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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
HACKENSACK UNIV MED CTR FDN INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
360 ESSEX STREET

City or town, state or country, and ZIP + 4
HACKENSACK, NJ 07601

D Employer identification number
22-2339534

E Telephone number
(201) 996-3365

G Gross receipts $ 12,533,042

F Name and address of principal officer
ROBERT C GARRETT
30 PROSPECT AVENUE
HACKENSACK, NJ 07601

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW HUMED COM

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1981

M State of legal domicile NJ

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE ORGANIZATION SUPPORTS THE CHARITABLE PURPOSES, PROGRAMS AND SERVICES OF HACKENSACK UNIVERSITY MEDICAL CENTER, A RELATED INTERNAL REVENUE CODE SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	87
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	69
5	Total number of employees (Part V, line 2a)	**5**	0
6	Total number of volunteers (estimate if necessary)	**6**	100
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	15,999,653	11,155,657
9	Program service revenue (Part VIII, line 2g)	0	0
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,442,261	58,331
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-1,115,128	227,212
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,442,264	11,441,200
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,124,531	9,884,472
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,269,864		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	4,290,319	3,047,142
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	9,414,850	12,931,614
19	Revenue less expenses Subtract line 18 from line 12	4,027,414	-1,490,414

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	38,733,910	37,365,160
21	Total liabilities (Part X, line 26)	4,391,513	3,659,049
22	Net assets or fund balances Subtract line 21 from line 20	34,342,397	33,706,111

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2010-11-08
Signature of officer | Date

ROBERT L GLENNING CFO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature: Scott Mariani	Date	Check if self-empolyed ☐	Preparer's identifying number (see instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4: WithumSmithBrown PC, 465 South Street Suite 200, Morristown, NJ 079606497			EIN ▶
			Phone no ▶ (973) 898-9494

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

TO SUPPORT THE CHARITABLE PURPOSES, PROGRAMS AND SERVICES OF HACKENSACK UNIVERSITY MEDICAL CENTER, A RELATED INTERNAL REVENUE CODE SECTION 501(C)(3) TAX-EXEMPT ORGANIZATION, WHICH PROVIDES MEDICALLY NECESSARY HEALTHCARE SERVICES TO ALL INDIVIDUALS IN A NON-DISCRIMINATORY MANNER REGARDLESS OF RACE, COLOR, CREED, SEX, NATIONAL ORIGIN, RELIGION OR ABILITY TO PAY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code 541,900) (Expenses $ 9,884,472 including grants of $ 9,884,472) (Revenue $ 0)

EXPENSES INCURRED IN SUPPORTING THE CHARITABLE PURPOSES, PROGRAMS AND SERVICES OF HACKENSACK UNIVERSITY MEDICAL CENTER, A RELATED INTERNAL REVENUE CODE SECTION 501 (C)(3) TAX-EXEMPT ORGANIZATION WHICH PROVIDES MEDICALLY NECESSARY HEALTHCARE SERVICES TO ALL INDIVIDUALS IN A NON-DISCRIMINATORY MANNER REGARDLESS OF RACE, COLOR, CREED, SEX, NATIONAL ORIGIN, RELIGION OR ABILITY TO PAY

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 9,884,472

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	● Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	● Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	● Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	● Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	● Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	● Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? **Yes** / **No**			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional — **12A** [ ] No			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19	Yes	
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	**35**		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	35		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	3		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b			
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a			No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
b	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .	5a			No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .	7f			No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . .	7g			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h			
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8			No
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?	9a			No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b			No
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body . .	1a 87		
b	Enter the number of voting members that are independent . .	1b 69		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets? . .	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ NJ

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

ROBERT L GLENNING
30 PROSPECT AVENUE
HACKENSACK, NJ 07601
(201) 996-3365

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☑ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See add'l data										

1b Total . . . . . ▶	0	10,933,868	1,639,153

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 0

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
CONEWAGO CONSULTING 20 ROYAL DOMINION COURT BETHESDA, MD 20817	CONSULTING	264,541

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 1

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . 1a				
	b	Membership dues 1b				
	c	Fundraising events 1c 1,786,710				
	d	Related organizations . . . 1d				
	e	Government grants (contributions) 1e				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f 9,368,947				
	g	Noncash contributions included in lines 1a-1f $ 454,853				
	h	**Total.** Add lines 1a-1f . . . . . ▶	11,155,657			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	**Total.** Add lines 2a–2f . . . . . ▶	0			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶	58,331			58,331
	4	Income from investment of tax-exempt bond proceeds . . ▶	0			
	5	Royalties . . . . . ▶	0			
		(i) Real / (ii) Personal				
	6a	Gross Rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss) . . . . . ▶				
		(i) Securities / (ii) Other				
	7a	Gross amount from sales of assets other than inventory				
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss) . . . . . ▶	0			
	8a	Gross income from fundraising events (not including $ 1,786,710 of contributions reported on line 1c) See Part IV, line 18 . . . a 1,004,279				
	b	Less direct expenses . . . b 1,004,279				
	c	Net income or (loss) from fundraising events . . ▶	0			
	9a	Gross income from gaming activities See Part IV, line 19 . . . a 314,775				
	b	Less direct expenses . . . b 87,563				
	c	Net income or (loss) from gaming activities . . ▶	227,212			227,212
	10a	Gross sales of inventory, less returns and allowances . a				
	b	Less cost of goods sold . . b				
	c	Net income or (loss) from sales of inventory . . ▶	0			
		Miscellaneous Revenue / Business Code				
	11a					
	b					
	c					
	d	All other revenue				
	e	**Total.** Add lines 11a–11d . . . . . ▶	0			
	12	**Total revenue.** See Instructions . . . ▶	11,441,200			285,543

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	9,884,472	9,884,472		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	0			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	0			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9 Other employee benefits	0			
10 Payroll taxes	0			
11 Fees for services (non-employees)				
a Management	0			
b Legal	59,152			59,152
c Accounting	15,750		15,750	
d Lobbying	0			
e Professional fundraising *See Part IV, line 17*	0			
f Investment management fees	0			
g Other	0			
12 Advertising and promotion	0			
13 Office expenses	115,209		115,209	
14 Information technology	0			
15 Royalties	0			
16 Occupancy	177,756		88,878	88,878
17 Travel	0			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	80,027			80,027
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	13,319		13,319	
23 Insurance	5,333		5,333	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a ALLOC OF PERSONNEL COSTS	1,900,369	0	950,185	950,184
b CONSULTING FEES	266,485	0	266,485	0
c CONTRACTED SERVICES	261,697	0	261,697	0
d PROVISION FOR UNCOLL PLEDGES	91,623	0	0	91,623
e DUES & SUBSCRIPTIONS	22,655	0	22,655	0
f All other expenses	37,767	0	37,767	
25 **Total functional expenses.** Add lines 1 through 24f	12,931,614	9,884,472	1,777,278	1,269,864
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		0	1	1,472,207
	2	Savings and temporary cash investments		140,617	2	52,670
	3	Pledges and grants receivable, net		9,310,690	3	7,538,739
	4	Accounts receivable, net			4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		20,396,076	7	18,927,910
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		0	9	126,738
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 228,120			
	b	Less accumulated depreciation	10b 188,829	51,064	10c	39,291
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11		8,835,463	13	9,122,625
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		0	15	84,980
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		38,733,910	16	37,365,160
Liabilities	17	Accounts payable and accrued expenses		1,053,657	17	467,989
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		3,337,856	25	3,191,060
	26	**Total liabilities.** Add lines 17 through 25		4,391,513	26	3,659,049
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		4,256,650	27	4,082,902
	28	Temporarily restricted net assets		26,359,639	28	25,339,174
	29	Permanently restricted net assets		3,726,108	29	4,284,035
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		34,342,397	33	33,706,111
	34	Total liabilities and net assets/fund balances		38,733,910	34	37,365,160

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	10,663,642	7,599,718	13,165,079	15,899,711	11,382,869	58,711,019
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	10,663,642	7,599,718	13,165,079	15,899,711	11,382,869	58,711,019
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						5,682,771
6 **Public Support.** Subtract line 5 from line 4						53,028,248

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	10,663,642	1,289,668	13,165,079	15,899,711	11,382,869	58,711,019
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	525,171	1,289,668	803,152	419,861	58,331	3,096,183
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 **Total support** (Add lines 7 through 10)						61,807,202

12	Gross receipts from related activities, etc (See instructions)	12	7,449,980

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	85 796 %
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	15	79 179 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15
16	Public support percentage from 2008 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	17
18	Investment income percentage from **2008** Schedule A, Part III, line 17	18

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
HACKENSACK UNIV MED CTR FDN INC	22-2339534

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $ _____

3 Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $ _____

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $ _____

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		264,541
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV		No	
j	Total lines 1c through 1i			264,541
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
LOBBYING ACTIVITIES	SCHEDULE C, PART II-B, LINES 1G AND 1H	DURING 2009, THE ORGANIZATION PAID AN OUTSIDE LOBBYING FIRM $264,541 FOR LOBBYING ON A FEDERAL AND STATE LEVEL RELATED TO MEDICARE, MEDICAID AND OTHER HEALTHCARE LEGISLATIVE MATTERS

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	30,085,747	24,096,205			
b Contributions	9,594,307	13,259,002			
c Investment earnings or losses	-86,342	-1,862,122			
d Grants or scholarships					
e Other expenditures for facilities and programs	9,970,503	5,407,338			
f Administrative expenses					
g End of year balance	29,623,209	30,085,747			

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ %
- b Permanent endowment ▶ 14 000 % %
- c Term endowment ▶ 86 000 % %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		0		0
b Buildings		0	0	0
c Leasehold improvements		0	0	0
d Equipment		228,120	188,829	39,291
e Other		0	0	0
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				39,291

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
U S GOVERNMENT OBLIGATIONS	1,314,686	F
MARKETABLE EQUITY SECURITIES	1,237,147	F
SHORT-TERM INVESTMENTS	69,990	F
OTHER INVESTMENTS	17,500	F
CHARITABLE GIFT ANNUITIES	1,178,227	F
INTEREST RECEIVABLE	11,417	F
OUTSIDE TRUSTS	4,534,729	F
FIXED INCOME SECURITIES	758,929	F
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶	9,122,625	

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	0
OTHERS	1,777,897
TAX-EXEMPT ORGANIZATION	1,413,163
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	3,191,060

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	11,441,200
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	12,931,614
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,490,414
4	Net unrealized gains (losses) on investments	4	854,128
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	854,128
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-636,286

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	13,387,170
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	854,128		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	1,091,842		
e	Add lines **2a** through **2d**			2e	1,945,970
3	Subtract line **2e** from line **1**			3	11,441,200
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	11,441,200

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	14,023,456
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	1,091,842		
e	Add lines **2a** through **2d**			2e	1,091,842
3	Subtract line **2e** from line **1**			3	12,931,614
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	12,931,614

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
ENDOWMENT FUNDS	SCHEDULE D, PART V, QUESTION 4	INVESTMENT RETURN OBJECTIVES ========== THE FOUNDATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY SUCH FUNDS WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS UNDER THIS POLICY, THE ENDOWMENT ASSETS ARE INVESTED IN A DIVERSIFIED MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT OVER THE LONG TERM WILL AVERAGE AN ESTIMATED 5% RETURN WHILE ASSUMING A MODERATE LEVEL OF INVESTMENT RISK ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT TO SATISFY ITS LONG-TERM-RATE-OF-RETURN OBJECTIVES, THE FOUNDATION RELIES ON TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION AND CURRENT YIELD THE ACTUAL AND TARGET INVESTMENT ALLOCATIONS WERE AS FOLLOWS AS OF DECEMBER 31, 2009 ACTUAL % TARGET % SHORT-TERM INVESTMENTS 2 - FIXED INCOME SECURITIES 65 70 MARKETABLE EQUITY SECURITIES 33 30 SPENDING POLICY AND HOW THE INVESTMENT OBJECTIVES RELATE TO SPENDING POLICY ========== THE FOUNDATION HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR BETWEEN 4% AND 4 5% OF THE ENDOWMENT FUNDS' TOTAL FAIR VALUE, INCLUDING ACCUMULATED TOTAL INVESTMENT RETURNS IN ESTABLISHING THIS POLICY, THE FOUNDATION CONSIDERED THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENT ASSETS WHICH IS EXPECTED TO EXCEED THE ALLOWABLE SPENDING, AND THEREFORE OVER THE LONG TERM, THE FOUNDATION EXPECTS ITS ENDOWMENT FUNDS TO GROW THIS IS CONSISTENT WITH THE FOUNDATION'S OBJECTIVE TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS HELD IN PERPETUITY OR FOR A SPECIFIED TERM, AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN
RECONC OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REV PER RETURN	SCHEDULE D, PART XII, LINE 4B	OTHER AMOUNTS INCLUDED ON FORM 990, PART VIII, LINE 12 BUT NOT ON LINE 1 INCLUDES SPECIAL EVENT EXPENSE - $1,091,842
RECONC OF EXPENSES PER AUDITED FINANCIAL STATEMENTS WITH EXP PER RETURN	SCHEDULE D, PART XIII, LINE 2D	OTHER AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990, PART IX, LINE 25 INCLUDES SPECIAL EVENT EXPENSE - $1,091,842

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☐ Mail solicitations
- **b** ☐ Internet and e-mail solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 GALA (event type)	(b) Event #2 GOLF OUTING (event type)	(c) Other Events 3 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	1,895,750	560,010	335,229	2,790,989
	2 Less Charitable contributions	1,100,759	392,354	293,597	1,786,710
	3 Gross income (line 1 minus line 2)	794,991	167,656	41,632	1,004,279
Direct Expenses	4 Cash prizes	63,200		7,173	70,373
	5 Non-cash prizes		350		350
	6 Rent/facility costs	75,000	86,248		161,248
	7 Food and beverages	377,744	1,780		379,524
	8 Entertainment	31,000			31,000
	9 Other direct expenses	248,047	79,278	34,459	361,784
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				1,004,279
	11 Net income summary Combine lines 3, column d, and line 10 ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue			314,775	314,775
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes			6,583	6,583
	4 Rent/facility costs				
	5 Other direct expenses			80,980	80,980
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☑ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				87,563
	8 Net gaming income summary Combine lines 1, column d, and line 7 ▶				227,212

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities NJ			
a	Is the organization licensed to operate gaming activities in each of these states?	9a	Yes	
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		No
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		No

		Yes	No
13 Indicate the percentage of gaming activity operated in			
a The organization's facility	**13a** 100 000 %		
b An outside facility	**13b** 0 %		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records			
Name ▶ PAIGE COOPER			
Address ▶ 360 ESSEX STREET HACKENSACK, NJ 07601			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	**15a**		No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____			
c If "Yes," enter name and address			
Name ▶			
Address ▶			
16 Gaming manager information			
Name ▶ SHARON SCIMECA			
Gaming manager compensation ▶ $ 21,483			
Description of services provided ▶ COORDINATES AND OVERSEES RAFFLE OPERATIONS			
☑ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	**17a**		No
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $			

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HACKENSACK UNIVERSITY MEDICAL CENTER30 PROSPECT AVENUE HACKENSACK,NJ 07601	221487576	501(C)(3)	8,839,721				PROGRAM SERVICES
TOMORROWS CHILDREN'S FUND INC30 PROSPECT AVENUE HACKENSACK,NJ 07601	133155199	501(C)(3)	1,044,751				PROGRAM SERVICES

2 Enter total number of section 501(c)(3) and government organizations . . . . . ▶ 2

3 Enter total number of other organizations . . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
GRANT FUND MONITORING	SCHEDULE I, PART I, QUESTION 2	GRANTS ARE MONITORED BY THE ORGANIZATION'S FINANCE PERSONNEL THROUGH THE UTILIZATION OF COST CENTERS AND OTHER INFORMATION, INCLUDING WRITTEN DOCUMENTATION AND RECEIPTS

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**	Yes	
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
JOHN J APOVIAN MD	(i)	0	0	0	0	0	0	0
	(ii)	269,137	0	1,681	13,247	1,200	285,265	0
ROBERT C GARRETT SEE SCH O	(i)	0	0	0	0	0	0	0
	(ii)	990,313	198,957	371,373	457,369	23,999	2,042,011	34,818
PETER A GROSS MD	(i)	0	0	0	0	0	0	0
	(ii)	537,509	115,585	317,188	511,106	21,499	1,502,887	0
ROBERT L TORRE	(i)	0	0	0	0	0	0	0
	(ii)	439,412	171,600	117,559	184,089	23,924	936,584	11,130
JOHN P FERGUSON SEE SCH O	(i)	0	0	0	0	0	0	0
	(ii)	1,147,715	437,223	5,721,668	361,311	22,690	7,690,607	3,254,092

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
COMPENSATION INFORMATION	SCHEDULE J, PART I, QUESTION 4	HACKENSACK UNIVERSITY MEDICAL CENTER, A RELATED ORGANIZATION, PROVIDES A SUPPLEMENTAL RETIREMENT PLAN FOR EXECUTIVE EMPLOYEES THAT CONTINUES THE QUALIFIED PENSION PLAN FORMULA AS TO COMPENSATION THAT EXCEEDS THE AMOUNT OF COMPENSATION THAT CAN BE CONSIDERED UNDER THE QUALIFIED PENSION PLAN ALL PARTICIPATING EXECUTIVE EMPLOYEES RECEIVE BENEFIT UNDER THE SUPPLEMENTAL PLAN THAT RELATE TO THE EXECUTIVE'S ENTIRE PERIOD OF SERVICE FOR THE ORGANIZATION, WHILE THE VALUE IN ANY ONE YEAR WILL VARY GREATLY BASED ON FACTORS SUCH AS INTEREST RATES AND THE EMPLOYEE'S AGE THE FOLLOWING REPORTED INDIVIDUALS PARTICIPATED IN THE SUPPLEMENTAL PLAN IN 2009 AND BECAME FULLY VESTED IN 2009 IN BENEFIT ACCRUALS THAT WERE VALUED BY THE PLAN'S ACTUARY AS FOLLOWS ROBERT C GARRETT, $315,242, PETER A GROSS, M D $300,237 AND ROBERT L TORRE, $97,400 ALL SUCH AMOUNTS WERE TREATED AS WAGE INCOME FOR ALL FEDERAL AND STATE INCOME TAX PURPOSES (BUT NOT AS FICA WAGES UNTIL TERMINATION OF EMPLOYMENT, IN ACCORDANCE WITH FICA TAX LAW RULES) AND REPORTED AS SUCH ON THE EMPLOYEES' W-2S THE EXECUTIVE COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF GOVERNORS ANNUALLY REVIEWS ALL COMPONENTS OF COMPENSATION AND BENEFITS FOR ALL EXECUTIVES AND HAS CONCLUDED THAT THE ENTIRE PACKAGE OF COMPENSATION AND BENEFITS PROVIDED TO MR GARRETT, AS CEO OF THE ORGANIZATION, IS REASONABLE THE EXECUTIVE COMPENSATION COMMITTEE HAS CONDUCTED ITS REVIEW AND APPROVAL PROCESS IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW THE ORGANIZATION ALSO FUNDED A SEPARATE AND ADDITIONAL RETIREMENT SUPPLEMENT FOR MR FERGUSON THIS ADDITIONAL RETIREMENT SUPPLEMENT WAS IN THE NATURE OF A RETENTION ARRANGEMENT, BECAUSE IT BECAME VESTED AND WAS PAYABLE UPON THE EXECUTIVE REACHING AGE 62 WHILE STILL EMPLOYED BY THE ORGANIZATION THE AMOUNT CREDITED TO THIS SUPPLEMENT (BUT NOT VESTED) IN 2009 WAS $200,000 THE EXECUTIVE COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF GOVERNORS ANNUALLY REVIEWED ALL COMPONENTS OF COMPENSATION AND BENEFITS FOR ALL EXECUTIVES, INCLUDING MR FERGUSON, AND HAD CONCLUDED THAT THE ENTIRE PACKAGE OF COMPENSATION AND BENEFITS PROVIDED TO MR FERGUSON, AS CEO OF THE ORGANIZATION, WAS REASONABLE THE EXECUTIVE COMPENSATION COMMITTEE HAD CONDUCTED ITS REVIEW AND APPROVAL PROCESS IN A MANNER THAT QUALIFIED FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW DURING 2008, THE FOLLOWING INDIVIDUAL PARTICIPATED IN AN INTERNAL REVENUE CODE SECTION 457 (F) PLAN PROGRAM WITH DEFERRED OPTIONS RELATED DURING 2008, THE FOLLOWING INDIVIDUAL RECEIVED DISTRIBUTIONS OF DEFERRED COMPENSATION THAT HAD PREVIOUSLY BEEN ALLOCATED BY THIS INDIVIDUAL TO DEFERRED COMPENSATION ACCOUNTS UNDER THE EXECUTIVE FLEXIBLE BENEFIT PROGRAM ROBERT L TORRE THIS AMOUNT WAS PREVIOUSLY DISCLOSED ON FORM 990 WHEN INITIALLY DEFERRED AND THEREFORE IS NOW REPORTED BOTH AS W-2 INCOME AND AS AN AMOUNT IN SCHEDULE J-1, COLUMN (F) THAT WAS PREVIOUSLY REPORTED ON A 990 THE FOLLOWING INDIVIDUAL RECEIVED A VESTING IN DEFERRED COMPENSATION DUE TO SEPARATION OF EMPLOYMENT FROM THE ORGANIZATION WHICH WAS INCLUDED IN COLUMN B(III) HEREIN AND IN THE INDIVIDUAL'S 2009 FORM W-2, BOX 5, AS TAXABLE MEDICARE WAGES JOHN P FERGUSON, $3,254,092 THIS AMOUNT WAS PREVIOUSLY DISCLOSED ON FORM 990 WHEN INITIALLY DEFERRED AND THEREFORE IS NOW REPORTED BOTH AS W-2 INCOME AND AS AN AMOUNT IN SCHEDULE J-1, COLUMN (F) THAT WAS PREVIOUSLY REPORTED ON A 990
COMPENSATION INFORMATION	SCHEDULE J, QUESTIONS 6A AND 7	THE FOLLOWING INDIVIDUALS WERE ELIGIBLE TO RECEIVE AN INCENTIVE COMPENSATION AWARD UNDER THE ORGANIZATION'S EXECUTIVE ANNUAL INCENTIVE PLAN ROBERT C GARRETT, PETER A GROSS, M D AND ROBERT L TORRE THE INCENTIVE AWARDS WERE REVIEWED AND APPROVED IN ADVANCE BY THE EXECUTIVE COMPENSATION COMMITTEE OF THE ORGANIZATION'S BOARD OF GOVERNORS, AND THE INCENTIVE AWARDS ARE DETERMINED IN PART BY THE LEVEL OF NET INCOME OF THE ORGANIZATION (AS A MEASURE OF FINANCIAL PERFORMANCE) THE INCENTIVE AWARDS ARE ALSO DETERMINED ON THE BASIS OF QUALITY OF CARE, PATIENT SATISFACTION, EMPLOYEE SATISFACTION AND OTHER INDICATORS OF EXCELLENT PERFORMANCE THE EXECUTIVE COMPENSATION COMMITTEE REVIEWS AND APPROVES ALL ELEMENTS OF COMPENSATION AND BENEFITS FOR EXECUTIVE EMPLOYEES IN A MANNER THAT IS INTENDED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▸Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▸ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I Types of Property

		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded				
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▸ (MISCELLANEOUS NONCASH CONTRIBUTIONS)	X	233	454,853	FMV
26	Other ▸ ( )				
27	Other ▸ ( )				
28	Other ▸ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	Yes	
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
UTILIZATION OF THIRD PARTIES	SCHEDULE M, PART I, QUESTION 32A	The organization utilizes the services of an outside independent investment brokerage firm to sell any marketable securities received as contributions

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Identifier	Return Reference	Explanation
GOVERNANCE, MANAGEMENT, AND DISCLOSURE	CORE FORM, PART VI, SECTION A, QUESTION 2	JOSEPH M SANZARI, DAVID SANZARI AND DONNA SANZARI - FAMILY RELATIONSHIP RICHARD DRESSEL AND JOSEPH M SANZARI - BUSINESS RELATIONSHIP J FLETCHER CREAMER AND J FLETCHER CREAMER, JR - BUSINESS RELATIONSHIP J FLETCHER CREAMER AND J FLETCHER CREAMER, JR - FAMILY RELATIONSHIP PETER C GERHARD AND KRISTEN GERHARD - FAMILY RELATIONSHIP SAMUEL P TOSCANO, JR AND SANDRA KEARY - FAMILY RELATIONSHIP JOSEPH RIZZI, ESQ , JAMES R BEATTIE AND MARTIN KAFAFIAN - BUSINESS RELATIONSHIP WILLIAM HANSON AND SAMUEL P TOSCANO, JR , JOSEPH SIMUNOVICH, MITCHEL BAKER, JENNIFER A BORG, ESQ , STEPHEN T BOSWELL, PH D , P E , SECB, J FLETCHER CREAMER AND J FLETCHER CREAMER, JR - BUSINESS RELATIONSHIP J FLETCHER CREAMER AND JOHN J APOVIAN, M D - BUSINESS RELATIONSHIP JOHN A SCHEPISI, ESQ AND J FLETCHER CREAMER, J FLETCHER CREAMER, JR , JOSEPH M SANZARI AND DAVID SANZARI - BUSINESS RELATIONSHIP J FLETCHER CREAMER, JR AND JOSEPH M SANZARI -BUSINESS RELATIONSHIP JOHN P FERGUSON, PETER C GERHARD, GEORGE T CROONQUIST, SAMUEL TOSCANO, JR AND ROBERT C GARRETT - BUSINESS RELATIONSHIP PLEASE NOTE THAT MR GARRETT COMPLETELY DIVESTED OF HIS ENTIRE INTEREST IN THIS BUSINESS RELATIONSHIP DURING 2009 THROUGH A DONATION TO HACKENSACK UNIVERSITY MEDICAL CENTER PETER C GERHARD, GEORGE T CROONQUIST AND SAMUEL P TOSCANO, JR - BUSINESS RELATIONSHIP JOHN J APOVIAN, M D ROBERT S HEKEMIAN, JR , MARK GABRELLIAN, ESQ - BUSINESS RELATIONSHIP STEPHEN T BOSWELL, PH D , P E , SECB, JAMES R BEATTIE, ESQ , MARK GABRELLIAN, ESQ , J FLETCHER CREAMER, JR , ROBERT S HEKEMIAN, JR , DANTE A IMPLICITO, M D , JAMES R NAPOLITANO, ESQ , JOSEPH M SANZARI, DAVID SANZARI, SAMUEL P TOSCANO, JR AND JOSEPH SIMUNOVICH - BUSINESS RELATIONSHIP MARK GABRELLIAN, ESQ AND LAWRENCE R INSERRA, JR - BUSINESS RELATIONSHIP SAMUEL P TOSCANO, JR , LAWRENCE R INSERRA, JR , ANTHONY C TACCETTA, JR , STEPHEN T BOSWELL, PH D , P E , SECB, JOSEPH T DOCKERY, SCOTT TARRIFF AND JOSEPH P RICCARDO - BUSINESS RELATIONSHIP WILLIAM HANSON AND GEORGE T CROONQUIST AND G THOMAS CROONQUIST, JR - BUSINESS RELATIONSHIP WILLIAM HANSON AND JAMES R BEATTIE, ESQ , MARTIN W KAFAFIAN, ESQ AND JOSEPH A RIZZI, ESQ - BUSINESS RELATIONSHIP GEORGE T CROONQUIST AND G THOMAS CROONQUIST, JR - BUSINESS RELATIONSHIP GEORGE T CROONQUIST AND G THOMAS CROONQUIST, JR - FAMILY RELATIONSHIP MARK GABRELLIAN, ESQ AND SIRAN GABRELLIAN - FAMILY RELATIONSHIP JACK K MURRAY AND WILLIAM J MURRAY - FAMILY RELATIONSHIP IGNAZIO CANGIALOSI AND NICHOLAS MINICUCCI, JR - BUSINESS RELATIONSHIP
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION A, QUESTION 1B	PLEASE NOTE THAT CERTAIN VOTING MEMBERS OF THE ORGANIZATION'S BOARD OF TRUSTEES ARE NOT INDEPENDENT THIS IS EITHER DUE TO THE FACT THAT THEY 1 ARE COMPENSATED AS AN EMPLOYEE OF A RELATED ORGANIZATION, 2 ARE COMPENSATED AS AN INDEPENDENT CONTRACTOR OF A RELATED ORGANIZATION, 3 ARE AN OFFICER OR KEY EMPLOYEE OF A COMPANY WITH WHICH A RELATED ORGANIZATION TRANSACTS BUSINESS, 4 ARE AN OWNER OF A COMPANY WITH WHICH A RELATED ORGANIZATION TRANSACTS BUSINESS, 5 HAVE A FAMILY MEMBER THAT IS COMPENSATED AN EMPLOYEE OF A RELATED ORGANIZATION, OR 6 HAVE A FAMILY MEMBER THAT IS COMPENSATED AS AN INDEPENDENT CONTRACTOR OF A RELATED ORGANIZATION
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION A, QUESTIONS 6 & 7	HILLCREST HEALTH SERVICE SYSTEM, INC ("HHSS") IS THE SOLE MEMBER OF THIS ORGANIZATION HHSS HAS THE RIGHT TO ELECT THE MEMBERS OF THIS ORGANIZATION'S BOARD OF TRUSTEES AND HAS CERTAIN RESERVED POWERS AS DEFINED IN THIS ORGANIZATION'S BYLAWS
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION B, QUESTION 11A	THE ORGANIZATION'S FEDERAL FORM 990 WAS PROVIDED TO AND MADE AVAILABLE TO EACH VOTING MEMBER OF THE ORGANIZATION'S GOVERNING BODY, ITS BOARD OF TRUSTEES, PRIOR TO ITS FILING WITH THE IRS THE ORGANIZATION'S BOARD OF TRUSTEES HAS ASSUMED THE RESPONSIBILITY TO OVERSEE, REVIEW AND APPROVE THE FEDERAL FORM 990, INCLUDING THE PREPARATION, REVIEW AND FILING PROCESS AS PART OF THE TAX RETURN PREPARATION PROCESS THE ORGANIZATION HIRED A PROFESSIONAL CPA FIRM WITH EXPERIENCE AND EXPERTISE IN BOTH HEALTHCARE AND NOT-FOR-PROFIT TAX RETURN PREPARATION TO PREPARE THE FEDERAL FORM 990 THE CPA FIRM'S TAX PROFESSIONALS WORKED CLOSELY WITH THE ORGANIZATION'S FINANCE PERSONNEL AND VARIOUS OTHER INDIVIDUALS OF THE ORGANIZATION AND THE SYSTEM TO OBTAIN THE INFORMATION NEEDED IN ORDER TO PREPARE A COMPLETE AND ACCURATE TAX RETURN THE CPA FIRM PREPARED A DRAFT FEDERAL FORM 990 AND FURNISHED IT TO THE ORGANIZATION'S FINANCE PERSONNEL AND OTHER INDIVIDUALS FOR THEIR REVIEW THE ORGANIZATION'S FINANCE PERSONNEL AND OTHER INDIVIDUALS REVIEWED THE DRAFT FEDERAL FORM 990 AND DISCUSSED QUESTIONS AND COMMENTS WITH THE CPA FIRM REVISIONS WERE MADE TO THE DRAFT FEDERAL FORM 990 WHERE NECESSARY AND A FINAL DRAFT WAS FURNISHED BY THE CPA FIRM TO THE ORGANIZATION'S FINANCE PERSONNEL AND VARIOUS OTHER INDIVIDUALS FOR FINAL REVIEW AND APPROVAL PRIOR TO PRESENTATION OF THE FEDERAL FORM 990 TO THE MEMBERS OF THE THE ORGANIZATION'S BOARD OF TRUSTEES THE ORGANIZATION'S BOARD OF TRUSTEES HAS THE RESPONSIBILITY TO OVERSEE, REVIEW AND APPROVE OF THE FEDERAL FORM 990, INCLUDING THE PREPARATION, REVIEW AND FILING PROCESS
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION B, QUESTION 12	THE ORGANIZATION REGULARLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY ANNUALLY ALL MEMBERS OF THE BOARD OF TRUSTEES, OFFICERS AND SENIOR MANAGEMENT PERSONNEL ARE REQUIRED TO REVIEW THE EXISTING CONFLICT OF INTEREST POLICY AND COMPLETE A QUESTIONNAIRE THE COMPLETED QUESTIONNAIRES ARE RETURNED TO THE ORGANIZATION'S CHIEF COMPLIANCE OFFICER FOR REVIEW THEREAFTER THE CHIEF COMPLIANCE OFFICER PREPARES A SUMMARY OF THE COMPLETED QUESTIONNAIRES WHICH CONTAINS INFORMATION DISCLOSED ON AN INDIVIDUAL BY INDIVIDUAL BASIS THEREAFTER, THE ORGANIZATION'S CHIEF COMPLIANCE OFFICER PRESENTS THIS SUMMARY TO THE ORGANIZATION'S GOVERNANCE COMMITTEE FOR ITS REVIEW AND DISCUSSION
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION B, QUESTION 15	THE ORGANIZATION IS AN AFFILIATE IN A TAX-EXEMPT INTEGRATED HEALTHCARE DELIVERY SYSTEM WHICH INCLUDES HACKENSACK UNIVERSITY MEDICAL CENTER HACKENSACK UNIVERSITY MEDICAL CENTER'S BOARD OF TRUSTEES HAS AN EXECUTIVE COMPENSATION COMMITTEE ("COMMITTEE") THE COMMITTEE HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY WHICH IT FOLLOWS WHEN IT REVIEWS AND APPROVES OF THE COMPENSATION AND BENEFITS OF THE ORGANIZATION'S SENIOR MANAGEMENT THE PRESIDENT AND VICE PRESIDENT OF THIS ORGANIZATION ARE EMPLOYED BY HACKENSACK UNIVERSITY MEDICAL CENTER HOWEVER, THE COMPENSATION AND BENEFITS OF THESE INDIVIDUALS IS SHOWN ON THIS TAX RETURN BECAUSE THEY ARE ALSO OFFICERS/BOARD MEMBERS OF THIS ORGANIZATION THE COMMITTEE REVIEWS THE "TOTAL COMPENSATION" OF THE INDIVIDUALS WHICH IS INTENDED TO INCLUDE BOTH CURRENT AND DEFERRED COMPENSATION AND ALL EMPLOYEE BENEFITS, BOTH QUALIFIED AND NON-QUALIFIED THE COMMITTEE CONDUCTS ITS REVIEW AND APPROVAL PROCESS AT LEAST ANNUALLY OVER SEVERAL MEETINGS, AND APPROVES ONLY "TOTAL COMPENSATION" THAT THE COMMITTEE HAS CONCLUDED DOES NOT EXCEED WHAT THE COMMITTEE CONSIDERS TO BE REASONABLE COMPENSATION THE COMMITTEE STRUCTURES AND CONDUCTS ITS REVIEW AND APPROVAL PROCESS SO AS TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE INTERMEDIATE SANCTIONS RULES OF FEDERAL INCOME TAX LAW THIS REVIEW AND APPROVAL PROCESS APPLIES TO ALL FORMS OF COMPENSATION AND BENEFITS PROVIDED TO ALL MEMBERS OF THE SENIOR MANAGEMENT TEAM THE THREE FACTORS WHICH MUST BE SATISFIED IN ORDER TO RECEIVE THE REBUTTABLE PRESUMPTION OF REASONABLENESS ARE THE FOLLOWING 1 THE COMPENSATION ARRANGEMENT IS APPROVED IN ADVANCE BY AN "AUTHORIZED BODY" OF THE APPLICABLE TAX-EXEMPT ORGANIZATION WHICH IS COMPOSED ENTIRELY OF INDIVIDUALS WHO DO NOT HAVE A "CONFLICT OF INTEREST" WITH RESPECT TO THE COMPENSATION ARRANGEMENT, 2 THE AUTHORIZED BODY OBTAINED AND RELIED UPON "APPROPRIATE DATA AS TO COMPARABILITY" PRIOR TO MAKING ITS DETERMINATION, AND 3 THE AUTHORIZED BODY "ADEQUATELY DOCUMENTED THE BASIS FOR ITS DETERMINATION" CONCURRENTLY WITH MAKING THAT DETERMINATION THE COMMITTEE IS COMPRISED OF MEMBERS OF THE BOARD OF TRUSTEES EACH OF WHO ARE INDEPENDENT AND ARE FREE FROM ANY CONFLICTS OF INTEREST THE COMMITTEE RELIED UPON APPROPRIATE COMPARABLE DATA, SPECIFICALLY THE COMMITTEE OBTAINED A WRITTEN COMPENSATION STUDY FROM AN INDEPENDENT FIRM WHICH SPECIALIZES IN THE REVIEWING OF HOSPITAL AND HEALTHCARE SYSTEM EXECUTIVE COMPENSATION AND BENEFITS THROUGHOUT THE UNITED STATES THIS DETAILED STUDY USES COMPARABLE GEOGRAPHIC AND DEMOGRAPHIC MARKET DATA FOR TAX-EXEMPT HOSPITALS AND HEALTHCARE SYSTEMS OF A SIMILAR LEVEL OF NET ANNUAL OPERATING REVENUE IN THE SAME GEOGRAPHIC REGION NO DATA FROM FOR-PROFIT ENTITIES ARE USED THE COMMITTEE ADEQUATELY DOCUMENTED ITS BASIS FOR ITS DETERMINATION THROUGH THE TIMELY PREPARATION OF WRITTEN MINUTES OF THE COMPENSATION COMMITTEE MEETINGS DURING WHICH THE EXECUTIVE COMPENSATION AND BENEFITS WAS REVIEWED AND SUBSEQUENTLY APPROVED THE REVIEW AND APPROVAL PROCESS USED BY THE COMMITTEE, INCLUDING ALL ACTIONS DESIGNED TO QUALIFY FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS, IS APPLIED TO ALL MEMBERS OF THE SENIOR MANAGEMENT TEAM OF THE ORGANIZATION, WHETHER OR NOT THEY WOULD BE CONSIDERED 'DISQUALIFIED PERSONS' UNDER THE INTERMEDIATE SANCTIONS RULES IN ADDITION TO RELYING ON MARKET DATA, THE COMMITTEE APPLIES A WIDE RANGE OF BUSINESS JUDGMENT FACTORS, INCLUDING BUT NOT LIMITED TO INDIVIDUAL PERFORMANCE, INDIVIDUAL EXPERIENCE, RECRUITMENT AND RETENTION FACTORS, AND THE UNIQUE DEMANDS OF PARTICULAR POSITIONS
DISCLOSURE INFORMATION	CORE FORM, PART VI, SECTION C, QUESTION 19	THE ORGANIZATION'S FILED CERTIFICATE OF INCORPORATION AND ANY AMENDMENTS CAN BE OBTAINED AND REVIEWED THROUGH THE STATE OF NEW JERSEY SECRETARY OF STATE IN ADDITION, THE ORGANIZATION MAKES AVAILABLE TO THE PUBLIC VIA ITS WEBSITE, WWW HUMED COM, ITS COMPLIANCE PLAN DOCUMENTS, CODE OF CONDUCT AND CONFLICT OF INTEREST POLICY THE ORGANIZATION IS CURRENTLY IN THE PROCESS OF EXPANDING ITS WEBSITE TO INCLUDE ADDITIONAL ORGANIZATIONAL GOVERNANCE DOCUMENTS INCLUDING, BUT NOT LIMITED TO, ITS AUDITED FINANCIAL STATEMENTS
COMPENSATION INFORMATION DISCLOSURE	CORE FORM, PART VII AND SCHEDULE J	PART VII AND SCHEDULE J REFLECT CERTAIN BOARD MEMBERS AND OFFICERS RECEIVING COMPENSATION AND BENEFITS FROM A RELATED ORGANIZATION PLEASE NOTE THIS REMUNERATION WAS FOR SERVICES RENDERED AS FULL-TIME EMPLOYEES OF THE RELATED ORGANIZATION AND NOT FOR SERVICES RENDERED AS A VOTING MEMBER OR OFFICER OF THIS ORGANIZATION'S BOARD OF TRUSTEES

Identifier	Return Reference	Explanation
COMPENSATION INFORMATION DISCLOSURE	CORE FORM, PART VII AND SCHEDULE J	THIS ORGANIZATION IS AN AFFILIATE OF HILLCREST HEALTH SERVICE SYSTEM, INC AND AFFILIATES, A TAX-EXEMPT INTEGRATED HEALTHCARE DELIVERY SYSTEM WHICH INCLUDES HACKENSACK UNIVERSITY MEDICAL CENTER JOHN P FERGUSON WAS PRESIDENT AND CHIEF EXECUTIVE OFFICER FOR THE ORGANIZATION FROM JANUARY 1, 2009 THROUGH JUNE 30, 2009 HE SERVED IN THIS CAPACITY FOR MANY YEARS DURING WHICH HE SAW THE TRANSFORMATION OF A COMMUNITY HOSPITAL INTO A TOP FIFTY ACADEMIC MEDICAL CENTER IN THE UNITED STATES WITH A REPUTATION FOR CLINICAL EXCELLENCE UPON HIS TERMINATION OF SERVICE, MR FERGUSON RECEIVED PAYMENTS RELATED TO SEVERENCE, LONG-TERM INCENTIVE AND DEFERRED COMPENSATION THESE AMOUNTS WERE INCLUDED IN HIS 2009 W-2, BOX 5 AS TAXABLE MEDICARE WAGES ROBERT C GARRETT WAS CHIEF OPERATING OFFICER FROM JANUARY 1, 2009 THROUGH JUNE 30, 2009 HE WAS ACTING PRESIDENT/CHIEF EXECUTIVE OFFICER FROM MAY 29, 2009 THROUGH NOVEMBER 4, 2009 WHEN HE BECAME THE PRESIDENT/CHIEF EXECUTIVE OFFICER

AUDITED FINANCIAL STATEMENTS CORE FORM, PART XI, QUESTION 2 AN INDEPENDENT CPA FIRM AUDITED THE FINANCIAL STATEMENTS OF THE ORGANIZATION FOR THE YEARS ENDED DECEMBER 31, 2009 AND DECEMBER 31, 2008, RESPECTIVELY, AND ISSUED A CERTIFIED AUDITED FINANCIAL STATEMENT AN UNQUALIFIED OPINION WAS ISSUED BY THE INDEPENDENT CPA FIRM EACH YEAR THE ORGANIZATION'S BOARD OF TRUSTEES ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF THE TAXPAYERS FINANCIAL STATEMENTS AND THE SELECTION OF ITS INDEPENDENT AUDITOR TRANSACTIONS WITH RELATED ORGANIZATIONS SCHEDULE R, PART V, QUESTION 2 AFFILIATES ARE GENERALLY CHARGED COST FOR SERVICES RENDERED

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
HACKENSACK UNIV MED CTR FDN INC

Employer identification number
22-2339534

Part I **Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity

See Additional Data Table

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
PEDIATRIC SPECIALITIES OF OAKLAND PA 5 SUMMIT AVENUE HACKENSACK, NJ07601 22-3537262	HEALTHCARE SVCS	NJ	NA	S CORP			
HUMC CASUALTY COMPANY LTD 22-1487576	FINANCIAL VEHICLE	BD	NA	FOREIGN CORP			
BERGEN HEALTH SERVICES INC 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-2849212	MANAGEMENT SVCS	NJ	NA	C CORP			
NORTH JERSEY OCCUPATIONAL MEDICINE ASSOC 20 PROSPECT AVENUE HACKENSACK, NJ07601 22-3508404	HEALTHCARE SVCS	NJ	NA	C CORP			
HILLCREST PROFESSIONAL SERVICES CORP 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-3417915	INACTIVE	NJ	NA	C CORP			

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	**1a**		**No**
b	Gift, grant, or capital contribution to other organization(s)	**1b**	**Yes**	
c	Gift, grant, or capital contribution from other organization(s)	**1c**		**No**
d	Loans or loan guarantees to or for other organization(s)	**1d**		**No**
e	Loans or loan guarantees by other organization(s)	**1e**	**Yes**	
f	Sale of assets to other organization(s)	**1f**		**No**
g	Purchase of assets from other organization(s)	**1g**		**No**
h	Exchange of assets	**1h**		**No**
i	Lease of facilities, equipment, or other assets to other organization(s)	**1i**		**No**
j	Lease of facilities, equipment, or other assets from other organization(s)	**1j**		**No**
k	Performance of services or membership or fundraising solicitations for other organization(s)	**1k**		**No**
l	Performance of services or membership or fundraising solicitations by other organization(s)	**1l**	**Yes**	
m	Sharing of facilities, equipment, mailing lists, or other assets	**1m**		**No**
n	Sharing of paid employees	**1n**		**No**
o	Reimbursement paid to other organization for expenses	**1o**		**No**
p	Reimbursement paid by other organization for expenses	**1p**		**No**
q	Other transfer of cash or property to other organization(s)	**1q**		**No**
r	Other transfer of cash or property from other organization(s)	**1r**		**No**

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)	HACKENSACK UNIVERSITY MEDICAL CENTER	B	8,839,721
(2)	HACKENSACK UNIVERSITY MEDICAL CENTER	E	1,468,166
(3)	HACKENSACK UNIVERSITY MEDICAL CENTER	L	2,010,751
(4)	HACKENSACK UNIVERSITY MEDICAL CENTER	E	1,468,166
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations? Yes	(d) No	(e) Share of end-of-year assets	(f) Disproprtionate allocations? Yes	(f) No	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner? Yes	(h) No

Additional Data

Software ID:
Software Version:
EIN: 22-2339534
Name: HACKENSACK UNIV MED CTR FDN INC

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH SIMUNOVICH CHAIRMAN - TRUSTEE	30	X		X				0	0	0
J FLETCHER CREAMER JR VICE CHAIRMAN - TRUSTEE	30	X		X				0	0	0
JAMES R BEATTIE ESQ TREASURER - TRUSTEE	30	X		X				0	0	0
SANDRA KISSLER SECRETARY - TRUSTEE	30	X		X				0	0	0
RICHARD DRESSEL ASSISTANT TREASURER - TRUSTEE	30	X		X				0	0	0
FRAN JONES ASSISTANT SECRETARY - TRUSTEE	30	X		X				0	0	0
KEVIN ALLIOTTS TRUSTEE	30	X						0	0	0
JAMES P ANDERSEN TRUSTEE	30	X						0	0	0
JOHN J APOVIAN MD TRUSTEE	30	X						0	270,818	14,447
MICHAEL ARMELLINO TRUSTEE	30	X						0	0	0
MITCHELL BAKER TRUSTEE	30	X						0	0	0
BRUCE G BOHUNY TRUSTEE	30	X						0	0	0
JENNIFER A BORG ESQ TRUSTEE	30	X						0	0	0
STEPHEN T BOSWELL PHD PE TRUSTEE	30	X						0	0	0
NICK CANGIALOSI TRUSTEE	30	X						0	0	0
KEVIN J COLLINS ESQ TRUSTEE	30	X						0	0	0
J FLETCHER CREAMER TRUSTEE	30	X						0	0	0
GEORGE T CROONQUIST TRUSTEE	30	X						0	0	0
G THOMAS CROONQUIST JR TRUSTEE	30	X						0	0	0
VINCENT CURATOLA TRUSTEE	30	X						0	0	0
MARK CURCIO TRUSTEE	30	X						0	0	0
ALVIN J CURKIN TRUSTEE	30	X						0	0	0
ULISES DIAZ TRUSTEE	30	X						0	0	0
JOSEPH T DOCKERY TRUSTEE	30	X						0	0	0
MARK GABRELLIAN ESQ TRUSTEE	30	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SIRAN GABRELLIAN TRUSTEE	30	X						0	0	0
JUSTICE MARIE L GARIBALDI TRUSTEE	30	X						0	0	0
ROBERT C GARRETT SEE SCH O PRES/CEO, HUMC - TRUSTEE	30	X		X				0	1,560,643	481,368
MICHAEL GEARY TRUSTEE	30	X						0	0	0
ELIZABETH GELB RN TRUSTEE	30	X						0	0	0
KRISTEN GERHARD TRUSTEE	30	X						0	0	0
PETER C GERHARD TRUSTEE	30	X						0	0	0
MATTHEW A GOLSON TRUSTEE	30	X						0	0	0
MICHAEL GROSS MD TRUSTEE	30	X						0	0	0
PETER A GROSS MD TRUSTEE	30	X						0	970,282	532,605
WILLIAM HANSON TRUSTEE	30	X						0	0	0
ROBERT S HEKEMIAN JR TRUSTEE	30	X						0	0	0
FRED C HIRSCH TRUSTEE	30	X						0	0	0
FRANK C HOLTHAM JR TRUSTEE	30	X						0	0	0
RICHARD HUBSCHMAN JR ESQ TRUSTEE	30	X						0	0	0
DANTE A IMPLICITO MD TRUSTEE	30	X						0	0	0
LAWRENCE R INSERRA JR TRUSTEE	30	X						0	0	0
JILL JOYCE TRUSTEE	30	X						0	0	0
MARTIN W KAFAFIAN ESQ TRUSTEE	30	X						0	0	0
SANDRA KEARY TRUSTEE	30	X						0	0	0
JOHN H KLEIN TRUSTEE	30	X						0	0	0
H DENNIS LAUZON TRUSTEE	30	X						0	0	0
PEGGY LIOSI TRUSTEE	30	X						0	0	0
CARMEN LOPEZ TRUSTEE	30	X						0	0	0
PATRICIA K LOW TRUSTEE	30	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
EDWARD J LUDWIG TRUSTEE	30	X						0	0	0
GLORIA MARTINI TRUSTEE	30	X						0	0	0
MICHAEL S MCGEARY TRUSTEE	30	X						0	0	0
M PETER MELLETT TRUSTEE	30	X						0	0	0
NICHOLAS MINICUCCI JR TRUSTEE	30	X						0	0	0
WILLIAM J MONTGORIS TRUSTEE	30	X						0	0	0
JACK K MURRAY TRUSTEE	30	X						0	0	0
WILLIAM J MURRAY TRUSTEE	30	X						0	0	0
JAMES R NAPOLITANO ESQ TRUSTEE	30	X						0	0	0
MASSIMO M NAPOLITANO ESQ TRUSTEE	30	X						0	0	0
STEVE NICOLETTI TRUSTEE	30	X						0	0	0
ROBERT E OHARA III TRUSTEE	30	X						0	0	0
SHARON PARKER TRUSTEE	30	X						0	0	0
LYDIA T PFUND TRUSTEE	30	X						0	0	0
SAMUEL S RAIA TRUSTEE	30	X						0	0	0
JOSEPH P RICCARDO TRUSTEE	30	X						0	0	0
JOSEPH A RIZZI ESQ TRUSTEE	30	X						0	0	0
DAVID T ROBERTSON ESQ TRUSTEE	30	X						0	0	0
ANDREW RUBENSTEIN MD TRUSTEE	30	X						0	0	0
ANN MARIE SACCARO TRUSTEE	30	X						0	0	0
DAVID SANZARI TRUSTEE	30	X						0	0	0
DONNA A SANZARI TRUSTEE	30	X						0	0	0
JOSEPH M SANZARI TRUSTEE	30	X						0	0	0
ANTHONY SCARDINO JR TRUSTEE	30	X						0	0	0
CAROL D SCHAEFFER TRUSTEE	30	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN A SCHEPISI ESQ TRUSTEE	3 0	X						0	0	0
MARK D SCHLESINGER MD TRUSTEE	3 0	X						0	96,948	18,719
CHARLES H SHOTMEYER TRUSTEE	3 0	X						0	0	0
ROSEMARIE J SORCE TRUSTEE	3 0	X						0	0	0
MORTIMER S STEINBERG TRUSTEE	3 0	X						0	0	0
ANTHONY C TACCETTA JR TRUSTEE	3 0	X						0	0	0
SCOTT TARRIFF TRUSTEE	3 0	X						0	0	0
HELENA THEURER TRUSTEE	3 0	X						0	0	0
ROBERT L TORRE EVP & COO - TRUSTEE	55 0	X		X				0	728,571	208,013
SAMUEL TOSCANO JR TRUSTEE	3 0	X						0	0	0
FRANK J VUONO TRUSTEE	3 0	X						0	0	0
RICHARD M WINTERS MD TRUSTEE	3 0	X						0	0	0
JOHN P FERGUSON SEE SCH O PRESIDENT/CEO - 1/1/09-6/30/09	3 0			X				0	7,306,606	384,001

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
ALLOC OF PERSONNEL COSTS	1,900,369	0	950,185	950,184
CONSULTING FEES	266,485	0	266,485	0
CONTRACTED SERVICES	261,697	0	261,697	0
PROVISION FOR UNCOLL PLEDGES	91,623	0	0	91,623
DUES & SUBSCRIPTIONS	22,655	0	22,655	0

Additional Data Return to Form

Software ID:
Software Version:
EIN: 22-2339534
Name: HACKENSACK UNIV MED CTR FDN INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
BERGEN HEALTH MANAGEMENT SYSTEM INC 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-2989731	DAY CARE	NJ	501(C)(3)	509(A)(2)	HHSS
BERGEN HOME HEALTH SERVICES INC 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-3091474	HLTHCARE SVCS	NJ	501(C)(3)	509(A)(2)	HHSS
HACKENSACK UNIVIERSITY MEDICAL CENTER 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-1487576	HLTH SVCS	NJ	501(C)(3)	HOSPITAL	HHSS
HACKENSACK SPECIALITY CARE ASSOC PC 30 PROSPECT AVENUE HACKENSACK, NJ07601 20-1017013	PHYS SVCS	NJ	501(C)(3)	509(A)(2)	HHSS
HILLCREST HEALTH SERVICE SYSTEM INC 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-2595857	HLTHCARE SUPP	NJ	501(C)(3)	509(A)(2)	NA
NJ TRAUMA AND CRITICAL CARE ASSOCIATES 30 PROSPECT AVENUE HACKENSACK, NJ07601 20-1123530	HLTHCARE SVS	NJ	501(C)(3)	509(A)(3)	HHSS
NORTH JERSEY PRIMARY CARE ASSOC PA 30 PROSPECT AVENUE HACKENSACK, NJ07601 22-3376459	PHYS SVCS	NJ	501(C)(3)	509(A)(3)	HUMC
HUMC CARDIOVASCULAR PARTNERS PC 30 PROSPECT AVENUE HACKENSACK, NJ076011914 27-0614861	INACTIVE	NJ	501(C)(3)	INACTIVE	HUMC

Additional Data

Software ID:
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Name: HACKENSACK UNIV MED CTR FDN INC

Form 990, Schedule D, Part VIII - Investments— Program Related

(a) Description of investment type	**(b)** Book value	**(c)** Method of valuation Cost or end-of-year market value
U S GOVERNMENT OBLIGATIONS	1,314,686	F
MARKETABLE EQUITY SECURITIES	1,237,147	F
SHORT-TERM INVESTMENTS	69,990	F
OTHER INVESTMENTS	17,500	F
CHARITABLE GIFT ANNUITIES	1,178,227	F
INTEREST RECEIVABLE	11,417	F
OUTSIDE TRUSTS	4,534,729	F
FIXED INCOME SECURITIES	758,929	F