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**Part III Statement of Program Service Accomplishments**1 Briefly describe the organization's mission

Service Respiratory care Professionals through education

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2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If Yes describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? Yes No

If Yes describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code \_\_\_\_\_) (Expenses \$ 68,506 including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)  
 See attachment #1

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4b (Code \_\_\_\_\_) (Expenses \$ 13,285 including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

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4c (Code \_\_\_\_\_) (Expenses \$ 30,101 including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

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4d Other program services (Describe in Schedule O)

(Expenses \$ 3,865 including grants of \$

) (Revenue \$

)

4e Total program service expenses ► \$ 115,757

**Part IV Checklist of Required Schedules**

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If Yes complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? If Yes complete Schedule C Part II N/A

5 **Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If Yes, complete Schedule C Part III

6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space the environment historic land areas or historic structures? If "Yes," complete Schedule D, Part II

8 Did the organization maintain collections of works of art historical treasures or other similar assets? If Yes complete Schedule D, Part III

9 Did the organization report an amount in Part X line 21 serve as a custodian for amounts not listed in Part X or provide credit counseling debt management credit repair or debt negotiation services? If Yes complete Schedule D, Part IV

10 Did the organization directly or through a related organization, hold assets in term permanent or quasi-endowments? If Yes, complete Schedule D, Part V

11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX or X as applicable

- Did the organization report an amount for land, buildings and equipment in Part X line 10? If Yes, complete Schedule D, Part VI
- Did the organization report an amount for investments -- other securities in Part X line 12 that is 5% or more of its total assets reported in Part X line 16? If Yes, complete Schedule D, Part VII
- Did the organization report an amount for investments -- program related in Part X line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
- Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes, complete Schedule D, Part IX
- Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X

12 Did the organization obtain separate independent audited financial statements for the tax year? If Yes complete Schedule D, Parts XI, XII and XIII

12A Was the organization included in consolidated independent audited financial statements for the tax year? If Yes, completing Schedule D, Parts XI, XII and XIII is optional Yes No

12A 12A X

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?
 

- b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I

15 Did the organization report on Part IX column (A) line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II

16 Did the organization report on Part IX column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

	Yes	No
1	X	
2	X	
3	X	
4		
5	X	
6	X	
7	X	
8	X	
9	X	
10	X	
11	X	
12		X
13		X
14a		X
14b		X
15		X
16		X
17		X
18		X
19		X
20		X

## Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I Parts I and II	21	X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX column (A) line 2? If 'Yes,' complete Schedule I Parts I and III	22	X
23 Did the organization answer 'Yes' to Part VII Section A line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes' complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year that was issued after December 31, 2002? If 'Yes' answer lines 24b through 24d and complete Schedule K If 'No' go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	N/A
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	N/A
25a <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes' complete Schedule L Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes' complete Schedule L Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or a grant selection committee member or to a person related to such an individual? If 'Yes' complete Schedule L Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L Part IV instructions for applicable filing thresholds, conditions and exceptions)	28a	X
a A current or former officer, director, trustee, or key employee? If 'Yes' complete Schedule L Part IV	28b	X
b A family member of a current or former officer, director, trustee or key employee? If 'Yes,' complete Schedule L Part IV	28c	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L Part IV	29	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	30	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets or qualified conservation contributions? If 'Yes' complete Schedule M	31	X
31 Did the organization liquidate, terminate or dissolve and cease operations? If 'Yes' complete Schedule N Part I	32	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes' complete Schedule N Part II	33	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	34	X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R Parts II, III, IV, and V line 1	35	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes' complete Schedule R Part V line 2	36	X
36 <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes' complete Schedule R, Part V, line 2	37	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	38	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI lines 11 and 19?		
<b>Note:</b> All Form 990 filers are required to complete Schedule O		

## Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	0
1b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	0
2b	b If at least one is reported on line 2a did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250 you may be required to e-file this return (see instructions)	N/A	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		
3b	b If Yes, ' has it filed a Form 990-T for this year? If No " provide an explanation in Schedule O	N/A	
4a	At any time during the calendar year did the organization have an interest in, or a signature or other authority over a financial account in a foreign country (such as a bank account securities account, or other financial account)?		
4b	b If Yes enter the name of the foreign country ►  See the instructions for exceptions and filing requirements for Form TD F 90-22 1 Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		
5b	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		
5c	c If Yes " to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	N/A	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000 and did the organization solicit any contributions that were not tax deductible?		
6b	b If Yes ' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	N/A	
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
7a	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
7b	b If Yes," did the organization notify the donor of the value of the goods or services provided?	N/A	
7c	c Did the organization sell exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
7d	d If 'Yes, indicate the number of Forms 8282 filed during the year		
7e	e Did the organization during the year receive any funds directly or indirectly to pay premiums on a personal benefit contract?		
7f	f Did the organization during the year pay premiums, directly or indirectly, on a personal benefit contract?		
7g	g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	h For contributions of cars, boats, airplanes and other vehicles, did the organization file a Form 1098-C as required?		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b>		
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
9a	a Did the organization make any taxable distributions under section 4966?		
9b	b Did the organization make a distribution to a donor donor advisor, or related person?		
10	<b>Section 501(c)(7) organizations.</b> Enter		
10a	a Initiation fees and capital contributions included on Part VIII, line 12		
10b	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	<b>Section 501(c)(12) organizations.</b> Enter		
11a	a Gross income from members or shareholders		
11b	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts</b> Is the organization filing Form 990 in lieu of Form 1041?		
12b	b If Yes, enter the amount of tax-exempt interest received or accrued during the year		

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## Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below and for a "No" response to line 8a, 8b or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

## **Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body	1a	6
b	Enter the number of voting members that are independent	1b	6
2	Did any officer director, trustee, or key employee have a family relationship or a business relationship with any other officer director, trustee or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers directors or trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6	Does the organization have members or stockholders?	6	X
7a	Does the organization have members, stockholders or other persons who may elect one or more members of the governing body?	7a	X
b	Are any decisions of the governing body subject to approval by members stockholders or other persons?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	X
b	Each committee with authority to act on behalf of the governing body?	8b	X
9	Is there any officer director trustee or key employee listed in Part VII Section A who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9a	X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches or affiliates?		
b	If Yes does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		X
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	N/A	
11a	Describe in Schedule O the process, if any used by the organization to review this Form 990		
12a	Does the organization have a written conflict of interest policy? If No, go to line 13	N/A	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If Yes, describe in Schedule O how this is done	N/A	
13	Does the organization have a written whistleblower policy?		
14	Does the organization have a written document retention and destruction policy?		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons comparability data and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO Executive Director, or top management official?		
b	Other officers or key employees of the organization?		
	If Yes to line 15a or 15b describe the process in Schedule O (See instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		
b	If Yes has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	N/A	
			X
16b			

### **Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website       Another's website       Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► See attachment #2

**Part VII****Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors****Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D) (E) and (F) if no compensation was paid

- List all of the organization's **current** key employees See instructions for definition of key employee

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors institutional trustees officers key employees highest compensated employees and former such persons

Check this box if the organization did not compensate any current officer, director or trustee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		I N D U R I S V T I D U A O L R	I N R U S T I T U T I O N A L	O F F I C E R E R E R E R	K E Y E M P Y E E E E E	H C E M P L O Y E S T A T E D	G M P H P L E E S N Y T S A E			
Greg Spindler				X				0	0	0
President EL								0	0	0
Marshall Dunning				X				0	0	0
Secretary								0	0	0
Herb Laib				X				0	0	0
Treasurer								0	0	0
Lem Lampro				X				0	0	0
Vice President								0	0	0
David Cooksey				X				0	0	0
President							X	0	0	0
Deborah Hendrickson								0	0	0
Jeanne Zurawski								0	0	0
Home Care								0	0	0
Barb O'Leary								0	0	0
Home Care								0	0	0
Bob Milisch								0	0	0
ByLaws								0	0	0
Mary Bandier								0	0	0
Education CH								0	0	0
PJ Lane								0	0	0
Past Pres								0	0	0
Bill Pupanek								0	0	0
Delegate								0	0	0
Randolph Lipchik								0	0	0
Medical Advisor								0	0	0
Mary McDermott								0	0	0
Public Relations								0	0	0
Jennifer Horkan								0	0	0
Public Relations								0	0	0
Theresa Meinen								0	0	0
Membership								0	0	0
Terry Miller								0	0	0

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		I N D U I S V T D U A O L	R R E E C T E R O R A O L	T R U S T U T E R O R A O L	O F F I C E R Y E E E S T A T E D	K E M P L O Y E E S T A T E D	H C I G H P E S T A T E D	E M P L O Y E E S T A T E D	F O R M E R	
Membership								0	0	0
Laura Grennier		X						0	0	0
Legislative								0	0	0
Anne Flatten								0	0	0
Nominations		X						0	0	0
<b>1b Total</b>								0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100 000 in reportable compensation from the organization ►

	Yes	No
3 Did the organization list any <b>former</b> officer, director or trustee, key employee or highest compensated employee on line 1a? If 'Yes' complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes,' complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person	5	X

## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100 000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►		

Part VIII Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513 or 514	
G O C I T H O F H E R T S  R G I R M B A I L U N L A I S R  O A A N N D M S S 	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants & similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f	\$				
	<b>h Total. Add lines 1a-1f</b>	►				
P R O G E R R A V M I V C E E N U E  O T H E R  R E V E N U E 	2a annual convention	<b>Business Code</b>	79,385	79,385		
	b dues and memberships		3,300	3,300		
	c misc		779	779		
	d					
	e					
	f All other program service revenue					
	<b>g Total. Add lines 2a-2f</b>	►	83,464			
	<b>3 Investment income (including dividends, interest, and other similar amounts)</b>	►	2,010	2,010		
<b>4 Income from investment of tax-exempt bond proceeds</b>	►					
<b>5 Royalties</b>	►					
6a Gross Rents	(i) Real					
b Less rental expenses						
c Rental income or (loss)						
d Net rental income or (loss)	►					
7a Gross amount from sales of assets other than inventory	(i) Securities					
b Less cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss)	►					
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c)	See Part IV line 18	a				
b Less direct expenses	b					
c Net income or (loss) from fundraising events	►					
9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses	b					
c Net income or (loss) from gaming activities	►					
10a Gross sales of inventory, less returns and allowances	a					
b Less. cost of goods sold	b					
c Net income or (loss) from sales of inventory	►					
<b>Miscellaneous Revenue</b>		<b>Business Code</b>				
11a						
b						
c						
d All other revenue	►					
e <b>Total. Add lines 11a-11d</b>	►	85,474	85,474			
<b>12 Total revenue. See instructions</b>	►					

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments organizations and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors trustees and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management	430	430		
b Legal				
c Accounting	1,500		1,500	
d Lobbying	13,285	13,285		
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	430	430		
12 Advertising and promotion	30,101	30,101		
13 Office expenses	2,365	2,365		
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal state, or local public officials				
19 Conferences conventions and meetings	68,506	68,506		
20 Interest				
21 Payments to affiliates				
22 Depreciation depletion, and amortization				
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
a				
b				
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	116,617	115,117	1,500	
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

## Part X Balance Sheet

		(A) Beginning of year		(B) End of year
A S S E T S	1 Cash -- non-interest bearing	65,817	1	25,679
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable net		4	
	5 Receivables from current and former officers directors trustees key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
	7 Notes and loans receivable net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings and equipment cost or other basis Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b		10c
	11 Investments -- publicly traded securities	60,108	11	80,169
	12 Investments -- other securities See Part IV, line 11		12	
	13 Investments -- program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	125,925	16	105,848
L I A B I L I T T E S	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees key employees highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25		26	
	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	125,925	27	105,848
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
N F E T D A S B S E T A S N C O R E S	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances .. .	125,925	33	105,848
	34 Total liabilities and net assets/fund balances .. .	125,925	34	105,848

**Part XI** Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other, explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b Were the organization's financial statements audited by an independent accountant?	2b	X
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	X
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

## PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 1: Form 990 Page 2, Part III

Open to Public Inspection	For calendar year 2009, or tax period beginning	, and ending	
Name of Organization	Wisconsin Society for Respiratory Care	Employer Identification Number 23-7052871	
Part III - Statement of Program Service Accomplishments			
Code	Expenses	68,506	including Grants of Exempt Purpose Achievements
Educational conference and open to all members - serves approximately 750 respiratory care professionals			

## PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 1: Form 990 Page 2, Part III

Open to Public Inspection	For calendar year 2009, or tax period beginning	, and ending
Name of Organization	Employer Identification Number	
Wisconsin Society for Respiratory Care	23-7052871	
Part III - Statement of Program Service Accomplishments		
Code	Expenses	13,285 including Grants of: Exempt Purpose Achievements
Revenue		

Legislation action monitoring the following: Licensure, credentialing, state and national issues

## PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 1: Form 990 Page 2, Part III

Open to Public Inspection	For calendar year 2009, or tax period beginning	, and ending	
Name of Organization			Employer Identification Number
Wisconsin Society for Respiratory Care			23-7052871
Part III - Statement of Program Service Accomplishments			
Code	Expenses	30,101 including Grants of Exempt Purpose Achievements	Revenue
publications, membership, promotions and scholarships and memberships			

## PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

Attachment 1: Form 990 Page 2, Part III

Open to Public Inspection	For calendar year 2009, or tax period beginning	, and ending	
Name of Organization	Wisconsin Society for Respiratory Care		Employer Identification Number 23-7052871
Part III - Statement of Program Service Accomplishments			
Code	Expenses	3,865 including Grants of Exempt Purpose Achievements	Revenue
marketing, operating and accounting expenses			

# BOOKS ARE IN CARE OF

Attachment 2: Form 990 Page 6, Part VI, Section C, Line 20

Open to Public Inspection	For calendar year 2009 or tax period beginning	, and ending
Name of Organization	Wisconsin Society for Respiratory Care	Employer Identification Number 23-7052871
Part VI - Line 91a		

Individual Name

or

Business Name

HERBERT Laib

Street Address

524 Fox River Hills Dr  
WATERFORD WI 53185

U S Address

Zip code

SEE

City

ABOVE

State

or

Foreign Address

City

\_\_\_\_\_

Province or State

\_\_\_\_\_

Country

\_\_\_\_\_

Postal code

\_\_\_\_\_

Phone Number

\_\_\_\_\_

Fax Number

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