Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than $500,000 and total assets less than $1,250,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements*

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning , 2009, and ending

B Check if applicable: Address change; Name change; Initial return; Termination; Amended return; Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: ERM GROUP FOUNDATION, INC.

Number and street (or P O box, if mail is not delivered to street address): 350 EAGLEVIEW BLVD., SUITE 200 — Room/suite

City or town, state or country, and ZIP + 4: EXTON, PA 19341

D Employer identification number: 23-2792333

E Telephone number: (610)524-3630

F Group Exemption Number ▶

● *Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).*

G Accounting method. ☐ Cash ☒ Accrual Other (specify) ▶

H Check ▶ ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ▶ WWW.ERM.COM/FOUNDATION

J Tax-exempt status (check only one) - ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than $25,000 A *Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return*

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 194,821

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received		1	192,038
	2	Program service revenue including government fees and contracts		2	
	3	Membership dues and assessments		3	
	4	Investment income		4	2,783
	5 a	Gross amount from sale of assets other than inventory	5a		
	b	Less cost or other basis and sales expenses	5b		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ▶ ☐			
	a	Gross revenue (not including $ ____ of contributions reported on line 1)	6a		
	b	Less direct expenses other than fundraising expenses	6b		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)		6c	
	7 a	Gross sales of inventory, less returns and allowances	7a		
	b	Less cost of goods sold	7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		7c	
	8	Other revenue (describe ▶)		8	
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶		9	194,821
Expenses	10	Grants and similar amounts paid (attach schedule)		10	204,167
	11	Benefits paid to or for members		11	
	12	Salaries, other compensation, and employee benefits		12	
	13	Professional fees and other payments to independent contractors		13	11,525
	14	Occupancy, rent, utilities, and maintenance		14	
	15	Printing, publications, postage, and shipping		15	
	16	Other expenses (describe ▶ DUES & PUBLICATIONS, SUPPLIES, STATE FILING FEES)		16	1,904
	17	**Total expenses.** Add lines 10 through 16 ▶		17	217,596
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	-22,775
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)		19	216,665
	20	Other changes in net assets or fund balances (attach explanation) INCREASE IN VALUE OF INVESTMENTS		20	4,473
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ▶		21	198,363

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Part II Balance Sheets. If Total assets on line 25, column (B) are $1,250,000 or more, file Form 990 instead of Form 990-EZ

	(See the instructions for Part II)	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	194,620	22	186,679
23	Land and buildings		23	
24	Other assets (describe ▶ UNCONDITIONAL PROMISES TO GIVE)	22,045	24	11,684
25	**Total assets**	216,665	25	198,363
26	**Total liabilities** (describe ▶ N/A)	0	26	0
27	**Net assets or fund balances** (line 27 of column (B) must agree with line 21)	216,665	27	198,363

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For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2009)

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Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

What is the organization's primary exempt purpose? SEE ATTACHED SCHEDULE

Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

28	THE FOUNDATION PROVIDES GRANTS TO PROVIDE HUMAN RESOURCES AND/OR FINANCIAL ASSISTANCE TO PROJECTS THAT CONTRIBUTE TO THE IMPROVEMENT OF THE EARTH'S ENVIRONMENT. (Grants $ 204,167) If this amount includes foreign grants, check here ▶ ☐	28a	204,167
29	(Grants $) If this amount includes foreign grants, check here ▶ ☐	29a	
30	(Grants $) If this amount includes foreign grants, check here ▶ ☐	30a	
31	Other program services (attach schedule) (Grants $) If this amount includes foreign grants, check here ▶ ☐	31a	
32	**Total program service expenses** (add lines 28a through 31a) ▶	32	204,167

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
SEE ATTACHED STATEMENT		0		
		0		
		0		
		0		
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		0		
		0		

Part V **Other Information** (Note the statement requirements in the instructions for Part V.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		X
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T			
a	Did the organization have unrelated business gross income of $1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b	N/A	
36	Did the organization undergo a liquidation, dissolution, termination, or significant dosposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0			
b	Did the organization file **Form 1120-POL** for this year?	37b		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A			
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9 39a N/A			
b	Gross receipts, included on line 9, for public use of club facilities 39b N/A			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		X

41 List the states with which a copy of this return is filed. ▶ PA, IL, WV, MA, CA

42a The organization's books are in care of ▶ COMPANY Telephone no. ▶ (610) 524-3630

Located at ▶ 350 EAGLEVIEW BLVD., STE. 200, EXTON, PA ZIP + 4 ▶ 19341

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		X
	If "Yes," enter the name of the foreign county ▶ N/A See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreing Bank and Financial Accounts.**			
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
	If "Yes," enter the name of the foreign country ▶ N/A			

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** - Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A

			Yes	No
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45		X

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

			Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		X
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47		X
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		X
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		X
b	If "Yes," was the related organization a section 527 organization?	49b		X

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter "None."

(a) Name and address of each employee paid more than $100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over $100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than $100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors receiving over $100,000 ▶

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ Janice L Taplar — Signature of officer — Date: August 2, 2010

▶ Janice L. Taplar Executive Director — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ David B. Crowley, CPA — Date: 7-29-2010 — Check if self-employed ▶ ☐ — Preparer's identifying number (See instructions): P00091569

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ D. CROWLEY & COMPANY, P.C. 491 JOHN YOUNG WAY, STE. 310, EXTON, PA 19341 — EIN ▶ 23-2951566 — Phone no ▶ (610) 280-3980

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization	Employer identification number
ERM GROUP FOUNDATION, INC.	23-2792333

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ______

5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 [ ] An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a [ ] Type I b [ ] Type II c [ ] Type III - Functionally integrated d [ ] Type III - Other

e [ ] By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . . . [ ]

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

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Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	480,916	229,022	251,736	305,357	192,038	1,459,069
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 **Total.** Add lines 1 through 3	480,916	229,022	251,736	305,357	192,038	1,459,069
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						414,508
6 **Public support.** Subtract line 5 from line 4						1,044,561

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	480,916	229,022	251,736	305,357	192,038	1,459,069
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,388	5,737	5,799	3,610	2,783	21,317
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
11 **Total support.** Add lines 7 through 10						1,480,386

12 Gross receipts from related activities, etc (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . 14 70.5600 %

15 Public support percentage from 2008 Schedule A, Part II, line 14 . . . . 15 70.1340 %

16a **33 1/3% support test - 2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☒

b **33 1/3% support test - 2008.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test - 2009.** If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organzation meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.) N/A

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 **Total.** Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 **Public support** (Subtract line 7c from line 6)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13 **Total support.** (Add lines 9, 10c, 11, and 12)	0	0	0	0	0	0

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	0.0000 %
16	Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2009** (line 10c, column (f) divided by line 13, column (f))	17	0.0000 %
18	Investment income percentage from **2008** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide any other additional information. See instructions.

THE ERM GROUP FOUNDATION, INC.
EIN: 23-2792333

Statement Attached to and Made Part of
Form 990EZ
Return of Organization Exempt From Income Tax
For the Tax Year Ended December 31, 2009

Part I, Line 10:

CASH GRANTS AND ALLOCATIONS

DONEE'S NAME	AMOUNT
Water for People	$ 12,200
Mwangaza, Inc.	10,000
Mano a Mano	12,000
Engineers Without Borders	23,500
A Prepared Place	5,267
Rebuilding Together	4,000
Human Development Foundation	4,000
Sustainable Organic Integrated Livelihoods	5,000
Aquarium of the Pacific	5,000
Sea Turtle Restoration	5,000
The Freshwater Trust	3,500
Children's Nature Institute	7,500
Cuyahoga Valley National Park Association	1,200
Lindsay Wildlife Museum	5,000
New York State Marine Education Association	5,000
Facing the Future	5,000
Rochester Museum and Science Center	2,000
Godparents for Tanzania	5,000
TreePeople	2,500
Brandywine Valley Association	2,000
Keep Indianapolis Beautiful	5,000
Pennsylvania Horticultural Society	3,000
Alley Pond Environmental	3,000
San Francisco Nature Education	4,500
Murchison Middle School PTA	5,000
Pittsburgh Voyager	4,000
Chesapeake Rivers Association	3,000
Houston Audubon Society	7,000
American Samoa Resource Conservation & Development Council	18,000
Galveston Bay Foundation	5,000
The Nature Conservancy	7,000
EarthCorps	5,000
Katy Prairie Conservancy	10,000
Total	$ 204,167

THE ERM GROUP FOUNDATION, INC.
EIN: 23-2792333

Statement Attached to and Made Part of
Form 990EZ
Return of Organization Exempt From Income Tax
For the Tax Year Ended December 31, 2009

Part II, Line 20

The $4,473 accounts for the unrealized gain on investments during the year.

Part III

The mission of the ERM Group Foundation is to provide human resources and/or financial assistance to projects that contribute to the improvement of the earth's environment, the quality of life and sustainable development throughout the world through appropriate charitable, educational and scientific endeavors.

THE ERM GROUP FOUNDATION, INC.

EIN: 23-2792333

Statement Attached to and Made Part of
Form 990EZ
Return of Organization Exempt From Income Tax
For the Tax Year Ended December 31, 2009

Part V, Officers, Directors, Trustees & Key Employees:

DIRECTORS:

Tanya Grygaski	Mike Eversman
Agnieszka Rawa	Ronald Landon
Robert Livermore	Bruce Woodhouse
Daisy Ruiz	Michael Starks
Pete Regan	Paul Woodruff
John Markey	

OFFICERS:

Debbie Lind	President
David Murtha	Vice President
Deever Bradley	Treasurer
Truong Mai	Secretary
Janice Taplar	Executive Director

All Officers and Directors can be reached at:

ERM Group Foundation
350 Eagleview Blvd., Suite 200
Exton, PA 19341

The Foundation does not have salaried staff. None of the officers or directors received any compensation in 2009 from the ERM Group Foundation for their efforts. No expense accounts existed and no expenses were reimbursed. No contributions were made to any employee benefit plans or to a deferred compensation plan. Each of the officers and directors devotes part time to the foundation.

AUDITED FINANCIAL STATEMENTS

THE ERM GROUP FOUNDATION, INC.

DECEMBER 31, 2009

THE ERM GROUP FOUNDATION, INC.
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Year Ended 2009 with Comparative Totals for 2008

CONTENTS

CROWLEY & COMPANY, P.C.
CERTIFIED PUBLIC ACCOUNTANTS

491 John Young Way, Suite 310
Exton, PA 19341

Phone (610) 280-3980
Fax (610) 280-3984

INDEPENDENT AUDITOR'S REPORT

Board of Directors
The ERM Group Foundation, Inc.
Exton, Pennsylvania

We have audited the accompanying statement of financial position of The ERM Group Foundation, Inc. (a nonprofit organization) as of December 31, 2009, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Organization's 2008 financial statements and, in our report dated July 6, 2009, we expressed an unqualified opinion on those financial statements.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The ERM Group Foundation, Inc. as of December 31, 2009, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

D. Crowley & Company, P.C.

D. CROWLEY & COMPANY, P.C.
Exton, Pennsylvania
May 27, 2010

THE ERM GROUP FOUNDATION, INC.
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2009 WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2008

	December 31,	
	2009	2008
ASSETS		
Cash and cash equivalents	$145,404	$160,500
Investments	41,275	34,120
Unconditional promise to give	11,684	22,045
Total Assets	$198,363	$216,665
LIABILITIES AND NET ASSETS		
Liabilities	-	-
Net Assets		
Unrestricted	138,883	152,985
Temporarily restricted	59,480	63,680
	198,363	216,665
Total Liabilities and Net Assets	$ 198,363	$ 216,665

See accompanying notes.

THE ERM GROUP FOUNDATION, INC.
STATEMENT OF ACTIVITIES
YEAR ENDED 2009 WITH COMPARATIVE TOTALS FOR 2008

	Year ended December 31,			
	2009			2008
	Unrestricted	Temporarily Restricted	Total	Total
REVENUES, GAINS, AND OTHER SUPPORT				
Contributions	$ 192,038	$ -	$ 192,038	$305,357
Investment income	2,783	-	2,783	3,610
Net assets released from restriction	4,200	(4,200)	-	-
Total revenues, gains, and other support	199,021	(4,200)	194,821	308,967
EXPENSES				
Program services				
Charitable contributions	204,167		204,167	243,000
Supporting services				
Professional fees	11,525		11,525	10,900
Dues & publications	1,345		1,345	1,345
Supplies	72		72	559
Bank Charges	107		107	-
State Filing Fees	380		380	380
	13,429	-	13,429	13,184
Unrealized (gain)/loss on investments	(4,473)	-	(4,473)	11,089
Total expenses and (gains)/losses	213,123	-	213,123	267,273
Change in net assets	(14,102)	(4,200)	(18,302)	41,694
Net assets, beginning of year	152,985	63,680	216,665	174,971
Net assets, end of year	$ 138,883	$ 59,480	$ 198,363	$ 216,665

See accompanying notes.

THE ERM GROUP FOUNDATION, INC.
STATEMENT OF CASH FLOWS
YEAR ENDED 2009 WITH COMPARATIVE TOTALS FOR 2008

	Year ended December 31,	
	2009	2008
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	$ (18,302)	$ 41,694
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Unrealized (gain) loss on investments	(4,473)	11,089
Changes in:		
Decrease (Increase) in unconditional promises to give	10,361	(7,585)
Net cash flows provided by (used for) operating activities	(12,414)	45,198
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of investments	(2,682)	(45,209)
Net cash flows used for investing activities	(2,682)	(45,209)
Net decrease in cash and cash equivalents	(15,096)	(11)
Cash and cash equivalents, beginning of year	160,500	160,511
Cash and cash equivalents, end of year	$ 145,404	$ 160,500

See accompanying notes.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

The ERM Group Foundation, Inc. (a nonprofit organization) was incorporated on June 13, 1994 to provide human resources and financial assistance to projects that contribute to the improvement of the Earth's environment and the quality of life of its inhabitants through charitable, educational and scientific endeavors.

The financial statements of the Foundation have been prepared on the accrual basis. The significant accounting policies followed are described below:

Basis of Presentation

The Foundation's net assets and revenue, expense, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

Unrestricted net assets - Net assets that are not subject to donor-imposed stipulations.

Temporarily restricted net assets - Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Foundation and/or the passage of time.

Permanently restricted net assets - Net assets subject to donor-imposed stipulations that they be maintained permanently by the Foundation. Generally, the donors of these assets permit the Foundation to use all or part of the income earned on related investments for general or specific purposes. The Foundation currently has no permanently restricted net assets.

Uses of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and Cash Equivalents

For purposes of the Statement of Cash Flows, the Foundation considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Investments

Investments in marketable securities with readily determinable fair values are presented at their fair values in the statement of financial position. The Foundation experiences investment gain and losses due to the sale of contributed securities. Unrealized gains and losses are included in the change in net assets in the accompanying Statement of Activities.

Promises to Give

Unconditional promises to give are recognized as revenue or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of benefits received. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Income Taxes

The Foundation is a tax-exempt organization under the Internal Revenue Code Section 501(c)(3) and is therefore exempt from federal income taxes.

Donated Services

The Foundation receives a significant amount of skilled, contributed time, primarily from the Board of Directors. The value of this contributed time is not reflected in the accompanying financial statements since the volunteers' time does not meet the criteria for recognition under SFAS No. 116.

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Comparative Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended December 31, 2008 from which the summarized financial information was derived.

NOTE B - INVESTMENTS

Investments, at December 31, 2009, are stated at fair value and consist of the following:

	Cost	Fair Value
Marketable equity securities	$ 47,891	$ 41,275

The following schedule summarizes the investment return and its classification in the statement of activities for the above investments for the year ended December 31, 2009:

	Unrestricted	Temporarily Restricted	Total
Investment income	$ 2,783	-	$ 2,783
Unrealized gain	4,473	-	4,473
Total investment return	$ 7,256	$ -	$ 7,256

NOTE C - PROMISES TO GIVE

Unconditional promises to give consist of the following at December 31, 2009:

Unrestricted promises	$ 11,684
Restricted promises	-
Total promises to give	11,684
Less: discounts at net present value	-
Net promises to give	$ 11,684
Amounts due in:	
Less than one year	$ 11,684
One to five years	-
	$ 11,684

These monies represent pledges made as of December 31, 2009. No allowance has been recorded as management believes the amounts are fully collectible. Changes in net present value discounts are included in contributions in the Statement of Activities.

Included in the promises to give is $ 2,231 which represents the decline in the value of the temporarily restricted funds which are in a brokerage investment account. A contributor has guaranteed any decline in the investment from the original investment amount. Subsequent to year end, this value could increase or decrease.

NOTE D - RESTRICTIONS/LIMITATIONS ON NET ASSETS

Temporarily restricted net assets at December 31, 2009 are entirely related to the new program fund which is restricted to the support of developing and expanding the Foundation's capabilities and presence.

Net assets of $4,200, from the Carbon Footprint Challenge Campaign, were released from donor restrictions during 2009 by incurring expenses for the carbon emission reduction projects.

NOTE E - EVALUATION OF SUBSEQUENT EVENTS

The organization has evaluated subsequent events through May 27, 2010, the date the financial statements were available to be issued.

NOTE F - RELATED PARTY/ECONOMIC DEPENDENCY

The Foundation receives primarily all of its funding from ERM Group, Inc. and its affiliates (ERM). The funding from these for-profit entities is in the form of employee contributions and from employer matching funds. The Foundation's Board of Directors is made up of personnel from ERM entities. Foundation administration and bookkeeping is performed by ERM.

NOTE G - FAIR VALUE MEASUREMENTS

The following methods and assumptions were used by the Foundation in estimating its fair value disclosures for financial instruments:

• Cash, cash equivalents, pledges receivable, and short term unconditional promises to give: The carrying amounts reported in the statement of financial position approximate fair values because of the short maturities of those instruments.

• Investments: The fair value of investments are based on quoted market prices for those or similar investments.

Fair value assets measured on a recurring basis at December 31, 2009 are as follows:

Description	Balance Sheet Classification	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)
Money Market Funds	Cash equivalents	$ 15,980	$ 15,980
Mutual Funds	Investments	41,275	41,275
Total		$ 57,255	$ 57,255

As of January 2009, the Foundation fully adopted ASC 820, *Fair Value Measurements and Disclosures*, to include all non-financial assets and liabilities that are not recognized or disclosed at fair value in the financial statements on a recurring basis, which includes goodwill and non-financial long lived assets, and are measured at fair value in certain circumstances. As of the end of 2009, the Foundation held no non-financial assets or liabilities.

Form **8868**
(Rev April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box . . . . ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I **Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only . . . . ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (*e-file*). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated From 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits.*

Type or print	Name of Exempt Organization	**Employer identification number**
	ERM GROUP FOUNDATION, INC.	23-2792333
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P O box, see instructions	
	350 EAGLEVIEW BLVD., SUITE 200	
	City, town or post office, state, and ZIP code For a foreign address, see instructions.	
	EXTON, PA 19341	

Check type of return to be filed (file a separate application for each return):

[ ] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[X] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- The books are in the care of ▶ MANAGEMENT

Telephone No. ▶ 610-524-3630 FAX No. ▶ 610-524-3755

- If the organization does not have an office or place of business in the United States, check this box . . . . ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ________ . If this is for the whole group, check this box . ▶ [ ] If it is for part of the group, check this box . . ▶ [ ] and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15 , 2010 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:

▶ [X] calendar year 2009 or
▶ [ ] tax year beginning ________ , ____ , and ending ________ , ____ .

2 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	$
c	**Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	$ 0

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

• If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box . . . . ▶ ☐

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1)

Part II **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Type or print	Name of Exempt Organization	**Employer identification number**
File by the extended due date for filing the return See instructions	Number, street, and room or suite no. If a P O box, see instructions	For IRS use only
	City, town or post office, state, and ZIP code For a foreign address, see instructions.	

Check type of return to be filed (File a separate application for each return):

☐ Form 990 ☐ Form 990-PF ☐ Form 1041-A ☐ Form 6069
☐ Form 990-BL ☐ Form 990-T (sec. 401(a) or 408(a) trust) ☐ Form 4720 ☐ Form 8870
☐ Form 990-EZ ☐ Form 990-T (trust other than above) ☐ Form 5227

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

• The books are in the care of ▶ ______

Telephone No. ▶ ______ FAX No ▶ ______

• If the organization does not have an office or place of business in the United States, check this box . . . . ▶ ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______ . If this is for the whole group, check this box . . . ▶ ☐ . If it is for part of the group, check this box . . . ▶ ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until ______ .

5 For calendar year ______ , or other tax year beginning ______ ,and ending ______ .

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension ______

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**8a**	$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	**8b**	$
c	**Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**8c**	$ 0

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ▶ David B. Crowley Title ▶ CPA Date ▶ 5-13-2010

JSA
9F8055 3 000