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Form 990-EZ

# Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Open to Public  
InspectionDepartment of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code  
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

<b>A</b> For the 2009 calendar year, or tax year beginning <b>, 2009, and ending</b> , <b>, 20</b>				
<b>B</b> Check if applicable <table border="1" style="display: inline-table; vertical-align: middle;"> <tr><td>Please use IRS label or print or type. See Specific Instructions.</td></tr> </table>		Please use IRS label or print or type. See Specific Instructions.	<b>C</b> Name of organization <b>Working Dogs for Conservation Foundation</b>	
Please use IRS label or print or type. See Specific Instructions.				
		<b>D</b> Employer identification number <b>20-2708654</b>		
		<b>E</b> Telephone number <b>406-327-7883</b>		
		<b>F</b> Group Exemption Number ►		
<b>• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).</b>		<b>G</b> Accounting Method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual Other (specify) ►		
<b>I</b> Website: ► <a href="http://www.workingdogsforconservation.org">www.workingdogsforconservation.org</a>		<b>H</b> Check ► <input type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).		
<b>J</b> Tax-exempt status (check only one) — <input checked="" type="checkbox"/> 501(c) ( 3 ) ▲ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>K</b> Check ► <input type="checkbox"/> if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.		
<b>L</b> Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ► <b>\$ 311,147</b>				
<b>Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances</b> (See the instructions for Part I.)				
<b>Revenue</b>	1	Contributions, gifts, grants, and similar amounts received . . . . .		
	2	Program service revenue including government fees and contracts . . . . .		
	3	Membership dues and assessments . . . . .		
	4	Investment income . . . . .		
	5a	Gross amount from sale of assets other than inventory . . . . .		
	b	Less: cost or other basis and sales expenses . . . . .		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .		
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ► <input type="checkbox"/>		
	a	Gross revenue (not including \$ _____ of contributions reported on line 1) . . . . .		
b	Less: direct expenses other than fundraising expenses . . . . .			
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a) . . . . .			
7a	Gross sales of inventory, less returns and allowances . . . . .			
b	Less: cost of goods sold . . . . .			
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .			
8	Other revenue (describe ►			
9	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8			
<b>Expenses</b>	10	Grants and similar amounts paid (attach schedule) . . . . .		
	11	Benefits paid to or for members . . . . .		
	12	Salaries, other compensation, and employee benefits . . . . .		
	13	Professional fees and other payments to independent contractors . . . . .		
	14	Occupancy, rent, utilities, and maintenance . . . . .		
	15	Printing, publications, postage, and shipping . . . . .		
	16	Other expenses (describe ► <b>program service travel; dog, office&amp;meeting expenses, insurance</b> ) . . . . .		
	17	<b>Total expenses.</b> Add lines 10 through 16		
<b>Net Assets</b>	18	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .		
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .		
	20	Other changes in net assets or fund balances (attach explanation) . . . . .		
	21	Net assets or fund balances at end of year. Combine lines 18 through 20		
		<b>RECEIVED</b> <b>NOV 17 2010</b> <b>OGDEN, UT</b>		
<b>Part II Balance Sheets.</b> If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.				
(See the instructions for Part II.)				
<b>22</b> Cash, savings, and investments . . . . . <b>23</b> Land and buildings . . . . . <b>24</b> Other assets (describe ► <b>printers, computer, GPS units, data loggers</b> ) . . . . . <b>25</b> <b>Total assets</b> . . . . . <b>26</b> <b>Total liabilities</b> (describe ► . . . . . <b>27</b> <b>Net assets or fund balances</b> (line 27 of column (B) must agree with line 21) . . . . .	<b>(A)</b> Beginning of year		<b>(B)</b> End of year	
	61,360		22	70,967
	0		23	0
	3,100		24	4,816
	64,460		25	75,783
	0		26	0
	64,460		27	75,783

G9 8



## Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity . . . . .	33	✓
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes . . . . .	34	✓
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T. . . . .		
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements? . . . . .	35a	✓
b If "Yes," has it filed a tax return on Form 990-T for this year? . . . . .	35b	
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .	36	✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ►   37a   0	37a	0
b Did the organization file Form 1120-POL for this year? . . . . .	37b	✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return? . . . . .	38a	✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . .	38b	
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 . . . . .	39a	
b Gross receipts, included on line 9, for public use of club facilities . . . . .	39b	
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		
section 4911 ►   0   ; section 4912 ►   0   ; section 4955 ►   0	40a	✓
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .		
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . . . ►   0	40b	
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization . . . . . ►   0		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T. . . . .	40e	✓
41 List the states with which a copy of this return is filed. ►		
42a The organization's books are in care of ► Almee Hurt Located at ► 609 Phillips St, Missoula, MT	Telephone no. ► 406-327-7883 ZIP + 4 ► 59802-2524	
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	42b	✓
If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.? . . . . .	42c	✓
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ►   43   □	43	
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .	44	✓
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .	45	✓

**Part VI**

**Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.** All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46–49b and complete the tables for lines 50 and 51.

Question	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	✓
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	✓
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	✓
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	✓
b If "Yes," was the related organization a section 527 organization?	49b	✓
50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."		

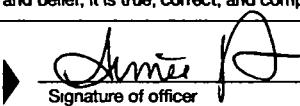
(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				

f Total number of other employees paid over \$100,000 ► \_\_\_\_\_

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		

d Total number of other independent contractors each receiving over \$100,000 ► \_\_\_\_\_

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	 Signature of officer <b>Almee Hurt, President</b> Type or print name and title			
	11/12/2010 Date			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4		<input type="checkbox"/>	EIN ►
			<input type="checkbox"/>	Phone no. ►

May the IRS discuss this return with the preparer shown above? See instructions ►  Yes  No

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

## Public Charity Status and Public Support

Department of the Treasury  
Internal Revenue Service

**Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.**

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2009

Open to Public  
Inspection

**Name of the organization**

**Employer identification number**

Working Dogs for Conservation Foundation

20 |

2708654

**Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.**

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  
 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)  
 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  
 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_  
 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  
 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  
 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)  
 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  
 9  An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)  
 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  
 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.  
 a  Type I      b  Type II      c  Type III—Functionally integrated      d  Type III—Other  
 e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).  
 f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box \_\_\_\_\_   
 g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
 (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? \_\_\_\_\_  
 (ii) A family member of a person described in (i) above? \_\_\_\_\_  
 (iii) A 35% controlled entity of a person described in (i) or (ii) above? \_\_\_\_\_  
 h Provide the following information about the supported organization(s).  

Yes	No
11g(i)	
11g(ii)	
11g(iii)	

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.**

Cat. No. 11285P

**Schedule A (Form 990 or 990-EZ) 2009**

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 <b>Total.</b> Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 <b>Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 <b>Total support.</b> Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)						12
13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	%
16a <b>33 1/3 % support test—2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b <b>33 1/3 % support test—2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a <b>10%-facts-and-circumstances test—2009.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b <b>10%-facts-and-circumstances test—2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .		6,997	22,550	46,204	79,686	155,437
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .		68,870	99,447	145,112	171,353	484,782
3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .		0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .		0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .		0	0	0	0	0
<b>6 Total. Add lines 1 through 5 . . . . .</b>	<b>75,867</b>	<b>121,997</b>	<b>191,316</b>	<b>251,039</b>	<b>640,219</b>	
<b>7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .</b>	<b>6,997</b>	<b>0</b>	<b>0</b>	<b>34,275</b>	<b>41,272</b>	
<b>b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .</b>	<b>28,177</b>	<b>60,279</b>	<b>97,629</b>	<b>126,641</b>	<b>313,176</b>	
<b>c Add lines 7a and 7b . . . . .</b>	<b>35,174</b>	<b>60,729</b>	<b>97,629</b>	<b>160,916</b>	<b>354,448</b>	
<b>8 Public support (Subtract line 7c from line 6.) . . . . .</b>						<b>285,771</b>

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9 Amounts from line 6 . . . . .</b>	<b>75,867</b>	<b>121,997</b>	<b>191,316</b>	<b>251,039</b>	<b>640,219</b>	
<b>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .</b>	<b>0</b>	<b>131</b>	<b>394</b>	<b>108</b>	<b>633</b>	
<b>b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>c Add lines 10a and 10b . . . . .</b>	<b>0</b>	<b>131</b>	<b>394</b>	<b>108</b>	<b>633</b>	
<b>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>13 Total support. (Add lines 9, 10c, 11, and 12.) . . . . .</b>	<b>75,867</b>	<b>122,128</b>	<b>191,710</b>	<b>251,147</b>	<b>640,852</b>	
<b>14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</b> ► <input checked="" type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) . . . . .	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15 . . . . .	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) . . . . .	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17 . . . . .	18	%
19a <b>33 1/3 % support tests—2009.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b <b>33 1/3 % support tests—2008.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

**SCHEDULE O**  
**(Form 990)****Supplemental Information to Form 990**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue ServiceComplete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.

► Attach to Form 990.

**2009**Open to Public  
Inspection

Name of the organization

**Working Dogs for Conservation Foundation**

Employer identification number

**20****2708654****Part III: Statement of Program Service Accomplishments, line 28**

The mission of Working Dogs for Conservation Foundation (WDC) is to work with detection dogs to benefit science and conservation. Two specific objectives are: 1) to promote the use of competent conservation detection dog and handler teams in scientific research, conservation, and management; and, 2) to advocate for domestic canines.

The first objective is served by conducting research into the abilities and uses of conservation dogs; making available the services of professional detection dog and handler teams; training dogs and/or handlers to meet the needs of specific projects; promoting minimum performance standards that serve as a quality control measure for fielded teams; and, enlightening the scientific, conservation, management, and lay communities to the applications of detection dog and handler teams via seminars and conferences, publishing peer reviewed manuscripts and technical materials, appearing in lay media, and educational outreach programs.

WDC advocates for domestic canines by providing a working alternative and a quality home life to highly driven dogs whose elevated focus and energy often make traditional pet life unlikely, and who without such programs may face an increased risk of euthanasia; promoting lifelong (from working through retirement) care and use guidelines for canines trained in conservation detection; providing facilities for rescued, donated, or otherwise acquired canines to be evaluated and trained until deployed or placed in a non-working home; and, educating rescues, shelters, breeders, and other interested parties about the canine qualities needed for this type of work through educational outreach programs.

In 2009 WDC achieved the following:

Launched new programs: WDC engages in the most pressing conservation concerns of our time. To this end, our core programs were restructured in order to focus on Corridors & Connectivity, Invasive Species, and Wildlife Monitoring. Additionally, the field of Conservation Detection Dogs is growing, and WDC engaged a network of colleagues in this field who will create an association as a supportive resource for conservation detection dog applications worldwide.

**Educational outreach: WDC presented on conservation detection dog applications at nine conservation and scientific**

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51056K

Schedule O (Form 990) 2009

Name of the organization

Working Dogs for Conservation Foundation

Employer identification number

20 2708654

conferences and events. Additionally, we gave 28 demonstrations of conservation dogs and handlers working together.

These engagements allowed us to interact with 2,500 people, many previously unaware of the field of conservation detection dogs. Additionally, WDC was featured in nine media articles, which allowed us to highlight our conservation and research accomplishments of conservation dog teams and inform the general public about this canine career.

**Fielded conservation dog teams:** WDC teams completed 298 field days, travelling over 28,000 miles to work to locate 15 target scents. This year WDC worked with 14 partnering conservation NGOs, state and federal agencies, and universities to gather vital data for fisher, cougar, wolf, kit fox, and threatened native ground squirrels, among others, in addition to seeking out the rosy wolf snail in Hawaii, which is listed as one of the 100 World's Worst invaders. We added one new rescued dog to our working crew this year to help us with these accomplishments.

**Part IV: List of officers, directors, trustees, and key employees**

For board members Hurt, Smith, and Whitelaw, note that in addition to their board responsibilities for which no compensation of any sort was distributed, each person also became an employee of the organization in 2009 and the compensation shown is for duties performed as an employee. To reduce the number of staff on the board, Smith and Whitelaw left the board in May 2009.

Parker received no compensation for board responsibilities. She furthermore conducted her Executive Director responsibilities as a volunteer, and the compensation shown here is for reimbursement of expenses incurred while conducting ED activities.

Working Dogs for Conservation Foundation, EIN 20-2708654

**Form 990-EZ, Part V, line 34, minor change to bylaws**

On a regular board meeting held January 30, 2009, directors in attendance unanimously agree to amend Bylaws Article 3, Section 8 to read:

“Regular meetings of Directors shall be held three times per year. If this corporation makes no provision for members, then, at the second regular meeting of directors each year, directors shall be elected by the Board of Directors.”

This replaces the previous language of Article 3, Section 8, which formerly read:

“Regular meetings of Directors shall be held quarterly. If this corporation makes no provision for members, then, at the second quarterly regular meeting of directors each year, directors shall be elected by the Board of Directors.”

Signer certifies that the above language is a conformed copy of the language in the document approved by the board of directors.

<u>Aimee Hurt</u> Signature	Aimee Hurt Printed name	President title	11/12/2010 date
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