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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2009Open to Public
Inspection**A For the 2009 calendar year, or tax year beginning****and ending****B Check if applicable:**

- ☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type.

See Specific Instructions.

C Name of organization

Educational Testing Service

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

Rosedale Road MS 56D

City or town, state or country, and ZIP + 4

Princeton, NJ 08541

F Name and address of principal officer: Frank R. Gatti

same as C above

D Employer identification number

21-0634479

E Telephone number

609-921-9000

G Gross receipts \$ 960,992,636**H(a) Is this a group return for affiliates?** ☐ Yes ☒ No**H(b) Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list. (see instructions)**H(c) Group exemption number** ▶**I Tax-exempt status:** ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527**J Website:** ▶ www.ets.org**K Form of organization:** ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L Year of formation:** 1947**M State of legal domicile:** NY**Part I Summary****1** Briefly describe the organization's mission or most significant activities: See Page 2, Part III, Question 1**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	18
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	17
5 Total number of employees (Part V, line 2a)	5	18286
6 Total number of volunteers (estimate if necessary)	6	0
7a Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	15,310,618
7b Net unrelated business taxable income from Form 990-T, line 34	7b	-4,876,596

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	7,448,670	8,866,276
9 Program service revenue (Part VIII, line 2g)	835,128,581	848,400,524
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,247,559	-2,746,975
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45,833,051	51,076,549
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	887,162,743	905,596,374
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,303,052	1,573,957
14 Benefits paid to or for members (Part IX, column (A), line 4)		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	255,096,916	282,270,130
16a Professional fundraising fees (Part IX, column (A), line 11e)		
16b Total fundraising expenses (Part IX, column (D), line 25) ▶		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	633,200,485	614,333,761
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	889,600,453	898,177,848
19 Revenue less expenses. Subtract line 18 from line 12	-2,437,710	7,418,526

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	518,052,199	569,626,943
21 Total liabilities (Part X, line 26)	282,275,918	300,876,169
22 Net assets or fund balances. Subtract line 21 from line 20	235,776,281	268,750,774

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Frank R. Gatti Signature of officer 11/9/10 Date

▶ Frank R. Gatti, Chief Financial Officer & SVP
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Barbara A. Hapula Date 10-7-10 Check if self-employed ☐ Preparer's identifying number (see instructions) P00698411

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ Deloitte Tax LLP
2 World Financial Center
New York, NY 10281

EIN ▶ 86-1065772 Phone no. ▶ 212-436-2000

May the IRS discuss this return with the preparer shown above? (see instructions)

☐ Yes ☒ No

932001 02-04-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2009)

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Part III Statement of Program Service Accomplishments

- 1 Briefly describe the organization's mission: See Schedule O for Continuation
Educational Testing Service (ETS) was incorporated in 1947 by the
Board of Regents for the Education Department of the State of New York
as an educational organization to engage in research, services and
other activities in the field of educational testing.
- 2 Did the organization undertake any significant program services during the year which were not listed on
the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
allocations to others, the total expenses, and revenue, if any, for each program service reported.

See Schedule O for Continuation(s)

4a (Code:) (Expenses \$ 276,112,604. including grants of \$) (Revenue \$ 468,964,568.)
Higher Education & School Assessments (HESA): ETS provides services
that relate to the testing of pre-college students and assisting in the
transition from high school to college and to advanced college degrees.
Such services include designing, developing, administering, scoring and
reporting for the SAT Reasoning test (SAT I and SAT II), the
Preliminary SAT/National Merit Scholarship Qualifying Test
(PSAT/NMSQT), the Advanced Placement Program (AP), and the College
Level Examination Program (CLEP) on behalf of the College Board. The
SAT and PSAT tests are designed to measure verbal and mathematical
ability, as well as to assess knowledge in subject specific test areas.
Beginning with the March 2005 administration, the SAT also measures
writing ability. Along with high school records, these tests are used

4b (Code:) (Expenses \$ 145,995,188. including grants of \$) (Revenue \$ 172,896,949.)
Global Division is responsible for carrying out ETS's mission in markets
outside the United States providing products and services that measure
knowledge and skills, promote learning and performance and support
education and professional development. Global offers consultation and
technical assistance in support of building capacity for ministries of
education, colleges and universities, and national testing agencies
worldwide. The Global Institute provides instruction to education
leaders, college and university staff, government officials and
representatives of testing agencies both at its Princeton headquarters
as well as in region.

In addition, Global designs, develops and delivers English language and

4c (Code:) (Expenses \$ 366,546,066. including grants of \$) (Revenue \$ 206,539,007.)
Elementary and Secondary Education (K12 Assessments and K12 Learning
and Development), Research & Development, National Assessment of
Educational Progress, English Language Learning, Policy Evaluation &
Research Center and other supported activities.

K12 Assessments

K12 Assessments current large scale assessment business contracts in
California include the High School Exit Examination (CAHSEE), the
California Standardized Testing and Reporting (STAR) Program (including
additional alternative assessments for students with English Language
learning challenges or of lesser abilities CAPA, STS and CMA assessment

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 1,054,969. including grants of \$ 1,054,969.) (Revenue \$)

4e Total program service expenses ▶ \$ 789,708,827.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V		X
11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.		
• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.		
12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.		X
12A Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	X	
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	X	
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O.

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	13534	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	18286	
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
4b	If "Yes," enter the name of the foreign country: See Schedule O See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

	Yes	No
1a Enter the number of voting members of the governing body	18	
b Enter the number of voting members that are independent	17	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	X
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AZ, CA, DC, DE, IN, NJ, NY, OR**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **Michael J. Fredo, Contoller - 609-921-9000**
Rosedale Road MS 56D, Princeton, NJ 08541

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Alvarado, Anthony J. Trustee	1.50	X						32,000.	0.	0.
Carstarphen, Meria Trustee	1.50	X						30,000.	0.	0.
Cavanagh, Richard E. Trustee	1.50	X						20,000.	0.	0.
Clarkeson, John S. Trustee	1.50	X						34,000.	0.	0.
English, Michela Trustee	1.50	X						34,000.	0.	0.
Henderson, Wade Trustee	1.50	X						24,000.	0.	0.
Lynch, Carol Trustee	1.50	X						20,000.	0.	0.
Menezes, Victor Trustee	1.50	X						24,000.	0.	0.
Murley, Robert S. Trustee	1.50	X						34,000.	0.	0.
Pacheco, Arturo Trustee	1.50	X						14,000.	0.	0.
Richardson, Earl S. Trustee	1.50	X						24,000.	0.	0.
Ritzen, Jozef M. M. Trustee	1.50	X						15,500.	0.	0.
Robertson, Piedad F. Trustee	1.50	X						54,000.	0.	0.
Rothkopf, Arthur Trustee	1.50	X						32,000.	0.	0.
Valdes, Guadalupe Trustee	1.50	X						35,000.	0.	0.
Varn, Richard J. Trustee	1.50	X						32,000.	0.	0.
Winckler, Georg Trustee	1.50	X						17,000.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Landgraf, Kurt M. President	40.00	X		X				706,968.	0.	34,914.
Bailey, Diane A. VP Production/Logistics	40.00			X				210,229.	0.	16,580.
Basehore, John VP & Treasurer	40.00			X				238,832.	0.	29,958.
Cascio, Charles E. VP Learning & Corp Mark	40.00			X				252,556.	0.	31,537.
Donado, Yvette SVP-People, Process & Co	40.00			X				286,044.	0.	35,276.
Draper Jr., William C VP College Board	40.00			X				3,846.	0.	231.
Elliott, Thomas J. VP- Strategic Workforce	40.00			X				247,439.	0.	35,284.
Gatti, Frank R. CFO & SVP	40.00			X				417,755.	0.	30,727.
Gilbertson, Bruce M. VP-Bid Source & Bus Res	40.00			X				226,374.	0.	33,609.
Hayon, Jack VP - Finance	40.00			X				223,800.	0.	34,771.
1b Total								10,542,642.	0.	1,110,019.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization

577

- 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
NCS Pearson, Inc. 5601 Green Valley Dr, Bloomington, MN 55437	Test administration services	48,299,461.
Computer Sciences Corporation 400 Commerce Drive, Newark, DE 19713	Computer services	47,156,452.
Accenture LLP PO Box 70629, Chicago, IL 60673	Supply chain services	42,717,650.
Adecco USA, Inc. 175 Broad Hollow Rd, Melville, NY 11747	Temporary labor services	19,071,590.
Computer Aid Inc. 1390 Ridgeview Drive, Allentown, PA 18104	Computer software consultants	12,566,329.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

240

See Schedule J-2 for Part VII, Section A Continuation

Form 990 (2009)

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	8,525.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	5,253,399.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	3,604,352.				
	g Noncash contributions included in lines 1a-1f: \$						
	h Total. Add lines 1a-1f			8,866,276.			
Program Service Revenue	2 a Higher Education	Business Code	611710	468,964,568.	468,964,568.		
	b ESE and Other		611710	206,539,007.	206,539,007.		
	c Global		611710	172,896,949.	172,896,949.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			848,400,524.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			2,723,505.			2,723,505.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties			35,637,756.			35,637,756.
	6 a Gross Rents	(i) Real (ii) Personal	200,013.				
	b Less: rental expenses		77,233.				
	c Rental income or (loss)		122,780.				
	d Net rental income or (loss)			122,780.			122,780.
	7 a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other	49,812,542.				
	b Less: cost or other basis and sales expenses		55,283,022.				
	c Gain or (loss)		-5,470,480.				
	d Net gain or (loss)			-5,470,480.			-5,470,480.
	8 a Gross income from fundraising events (not including \$ 8,525. of contributions reported on line 1c). See Part IV, line 18	a	32,607.				
	b Less: direct expenses	b	36,007.				
	c Net income or (loss) from fundraising events			-3,400.			-3,400.
	9 a Gross income from gaming activities. See Part IV, line 19	a	8,795.				
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities			8,795.			8,795.
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a Occupational & Prof Sk		611600	10,122,854.		10,122,854.		
b Chauncey Conf. Center		721000	2,731,038.		2,731,038.		
c Scholarship Recognitio		611600	2,456,726.		2,456,726.		
d All other revenue							
e Total. Add lines 11a-11d			15,310,618.				
12 Total revenue. See instructions.			905,596,374.	848,400,524.	15,310,618.	33,018,956.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,054,969.	1,054,969.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	390,988.	390,988.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	128,000.	128,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	10,053,712.	2,779,382.	7,274,330.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	212,413.		212,413.	
7 Other salaries and wages	211,868,397.	181,658,220.	30,210,177.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	17,735,173.	14,725,459.	3,009,714.	
9 Other employee benefits	26,630,007.	13,530,176.	13,099,831.	
10 Payroll taxes	15,770,428.	13,094,137.	2,676,291.	
11 Fees for services (non-employees):				
a Management				
b Legal	6,592,695.	315,722.	6,276,973.	
c Accounting	1,658,556.		1,658,556.	
d Lobbying	216,194.		216,194.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	305,395.	305,395.		
g Other	381,088,630.	356,551,362.	24,537,268.	
12 Advertising and promotion	6,762,287.	6,749,209.	13,078.	
13 Office expenses	130,770,691.	126,175,018.	4,595,673.	
14 Information technology				
15 Royalties	1,259,541.	1,259,441.	100.	
16 Occupancy	11,758,896.	11,706,503.	52,393.	
17 Travel	9,071,336.	7,662,343.	1,408,993.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,067,050.	1,868,021.	2,199,029.	
20 Interest	253,892.	253,892.		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	44,331,320.	37,425,600.	6,905,720.	
23 Insurance	2,065,563.	2,065,563.		
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a Miscellaneous	6,125,890.	2,189,443.	3,936,447.	
b Foreign & State Taxes	4,845,864.	4,763,364.	82,500.	
c Chauncey Conf Center	2,573,142.	2,573,142.		
d Memberships and Dues	586,819.	483,478.	103,341.	
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	898,177,848.	789,708,827.	108,469,021.	0.
26 Joint costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	7,736,748.	1	1,844,063.
	2 Savings and temporary cash investments	8,296.	2	30,145,590.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	65,928,947.	4	64,196,856.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	9,653,435.	7	7,169,366.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	10,377,210.	9	20,146,417.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 185,873,351.		
	b Less: accumulated depreciation	10b 111,911,339.		
	11 Investments - publicly traded securities	76,184,389.	10c	73,962,012.
	12 Investments - other securities. See Part IV, line 11	216,952,215.	11	252,364,619.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets	126,286,076.	13	114,685,935.
	15 Other assets. See Part IV, line 11	4,924,883.	14	5,112,085.
16 Total assets. Add lines 1 through 15 (must equal line 34)	518,052,199.	15	569,626,943.	
Liabilities	17 Accounts payable and accrued expenses	123,536,815.	16	128,034,363.
	18 Grants payable		17	
	19 Deferred revenue	73,833,068.	18	87,985,119.
	20 Tax-exempt bond liabilities		19	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21	
	23 Secured mortgages and notes payable to unrelated third parties	11,129,147.	22	5,033,723.
	24 Unsecured notes and loans payable to unrelated third parties		23	
	25 Other liabilities. Complete Part X of Schedule D	73,776,888.	24	79,822,964.
	26 Total liabilities. Add lines 17 through 25	282,275,918.	25	300,876,169.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.		26	
	27 Unrestricted net assets	235,776,281.	27	268,750,774.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	235,776,281.	32	268,750,774.
33 Total net assets or fund balances	518,052,199.	33	569,626,943.	
34 Total liabilities and net assets/fund balances		34		

Form 990 (2009)

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____

If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge ...						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ..						
9 Net income from unrelated business activities, whether or not the business is regularly carried on ...						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,128,043.	6,599,069.	6,147,791.	7,448,670.	5,746,388.	33,069,961.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	740,262,145.	754,141,608.	780,071,035.	835,128,581.	851,511,617.	3961114986.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	747,390,188.	760,740,677.	786,218,826.	842,577,251.	857,258,005.	3994184947.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	257,210,144.	263,780,693.	340,499,830.	293,846,372.	283,748,345.	1439085384.
c Add lines 7a and 7b	257,210,144.	263,780,693.	340,499,830.	293,846,372.	283,748,345.	1439085384.
8 Public support (Subtract line 7c from line 6.)						2555099563.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	747,390,188.	760,740,677.	786,218,826.	842,577,251.	857,258,005.	3994184947.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	25,075,658.	29,982,569.	34,203,916.	34,538,223.	38,561,274.	162,361,640.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	25,075,658.	29,982,569.	34,203,916.	34,538,223.	38,561,274.	162,361,640.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	55,596.					55,596.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					8,795.	8,795.
13 Total support (Add lines 9, 10c, 11, and 12.)	772,521,442.	790,723,246.	820,422,742.	877,115,474.	895,828,074.	4156610978.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	61.47 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	61.04 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	3.91 %
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	3.70 %

19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☒

b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule A (Form 990 or 990-EZ) 2009

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2009

Open to Public
Inspection

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Educational Testing Service

Employer identification number

21-0634479

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures ▶ \$ 0.

3 Volunteer hours ▶ 0.

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ 0.

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ 0.

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

LHA

Part III A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group.
 B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		218,163.													
c Total lobbying expenditures (add lines 1a and 1b)		218,163.													
d Other exempt purpose expenditures		883,155,198.													
e Total exempt purpose expenditures (add lines 1c and 1d)		883,373,361.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	75,000.	144,338.	196,650.	218,163.	634,151.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

Lobbying expenses of \$218,163 were used for the following lobbying

activities:

Federal:

Elementary and Secondary Education Act: K-12 assessments and teacher

Schedule C (Form 990 or 990-EZ) 2009

Part IV Supplemental Information (continued)

quality

Public Law 110-315, Higher Education Opportunity Act: Teacher preparation

and technology

Public Law 111-5, American Recovery and Reinvestment Act of 2009:

Comments on proposed priorities, requirements, definitions, and selection

criteria and other education related issues and initiatives.

H.R.3221, Student Aid & Fiscal Responsibility Act of 2009: American

Graduation Initiative - increasing retention and graduation rates at

community colleges

State:

Florida: Met with legislators and staff regarding assessment budgets

and assessment legislation.

California: Provided information on issues related to educational testing

and accountability.

Michigan: Teacher certification process and MEAP assessment development

Pennsylvania: HB 1601, PN 1993 The Beginning Educator

Support and Training (BEST) Program, HB 1863, PN 2464 Three-Year

Residency Teacher Certification, SB 1011, PN 1281 Persons holding

residency certificates are qualified to teach in public schools in PA, SB

307, PN 306 PA System of School Assessment program.

Part IV Supplemental Information (continued)

New York: SB 3732/AB 7366 bills on Education Teaching and

Testing Related issues, A 780 Create Commission on state educational

assessment, A 3594 Establish a teacher preparation program, A 4204

Requires Board of Regents to submit an annual report on development,

scoring and release of assessment data, S 1444 Provide information on

tests to all candidates not signing waiver, S 3565 Provides for

disclosure of test questions and set procedures for re-scoring upon

request.

Texas: HB 3. Public School

Requirements, HB 3421 Educator Preparation Programs, HB 4152 Educator

Certification, SB759 Group administered achievement tests, SB 2262

Teacher Preparation Academies.

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

Educational Testing Service

Employer identification number
21-0634479

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ☐ %

b Permanent endowment ☐ %

c Term endowment ☐ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,970,618.		1,970,618.
b Buildings		142,864,947.	82,596,901.	60,268,046.
c Leasehold improvements		4,667,664.	4,084,079.	583,585.
d Equipment		36,370,122.	25,230,359.	11,139,763.
e Other		0.	0.	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				73,962,012.

Schedule D (Form 990) 2009

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV.)	8
9	Total adjustments (net). Add lines 4 through 8	9
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains on investments	2a
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV.)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV.)	4b
c	Add lines 4a and 4b	4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Other losses	2c
d	Other (Describe in Part XIV.)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV.)	4b
c	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X: Note: This summary reflects the ETS portion of the FIN

48 Note in the Consolidated Financial Statements.

Educational Testing Service adopted FIN 48 on January 1, 2009 in

accordance with U.S. Generally Accepted Accounting Procedures (US GAAP).

In accordance with the US GAAP requirements, Educational Testing Service

adjusted its net assets for its uncertain tax positions. It is reasonably

possible that the tax liability recorded for these uncertain tax positions

Schedule D (Form 990) 2009

Part XIV Supplemental Information (continued)

can change within the next twelve months. The tax liability has various

open statutes which range from three to ten years

Part XIV Supplemental Information (continued)**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.[illegible]

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990. ▶ See separate instructions.**

2009

Open to Public Inspection

Employer identification number

21-0634479

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Grantmaking		128,000.
Middle East and North Africa	0	1	Program services	Testing activities	5,526,245.
North America	0	0	Program services	Testing activities	489,042.
Totals	0	1			6,143,287.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

Part III **Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.**

[illegible]

Part IV Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F, Part I, Line 2: Educational Testing Service requires

applicants for scholarships to provide transcripts and other information

upon which they are evaluated. Scholarship funds are then sent directly

to the university that the recipient attends. Following the awarding of

the scholarship, the recipient is kept in contact with to assess their

progress.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

Educational Testing Service

Employer identification number
21-0634479

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
American Assoc. of Hispanics in Higher Education - PO Box 877825 - Tempe, AZ 85287	30-0150324	501-c-3	80,000.	10,615.	Fair Market Value	Catering	Support of local community educational programs
Anchor House Foundation, Inc. PO Box 2357 Trenton, NJ 08007	22-2898173	501-c-3	10,000.	0.0			Support of local community educational programs
Asian American Legal Defense and Education Fund - 99 Hudson Street, 12-F - New York, NY 10013	13-2855641	501-c-3	5,000.	0.0			Support of local community educational programs
Boys & Girls Club of Trenton and Mercer County - 212 Centre Street - Trenton, NJ 08611	73-1658119	501-c-3	0.	15,385.	Fair Market Value	Venue and catering	Support of local community educational programs
Career Development Awards PO Box 2314 Princeton, NJ 08542	23-7206954	501-c-3	15,300.	5,037.	Fair Market Value	Venue and catering	Support of local community educational programs
CEJES Institute Inc. 5 Cooper Morris Drive Pomona, NY 10970	13-4102065	501-c-3	50,000.	0.0			Support of local community educational programs

2 Enter total number of section 501(c)(3) and government organizations **48.**

3 Enter total number of other organizations **0.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Historically Black Colleges and Universities Presidential Scholarship	10	49,692.	0.		
Trenton Central High School Scholarship	3	103,617.	0.		
Research Fellowships	9	237,679.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule I, Part I, Line 2: The ETS Social Investment Fund, a division of

ETS which manages ETS's contributions, has established criteria for making

grants and other contributions. It also maintains records to substantiate

the amount of grants or in-kind contributions reflected in the attached

report, as well as the grantees eligibility for the grants. IRS Form W-9

is requested from all organizations under consideration to ascertain the

legal name, EIN or Taxpayer Identification Number and address. Tax-exempt

status is verified in the following ways: (1) For organizations that are

new to the ETS Social Investment Fund, we request the IRS Determination

SCHEDULE I-1
(Form 990)Department of the Treasury
Internal Revenue ServiceContinuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

2009

Open to Public
Inspection

Name of the organization

Educational Testing Service

Employer identification number

21-0634479

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Applied Linguistics 4646 40th St., NW Washington, DC 20016	52-0807619	501-c-3	5,000.	0.0			Support of local community educational programs
CONTACT of Mercer County New Jersey Inc. - 1985 Pennington Road - Ewing, NJ 08618	22-2320153	501-c-3	10,000.	0.0			Support of local community educational programs
Council of Chief State School Officers - One Massachusetts Avenue NW, Suite 700 - Washington, DC 20001	53-0198090	501-c-3	0.	63,107. Value	Fair Market	Venue and catering	Support of local community educational programs
Education Commission of the States 700 Broadway, Suite 1200 Denver, CO 80203	31-0722194	501-c-3	10,000.	0.0			Support of local community educational programs
Education Law Center 60 Park Place, Suite 300 Newark, NJ 07102	22-2014555	501-c-3	10,000.	125. Value	Fair Market	Catering	Support of local community educational programs
Education Trust Inc. 1250 H Street NW, Suite 700 Washington, DC 20005	52-3636158	501-c-3	15,000.	0.0			Support of local community educational programs
Ewing Public Education Foundation Inc. - PO Box 7033 - Ewing, NJ 08628	22-3347353	501-c-3	19,000.	7,131. Value	Fair Market	Venue and Catering	Support of local community educational programs
Fight for Children Inc. 1825 K Street, Suite 1080 Washington, DC 20006	52-1706059	501-c-3	7,750.	0.0			Support of local community educational programs

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue ServiceOpen to Public
Inspection

Name of the organization

Educational Testing Service

Employer identification number

21-0634479

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Hands on Helpers (aka VolunteerConnect) - 1120 John Street, Suite 7 - Princeton, NJ 08542	22-3595586	501-c-3	5,000.	0.0			Support of local community educational programs
Hopewell Valley Education Foundation - PO Box 553 - Pennington, NJ 08534	22-3235943	501-c-3	8,600.	3,573. Value	Fair Market	Venue and catering	Support of local community educational programs
Institute for Educational Leadership - 4455 Connecticut Avenue, NW - Washington, DC 20008	52-1198450	501-c-3	5,000.	0.0			Support of local community educational programs
Junior Achievement of New Jersey 4365 Route 1 South Princeton, NJ 08540	22-1774147	501-c-3	10,000.	0.0			Support of local community educational programs
Korean Community Center of Greater Princeton - 230 Arreton Road - Princeton, NJ 08540	26-1739566	501-c-3	9,850.	0.0			Support of local community educational programs
Lawrence Hopewell Trail Corporation - PO Box 6735 - Lawrenceville, NJ 08648	22-2458313	501-c-3	20,000.	235. Value	Fair Market	Catering	Support of local community educational programs
Lawrence Nonprofit Housing Inc. 175 Johnson Avenue Lawrenceville, NJ 08648	23-7236750	501-c-3	11,000.	0.0			Support of local community educational programs
Lawrence Township Education Foundation, Inc. - 17 Phillips Avenue - Lawrenceville, NJ 08648	22-3192024	501-c-3	73,024.	0.0			Support of local community educational programs

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▶ Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047
2009

Open to Public Inspection

Name of the organization

Educational Testing Service

Employer identification number
21-0634479

Part III Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lawrenceville Fire Company Phillips Avenue, District 3 Lawrenceville, NJ 08648	23-7330548	501-c-3	11,000.	0.0			Support of local community educational programs
Literacy Volunteers of Mercer County - 3535 Quakerbridge Road, Suite 104 - Hamilton, NJ 08614	22-3502495	501-c-3	10,325.	0.0			Support of local community educational programs
Mercer Street Friends 151 Mercer Street Trenton, NJ 08618	21-0733990	501-c-3	10,000.	0.0			Support of local community educational programs
Metropolitan State College of Denver Foundation - PO Box 173362, Campus Box 14 - Denver, CO 80217	84-0576459	501-c-3	5,000.	0.0			Support of local community educational programs
Morgan State University Foundation 1700 E. Cold Spring Ln, 208 Truth Baltimore, MD 21251	23-7089143	501-c-3	8,500.	0.0			Support of local community educational programs
NAMI Mercer Inc. 3371 Brunswick Pike, Suite 124 Lawrenceville, NJ 08648	22-2587453	501-c-3	5,270.	5,264. Value	Fair Market	Printing, Catering	Support of local community educational programs
National Association for Equal Opportunity in Higher Education - 209 Third Street, SE - Washington, DC 20003	23-7439804	501-c-3	42,883.	0.0			Support of local community educational programs
National Center for Learning Disabilities - 111 West 57th Street, Suite 420 - New York, NY 10019	13-2899381	501-c-3	10,000.	0.0			Support of local community educational programs

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Name of the organization

Educational Testing Service

Employer identification number
21-0634479

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
National Council for Research on Women - 11 Hanover Square, 24th Floor - New York, NY 10005	13-3170956	501-c-3	10,850.	5,825. Value	Fair Market	Venue and catering	Support of local community educational programs
New Jersey Education Foundation Partnership, Inc. - PO Box 908 - Princeton Junction, NJ 08550	36-4613556	501-c-3	25,450.	6,824. Value	Fair Market	Venue and catering	Support of local community educational programs
Parents Step Ahead 2102 Empire Central Dallas, TX 75235	26-2477378	501-c-3	20,000.	0.0			Support of local community educational programs
Plansmart New Jersey 118 West State Street Trenton, NJ 08608	22-1854716	501-c-3	7,500.	6,276. Value	Fair Market	Printing	Support of local community educational programs
Princeton Family YWCA 59 Paul Robeson Place Princeton, NJ 08540	21-0635056	501-c-3	18,100.	0.0			Support of local community educational programs
Princeton Healthcare System Foundation - 253 Witherspoon Street - Princeton, NJ 08540	22-2225911	501-c-3	100,000.	0.0			Support of local community educational programs
Princeton Regional Chamber of Commerce - 9 Vandeventer Avenue - Princeton, NJ 08542	21-0722138	501-c-3	5,725.	0.0			Support of local community educational programs
Rutgers University Foundation for the NJ Math & Science Coalition - Winants Hall, 7 College Avenue - New Brunswick, NJ 08901	23-7318742	501-c-3	16,500.	239. Value	Fair Market	Catering	Support of local community educational programs

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1

(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for
Schedule I (Form 990), Part II or Part III.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

Educational Testing Service

Employer identification number

21-0634479

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
St. Lawrence Rehabilitation Center 2381 Lawrenceville Road Lawrenceville, NJ 08648	22-3227943	501-c-3	10,000.	0.0			Support of local community educational programs		
The Moms Club of Titusville Hopewell - PO Box 43 - Titusville, NJ 08560	55-0877970	501-c-3	5,000.	0.0			Support of local community educational programs		
Trenton Public Education Foundation Inc. - PO Box 22545 - Trenton, NJ 08607	56-2463017	501-c-3	10,000.	0.0			Support of local community educational programs		
UIH Family Partners 864 Bellevue Avenue Trenton, NJ 08618	21-0635048	501-c-3	10,000.	0.0			Support of local community educational programs		
United Way of Greater Mercer County - 3131 Princeton Pike, Bldg 4 - Lawrenceville, NJ 08648	21-0683073	501-c-3	50,000.	0.0			Support of local community educational programs		
USO of PA & Southern NJ (dba Liberty USO) - Philadelphia International Airport, Terminal A East - Philadelphia, PA 19153	23-1426011	501-c-3	5,000.	0.0			Support of local community educational programs		
Young Audiences of New Jersey, Inc. - 200 Forrestal Road - Princeton, NJ 08540	23-7384991	501-c-3	375.	55,394. Value	Fair Market	Venue and catering	Support of local community educational programs		
Township of Lawrence 2207 Lawrence Road Lawrenceville, NJ 08648	21-6000791		0.	7,421. Value	Fair Market	Printing	Support of local community educational programs		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Educational Testing Service

Employer identification number

21-0634479

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Part IV Supplemental Information

Letter which is kept on file. (2) ETS requests copies of the IRS Form

990. (3) ETS Social Investment Fund also requests and reviews the most

recent audited financial statements for information about their financial

condition.

ETS typically maintains close contact with its grantees to monitor their

progress in the use of grant funds and, whenever feasible, the extent to

which the funded program met its objectives. Small grants (under \$2,000)

are typically made to 501(c)(3) organizations that participate in fairs to

promote volunteerism and philanthropy among employees at ETS.

ETS monitors the use of funds in several ways: (1) Requests written

reports on the use of restricted funds and the organizations annual report

when the grant is unrestricted (2) for sponsored events, such as

conferences and workshops, ETS requests programs and other materials

prepared for the event (3) staff members attend a number of sponsored

events so that there is direct observation (4) ETS remains in contact with

grant recipients via phone calls and meetings and (5) ETS obtains copies of

any research papers that might be developed as a result of the grant.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

Educational Testing Service

Employer identification number

21-0634479

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input checked="" type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Part VII Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
Landgraf, Kurt M.	(i) 602,612.	0.	104,356.		20,588.	14,326.	741,882.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Bailey, Diane A.	(i) 178,002.	0.	32,227.		15,675.	905.	226,809.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Basehore, John	(i) 189,490.	0.	49,342.		19,472.	10,486.	268,790.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Cascio, Charles E.	(i) 209,360.	0.	43,196.		21,205.	10,332.	284,093.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Donado, Yvette	(i) 253,085.	0.	32,959.		24,750.	10,526.	321,320.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Elliot, Thomas J.	(i) 205,716.	0.	41,723.		20,958.	14,326.	282,723.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Gatti, Frank R.	(i) 341,550.	0.	76,205.		20,201.	10,526.	448,482.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Gilbertson, Bruce M.	(i) 168,077.	0.	58,297.		19,291.	14,318.	259,983.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Hayon, Jack	(i) 188,905.	0.	34,895.		20,450.	14,321.	258,571.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Horne, Eleanor V.	(i) 157,302.	0.	54,091.		16,318.	5,532.	233,243.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Hunt, David	(i) 230,001.	0.	31,495.		24,307.	14,950.	300,753.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Johnson-Gregory, Sheree	(i) 206,319.	0.	10,557.		19,869.	14,318.	251,063.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Kerins, Nancy J.	(i) 265,289.	0.	58,227.		25,093.	14,326.	362,935.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Lawrence, Ida M.	(i) 247,149.	0.	30,098.		23,515.	14,326.	315,088.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
Lazer, Stephen	(i) 201,226.	0.	29,794.		19,888.	14,326.	265,234.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.
MacDonald, Walter B.	(i) 276,303.	0.	26,779.		26,507.	14,326.	343,915.	0.
	(ii) 0.	0.	0.		0.	0.	0.	0.

Schedule J (Form 990) 2009

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Part I, Line 1a: First class and charter travel: Trustees (4) and Officers

(13), received this benefit during 2009. It was not treated as taxable

compensation to the listed person. This benefit is provided based on

length of travel time required of the listed person.

Travel for companions: Officers (4) received this benefit during 2009. It

was not treated as taxable compensation to the listed person. A

non-employee/companion/spouse may accompany an employee on business at

Company expense when the companion/spouses presence is required because it

serves a valid business purpose or is part of a special employee

recognition event. All companion/spousal travel to be paid by the company

must be approved in writing in advance by a Vice President or the CFO or

the CEO and President.

Tax gross-up payments:

Officers (30) and Highest Compensated Employees (3) received this benefit

during 2009. It was treated as taxable compensation to the listed person.

Housing allowance or residence for personal use:

Officers (2) and Highest Compensated Employees (1) received this benefit

during 2009. It was treated as taxable compensation to the listed person.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Part I, Line 4a: Paul Ramsey received a severance payment of \$131,484. Anne

Gale received a severance payment of \$149,954.

ETS incentive compensation programs are variable cash

compensation programs to provide employees earnings opportunities in

addition to base pay. These variable compensation components recognize and

reward based on individual and ETS's performance. Payment under these

programs are realized when ETS meets and achieves its annual performance

targets for the year.

**SCHEDULE J-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule J (Form 990)

▶ Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.

▶ See instructions for Schedule J (Form 990).

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

Educational Testing Service

Employer identification number

21-0634479

Part II Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (Schedule J, Part II)		(B) Breakdown of W-2 and/or 1099-MISC compensation					(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation						
Mazzeo, John	(i)	207,371.	0.	22,107.	19,940.	928.	250,346.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Nelson, Scott F.	(i)	212,663.	0.	35,831.	19,375.	5,861.	273,730.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Nettles, Michael T.	(i)	251,614.	0.	25,668.	25,790.	14,326.	317,398.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Oswald, John	(i)	224,757.	0.	31,542.	23,586.	10,526.	290,411.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Pote, Stephen K.	(i)	196,782.	0.	28,730.	19,663.	14,312.	259,487.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Powell, George D.	(i)	214,730.	0.	43,579.	19,807.	10,524.	288,640.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Ramsey, Paul A.	(i)	9,937.	0.	369,522.	2,785.	235.	382,479.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Rockey, Anne F.	(i)	176,799.	0.	26,687.	16,071.	11,308.	230,865.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Schroeder, Glenn C.	(i)	288,969.	0.	36,419.	27,867.	14,326.	367,581.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Tabbner, Phillip S.	(i)	251,228.	0.	378,996.	24,210.	14,317.	668,751.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Wakeman, Daniel	(i)	188,975.	0.	33,854.	19,658.	15,320.	257,807.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Weaver, Scott V.	(i)	250,034.	0.	34,776.	24,055.	14,068.	322,933.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Payne, David G.	(i)	198,476.	0.	33,879.	18,685.	13,596.	264,636.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Tyler, Linda L.	(i)	175,499.	0.	32,067.	16,638.	9,988.	234,192.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Kirsh, Irwin	(i)	237,023.	0.	24,471.	21,802.	9,448.	292,744.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Laramy, John	(i)	172,750.	45,529.	24,092.	15,500.	10,479.	268,350.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		
Latham, Andrew	(i)	195,187.	149.	84,201.	18,231.	14,048.	311,816.	0.		
	(ii)	0.	0.	0.	0.	0.	0.	0.		

932191 02-03-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-1 (Form 990) 2009

Continuation Sheet for Schedule J (Form 990)
 Attach to Form 990 to list additional information for Schedule J (Form 990), Part II.
 See instructions for Schedule J (Form 990).

Name of the organization

Educational Testing Service

Employer identification number
221-0634479

[illegible]

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the Instructions for Form 990.

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the Organization

Educational Testing Service

Employer identification number
21-0634479

Part VII Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Horne, Eleanor V. VP - Social Invest. Fund	40.00			X				211,393.	0.	21,850.
Hunt, David VP/COO Global	40.00			X				261,496.	0.	39,257.
Johnson-Gregory, Sheree VP Assoc General Counsel	40.00			X				216,876.	0.	34,187.
Kerins, Nancy J. SVP-Production & Deliver	40.00			X				323,516.	0.	39,419.
Lawrence, Ida M. SVP-Research & Developme	40.00			X				277,247.	0.	37,841.
Lazer, Stephen VP-Assessment Developmen	40.00			X				231,020.	0.	34,214.
MacDonald, Walter B. EVP Prog & Svcs	40.00			X				303,082.	0.	40,833.
Mazzeo, John VP Stat Analysis & Psych	40.00			X				229,478.	0.	20,868.
Nelson, Scott F. VP Corp Comm & Public Af	40.00			X				248,494.	0.	25,236.
Nettles, Michael T. SVP- Ctr Policy Eval & R	40.00			X				277,282.	0.	40,116.
Oswald, John VP & GM K12 Assessments	40.00			X				256,299.	0.	34,112.
Pote, Stephen K. VP & Chief Quality Offic	40.00			X				225,512.	0.	33,975.
Powell, George D. VP/COO K-12 Assessments	40.00			X				258,309.	0.	30,331.
Ramsey, Paul A. SVP Global Dev & Relatio	40.00			X				379,459.	0.	3,020.
Rockey, Anne F. VP Test Taker Services	40.00			X				203,486.	0.	27,379.
Schroeder, Glenn C. SVP & Gen Counsel	40.00			X				325,388.	0.	42,193.
Tabbner, Phillip S. SVP & GM - Global	40.00			X				630,224.	0.	38,527.
Wakeman, Daniel VP & Chief Information O	40.00			X				222,829.	0.	34,978.
Weaver, Scott V. VP Chief Strategy Office	40.00			X				284,810.	0.	38,123.
Payne, David G. VP/COO HESA	40.00			X				232,355.	0.	32,281.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
▶ See the instructions for Form 990.

2009

Open to Public Inspection

Educational Testing Service

Employer Identification number
21-0634479

[illegible]

Schedule J-2 (Form 990) 2009

Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

2009

Open To Public Inspection

Educational Testing Service

Employer Identification number
21-0634479

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

[illegible]

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total				\$						

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

[illegible]

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
Gloria Pote	See Sch. O	66,054	See Sch. O		X
Teresa M. Sanchez-Lazer	See Sch. O	174,111	See Sch. O		X

Schedule L (Form 990 or 990-EZ) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
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▶ Attach to Form 990.

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Educational Testing Service

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21-0634479

Form 990, Part III, Line 1, Description of Organization Mission:

MISSION

Our mission is to help advance quality and equity in education by
providing fair and valid assessments, research and related services.

Our products and services measure knowledge and skills, promote
learning and performance, and support education and professional
development for all people worldwide.

VISION

ETS will be recognized as the global leader in providing fair and valid
assessments, research and related products and services to help
individuals make successful educational and career transitions
throughout their lives, parents understand and use assessments and
related products to help their children reach their full potential and
teachers improve their practice through assessment and professional
development.

Form 990, Part III, Line 4a, Program Service Accomplishments:

by colleges and universities in their admission evaluations as key
predictors of likely academic success. The AP program offers detailed
course descriptions and examinations for introductory advanced
placement or credit when students enter college. CLEP is a
college-by-credit examination program for persons of any age to
demonstrate college level knowledge.

In 2009, approximately 10 million tests were administered on behalf of
the College Board.

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College & Graduate Programs (CGP):

This division of ETS supervises the test development, test
administration (primarily in a computer based testing environment), and
scoring and reporting services for a graduate admissions testing
program. The Graduate Records Examination (GRE) tests verbal,
quantitative and writing skills as well as selected subject areas,
which are used to supplement the college records of students applying
for admissions to graduate departments. ETS has established the GRE
policy council made up of public academic leaders and graduate school
deans to provide direction for the program.

In 2009, approximately 675 thousand applicants took the GRE test and/or
services.

Teacher Licensure & Certification (TLC):

TLC is significantly involved in the assessment, teaching and
certification of teachers through its innovative PRAXIS Series. PRAXIS
I measures a candidates basic teaching skills, while PRAXIS II involves
the assessment of teaching and performance skills in the classroom. In
addition, ETS is responsible for the development and delivery of
assessments on behalf of the Texas Education Agency (TEA).

These tests are delivered in a computer-based environment with some

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continuing paper & pencil testing.

In 2009 approximately 1.1 million applicants participated in these

tests and/or these services (PRAXIS Series and TEA assessments).

National Assessment of Educational Progress (NAEP):

Considered the Nations Report Card, NAEP is a continuing series of

academic content assessments of samples of students mandated by

Congress and implemented by the National Center for Education

Statistics. ETS has held primary contracts for NAEP since 1983. ETS is

responsible for the overall coordination, development of background

questionnaires, test development, assessment design, test book

preparation, data analysis and report preparation in print on the NAEP

website.

All of the activities described above are classified as related

activities, due to their role in educational assessment.

Form 990, Part III, Line 4b, Program Service Accomplishments:

student learning tests and assessments.

A college-level testing program developed and administered by ETS is

the Test of English as a Foreign Language (TOEFL), a test designed to

measure the English proficiency of students whose native language is

not English. The test is required by many domestic universities to

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evaluate the ability of international students to pursue education on

an English-speaking campus. ETS has established the TOEFL policy

council, made up of public academic leaders and graduate school deans

to provide direction for the program. The program is primarily

administered in a computer-based environment with some paper-based

testing.

Global oversees the administration of the Test of English in

International Communication (TOEIC), a test of the ability of

non-native English-speaking people to use English in everyday work

activities. TOEIC is delivered in a paper-based format as well as a

computer-based environment.

In addition, Global has a custom assessment group dedicated to

responding to international bids or client requests for educational

services, a channel group which manages iBT test centers and the

preferred associate (vendor) network; a partnership implementation

group, a network planning group, and a client relations group.

Form 990, Part III, Line 4c, Program Service Accomplishments:

batteries, in addition to the regular California Standardized Test

(CST), and General Educational Development (GED) scoring service for

the California Department of Education. These K12 Assessments measure

levels of student achievement in the California public school system.

In addition, ETS provides the English Placement Test (EPT), Entry Level

Mathematics Test (ELM) and Early Assessment Program (EAP) programs for

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the California State University System and the University of California

Admissions Program for the UC system. K12 Assessments has also been

awarded assessment contracts in other states to measure the educational

achievement and progress of K-12 students. A partial listing of those

contracts include: Maryland High School Assessment Program, Chicago

Public Schools testing programs in Math and English, Florida CELLA and

subcontracts for state assessments in Texas, Tennessee, Virginia,

Mississippi and Washington.

K12 Assessments also contracts with the US Department of Education for

the Comprehensive English Language Learning Assessment in Florida. In

addition, it contracts with the Educational Records Bureau (ERB) to

administer the Comprehensive Testing Program 4(CTP 4), which consists

of an assessment for grades 1-11 in key areas of school achievement

including: listening, reading, vocabulary, writing and mathematics.

In addition, CTP 4 includes two tests to measure verbal and

quantitative reasoning for students in grades 3 through 11. Under a

separate contract with ERB, K12 Assessments is developing and piloting

a computerized adaptive assessment test (CAAT). The results of the ERB

tests will be used for educational guidance, evaluation of student

progress and curriculum improvement. K12 Assessments also contracts

with the Southern Regional Educational Board, a non-profit consortium

of states, for the pursuit of educational excellence, to develop and

administer two testing programs, the High Schools That Work and Middle

Grade Assessment tests, designed to measure and improve educational

instruction.

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K12 Learning and Development

In addition to custom large scale assessment projects for states and

large school districts, ETS, through its K12 Learning and Development

division, also develops, markets and sells products that enhance

learning in K-12 students. For example, K12 Learning and Development

Products and Services provides test development services for districts

who wish to plan and administer formative benchmark and diagnostic

assessments to measure students progress and determine areas where

learning is incomplete and can be addressed through follow-up

instruction, using the Focus on Standards (FOS) model of professional

development. Other examples include a wide array of professional

development training and learning experiences for educators such as

assessment literacy training from the Assessment Training Institute

(ATI), computer-based practice and feedback of ones writing skills

using K12 Learning and Development's Criterion software product, and

the sale of test questions from K12 Learning and Developments large

item banks for either secure large scale assessment or less secure

classroom assessment.

The K12 Assessments and K12 Learning and Development divisions of ETS

have an ambitious charge: to advance student learning by providing a

new generation of high-quality, customized assessments, and related

products and services to help states and school districts implement

standards-based education. They work side by side with educators

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across the country to create and implement assessment products that

are: customized, linked to state standards, developmentally

appropriate, more inclusive, and designed to provide assessment

information teachers can use in the classroom.

All of the activities in these divisions are classified as related

activities, due to their role in educational assessment.

Research and Development

Research & Development provides educational measurement research and

analysis, innovative assessment and product development, and

informative policy studies to advance quality and equity in education

for all people worldwide. Research & Development ensures the technical

quality and fairness of ETSS assessments and assessment-related

services through excellence in assessment design, development, analysis

and psychometric research. Support for its research programs comes

primarily from its own resources; support also comes from national

governments and agencies and various private foundations.

ETS Policy and Evaluation & Research Center (PERC)

The ETS Policy Evaluation and Research Center (PERC) conducts research

and evaluations on public policy related issues in the field of

education. PERC research and evaluations focus on topics that are

prominent on the agendas of national, state and local governments and

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educational institutions. PERC also applies research findings to
craft policy and program ideas for educational improvement. Through
its Policy Information Center, PERC publishes and disseminates reports
to increase understanding of education challenges and promotes
improvement of education and education policies. Overall, PERCs
research and collaborations focus on improving the quality of
instruction in schools, closing achievement gaps for underrepresented
minorities and investigating factors that adversely affect student
progress at all levels.

Other Supported Activities

ETS Scholarship & Recognition Programs (SRP)

Scholarship & Recognition Program (SRP) has
experience providing outsourced scholarship program design and
administration services to corporations and philanthropic organizations
which is classified as unrelated business income.

Chauncey Conference Center

ETS also operates a conference center, the revenues from which are
classified as unrelated business income.

Form 990, Part III, Line 4d, Other Program Services:

Grants and other assistance to organizations and individuals inside and
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outside of the United States.

Expenses \$ 1054969. including grants of \$ 1054969. Revenue \$ 0.

Form 990, Part V, Line 4b, List of Foreign Countries:

France, Germany, United Kingdom, Netherlands,

Jordan, Spain, Poland, South Korea,

China, Singapore, India, Canada

Form 990, Part VI, Section B, line 11: Form 990 was reviewed by the Board

of Trustees' Audit Committee and the full Board of Trustees prior to

filing.

Form 990, Part VI, Section B, Line 12c: The Trustees of Educational

Testing Service, individually and collectively, are expected to act in

accordance with the highest standards of ethical behavior. Annually, the

Audit Committee reviews the ETS Code of Ethics for Members of the Board of

Trustees. Subsequently, each Trustee receives a copy of the Code of Ethics

and signs a statement agreeing to abide by the Code. The Code includes a

policy on Conflict of Interest.

The Trustees also annually complete a Trustee Disclosure Statement and a

Trustee Affiliation Form. The Disclosure Statement addresses the Trustees

material financial interest to which ETS is a party, or the material

financial interest of a related party to which ETS is a party. The

Affiliation Form addresses the Trustees employment as a staff member or as

a consultant, as well as their affiliation with other organizations. The

Corporate Secretary reviews these disclosures for potential conflicts or

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the potential appearance of a conflict.

Should a situation be disclosed that might be in contrast with the Code of

Ethics, the Corporate Secretary would seek resolution with the involvement

of the appropriate authority such as the Audit Committee or the ETS General

Counsel and Chief Ethics Officer. Intrinsic to the policy is a Trustee

recusing themselves to prevent a conflict of interest or avoid an

appearance of a conflict of interest. Failure to respond to the annual

disclosure process would result in the requisite follow up by the Corporate

Secretary.

Candidates for Trustees receive the Code of Ethics and are required to

complete the Affiliations Form prior to standing for election.

Trustees can obtain assistance with the interpretation or administration of

the Code of Ethics or procedures from the Corporate Secretary or the

General Counsel and Chief Ethics Officer.

Educational Testing Service requires that employees, including officers,

who are uncertain whether an outside activity comes within the scope of

ETS's Code of Ethics policy, which contains its Conflict of Interest

Policy, to discuss the matter with their supervisors. Employees wishing to

engage in outside activities must submit an Outside Activities Report to

their division director for review and approval prior to engaging in the

activity. Employees must submit an amended report whenever the activity

changes. The report is reviewed and the employee is informed whether the

request is approved. The employee's division Vice President and the Vice

President of Strategic Workforce Solutions (ETS's Human Resources

Department) receive a copy of all such reports regardless of whether the

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request is approved. Any situation involving a potential conflict of

interest must be reviewed by SWS to verify that no conflict exists.

Any employee who acquires information that gives the employee reason to

believe that any employee, officer or trustee is engaged in conduct that is

prohibited by ETS's Code of Ethics, or that any sales representative,

distributor or other person or firm representing ETS in any transaction is

engaged in the type of conduct (whether or not in connection with a

transaction involving ETS or its products) which, if engaged in by an

employee, would violate this policy is required to report this information

immediately. All complaints regarding potential conflicts of interest are

investigated promptly, and where necessary, immediate and appropriate

action is taken to stop and remedy any such conduct. Any employee or

officer, found in violation of this policy will be subject to disciplinary

action, up to and including termination, depending upon the severity of the

violation. This policy is reviewed by a team of Strategic Workfoce

Solutions employees. Beginning in 2009, all ETS employees will receive a

copy of the Code of Ethics on an annual basis. The annual review and

signature indicating their agreement to comply with the policy is mandatory

as part of employment with ETS.

Form 990, Part VI, Section B, Line 15: ETS engages an external executive

compensation consultant organization to review and advise on excess benefit

transaction law and to prepare an annual report and analysis of proposed

compensation for ETSs CEO and officers. The analysis includes data on

compensation for comparable organizations and similar occupations/functions

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in similarly situated organizations.

The executive compensation consultant also develops a Letter of

Reasonableness regarding the analyses of Officer pay consistent with

government guidelines which is presented to the Committee on Governance and

Human Resources and the Board for review, comment and approval.

Form 990, Part VI, Section C, Line 19: Currently, ETS, does not make its

governing documents, conflict of interest policy, or financial statements

available to the public. This process is consistent with prior years.

Schedule L, Part IV

Business Transactions Involving Interested Persons:

(a) Name of Person: Gloria Pote

(b) Relationships between Interested Person and Organization: Family

member of Stephen K. Pote, Current Officer

(d) Description of Transaction: Salary and benefits

(a) Name of Person: Teresa M. Sanchez-Lazer

(b) Relationships between Interested Person and Organization: Family

member of Stephen Lazer, Current Officer

(d) Description of Transaction: Salary and benefits

SCHEDULE R
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Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 38, or 37.
► Attach to Form 990. ► See separate instructions.

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Part III Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Capstar, LLC - 82-0582786 Rosedale Road Princeton, NJ 08541	Holding Company	Delaware	0.	84,941. Service	Educational Testing Service

Part IV Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Educational Testing Service Retiree's Benefit Trust - 22-3372287, Rosedale Road MS 56-D, Princeton, NJ 08541	Benefit Plan	New Jersey	501(c)9		Educational Testing Service
Educational Testing Service Medical and Dental Benefits Plan - 22-2680630, Rosedale Road MS 56-D, Princeton, NJ 08541	Benefit Plan	New Jersey	501(c)9		Educational Testing Service

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Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to other organization(s)		X
c Gift, grant, or capital contribution from other organization(s)		X
d Loans or loan guarantees to or for other organization(s)	X	
e Loans or loan guarantees by other organization(s)		X
f Sale of assets to other organization(s)		X
g Purchase of assets from other organization(s)		X
h Exchange of assets		X
i Lease of facilities, equipment, or other assets to other organization(s)		X
j Lease of facilities, equipment, or other assets from other organization(s)		X
k Performance of services or membership or fundraising solicitations for other organization(s)	X	
l Performance of services or membership or fundraising solicitations by other organization(s)	X	
m Sharing of facilities, equipment, mailing lists, or other assets		X
n Sharing of paid employees	X	
o Reimbursement paid to other organization for expenses		X
p Reimbursement paid by other organization for expenses		X
q Other transfer of cash or property to other organization(s)		X
r Other transfer of cash or property from other organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization(s)	(b) Transaction type (a-f)	(c) Amount involved
(1) Educational Testing Service (ETS) Global B.V.	L	6,038,246.
(2) Educational Testing Service (ETS) Global B.V.	A	3,615,247.
(3) Educational Testing Service Medical and Dental Benefits Plan	O	17,419,623.
(4) ETS Canada Inc.	L	489,042.
(5) ETS Canada Inc.	K	319,367.
(6) ETS Canada Inc.	A	183,931.

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
Prometric Holdings Inc. - 26-0416543			Educational Testing Service				
1501 South Clinton Street Baltimore, MD 21224	Holding company	DE		C CORP	0.	147,000,000.	100.00%
Prometric Inc. - 26-0416596			Prometric Holdings Inc.		237,361,235.	571,143,457.	100.00%
1501 South Clinton Street Baltimore, MD 21224	Educational Services	DE		C CORP			
Prometric Japan Company Limited Kayabacho Tower Bldg 15F 1-21-2 Shinkawa Chuo-Ku Tokyo, JAPAN 104-0033	Educational Services	Japan	Prometric Inc.	C CORP	33,991,881.	17,748,643.	100.00%
Prometric Limited - 98-0561896							
6th Fl., 1 Exchange Quay, Salford Quays Manchester, UNITED KINGDOM M5 3EA	Educational Services	United Kingdom	Prometric Inc.	C CORP	23,233,464.	11,717,029.	100.00%
Ireland Test Center Delivery Limited - 98-0561894							
Grand Mill Quay Barrow Street Dublin, IRELAND 4	Holding company	Ireland	Prometric Inc.	C CORP	17,851.	13,050,000.	100.00%
Australia Test Centre Pty Limited - 98-0561893							
Suite 14, Level 2, 37 Bligh Street Sydney NSW, AUSTRALIA 2000	Holding company	Australia	Prometric Inc.	C CORP	96,448.	11,395,127.	100.00%
The Netherlands Test Center Holding B.V. - 98-0561890							
Strawinskylaan 913 Amsterdam, NETHERLANDS 1077	Holding company	Netherlands	Prometric Inc.	C CORP	-16,012.	54,397,821.	100.00%
Prometric Ireland Ltd.			Ireland Test Center				
Grand Mill Quay Barrow Street Dublin, IRELAND 4	Educational Services	Ireland	Delivery	C CORP	7,268,460.	4,434,898.	100.00%
Prometric Pty Ltd. Level 4, 100 Harris Street Pyrmont NSW, AUSTRALIA 2009	Educational Services	Australia	Australia Test Centre Pty Limited	C CORP	1,246,203.	1,379,847.	100.00%
Prometric I B.V. Noorderwagenvleijn 6 Lelystad, NETHERLANDS 8223 AL	Educational Services	Netherlands	The Netherlands Test Center	C CORP	1,265,050.	51,511,103.	100.00%
Prometric B.V. Noorderwagenvleijn 6 Lelystad, NETHERLANDS 8223 AL	Educational Services	Netherlands	Prometric I B.V.	C CORP	1,903,401.	43,726,878.	100.00%
Prometric II B.V. Noorderwagenvleijn 6 Lelystad, NETHERLANDS 8223 AL	Educational Services	Netherlands	Prometric I B.V.	C CORP	3,042,127.	5,156,549.	100.00%

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Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
Prometric III B.V.							
Noorderwagenvleijn 6							
Lelystad, NETHERLANDS 8223 AL	Educational Services	Netherlands	Prometric I B.V.	C CORP	3,878,788.	2,115,885.	100.00%
Prometric Korea Limited							
Yoon-Ik Building, 8 Fl, 706-13 Yeoksam-Dong Gangna		Korea,					
Seoul, KOREA, SOUTH	Educational Services	South	Prometric B.V.	C CORP	1,714,051.	837,718.	100.00%
Prometric (Pty) Ltd.							
Block C, Empire Park, 55 Empire Road		South					
Johannesburg, SOUTH AFRICA 2193	Educational Services	Africa	Prometric B.V.	C CORP	677,694.	445,670.	100.00%
Prometric Testing Services Private Ltd.							
2nd Floor DLF Infinity Tower-A, Sector 25, Phase I							
Gurgaon, Haryana, INDIA 122-002	Educational Services	India	Prometric B.V.	C CORP	2,018,258.	7,133,122.	100.00%
Prometric Technology (Beijing) Co., Ltd.							
Raycom Info Tech Tower A, 2 Kexueyuan South Road							
Beijing, CHINA 100080	Educational Services	China	Prometric B.V.	C CORP	2,232,334.	522,753.	100.00%
Prometric Ltd.							
Hasapanut House, Nirim St. & Hashosha St.							
Tel Aviv, ISRAEL	Educational Services	Israel	Prometric B.V.	C CORP	276,650.	130,828.	100.00%
Prometric Technology SDN Bhd							
Suite 21 A01501, Farber Imperial CRT Jalan Sultan I							
Kuala Lumpur, MALAYSIA 50250	Educational Services	Malaysia	Prometric B.V.	C CORP	3,273,244.	1,082,713.	100.00%
Prometric GmbH							
Tortrasse 49							
Berlin, GERMANY 10119	Educational Services	Germany	Prometric II B.V.	C CORP	1,001,694.	956,394.	100.00%
Prometric Pte. Ltd.							
80 Robinson Road, #15-00							
SINGAPORE 068898	Educational Services	Singapore	Prometric II B.V.	C CORP	2,120,137.	817,790.	100.00%
Prometric Thomson Learning Sp. Zoo							
Room 307, VI. Nowogrodzka 84/86							
Warsaw, POLAND	Educational Services	Poland	Prometric II B.V.	C CORP	0.	0.	100.00%
Prometric PZ, LLC							
11-24 Jumeirah One, Street 21 PO Box 11478							
Dubai, UNITED ARAB EMIRATES	Educational Services	United Arab Emir	Prometric I B.V.	C CORP	539,342.	248,499.	100.00%

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a)	(a)	(b)	(c)
(7)	Name of other organization	Transaction type (a-f)	Amount involved
(8)	ETS Canada Inc.	R	1,350,000.
(9)	Prometric Inc.	L	92,330,866.
(10)	Prometric Inc.	K	1,549,106.
(11)	Educational Testing Service (ETS) Global B.V.	R	1,031,745.
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Schedule R-1 (Form 990) 2009

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on **e-file for Charities & Nonprofits**.

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization Educational Testing Service	Employer identification number 21-0634479
	Number, street, and room or suite no. If a P.O. box, see instructions. Rosedale Road MS 56D	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Princeton, NJ 08541	

Check type of return to be filed(file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

Michael Freddo, Controller

- The books are in the care of ► Rosedale Road MS 56D - Princeton, NJ 08541
Telephone No. ► 609-921-9000 FAX No. ► 609-734-1280
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ► ☐. If it is for part of the group, check this box ► ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until August 15, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
► ☒ calendar year 2009 or
► ☐ tax year beginning , and ending .

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization		Employer identification number
	Educational Testing Service		21-0634479
	Number, street, and room or suite no. If a P.O. box, see instructions.		For IRS use only
	Rosedale Road MS 56D		
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
	Princeton, NJ 08541		

Check type of return to be filed (File a separate application for each return):

☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

Michael Freddo, Controller

• The books are in the care of ☒ **X** Rosedale Road MS 56D - Princeton, NJ 08541

Telephone No. 609-921-9000

FAX No. 609-734-1280

• If the organization does not have an office or place of business in the United States, check this box ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until November 15, 2010.

5 For calendar year 2009, or other tax year beginning , and ending .

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension

Additional time needed to obtain information necessary to prepare an accurate return.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature Frank R. Freddo Title Chief Financial Officer

Date 8/13/10

Form 8868 (Rev. 4-2009)