



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-EZ**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

- Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009**Open to Public
Inspection****A For the 2009 calendar year, or tax year beginning**

, and ending

B Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please
use IRS
label or
print or
type
See
Specific
Instruc-
tions.**C** Name of organization

MAINE WOMEN'S POLICY CENTER

Number and street (or P.O. box, if mail is not delivered to street address)

Room/suite

PO BOX 85

City, town, or country

State

ZIP + 4

HALLOWELL

ME

04347

D Employer identification number

22-3093407

E Telephone number

207-622-0851

F Group Exemption

Number

N/A

- **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Accounting Method ☐ Cash ☐ Accrual
Other (specify) ► Modified Cash

I Website: ► www.maine women.org/homeMWPC.htm**J** Tax-exempt status (check only one)— ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ

► \$ 347,654

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	344,229
	2	Program service revenue including government fees and contracts	2	43
	3	Membership dues and assessments	3	
	4	Investment income	4	1,132
	5a	Gross amount from sale of assets other than inventory	5a	0
	5b	Less: cost or other basis and sales expenses	5b	0
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here <input type="checkbox"/>		
	6a	Gross revenue (not including \$ 12,030 of contributions reported on line 1)	6a	2,250
	6b	Less: direct expenses other than fundraising expenses	6b	12,405
Expenses	6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	-10,155
	7a	Gross sales of inventory, less returns and allowances	7a	
	7b	Less: cost of goods sold	7b	
	7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0
	8	Other revenue (describe ►)	8	0
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	335,249
	10	Grants and similar amounts (attach Schedule)	10	58,000
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	165,909
	13	Professional fees and other payments to independent contractors	13	13,622
Net Assets	14	Occupancy, rent, utilities, and maintenance	14	12,567
	15	Printing, publications, postage, and shipping	15	9,330
	16	Other expenses (describe ► See Attached Statement)	16	33,130
	17	Total expenses. Add lines 10 through 16	17	292,558
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	42,691
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	152,907
	20	Other changes in net assets or fund balances (attach explanation)	20	27,392
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	222,990

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	118,095	22 117,699
23 Land and buildings		23
24 Other assets (describe ► See Attached Statement)	47,399	24 115,137
25 Total assets	165,494	25 232,836
26 Total liabilities (describe ► See Attached Statement)	12,587	26 9,846
27 Net assets or fund balances (line 27 of column (B)) must agree with line 21	152,907	27 222,990

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

(HTA)

Form **990-EZ** (2009)

SCANNED AUG 25 2010

69

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

What is the organization's primary exempt purpose? Public Policy Research and Development

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

28 Educational services, outreach, and advocacy to improve the lives of Maine women and girls. Promoted health care reform and policies to require a minimum standard of paid sick days for Maine and U.S. workers. Developed policy strategies to ease the work and family bind. SEE MORE ATTACHED. (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	138,728
29 Provided civic leadership for women and girls. MWPC offered leadership development workshops to approximately 150 women and girls statewide, and educated women about how to have an impact in their communities and on statewide public policy. SEE MORE ATTACHED. (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	94,429
30 The Dyer Fund is a special, restricted fund of MWPC and supports paid internships for law students. (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	6,876
31 Other program services (attach schedule) (Grants \$ <u>0</u>) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	0
32 Total program service expenses. (add lines 28a through 31a)	32	240,033

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Sarah Standiford MWPC, PO Box 85 Hallowell ME 04347	Title Executive Director Hr/WK 30.00	45,000	5,670	0
Anna Melbin MWPC, PO Box 85 Hallowell ME 04347	Title Chair Hr/WK 2.00	0	0	0
Katherine Lynch MWPC, PO Box 85 Hallowell ME 04347	Title Vice Chair Hr/WK 2.00	0	0	0
Ellen Golden MWPC, PO Box 85 Hallowell ME 04347	Title Treasurer Hr/WK 2.00	0	0	0
Peaches Bass MWPC, PO Box 85 Hallowell ME 04347	Title Secretary Hr/WK 1.00	0	0	0
Pamela Boivin MWPC, PO Box 85 Hallowell ME 04347	Title Member Hr/WK 1.00	0	0	0
Maria Fox MWPC, PO Box 85 Hallowell ME 04347	Title Member Hr/WK 1.00	0	0	0
Elizabeth Johns MWPC, PO Box 85 Hallowell ME 04347	Title Member Hr/WK 1.00	0	0	0
Rebekah Smith MWPC, PO Box 85 Hallowell ME 04347	Title Member Hr/WK 1.00	0	0	0
Brianna Twofoot MWPC, PO Box 85 Hallowell ME 04347	Title Member Hr/WK 1.00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0
	Title Hr/WK .00	0	0	0

Part V Other Information (Note the statement requirements in the instructions for Part V)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	X	
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37 a Enter amount of political expenditures, direct or indirect, as described in the instructions	37a	0
b Did the organization file Form 1120-POL for this year?	37b	X
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38a	X
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	0
39 Section 501(c)(7) organizations Enter.		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40 a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911	0	
b Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	X
c Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	X
41 List the states with which a copy of this return is filed	NONE REQUIRED	
42 a The organization's books are in care of	Bonnie Buckmore & Al Aucella Telephone no. 207-622-0851	
Located at	124 SEWALL STREET City AUGUSTA ST ME ZIP + 4 04330	
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country:		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U S?	42c	X
If "Yes," enter the name of the foreign country		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here	<input type="checkbox"/>	
and enter the amount of tax-exempt interest received or accrued during the tax year	43	N/A
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51

- 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49 a Did the organization make any transfers to an exempt non-charitable related organization?
- b If "Yes," was the related organization a section 527 organization?
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

	Yes	No
46		X
47		X
48		X
49a	X	
49b		X

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Name None City ST ZIP	Title Hr/WK 00	0	0	0
Name City ST ZIP	Title Hr/WK 00	0	0	0
Name City ST ZIP	Title Hr/WK 00	0	0	0
Name City ST ZIP	Title Hr/WK 00	0	0	0
Name City ST ZIP	Title Hr/WK 00	0	0	0

f Total number of other employees paid over \$100,000

- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None"

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
Name None City ST ZIP		
Name City ST ZIP		
Name City ST ZIP		
Name City ST ZIP		
Name City ST ZIP		

d Total number of other independent contractors each receiving over \$100,000

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer <i>Sarah Standford</i>		Date 8.6.10	
Paid Preparer's Use Only	Preparer's signature <i>Al Aucella, EA</i>		Date 7/29/2010	Check if self-employed <input checked="" type="checkbox"/> <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4 Al Aucella 69 Field Road, Falmouth, ME 04105		Preparer's identifying number (See instructions) N/A	
			EIN <input type="checkbox"/> N/A Phone no <input type="checkbox"/> (207) 781-3853	

May the IRS discuss this return with the preparer shown above? See instructions

☒ Yes ☐ No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

**Open to Public
Inspection**

Name of the organization

MAINE WOMEN'S POLICY CENTER

Employer identification number

22-3093407

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h:
- a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**.
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? ☐
- (ii) A family member of a person described in (i) above?
- (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
									0
									0
									0
									0
									0
									0
Total									0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	197,704	411,092	252,545	370,001	344,229	1,575,571
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0				0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
4 Total. Add lines 1 through 3	197,704	411,092	252,545	370,001	344,229	1,575,571
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						308,884
6 Public support. Subtract line 5 from line 4						1,266,687

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	197,704	411,092	252,545	370,001	344,229	1,575,571
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	176	335	133	401	1,132	2,177
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	-5,173	-2,464	-3,921	0	-10,155	-21,713
11 Total support. Add lines 7 through 10						1,556,035
12 Gross receipts from related activities, etc (see instructions)					12	3,562
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	81.40%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	87.35%
16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33 1/3% support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	0	0	0	0	0	0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	0	0	0	0	0	0
3 Gross receipts from activities that are not an unrelated trade or business under section 513						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
6 Total. Add lines 1 through 5	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
c Add lines 7a and 7b	0	0	0	0	0	0
8 Public support. (Subtract line 7c from line 6.)						0

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)	0	0	0	0	0	0
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	0.00%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	0.00%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	0.00%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	0.00%
19a 33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶ <input type="checkbox"/>		

Part IV

Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12. Provide any other additional information. See instructions.

PART II LINE 10 (col a) 2005 OTHER INCOME. \$-5,173 reflects the Net loss from Fundraising Events (not including \$11,420 in Contributions raised via Portland and Bangor Breakfast events)

PART II LINE 10 (col b) 2006 OTHER INCOME. \$-2,464 reflects the Net Loss from Fundraising Events (not including \$10,463 in Contributions raised via Portland and Bangor Breakfast events)

PART II LINE 10 (c) 2007 OTHER INCOME. \$-3,921 reflects the Net Loss from Fundraising Events (not including \$16,321 in Contributions raised via Portland and Bangor Breakfast events)

PART II LINE 10 (e) 2009 OTHER INCOME. \$-10,155 reflects the Net Loss from Fundraising Events (not including \$12,030 in Contributions raised via Portland & Bangor Breakfast events)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization MAINE WOMEN'S POLICY CENTER	Employer identification number 22-3093407
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ 0
- 3 Volunteer hours 0

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ 0
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ 0
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ 0
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ 0
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ 0
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
			0	0
			0	0
			0	0
			0	0
			0	0
			0	0

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0	0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	0	0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures	292,558	0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	292,558	0												
f	Lobbying nontaxable amount Enter the amount from the following table in both columns	58,512	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)	14,628	0												
h	Subtract line 1g from line 1a If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	62,956	60,799	59,413	58,512	241,680
b Lobbying ceiling amount (150% of line 2a, column(e))					362,520
c Total lobbying expenditures	0	0	0	0	0
d Grassroots nontaxable amount	15,739	15,200	14,853	14,628	60,420
e Grassroots ceiling amount (150% of line 2d, column (e))					90,630
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			0
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912.			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions).	5	0

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1. Also, complete this part for any additional information.

.....

.....

.....

.....

.....

.....

.....

Part IV Supplemental Information *(continued)*

Area for supplemental information with horizontal dashed lines.

FORM 990-EZ ADDENDUM 2009**MAINE WOMEN'S POLICY CENTER 22-3093407****PART I, Line 6**

Two Fundraising Breakfasts were held to celebrate Maine Women's Policy Center's work to raise funds to support its programs. These Breakfasts attracted donations and sponsorships and included speakers in both Portland and Bangor. This activity is not "regularly carried on" as a part of WPC's normal business.

Gross Receipts	14,280
-Contributions	(12,030)
Gross Revenue	2,250
-Direct Costs	(12,405) incl salary allocs
Net Income (Loss)	\$-10,155

PART I, Line 10 Grants paid

Maine Women's Lobby \$52,000
PO Box 15
Hallowell, ME 04347
(501 c 4 with Continuing & Historic Relationship to MWPC)
Class: Educational/Advocacy Services

University of Maine School of Law \$6,000
246 Deering Avenue
Portland, Maine 04102
The Dyer Fund, a special fund of Maine Women's Policy Center, supports a paid internship for a law school student.
Class: Fellowship

Part I, Line 16 Other Expenses:

Travel	4,464
Conference, Meetings	3,177
Depreciation	590
Equipment Rental & Maint	7,632
Supplies	6,160
Telephone	3,716
Staff Development	608
Dues & Events	1,239
Email & Web	1,260
Donor Events	839
Bank Charges	587
Advertising	377
Insurance	1,126
Governance	1,355

TOTAL = **\$33,130**

Part I, Line 20, Other Changes in Net Assets:

Unrealized Gain on Investments	Jan 1 - Dec 31, 2009	\$ 6,982
Unrealized Change (Investment Loss) in Beneficial Interest in Assets Held by Others		\$20,410
		= \$27,392

MAINE WOMEN'S POLICY CENTER 22-3093407

PART II Line 24 Other Assets

	Prior Year	Current Year
Equipment (Basis)	2,582	1,992
Receivables from Related Tax-Exempt Organization	1,750	3,817
Beneficial Interest in Assets Held by Others (Maine Community Foundation)	43,067	109,328
	47,399	115,137

PART II, Line 26 Liabilities

	Prior Year	Current Year
Payables to related Tax-Exempt	2,039	2,247
Payroll Tax accruals	4,383	5,338
Bank Credit Card Payables	2,758	1,202
Pension Payables	3,407	1,059
Totals	12,587	9,846

Part III Statement of Program Service Accomplishments (with additional description):

28 Educational services, outreach, and advocacy to improve the lives of Maine women and girls. Promoted health care reform and policies to require a minimum standard of paid sick days for Maine and U.S. workers. Developed policy strategies to ease the work and family bind, for example through expansions of family and medical leave laws and flexible work arrangements. MWPC also advanced chemical policy reform to help women and girls avoid the harmful impact of toxicants in everyday consumer products, and promoted fair pay and access to education so that women can succeed in today's economy. MWPC worked to end discrimination by promoting marriage equality through public education and outreach. The organization engaged approximately 5,000 women and men through phone, mail, and electronic means to participate in the policymaking process.

29. Providing civic leadership for women and girls. MWPC offered leadership development workshops to approximately 150 women and girls statewide, and educated women about how to have an impact in their communities and on statewide public policy. Additionally, MWPC provided training to 100 eighth grade girls through the Girls' Day at the State House program.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ARTICLE I

General

Section 1.1 Name

The name of the Corporation shall be Maine Women's Policy Center. For purposes of these by-laws, the organization shall be referred to as "Maine Women's Policy Center" or the "Corporation."

Section 1.2 Location of the Corporation

The Corporation shall maintain an office located in the state of Maine.

ARTICLE II

Purposes, Powers and Limitations

Section 2.1 Purpose

The purpose of the Maine Women's Policy Center is to increase social, economic, and political opportunities for Maine women and girls through public policy and leadership development.

Section 2.2 Organization

The Corporation is organized under 13-B MRSA § 101 *et seq.* (Maine Nonprofit Corporation Act) and is tax exempt pursuant to IRC § 501(c)(3).

Section 2.3 Activities

The activities of the Corporation shall include, but not be limited to:

- A. Research and development of policy options in the areas of health, safety, education, and economic justice;
- B. Provision of educational forums on the legislative process and the importance of voting;
- C. Sponsorship of interns in public policy programs;
- D. Provision of technical assistance in public policy areas on project development, implementation and/or evaluation; and,
- E. All other necessary and proper activities designed to carry out its mission, provided, however, that no activities be undertaken that would jeopardize the organization's corporate status or tax exempt status.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 2 of 9

Section 2.4 Non-Discrimination

In furtherance of the above purposes, the Corporation shall be an equal opportunity and affirmative action employer and, further, it shall not discriminate against employees, officers, board members, committee members, volunteers, or organizational members on the basis of race, color, national origin, creed, religion, age, citizenship, sex, sexual orientation, gender identification, familial or marital status, family responsibilities, physical or mental disability, veteran status, or any other characteristic protected under federal, state or local law:

- A. In the persons served, or in the manner of services;
- B. In its personnel policies; or
- C. In membership of its Board of Directors.

Section 2.5 Corporate Powers

In furtherance of its objectives, the Corporation is empowered to have the general powers accorded Corporations under 13-B MRSA § 201, and to do all other things necessary and convenient to carry out the lawful purposes of the Corporation, except as limited under § 2.6 of these by-laws.

Section 2.6 Limitations

The Corporation shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity that would invalidate its status (1) as a Corporation, or (2) as a Corporation to which contributions are deductible under IRC § 170 (c)(2) or the corresponding provisions of any subsequent law.

Section 2.7 Fiscal Year

The fiscal year of the Corporation shall begin on January 1 and end on December 31.

ARTICLE III

Board of Directors

Section 3.1 Composition

The Board of the Corporation may consist of no more than twelve (12) and no fewer than nine (9) Board Members. This shall include the Officers of the Executive Board (as defined by Article V below). The Board may appoint an Executive Director and may delegate to her or him authority necessary to carry out the necessary and proper business of the Corporation.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 3 of 9

Section 3.2 Duties

The Board of Directors shall manage the affairs and control the funds and property of the Corporation in order to execute the policies and purposes of the organization.

Section 3.3 Term of Service

Board Members shall be elected each year for a three-year term at the annual meeting of the Corporation in numbers sufficient to replace Board Members completing two consecutive terms and to fill any unexpired vacancies. The term of service for a Board Member shall be three (3) years. Membership on the Board shall be limited to two consecutive full terms (six (6) years).

Board Members leaving the Board at the end of two terms may be considered for re-election to the Board provided that the new term begins no less than two (2) years after the end of the previous terms. No one Board Member may serve more than a total of twelve (12) years or four (4) terms.

Section 3.4 Limitation of Eligibility

Any person who is an employee of the Corporation shall not be eligible to serve as a Board Member during the term of his/her employment.

Section 3.5 Participation

If a Board Member is unable to attend a Board meeting, she/he shall notify the Chair or the Executive Director. Any Board Member who is absent for two (2) successive meetings without prior notification to the Chair or Executive Director, or who is absent for more than one-half of the regularly scheduled meetings during the year, without prior approval of the Board, will be deemed to have vacated her/his position.

Section 3.6 Committees

The work of the Board shall be carried out by the several committees described in this section, and by *ad hoc* committees, which may be created and appointed from time to time by the Chair. Maine Women's Policy Center organizational members, who are not Board Members, may participate in committee meetings, but are not authorized to vote.

Committee meetings may be conducted by telephone or any other electronic mode of communication as long as all participants are able to understand each other and fully participate in the meeting. With the exception of the Executive Committee as provided below, any policies and procedures developed by committees shall be subject to approval by a majority vote of the full Board of Directors.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 4 of 9

- A. Governance Committee: The Chair shall appoint a Board Member as the Chair of a Nominating Committee. This committee shall prepare a slate of nominees for Board membership to be presented at the annual meeting.
- B. Finance Committee: The Treasurer shall also serve as the chair of the Finance Committee. This committee shall prepare and present the budget to the Board for its adoption and take the lead in planning and developing fundraising events.

Section 3.7 Vacancies

Any vacancy occurring on the Board of Directors may be filled by the affirmative vote of a majority of all remaining Board Members, except that a vacancy in the post of Chair, Vice-Chair, Secretary, or Treasurer will be filled in consultation with the Board of Directors of the Maine Women's Lobby. Board Members elected to fill an unplanned Board vacancy shall complete the unexpired portion, if any, of the vacated term.

Section 3.8 Removal of Board Members

Any Board Member may be removed from the Board of Directors, with or without cause, by an affirmative vote of three-fourths of all Board Members at any meeting. Any Board Member who has been proposed for removal shall receive written notice of the proposed action from the Executive Director. The notice shall be dated not less than seven (7) days prior to the meeting. "Written notice" may be made by either mailing a written notice to the Board Member's last known address or by sending an email to the Board Member's last known email address, or both.

Section 3.9 Voting

Only elected Board Members and Officers, and not members of the public, shall have voting rights to conduct business as permitted or required under these by-laws, elections of new and incoming Board Members or Officers, or any other activity that requires voting as permitted under these by-laws. In conducting any business permitted under these by-laws, elections of officers, or any other activity permitted under these by-laws, the Corporation is authorized to use any combination of paper, electronic and/or in-person voting, as reasonable and appropriate.

ARTICLE IV

Meetings

Section 4.1 Annual Meeting

The annual meeting shall be held on the first Wednesday of September annually, at such time and place as shall be designated by the Board Members. At the annual meeting, the Board shall elect new and renewing Board Members and Officers, as well as conduct the transaction of such other business as may come before it.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 5 of 9

Section 4.2 Regular and Special Meetings

Section 4.2.A Regular Meetings: In addition to the annual meeting as described above, the Board of Directors shall meet on a regular schedule, commencing on the first Wednesday of September, and meeting on the first Wednesday of every other month annually.

Section 4.2.B Special Meetings: A special meeting(s) may be called by the Chair or by petition of any three (3) Board Members, with at least seven (7) days' written notice to all remaining Board Members. The notice to Board Members shall be dated not less than seven (7) days prior to the meeting. "Written notice" may be made by either mailing a written notice to the Board Members' last known address or by sending an email to the Board Members' last known email address, or both.

In exigent circumstances, as the Chair deems necessary, a special meeting may be called provided all Board Members receive notice. In such circumstances "notice" may be made by either sending an email to the Board Members' last known email address or by placing a telephone call to the Board Members' last known telephone number.

Section 4.3 Quorum

A quorum shall be defined by not less than majority of the total number of Board Members currently serving. A quorum is required for the transaction of business and the act of a majority of the Board Members present at any duly called meeting at which a quorum is present shall be the act of Board Members, except as these by-laws may otherwise provide.

A quorum shall be met whether Board Members participate in person or via telephonic conference.

Section 4.4 Action by Proxies

At any meeting of the Board, a Board Member entitled to vote may do so by proxy executed in writing for that meeting. Only a Board Member may serve as a proxy. Proxies may confer general voting rights, or they may be limited to prescribed action on a particular issue, however, proxy voting may not be used to create a quorum. A Board Member may act as proxy for not more than two (2) absent Board Members.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 6 of 9

ARTICLE V

Officers

Section 5.1 Composition

The Officers of the Corporation shall be Chair, Vice-Chair, Treasurer and Secretary, to be elected at the annual meeting from a slate presented by the Governance Committee, following the election of new Board Members.

Board Members elected to serve on the Executive Committee shall be selected without regard to the Board from which they rose. Once elected, Officers shall become Board Members of both the Maine Women's Policy Center and the Maine Women's Lobby. In their capacity as Board Members, Officers shall have equal fiduciary obligations and duties to both Boards.

Section 5.2 Duties

Section 5.2.A Chair

The Chair shall preside at all meetings of the Board, and may appoint the Chair(s) of the Governance Committee, Finance Committee, and any other standing or *ad hoc* committees from among the Board membership. The Chair may sign contracts, checks, or other documents which the Board of Directors has authorized to be executed, except when these by-laws require the signature of some other Officer or agent of the Corporation.

The Chair of the Maine Women's Policy Center shall also serve as the Chair of the Corporation's sister organization, the Maine Women's Lobby.

Section 5. 2.B Vice-Chair

The Vice-Chair shall, in the absence or disability of the Chair, perform the duties and exercise the powers of the Chair and shall perform such other duties and have such other powers as the Board of Directors may from time to time prescribe. The Vice-Chair of the Maine Women's Policy Center shall serve only as the Vice-Chair of the Maine Women's Policy Center.

Section 5. 2.C Secretary

The Secretary shall keep a record of all proceedings of the Board and, in her/his absence a temporary Secretary shall be appointed and shall record proceedings of such meetings. The Secretary shall ensure that notice is given of the time and place of all meetings of the Board and perform such other duties as may be prescribed by the Board of Directors or by the Chair. The Secretary may certify all votes, resolutions and actions of the Board.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 7 of 9

The Secretary of the Maine Women's Policy Center shall also serve as the Secretary of the Corporation's sister organization, the Maine Women's Lobby.

Section 5.2.D Treasurer

The Treasurer shall have the care and custody of all funds and securities of the Corporation; shall be responsible for seeing that an accurate account is kept of all monies received and expended; shall arrange for an annual review of accounts of the Corporation and submit an annual report of the preceding year at the annual meeting; shall submit regular financial reports to the Board. The Treasurer of the Maine Women's Policy Center shall also serve as the Treasurer of the Corporation's sister organization, the Maine Women's Lobby.

Section 5.3 Limitation of Eligibility

To be eligible for service as Vice-Chair, Treasurer, or Secretary, an individual must be a Board Member who has served for a minimum of one (1) year. Any person who is an employee of the Corporation shall not be eligible to serve as a Board Member during the term of his/her employment.

To be eligible for service as Chair an individual must be a Board Member who has served for a minimum of one (1) year and served a minimum of one (1) year on the Executive Board in the position of Vice-Chair, Treasurer, or Secretary.

Section 5.4 Term of Service

Each Officer shall be elected at the annual meeting for a term of one (1) year. At the discretion of the Board, an Officer may serve for more than one consecutive term in the same office, but in no case may any one (1) individual serve more than two (2) consecutive terms in the same office.

Section 5.5 Vacancies

A vacancy in the post of Chair, Vice-Chair or Treasurer will be filled in consultation with the Board of Directors of the Maine Women's Lobby. Board Members elected to fill an unplanned Board vacancy shall complete the unexpired portion, if any, of the vacated term.

Section 5.6 Removal of Officers

An Officer may be removed from the Executive Board, with or without cause, by an affirmative vote of three-fourths of all Board Members at any meeting. Any Officer who has been proposed for removal shall receive written notice of the proposed action from the Executive Director. The notice shall be dated not less than seven (7) days prior to the meeting. "Written notice" may be made by either mailing a written notice to the Officer's last known address or by sending an email to the Officer's last known email address, or both.

MAINE WOMEN'S POLICY CENTER BY-LAWS

ADOPTED JUNE 24, 2009

Page 8 of 9

ARTICLE VI

Limitation of Liability and Indemnification

The Corporation shall, to the full extent of its power to do so provided by law, including without limitation 13-B MRSA § 714 indemnify any and all present and former members, Board Members, Officers, employees, committee members and agents of the Corporation against expenses, including attorney's fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by them in connection with any action, suite or proceeding in which they, or any of them, are made parties, or a party, by reason of their being or having been members, Officers, Board Members, employees, committee members, or agents of the Corporation; except in relation to matters as to which any such person shall be finally adjudicated in any such action, suit or proceeding not to have acted in good faith in the reasonable belief that his or her action was in the best interest of the Corporation, or, with respect to any criminal action or proceeding, where such person is finally adjudged to have had reasonable cause to believe that his or her conduct was unlawful.

Such indemnification shall be made in accordance with the procedures set forth at 13-B MRSA § 714, as the same may be amended from time to time. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any other by-law, agreement, or otherwise.

ARTICLE VII

Prohibition Against Private Gain

No Officer, Board Member, committee member, volunteer, or organizational member shall receive any pay, compensation, or benefit from the Corporation directly or indirectly, for performing such duties. This by-law shall not prohibit the reimbursement of incidental expenses necessarily incurred in the business of the Corporation by any Officer, Board Member, committee member, volunteer, or organizational member duly authorized, and also shall not prohibit the employment of persons to perform duties for the Corporation and receive compensation thereof, upon proper authorization of the Board.

ARTICLE VIII

Dissolution

In the event of the dissolution of the Corporation, none of its assets shall inure to the benefit of any Officer or Board Member and all assets remaining after satisfaction of claims shall be disposed of by distribution to an organization or organizations having purpose compatible with and similar to those of the Maine Women's Policy Center and which then qualifies for tax exempt status in accordance with the provisions of Section 501 (c)(3) of the Internal Revenue Code.

MAINE WOMEN'S POLICY CENTER BY-LAWS

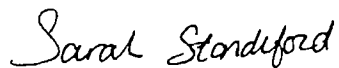
ADOPTED JUNE 24, 2009

Page 9 of 9

ARTICLE IX

Amendments

The Maine Women's Policy Center Board may amend these by-laws by an affirmative vote of a majority of Board Members present at any regular meeting at which there is a quorum present. No vote shall be taken unless the Board Members receive written notice of the proposed changes prior to the meeting at which the vote shall be taken. The notice shall be dated not less than seven (7) days prior to the meeting. "Written notice" may be made by either mailing a written notice to the Board Members' last known address or by sending an email to the Board Members' last known email address, or both.



Sarah Standiford, Executive Director
Signed July 6, 2010