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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning January 01, 2009, and ending December 31, 20 09

B Check if applicable: <input type="checkbox"/> Address change <input checked="" type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization 3e McKinney (previously McKinney Neighborhood Outreach)		D Employer identification number 20-1992078 20-4950273
		Number and street (or P O box, if mail is not delivered to street address) Room/suite 103 S. Church St.		E Telephone number 972-542-3331
		City or town, state or country, and ZIP + 4 McKinney, TX 75069		F Group Exemption Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method ☒ Cash ☐ Accrual
Other (specify) ▶

I Website: ▶ www.3emckinney.com

J Tax-exempt status (check only one) — ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts. If \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	116,725.66
	2	Program service revenue including government fees and contracts	2	0
	3	Membership dues and assessments	3	0
	4	Investment income	4	0
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less: cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	a	Gross revenue (not including \$ of contributions reported on line 1)	6a	
b	Less: direct expenses other than fundraising expenses	6b		
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0	
7a	Gross sales of inventory, less returns and allowances	7a		
b	Less: cost of goods sold	7b		
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0	
8	Other revenue (describe ▶)	8	0	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	116,725	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	0
	11	Benefits paid to or for members	11	0
	12	Salaries, other compensation, and employee benefits	12	94,626
	13	Professional fees and other payments to independent contractors	13	0
	14	Occupancy, rent, utilities, and maintenance	14	1,041
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe ▶ office supplies, computer/printer expense, project expenses)	16	19,559
	17	Total expenses. Add lines 10 through 16	17	116,092
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	1,499
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	47,157
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	48,656

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	47,157	22 48,656
23 Land and buildings		23
24 Other assets (describe ▶)		24
25 Total assets	47,157	25 48,656
26 Total liabilities (describe ▶)	0	26 0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	47,157	27 48,656

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 106421

Form **990-EZ** (2009)

SCANNED SEP 14 2010

P 4

Expenses

(Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others.)

28	Adopt a school program: 300 mentors provided to eight title 1 schools serving low-income children and families. 1700 students and families received christmas assistance. 546 children received food assistance on weekend when not in school 498 volunteers served in the schools. All volunteers and food donated (Grants \$) If this amount includes foreign grants, check here	28a	21,000
29	garage giveaway: Over 1 millions dollar in donated good/services given away to meet needs of poorest families in community. All items and volunteer supported donated. (Grants \$) If this amount includes foreign grants, check here	29a	0
30	Clothe a child: Through partnership with 12 local churches, 1356 children given free clothing for school. All clothing donated through churches 1000 volunteers served in this event. (Grants \$) If this amount includes foreign grants, check here	30a	0
31	Other program services (attach schedule) (Grants \$) If this amount includes foreign grants, check here	31a	0
32	Total program service expenses (add lines 28a through 31a)	32	21,000

(a) Name and address

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		<input checked="" type="checkbox"/>
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	<input checked="" type="checkbox"/>	
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		<input checked="" type="checkbox"/>
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		<input checked="" type="checkbox"/>
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a _____		
b Did the organization file Form 1120-POL for this year?		<input checked="" type="checkbox"/>
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		<input checked="" type="checkbox"/>
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b _____		
39 Section 501(c)(7) organizations. Enter.		
a Initiation fees and capital contributions included on line 9 39a _____		
b Gross receipts, included on line 9, for public use of club facilities 39b _____		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ _____ ; section 4912 ▶ _____ ; section 4955 ▶ _____		
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		<input checked="" type="checkbox"/>
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		<input checked="" type="checkbox"/>
41 List the states with which a copy of this return is filed. ▶ <u>Texas</u>		
42a The organization's books are in care of ▶ <u>Larry Robinson</u> Telephone no ▶ <u>973-542-3331</u> Located at ▶ <u>103 S Church st, McKinney, TX.</u> ZIP + 4 ▶ <u>75069</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
If "Yes," enter the name of the foreign country ▶ _____	42b	<input checked="" type="checkbox"/>
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		<input checked="" type="checkbox"/>
If "Yes," enter the name of the foreign country: ▶ _____	42c	
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 _____		<input type="checkbox"/>
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		<input checked="" type="checkbox"/>
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		<input checked="" type="checkbox"/>

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	✓
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	✓
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	✓
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	✓
b If "Yes," was the related organization a section 527 organization?	49b	✓

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
none				

f Total number of other employees paid over \$100,000 **0**

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
none		

d Total number of other independent contractors each receiving over \$100,000 **0**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *Kristin Mycke, Treasurer* Date: *8/11/2010*

Type or print name and title: **Kristin Mycke, Treasurer**

Paid Preparer's Use Only

Preparer's signature: _____ Date: _____ Check if self-employed: ☐ Preparer's identifying number (See instructions): _____

Firm's name (or yours if self-employed), address, and ZIP + 4: _____ EIN: _____ Phone no: _____

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

3e McKinney Annual Report 2009 (cont)

Program results

1. Feed the Hungry

Several food drives organized to help stock the local food pantry. 14,845 food products donated by local churches. Cost to organization was \$0 due to all items donated and staffed with volunteers.

2. Care for the Sick

*Recruit physicians, nurses, physician's assistants, interpreters and office assistance volunteers for Children's and Community Health Clinic.
Results: Physicians is the only area we were not able to fill. We coordinated two serve days to help paint, build shelves and other projects at the clinic. \$0 cost to the organization.

3. Love Mckinney

Organized community wide work days were over 1000 volunteers served in the community. \$0 cost to the organization as all supplies and volunteer time donated.

4. 5,277 volunteers were released into the community to respond and serve the poorest of poor through the volunteer connection program.

AMENDED AND RESTATED BYLAWS

OF

3e MCKINNEY,

a Texas Non-Profit Corporation

These Amended and Restated Bylaws (these "Bylaws") shall govern the regulation and management of the affairs of 3e McKinney, a Texas non-profit corporation (the "Corporation"). In the event of a conflict between the provisions of these Bylaws and the Certificate of Formation of the Corporation or Texas Non-Profit Corporation Law (the "Act"), the Certificate of Formation or the Act, as applicable, shall be controlling. All Exhibits to these Bylaws are hereby incorporated herein by reference and shall constitute a part of these Bylaws.

ARTICLE I. PURPOSE

1.1 **General.** The Corporation is organized exclusively for charitable, religious, literary, educational and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the United States Internal Revenue Code of 1986, as amended from time to time, or corresponding provisions of any subsequent federal tax law (the "Code"), and to engage in any and all lawful activities incidental to the foregoing purposes, except as otherwise restricted herein.

1.2 **Primary Purpose.** Without limitation of the provisions of Section 1.1 above, the Corporation's primary purpose is to promote economic, spiritual and social development by partnering with local churches, faith-based entities, social agencies and businesses and individual volunteers to provide assistance and volunteering opportunities to individuals and families within and around the McKinney, Texas, geographic region and the surrounding counties and metropolitan areas. The Corporation shall be authorized to receive, acquire and maintain real and personal property and, subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income therefrom and the principal thereof exclusively for charitable, religious, educational, literary and scientific purposes either directly or by contributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code and its regulations as they may hereafter be amended.

1.3 **Powers.** The Corporation is a Texas non-profit corporation and shall have all of the powers, duties, authorization and responsibilities of such a corporation which are provided in the Act and as may be necessary or appropriate to fulfilling the purposes for which the Corporation is organized. Notwithstanding any other provision of these Bylaws, the Corporation shall neither have nor exercise any power, nor shall it carry on any other activities not permitted to be carried on (a) by a corporation that is exempt from federal income taxation as an organization described in Section 501(c)(3) of the Code, or (b) a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

1.4 Conduct of Corporate Affairs.

(a) The affairs of the Corporation shall at all times be conducted in a manner consistent with the requirements of the Code, as such requirements affect tax-exempt organizations.

(b) The Corporation shall not carry on, other than as an insubstantial part of its activities, activities that are not in furtherance of its purposes.

ARTICLE II. OFFICES

2.1 Principal Office. The principal office of the Corporation in the State of Texas shall be located in the City of McKinney, County of Collin, Texas, at 103 S. Church Street

2.2 Other Offices. The Corporation may have such other offices, either within or without the County of Dallas, State of Texas, as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

ARTICLE III. MEMBERS

3.1 No Corporation Members The Corporation shall have no members

ARTICLE IV. BOARD OF DIRECTORS

4.1 General Powers. The affairs of the Corporation shall be managed by its Board of Directors. Such Board may exercise all powers granted to the Corporation and do all lawful acts required by the affairs of the Corporation so long as the exercise of such powers and the doing of such acts are consistent with the Corporation's prescribed purposes.

4.2 Chairman of the Board. The President of the Corporation shall serve as the Chairman of the Board of Directors and shall preside at all meetings of the Board, and shall have such other duties and responsibilities in that capacity as the Board may designate.

4.3 Number and Qualifications. The number of directors (excluding Ex-Officio members) shall never be less than three (3) or more than nine (9). A director need not be a resident of the State of Texas.

4.4 Tenure. Each director shall hold office until completion of the next annual election of directors, and thereafter until his or her successor shall have been qualified, if necessary (unless the Board of Directors has determined to reduce the number of directors by amendment of the Bylaws and has for this reason elected no successor to the director in question). The members of the Board of Directors in place as of the adoption of these Bylaws shall serve until the first annual election of directors after the adoption of these Bylaws. Directors shall serve until their successors are elected and qualified, or until their earlier death, resignation, retirement, disqualification or removal from office. A director may serve for more than one (1) term. A director may be removed from the Board by the affirmative vote of a majority of the directors then serving.

4.5 Annual Election Each successor to a director whose term has expired shall be elected at a meeting of the Board of Directors held for the purpose of conducting the annual election for the year in which the term of such director expired. The successor directors shall be elected by the members of the Board of Directors at the annual election. The annual election of directors shall be at a date, time and place to be determined by the Board of Directors. Any director whose term of office has expired may be elected to succeed himself or herself. If for any reason an annual election of the Board of Directors is not held in any year, the directors then in office shall continue to serve until the next annual election of the Board of Directors, or until their earlier death, resignation, retirement, disqualification or removal from office.

4.6 Special Elections Special elections may be called by the President or the Board of Directors, at any time, to fill vacancies or to increase the membership of the Board of Directors after amendment of these Bylaws. In the event that the number of directors constituting the Board of Directors is increased by amendment to these Bylaws, any directorship to be filled by reason of said increase shall be filled by the Board of Directors at a special election called for that purpose.

4.7 Place of Election The Board of Directors may designate any place, either within or without the State of Texas, as the place of meeting for any annual election or for any special election. If no such designation is made, the place of any meeting shall be at the registered office of the Corporation.

4.8 Regular Meetings A regular annual meeting of the Board of Directors shall be held without other notice than this bylaw, immediately after, and at the same place as, the annual election of directors. The Board of Directors may provide by resolution the time and place, either within or without the State of Texas, for the holding of additional regular meetings of the Board without other notice than such resolution.

4.9 Special Meetings Special meetings of the Board of Directors may be called by or at the written request of the president or any director. Such special meetings of the Board shall be held at the registered office of the Corporation unless the Board of Directors unanimously agrees upon any other place, either within or outside the State of Texas, as the place for holding any special meeting of the Board of Directors.

4.10 Removal Any director may be removed from office, with or without cause, by the affirmative vote of a majority of the remaining directors (even though less than a quorum).

4.11 Resignation Each director shall have the right to resign at any time upon written notice thereof to the Board of Directors, the President, or the Secretary of the Corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof, and the acceptance of such resignation shall not be necessary to make it effective.

4.12 Vacancies Any vacancy occurring in the Board of Directors shall be filled by the affirmative vote of a majority of the remaining directors (even though less than a quorum) unless the Board has determined to reduce the number of directors by amendment of these Bylaws and

for this reason elects no successor. A director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

4.13 Notice

(a) Method and Timing Notice of any special meeting of the Board of Directors shall be given at least three (3) days prior to the meeting by written notice delivered personally, sent by mail or telegram to each director at his address as shown by the records of the Corporation, or by facsimile or electronic message. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice is given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company for transmission. If notice is transmitted by facsimile or electronic message, such notice shall be deemed to be delivered when the facsimile or electronic message is transmitted to a facsimile number or an electronic message address provided by the director, or to which the director consents, for the purpose of receiving such notice.

(b) Waiver. Any director may waive notice of any meeting by a writing signed by the director, whether signed before or after the holding of such meeting, and such written waiver, when signed, shall be deemed the equivalent of the giving of such notice. The attendance of a director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business thereat because such meeting is not lawfully called or convened.

(c) Business To Be Transacted. The business to be transacted at any regular or special meeting need not be specified in the notice or waiver of notice of such meeting, unless specifically required by law.

4.14 Quorum. At any given time, a majority of the total number of members then serving on the Board of Directors shall constitute a quorum for the transaction of business at any meeting of the Board, but if less than a majority of the directors are present at said meeting, a majority of the directors present may adjourn the meeting from time to time with the meeting to be reconvened at such time and place as may be deemed appropriate by the directors adjourning the meeting without further notice.

4.15 Manner of Acting. The act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law, by the Corporation's Certificate of Formation, or by these Bylaws.

4.16 Compensation. Directors as such shall not receive any stated salaries for their services, but by resolution of the Board of Directors any director may be reimbursed for expenses reasonably incurred in attending any regular or special meeting of the Board. Nothing herein contained shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation therefor.

4.17 Procedure: Minutes. At meetings of the Board of Directors, business shall be transacted in such order as the Board of Directors may determine from time to time. The Board of Directors shall appoint at each meeting a person to act as secretary of the meeting. The secretary of the meeting shall prepare minutes of the meeting which shall be delivered to the Secretary of the Corporation to be placed in the minute books of the Corporation.

4.18 Action by Written Consent. Any action required by law to be taken at a meeting of directors, or any action which may be taken at a meeting of directors, may be taken without a meeting if a consent in writing setting forth the actions taken shall be signed by all of the directors. Such consent shall be placed in the minute book of the Corporation, and shall have the same force and effect as a unanimous vote of the directors taken at an actual meeting. In addition, a director shall be considered present at any meeting of the Board if during the meeting he or she is in radio, telephone, or using any other medium of communication permitted by the Texas Business Organizations Code, with the other directors participating in the meeting.

4.19 Validation of Actions by Consent. All actions taken at a meeting of the Board of Directors which is not regularly called or noticed shall be valid as if taken at a meeting regularly called and noticed if all directors consent in one of the following manners: either by a writing on the records of a meeting of the Board of Directors filed with the secretary, or by presence at such meeting and oral consent entered in the minutes of such meeting, or by taking part in the deliberations undertaken at such meeting without objection. At such meeting any business may be transacted which is not excepted from the written consent or which is not objected to at such meeting for want of notice. If any meeting of the Board of Directors is irregular for want of notice, the proceedings of such meeting may be ratified, approved and rendered valid, and the irregularity or defect therein waived, by a writing signed by all directors, provided a quorum was present at such meeting.

4.20 Ex-Officio Members. The Board of Directors may appoint certain individuals to serve as "Ex-Officio Members" of the Board of Directors for such terms as the Board of Directors may determine from time to time; provided, the any such Ex-Officio Members may be removed at any time by majority vote of the Board of Directors. Such Ex-Officio Members shall be entitled to attend and participate in discussions at any annual or special meeting of the Board of Directors (unless the Board of Directors by majority vote elects to exclude any such Ex-Officio Members from any such meeting). An Ex-Officio Member shall not have any right to vote on any matter which is brought before the Board of Directors, and shall not be counted for purposes of determining a quorum of the Members of the Board of Directors.

ARTICLE V. OFFICERS

5.1 Officers. The officers of the Corporation shall be chosen by the Board of Directors and shall consist of a President, one (1) or more Vice-Presidents (the number thereof to be determined by the Board of Directors), a Secretary, a Treasurer, and such other officers as may be elected in accordance with the provisions of this article. The Board of Directors may elect or appoint such other officers, including, without limitation, one (1) Executive Director, one (1) or more Assistant Secretaries, and one (1) or more Assistant Treasurers, for such terms as it shall deem desirable, such officers to have the authority and perform the duties prescribed,

from time to time, by the Board of Directors. Any two (2) or more offices may be held by the same person, except the offices of President and Secretary

5.2 Executive Director. The Board of Directors may appoint an Executive Director. The Executive Director shall be paid the annual salary established by the Board of Directors. Subject to the supervisory powers vested in the Board of Directors, the Executive Director shall, without limitation, supervise, direct, and control the business of the Corporation, and shall have such other duties and responsibilities in that capacity as the Board of Directors may designate. The Executive Director shall generally be expected to attend all meetings of the Board of Directors. The Executive Director may engage in negotiations involving commitments of the resources of the Corporation, or the acceptance of money or resources by the Corporation, in furtherance of the purposes of the Corporation as set out in the Certificate of Formation or these Bylaws. The Executive Director may only be removed from office, with or without cause, by the affirmative vote of two-thirds of the members of the Board of Directors

5.3 Election and Term of Office The officers of the Corporation shall be elected annually by the Board of Directors at the regular annual meeting of the Board. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as possible. New offices may be created and filled at any meeting of the Board of Directors. Each officer shall hold office until his or her successor, if any, shall have been duly elected and qualified or until their earlier death, resignation, retirement, disqualification or removal from office.

5.4 Removal. Any officer, except for the Executive Director, elected or appointed by the Board of Directors may be removed by the Board by a majority vote whenever in its judgment the best interests of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed. Election or appointment of an officer shall not of itself create any contract rights in such officer unless otherwise provided in the Corporation's Certificate of Formation.

5.5 Vacancies. A vacancy occurring in any office due to death, resignation, removal, disqualification, or other cause, may be filled by the Board of Directors for the unexpired portion of the term of office left vacant.

5.6 President The President shall be the chief executive and chief operating officer of the Corporation and, subject to the supervision of the Board of Directors, shall have charge of the actual day-to-day operations and management of the Corporation and its property with all such powers with respect to such operations and management as may be reasonably incident to such responsibilities including, but not limited to, the power to employ, discharge, or suspend employees or agents of the Corporation, to fix the compensation of employees and agents, and, with or without cause, to suspend, or revoke the authority of, any officer of the Corporation pending final action by the Board of Directors with respect to continued suspension, removal, or reinstatement of such officer or the revocation or reinstatement of authority of any such officer. The President shall see that all orders and resolutions of the Board of Directors are carried into effect and shall perform such other duties and have such other authority and powers as the Board of Directors may from time to time prescribe. The President may sign, with the Secretary or any other proper officer of the Corporation authorized by the Board of Directors, any deeds,

mortgages, bonds, contracts, or other instruments that the Board of Directors have authorized, generally or specifically, to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors, by these Bylaws, or by statute to some other officer or agent of the Corporation. The President shall perform all such other duties as may be prescribed by the Board of Directors from time to time

5 7 Vice President. In the absence of the President or in the event of the President's inability or refusal to act, the Vice-President or, in the event there be more than one (1) Vice-President, Vice-Presidents in the order of their election, shall perform the duties of the President and, when so acting, shall have all the powers of and be subject to all the restrictions on the President. Any Vice-President shall perform such other duties as from time to time may be assigned to him or her by the President or the Board of Directors

5 8 Treasurer If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipt for moneys due and payable to the Corporation from any source whatsoever, and deposit all such moneys in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected by the Board of Directors; and, in general, perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to him or her by the President or by the Board of Directors. In addition to fulfilling the foregoing duties, the Treasurer shall render to the President and the Board of Directors, at the regular meeting of the Board or when the Board so requires, an account of all of his or her transactions as Treasurer and of the financial condition of the Corporation

5.9 Secretary. The Secretary shall keep the minutes of the meetings of the Board of Directors in one (1) or more books provided for that purpose, see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law, be custodian of the corporate records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents that must be executed on behalf of the Corporation under its seal, if any, and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the President or the Board of Directors. Notwithstanding the foregoing, the corporate seal shall not be required to create a valid and binding obligation of or against the Corporation, unless otherwise prescribed by law

5 10 Assistant Treasurers and Assistant Secretaries If required by the Board of Directors, the Assistant Treasurers, if any, shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Directors shall determine. The Assistant Treasurers and Assistant Secretaries, if any, in general, shall perform such duties as shall be assigned to them by the Treasurer or the Secretary, as applicable, or by the President or the Board of Directors

ARTICLE VI. COMMITTEES

6 1 Committee of Directors The Board of Directors, by resolution adopted by a majority of the directors in office, may designate one (1) or more committees, which committees,

to the extent provided in said resolution, shall have and exercise the authority of the Board of Directors in the management of the Corporation. Each such committee shall consist of two (2) or more persons, a majority of whom are directors. The designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any individual director, of any responsibility imposed on it, him or her by law.

6.2 Advisory Boards or Committees. Advisory boards or committees not having and exercising the authority, responsibility, or duties of the Board of Directors in the management of the Corporation may be designated by resolution of the Board of Directors. Except as otherwise provided in any such resolution, members of each such advisory board or committee need not be directors of the Corporation. The President of the Corporation shall appoint the members of such advisory boards or committees unless the Board of Directors elects, by resolution, to withdraw such power from the President and exercise such power itself. Any member of any advisory board or committee may be removed by the President or the Board of Directors whenever in the President's or Board of Directors' judgment the best interests of the Corporation shall be served by such removal.

6.3 Term of Office. Each member of a committee of directors or advisory board or committee shall continue as such until the next annual meeting of the directors of the Corporation and until his or her successor is appointed, unless the board or committee is sooner terminated, or unless such member is removed from such board or committee or unless such member shall cease to qualify as a member thereof.

6.4 Chairman. Unless otherwise designated by these Bylaws, one (1) or more members of each directors' committee or advisory board or committee shall be appointed chairman, or co-chairman, by the person or persons authorized to appoint the members thereof.

6.5 Vacancies. Vacancies in the membership of any committee of directors or advisory board or committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

6.6 Quorum, Manner of Acting. Unless otherwise provided in the resolution of the Board of Directors designating a committee of directors or advisory board or committee, a majority of the whole board or committee shall constitute a quorum, and the act of the majority of the members present at a meeting at which a quorum is present shall be the act of the board or committee.

6.7 Rules. Each committee of directors or advisory board or committee may adopt rules for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

ARTICLE VII. CONTRACTS, CHECKS, DEPOSITS AND FUNDS

7.1 Contracts. The Board of Directors may authorize the Executive Director or any other officer or officers, or agent or agents, of the Corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in

the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances

7.2 Checks, Drafts, or Orders for Payment All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Corporation shall be signed by the Executive Director or such other officer or officers, or agent or agents, of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments may be signed by the President or the Treasurer of the Corporation. While the Executive Director, the President and the Treasurer shall have authority to sign checks on behalf of the Corporation, all checks signed on behalf of the Corporation by the Treasurer must include the signature of either the President or the Executive Director.

7.3 Deposits All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may select

7.4 Gifts The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the general purposes, or for any special purpose, of the Corporation

7.5 Investments The Corporation shall have the right to retain all or any part of any property, real, personal, tangible or intangible, acquired by it in whatever manner, and pursuant to the direction and judgment of the Board of Directors, to invest and reinvest any funds held by it without being restricted to the class of investments available to directors by law or any similar restriction, provided, however, that no action shall be taken by or on behalf of the Corporation if such action would result in denial of the Corporation's exemption from federal income taxation under the Code and its regulations, as they now exist or as they may hereafter be amended, and provided, further, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction or act giving rise to an excise tax, or would result in denial of exemption of the Corporation from federal income taxation under Section 507 or Chapter 42 of the Code and its regulations as they now exist or as they may hereafter be amended.

7.6 Exempt Activities Notwithstanding any other provision of these Bylaws, no director, officer, employee or representative of the Corporation (including, without limitation, the Executive Director) shall take any action or carry on any activity by or on behalf of the Corporation which is not permitted to be taken or carried on by an organization exempt from federal income taxation under Sections 501(a) and 501(c)(3) of the Code, and its regulations, as they now exist or as they may hereafter be amended or by an organization contributions to which are deductible under Section 170(a)(1) of the Code and its regulations, as they now exist or as they may hereafter be amended, by virtue of being charitable contributions as defined in Section 170(c)(2) of the Code and its regulations, as they now exist or as they may hereafter be amended.

ARTICLE VIII.
SPECIAL PROVISIONS REGARDING DIRECTORS AND OFFICERS

8.1 Interested Party Transactions.

(a) Validity. If Paragraph (b) of this Section 8.1 is satisfied, and subject to paragraph (d) of this Section 8.1, no contract or other transaction between the Corporation and any of its directors, officers or members, or any corporation, partnership, association, or other organization in which any of them are directly or indirectly interested, shall be void or voidable solely because of said relationship or because of the presence of the director, officer, or member at the meeting authorizing the contract or transaction, or his or her participation or vote in the meeting or authorization.

(b) Disclosure, Approval, Fairness. Paragraph (a) of this Section 8.1 shall apply only if

(i) The material facts as to the relationship or interest of each such director, officer, or member and as to the contract or transaction are known or disclosed to the Board of Directors, and it nevertheless authorizes or ratifies the contract or transaction by the affirmative vote of a majority of the disinterested directors, even though the disinterested directors be less than a quorum; or

(ii) The contract or transaction is fair to the Corporation as of the time it is authorized, approved, or ratified by the Board of Directors

(c) Nonexclusive This Section 8.1 shall not be construed to invalidate a contract or transaction which would be valid in the absence of this Section

(d) Limitations. Notwithstanding the foregoing, no contract, transaction, or act shall be taken on behalf of the Corporation if such contract, transaction, or act would result in any part of the earnings of the Corporation inuring to the benefit of any private individual (as contemplated by Section 501(c)(3) of the Code) or the denial of the Corporation's exemption from federal income taxation under the Code and its regulations, as they now exist or as they may hereafter be amended. Further, no contract, transaction or act shall be taken on behalf of the Corporation if such contract, transaction, or act is an act of self-dealing within the meaning of Section 4941 of the Code and its regulations as they now exist or as they may hereafter be amended or would result in the termination of the Corporation's tax-exempt status due to the provisions of Section 507 of the Code and its regulations, as they now exist or as they may hereafter be amended. In no event, however, shall any person or entity dealing with the Board of Directors or officers of the Corporation be obligated to inquire into the authority of the Board and officers to enter into and consummate any contract, transaction or take any other action.

8.2 Indemnification The Corporation shall indemnify any person who (i) is or was a director, officer, employee, or agent of the Corporation, or (ii) while a director, officer, employee, or agent of the Corporation, is or was serving at the request of the Corporation as a director, officer, partner, venturer, proprietor, trustee, employee, agent, or similar functionary of

another foreign or domestic corporation, partnership, joint venture, sole proprietorship, trust, employee benefit plan, or other enterprise, to the fullest extent that a corporation may or is required to grant indemnification to a director under the Act

ARTICLE IX. MISCELLANEOUS

9.1 Books and Records The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and committees having any authority of the Board of Directors.

9.2 Fiscal Year The fiscal year of the Corporation shall be the calendar year beginning each January 1st and ending on the subsequent December 31st thereafter, unless otherwise determined by the Board of Directors


9.3 Corporate Seal The Board of Directors may provide a corporate seal in such form as may be determined by the Board or any officer authorized by the Board

9.4 Voting Shares of Other Corporations Unless otherwise ordered by the Board of Directors, the President shall have full power and authority on behalf of the Corporation to vote shares of another corporation either in person or by proxy at any meeting of shareholders of any corporation in which this Corporation may hold shares, and at any such meeting may possess and exercise all of the rights and powers incident to the ownership of such shares which, as the owner thereof, this Corporation might have possessed and exercised if present. The Board of Directors may confer like powers upon any other person and may revoke any such powers as granted at its pleasure

ARTICLE X. AMENDMENTS

10.1 Power to Amend Bylaws The Bylaws of the Corporation, and any Exhibits hereto, may be amended, repealed, or added to, or new Bylaws may be adopted, by the majority of the directors present at any regular meeting or any special meeting, provided that, at least ten (10) days written notice is provided to the Board of the intention to alter, amend, repeal or adopt new bylaws at such meeting

I, the undersigned, being the Secretary of 3e McKinney, do hereby certify that the foregoing are the Bylaws of said non-profit corporation, as adopted by the Corporation's Board of Directors pursuant to a Unanimous Consent of Directors in Lieu of Organizational Meeting of the Corporation dated to be effective as of April 9, 2009.



Rebecca Brewer, Secretary

Corporations Section
P O Box 13697
Austin, Texas 78711-3697



Hope Andrade
Secretary of State

Office of the Secretary of State

August 19, 2008

3c McKinney
103 S Church St.
Mc Kinney, TX 75069 USA

RE: McKinney Neighborhood Outreach
File Number: 800669304

Assumed Name
3e McKinney

File Date: 08/18/2008

It has been our pleasure to file the assumed name certificate for the above referenced entity. Enclosed is the certificate evidencing filing. Payment of the filing fee is acknowledged by this letter.

In addition to filing with the Secretary of State, Chapter 36 of the Texas Business and Commerce Code requires filing of the assumed name certificate with the county clerk in the county in which the principal office of the entity is located. If the entity is required by law to maintain a registered office in Texas, the assumed name certificate is also required to be filed in the county in which the registered office is located.

If we can be of further service at any time, please let us know.

Sincerely,

Corporations Section
Business & Public Filings Division

Enclosure



Office of the Secretary of State

CERTIFICATE OF FILING OF

McKinney Neighborhood Outreach

File Number: 800669304

Assumed Name:

3e McKinney

The undersigned, as Secretary of State of Texas, hereby certifies that the assumed name certificate for the above named entity has been received in this office and filed as provided by law on the date shown below

ACCORDINGLY the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law hereby issues this Certificate of Filing.

Dated: 08/18/2008

Effective: 08/18/2008



A handwritten signature in black ink, appearing to read "Hope Andrade".

Hope Andrade
Secretary of State

OFFICE OF COUNTY CLERK, COLLIN COUNTY, TEXAS
200 S. McDONALD, ANNEX A, SUITE 120 MCKINNEY, TEXAS 75069

ASSUMED NAME CERTIFICATE
OF OWNERSHIP FOR UNINCORPORATED BUSINESS OR PROFESSION

NOTICE: "CERTIFICATES OF OWNERSHIP" ARE VALID ONLY FOR A PERIOD NOT TO EXCEED 10 YEARS FROM THE DATE FILED
IN THE COUNTY CLERK'S OFFICE. (Chapter 46, Sec. 1 Title 4, Business and Commerce Code)

1. 3E MCKINNEY
Name in which Business or Professional service is or will be conducted (Please type or print)
2. 103 S CHURCH City MCKINNEY State TX Zip 75069
Business Address (Physical address located in Collin County, no P.O. Box)
3. The Period, not to exceed 10(ten) years, during which the assumed name will be used is: 10 years.
4. The Business or Professional service that is or is to be conducted or rendered in the county under this assumed name is being or will be conducted or rendered as a: (Check applicable one)
☒ Proprietorship ☐ Sole Practitioner(Dr./Lawyer, etc.) ☐ General Partnership ☐ Limited Partnership
☐ Joint Venture ☐ Joint Stock Company ☐ Real Estate Investment Trust
☐ Some other form of unincorporated business or professional association or entity: _____
5. List the name(s) and complete street address of all person(s) conducting business under the above Assumed Name.

Name (Please Print)	Street	City	State	Zip
LARRY ROBINSON	2504 PEACHTREE	MCKINNEY	TX	75070

To certify which witness my/our hand(s) the 19th day of March, 2008

Signature Stacey Kemp
Signature _____
Signature _____
Signature _____

THE STATE OF TEXAS

COUNTY OF COLLIN
BEFORE ME, STACEY KEMP, COUNTY CLERK
in and for said County and State, on this day personally appeared

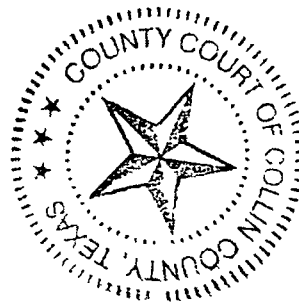
LAWRENCE WAYNE ROBINSON
known to me to be the person(s) whose name(s) subscribed to the
foregoing instrument, and acknowledged to me that he/she/they
executed the same for the purpose therein expressed.

Given under my hand and seal of office, this 19th day of March, 2008

STACEY KEMP, COUNTY CLERK

(Seal)

Laura Higginbotham DEPUTY



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