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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

BOY SCOUTS OF AMERICA

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

1325 West Walnut Hill Lane

Room/suite

City or town, state or country, and ZIP + 4

Irving, TX 750383008

D Employer identification number

22-1576300

E Telephone number

(972) 580-2000

G Gross receipts \$ 1,009,180,807

F Name and address of principal officer

James J Terry Jr

1325 West Walnut Hill Lane

Irving, TX 750383008

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

1761

I Tax-exempt status

☒ 501(c) (3) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website:

www.Scouting.org

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1910

M State of legal domicile

TX

Part I Summary

Activities & Governance	1	Briefly describe the organization’s mission or most significant activities The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	70
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	65
	5	Total number of employees (Part V, line 2a)	5	3,668
	6	Total number of volunteers (estimate if necessary)	6	1,138,036
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	-2,146,408
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	-2,416,214
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	45,243,593	92,383,665
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	70,264,403	71,136,325
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,383,177	11,188,905
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	25,631,033	34,753,421
			150,522,206	209,462,316
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,202,865	1,319,375
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	67,247,365	65,626,216
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	108,569	329,909
	b	Total fundraising expenses (Part IX, column (D), line 25) 1,925,784		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	101,866,273	93,537,295
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	170,425,072	160,812,795
	19	Revenue less expenses Subtract line 18 from line 12	-19,902,866	48,649,521
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	662,245,769	854,076,170
	21	Total liabilities (Part X, line 26)	161,593,386	213,922,003
	22	Net assets or fund balances Subtract line 21 from line 20	500,652,383	640,154,167

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer

2010-11-11

Date

James Terry Asst Chief Scout Executive/CFO

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

Date

Check if self-employed

Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

EIN

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2009)

Part III Statement of Program Service Accomplishments

1

Briefly describe the organization's mission

The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 35,145,490 including grants of \$ 287,925) (Revenue \$ 2,704,386)

Field Operations - Support for local councils, including but not limited to, administration of standards of performance, inspection of council campsites, assistance with long-range planning, conduct of regional training and conferences for professionals and volunteers, administration of an extensive program of local council financial support, and administration and funding of the defense of our private membership rights

4b

(Code) (Expenses \$ 49,202,367 including grants of \$ 919,450) (Revenue \$ 34,887,120)

Program Development and Delivery - Development of the basic program, providing camping and outdoor literature, materials, and techniques, as well as engineering service, to local councils, managing the volunteer training programs of the Boy Scouts of America and handling all national program support in the areas of health and safety, activities, program evaluation, and low-income program, developing uniforms and insignia and other program elements, operating the National Scouting Museum, operating the high-adventure bases and the national jamboree As of December 31, 2009, there were youth registered in 2,790,632 individual programs served by adult leaders registered in 1,137,971 individual programs for a grand total of 3,928,603

4c

(Code) (Expenses \$ 10,005,395 including grants of \$ 18,000) (Revenue \$ 1,007,250)

Human Resources and Training - Administration of all aspects of human resources policies, including recruiting, placement, and training of professional employees, promoting diversity, managing compensation and benefits programs, and monitoring employee relations

4d

Other program services (Describe in Schedule O) See also Additional Data for Description

(Expenses \$ 49,197,437 including grants of \$ 94,000) (Revenue \$ 32,537,569)












4e

Total program service expenses

\$ 143,550,689

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  12A	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II 	15	Yes
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 	17	Yes
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a	619	
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a	3,668	
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)				2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?			3a	Yes
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	Yes
b If "Yes," enter the name of the foreign country: <input type="checkbox"/> BF, <input type="checkbox"/> FR, <input type="checkbox"/> CA See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	No
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	No
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12			10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b	
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders			11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	70	
b	Enter the number of voting members that are independent	1b	65	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	AK , AL , AR , AZ , CA , CO , CT , FL , GA , IL , IN , KS , KY , LA , MA , MD , ME , MI , MN , MO , NC , ND , NH , NJ , NM , NY , OH , OK , OR , PA , PR , RI , SC , TN , UT , VA , WA , WI , WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	Stephanie Phillips 1325 West Walnut Hill Lane Irving, TX 750383008 (972) 580-2300

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form **990** (2009)

1b	Total	5,341,834	0	908,325
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2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 189

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Trinity Works LLC P O Box 12206 Fort Worth, TX 76110	Real Estate Development Consultant	2,037,368
Pierce Promotions & Event Management One Monument Square 4th Floor Portland, ME 04101	Event Management	1,778,441
Hughes Hubbard and Reed LLP One Battery Park Plaza New York, NY 100041482	Attorney	1,531,751
Thompson & Knight Dept 70 Box 4346 Houston, TX 77210	Attorney	582,505
Garrigan Lyman Group 1524 Fifth Avenue Seattle, WA 98101	Design work	479,081
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 27		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	0	92,383,665		
	b	Membership dues	1b	39,323,768			
	c	Fundraising events	1c	0			
	d	Related organizations	1d	0			
	e	Government grants (contributions)	1e	0			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	53,059,897			
	g	Noncash contributions included in lines 1a-1f \$ 0					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	Philmont Scout Ranch and High Adventure Bases	900,099	26,110,673	25,949,940	160,733	0
	b	Order of the Arrow Conference	900,099	3,795,462	3,795,462	0	0
	c	Scout Net	900,099	3,065,321	3,065,321	0	0
	d	Local Council assessments	900,099	32,416,182	32,416,182	0	0
	e	Regional & Professional training	900,099	2,704,386	2,704,386	0	0
	f	All other program service revenue		3,044,301	3,044,301	0	0
	g	Total. Add lines 2a-2f			71,136,325		
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		13,393,063	0	29,028	13,364,035
	4	Income from investment of tax-exempt bond proceeds . . .		0	0	0	0
	5	Royalties		519,347	0	0	519,347
	6a	(i) Real		26,536	0		26,536
		(ii) Personal					
		Gross Rents					
		Less rental expenses					
	b			0	0		
	c	Rental income or (loss)		26,536	0		
	d	Net rental income or (loss)		26,536	0	0	26,536
	7a	(i) Securities		663,843,504			
		(ii) Other					
		Gross amount from sales of assets other than inventory					
		Less cost or other basis and sales expenses					
	b			664,954,587	7,105,056		
	c	Gain or (loss)		-1,111,083	-1,093,075		
	d	Net gain or (loss)		-2,204,158	0	0	-2,204,158
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18					
		a					
		Less direct expenses					
	b						
	c	Net income or (loss) from fundraising events . . .					
	9a	Gross income from gaming activities See Part IV, line 19					
a							
Less direct expenses							
b							
c	Net income or (loss) from gaming activities . . .						
10a	Gross sales of inventory, less returns and allowances		161,356,086	33,697,238	0	-2,336,169	36,033,407
	a						
	Less cost of goods sold						
b			127,658,848				
c	Net income or (loss) from sales of inventory . . .						
Miscellaneous Revenue		Business Code					
11a	High Adventure Base - Other Income		900,099	315,602	0	0	315,602
	b Other Regional Activities		900,099	134,933	0	0	134,933
	c NESAs Other Revenues		900,099	59,765	0	0	59,765
	d All other revenue			0	0	0	0
	e Total. Add lines 11a-11d			510,300			
12	Total revenue. See Instructions			209,462,316	70,975,592	-2,146,408	48,249,467

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	518,145	518,145		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	558,262	558,262		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	242,968	242,968		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	3,543,545	2,038,237	1,155,573	349,735
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	49,694,454	37,334,906	11,603,035	756,513
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,012,320	3,014,413	936,826	61,081
9	Other employee benefits	2,549,326	2,188,288	311,239	49,799
10	Payroll taxes	5,826,571	4,377,439	1,360,431	88,701
11	Fees for services (non-employees)				
a	Management				
b	Legal	1,917,417	1,909,914	0	7,503
c	Accounting	400,030	30,000	370,030	
d	Lobbying	180,000	0	180,000	0
e	Professional fundraising See Part IV, line 17	329,909			329,909
f	Investment management fees	897,487		897,487	0
g	Other	6,387,209	6,220,280	162,471	4,458
12	Advertising and promotion	752,051	739,206	7,496	5,349
13	Office expenses	8,741,685	7,618,856	1,101,556	21,273
14	Information technology	6,839,999	6,825,911	0	14,088
15	Royalties				
16	Occupancy	5,138,726	3,504,090	1,618,126	16,510
17	Travel	5,422,051	4,595,334	710,766	115,951
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	16,821,247	16,538,211	273,952	9,084
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,640,995	3,927,906	1,621,373	91,716
23	Insurance	38,781,860	38,781,860		
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Other Expenses	1,777,167	1,442,527	333,146	1,494
b	Taxes, Permit, and Licenses	728,811	655,893	72,918	0
c	Dues	1,462,325	1,426,555	33,150	2,620
d	Supply and Magazine Allocated	-8,351,765	-938,512	-7,413,253	0
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	160,812,795	143,550,689	15,336,322	1,925,784
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			12,239,640	1	16,073,872
	2	Savings and temporary cash investments			12,596,340	2	31,294,574
	3	Pledges and grants receivable, net			390,618	3	42,004,126
	4	Accounts receivable, net			4,547,428	4	24,742,058
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			53,843,667	8	50,915,429
	9	Prepaid expenses and deferred charges			16,620,892	9	25,275,168
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	169,677,595			
	b	Less accumulated depreciation	10b	92,979,470	80,522,534	10c	76,698,125
	11	Investments—publicly traded securities			481,484,650	11	587,072,818
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			662,245,769	16	854,076,170
Liabilities	17	Accounts payable and accrued expenses			62,627,308	17	84,093,312
	18	Grants payable				18	
	19	Deferred revenue			30,790,123	19	58,450,027
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	5,849,912
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			68,175,955	25	65,528,752
	26	Total liabilities. Add lines 17 through 25			161,593,386	26	213,922,003
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			456,872,692	27	541,789,678
	28	Temporarily restricted net assets			22,378,801	28	76,502,457
	29	Permanently restricted net assets			21,400,890	29	21,862,032
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			500,652,383	33	640,154,167
	34	Total liabilities and net assets/fund balances			662,245,769	34	854,076,170

Part XI **Financial Statements and Reporting**

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . .		No
b Were the organization's financial statements audited by an independent accountant? 	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization BOY SCOUTS OF AMERICA	Employer identification number 22-1576300
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	44,215,987	39,625,428	46,615,360	45,271,816	42,383,665	218,112,256
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0				0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
4 Total. Add lines 1 through 3	44,215,987	39,625,428	46,615,360	45,271,816	42,383,665	218,112,256
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public Support. Subtract line 5 from line 4						218,112,256

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	44,215,987	36,279,173	46,615,360	45,271,816	42,383,665	218,112,256
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,179,336	36,279,173	28,801,486	23,675,564	14,059,255	120,994,814
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	450,526	400,191	487,205	377,682	510,300	2,225,904
11 Total support (Add lines 7 through 10)						341,332,974

12 Gross receipts from related activities, etc (See instructions)

121,126,702,351

13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	63 900 %
15 Public Support Percentage for 2008 Schedule A, Part II, line 14	15	63 343 %

- 16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization
- 18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Explanation
Other miscellaneous income
Unusual grant of \$ 50,000,000 was made in 2009

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization BOY SCOUTS OF AMERICA	Employer identification number 22-1576300
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures ▶ \$
- 3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1

Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

☐ Yes ☐ No
- 4a

Was a correction made?

☐ Yes ☐ No
- b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4

Did the filing organization file **Form 1120-POL** for this year?

☐ Yes ☐ No
- 5

State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		222,947													
c Total lobbying expenditures (add lines 1a and 1b)		222,947													
d Other exempt purpose expenditures		277,837,936													
e Total exempt purpose expenditures (add lines 1c and 1d)		278,060,883													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	188,898	203,765	205,364	222,947	820,974
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?			
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
	c Media advertisements?			
	d Mailings to members, legislators, or the public?			
	e Publications, or published or broadcast statements?			
	f Grants to other organizations for lobbying purposes?			
	g Direct contact with legislators, their staffs, government officials, or a legislative body?			
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
	i Other activities? If "Yes," describe in Part IV			
	j Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

► \$ _____ 0

b

Assets included in Form 990, Part X

► \$ _____ 0

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

b

☐

Scholarly research

c

☒

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☒ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	221,017,998	327,778,803			
b Contributions	750,007	3,444,975			
c Investment earnings or losses	44,270,613	-95,963,281			
d Grants or scholarships	501,405	673,172			
e Other expenditures for facilities and programs	582,080	13,390,702			
f Administrative expenses	720,040	178,625			
g End of year balance	264,235,093	221,017,998			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 82 % %

b

Permanent endowment ▶ 8 % %

c

Term endowment ▶ 10 % %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

No

(ii) related organizations

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	11,360,096		11,360,096
b Buildings	0	79,931,803	34,556,750	45,375,053
c Leasehold improvements	0	87,914	87,914	0
d Equipment	0	62,522,626	48,687,767	13,834,859
e Other	0	15,775,156	9,647,039	6,128,117
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				76,698,125

Schedule D (Form 990) 2009

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	209,462,316
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	160,812,795
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	48,649,521
4	Net unrealized gains (losses) on investments	4	90,852,267
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	5,562,212
9	Total adjustments (net) Add lines 4 - 8	9	96,414,479
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	145,064,000

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	287,446,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	90,852,267
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	14,438,260
e	Add lines 2a through 2d	2e	105,290,527
3	Subtract line 2e from line 1	3	182,155,473
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	27,306,843
c	Add lines 4a and 4b	4c	27,306,843
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	209,462,316

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	140,645,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV)	2d	8,876,048
e	Add lines 2a through 2d	2e	8,876,048
3	Subtract line 2e from line 1	3	131,768,952
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	29,043,843
c	Add lines 4a and 4b	4c	29,043,843
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	160,812,795

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
SchD_P03_S00_L01	Schedule D, Part III, Line 1	Collections The National Council has paintings and artifacts in various museums and National Council-owned buildings The largest collection resides at the National Scouting Museum in Irving, Texas, which houses collectibles appraised at approximately \$45,000,000 The last appraisal was conducted in June 2006 Costs associated with acquisition and maintenance of these collections has been expensed During 2009, no major additions or disposals of collection items occurred
SchD_P03_S00_L04	Schedule D, Part III, Line 4	Extensive collection of Scouting memorabilia and Rockwell paintings reflecting Boy Scouts in daily life are on display for the enjoyment of members, volunteers, and visitors Encourages boys to explore the many facets of Scouting
SchD_P05_S00_L04	Schedule D, Part V, Line 4	Donor specified endowment funds serve to further Scouting
SchD_P10_S00_L00	Schedule D, Part X	Uncertainty in Income Taxes The National Council recognizes interest and penalties related to underpayment of income taxes as income tax expense As of December 31, 2009, the National Council had not recorded any amounts related to unrecognized income tax benefits or accrued interest and penalties The National Council does not anticipate any significant changes to unrecognized income tax benefits over the next year
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Consolidated audit includes Learning for Life, National Boy Scouts of America Foundation, Arrow WV Inc, and regional trusts which are each reported separately in their own returns
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2009 Per the audit revenues included Learning for Life, National Boy Scouts of America Foundation, and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2009 Per the audit revenues included Learning for Life, National Boy Scouts of America Foundation, and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2009 Per the audit expenses included Learning for Life, National Boy Scouts of America Foundation, and regional trust expenses and reclassification of expenses netted to income are eliminated for reporting purposes
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2009 Per the audit expenses of included Learning for Life, National Boy Scouts of America Foundation, and regional trust expenses and reclassification of expenses netted to income are eliminated for reporting purposes in the amount of \$27,306,843 Additionally, a minority interest in the partnership was eliminated per the audit in the amount of \$1,737,000

OMB No 1545-0047
2009
**Open to Public
 Inspection**

Employer identification number
22-1576300

3 Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2009

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐

Use Schedule F-1 (Form 990) if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Middle East and North Africa	Support International Scouting programs	26,052	Check	0		
			North America (including Canada and Mexico, but not the United States)	Support International Scouting programs	30,000	Check	0		
			Europe (including Iceland and Greenland)	Support International Scouting programs	148,000	Checks and Wires	0		
			East Asia and the Pacific	Support International Scouting programs	35,250	Check	0		

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

0

3

Enter total number of other organizations or entities

7

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Schedule F-1 (Form 990) if additional space is needed.

[illegible]

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F (Form 990) 2009

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☐ Solicitation of non-government grants

b ☒ Internet and e-mail solicitations

f ☐ Solicitation of government grants

c ☒ Phone solicitations

g ☐ Special fundraising events

d ☒ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☒ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
First Degree LLC	First Degree worked with the Boy Scouts of America to design and implement corporate partnerships that benefit the organization. First Degree provided strategic corporate development consulting and marketing services.		No	0	274,958	-274,958
Jennifer L Maher dba Cause Academy	The Cause Academy provided strategic corporate alliance consulting services.		No	0	54,951	-54,951
Total ▶				0	329,909	-329,909

Part II Fundraising Events.

Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		(event type)	(event type)	(total number)	(Add col (a) through col (c))
Revenue	1	Gross receipts			
	2	Less Charitable contributions			
	3	Gross income (line 1 minus line 2)			
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses			
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶			
	11	Net income summary Combine lines 3, column d, and line 10. ▶			

Part III Gaming.

Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
					(Add col (a) through col (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary Combine lines 1, column d, and line 7 ▶					

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____ _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

		Yes	No
13	Indicate the percentage of gaming activity operated in		
a	The organization's facility 13a		
b	An outside facility 13b		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
Name ► _____			
Address ► _____			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c	If "Yes," enter name and address		
Name ► _____			
Address ► _____			
16	Gaming manager information		
Name ► _____			
Gaming manager compensation ► \$ _____			
Description of services provided ► _____			
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor			
17	Mandatory distributions		
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

43

3

Enter total number of other organizations

0

Software ID: 09000073
Software Version: v1.00
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Aloha Area Council42 Puiwa Road Honolulu, HI 96817	99-0073482	501(c)(3)	240,000				Grant to Support Pacific Basin Scouting
American HumanicsP O Box 875083 Kansas City, MO 64187	44-0546869	501(c)(3)	15,000				Grant to Support Scouting
Black Warrior Council2700 Jack Warner Pkwy NE Tuscaloosa, AL 354033088	63-0288816	501(c)(3)	10,000				Grant to Support Scouting
Buffalo Trace Council3501 E Lloyd Expressway Evansville, IN 477313245	35-0867971	501(c)(3)	8,000				Hook Fund distribution to support Scouting in Indiana
Calumet Council8751 Calumet Ave Munster, IN 463212593	35-0867968	501(c)(3)	16,000				Hook Fund distribution to support Scouting in Indiana
Chicago Area Council1218 W Adams St Chicago, IL 60607	36-2169128	501(c)(3)	25,000				Bilingual/Bicultural Hispanic Initiative Exec Grant
Chief Seattle Council3120 Rainier Ave South Seattle, WA 98144	91-0569878	501(c)(3)	9,500				Grant from CSE Fund to support Scouting
Coronado Area Council644 S Ohio Street Salina, KS 674020912	48-0545921	501(c)(3)	12,500				Grant to Support Scouting
Crossroads of America Council7125 Fall Creek Rd North Indianapolis, IN 46256	35-0867962	501(c)(3)	18,500				Grant from CSE Fund to support Scouting
Puerto Rico CouncilGPO Box 70181 San Juan, PR 00936	66-0201809	501(c)(3)	7,500				Grant to Support Scouting

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sagamore Council518 N Main St Kokomo,IN 46901	35-0867972	501(c)(3)	8,000				Hook Fund distribution to support Scouting in Indiana
Sequoia Council6005 N Tamera Avenue Fresno,CA 937113911	94-1156255	501(c)(3)	35,000				Bilingual/Bicultural Hispanic Initiative Exec Grant
South Florida Council15255 NW 82nd Ave Miami Lakes,FL 33016	59-0637817	501(c)(3)	10,235				Grant to Support Scouting
Indian Nations Council4295 S Garnett Road Tulsa,OK 74146	73-0579230	501(c)(3)	13,802	0			Grant to support Scouting

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
National Eagle Scout Association academic scholarships are awarded to Eagle Scouts in accordance with guidelines of the Eagle Scout Scholarship Selection Committee	14	42,000			
Order of the Arrow Special project grants	10	11,400			
Brinton Environmental Scholarship	1	5,360			
Cooke Eagle academic scholarships are awarded to Eagle Scouts in accordance with the guidelines of the Eagle Scout Scholarship Selection Committee	59	176,284			
G Meany scholarship	2	440			
Scholarships provide Native American Indians the opportunity to participate in summer camp programs	335	23,266			
Jones fund scholarships are used for training local council professionals employed in southern California	5	3,000			
Kiefer scholarships are awarded to Scouts meeting or exceeding the criteria for NESA scholarships from the Hudson-Liverty, Monmouth, and/or Jersey Shore Councils or other New Jersey councils or their successors	35	30,750			
Lon Sailor NESA endowment funds help defray the cost of an Eagle Scout's membership in the National Eagle Scout Association	339	3,390			
McElwain Eagle academic scholarships are awarded to Eagle Scouts in accordance with the guidelines of the Eagle Scout Scholarship Selection Committee	8	8,000			
National Jewish Committee on Scouting scholarships to promote Scouting among Jewish community	7	6,000			
National Eagle Scout Association academic scholarships are awarded to Eagle Scouts in accordance with guidelines of the Eagle Scout Scholarship Selection Committee	10	27,523			
Sonia Maguire scholarships are used to provide camperships for Boy Scouts to participate in camping activities	193	57,009			
Florida Seabase Scholarships	19	14,000			
Waite Phillips scholarships are to provide financial assistance to under privileged Boy Scouts in order that they may received the benefits of a camping experience on the Philmont Scout Ranch	440	149,840			

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
	<div><div><input checked="" type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div></div>		
	<div><div><input checked="" type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div></div>		
	<div><div><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</div><div><input checked="" type="checkbox"/> Health or social club dues or initiation fees</div></div>		
	<div><div><input type="checkbox"/> Discretionary spending account</div><div><input checked="" type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
	<div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Written employment contract</div></div>		
	<div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Compensation survey or study</div></div>		
	<div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	Yes
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Robert J Mazzuca	(i)	490,420	0	555,995	136,282	28,875	1,211,572	0
	(ii)	0	0	0	0	0	0	0
James J Terry Jr	(i)	329,474	0	258,268	78,130	22,061	687,933	0
	(ii)	0	0	0	0	0	0	0
C Wayne Brock	(i)	323,408	0	144,841	81,841	15,644	565,734	0
	(ii)	0	0	0	0	0	0	0
Mike Ashline	(i)	245,342	0	9,121	24,962	19,404	298,829	0
	(ii)	0	0	0	0	0	0	0
John Green	(i)	211,104	0	27,626	33,149	18,401	290,280	0
	(ii)	0	0	0	0	0	0	0
Steve Medlicott	(i)	179,534	0	5,561	27,071	17,885	230,051	0
	(ii)	0	0	0	0	0	0	0
Gary Butler	(i)	202,116	0	9,468	56,587	19,931	288,102	0
	(ii)	0	0	0	0	0	0	0
Glenn E Stone Jr	(i)	209,725	0	343,392	75,251	15,582	643,950	0
	(ii)	0	0	0	0	0	0	0
Alf Tuggle	(i)	275,628	80,000	76,972	52,726	15,509	500,835	0
	(ii)	0	0	0	0	0	0	0
David Park	(i)	282,880	0	55,499	65,720	28,041	432,140	0
	(ii)	0	0	0	0	0	0	0
Brad Farmer	(i)	254,180	50,000	42,353	43,906	17,557	407,996	0
	(ii)	0	0	0	0	0	0	0
Al Morin	(i)	200,576	0	143,198	34,232	16,078	394,084	0
	(ii)	0	0	0	0	0	0	0
Roy Williams	(i)	230,833	0	0	0	6,064	236,897	95,334
	(ii)	0	0	0	0	0	0	0
Kenneth L Connelly	(i)	104,322	0	0	0	5,068	109,390	45,485
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							

Part III

Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	Employees who travel extensively are allowed to join the American Airlines Admirals Club for a total of \$1,555. The payment of Admirals Club fees were not included in employee compensation. Spouses of key employees are required to attend meetings and their expenses are reimbursed by the company. The Boy Scouts of America is a family oriented organization requiring spousal participation. Their expenses are considered necessary to fulfill the business purpose of the organization. All expenses are substantiated. The reimbursement of these expenses are not included in employee taxable compensation. The total expense for spousal travel during 2009 was \$64,646. Employees traveling with volunteers or overseas are allowed to upgrade to first class to allow the employee to discuss business during the flight. The total first class travel for 2009 was \$81,378 and was not included in employee compensation. The Chief Scout Executive and two Assistant Chief Scout Executives are reimbursed for club dues at the LaCima club which is used for meeting with potential donors, volunteers, and offsite meetings. These expense reimbursements are not included in taxable employee compensation. The total of the LaCima expense in 2009 was \$7,883. Other expenses of \$200 were paid by the organization for cleaning services related to a department directors meeting held at the employee's home. Participants in the non qualified retirement restoration plan have the taxable portion grossed-up to cover the taxes.
SchJ_P01_S00_L03	Schedule J, Part I, Line 3	The independent review of the compensation, benefits and perquisites was conducted by Towers Perrin and approved by the Executive Management Compensation Committee and the entire Board of Directors of the National Board of the Boy Scouts of America, which is composed of volunteers.
SchJ_P01_S00_L04	Schedule J, Part I, Line 4	Line 4a: Payment of \$61,210 to Al Morin in recognition of his 46 years of devoted service to the Boy Scouts of America. Line 4b: The BSA's National Executive Board approved a non-qualified, Retirement Benefits Restoration Plan for the benefit of all employees whose benefits would otherwise be limited by the Omnibus Budget Reconciliation Act of 1993. Benefits attributed under the Restoration Plan supplement those accrued under the qualified Retirement Plan and payments do not commence until an employee's retirement. Participants include employees with compensation over \$ 245,000: Robert J Mazzuca \$324,063 restoration plan, James J Terry Jr \$78,869 restoration plan, \$108,338 plan 457(f), C Wayne Brock \$72,751 restoration plan, John Green \$391 restoration plan, Glenn E Stone Jr \$130,250 restoration plan, Alf Tuggle \$29,502 restoration plan, David Park \$9,520 restoration plan, Brad Farmer \$8,138 restoration plan, Al Morin \$168 restoration plan.

SCHEDULE O
(Form 990)**Supplemental Information to Form 990**

OMB No 1545-0047

2009**Open to Public
Inspection**

**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.**
▶ **Attach to Form 990.**

Department of the Treasury
Internal Revenue Service**Name of the organization**
BOY SCOUTS OF AMERICA**Employer identification number**

22-1576300

Identifier	Return Reference	Explanation
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	Form 990 was reviewed and approved by the Controller and National Legal Counsel. An executive summary was prepared and that, along with Form 990 in its entirety, was distributed to the Officers and the Audit Committee for their review. PricewaterhouseCoopers reviewed and signed Form 990 as paid preparer. Finally, Form 990 was distributed to all Executive Board members before it was filed.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Annually a conflict of interest policy confirmation is required of the organization's Executive Board Members and employees responsible for every department. The organization uses an outside company for anonymous reporting of potential ethics violations.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The independent review of the compensation, benefits and perquisites conducted by Towers Perrin was approved by the Executive Management Compensation Committee and the National Board of the Boy Scouts of America, composed of volunteers, in 2008. Towers Watson presented a review of the 2009 compensation, benefits and perquisites to the Executive Management Compensation Committee.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	Available upon request.
SchL_P04_S00_L00	Schedule L, Part IV	Some members of the BSA Board of Directors are also on the boards of other organizations with which the BSA does business. Transactions are in the normal course of business and subject to the normal purchasing policies and procedures of the National Council, which include but are not limited to, solicitation of competitive bids for expenditures which exceed a dollar threshold.

<div>SCHEDULE R</div> <div>(Form 990)</div> <div><div>Department of the Treasury</div><div>Internal Revenue Service</div></div>	<div>Related Organizations and Unrelated Partnerships</div> <div>▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.</div> <div>▶ Attach to Form 990.▶ See separate instructions.</div>	OMB No 1545-0047
		2009

<div>Name of the organization</div> <div>BOY SCOUTS OF AMERICA</div>	<div>Employer identification number</div> <div>22-1576300</div>
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Part I

Identification of Disregarded Entities

(Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
BSA Asset Management LLC 1325 West Walnut Hill Lane Irving, TX 750383008 26-2473220	General Partner/Investments	TX	0	0	N/A

Part II

Identification of Related Tax-Exempt Organizations

(Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Learning for Life 1329 West Walnut Hill Lane Irving, TX 75038 75-2396057 National Boy Scouts of America Foundation	Youth development	TX	501(c)(3)	7	N/A
1325 West Walnut Hill Lane Irving, TX 750383008 75-2675978 Learning for Life Foundation	Support Scouting	TX	501(c)(3)	7	N/A
1329 West Walnut Hill Lane Irving, TX 75038 26-2270708 Scout Executives Alliance	Support Learning for Life programs	TX	501(c)(3)	7	Learning for Life
PO Box 152079 Irving, TX 750152079 22-6069455 Boy Scouts of America Employee Welfare Benefits Plan P O Box 152079	Support Scouts' employees	TX	501(c)(9)		N/A
Irving, TX 750152079 75-2347824 Arrow WV Inc	Welfare Benefits Plan	TX	501(c)(9)		N/A
1325 West Walnut Hill Lane Irving, TX 750383008 27-0441319	Develop program & facility for Boy Scouts	TX	501(c)(3)	7	N/A

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
								Yes	No		Yes	No
BSA Commingled Endowment Fund LP	Endowment investment	TX	N/A		Investment	8,089,499	353,814,921	Yes				No
1325 West Walnut Hill Lane Irving, TX750383008 26-2474514												

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
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Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a Yes

1b Yes

1c

1d Yes

1e

1f

1g

1h

1i

1j

1k Yes

1l

1m Yes

1n Yes

1o

1p Yes

1q Yes

1r Yes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)	See Additional Data Table		
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2009

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID: 09000073
Software Version: v1.00
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Exempt Code section	(e) Public charity status (if 501(c)(3))	(f) Direct Controlling Entity
Learning for Life 1329 West Walnut Hill Lane Irving, TX75038 75-2396057	Youth development	TX	501(c)(3)	7	N/A
National Boy Scouts of America Foundation 1325 West Walnut Hill Lane Irving, TX750383008 75-2675978	Support Scouting	TX	501(c)(3)	7	N/A
Learning for Life Foundation 1329 West Walnut Hill Lane Irving, TX75038 26-2270708	Support Learning for Life programs	TX	501(c)(3)	7	Learning for Life
Scout Executives Alliance PO Box 152079 Irving, TX750152079 22-6069455	Support Scouts' employees	TX	501(c)(9)		N/A
Boy Scouts of America Employee Welfare Benefits Plan P O Box 152079 Irving, TX750152079 75-2347824	Welfare Benefits Plan	TX	501(c)(9)		N/A
Arrow WV Inc 1325 West Walnut Hill Lane Irving, TX750383008 27-0441319	Develop program & facility for Boy Scouts	TX	501(c)(3)	7	N/A

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization		(b) Transaction type(a-r)	(c) Amount Involved (\$)
(1)	Scout Executives Alliance	m	12,000
(2)	Scout Executives Alliance	r	497,691
(3)	Boy Scouts of America Employee Welfare Benefits Plan	r	67,167,633
(4)	BSA Commingled Endowment Fund LP	q	3,876,922
(5)	BSA Commingled Endowment Fund LP	r	17,229,496
(6)	BSA Commingled Endowment Fund LP	a-l	4,614,410
(7)	Arrow WV Inc	d	15,225,200
(8)	Arrow WV Inc	q	11,675,327

Additional Data

Software ID:
Software Version:
EIN: 22-1576300
Name: BOY SCOUTS OF AMERICA

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services				
(Code	) (Expenses \$	9,054,797	including grants of \$	94,000) (Revenue \$ 121,387)
Marketing - Administration of public relations, including providing news releases, features for print and broadcast media, and internal news in the form of newsletters, fact sheets, and the annual report for the nationwide Scouting family				
(Code	) (Expenses \$	38,781,860	including grants of \$	0) (Revenue \$ 32,416,182)
Scouting Programs Insurance Costs Born for National and Local Councils - The National Council subsidized the group medical, dental, and life insurance programs for its employees and retirees In addition, the National Council subsidized a general liability insurance program primarily for the benefit of local councils				
(Code	) (Expenses \$	1,360,780	including grants of \$	0) (Revenue \$ 0)
Scouting Programs World Bureau Fees - The registration fee that Boy Scouts of America annually pays the World Organization of the Scouting Movement (WOSM) is based on an established fee of registered uniformed adult and youth members This registration fee supports international enrichment programs for the youth and adult membership These programs include World Jamborees, National Association encampments, international training programs and conferences, program related magazines, brochures and pamphlets				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robert J Mazzuca Chief Scout Executive/Ntl Exec Board Member	40	X		X				1,046,415	0	159,387
John Gottschalk President/Ntl Exec Board Member	1	X		X				0	0	0
Rex W Tillerson Executive Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Randall L Stephenson Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Terrence P Dunn Vice President Program/Ntl Exec Board Member	1	X		X				0	0	0
James S Turley International Commissioner/Ntl Exec Board Member	1	X		X				0	0	0
Drayton McLane Jr Vice President/Ntl Exec Board Member	1	X		X				0	0	0
O Temple Sloan Jr Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Nathan Rosenberg Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Donald D Belcher Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Richard L Burdick Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Jack D Furst Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Earl G Graves Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Henry A Rosenberg Jr Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Aubrey B Harwell Jr Treasurer/Ntl Exec Board Member	1	X		X				0	0	0
R Thomas Buffenbarger Assistant Treasurer/Ntl Exec Board Member	1	X		X				0	0	0
Tico A Perez National Commissioner/Ntl Exec Board Member	1	X		X				0	0	0
Wayne M Perry Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Lyle R Knight Vice President/Ntl Exec Board Member	1	X		X				0	0	0
David L Beck Ntl Exec Board Member	1	X						0	0	0
Howard Bulloch Ntl Exec Board Member	1	X						0	0	0
Anderson Chandler Ntl Exec Board Member	1	X						0	0	0
Dennis H Chookaszian Ntl Exec Board Member	1	X						0	0	0
Keith A Clark Ntl Exec Board Member	1	X						0	0	0
D Kent Clayburn Ntl Exec Board Member	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ronald O Coleman Ntl Exec Board Member	1	X						0	0	0
Philip M Condit Ntl Exec Board Member	1	X						0	0	0
William F Cronk Ntl Exec Board Member	1	X						0	0	0
John C Cushman III Ntl Exec Board Member	1	X						0	0	0
Ralph de la Vega Ntl Exec Board Member	1	X						0	0	0
Douglas H Ditttrick Ntl Exec Board Member	1	X						0	0	0
John R Donnell Jr Ntl Exec Board Member	1	X						0	0	0
L B Eckelkamp Jr Ntl Exec Board Member	1	X						0	0	0
George F Francis III Ntl Exec Board Member	1	X						0	0	0
T Michael Goodrich Ntl Exec Board Member	1	X						0	0	0
Stephen G Hanks Ntl Exec Board Member	1	X						0	0	0
Michael D Harris Ntl Exec Board Member	1	X						0	0	0
J Brett Harvey Ntl Exec Board Member	1	X						0	0	0
Larry W Kellner Ntl Exec Board Member	1	X						0	0	0
Stephen B King Ntl Exec Board Member	1	X						0	0	0
Robert J LaFortune Ntl Exec Board Member	1	X						0	0	0
Joseph P Landy Ntl Exec Board Member	1	X						0	0	0
Mark P Mays Ntl Exec Board Member	1	X						0	0	0
Francis R McAllister Ntl Exec Board Member	1	X						0	0	0
Glen McLaughlin Ntl Exec Board Member	1	X						0	0	0
Ronald K Migita Ntl Exec Board Member	1	X						0	0	0
Doug Mitchell Ntl Exec Board Member	1	X						0	0	0
Thomas S Monson Ntl Exec Board Member	1	X						0	0	0
Jose F Nino Ntl Exec Board Member	1	X						0	0	0
Scott D Oki Ntl Exec Board Member	1	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Francis H Olmstead Jr Ntl Exec Board Member	1	X						0	0	0
Aubrey B Patterson Ntl Exec Board Member	1	X						0	0	0
Christian H Poindexter Ntl Exec Board Member	1	X						0	0	0
Robert H Reynolds Ntl Exec Board Member	1	X						0	0	0
Roy S Roberts Ntl Exec Board Member	1	X						0	0	0
Steven R Rogel Ntl Exec Board Member	1	X						0	0	0
James D Rogers Ntl Exec Board Member	1	X						0	0	0
Matthew K Rose Vice President/Ntl Exec Board Member	1	X		X				0	0	0
Roger M Schrimp Ntl Exec Board Member	1	X						0	0	0
Marshall M Sloane Ntl Exec Board Member	1	X						0	0	0
Charles H Smith Ntl Exec Board Member	1	X						0	0	0
John F Smith Ntl Exec Board Member	1	X						0	0	0
C Travis Traylor Jr Ntl Exec Board Member	1	X						0	0	0
Gerald J Voros Ntl Exec Board Member	1	X						0	0	0
Joe W Walkoviak Ntl Exec Board Member	1	X						0	0	0
Steven E Weekes Ntl Exec Board Member	1	X						0	0	0
Gary E Wendlandt Ntl Exec Board Member	1	X						0	0	0
Togo D West Jr Ntl Exec Board Member	1	X						0	0	0
James S Wilson Ntl Exec Board Member	1	X						0	0	0
R Ray Wood Ntl Exec Board Member	1	X						0	0	0
James M Reddinger Ntl Exec Board Member January to May 2009	1	X						0	0	0
J C Watts Jr Ntl Exec Board Member January to May 2009	1	X						0	0	0
Charles W Dahlquist II Ntl Exec Board Member January to May 2009	1	X						0	0	0
Richard H Leet Ntl Exec Board Member January to May 2009	1	X						0	0	0
James J Terry Jr CFO/ACSE	40				X			587,742	0	95,756

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
C Wayne Brock ACES/ COO	40				X			468,249	0	93,025
Mike Ashline Supply Group Director	40				X			254,463	0	40,560
John Green Group Director - Outdoor Adventures	40				X			238,730	0	47,879
Steve Medlicott Group Director - Marketing	40				X			185,095	0	41,638
Gary Butler Group Director - Council Solutions	40				X			211,583	0	73,021
Glenn E Stone Jr Regional Director	40					X		553,117	0	87,569
Alf Tuggle Regional Director	40					X		432,599	0	64,237
David Park Chief Legal Counsel	40					X		338,379	0	89,484
Brad Farmer Regional Director	40					X		346,533	0	57,606
Al Morin Group Director - HR	40					X		343,774	0	47,031
Roy Williams Chief Scout Executive	0						X	230,833	0	6,064
Kenneth L Connelly Assistant Chief Scout Executive	0						X	104,322	0	5,068

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Philmont Scout Ranch and High Adventure Bases	900,099	26,110,673	25,949,940	160,733	0
Order of the Arrow Conference	900,099	3,795,462	3,795,462	0	0
Scout Net	900,099	3,065,321	3,065,321	0	0
Local Council assessments	900,099	32,416,182	32,416,182	0	0
Regional & Professional training	900,099	2,704,386	2,704,386	0	0