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SCANNED SEP & 0 2010

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

| A | For the | 2009 calendar year, or tax year beginning and end | ing | | | | | | | |
|---------------|---------------------|--|-------------------------|---------------------------------------|--------------------------------------|--|--|--|--|--|
| В | Check if applicable | Please use IRS | · | D Employer identifi | cation number | | | | | |
| Ė | Addres | label or PHL, INC. | | | | | | | | |
| | Name change | type Doing Business As | | 20-2 | 270617 | | | | | |
| | Initial | | m/suite | E Telephone numbe | | | | | | |
| | Termin- | | | |)949-0038 | | | | | |
| | Amend | | | G Gross receipts \$ | 574,352. | | | | | |
| | Applica | ST. CHARLES, MO 63301 | | H(a) Is this a group return | | | | | | |
| | pending | F Name and address of principal officer THOM KUHN | | for affiliates? | Yes X No | | | | | |
| | | SAME AS C ABOVE | | H(b) Are all affiliates in | | | | | | |
| T | Tax-exe | mpt status. | | 1 ' ' | list. (see instructions) | | | | | |
| J | Website | e: ▶ WWW.PHLINC.ORG | | H(c) Group exemption | | | | | | |
| K | Form of (| organization: X Corporation | L Year | | A State of legal domicile: MO | | | | | |
| P | art I | Summary | | | | | | | | |
| ę, | 1 8 | Briefly describe the organization's mission or most significant activities: ${	t IMPROV}$ | | | FACILITIES | | | | | |
| Governance | 1 | AND EQUIPMENT OF ST.LOUIS METRO AREA PUBLIC | C HI | GH SCHOOLS. | | | | | | |
| er. | 2 (| Check this box 🕨 📖 if the organization discontinued its operations or disposed | of more | than 25% of its net a | ssets | | | | | |
| Š | 3 1 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 8 | | | | | |
| অ | * ' | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 8 | | | | | |
| es | 1 | Total number of employees (Part V, line 2a) | | 5 | 0 | | | | | |
| Σij | 6 1 | Total number of volunteers (estimate if necessary) | | 6 | 150 | | | | | |
| Activities | 7a 🗆 | Total gross unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. | | | | | |
| _ | 1 d | Net unrelated business taxable income from Form 990-T, line 34 | | 7b | 0. | | | | | |
| | | | <u> </u> | Prior Year | Current Year | | | | | |
| Revenue | 8 (| Contributions and grants (Part VIII) line 1II) Program service revenue (Part VIII, line 2d) | <u> </u> | <u>317,494.</u> | 574,352. | | | | | |
| | 9 F | Program service reventte (Part VIII, line 3d) | <u> </u> | | | | | | | |
| Ŗ. | 10 | nvestment income (Part VIII, column A) ines 3, 4, and 7d) | ļ | | | | | | | |
| | 11 (| Other கூறு படிக்கி Vill, பெறிபிடு), lines 5, 6d, 8c, 9c, 10c, and 11e) Fotal revenue - add lines 8 through 11 must equal Part VIII, column (A), line 12) | | | | | | | | |
| | | | _ | 317,494. | 574,352. | | | | | |
| | | Grants and symilar amounts paid (Part IX, column (A), lines 1·3) Benefits paid to of normembers Part IX, dolumn (A), line 4) | | | | | | | | |
| S | 15 3 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | | | | | | | |
| Expenses | 16a i | Professional fundraising fees (Part IX, column (A), line 11e) | | | | | | | | |
| ă | b b | Fotal fundraising expenses (Part IX, column (D), line 25) | <u>.</u> | | | | | | | |
| ш | 17 (| Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) | | 236,033. | 952,871. | | | | | |
| | 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | | 236,033. | 952,871. | | | | | |
| _ | 19 | Revenue less expenses Subtract line 18 from line 12 | | 81,461. | <378,519.> | | | | | |
| Sor | <u> </u> | | Be | ginning of Current Year | End of Year_ | | | | | |
| Set | 20 | Total assets (Part X, line 16) | | 91,418. | 56,424. | | | | | |
| Net Assets or | 21 | Total liabilities (Part X, line 26) | | 9,700. | <u>353,225.</u> | | | | | |
| Ž | 22 | Net assets or fund balances Subtract line 21 from line 20 | | 81,718. | <296,801.> | | | | | |
| P | art II | Signature Block | | | | | | | | |
| | , | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and sta and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any kn | atements, a nowledge | and to the best of my knowled | dge and belief, it is true, correct, | | | | | |
| | | · | | 1 0 | | | | | | |
| Sig | | Signature of officer | | Data O'1 | 7 6070 | | | | | |
| He | re | | | Date | | | | | | |
| | | THOM KUHN, PRESIDENT/DIRECTOR Type or print name and title | | · · · · · · · · · · · · · · · · · · · | | | | | | |
| _ | | Data | T CH | eck if Prepa | rer's identifying number | | | | | |
| Pai | id | Treparer 3 | sel إر | f- (see u | nstructions) | | | | | |
| Pre | parer's | Signature Firm's name (or I ODAMA ET ECET & COMPANY II D | ⊘ em | iployed L | | | | | | |
| Us | Only | yours if LOPATA, FLEGEL & COMPANY LLP | 0.0 | EIN ► | | | | | | |
| | | self-employed), address, and CE LOUIS MASON RIDGE CENTER DR., STE 1 | UU | | 2214\514 2224 | | | | | |
| _ | na Alexa III | ZIP+4 ST. LOUIS, MISSOURI 63141 | | Phone no. 🕨 (| (314)514-8881 | | | | | |
| K/PS | N/ 7MQ IL | CS DECLINE THE FAILED WITH THE DECRETOR CHOWN SHOUGH LOOK INCOMPANAL | | | I X I Van I tt- | | | | | |

| | | ent of Program Service Acc | | | |
|----|---------------------------------------|--|--|---|----------|
| 1 | Briefly describe | the organization's mission NO | NE | | |
| | | | | | |
| 2 | Did the organiza the prior Form 99 | - | ım services during the year which were not | listed on Yes | X No |
| | If "Yes," describ | e these new services on Schedule O | | | |
| 3 | | tion cease conducting, or make sign e these changes on Schedule O | ificant changes in how it conducts, any pro | gram services? Yes | X No |
| 4 | | | of the organization's three largest progran ction 4947(a)(1) trusts are required to repor | | |
| | allocations to otl | hers, the total expenses, and revenu | e, if any, for each program service reported | l. | |
| 4a | | STADIUM REPAIRS, | ,658. including grants of \$ MAINTENANCE AND IMPROVE ROMOTION & AWARENESS. |)(Revenue \$ VEMENTS , ACQUISTION ALL THE IMPROVEMENT | |
| | | | NUMEROUS STUDENT ATHI | | |
| | | LIC HIGH SCHOOLS. | NOMEROUS STODENT ATHI | TELES OF THE ST. LOUI | <u> </u> |
| | CIII FOD | BIC MIGH BEHOOLD: | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | C-014-0-4-1- | | |
| | | | | | |
| | | | | **** | 4, 1 |
| 4b | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | | | *** | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4c | (Code. |) (Expenses \$ | including grants of \$ |) (Revenue \$ | |
| | | | | | |
| | | | , | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 4d | · - | services (Describe in Schedule O) | | | |
| | (Expenses \$ | including grants | s of \$ (Revenue \$ 949,658. |) | |

r , •

Form 990 (2009) PHL, INC.
Part IV Checklist of Required Schedules

| | | | Yes | No_ |
|-----|---|------|--------------|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A . | _1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and | | | |
| | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | _X_ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | _X_ |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide | | | |
| | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | ! | _X_ |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? | | | |
| | If "Yes," complete Schedule D, Part V | 10 | | <u> </u> |
| 11 | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X | | | |
| | as applicable | 11 | | X |
| • | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| _ | Part VI | | | |
| • | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. | | | |
| • | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | ı | | |
| _ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | | | |
| • | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. | | | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. | | | |
| • | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| • | the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. | | | |
| 12 | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| - | Schedule D, Parts XI, XII, and XIII. | 12 | | х |
| 12A | Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No | | | |
| | If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional | | ŀ | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | and program service activities outside the United States? If "Yes," complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | ŀ |
| | or entity located outside the United States? If "Yes," complete Schedule F, Part II | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | |
| | located outside the United States? If "Yes," complete Schedule F, Part III | 16 | <u> </u> | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | - | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | _18 | <u> </u> | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | 990 (| X X |
| | | rorm | ココリ(| ZUU9) |

Form 990 (2009) PHL, INC.

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|----------|-----|--------------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the | | | v |
| | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | _21 | | <u> </u> |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | | | v |
| ~~ | column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | _ <u>X</u> _ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 22 | | Х |
| 24a | | 23 | | |
| L4a | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25 | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 2.70 | | |
| Ŭ | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | _ |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified | | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | X | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete | | | |
| | Schedule L, Part III | 27 | | <u> X</u> |
| 28 | Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions). | | | v |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | |
| C | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 23 | 1 | |
| 00 | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | : | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | } : | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X |
| 34 | Was the organization related to any tax-exempt or taxable entity? | | | |
| | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | X |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 35 | - | X |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | <u> X</u> |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | - |] | v |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | - | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O. | _38 | X | |
| | Hote. / viri 500 mets die required to complete ochedule C. | <u> </u> | | └── |

b Gross income from other sources (Do not net amounts due or paid to other sources against

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in fieu of Form 1041?

Form **990** (2009)

12a

0

X

11b

amounts due or received from them)

Form 990 (2009) PHL. INC. 20-2270617 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body 8 8 Enter the number of voting members that are independent h 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee, or key employee? 2 Х 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a material diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 X 11A Describe in Schedule O the process, if any, used by the organization to review this Form 990 X Does the organization have a written conflict of interest policy? If "No." go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 13 Does the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b Х If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b

| Section | C. | Disc | losure |
|---------|----|------|--------|
|---------|----|------|--------|

| 17 | List the states with which a copy of this Form 990 is required to be filled NONE |
|----|---|
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for |
| | public inspection. Indicate how you make these available. Check all that apply |
| | Own website Another's website X Upon request |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial |
| | statements available to the public |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization. |
| | CHARLES TALLMAN - (636)949-0038 |
| | 601 FOUNTAIN LAKES BLVD, ST. CHARLES, MO 63301 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

| X Check this box if the organization did not c | ompensate an | y cu | rren | t off | icer | , dıre | ecto | r, or trustee. | | , |
|--|--------------|--------------------------------|------------------------|----------|--------------|---------------------------------|----------|----------------------------------|----------------------------------|--------------------------|
| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
| Name and Title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| | hours | (cl | (check all that apply) | | | | ly) | compensation | compensation | amount of |
| | per | 횮 | | | | | | from | from related | other |
| | week | rgre | | | | <u> </u> | | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the |
| | | stee 0 | rustee | | | E Sa | | | | organization |
| | | al tru | nalt | | loyee | 15 S | | (11 27 1000 111100) | | and related |
| | | individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| | | = | Ē | 5 | ş | £ 5 | _e | | | <u> </u> |
| THOMAS KUHN | | | • | | | 1 | } | | | _ |
| PRESIDENT/DIRECTOR | 20.00 | X | _ | X | <u> </u> | <u> </u> | | 0. | 0. | 0. |
| COZY MARKS, JR | | | | | ļ | ļ | | | | |
| VICE-PRESIDENT/DIRECTOR | 20.00 | X | | Х | _ | <u> </u> | ļ | 0. | 0. | 0. |
| CHARLES TALLMAN | 20.00 | ,, | | ,, | | | | | | |
| TREASURER/DIRECTOR | 20.00 | X | | X | | - | | 0. | 0. | 0. |
| KEITH WORTMAN | | x | | | | | | 0. | 0. | _ |
| DIRECTOR DAN DIERDORF | • | A | | | | \vdash | - | 0. | 0. | 0. |
| DIRECTOR | | x | | | | | ł | 0. | 0. | 0. |
| BILL JONES | | Λ | | | - | - | - | <u> </u> | | <u> </u> |
| DIRECTOR | | х | | ŀ | | | | 0. | 0. | 0. |
| BOB WALLACE | | <u> </u> | | | | ┝ | | 0. | 0. | |
| DIRECTOR | 1 | x | | | | | | 0. | 0. | 0. |
| STEVEN ESPARZA | | 12 | \vdash | | | | - | - 0. | 0. | |
| DIRECTOR | | х | | | ł | | | 0. | 0. | 0. |
| | | | | | | | | <u>_</u> | | |
| | | | | | | | | | | |
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| | 990 (2009) PHL, INC | | | | | | | | <u></u> | <u> 20-22</u> | <u>7061</u> | <u>.7 </u> | Pag | ge 8 |
|----------|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|--|--|---|-----------------------------------|-------------|
| Par | t VII Section A. Officers, Directors, Tru | ıstees, Key E | mplo | yee | s, a | nd l | High | est | Compensated Employ | ees (continued) | | | | _ |
| | (A) Name and title | (B) Average hours | (cl | | Pos | | app | ły) | (D) Reportable compensation | (E) Reportable compensation | 1 | Estin amoi | unt o | |
| | | per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MIS | other compensa from the organizate and relate organizate | | nsati n the izatio elate | on d |
| | | | | | | | | | | | | | | |
| | | | _ | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| 1b | Total | | | | | | <u> </u> | | 0. | | 0. | | | 0. |
| 2 | Total number of individuals (including but recompensation from the organization | not limited to th | nose | liste | ed al | bove | e) wh | no re | · | | | | | 0 |
| 3 | Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | | , ke | y em | plo | yee, | or h | nighest compensated er | nployee on | 3 | | | No X |
| 4 | For any individual listed on line 1a, is the si and related organizations greater than \$15 | um of reportab 0,000? <i>If</i> "Yes, | le co ." co | mple | ete S | Sche | eduk | J f | for such individual | | 4 | | | x |
| 5 Sec | Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched tion B. Independent Contractors | | | | rom | any | unr | elat | ed organization for serv | ces rendered to | | | | х |
| 1 | Complete this table for your five highest co | mpensated in | depe | ende | nt c | onti | racto | ors t | hat received more than | \$100,000 of comp | ensatio | n fror | m | |
| | (A) Name and business | address | | | | _ | | | (B) Description of s | ervices | Com | (C) pensa | ation | |
| | | | | | | | | | | | | _ | | |
| | | | | | | | | + | | | | | | |
| | | · · · . | | | | | | | | | | | _ | |
| | Total number of independent contractors (| unotudina hut | ot le | | | #h - | .nc. le | | Jahaya) who as a second | age the | _ | | | |
| 2 | Total number of independent contractors (\$100,000 in compensation from the organi | | iot III | inte | u 10 | | 0 0 | stea | above) who received m | iore than | | | | |

| | | (2009) PHL, | INC. | | | | 20-2270617 Page 9 | | | |
|--|----------|--|---------------------------------------|----------------|--|--|---|---|--|--|
| Pa | rt VI | II Statement of Reve | nue | | | | | | | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 | | |
| nts | 1 a | Federated campaigns | 1a | | | | | | | |
| Contributions, gifts, grants and other similar amounts | b | Membership dues | 1b | | | | | | | |
| a, ts | C | Fundraising events | 1c | | | | | | | |
| <u>g'g</u> | d | · · | 1d | | | | | | | |
| sim's | е | Government grants (contribut | | | | | | 1 | | |
| er : | f | | | 554 350 | | | | | | |
| 들히 | | similar amounts not included abo | | 574,352. | | | | | | |
| SE | _ | Noncash contributions included in lines | s 1a-1f \$ | 216,877. | E74 3E3 | | | | | |
| - | <u>r</u> | Total. Add lines 1a-1f | • | Disamana Carla | 574,352. | | | | | |
| 60 | 0 - | | | Business Code | | | | | | |
| Š | 2 a | | | } | | | | | | |
| Ser | | | | | | | | | | |
| E S | | | | | | | | - | | |
| Program Service Revenue | 6 | | | | | | | - | | |
| F. | f | | enue | | | | | | | |
| | | Total. Add lines 2a-2f | | • | | | | | | |
| | 3 | Investment income (including | dividends, inter | est, and | | | | | | |
| | | other similar amounts) | | ▶ | | | | | | |
| | 4 | Income from investment of ta | x-exempt bond p | oroceeds 🕨 | | | | | | |
| | 5 | Royalties | | • | | | | | | |
| | | | (i) Real | (ii) Personal | | | | | | |
| - 1 | 6 a | Gross Rents | | | | | | | | |
| | b | Less rental expenses | | ļ | | | | | | |
| | c | , , | | J | | | | | | |
| | | Net rental income or (loss) | | > | | | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (II) Other | | | | | | |
| | L | assets other than inventory Less. cost or other basis | | | | | | | | |
| 1 | E | and sales expenses | | | | | | | | |
| | , | Gain or (loss) | | | | | | | | |
| | | Net gain or (loss) | L | | | | | | | |
| _ | | Gross income from fundraising | a events (not | | | | | | | |
| Other Revenue | | including \$ | - | | | | | | | |
| ě | | contributions reported on line | | | | | | | | |
| E | | Part IV, line 18 | a | 1 | | | | | | |
| ĕ∣ | b | Less direct expenses | b | | | | | | | |
| ٦ | c | Net income or (loss) from fund | draising events | | | | | | | |
| | 9 a | Gross income from gaming a | ctivities See | | | | | | | |
| | | Part IV, line 19 | а | | | | | | | |
| | | Less direct expenses | b | · L | | | | | | |
| | | Net income or (loss) from gan | - | > | | | | | | |
| | 10 a | Gross sales of inventory, less | returns | | | | | | | |
| | | and allowances | . a | | | | | | | |
| | | Less cost of goods sold | . b | 'L | | | | | | |
| | | Net income or (loss) from sale | | D 0 . 4 . | | | | | | |
| | 11 a | Miscellaneous Revenu | | Business Code | | | | | | |
| | 11 a | | | | | | | | | |
| | | | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| | | All other revenue | | | | | _ | | | |
| | | Total. Add lines 11a-11d | | • | - | | | <u> </u> | | |
| | 12 | Total revenue. See instructions. | | • | 574,352. | 0. | 0. | 0. | | |

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| _ | All other organizations must comp | | | | |
|----------|--|-----------------------|--|-------------------------------------|--|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the US | | | | |
| | See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | | | - | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| | Accounting | | | | |
| d | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | - | | | |
| f | Investment management fees | | | | |
| g | Other | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | | | | |
| 14 | Information technology | - | | | |
| 15 | Royalties | | | | |
| 16 47 | Occupancy | | | | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials | | | | |
| 19 20 | Conferences, conventions, and meetings Interest | 5,649. | 5,649. | | |
| 20 21 | Payments to affiliates | J, 043 · | J,043. | | |
| 21 22 | Depreciation, depletion, and amortization | | | | |
| 22 23 | Insurance | | | | |
| 23 24 | Other expenses. Itemize expenses not covered | | | | · · · · · · · · · · · · · · · · · · · |
| ▼ | above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) | | | | |
| а | ATHLETIC STADIUM IMPROV | 865,815. | 865,815. | | |
| | REPAIR AND MAINTENANCE | 64,614. | 64,614. | | |
| | ATHLETIC EQUIPMENT EXPE | 12,063. | 12,063. | | |
| d | DDOMORTON A MINDENEGO | 3,213. | | | 3,213. |
| е | INSURANCE EXPENSE | 1,517. | 1,517. | | |
| f | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 952,871. | 949,658. | 0. | 3,213. |
| 26 | Joint costs. Check here If following | | • | | |
| | SOP 98-2. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation | | | | |

Paid-in or capital surplus, or land, building, or equipment fund

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

Part X | Balance Sheet (A) (B) Beginning of year End of year 91,418. 56,424. Cash · non-interest-bearing 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities See Part IV, line 11 12 13 Investments · program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 91,418 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 9,700. Accounts payable and accrued expenses 17 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L 300,000. 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities. Complete Part X of Schedule D 25 26 9,700 353,225. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here > X and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 0 0.

Form **990** (2009)

<296,801.>

<296,801.>

56,424.

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33

81,718.

81,718.

91,418.

0.

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33

| Form | 990 (2009) PHL, INC. 20-2 | 270617 | Pag | ge 12 |
|------|--|--------|-----|--------------|
| Pa | rt XI Financial Statements and Reporting | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | _ | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | Х |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | | Х |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O | | | |
| d | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a | | | |
| | consolidated basis, separate basis, or both | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | : | |
| | Act and OMB Circular A-133? | 3a | | Х |
| h | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | |

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

| Name of | the organizat | ion | | | | | - | E | Employer ic | dentification | on nu | mber |
|-----------|---|-----------------------------|---|-----------------|--------------|--------------|--------------------|-------------------------|----------------|------------------|--------|--------------|
| | | PHL, IN | | | | | | 1 | 20 | -2270 | 617 | |
| Part I | Reason | for Public Char | ity Status (All organiz | ations mu | st complet | te this part | t) See ins | tructions | | | | |
| The organ | nization is not a | a private foundation | because it is (For lines | 1 through | 11, check | only one b | ox) | | | | | _ |
| 1 🔲 | A church, co | nvention of churches | s, or association of chur | ches desc | ribed in se | ction 170 | (b)(1)(A)(i) |). | | | | |
| 2 🔲 | | | 0(b)(1)(A)(ii). (Attach Sc | | | | | | | | | |
| з 🗀 | | | tal service organization | | | 170(b)(1) | (A)(iii). | | | | | |
| 4 🗀 | A medical re | search organization (| operated in conjunction | with a hos | pital desci | ribed in se | ction 170 | (b)(1)(A)(i | iii). Enter th | e hospital' | 's nam | ie, |
| | city, and stat | | | | | | | | - | | | |
| 5 🗀 | An organizat | on operated for the | benefit of a college or ui | niversity ov | wned or or | perated by | a governi | mental un | nit described | d in | | |
| | section 170 | (b)(1)(A)(iv). (Comple | ete Part II) | | | | | | | | | |
| 6 🔲 | A federal, sta | ate, or local governm | ent or governmental unr | t described | d in sectio | n 170(b)(1 | I)(A)(v). | | | | | |
| 7 | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| | section 170 | (b)(1)(A)(vi). (Comple | te Part II) | | | | | | | | | |
| 8 🖳 | A community | trust described in s | ection 170(b)(1)(A)(vi). | (Complete | Part II.) | | | | | | | |
| 9 X | An organizat | on that normally rec | eives: (1) more than 33 | 1/3% of its | support f | rom contri | butions, n | nembersh | np fees, and | d gross rec | eipts | from |
| | activities rela | ited to its exempt fur | nctions - subject to certa | ain excepti | ons, and (2 | 2) no more | than 33 1 | 1/3% of it | s support fr | rom gross | ınvest | ment |
| | income and i | unrelated business ta | axable income (less sect | tion 511 ta | x) from bu | sinesses a | acquired b | y the orga | anızatıon af | ter June 3 | 0, 197 | ' 5. |
| | | 509(a)(2). (Complete | • | | | | | | | | | |
| 10 | | | perated exclusively to te | | - | | | - | | | | |
| 11 📖 | | | perated exclusively for the | | | | | | | | | or |
| | | | ations described in secti | | | | 2) See se e | ction 509 | (a)(3). Chec | k the box | that | |
| | | | organization and compl | | _ | | | | . — | | | |
| | a ∐ Type | | | тур | | | | | | Type III · C | | |
| e | | | t the organization is not | | - | - | - | | | | | n |
| | | | han one or more publicly | | | | | | 9(a)(1) or se | ection 509 | (a)(2) | |
| f | | | ten determination from t | ine ino ina | атпізату | pe i, i ype | ii, or Type | 9 111 | | | | |
| • | | rganization, check th | iis oox organization accepted ar | ay aift or o | ontribuition | from one | of the fell | | roono? | | | ш |
| g | _ | | rgariization accepted ar irectly controls, either al | | | • | | • • | | 1 | Vaa | Na |
| | | - | upported organization? | one or tog | Culci Willi | persons c | iescribed | iii (ii) ai iu | (III) Delow, | 11g(i) | Yes | No |
| | - | · · | n described in (i) above? | | | | | | | 11g(ii) | | |
| | | • | person described in (i) | | e? | | | | | 11g(iii) | | |
| h | • • | • | about the supported or | | | | | | | [119(11)] | | ' |
| | | g | | gaa | (-) | | | | | | | |
| (i) Name | of supported | (ii) EIN | (iii) Type of | (iv) Is the c | rganization | (v) Did voi | ı notify the | (vi) 1 | ls the | /vii\ Am | ount o | |
| | anization | (11) 2.114 | organization | in col. (i) lis | sted in your | organizat | ion in col. | organizat (i) organi | ion in col 1 | (vii) Am supp | | '' |
| J | | | (described on lines 1-9 above or IRC section | governing | document? | (i) of your | support? | Ü.S | S.? | | | |
| | | | (see instructions)) | Yes | No | Yes | No | Yes | No | | | |
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| Total | | | | | | | | | | | | |

| Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(iv) | (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support | | | /i) |
|--|---|-----------------------|----------------------|-----------|
| Section A. Public Support Calendar year (or fical year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Op not include any "unsusul grants") 2 Tax revenues lewed for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unt to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unt or public'y supported organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unt or public'y supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5 Public support. Substact lines 8 semines 4 Section B. Total Support Calendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008. (e) 2009 (f) Total Callendar year (or fisat) year beginning in) ▶ (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Call | Section A. Public Support | (d) 2008 | | |
| Calender year (or fiscal year beginning in) 1 Grifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues level for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on the behalf 3 The value of services or facilities furnished by a governmental unit to the organization without change 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 8 Public support. Subsections 5 from line 4 8 Gross income from interest, dividendis, payments received on securities loans, entirs, royalties and increase of the contributions of the services o | | (d) 2008 | 1 1 1 2 2 2 2 | |
| 1 Gifts, grants, controbutions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues leved for the organization selected for the organization selected for the organization without charge 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 25 of the amount shown on line 11, column (f) 6 Public support, Butinisties 5 forulines Section B, Total Support Calendar year (of fisal year beginning m) (a) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support, Add lines? Through 10 22 Gross receipts from related activities, etc (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 84 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 15 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 16 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 17 a 10% -facts-and-circumstances test - 2009. If the organization of not check a box on line 13 and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization of not check a box on line 13 and stop here. Explain in Part IV how the organization and of the Perce. Explain in Part IV how the | | (d) 2008 | 4 | |
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| 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization | | u iiile 15 is 33 1/3% | o or more, check th | IS DOX |
| and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization | , | no 12 160 or 164 : | and line 14 is 1004 | or more |
| | | | | |
| mooto the facto and circumstances, test, the organization qualifies as a publicly supported organization | · | • | art iv now the organ | iization |
| h 10% -facts-and-circumstances test - 2009 If the organization did not check a hex on line 12, 15e, 15h, and line 15, 4000 - | · · · · · · · · · · · · · · · · · · · | • | 170 and line 15 :- 1 | . • |
| b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or | | | | |
| more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. | | • | | , ► |
| | 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17 | - | | |

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (a) 2005 Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 207,984, 425,621, 165,450, 323,048, 575,852. include any "unusual grants.") 1,697,955. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 207,984. 425,621. 165,450. 323,048. 575,852. 6 Total. Add lines 1 through 5 1,697,955. 7a Amounts included on lines 1, 2, and 188,144. 378,848. 141,129. 296,873. 3 received from disqualified persons 558,611 1,563,605. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year 188,144. 378,848 141,129. 296,873. 558,611 c Add lines 7a and 7b 563,605. 134,350. 8 Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007(d) 2008 (e) 2009 (f) Total 207,984. 165,450. 425,621. 323,048. 575.852 9 Amounts from line 6 1,697,955. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 207,984. 425,621. 165,450. 323,048. 575,852. Total support (Add lines 9, 10c, 11, and 12) 1,697,955, 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here $\triangleright X$ Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No 1545-0047

Open To Public Inspection

Name of the organization **Employer identification number** PHL, INC. 20-2270617 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b 1 (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved by board or (e) in (a) Name of interested (b) Loan to or from (c) Original principal (g) Written (d) Balance due person and purpose the organization? agreement? amount default? cómmittee? То From Yes <u>No</u> Yes Yes No No MILLSTONE BANGERT 400,000 300,000 X X Х 300,000 **Total** Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (b) Relationship between interested person and (c) Amount and type of the organization assistance **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047 2009

Open to Public Inspection

Name of the organization

PHL, INC.

Employer identification number

20-2270617

| Par | rt I Types of Property | | | | | | | | |
|-----|---|-------------------------------|-----------------------------------|---|----------------|-----------------------------------|-------------|----------------------|------------|
| | | (a) Check if applicable | (b) Number of contributions | (c) Revenues rep Form 990, Part \ | | Method of c rever | determin | ing | |
| 1 | Art · Works of art | | | | | | - | | |
| 2 | Art - Historical treasures | | | | | | | | |
| 3 | Art - Fractional interests | _ | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | - | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | <u> </u> | | | |
| 9 | Securities - Publicly traded | | | | | · - | | | |
| 10 | Securities - Closely held stock | | | | | - | | | |
| 11 | Securities · Partnership, LLC, or | | | | | | | | |
| - | trust interests | | | | | | - | | |
| 12 | Securities - Miscellaneous | | | | | | | | |
| 13 | Qualified conservation contribution - | | - | | | · · · · · · · · · · · · · · · · · | - | | |
| | Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | | |
| 15 | Real estate - Residential | | | | | | | | |
| 16 | Real estate - Commercial | | | | | | | | |
| 17 | Real estate - Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | |
| 25 | Other ► (<u>LABOR, EQUIPM</u>) | X | 1 | | | COST | | | |
| 26 | Other (LABOR, EQUIPM) | X | 4 | 8 | ,266. | COST/FMV E | <u>STIM</u> | ATE: | <u>D</u> B |
| 27 | Other () | | | | | | | | |
| 28 | Other (| | <u></u> | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | | • | | | | | | |
| | for which the organization completed Form 828 | 83, Part IV, [| Donee Acknowled | gment | 29 | | | | |
| | | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | | | | | | | | |
| | at least three years from the date of the initial of | contribution, | and which is not | required to be us | ed for exer | npt purposes for | | | |
| | the entire holding period? | | | | | | 30a | | X |
| | If "Yes," describe the arrangement in Part II | | | | | | | | |
| 31 | Does the organization have a gift acceptance p | | | | | | _31 | \vdash | X |
| 32a | Does the organization hire or use third parties of | or related or | ganizations to sol | cπ, process, or se | eii noncash | | | | v |
| L | contributions? | | | | | | 32a | $\vdash\vdash\vdash$ | X |
| | If "Yes," describe in Part II | aluma (a) f-: | , a huna af | . | (a) :1: : | al.ad | | | |
| 33 | If the organization did not report revenues in codescribe in Part II. | olumn (C) 101 | a type of propert | y ior which colum | ırı (a) is che | скеа, | | | |
| | For Privacy Act and Panamyerk Reduction | And Nodin | | | <u> </u> | 0-1 | <u> </u> | | |

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

PHL, INC.

Employer identification number 20-2270617

| FORM 990, PART VI, SECTION A, LINE 2: THOMAS KUHN AND CHARLES TALLMAN ON |
|--|
| SHAREHOLDERS AND EMPLOYEES OF MILLSTONE BANGERT, INC. MILLSTONE BANGERT, |
| INC, THOMAS KUHN AND CHARLES TALLMAN HAVE DONATED GOODS, SERVICES, TIME AND |
| MONEY TO PHL, INC. |
| FORM 990, PART VI, SECTION B, LINE 11: DIGITAL COPY OF RETURN PROVIDED TO |
| ALL DIRECTORS FOR REVEIW AND COMMENT |
| FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR SHALL ANNUALLY SIGN |
| A STATEMENT THAT HE HAS RECIEVED A COPY OF THE CONFLICT OF INTEREST POLICY, |
| HAS READ AND UNDERSTAND THE POLICY, AGGREES TO FULLY COMPLY WITH THE |
| POLICY. |
| FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE AVAILABLE UPON REQUEST. |
| SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS: |
| (A) NAME OF PERSON: MILLSTONE BANGERT, INC |
| |
| |
| |
| |
| |
| |

| Form | 8868 (Rev. 4-2009) | | Page 2 |
|---------------------|--|------------|-------------------------------|
| • If y | ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this b | ох | ▶ X |
| - | Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed | | 3868 |
| • If y | ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) | | |
| Par | t II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no o | opies n | eeded) |
| | Name of Exempt Organization | Empl | oyer identification number |
| Type | | | |
| print | PRL, INC. | 2 | 0-2270617 |
| File by extend | Number, street, and room or suite no if a PO box, see instructions | For IF | RS use only |
| due da filing th | ne OII TOURININ DINGS DEVE | | |
| return | See City, town or post office, state, and ZIP code For a foreign address, see instructions | | |
| | ST. CHARLES, MO 63301 | | |
| _ | ck type of return to be filed (File a separate application for each return) | | |
| ĮX. | Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A | | rm 5227 Form 8870 |
| | Form 990-BL Form 990-PF Form 990 T (trust other than above) Form 4720 | Fo | orm 6069 |
| STO | PI Do not complete Part II if you were not already granted an automatic 3-month extension on a previo | usly file | d Form 8868. |
| | CHARLES TALLMAN | | |
| A T3 | the books are in the care of \triangleright 601 FOUNTAIN LAKES BLVD - ST. CHARLES, | мо | 62201 |
| | elephone No. (636)949-0038 FAX No (636)949-0038 | MO | 03301 |
| | the organization does not have an office or place of business in the United States, check this box | | |
| | this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) | hie ie foi | r the whole group, check this |
| box | If it is for part of the group, check this box and attach a list with the names and EINs of a | | - . |
| 4 | I request an additional 3-month extension of time until NOVEMBER 15, 2010 | 111101110 | OTO CITO CALCUTOTO I O TOT |
| 5 | For calendar year 2009, or other tax year beginning, and ending | | |
| 6 | If this tax year is for less than 12 months, check reason Initial return Final return | | Change in accounting period |
| 7 | State in detail why you need the extension | | 31 |
| • | THE TAXPAYER'S BOOKS AND RECORDS ARE NOT IN A CONDITI | ON T | O ALLOW THE |
| | TAXPAYER TO FILE A COMPLETE AND ACCURATE RETURN AT TH | IS T | IME. |
| 8a | If this application is for Form 990-BL, 990-PF, 990 T, 4720, or 6069, enter the tentative tax, less any | | |
| | nonrefundable credits. See instructions | 8a | \$ |
| b | If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated | 1 | |
| | tax payments made Include any prior year overpayment allowed as a credit and any amount paid | | |
| | previously with Form 8868 | 8b_ | \$ |
| C | Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit | ļ | |
| | with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions | 8c | s N/A |
| | Signature and Verification | | |
| Unde | er penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to l rue, correct, and complete, and that I am authorized to prepare this form. | he best o | of my knowledge and belief, |
| | | | . 4/1// |
| <u>Sign</u> | ature Title Cliff | Date | |
| | | | Form 8868 (Rev. 4-2009 |

LOPATA, FLEGEL & COMPANY LLP 800 MASON RIDGE CENTER DR., SUITE 100 ST. LOUIS, MO 63141 LD. #43-1552002

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

| | ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box | | ightharpoons |
|--|---|--------------------------------------|--|
| _ | rou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this | form) | |
| Do no | ot complete Part II unless you have already been granted an automatic 3-month extension on a previously f | iled Fo | rm 8868 |
| Par | Automatic 3-Month Extension of Time. Only submit original (no copies needed). | | |
| A cor | poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and cor | nplete | |
| Part I | only | • | ▶ □ |
| | her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a nincome tax returns | n exten | sion of time |
| noted (not a you m | tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or construct the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits. | ically if | (1) you want the additional ated Form 990-T. Instead, |
| Туре | | Emp | loyer identification number |
| print | PHL, INC. | 2 | 0-2270617 |
| File by due dat filing you return | the te for Number, street, and room or suite no. If a P.O. box, see instructions 601 FOUNTAIN LAKES BLVD | , <u>4</u> | |
| instruct | | | |
| Chec | k type of return to be filed (file a separate application for each return) | | |
| X | Form 990 Form 990-T (corporation) Form 4 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 5 Form 990-EZ Form 990-T (trust other than above) Form 6 Form 990-PF Form 1041-A Form 8 | 227 069 | |
| | | | |
| Te ● If t | CHARLES TALLMAN The books are in the care of ▶ 601 FOUNTAIN LAKES BLVD - ST. CHARLES, selephone No ▶ (636)949-0038 The organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the lift it is for part of the group, check this box ▶ and attach a list with the names and EINs of all | ns is fo | ▶ ☐ |
| Te ● If t ● If t box ■ | the books are in the care of 601 FOUNTAIN LAKES BLVD - ST. CHARLES, elephone No (636)949-0038 FAX No the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the | nis is fo memb | r the whole group, check this ers the extension will cover |
| Te ● If t ● If t box ■ | the books are in the care of ▶ 601 FOUNTAIN LAKES BLVD - ST. CHARLES, elephone No ▶ (636)949-0038 The organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un AUGUST 15, 2010, to file the exempt organization return for the organization named is for the organization's return for | nis is fo memb til above. | r the whole group, check this ers the extension will cover |
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