



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



2009

Open to Public
Inspection

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Form **990-EZ**Department of the Treasury
Internal Revenue Service**A** For the 2009 calendar year, or tax year beginning **JANUARY 1**, 2009, and ending **DECEMBER 31**, 2009**B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please
use IRS
label or
print or
type.
See
Specific
Instruc-
tions.**C** Name of organization

UNITED STEEL WORKERS

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite

10211 Rd 563

City or town, state or country, and ZIP + 4

Philadelphia, MS 39350-5833

D Employer identification number

23-7084272

E Telephone number

(601) 616-2194

F Group Exemption

Number ▶ 0260

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: ☒ Cash ☐ Accrual
Other (specify) ▶**I** Website: ▶**J** Organization type (check only one) — ☒ 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 31026**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	0
	2	Program service revenue including government fees and contracts	2	0
	3	Membership dues and assessments	3	22264
	4	Investment income	4	30
	5a	Gross amount from sale of assets other than inventory	5a	0
	5b	Less: cost or other basis and sales expenses	5b	0
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	0
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ☐		
	6a	Gross revenue (not including \$ 0 of contributions reported on line 1)	6a	0
Expenses	6b	Less: direct expenses other than fundraising expenses	6b	0
	6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0
	7a	Gross sales of inventory, less returns and allowances	7a	0
	7b	Less: cost of goods sold	7b	0
	7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0
	8	Other revenue (describe ▶)	8	8732
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.	9	31026
	10	Grants and similar amounts paid (attach schedule)	10	4295
	11	Benefits paid to or for members	11	0
Net Assets	12	Salaries, other compensation, and employee benefits	12	21001
	13	Professional fees and other payments to independent contractors	13	315
	14	Occupancy, rent, utilities, and maintenance	14	8922
	15	Printing, publications, postage, and shipping	15	0
	16	Other expenses (describe ▶)	16	1584
	17	Total expenses. Add lines 10 through 16	17	36117
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(5091)
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	85273	
20	Other changes in net assets or fund balances (attach explanation)	20	0	
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	80182	

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	29694	24603
23 Land and buildings	55579	55579
24 Other assets (describe ▶)	0	0
25 Total assets	85273	80182
26 Total liabilities (describe ▶)	0	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	85273	80182

For Privacy Act and Paperwork Reduction Act Notice, see the Instruction for Form 990.

Cat No 106421

Form 990-EZ (2009)

13

SCANNED MAR 12 2010

Part III	Statement of Program Service Accomplishments (See the instructions for Part III.)
-----------------	--

Expenses

What is the organization's primary exempt purpose? Collective Bargaining
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)

**28 LOCAL ENFORCED COLLECTIVE BARGAINING AGREEMENT TO BETTER THE WORKING
CONDITIONS OF THE LOCAL UNION AND PROVIDE REPRESENTATION TO ITS MEMBERS**

(Grants \$) If this amount includes foreign grants, check here ☐

28a

29 _____

(Grants \$) If this amount includes foreign grants, check here ☐

29a

30 _____

(Grants \$) If this amount includes foreign grants, check here ☐

30a

31 Other program services (attach schedule)

(Grants \$) If this amount includes foreign grants, check here ☐

31a

32 Total program service expenses (add lines 28a through 31a)

32

Part IV **List of Officers, Directors, Trustees, and Key Employees.** List each one even if not compensated. (See the instructions for Part IV.)

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		✓
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		✓
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a <u>N/A</u>		
b Did the organization file Form 1120-POL for this year?		
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b <u>/</u>	<u>N/A</u>
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9	39a <u>N/A</u>	<u>N/A</u>
b Gross receipts, included on line 9, for public use of club facilities	39b <u>N/A</u>	<u>N/A</u>
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ <u>N/A</u> ; section 4912 ▶ <u>N/A</u> ; section 4955 ▶ _____		
b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		✓
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	▶ <u>N/A</u>	
d Enter amount of tax on line 40c reimbursed by the organization	▶ <u>N/A</u>	
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
41 List the states with which a copy of this return is filed. ▶ _____		
42a The books are in care of ▶ <u>James Houston</u> Telephone no. ▶ <u>(601) 614-2194</u> Located at ▶ <u>10211 Rd 563, Philadelphia, MS 39350</u> ZIP + 4 ▶ <u>39350-5833</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
If "Yes," enter the name of the foreign country: ▶ <u>N/A</u>		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
If "Yes," enter the name of the foreign country: ▶ <u>N/A</u>		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	▶ 43 <u> </u>	▶ ☐
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- 46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		☒
47		☒
48		☒
49a		☒
49b		☒
- 47** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48** Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a** Did the organization make any transfers to an exempt non-charitable related organization?
- b** If "Yes," was the related organization(s) a section 527 organization?
- 50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
N/A				
Total number of other employees paid over \$100,000 ▶				

- 51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
N/A		
Total number of other independent contractors each receiving over \$100,000 . . ▶		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ James Houston Signature of officer Date 1/15/10

▶ James Houston Financial Secretary Type or print name and title

Paid Preparer's Use Only Preparer's signature ▶ _____ Date _____ Check if self-employed ☐ Preparer's Identifying Number (See instructions) _____

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ _____ EIN ▶ _____ Phone no ▶ _____

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☒ No

United Steelworkers Of America

9-07772

(District & Local Union Number)

EIN #

23-7084272

Address

JAMES HOUSTON

Period Ending

12/31/09

10211 Rd 563

Philadelphia, ms. 39350-5833

FORM 990-EZ

Attached Listing -- Part IV List Of Officers, Directors, Trustees, and Key Employees

(Important: List all persons who held office during the period even if not compensated)

(A) Name and Address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Eugene Crosby 136 Baremore St, Louisville, ms. 39359	Pres. N. Part Time	2120	368	2488
STEVE HANCOCK 39350-6725 11761 Hwy 21 N., Philadelphia, ms	Vice Pres. N. Part Time	946	0	946
James Houston 39350-5833 10211 Rd 563, Philadelphia, ms.	Vice Sec. C. Part Time	2730	11	2741
Paul Harmsburger 39339 165 Mallett Rd, Louisville, ms.	Treasurer C. Part Time	589	0	589
PAUL EAVES 39339 1365 High Point Rd, Louisville, ms.	Rec. Sec. N. Part Time	2295	0	2295
Chris Jones 39341 101 Cedar Lane, Macon, ms.	Inside Sec. N. Part Time	0	0	0
Rodney Haynes 39057 97 Rabie Rd, Carthage, ms.	Outside Sec. N. Part Time	0	0	0
Billy Ray Shields 39339 847 ENON Rd., Louisville, ms.	Trustee C. Part Time	567	10	577
Charles GILL 39339 110 Dawkins Rd., Louisville, ms.	Trustee C. Part Time	569	0	569
David Walker 39339 758 Harper Rd., Louisville, ms.	Trustee N. Part Time	0	0	0

Philadelphia, ms. 39350-5833

Period Ending 12/31/09

[illegible]

FORM LM-3 LABOR ORGANIZATION ANNUAL REPORT

FOR USE BY LABOR ORGANIZATIONS WITH LESS THAN \$250,000 IN TOTAL ANNUAL RECEIPTS

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.													
For Official Use Only 1. FILE NUMBER 068-049	2. PERIOD COVERED <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center;">From</td> <td style="width: 10%; text-align: center;">MO</td> <td style="width: 10%; text-align: center;">DAY</td> <td style="width: 10%; text-align: center;">YEAR</td> </tr> <tr> <td style="text-align: center;">Through</td> <td style="text-align: center;">MO</td> <td style="text-align: center;">DAY</td> <td style="text-align: center;">YEAR</td> </tr> <tr> <td style="text-align: center;">12</td> <td style="text-align: center;">31</td> <td style="text-align: center;">20</td> <td style="text-align: center;">09</td> </tr> </table>	From	MO	DAY	YEAR	Through	MO	DAY	YEAR	12	31	20	09
From	MO	DAY	YEAR										
Through	MO	DAY	YEAR										
12	31	20	09										
3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: ☐ (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section X of the instructions and check here: ☐ (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: ☐	8. MAILING ADDRESS (Type or print in capital letters) First Name JAMES Last Name HORNSTON P.O. Box Building and Room Number (if any) 10211 Number and Street RD 563 CITY PHILADELPHIA State MS ZIP Code + 4 39350-5833												
4. AFFILIATION OR ORGANIZATION NAME STEELWORKERS AF of L - CIO 5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION 8772-09 7. UNIT NAME (if any) 	9. Are your organization's records kept at its mailing address? Yes ☒ No ☐ (If "No," provide address in item 56.)												
56. ADDITIONAL INFORMATION (If more space is needed, attach additional pages properly identified.) 													
57. SIGNED: James Hornst 21 9 10 (642) 773-2756 DATE 21 9 10 TELEPHONE NUMBER (642) 773-2756 58. SIGNED: Paul Hornst 21 9 10 (642) 803-0568 DATE 21 9 10 TELEPHONE NUMBER (642) 803-0568 59. SIGNED: Paul Hornst 21 9 10 (642) 803-0568 DATE 21 9 10 TELEPHONE NUMBER (642) 803-0568													

During the Reporting Period Did Your Organization:

- | | | |
|--|--------------------------|-------------------------------------|
| 10. Have a "subsidiary organization" as defined in Section X of the instructions? | ☐ | ☒ |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? | ☐ | ☒ |
| 12. Have a political action committee (PAC) fund? | ☐ | ☒ |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? | ☐ | ☒ |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? | ☐ | ☒ |
| 15. Discover any loss or shortage of funds or other property?.....
(Answer "Yes" even if there has been repayment or recovery.) | ☐ | ☒ |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? | ☐ | ☒ |
| 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? | ☐ | ☒ |
| 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? | ☐ | ☒ |

(If the answer to any of the above questions is "Yes," provide details in Item 56 on page 1 as explained in the Instructions for each item.)

19. How many members did your organization have at the end of the reporting period?

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization?

21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? *(If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)*

22. What is the date of your organization's next regular election of officers?

23. What are your organization's rates of dues and fees?
(Enter a minimum and maximum if more than one rate applies for any line.)

	Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ <u>1.45</u> per <u>Mo + 2¢/hr.</u>	(Month, Year, etc.)
(b) Initiation Fees	\$ <u>10.⁰⁰ / Person</u>	
(c) Transfer Fees	\$ _____	
(d) Work Permits	\$ _____ per _____	(Month, Year, etc.)

FILE NUMBER: 068-049

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on page 1.)

FILE NUMBER: 068-049

PAGE 2 OF 3 ADDITIONAL PAGES

ORGANIZATION NAME: USW
 ENDING DATE OF PERIOD COVERED: 12/31/09

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)		Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title (Enter title of officer such as PRESIDENT or TREASURER.)					
SHIELDS RAY	BILLY	C	567	10	577
TRUSTEE					
GILL	CHARLES	C	569	0	569
TRUSTEE					
WALKER	DAVID	N	0	0	0
TRUSTEE					
WALKER	CURTIS	C	0	0	0
GUIDE					
TRIPLETT	LEO	P	1273	0	1273
PRESIDENT					
HATHORNE	LAWRENCE	P	159	19	178
RECORDING SECRETARY					
HICKMAN	JO HANNY	P	323	0	323
TRUSTEE					
WHITFIELD	DAN	P	832	0	832
VICE PRESIDENT					
Totals			3723	29	3752

24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name		(B) Title		(C) Status		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)		(Enter title of officer, such as PRESIDENT or TREASURER.)						
GLENN JR	WILLIE	INSIDE GUARD	P					
BAKER	LARRY	OUTSIDE GUARD	P					
Totals								

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 068-049

STATEMENT A ASSETS AND LIABILITIES		Start of Reporting Period (A)	End of Reporting Period (B)	LIABILITIES Item	Start of Reporting Period (C)	End of Reporting Period (D)
Item	ASSETS					
25. Cash		29694	24603	32. Accounts Payable		
26. Loans Receivable				33. Loans Payable		
27. U.S. Treasury Securities				34. Mortgages Payable		
28. Investments				35. Other Liabilities		
29. Fixed Assets		55579	55579	36. TOTAL LIABILITIES		
30. Other Assets						
31. TOTAL ASSETS		85273	80182	37. NET ASSETS (Item 31 less Item 36)	85273	80182

STATEMENT B RECEIPTS AND DISBURSEMENTS		CASH RECEIPTS		CASH DISBURSEMENTS	
Item	AMOUNT	Item	AMOUNT		
38. Dues	22264	45. To Officers (from Item 24)	10059		
39. Per Capita Tax		46. To Employees (less deductions)	1283		
40. Fees, Fines, Assessments & Work Permits		47. Per Capita Tax	1324		
41. Interest & Dividends		48. Office & Administrative Expense	8922		
42. Sale of Investments & Fixed Assets		49. Professional Fees	315		
43. Other Receipts	8732	50. Benefits			
44. TOTAL RECEIPTS	31026	51. Contributions, Gifts & Grants	4295		
If total receipts reported in Item 44 are \$250,000 or more, your organization must file Form LM-2 instead of this form.		52. Purchase of Investments & Fixed Assets			
		53. Loans Made			
		54. Other Disbursements	9919		
		55. TOTAL DISBURSEMENTS	36117		