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₹ Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

OMB No 1545-0047

2003

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	For the	2009 calen	dar year,	or tax year beginning	, 2009, and endin	ıq		•	·	
В	Check if a			c	,	<u> </u>	D Employer Ident	ification Number		
		ess change	Please use IRS label	INSURANCE INDUSTRY CHARITABLE	E FOUNDATIO	N I	20-1240	972		
	\vdash	e change	or print or type.	2121 N. CALIFORNIA BLVD., SUI			E Telephone num			
	\vdash	al return	See	WALNUT CREEK, CA 94596			925-280	~8009		
	\vdash		specific Instruc- tions			ŀ	723 200	0009		
	\vdash	nination	0.007.034							
	\vdash	nded return	F	MILITAN DOCC		Max la ibra a	G Gross receipts			
	Appl	ication pending		nd address of principal officer WILLIAM ROSS			a group return for affi affiliates included?	≓ '''	X No	
_				AS C ABOVE			attach a list (see ins	tructions) Yes	No	
<u></u>		exempt statu) or 527					
<u>J</u>			CF . ORG				exemption number			
K		f organization	X Corpora	ition Trust Association Other	L Year of Forma	tion 1994	M State of I	egal domicile CA		
Pa	ırt I	Summa								
				janization's mission or most significant activitie						
9				<u>KS TO HELP COMMUNITIES AND EN</u>					VE	
ğ	-\$	STRENGTH	IS_QF_I	HE INDUSTRY TO PROVIDE GRANTS	L,_ YQLUNTEER	R_SERVI	CE_AND_LE	ADERSHIP		
Activities & Governance						. – – – -				
ő		theck this bo		of the organization discontinued its operations bers of the governing body (Part VI, line 1a)	or disposed of mo	ore than 2	1 1	•	37	
প্ত				t voting members of the governing body (Part	VI line 1b)		3 4		36	
ties	1			yees (Part V, line 2a)	V1, IIIIC 15)		5		4	
Ξ	1			eers (estimate if necessary)			6		0	
¥				ousiness revenue from Part VIII, column (C), lir	ne 12		7a		0.	
	bΝ	let unrelated	d business	taxable income from Form 990-T, line 34			7b		0.	
	}					P	rior Year	Current Ye	ar	
•	8 C	ontributions	and gran	ts (Part VIII, line 1h)	3	,356,276.	2,234,	333.		
Revenue	9 P	rogram serv	reven/	ue (Part VIII, line 2g)						
eve				irt VIII, column (A), lines 3, 4, and 7d)			31,360.		995.	
Œ				II, column (A), lines 5, 6d, 8c, 9c, 10c, and 11c			28,520.		748.	
	-			nes 8 through 11 (must equal Part VIII, column	(A), line 12).		,416,156.	2,218,		
				punts paid (Part IX, column (A), lines 1-3)	1	,314,799.	663,	589.		
	1	-		Ribers (Var. X), column (A), line 4)						
ø	1		1 1	isation, employee ben st (Part IX, column (A		481,110.	555,	<u>579.</u>		
nse	16a P	rofessional	fun Braisin	graesgPart2818olumQ(A), line 11e)						
Expenses				nses (Part IX, column (25) >	187,805.			· ** **	A	
Ü	I .						837,430.	472,	968.	
	18 T	otal expens	es Add II	X Column (A), lumes 11a 11d, 11f-24f) res 13-17 (must equal Part IX, column (A), line	e 25)	2	,633,339.	1,692,		
				s Subtract line 18 from line 12	,		782,817.		454.	
p 8						Regin	ning of Year	End of Yea		
a a a	20 T	otal assets	(Part X. lı	ne 16)			,016,598.	2,668,		
A B	21 T	otal liabilitie					15,905.		306.	
200	1) 1) 22 N			ances Subtract line 21 from line 20		2	,000,693.	2,651,		
P	art II		ure Bloc				70007033.1	2,001,	710.	
	20 T 21 T 22 N 31 II				ving schedules and sta	tements and	to the best of my kno	owledge and belief it	ıs	
ŕ	ក	true, correct, a	and complete	I declare that I have examined this return, including accompar Declaration of preparer (other than officer) is based on all infi	ormation of which prepared	arer has any l				
Si	3 h		lany	Keywood		1	5-19	5-10		
Ηę́		Signature	of officer	D		Dat	te			
ř	=	► Ma	rV	Keynolds Di	rector	,				
	<u> </u>	Type or p	rint name and	ı me						
	₽			$\sim \rho - h h$	Date	Ch	100N 11 (e.	eparer's identifying n ee instructions)	umber	
Pa	耳	Preparer's	(AT SIL PPA		se en	nployed ►	,		
Pr	₩,	signature	<u> </u>	Vyes C/M	0					
pa Us	rer's	Firm's name (or GRA	NT BENNETT ASSOCIATES						
Or		yours if self- employed),	► 137	5 EXPOSITION BLVD STE 230		EII	N ► 94-26	92073		
	··· <i>y</i>	address, and ZIP + 4	SAC	RAMENTO, CA 95815-5115		PH	one no ► (916		9	
Ma	y the IR	S discuss th		with the preparer shown above? (see instruction	ns)			X Yes	No_	

	HARITABLE FOUNDATION	20-1240972 Page 2
Part III Statement of Program Service	Accomplishments	
Briefly describe the organization's mission		
	TABLE FOUNDATION SEEKS TO HELP	COMMUNITIES AND ENRICH
	CTIVE STRENGTHS OF THE INDUSTR	
_,		T TO LUCATOR REVENTS!
VOLUNTEER_SERVICE_AND_LEADER	Onir.	
2 Did the organization undertake any significan	t program services during the year which were	·
Form 990 or 990-EZ? .		Yes X No
If 'Yes,' describe these new services on Sche	dule O	
	ike significant changes in how it conducts, any	program services? Yes X No
If 'Yes,' describe these changes on Schedule	-	program services. [165 A NO
,		
4 Describe the exempt purpose achievements to	or each of the organization's three largest prod (a)(1) trusts are required to report the amount	gram services by expenses. Section 501(c)(3) of grants and allocations to others, the total
expenses, and revenue, if any, for each prog	ram service reported	or grants and anocations to others, the total
, , , = 1.2.2, 2, ,	1	
		
4a (Code (Expenses \$ 1,39)	95, 602. including grants of \$) (Revenue \$)
	FOR DESIGNATED CHARITABLE ORG	
	IN THE FOCUS AREAS OF: CHIL	
	TER PREPAREDNESS & RESPONSE; E	
PROGRAMO; AND HEALTH, SAFETY	& HUMAN SERVICES.	
4b (Code Expenses \$	including grants of \$) (Revenue \$
Our T T Exheuses 5	including grants of \$) (Levelide \$)
		· —
		
4c (Code. (Expenses \$)	including grants of \$) (Revenue \$)
 -		
	_ : - :	·
4d Other program services (Describe in Schedu	le O)	
		Revenue \$)
	1,395,602.	

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		_X_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		X
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	* (*41 *3	*
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	*	*	4000
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	**		
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	*	, A	1
	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X		. d	1
	 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If'Yes,' complete Schedule D, Part X 		***************************************	
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
	AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Yes No 12 A	* /		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ŧ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

Form 990 (2009) INSURANCE INDUSTRY CHARITABLE FOUNDATION 20-1240972 Page 4 Checklist of Required Schedules (continued) Part IV Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25 24a X 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a X b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25b Х Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II Х 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete X Schedule L. Part III 27 28 Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a X **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b X Schedule L. Part IV c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes.' complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation 30 Х contributions? If 'Yes,' complete Schedule M X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete X Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 X 34 line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 35 Х 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 Х

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Form **990** (2009)

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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 0 Information Returns. Enter -0- if not applicable. 1 a **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 1ь c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 4 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Х Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return, (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a X b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1. Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7 a X provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? **7**b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Х 7 c d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е X benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make any distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from other members or shareholders. b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b

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Form 990 (2009)

12a

12b

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009) INSURANCE INDUSTRY CHARITABLE FOUNDATION 20-1240972 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. **Governing Body and Management**

			Yes	No				
1	a Enter the number of voting members of the governing body . 1a 37	*						
1	b Enter the number of voting members that are independent 1b 36							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its organizational documents							
	since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	6 Does the organization have members or stockholders? .							
7	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
-	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			, , , , , , , , , , , , , , , , , , ,				
	a The governing body?	8a	Х					
- 1	b Each committee with authority to act on behalf of the governing body?							
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q 9								

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)

		Yes	No					
10a Does the organization have local chapters, branches, or affiliates?	10 a		Х					
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10 b							
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Χ						
11 A Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O	t and	» į	-					
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X						
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х						
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O	12c	Х						
13 Does the organization have a written whistleblower policy?	13	_X_						
14 Does the organization have a written document retention and destruction policy?	14	Χ						
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	· ,		*					
a The organization's CEO, Executive Director, or top management official SEE SCHEDULE O								
b Other officers of key employees of the organization SEE SCHEDULE O								
If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)	-	·	3					
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X					
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	*	<u>*</u> *					
Section C. Disclosures								
17 List the states with which a copy of this Form 990 is required to be filed CA								
Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) as inspection Indicate how you make these available. Check all that apply Own website Another's website X Upon request	 ⁄aılable	e for p	public					
19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest polistatements available to the public SEE SCHEDULE O	cy, an	d fina	incial					
State the name, physical address, and telephone number of the person who possesses the books and records of the organization MARY REYNOLDS 1990 N CALIFORNIA BLVD, SUITE 230 WALNUT CREEK CA 94596 925-280-8009								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did	not comper	sate a	any o	curre	ent (officer	, dır	ector, or trustee	1-1-		
(A)	(B)			(c)				(D)	(E)	(F)	
Name and Title	Average hours		_		1	hat appl		Reportable compensation from	Reportable compensation from	Estimated amount of other	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
DENNIS P. DOYLE											
EX-OFFICIO	0	Х						0.	0.	0.	
STEPHEN G. MEYER											
PRESIDENT	0	X		Х		<u> </u>		0.	0.	0.	
WILLIAM DOUGHERTY											
CFO	0	X	_	X				0.	0.	0.	
PIERRE F. BIZE									}		
EX-OFFICIO	0	X	_		_	ļ		0.	0.	0.	
BRUCE BASSO	- 4				١						
EX-OFFICIO CHAI	0	X			<u> </u>			0.	0.	0.	
STEPHEN J. ALBERS								_	_	_	
DIRECTOR	0	X			ļ	ļ	<u> </u>	0.	0.	0.	
ROBERT "HANK" BARGE III										_	
DIRECTOR	0	X	\vdash					0.	0.	0.	
HANK HALDEMAN		١,,	l							•	
DIRECTOR	0	X	-	_	-		-	0.	0.	0.	
CLIFTON THOMAS		\ . ,							0	0	
DIRECTOR GARICK R. ZILLGITT	0	X	-					0.	0.	0.	
DIRECTOR	0	l v						0.	0.	0.	
BRUCE G. ANDERSON	 0	X	├-					0.	<u> </u>	<u>U.</u>	
DIRECTOR	0	X						0.	0.	0.	
J. PATRICK DOWD		- ^	-		\vdash			0.	<u> </u>	0.	
DIRECTOR	-	X]					0.	0.	0.	
ANTHONY ANASTANIO	 	1	 				-		- 0.		
DIRECTOR	-	X	1	ľ				0.	0.	0.	
RONALD BENIGNO	 										
DIRECTOR	-	X	ł					0.	0.	0.	
STEPHEN DIX			Г								
DIRECTOR	0	X	1	ŀ				0.	0.	0.	
KEVIN_BRENNAN											
DIRECTOR	0	Х			L			0.	0.	0.	
DONALD DOYLE, JR.											
DIRECTOR	0	X						0.	0.	0.	
BAA		-	TEFA	0107	11	/10/09				Form 990 (2009)	

TEEA0107L 11/10/09

Form 990 (2009)

Tart VII Section A. Officers, Directors, Tras	T					,	uiii					
· (A)	(B)				c)			(D)	(E)	(F)		
Name and Title	Average hours	L	tion (_		lhat a		Reportable compensation from	Reportable compensation from	Estimated amount of other		
	per week	or d	ประการ	Officer	ey	Highest compensated employee	Former	the organization	related organizations	compensation		
		lrec ec	tut	ĘĘ	en	hest blove	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization		
		or a	วกล		employee	e con	ŀ			and related organizations		
		Individual trustee or director	กรนนางกลา trustee		ê	nper						
		ě	stee			l sat						
						e						
KEVIN E. HARNETIAUX			\vdash		\vdash	├-						
	١ ,	J						_	0	_		
DIRECTOR	0	Х			├—	\vdash		0.	0.	0.		
JOHN EDACK	_								_			
DIRECTOR	0	Х				<u> </u>		0.	0.	0.		
MICHAEL HEFFERNAN					ŀ							
DIRECTOR	0	X						0.	0.	0.		
STEVEN GOODE												
DIRECTOR	0	Х			ŀ			0.	0.	0.		
STEVE MAROHN								!				
DIRECTOR	0	Х						0.	0.	0.		
ADAM MCDONOUGH												
SECRETARY	Ιo	х		Х				0.	0.	0.		
GARY PETROSINO	<u> </u>	1				├─	-		· · · · · · · · · · · · · · · · · · ·	0.		
DIRECTOR	l 0	х						0.	0	_		
	0	^			-			<u> </u>	0.	0.		
T. HALE JOHNSON	_	١.,										
DIRECTOR	0	Х						0.	0.	0.		
STEPHEN HAUSE	Ì											
DIRECTOR	0	X						0.	0.	0.		
JUNE HOLMES												
DIRECTOR	0	Х						0.	0.	0.		
NEAL STANLEY												
DIRECTOR	Ιo	Х						0.	0.	0.		
JAMES R. WOODS												
DIRECTOR	Ιo	X						0.	0.	0.		
SUSAN IRWIN	<u> </u>							0.				
DIRECTOR	0	х						0.	0.	0.		
1 b Total			L	L	l		┕	340,147.	0.	5,264.		
	مالم ملاء					-						
2 Total number of individuals (including but not limiter from the organization.	a to tho	se iii	stea	abo	ove,) Wn	o re	ceived more than	\$100,000 in reporta	able compensation		
from the organization 2										1 1		
										Yes No		
3 Did the organization list any former officer, director	or trust	ee, I	key	emp	oloy	ee, o	or hi	ghest compensate	ed employee			
on line 1a ⁵ If 'Yes,' compléte Schedule J for such ii	ndıvıdua	1	•	·	•	-				3 X		
4 For any individual listed on line 1a, is the sum of re	portable	cor	npe	nsat	ion	and	oth	er compensation	from	** ">		
the organization and related organizations greater t	nan \$15	0,00)U /	IT 'Y	es	com	piet	e Scheaule J for s	sucn	4 X		
										-7 11		
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompens	atio	n fro	om a	any	unre	elate	d organization for	services	5 X		
Section B. Independent Contractors	ieuuie 3	101	Suc	πρε	7130					1 3 A		
Complete this table for your five highest compensate	ed indei	nenc	lent	cor	trac	tors	tha	t received more th	nan \$100 000 of			
compensation from the organization	ca mac	pene	20110	COI	ili a	31013	, 1110	it received more ti	iaπ φτου,σου στ			
(A)								(B)		(C)		
Name and business addres	s							Description of	of Services	(C) Compensation		
									-			
												
O Talahamatan dan dan dalah dari dari dari dari dari dari dari dari								L				
2 Total number of independent contractors (including		limi	ted 1	to th	iose	ııst	ed a	ibove) who receive	ed more than			
\$100,000 in compensation from the organization	U		_									

Par	t VIII Statement of Revenue					
		× , >	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	(D) Revenue excluded from tax under sections
,				revenue	revenue	512, 513, or 514
S	1a Federated campaigns.	1a			,	
NA	b Membership dues	1b	: * × &	5 % ' #	÷ ,	
GR	c Fundraising events	1c 798,023.	۶ ۰ ۰ ۰ ۶	b % /	ķ	
TS,		1d 750,025.	40		\$ ~ 4	* *
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	d Related organizations		36			
NS,	e Government grants (contributions)	1e	. "*			
유监	f All other contributions, gifts, grants, and similar amounts not included above.	İ	,	, *	^ , "%	\$ m. 1 % 4 1
	similar amounts not included above.	1f 1,436,310.	de	· 🐇	v \$	₩ 4 '2
ĔŞ	g Noncash contribns included in lns 1a-1f:	\$		*	i soft.	i s
용론	h Total. Add lines 1a-1f	•	2,234,333.		4	2 1
H		Business Code				
Ñ	2a					
띮	b					
빌						
- ≩	c					
S	u					<u> </u>
Z	e					
PROGRAM SERVICE REVENUE	f All other program service revenue	•		4. A a a		
-=	g Total. Add lines 2a-2f			4 4 N	1 3 .	` /
	3 Investment income (including divid	dends, interest and	25 020			25 020
	other similar amounts)		25,829.			25,829.
	4 Income from investment of tax-ex-	empt bond proceeds				
İ	5 Royalties	<u> </u>				
	(ı) Rea	al (II) Personal	4 400		* * * * * *	
	6a Gross Rents					
	b Less rental expenses					· ·*
	c Rental income or (loss)			*) * 2 🐧 🔷 .	* / / / ·	^ 4
	d Net rental income or (loss)	•				1
	(i) Securi	ities (ii) Other	and the same of the same	at 11 at A A A A		5 ,7
	7a Gross amount from sales of assets other than inventory 434,	325.				1
						\$ 3°
	b Less cost or other basis and sales expenses 474,	1/0	* **		~ · · • • • • • • • • • • • • • • • • •	
i	c Gain or (loss)	024	* *	»	. ,, #	
	•	024. ▶	_20 024			-20 024
	d Net gain or (loss).		-39,824.			-39,824.
ш	8a Gross income from fundraising ev	ents				.
	(not including \$798,02		Ĭ *	•7 ** 4 ***	* * * * * * * * * * * * * * * * * * *	
<u> </u>	of contributions reported on line 1		*		. *	* * * *
OTHER REVENU	See Part IV, line 18	a 112,747.	* ;	*	<i>"</i>	
뷭	b Less direct expenses	b 114,495.	* *	<u>, , , 4, 3, 46</u>	<i>₩ % 1 4 4</i>	£
٥	c Net income or (loss) from fundrais	sing events	-1,748.	-1,748.		
	9a Gross income from gaming activity	ies			. ^	
	9a Gross income from gaming activities See Part IV, line 19	a	*	, 8 ,		, ,
	b Less, direct expenses	b			* *	
	c Net income or (loss) from gaming	activities				
	10a Gross sales of inventory, less retu	[· · · · · · · · · · · · · · · · · · ·	/ 1 45	«·	*
	and allowances	a		• ,	» / .	
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of					
ŀ	Miscellaneous Revenue	Business Code		* *	4 3 5	
	11 -		<u> </u>			
	b		<u> </u>			
	c					
	d All other revenue					
	e Total. Add lines 11a-11d	•				
	12 Total revenue. See instructions	<u> </u>	2,218,590.	-1,748.	0.	13,995.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	663,589.	663,589.	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	,
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	333,333	339,3331	*	*
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			* **	ş, >
	·			***	
5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	345,411.	241,788.	34,541.	69,082.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	112,633.	78,843.	11,263.	22,527.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	8,840.	6,188.	884.	1,768.
9	Other employee benefits.	60,423.	42,296.	6,042.	12,085.
10	Payroll taxes	28,272.	19,790.	2,827.	5,655.
11	-	, = , = ,	,	, = = / •	
	a Management				
	b Legal				· · · · · · · · · · · · · · · · · · ·
	Accounting	6,888.	4,822.	689.	1,377.
	d Lobbying .	3,3,3,3			
	Prof fundraising svcs See Part IV, In 17			å « å · .	
	Investment management fees	7,673.	5,371.	767.	1,535.
	q Other	57,464.	40,225.	5,746.	11,493.
-	Advertising and promotion	, , , , , , , , , , , , , , , , , , , ,			
13	Office expenses	47,674.	33,372.	4,767.	9,535.
14	Information technology	1,200.	840.	120.	240.
15	Royalties				
16	Occupancy	4,345.	3,042.	434.	869.
17	Travel	37,438.	26,207.	3,744.	7,487.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	377 133.	207207.		., 107.
19 20	Conferences, conventions, and meetings Interest	303,761.	224,661.	36,252.	42,848.
21	Payments to affiliates				<u>-</u>
22	Depreciation, depletion, and amortization				
23		4,668.	3,268.	467.	933.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed	* * * * * * * * * * * * * * * * * * * *	* ^ & **	<i>j.</i> " ^~~ ""	4
	5% of total expenses shown on line 25 below))	· ·		,]
	OTHER COSTS	1,857.	1,300.	186.	371.
_		1,057.	1,300.	100.	<u> </u>
	9 :	-			
		·			
	All other expenses				
25	Total functional expenses Add lines 1 through 24f	1,692,136.	1,395,602.	108,729.	187,805.
26	Joint costs. Check here ► if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational	1,002,130.	1,353,002.	100,725.	107,003.
BAA	campaign and fundraising solicitation				Form 990 (2009)

Pa	rt X	Balance Sheet					
		•	_		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	135,964.
	2	Savings and temporary cash investments			1,273,001.	2	1,613,371.
	3	Pledges and grants receivable, net			12,000.	3	23,000.
		Accounts receivable, net				4	
	5	Receivables from current and former officers, director and highest compensated employees. Complete Part	s, trus II of S	tees, key employees, chedule L		5	
	6	Receivables from other disqualified persons (as define	ed und	ler section 4958(f)(1))	,		·
		and persons described in section 4958(c)(3)(B) Comp	plete P	art II of Schedule L		6	
ASSETS	7	Notes and loans receivable, net				7	
E	8	Inventories for sale or use				8	<u></u>
S	9	Prepaid expenses and deferred charges	1,313.	9	1,367.		
	10 a	Land, buildings, and equipment cost or other basis	10a	860.	•		* *
	ļ	Complete Part VI of Schedule D			<u>· </u>		*
	b	Less: accumulated depreciation.	10ь	860.		10 c	
	11	Investments – publicly-traded securities			730,284.	11	894,350.
	12	Investments – other securities See Part IV, line 11				12	
	13	Investments – program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		15			
	16	Total assets Add lines 1 through 15 (must equal line	34)		2,016,598.	16	2,668,052.
	17	Accounts payable and accrued expenses			15,905.	17	16,306.
	18	Grants payable			18		
	19	Deferred revenue		19			
Ļ	20	Tax-exempt bond liabilities.				20	
A B	21	Escrow or custodial account liability Complete Part	IV of S	chedule D		21	
L	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per	stees, rsons	key employees, Complete Part II	* * *		
Ţ		of Schedule L				22	
E S	23	Secured mortgages and notes payable to unrelated the	nird pa	rties.		23	
	24	Unsecured notes and loans payable to unrelated third	l partie	es ·		24	
	25	Other liabilities Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			15,905.	26	16,306.
N E T		Organizations that follow SFAS 117, check here ► 27 through 29 and lines 33 and 34.	X ar	nd complete lines		34 . 44	
Ş	27	Unrestricted net assets			1,160,183.	27	1,454,287.
	28	Temporarily restricted net assets			840,510.	28	1,197,459.
Ĕ S	29	Permanently restricted net assets				29	
Q R		Organizations that do not follow SFAS 117, check he	ere 🟲	and complete	100 × 1, × 2 3 × 100 · 100 · 1	e ye	ars d d
		lines 30 through 34.					
FUZO	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building, and equip	ment	fund		31	
Ĺ	32	Retained earnings, endowment, accumulated income				32	
BALAZCES	33	Total net assets or fund balances			2,000,693.	33	2,651,746.
\$	34	Total liabilities and net assets/fund balances.		2,016,598.	34	2,668,052.	

BAA

Form **990** (2009)

Form 990 (2009) INSURANCE INDUSTRY CHARITABLE FOUNDATION 20-12409	72	Pa	age 12
Part XI Financial Statements and Reporting			
•		Yes	No
1 Accounting method used to prepare the Form 990 \square Cash \square Accrual \square Other		,	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		,	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2b	<u>X</u>	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	2c	_ X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		.,,	× •/
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both		,	
X Separate basis Consolidated basis Both consolidated and separate basis		<u> </u>	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	dit 3b		

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

INS	URANCE INDUSTR								240972		
Par	t I Reason for Pu	blic Charity Statu	is (All organizations	must o	comple	te this	part.)	See ii	nstruct	ions	
The o	organization is not a pri	vate foundation becau	use it is (For lines 1 thro	ugh 11,	check o	nly one	box)				
1	A church, conventi	on of churches or ass	ociation of churches des	cribed ir	section	170(b)	(i)(A)(I)				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)										
3											
4											
	name, city, and state										
5											
6											
7		at normally receives a ((A)(vi). (Complete P	i substantial part of its su art II)	upport fr	om a go	vernme	ntal uni	t or from	n the ger	neral public des	scribed
8	A community trust	described in section	170(b)(1)(A)(vi). (Comple	te Part I	1)						
9	An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.)										
10	An organization or	ganized and operated	exclusively to test for pu	ublic safe	ety See	section	509(a)	(4).			
11	more publicly supp describes the type	orted organizations of	exclusively for the bene described in section 509(zation and complete lines c Type II	a)(1) or	section rough 11	509(a)(2 Ih	2). See	of, or ca section	rry out th 509(a)(3	ne purposes of). Check the b Type III— Oth	ox that
_	a ∐ Type I		··		•	•			disample	,,	
е	e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)										
f	If the organization check this box	received a written de	termination from the IRS	that is a	a Type I	Type II	or Typ	e III sup	porting (organization,	
g	Since August 17, 2	2006, has the organiza	ation accepted any gift o	r contrib	oution fro	om any	of the fo	ollowing	persons	.7	
										Ye	s No
	(i) a person who below, the go	o directly or indirectly overning body of the s	controls, either alone or upported organization?	together	with pe	rsons d	escribe	d ın (ıı) a	and (III)	11 g (i)	
	(ii) a famıly men	nber of a person desc	cribed in (i) above?							11 g (ii)	
	(iii) a 35% contro	lled entity of a persor	n described in (i) or (ii) a	bove?						11 g (iii)	
h	Provide the followi	ng information about	the supported organization	ons						<u> </u>	
	(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) liste	Is the tion in col d in your erning ment?		ızatıon in (ı) of	organizat	s the ion in col zed in the S ?	(vii) Amount of S	Support
				Yes	No	Yes	No	Yes	No		
								ļ			
								ļ			
				<u> </u>	<u> </u>				L		
				ļ				<u> </u>	L		
	· . 		-		ļ <u>.</u>			<u> </u>			
		* ** *						*	#		
Total	<u> </u>										

Par	t II Support Schedule for	_			an (VI)(A)(I) an		(VI)
Sec	(Complete only if you check tion A. Public Support	ed the box on line	e 5, 7, or 8 of Par	tl)			
Cale	ndar year (or fiscal year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	1,988,770.	2,802,281.	1,404,613.	3,356,276.	2,234,333.	11,786,273.
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-through 3	1,988,770.	2,802,281.	1,404,613.	3,356,276.	2,234,333.	11,786,273.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			\$ * * **	,	* * **	0.
6	Public support. Subtract line 5 from line 4				· • • • •		11,786,273.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,988,770.	2,802,281.	1,404,613.	3,356,276.	2,234,333.	11,786,273.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources.	3,390.	67,370.	45,024.	31,360.	25,829.	172,973.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.
11	Total support. Add lines 7 through 10	12 21 4					11,959,246.
12	Gross receipts from related activ	vities, etc. (see in:	structions)			12	0.
13	First five years. If the Form 990 organization, check this box and		ation's first, seco	nd, third, fourth,	or fifth tax year a	s a section 501(c))(3)
	tion C. Computation of Pu		_		<u> </u>		1 00 0
	Public support percentage for 20			ne 11, column (f)		14	98.6%
15	Public support percentage from	2008 Schedule A,	Part II, line 14			15	98.8%
16 a	a 33-1/3 support test — 2009. If the and stop here. The organization				d the line 14 is 33	-1/3 % or more, o	check this box ► X
t	33-1/3 support test — 2008. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box blicly supported o	on line 13, or 16a rganization.	a, and line 15 is 3	3-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-a	and-circumstance	s' test, check this	box and stop he	re.	t IV how
ŧ	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organi	s' test, check this zation qualifies a:	box and stop he s a publicly suppo	re. Explain in Par orted organization	t IV how the
18	Private foundation. If the organ	ization did not che	eck a box on line,	13, 16a, 16b, 17a			
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2009

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal yr beginning in)► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b * 3% -À. Public support (Subtract line 7c from line 6) 45 Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 9 Amounts from line 6. 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ | Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support tests - 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	(Form 990 or	990-EZ) 2	2009 _	INSUR	ANCE	INDUSTR	Y CHAR	TABLE	FOUNDAT	CION	20-1240972	Page 4
Part IV	Suppleme	ntal Info	rmati	on. Co	mplete	this part	to provid	le the e	explanation	ıs reqi	uired by Part I nation. See in	I. line 10:
	Part II, line	e 17a or	17b;	and Pa	rt [*] III, I	ıne 12. Pr	ovide an	y other	additional	Linfori	nation. See ir	structions.
					-			-	-	_		
•												
	- 		- - -					-			_ 	
	_								_	_		
	_											
	-											
										-		
					-							
				- -	-							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545-0047 2009

Open to Public Inspection

Name of the organization

Employer Identification number

IN	SURANCE INDUSTRY CHARITABLE FO	DUNDATION				
					-1240972	
Pa	organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Othe o Form 990. Part IV. line	r Similar Funds or 6.	Account	ts Complete	: If
		(a) Donor advised f		(b) Funds	and other acc	ounts
1	Total number at end of year	(a) Boner davised i	unus	(b) i dilas	drid Other dec	ouris
,	Aggregate contributions to (during year)				_	
3						
_						
4	Aggregate value at end of year				·	
5	Did the organization inform all donors and doi funds are the organization's property, subject	nor advisors in writing that the to the organization's exclusive	assets held in donor ad legal control?	lvised	Yes	No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or don	ng that grant funds may or advisor or for any otl	be her	Yes	□No
D.			swared 'Vee' to For	000 E		
	rt II Conservation Easements Comple			Ш 990, г	art IV, IIIle	/
	Purpose(s) of conservation easements held by		¬ ''''			
	Preservation of land for public use (e g , i	recreation or pleasure)	Preservation of an hi	=	•	area
	Protection of natural habitat	L	Preservation of certif	ied historic	structure	
_	Preservation of open space			_		
2	Complete lines 2a through 2d if the organizati last day of the tax year	ion held a qualified conservatio	n contribution in the for	m of a con	servation ease	ement on the
	last day of the tax your		*	Held	d at the End of	the Year
	a Total number of conservation easements		2	a l		
	b Total acreage restricted by conservation ease	ments		2b		
	c Number of conservation easements on a certi			2c		
	d Number of conservation easements included i		· · · · —	2d		
3		` ' '	<u> </u>		ation during th	ne tax
J	year ►	tiansierrea, releasea, extingati	siled, or terminated by	inc organiz	attorr during th	ic tax
4	Number of states where property subject to co	onservation easement is located	d ►			
5		egarding the periodic monitoring	g, inspection, handling of	of violations	S,	
6	and enforcement of the conservation easemer Staff and volunteer hours devoted to monitori	nt it holds?			Yes	∐ No
7	during the year ► Amount of expenses incurred in monitoring, if	nenocting, and enforcing conce	ryation assaments			_
,	during the year ►	, 0,		\$		_
8	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?	,,			Yes	☐ No
9	In Part XIV, describe how the organization report include, if applicable, the text of the footnote conservation easements.	s conservation easements in its ro to the organization's financial s	evenue and expense state statements that describe	ement, and es the orga	balance sheet, nization's acco	and ounting for
Pa	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical wered 'Yes' to Form 990,	Treasures, or Othe Part IV, line 8.	r Similar	Assets	_
1	a If the organization elected, as permitted unde treasures, or other similar assets held for pub the text of the footnote to its financial statement	ilic exhibition, education, or res	earch in furtherance of	d balance s public serv	heet works of rice, provide, ii	art, historical n Part XIV,
	b If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	r SFAS 116, to report in its rev blic exhibition, education, or res	enue statement and ba earch in furtherance of	lance shee public serv	t works of art, rice, provide th	historical ne following
	(i) Revenues included in Form 990, Part VIII,	, line 1			►\$	
	(ii) Assets included in Form 990, Part X	•			- \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	art, historical treasures, or othe 116 relating to these items:	r sımılar assets for fınaı	ncial gain,	provide the fol	lowing
	a Revenues included in Form 990, Part VIII, line	e 1			► \$	
	b Assets included in Form 990, Part X.				► \$	

Schedule D (Form 990) 2009 INSUI				20-124		Page 2
Part III Organizations Mainta				<u></u>		
3 Using the organization's acquisition items (check all that apply):	ion accession and		•	that are a significant us	se of its colle	ection
a Public exhibition		_	or exchange programs			
b Scholarly research	ations	e [Other				
c Preservation for future gener 4 Provide a description of the orga		ons and explain ho	w they further the orgar	nization's exempt purpo	se in	
Part XIV5 During the year, did the organiza assets to be sold to raise funds it	ition solicit or rece rather than to be	eive donations of a	rt, historical treasures, of the organization's co	or other similar	Yes	□No
Part IV Escrow and Custodia						
9, or reported an amo	unt on Form 9	90, Part X, line	21.	100 100 10 10 1111 3	30, r are r	,
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, o	r other intermedian	y for contributions or oth	ner assets not	Yes	□ No
b If 'Yes,' explain the arrangement						
					Amount	
c Beginning balance				1c		
d Additions during the year				1 d		
e Distributions during the year				1 e	<u>. </u>	
f Ending balance				1f		
2a Did the organization include an a		90, Part X, line 21	7		Yes	∐No
b If 'Yes,' explain the arrangement				20 D 10		
Part W Endowment Funds Co				'-		
1. Damming of waar balance	(a) Current year	(b) Prior yea	ar (c) Two years bac	k (d) Three years back	(e) Four	<u>/ears back</u>
1 a Beginning of year balance b Contributions			·		 ` ` 	
b Contributions						
 c Net Investment earnings, gains, and losses 				. , ***	4 **	
d Grants or scholarships			*	*	· March	
 Other expenditures for facilities and programs 			¥ > > × 4	* * * * * *	1	
f Administrative expenses		-	* * * * *	· * * &. s. ·*		ŝ'
g End of year balance			· ·	* · · · · · · · · · · · · · · · · · · ·	· Michille 19	<u> </u>
2 Provide the estimated percentag	=					
a Board designated or quasi-endov		8				
b Permanent endowment ►						
c Term endowment	<u> </u>					
3a Are there endowment funds not a organization by	in the possession	of the organization	that are held and admi	inistered for the	Ye	s No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' to 3a(II), are the related of	organizations liste	ed as required on S	chedule R?		3b	
4 Describe in Part XIV the intended						
Part VI Investments—Land, B						
Description of investment	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book	Value
1a Land				**		
b Buildings						
c Leasehold improvements	<u> </u>		0.00	0.00		
d Equipment	<u> </u>		860.	860.		0.
e Other	(d)	Form 000 Dail V	anlumn (D) (== 10(=))			
Total. Add lines 1a through 1e (Columbia)	ıı (a) must equal	rorm 990, Part X,	column (B), line TU(C))	School	dule D (Form	0.
PAN .				Scried	TOIL D. (LOLLI)	2207 2003

TEEA3302L 02/02/10

Schedule	D (Form 990) 2009 INSURANCE INDUSTRY	Y CHARITABLE FOUN	DATION 20	0-1240972 Page 3
Part VII	Investments-Other Securities See Fo			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method o Cost or end-of-ye	of valuation ar market value
Financial	derivatives			
	eld equity interests			
Other			· · · · · · · · · · · · · · · · · · ·	
		ļ	 	
				
			.	
	umn (b) must equal Form 990 Part X, col. (B) line 12)		10) * /- /-	
Part VII	I Investments-Program Related (See			
	(a) Description of investment type	(b) Book value	(c) Method o Cost or end-of-ye	of valuation Par market value
	- 1.		000000000000000000000000000000000000000	
			-	
Total (Colu	mn (b) must equal Form 990, Part X, Col (B) line 13)			
Part IX	Other Assets (See Form 990, Part X,	line 15) N/A		
	(a) De	scription		(b) Book value
			<u>-</u> .	
				
			- <u>-</u>	
	olumn (b) must equal Form 990, Part X, col (B), l			<u> </u>
Part X	Other Liabilities (See Form 990, Part		* .	***
	(a) Description of Liability	(b) Amount		* * * * * * * * * * * * * * * * * * * *
Federal In	ncome Taxes			f , ; w
			- · · · · · · · · · · · · · · · · · · ·	
			*	*
	11 11 11 11 11 11 11 11 11 11 11 11 11	·		* *
]	· % ,
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			4 4	*
	<u> </u>		_	
			4	
T.1.1. (0.1	(h) 15 000 D 17 1 (D) 1 (D)		4	
	mn (b) must equal Form 990, Part X, col. (B) line 25)	enate to the expension tends	financial statements that ren	orte the organization's liability

Schedule D (Form 990) 2009 INSURANCE INDUSTRY CHARITABLE FOUNDATION

20-1240972

Sche	edule D (Form 990) 2009 INSURANCE INDUSTRY CHARITABLE FOUNDATION 20	-1240972	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	2	,218,590.
2	Total expenses (Form 990, Part IX, column (A), line 25)		,692,136.
3	Excess or (deficit) for the year Subtract line 2 from line 1		526,454.
4	Net unrealized gains (losses) on investments		124,598.
5	Donated services and use of facilities .		
6	Investment expenses		
7	Prior period adjustments.		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		124,598.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		651,052.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		
1	Total revenue, gains, and other support per audited financial statements	1 2	,489,651.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments 2a 124,598.	18	
t	Donated services and use of facilities 2b 146, 463.	, · · · · · ·	
C	Recoveries of prior year grants.	á»,	
C	d Other (Describe in Part XIV)		
e	e Add lines 2a through 2d	2e	<u>271,061.</u>
3	Subtract line 2e from line 1	3 2	,218,590.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a	Investments expenses not included on Form 990, Part VIII, line 7b	,	
t	Other (Describe in Part XIV)		
	c Add lines 4a and 4b	4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		<u>,218,590.</u>
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per		
	Total expenses and losses per audited financial statements	1 1	<u>,838,599.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	i	
	a Donated services and use of facilities 2a 146, 463.		
	Prior year adjustments 2b		
	Other losses 2c		
	d Other (Describe in Part XIV)		
	e Add lines 2a through 2d	2e	146,463.
	Subtract line 2e from line 1	3 1	,692,136.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i.	
	Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	600 126
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18) *t XIV- Supplemental Information	5 1	<u>,692,136.</u>
Com	iplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this parmation	lines 1b and 3	2b, Part V, ny additional
<u>-</u>			

Schedule D	(Form 990) 2009	INSURANCE	INDUSTRY	CHARITABLE	FOUNDATION	20-	-1240972	Page 5
Part XIV	(Form 990) 2009 Supplemental	Information	(continued)	<u> </u>				
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-	. 							
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization					Employer identifica	
INSURANCE INDUSTRY CHARIT	ABLE FOUN	DATION			20-124097	2
Part i Fundraising Activities. Completer 990EZ filers are not required.	ete if the orgai	nization ar ete this pa	nswered 'Y rt	es' to Form 990, Part IV	/, line 17	
1 Indicate whether the organization i	aised funds thi	rough any	of the foll	owing activities. Check	all that apply	
Mail solicitations				Solicitation of non-g	government grants	
Internet and email solicitations				Solicitation of gover		
Phone solicitations				Special fundraising	-	
├ ─ -				Special fullulaising	evenus	
In-person solicitations	r aral agraama			al (maludina afficara du	raatara triintaan ar kaii	
2a Did the organization have written of employees listed in Form 990, Par	t VII) or entity	in connect	ion with p	ar (including officers, dif rofessional fundraising s	services?	Yes X No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or en	tities (func	•	~		
	<u> </u>				(v) Amount paid to	
(i) Name of individual	(ii) Activity		fundraiser	(iv) Gross receipts	(or retained by)	(vi) Amount paid to
or entity (fundraiser)			ty or control butions?	from activity	fundraiser listed in col (i)	(or retained by) organization
					coi (i)	Organization
		Yes	No			
.	=	1				
		1				
		ļ				
						
· · · · · · · · · · · · · · · · · · ·		1				
		1				
	L <u>.</u>	1	I			_
T-4-1			•			^
Total 3 List all states in which the organization						0.
or licensing	ation is register	rea or lice	nsea to so	olicit funds or has been i	notified it is exempt fro	m registration
or mooning						
		- -				

Par	t II	Fundraising Events. Complete if reported more than \$15,000 on F	the organization around 990-EZ, line 6	nswered 'Yes' to Fo a. List events with	orm 990, Part IV, lii gross receipts grea	ne 18, or ater than	\$5,00)0.
R			(a) Event #1 VARIOUS (event type)	(b) Event #2 GALA (event type)	(c) Other Events 1 (total number)	(d) Tota (Add col. col	al Even (a) thro . (c))	its ough
REVENUE	1	Gross receipts	654,644.	209,526.	46,600.	9	910,7	770.
Ĕ	2	Less Charitable contributions	603,797.	155,126.	39,100.		798,0)23.
	3	Gross income (line 1 minus line 2)	50,847.	54,400.	7,500.		112,7	147.
	4	Cash prizes						
_	5	Noncash prizes						
D I R E C T	6	Rent/facility costs						
	7	Food and beverages						
E X P	8	Entertainment						
EXPENSES	9	Other direct expenses	22,097.	71,956.	20,442.		114 <u>,</u> 4	195.
Š	10	Direct expense summary. Add lines 4- to	•		•		114,4	
	11	Net income summary Combine lines 3, o					-1,7	
Par	rt III	Gaming. Complete if the organize \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye :	s' to Form 990, Pai	rt IV, line 19, or rep	oorted m	ore th	an
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Tota (Add col col	al gamı (a) thro (c))	ng ough
E	1	Gross revenue						
D X	2	Cash prizes						
D X P E N C T E S	3	Non-cash prizes						
,	4	Rent/facility costs						
	5	Other direct expenses		П. v. 0.	Yes %	-		
	6	Volunteer labor	Yes%	Yes%	Yes%			
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		•			
	8	Net gaming income summary Combine I	ines 1, column (d) and	line 7	•		T 1	
9	Ente	er the state(s) in which the organization of	perates gaming activitie	es			YES	NO
	alsth	he organization licensed to operate gamin				9a		
		lo,' explain 						
		re any of the organization's gaming license 'es,' explain	es revoked, suspended	or terminated during the	e tax year?	10 a		
11	 Doe	es the organization operate gaming activiti	es with ponmembers?			 		
12	is th	he organization a grantor, beneficiary or tr		ember of a partnership of	or other entity formed to	,		*
	adm	ninister charitable gaming?	<u> </u>			12	1	

hedule G (Form 990 or 990-EZ) 2009 INSURANCE INDUSTRY CHARITABLE FOUNDATION 20-12409	12		age
2. Indicate the percentage of coming activity energted in		YES	N
3 Indicate the percentage of gaming activity operated in			ŀ
a The organization's facility	⊸ i :		
b An outside facility			
4 Enter the name and address of the person who prepares the organization's gaming/special events books and records			
Name: •	-		
Address· ►	-		
5a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a		-
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount			
of gaming revenue retained by the third party \$			
c If 'Yes,' enter name and address of the third party	1,.		
	àta.		
Name •	-	,	
Address ►			
Address -	- 1		
6 Gaming manager information			
Name •	-	\$.7	
Gaming manager compensation ► \$			
	\$, ;	
Description of services provided ►			
	·		l
Director/officer Employee Independent contractor			
7 Mandatory distributions			
-			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a		
	ne .	3 18	Γ
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ie 😹	8 . 821	

SCHEDULE I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

OMB No 1545-0047 2009

Open to Public Inspection

ջ □

SEE PART IV

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

X Yes Employer identification number 20-1240972 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance INSURANCE INDUSTRY CHARITABLE FOUNDATION Department of the Treasury Internal Revenue Service Name of the organization

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	ce to Governme y recipient that re-orm 990) if addii	nts and Organi eceived more th tional space is r	zations in the Unite an \$5,000. Check theeded	ed States. Complet	e if the organizat ecipient received	tion answered 'Ye more than \$5,00	es' to Form 10. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF N.Y. 223 EAST 30TH NEW YORK, NY 10016	13-5600383		46,000.	.0			EDUCATIONAL
CIS/CAL. STATE FULLERION PHILANT 800 N. STATE COLLEGE BLVD FULLERTON, CA 91843	N/A		. 000 . 600	.0			SCHOLARSHIP/EDU CATIONAL
CITY OF HOPE\NATIONAL INSURANCE 1055 WILSHIRE BLVD., 11TH FLOOR LOS ANGELES, CA 90017	95-3435919		10,000	0			CANCER RESEARCH
FAMILY STRESS CENTER							COUNSELING, EDUCATIONAL PROGRAMS,
2086 COMMERCE AVENUECONCORD, CA 94520INSTITUTE FOR STUDENT ACHIEVEMEN	94-2494403		8,500.	0			SOCIAL SERVICES AND IN-HOM EDUCATIONAL/TO
ONE HOLLOW LANE, SUITE 100	11-2995109		150,000.	.0			IMPROVE STUDENT ACHIEVEMENT
500 S. MAIN STREET, 11TH. FLOOR—ORANGE, CA 92868—ORANGEWOOD CHILDREN'S FOUNDATION	33-0013237		25,000	.0			CHILD ABUSE PREVENTION
1575 E. 17TH. STREET SANTA ANA, CA 92705	95-3616628		35,000.	.0			CHILD ABUSE PREVENTION IMPROVE ACCESS
2 Enter total number of section 501(c)(3) and government organizations	3) and government or	ganizations					12

Schedule 1 (Form 990) 2009

TEEA3901L 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations

Page 2 Schedule I (Form 990) 2009 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 20-1240972 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non cash assistance PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED. INSURANCE INDUSTRY CHARITABLE FOUNDATION (c) Amount of cash grant ORGANIZATION REQUESTS REPORT ON USE OF FUNDS. (b) Number of recipients (a) Type of grant or assistance Schedule 1 (Form 990) 2009 Part III BAA

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization						Employer identification number	n number
INSURANCE INDUSTRY CHARITABLE FOUNDATION	LE FOUNDATION					20-1240972	
Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule	d Other Assistance	e to Governments	and Organizations	s in the United Stat	es (Schedule I	(Form 990), Part II	t II.)
(a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT HOMELESS CONNECT							TO SERVICES
							AND HOUSING
] 							FOR HOMELESS
	20-4331462		10,000.	0.			PEOPLE
SAN FRANCISCO FOOD BANK						-	POVIDE FOOD TO HOMELESS
SAN FRANCISCO, CA 94107							AND NEEDY
	94-3041517		5, 500.				FAMILIES
WILDERNESS FINDERS (WOUR)							
248 FERNWOOD DR.							
1	51-0196284		5,700.				EDUCATIONAL
WORLD CARES CENTER							TO ASSIST
520 EIGHTH AVENUE, 11TH FLOOR -							PEOPLE IN
	41-2024802		150,000.				AREAS
WOUNDED WARRIOR PROJECT							
SULTE	7690780-00		000 02				EDIICATIONAL.
- 1	ECCO103 03		.000.00				TUNCTION

Schedule I-1 (Form 990) 2009

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

INSURANCE INDUSTRY CHARITABLE FOUNDATION

Employer identification number

20-1240972

Part I	Questions Regarding Compensation			
			Yes	No
1 a Ch VI	neck the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part I, Section A, line 1a Complete Part III to provide any relevant information regarding these items	«· ·	*	
	First-class or charter travel Housing allowance or residence for personal use		*	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	*	į	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	· —	*	,	
	any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or imbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b	*	
2 Di tru	d the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, istees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	dicate which, if any, of the following the organization uses to establish the compensation of the organization's EO/Executive Director Check all that apply		^	
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee	4		
4 Du	uring the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization a related organization	-		İ
	eceive a severance payment or change-of-control payment?	4a	······································	Х
	articipate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
c Pa	articipate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
lf	'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			**
Oı	nly section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.		449	E
	or persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation intingent on the revenues of			Ŵ.
a Th	ne organization?	5a		Х
b Ar	ny related organization?	5b		X
lf	'Yes' to line 5a or 5b, describe in Part III	isos.	,	*
6 Fo	or persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation intingent on the net earnings of			7897
a Th	ne organization?	6a		Х
b Ar	ny related organization?	6b		Х
If	'Yes' to line 6a or 6b, describe in Part III			% *•
7 Fo	or person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not escribed in lines 5 and 6° If 'Yes,' describe in Part III	7		Х
8 W	ere any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial intract exception described in Regs. section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8		х
		 		 ^-
9 se	'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations ection 53 4958-6(c)?	9		Х

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Schedule J (Form 990) 2009 INSURANCE INDUSTRY CHARITABLE FOUNDATION

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(R) Breakdown	(B) Breakdown of W.2 and/or 1099.MIS	MISC compensation	bac tramantad (7)	(n) Montavable	(F) Total of columns	(F) Compensation
(A) Name	(I) Base compensation		(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
WILLIAM ROSS (6	(i) 175, 480.		0.	5,264.	.0.	180,744.	0.
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ELIZABETH MYATT (i	(i)164, 667.	0	0.	0.	.0		0.
	(ii) 0.	0			0.	0	
0						1 1 1 1 1 1 1 1	
j)							
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(i		•					
3	(0)				; ; ;		
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	(ii)						
ВАА			TEEA4102L 02/	02/02/10		Sched	Schedule J (Form 990) 2009

Schedule J (Form 990) 2009 INSURANCE INDUSTRY CHARITABLE FOUNDATION	20-1240972 Page 3
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part to any additional information.	a, 5b, 6a, 6b, 7, and 8. Also complete
COMPENSATION FROM UNRELATED ORGANIZATIONS	
!]
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	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ВАА	Schedule J (Form 990) 2009

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047

2009

2009

Department of the Treasury Internal Revenue Service

Name of the Organization

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ► See instructions for Form 990.

Open to Public Inspection

Employler Identification number

INSURANCE INDUSTRY CHARITABLE FOUNDATION 20-1240972

Part I Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees

Employees	·							·	• •	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours per week	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated a employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
TOM JONES										
CHAIRMAN	0	X						0.	0.	0.
ROY LITTLE DIRECTOR	0	X						0.	0.	0.
THEODORE PIERCE DIRECTOR	0	X	:			l		0.	0.	0.
FRANK ROBITAILLE DIRECTOR	0	Х						0.	0.	0.
MARK WELLS DIRECTOR	0	Х						0.	0.	0.
WILLIAM ROSS CEO	40			х	Х			175,480.	0.	5,264.
ELIZABETH MYATT EXECUTIVE DIREC	40			Х	Х			164,667.	0.	0.
								101/00/.	0.	<u></u>

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

INSURANCE INDUSTRY CHARITABLE FOUNDATION	20-1240972
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
BOARD OF DIRECTORS REVIEW 990 IN A REGULAR MEETING B	EFORE MAILING
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING ANI	D ENFORCEMENT OF CONFLICTS
ORGANIZATION MONITORS COMPLIANCE THROUGH REGULAR OFF	ICE MEETINGS.
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROV	VAL PROCESS FOR CEO, EXEC. DIR., OR TOP MG
ORGANIZATION'S INDEPENDENT BOARD OF DIRECTORS REVIEW	AND APPROVE COMPENSATION OF CEO
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROV	VAL PROCESS FOR OFFICERS & KEY EMPLOYEE
COMPENSATION REVIEW IS DONE BY INDEPENDENT BOARD OF	DIRECTORS ON A YEARLY BASIS.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS	PUBLICLY AVAILABLE
AVAILABLE TO THE PUBLIC UPON REQUEST	
	

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