 110111 bc	1311103303	acquired	by the orga	amzation a	ter ourie c	io, 19 <i>1</i>	J
10 🗔			perated exclusively to te	et for publ	ic eafaty	See section	on 500(a)(4)				
11			perated exclusively for the						ne out the m			
··			ations described in secti							-		or
							2) See se	ction 509	(a)(o). Oned	k the box	tnat	
	describes the type of supporting organization and complete lines 11e through 11h a Type b Type c Type - Functionally integrated d Type - Other											
e 🗀			at the organization is not			-	-	dia				_
e												n
			than one or more publicl						9(a)(1) or s	ection 509	(a)(2)	
f	-		tten determination from	the IRS tha	atitisa iy	pe i, Type	ii, or typ	e III				_
		rganization, check t		٠.					_			L
g			organization accepted a			•						
			directly controls, either al	lone or tog	ether with	persons of	described	in (ii) and	(III) below,		Yes	No
	_		upported organization?							11g(i)		
	•	•	n described in (i) above?							11g(ii)	 	
		·	a person described in (i) o							11g(iii)		
h	Provide the f	ollowing information	about the supported or	ganization	(s)							
		7	(: A T	1		r						
(i) Nam	e of supported	(II) EIN	(iii) Type of organization		rganization			(vi) is organizati		(iiv)	ount of	f
org	anization		(described on lines 1-9	governing	sted in your		tion in col r support?	(i) organiz	ed in the ‡	sup	noc	
		•	above or IRC section			.,,		US				
			(see instructions))	Yes	No	Yes	No	Yes	No			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

	edule A (Form 990 or 990 EZ) 2009 Wirt II Support Schedule for	ARREN COU	NTY UNITE	D WAY, IN	C.	23-713	2362 Page 2		
FC	(Complete only if you checke			Sections 170		u 170(b)(1)(A)(,		
<u></u> 2	ction A. Public Support	d the box on line 5	, , , 01 0 01 7 21(1)						
_		4.0005	41,0000	() 0007	4.0000	4-1 0000	10 T		
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions, and	1							
	membership fees received (Do not	1869531.	2054367.	2149270.	1949296.	2101062	10124427.		
_	include any "unusual grants ")	1009331.	2034307.	2149270.	1343230.	2101903.	10124427.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1869531.	2054367.	2149270.	1949296.	2101963.	10124427.		
5	The portion of total contributions				, , , , , , , , , , , , , , , , , , , ,				
	by each person (other than a								
	governmental unit or publicly					-			
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4						10124427.		
	ction B. Total Support	<u> </u>							
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	Amounts from line 4	1869531.	2054367.	2149270.	1949296.	2101963.	10124427.		
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
	and income from similar sources	28,263.	41,613.	57,112.	34,585.	20,060.	181,633.		
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on		•						
10	Other income Do not include gain								
	or loss from the sale of capital	[
	assets (Explain in Part IV.)					400.	400.		
11	Total support. Add lines 7 through 10						10306460.		
	Gross receipts from related activities,	, etc. (see instruction	ons)			12			
	First five years. If the Form 990 is for			d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)			
	organization, check this box and stor	-					▶□		
Se	ction C. Computation of Publ		rcentage	•					
14	Public support percentage for 2009 (line 6, column (f) di	ivided by line 11, c	olumn (f))		14	98.23 %		
15	Public support percentage from 2008	3 Schedule A, Part	II, line 14			15	98.31 %		
16a	33 1/3% support test - 2009.If the o	rganization did not	t check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	x and		
	stop here. The organization qualifies	as a publicly supp	orted organization				$\blacktriangleright \boxed{X}$		
t	33 1/3% support test - 2008.If the o	rganization did not	t check a box on li	ne 13 or 16a, and l	line 15 is 33 1/3%	or more, check th	s box		
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			▶ □		
17a	10% -facts-and-circumstances tes				13, 16a, or 16b, a	nd line 14 is 10%	or more,		
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
ł	b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or								
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the								
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Section A. Public Support Calendary year (or itscal year beginning in)	Sch Pa	edule A (Form 990 or 990 EZ) 2009 Irt III Support Schedule for (Organizations	Described in	Section 509(a)(2) (Complete on	ly if you checked the b	Page 3 ox on line 9 of Part I
Griffs, grants, contributions, and membership feets received (Do not include any *unusual grants *) 2. Gross receipts from admission, marked and any activity that is related to the organization is travewing the purpose 3. Gross receipts from activities that are not an unrelated trade or business under section 513 4. Tax revenues level for the organization to the organization benefit and either past to or expended on its behalf 5. The value of services or facilities furnished by a governmental unit to the organization without charge 6. Total. Acid lines 1 through 5 7. A mounts included on lines 1, 2, and 3 received from disqualified persons by a control of the companization without charge 6. Total. Acid lines 1 through 5 7. A mounts included on lines 1, 2, and 3 received from disqualified persons by a control of the companization without charge 6. Total. Acid lines 1 through 5 8. Public support furnishments benefit and entire to the leaves of the tax for the leaves of the tax for the leaves of the tax for the leaves of the tax for the leaves of the tax for the leaves of the tax for the leaves of	Sec	ction A. Public Support						
membership fees received (Do not include any Yumasal grants ") 2. Gross receipts from admissions, membershale as old or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admission and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions and the performance of Gross receipts from admissions without charge for the organization without charge for admission without ch	Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
metude any "unusual grants" Gress receipts from dissipations on the part of the organization's two extractions and the part of the organization's two extractions are selected in any activity that is related to the organization's two extractions of the organization's two extractions are selected from the organization's two extractions is a controlled that are not an unrelated tracte or bus mess under section 513 1 Tax reviews lewed for the organization's benefit and either past to or expended on this behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Acid lines 1 through 5 2 Amounts included on lines 1,2, and 3 received immission included on lines 1,2, and 3 received from disqualified persons by Amounts include on lines 1,2, and 3 received from disqualified persons by Amounts include the line services of the se	1	Gifts, grants, contributions, and						
2 Gross recepts from admissions, merchandines sold or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross recepts from activities that are not an unrelated trade or bus iness under section 513 4 Tax revenues levised for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge in the paid of the organization without charge in the paid of the organization without charge in the paid of the organization without charge in the paid of the organization without charge in the paid of the paid of the organization without charge in the paid of the		membership fees received (Do not				ļ		
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more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	18	Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	19a	33 1/3% support tests - 2009. If the	organization did r	not check the box	on line 14, and line	15 is more than	33 1/3%, and line 1	
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	upported organiz	ation	▶□
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	b	33 1/3% support tests - 2008. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
		line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	is a publicly supp	orted organization	▶□
Schedule A (Form 990 or 990-EZ) 2000	20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th			>

Schedule A (For	m 990	or 990-EZ	2009	WARREI	N CO	JNTY	UNITED	WAY,	INC.		23-7132362	Page 4
Part IV Su	ıpple	mental l	nform	ation. C	omplete	this par	t to provide the	explana	tions require	d by Part II, line	10, Part II line 17a or	17b,
and	d Part	III, line 12	Provide	any other	addition	al inform	nation See insti	ructions				
SCHEDULE	Α,	PART	II,	LINE	10,	EXP	LANATION	FOR	OTHER	INCOME:		
MISCELLA	MEO	IIS.										
ПТОСБППИ	1170		_									
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		·										
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Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009 Open to Public Inspection

Name of the organization

WARREN COUNTY UNITED WAY, INC.

Employer identification number 23-7132362

Pai	TI Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose of	conferring
	Impermissible private benefit?	, , ,	Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Pa	
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an hist	torically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	. 2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	_
	violations, and enforcement of the conservation easements i	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during t	the year ► \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(l	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	he organization's accounting for
	conservation easements		
Par	TIN Organizations Maintaining Collections o		her Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	lic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
Ь	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service,	provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre-	asures, or other similar assets for financial	
	the following amounts required to be reported under SFAS 1	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
þ	Assets included in Form 990, Part X		► \$ ► \$

Sche	dule D (Form 990) 2009 WARREN	COUNTY UNI	TED WAY,	INC.	23-7	7132362 Page 2
Pa	t III Organizations Maintaining (Collections of A	rt, Historical T	reasures, or Otl	ner Similar As	sets (continued)
3	Using the organization's acquisition, access	ion, and other record	ds, check any of th	e following that are a	significant use of	its collection items
	(check all that apply)					
а	Public exhibition	c	Loan or ex	change programs		
b	Scholarly research	e	e Other			
С	Preservation for future generations					
4	Provide a description of the organization's c	ollections and explai	n how they further	the organization's ex	empt purpose in F	Part XIV.
5	During the year, did the organization solicit of	or receive donations	of art, historical tre	easures, or other simil	ar assets	
	to be sold to raise funds rather than to be m	aintained as part of	the organization's	collection?	[Yes No
Pa	*t Ⅳ Escrow and Custodial Arran		ete if organization	answered "Yes" to Fo	orm 990, Part IV, lir	ne 9, or
	reported an amount on Form 990, Pa	rt X, line 21				·
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for contribution	ons or other assets no	ot included	
	on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table			
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?		[Yes No
7	If "Yes," explain the arrangement in Part XIV					·· · · · · · · · · · · · · · · · · · ·
Pa	t V Endowment Funds. Complete	f the organization an	swered "Yes" to F	orm 990, Part IV, line	10.	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years bad	ck (e) Four years back
1a	Beginning of year balance	22,000.			· · · · · · · · · · · · · · · · · · ·	.,,,,,
b	Contributions	2 2 2 2				
	Net investment earnings, gains, and losses	3,928.				1,000
đ	Grants or scholarships					
е	Other expenditures for facilities					
	and programs	507			<u> </u>	
f	Administrative expenses	507.				
g	End of year balance	25,421.			<u> </u>	
2	Provide the estimated percentage of the year					
а	Board designated or quasi-endowment	100.00	_%			
ь	Permanent endowment	%				
		%				
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held	and administered for	the organization	
	by.					Yes No
	(i) unrelated organizations					3a(i) X
	(ii) related organizations		0			3a(ii) X
b	If "Yes" to 3a(ii), are the related organizations	-				3b
Da.	Describe in Part XIV the intended uses of the tVI Investments - Land, Building			0 Part V line 10		
Fai					Nagara de la la la la la la la la la la la la la	(d) Dealers by
	Description of investment	(a) Cost or of basis (investing	1 ' '		Accumulated epreciation	(d) Book value
4-	Lond	126,		(Other)	-preciation	126,200.
	Land	120,	200.			120,200.
	Buildings	2	436.		2,436.	0.
	Leasehold improvements		867.	-	65,685.	6,182.
	Equipment	/ 1 /	007.		05,005.	0,102.
	Other Add lines 1a through 1e (Column (d) must e	qual Form 990 Part	Y column (B) line	10(c))		132 382

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 WARREN COMPart VIII Investments - Other Securities.	UNTY UNITED WAY, See Form 990. Part X. line 12	INC. 23-7132362	Page
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
Financial derivatives			
Closely-held equity interests			
Other			
		***	·
		- Annual Control of the Control of t	
700 10 1 20 1 20 1 20 1 20 1 20 1 20 1 2			
「otal (Col(b) must equal Form 990, Part X, col(B) line 12) ▶	-		
Part VIII Investments - Program Related	See Form 990, Part X, line 13.		
(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX Other Assets. See Form 990, Part X, I		1 (1)2	
	(a) Description	(b) Book va	lue
			-
	-		 ·
····		-	
			
Total. (Column (b) must equal Form 990, Part X, col (B)	line 15.)	>	
Part X Other Liabilities. See Form 990, Part	X. line 25		
. (a) Description of liability		mount	
ederal income taxes			
-			

 \blacktriangleright

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

^{2.} FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 932053 02-01-10

Sche		INC.			/132362 Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited I	Financial St	atement	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		2,122,423
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		2,274,544
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		<152,121
4	Net unrealized gains (losses) on investments		4		3,136
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net) Add lines 4 through 8		9		3,136.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		<148,985
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts With I	Revenue pe	r Return	
1	Total revenue, gains, and other support per audited financial statements			1	1,633,319
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				
а	Net unrealized gains on investments	2a	3,13	6.	
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	3,136.
3	Subtract line 2e from line 1			3	1,630,183.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	492,24	0.	
С	Add lines 4a and 4b			4c	492,240.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	2,122,423.
Pa	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses p	oer Retu	
1	Total expenses and losses per audited financial statements			1	1,782,304.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	()			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,782,304.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	492,24	0.	
С	Add lines 4a and 4b			4c	492,240.
5				5	2,274,544.
	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III				
	e 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp		to provide any	additional	information.
PAI	RT XII, LINE 4B, AMOUNTS DESIGNATED BY DONG	JRS			
PAI	RT XIII, LINE 4B, AMOUNTS DESIGNATED BY DON	MORS			
IM	CI KIII, DINE 4D, ANOUNIO DEDIGNATED DI DOI	.1010			
					
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	And the second s				
			- 		

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WARREN COTINTY INTERD	PINII AUNII	ONT VAW CH					Employer identification number
Part General Information on Grants and Assistance	ind Assistance	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•				300301
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the select	lon
criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	stance? ocedures for mon	toring the use of grant f	unds in the United	States.			X Yes No
Part If Grants and Other Assistance to Governments and Organizations in the United States. Complete If the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments an	d Organizations in the	United States. Co	omplete if the orga	nization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check thi	s box if no one recipien	t received more tha	an \$5,000. Use Pa	t IV and Schedule I·1	(Form 990) if addition	al space is needed
1 (a) Name and address of organization or government	(9)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABILITIES FIRST FOUNDATION							
œ							TO SUPPORT FAMILIES AND
MIDDLETOWN, OH 45044	31-0620685	501(C)(3)	82,924.	0.			INDIVIDUALS
ABUSE & RAPE CRISIS CENTER 27 NORTH EAST STREET SUITE A LEBANON, OH 45036	31-1072032	501(C)(3)	142,407.	0			TO SUPPORT FAMILIES AND INDIVIDUALS
AMERICAN RED CROSS							
720 SYCAMORE STREET CINCINNATI, OH 45202	53-0196605	501(C)(3)	132,269.	0.			TO NURTURE CHILDREN AND YOUTH
							TO NURTURE CHILDREN AND
LEBANON, OH 43030	31-022450	501(C)(3)	93,625.	0			хоитн
BOI SCOUIS 2331 VICTORY PARKWAY							TO NURTURE CHILDREN AND
CINCINNATI, OH 45206	31-0536651	501(C)(3)	82,550.	0			хо итн
CANCER FAMILY CARE							
2421 AUBURN AVENUE							TO FOSTER HEALTH AND
CINCINNATI, OH 45219	31-0805286	501(C)(3)	50,932.	0.			WELLNESS
	and government o	rganizations					30
3 Enter total number of other organizations	S						△

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Schedule I (Form 990) 2009 (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 932102 02-02-10

Page 2

23-7132362

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

WARREN COUNTY UNITED WAY, INC.

Schedule I (Form 990) 2009

Part III Grants and Othe

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2009 Open to Public

Inspection

Schedule I-1 (Form 990) 2009 TO NUTURE CHILDREN AND TO PROVIDE BASIC NEEDS TO PROVIDE BASIC NEEDS TO PROVIDE BASIC NEEDS TO PROVIDE BASIC NEEDS TO FOSTER HEALTH AND TO FOSTER HEALTH AND (h) Purpose of grant or assistance FO FOSTER HEALTH AND **Employer identification number** 23-7132362 WELLNESS WELLNESS WELLNESS YOUTH (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) ö Ö ö Ö ö ó o Ö (e) Amount of non-cash assistance (d) Amount of cash grant 18,275, 14,450 44,825 156,400 33,435 30,130 38,695, 13,260 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. INC. (c) IRC section if applicable WARREN COUNTY UNITED WAY, 31-0538511 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 31-0925441 501(C)(3) 501(C)(3) 23-7284156 31-0823634 31-1159260 31-0947413 31-0872922 31-1200298 (**b)** EIN 6315 SOUTH MASON-MONTGOMERY ROAD CINCINNATI ASSOC, FOR THE BLIND 895 CENTRAL AVENUE SUITE 550 (a) Name and address of organization or government FRANKLIN COMMUNITY SERVICES LEBANON COMMUNITY SERVICES KINGS LOCAL COMM. SERVICES COMPREHENSIVE COUNSELING FAITH EMERGENCY SERVICES 20 NORTH MECHANIC STREET OH 45065 16595 BREIEL BOULEVARD INFORMATION & REFERRAL 345 SOUTH MAIN STREET CINCINNATI, OH 45202 MIDDLETOWN, OH 45044 CINCINNATI, OH 45202 EPILEPSY FOUNDATION 2045 GILBERT AVENUE Name of the organization FRANKLIN, OH 45005 LEBANON, OH 45036 LEBANON, OH 45036 MASON, OH 45040 SOUTH LEBANON, P.O. BOX 183 P.O. BOX 207 Part

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047
2009
Open to Public Inspection

Employer identification number 23-7132362

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) WARREN COUNTY UNITED WAY, INC. Name of the organization

(a) Name and address of organization or government	(9)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY 114 EAST CENTRAL AVENUE CINCINNATI, OH 45210	13-5562351	501(C)(3)	38, 4455.	.0			TO PROVIDE BASIC NEEDS
SHARED HARVEST 5901 DIXIE HIGHWAY FAIRFIELD, OH 45014	31-1096571	501(C)(3)	43,850.	0.			TO PROVIDE BASIC NEEDS
W.C. ADULT NEW READERS 300 EAST SILVER STREET LEBANON, OH 45036	31-1262609	501(C)(3)	22,926.	.0			TO SUPPORT FAMILIES AND INDIVIDUALS
WAYNE TOWNSHIP COMMUNITY AID, INC P.O. BOX 818 WAYNESVILLE, OH 45068	31-0921312	501(C)(3)	11,950.	.0			TO PROVIDE BASIC NEEDS
LEBANON FOOD PANTRY 333 SUMMIT STREET LEBANON, OH 45036	31-1148769	501(C)(3)	15,290.	.0			TO PROVIDE BASIC NEEDS
LIFE SPAN 407 B NORTH BROADWAY LEBANON, OH 45036	31-0536660	501(C)(3)	50,093.	0			TO FOSTER HEALTH AND WELLNESS
WARREN COUNTY BALANCED HOUSING 570 NORTH STATE ROUTE 741 LEBANON, OH 45036	31-1630887	501(C)(3)	20,444.	.0			TO SUPPORT FAMILIES AND INDIVIDUALS
JOY OUTDOOR EDUCATION 10117 OLD 3C HIGHWAY P.O. BOX 417 CLARKSVILLE, OH 45113	31-0672822	501(C)(3)	13,875.	.0			TO NURTURE CHILDREN AND YOUTH

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule I-1 (Form 990) 2009

SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

(Form 990) Department of the Treasury Internal Revenue Service		► Attach to For Sched	► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.	tional information art II or Part III.	n for		Open to Public Inspection
Name of the organization WARREN	N COUNTY UNITED	PED WAY, INC				Employe 2	Employer identification number 23-7132362
Part Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	d Other Assistance to G	overnments and Organ	nizations in the Un	ited States (Sche	dule I (Form 990), Par		
(a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEOPLE WORKING COOPERATIVELY 4612 PADDOCK ROAD CINCINNATI, OH 45223	31-0859104	501(C)(3)	27,878.	0			TO SUPPORT FAMILIES AND INDIVIDUALS
LITTLE MIAMI FOOD SERVICES 5028 KNOLLWOOD MORROW, OH 45152	31-1247225	501(C)(3)	15,450.	0			TO PROVIDE BASIC NEEDS
ARTHRITIS FOUNDATION 7124 MIAMI AVENUE CINCINNATI, OH 45243	31-6043937	501(C)(3)	10,412.	0			TO FOSTER HEALTH AND WELLNESS
GIRL SCOUTS - WESTERN OHIO 4930 CORNELL ROAD CINCINNATI, OH 45242	31-0679091	501(C)(3)	46,125.	o			TO NURTURE CHILDREN AND YOUTH
4C FOR CHILDREN 1924 DANA AVENUE CINCINNATI, OH 45207	31-0823634	501(C)(3)	23,984.	°.			TO SUPPORT FAMILIES AND INDIVIDUALS
INTERFAITH HOSPITALITY NETWORK 203 EAST WARREN STREET LEBANON, OH 45036	RK 31-1578564	501(C)(3)	90,828.	0	1		TO SUPPORT FAMILIES AND INDIVIDUALS
WARREN COUNTY COMMUNITY SERVICES 570 NORTH STATE ROUTE 741 LEBANON, OH 45036	ICES 31-0872922	501(C)(3)	152,875.	.0			TO SUPPORT FAMILIES AND INDIVIDUALS
MENTAL HEALTH ASSOCIATION 2400 READING ROAD, SUITE 412 CINCINNATI, OH 45202 HA For Privacy Act and Paperwork Reduction Act Notice cost the Instruction for Form COD	31-0796119	501(C)(3)	32,087.	0			TO SUPPORT FAMILIES AND
	JIN NEGUCTION ACT NOTICE	e, see tne instructions	tor Form 990.				Schedule I-1 (Form 990) 2009

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization

WARREN COUNTY UNITED WAY, INC.

Employer identification number 23-7132362

FORM 990, PART VI, SECTION A, LINE 2: TWO OF THE MEMBERS OF THE BOARD OF

DIRECTORS WERE HUSBAND AND WIFE. ONE OF THE MEMBERS OF THE BOARD OF

DIRECTORS WAS AN EMPLOYEE OF A BANK WITH A BUSINESS RELATIONSHIP WITH THE

WARREN COUNTY UNITED WAY. TWO OF THE MEMBERS OF THE BOARD OF DIRECTORS

WORK FOR SOCIAL SERVICE AGENCIES THAT ARE FUNDED BY THE WARREN COUNTY

UNITED WAY.

FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERS OF THIS ORGANIZATION

SHALL ALL BE ACTIVE VOLUNTEERS, SERVING IN AN OFFICIAL CAPACITY ON THE

BOARD, COMMITTEE OR SUB-COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 7A: THE OFFICERS OF THE ORGANIZATION

ARE ELECTED BY THE BOARD OF DIRECTORS FOR ONE YEAR AND UNTIL THEIR

SUCCESSORS ARE ELECTED AND QUALIFY.

FORM 990, PART VI, SECTION B, LINE 11: THE FINANCE AND AUDIT COMMITTEE
WILL FORMALLY REVIEW THE FORM 990 WITH THE AUDITOR AND A COPY WILL BE
PROVIDED TO ALL OF THE BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 12C: INDIVIDUALS ARE ASKED TO SIGN A

STATEMENT DISCLOSING ANY CONFLICT OF INTEREST THAT THEY HAVE AT THE FIRST

BOARD MEETING OF THEIR TERM.

FORM 990, PART VI, SECTION B, LINE 15: A) CEO, EXECUTIVE DIRECTOR, AND TOP

MANAGEMENTS OFFICIALS. THE EXECUTIVE DIRECTOR GATHERS COMPARABLE WAGE DATA

FROM OTHER UNITED WAY AGENCIES AND PRIOR TO THE ADOPTION OF THE BUDGET

SCHEDULÈ O

(Form 990)

Supplemental Information to Form 990

Department of the Treasury

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No 1545-0047
2009
Open to Public Inspection

Internal Revenue Service **Employer identification number** Name of the organization WARREN COUNTY UNITED WAY, INC. 23-7132362 AND RECOMMENDS THE SALARY FOR THE COMING YEAR. REVIEWS THE DATA B) OTHER OFFICERS AND KEY EMPLOYEES. THE EXECUTIVE DIRECTOR GATHERS COMPARABLE WAGE DATA FROM OTHER UNITED WAY AGENCIES AND PRESENTS IT TO THE HUMAN RESOURCE COMMITTEE EVERY THREE YEARS. A STANDARD COST OF LIVING ADJUSTMENT IS APPROVED BY THE BOARD IN THOSE YEARS. FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE PROVIDED UPON REQUEST. PART XI, LINE 2C: THERE HAS BEEN NO CHANGE FROM THE PRIOR YEAR'S PROCESS.

Warren County United Way, Inc. Form 990

(E.I.N. 23-7132362)

2009 Accomplishments

Our Mission: To increase the organized capacity of people in Warren County to care for one another by coordinating individuals, organizations, and resources to efficiently and effectively address human service needs.

- 1. Actively supported and participated in community collaborations and initiatives that promote safe and healthy communities by creating positive and permanent changes in social service conditions. By working together to leverage time, talent and resources these networks are able to reach more groups and individuals in need. These collaborations included:
 - a. Warren County United to End Family Violence an initiative involving social service agencies and community volunteers collectively working toward prevention through awareness of domestic violence and its affects, both physical and emotional, on its victims and children who witness it.
 - b. Diversity Council offered assistance to local schools and businesses by offering grants to educate and promote the importance of awareness and respect for diversity in our community, such as race, religion, economic situation, gender, etc.
 - c. Support and Outreach Committee, Family & Children First Council promoted the 2008 Update of the Report to the Community, an overview of the social and physical health to identify the trends and needs of Warren County. This report is available online at our website, www.warrencountyunitedway.org.
 - Warren County Housing Coalition collaborated with partner and nonpartner agencies to mobilize a homeless shelter for individuals in Warren County.
 - e. Board and staff member representation on committees such as the Warren County Ex-Offender Re-Entry Collaborative, Warren Educational and College Access Network (WECAN) and the Homeless Shelter Coalition for Warren County, and the new Multi-Agency Collaborative on Corrections (MACC).
- 2. General Joseph Warren Society is a leadership society developed to recognize donors at specific levels, in the hope that their generosity will encourage their peers to meet the challenge of support the Warren County United Way. Members of this society help generate awareness of the social needs in our community. In 2009, the leadership roster continued to grow.
- 3. Mobilized over 200 volunteers as Account Managers and Employee Campaign Coordinators to assist with our annual fundraising campaign.
- 4. The Allocation Committee, made up of 38 volunteers, provided leadership and dedication by determining the distribution of funds raised during the Fall Fundraising Campaign. They not only provide the crucial service of determining

membership eligibility and recommendations, they also conduct annual Partner Agency Evaluations. With information obtained during onsite visits and assessments of financial documentation, the committee members ascertain the realistic financial needs of each program.

- 5. In an effort to provide financial transparency to the community, other United Ways and partner agencies, Warren County United Way placed its IRS Form 990 and Audited Financial Statements on our website available for public viewing.
- 6. Collaborated with local government agencies and outreach programs to administer a county food drive during the month of December.
- 7. Obtained 300 complimentary Paramount's Kings Island tickets for volunteers who worked on the 2009 campaign. This positively impacts our volunteer recruitment and builds community and business commitment to our fundraising efforts.
- 8. Received a significant in-kind donation of blankets, comforters, and pillows from the Down Lite Corporation which were distributed to our partner agencies who could make use of these valuable items in supporting their clients.
- 9. Received an in-kind donation of a laptop computer from the Form Soft Group.
- 10. Received a significant in-kind donation of personal computers and computer monitors for a total of six new work stations from the Dell Corporation.

Form 8868 (Rev. 4-2009)			Page 2
 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this to Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously file If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) 		8868	. > X
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no	opies i	needed).	
Type or Name of Exempt Organization	Emp	loyer iden	tification number
warren county united way, inc.	2	3-713	2362
Number, street, and room or suite no. If a P O box, see instructions. 645 OAK STREET	For I	RS use onl	у
City, town or post office, state, and ZIP code. For a foreign address, see instructions LEBANON, OH 45036			
Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720		orm 5227 orm 6069	Form 8870
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previo	usly file	ed Form 8	368.
The books are in the care of ► LEBANON, OHIO - 45036 Telephone No ► 513-932-3987 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) if the place of the group, check this box ► and attach a list with the names and EINs of a list of the group is a list of the group of time until the properties of the group of the group of time until the properties of the group of time until the group of the group of time until the group of the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of time until the group of the group of the group of time until the group of the group		ers the ex	e group, check this tension is for accounting period
ALL OF THE INFORMATION NECESSARY TO COMPLETE AN ACCUR	ATE	RETUR	N IS NOT
YET AVAILABLE.	1	1	
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
nonrefundable credits. See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated	8a_	\$	
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid			
previously with Form 8868.	8b	s	
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit	1		
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	. 8c	\$	N/A
Signature and Verification			
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the second that I am a statement to be second to	ne best (of my knowle	edge and belief,
it is true, correct, and complete, and that I am authorized to prepare this form.	_	. 7	-11-201
Signature NAC 1. Tutle CDA	Date		\sim

Form 8868 (Rev. 4-2009)

Form **8868**(Rev. April 2009) Department of the Treasury

Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev 4-2009)

• If y	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box		▶ X
	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this		
Do n	ot complete Part II unless you have already been granted an automatic 3-month extension on a previously t	iled For	m 8868
Pa	Automatic 3-Month Extension of Time. Only submit original (no copies needed)		
А со	rporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and cor	nplete	_
Part	l only		▶ □
	her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a e income tax returns.	n exten	sion of time
noted (not a you r	tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or construct the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic for the specific process.	nically if onsolida	(1) you want the additional ated Form 990-T Instead,
Туре	or Name of Exempt Organization	Empl	oyer identification number
print	WARREN COUNTY UNITED WAY, INC.	2	3-7132362
File by due da filing y	Number, street, and room or suite no. If a P O. box, see instructions		
return instruc	See		
Che	ck type of return to be filed (file a separate application for each return)		
X	Form 990 Form 990-T (corporation) Form 4 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5 Form 990-EZ Form 990-T (trust other than above) Form 6 Form 990-PF Form 1041-A Form 8	227 069	
• m	MICHAEL SCHEPERS ne books are in the care of ► LEBANON, OHIO - 45036		
	elephone No ► 513-932-3987 FAX No ►		
	the organization does not have an office or place of business in the United States, check this box		
	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the	nis is foi	the whole group, check this
box	▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all	l memb	ers the extension will cover
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time ur AUGUST 15, 2010 , to file the exempt organization return for the organization named is for the organization's return for X calendar year 2009 or tax year beginning , and ending		The extension
2	If this tax year is for less than 12 months, check reason		Change in accounting period
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		
	nonrefundable credits. See instructions	3a	\$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated		
	tax payments made Include any prior year overpayment allowed as a credit	3b	\$
С	Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,		
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	3c	s N/A
Cau	tion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	n 8879-l	EO for payment instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.