

## See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



#### EXTENSION GRANTED TO 11/15/2010

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No. 1545-0047 2009 Open to Public

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection

Α	For the	e 2009 cal	endar year, or tax year beginning and end	ding							
В	Check if applicable	le Please use IRS	C Name of organization		D Employer identifi	cation number					
	Addre	ss label or print or	THE GIBSON FOUNDATION								
	Name chang	type	Doing Business As		20-0	832563					
	Initial return		Number and street (or P.O. box if mail is not delivered to street address) Roo	om/suite	E Telephone numbe						
	Termir ated	Instruc-	309 PLUS PARK BLVD.		615-	871-4500					
Ļ	Amen		City or town, state or country, and ZIP + 4		G Gross receipts \$	3,633,455.					
	Application pendir		NASHVILLE, TN 37217		H(a) is this a group re						
		F Nan	ne and address of principal officer HENRY JUSZKIEWICZ		for affiliates?	Yes X No					
_	<del>-</del>		E AS C ABOVE		H(b) Are all affiliates inc						
			us· X 501(c) ( 3 ) ◀ (Insert no.) 4947(a)(1) or 527 W.GIBSON.COM/EN-US/LIFESTYLE/GIBSONFO	CINII	H(c) Group exemption	list (see instructions)					
					<u>, , , , , , , , , , , , , , , , , , , </u>	M State of legal domicile: DE					
	art I	Summa		L TOUT C	riormation. Dood p	VI CILLE OF IEGUI COMMUNIC.					
<u> </u>	$\top a$		scribe the organization's mission or most significant activities: THE MI	SSIO	N OF THE GI	BSON					
Governance	'	FOUND	ATION IS TO HELP MAKE THE WORLD A BET	TER	PLACE FOR C	HILDREN,					
rna	2	Check this	s box In the organization discontinued its operations or disposed	of more	than 25% of its net as	ssets					
ove	3	Number o	f voting members of the governing body (Part VI, line 1a)		3	7					
	4	Number o	f independent voting members of the governing body (Part VI, line 1b)		4	5					
Activities &	5	Total num	ber of employees (Part V, line 2a)		5	0					
Ζį	,		ber of volunteers (estimate if necessary)		6_	5					
Act	7a	Total gros	s unrelated business revenue from Part VIII, column (C) line 12		<u>7a</u>	0.					
_	b	Net unrela	ated business taxable income from Form 990-T, InfraECENED	101		0.					
					Prior Year 3,995,823.	Current Year 3,625,580.					
ne	8		ons and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)  NOV 2 2 2010		3,993,043.	3,023,300.					
Revenue	9	•	Service revenue (rait viii, line 29)		13,180.	7,875.					
æ	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)	-	13,100.	7,075.					
	11 12	Total reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9d, 10c, 10c, 10c, 10c, 10c, 10c, 10c, 10c		4,009,003.	3,633,455.					
_			d similar amounts paid (Part IX, column (A), lines 1-3)		4,404,843.	2,353,250.					
			aid to or for members (Part IX, column (A), line 4)								
ý	1	•	other compensation, employee benefits (Part IX, column (A), lines 5-10)			-					
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)								
xpe	b	Total fund	raising expenses (Part IX, column (D), line 25) 2,650	· [							
Ü	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)		16,737.	25,892.					
	18	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,421,580.	2,379,142.					
		Revenue I	ess expenses. Subtract line 18 from line 12		<412,577.	> 1,254,313.					
SOF				Beg	ginning of Current Year	End of Year					
Net Assets of	20		ets (Part X, line 16)		984,632.	2,199,083.					
et P	21		ities (Part X, line 26)	-	358,357. 626,275.	318,495.					
	art II	Net assets	s or fund balances \$\text{\text{btract line 21 from line 20}}		020,273.	1,880,588.					
1.	art II	Under penal	Ities of perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, a	nd to the best of my knowled	lge and belief, it is true, correct,					
		and comple	te Declaration of preparer (other than officer) is based on all information of which preparer has any kn	nowledge		1 1					
Sig	ın		11/		1 19	(11 //o					
He		Sign	ature of officer		Date						
•••		<b>▶</b> DA	VE BERRYMAN, VICE PRESIDENT								
		Туре	e or print name and title								
Pai		Preparer's		Che self		er's identifying number structions)					
	parer's	srs signature \( \( \lambda \)									
	e Only	Firm's name yours if	THAT I THOUGH PURGIC MONGAN & CAIN, I	С.	EIN ►						
50,		self-employ address, an	- B1.00 Py = 300			(45) 205 4625					
_		ZIP + 4	BRENTWOOD, TN 37024-1869		Phone no. ► (	615)377-4600					
Ma	y the II	RS discus	s this return with the preparer shown above? (see instructions)		· · · · · · · · · · · · · · · · · · ·	X Yes No					

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2009)

4d	Other program service	es. (Describe in Schedule O)	
	(Expenses \$	including grants of \$	

Total program service expenses ▶ \$

Form **990** (2009)

2,375,134.

) (Revenue \$

Form 990 (2009) THE GIBSON FOUNDATION
Part IV | Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ü	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
-	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	-	. "	
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			_
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11		Х
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	ŀ		
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1		
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			ļ
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ŀ		
	Schedule D, Parts XI, XII, and XIII	12	Х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	ļ		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	446		х
45	and program service activities outside the United States? If "Yes," complete Schedule F, Part I  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		1
15	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	х	<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	"		<u> </u>
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
		Form	990 (	2009)

Form 990 (2009) THE GIBSON FOUNDATE Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ľ	[	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	<b>!</b>		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	<u> </u>	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	ĺ	i i	v
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	Instructions for applicable filing thresholds, conditions, and exceptions)			х
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<del>                                     </del>	^
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	00-	х	
29	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	X	
30	Did the organization receive more than \$25,000 in norreash contributions in res, complete schedule with the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	-30		
٠.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	٠.		
-	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	1	Х
34	Was the organization related to any tax-exempt or taxable entity?	<u> </u>		
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	ł	Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	Х	
		Form	990 (	2009)

THE GIBSON FOUNDATION

Statements Regarding Other IRS Filings and Tax Compliance Form 990 (2009)

| Part V | Sta

			Yes	NO_
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,	1		
	filed for the calendar year ending with or within the year covered by this return  2a  C	1		
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	1		7.7
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			.,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts			- 🕶
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
٥-	Tax Shelter Transaction?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	-		х
L	any contributions that were not tax deductible?	6a		<del>-^-</del>
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	00		<del></del>
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			
а	provided to the payor?	7a		х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Ī	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	_	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	-	<u> </u>
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders  11a	{		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		}	
•0-	amounts due or received from them)  Continue 4047(-V41) was assessed the appropriate that the expensions files Form 10412	10-		1
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes." enter the amount of tax-exempt interest received or accrued during the year  12b	12a	<del> </del>	<del>  -</del>
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year [12b]	Lorm	000	(2000)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Sec	tion A. Governing Body and Management						
		,	ı	_		Yes	No
1a	Enter the number of voting members of the governing body	18	а	7			
b	Enter the number of voting members that are independent	1		5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	np w	th any othe	er			
	officer, director, trustee, or key employee?				2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the	he dı	rect super	/ision			
	of officers, directors or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo	orm !	990 was file	ed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asse	ets?			5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more more more more more more more	iemb	ers of the				1,7
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe				7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	า dur	ing the yea	ır			
	by the following				_	v	
	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ache	ed at the		١.		v
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		0 1 - 1		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	reve	nue Coae )			Vas	Na
40-	Don't be a supported by a local about any burnahas as affiliates?				10a	Yes	No X
	Does the organization have local chapters, branches, or affiliates?	a aba	ntore offile	oton	IUa		
D	If "Yes," does the organization have written policies and procedures governing the activities of such	Cita	ipiers, amin	ates,	10b		
44	and branches to ensure their operations are consistent with those of the organization?  Has the organization provided a copy of this Form 990 to all members of its governing body before the organization provided and the organization provided a copy of this Form 990 to all members of its governing body before the organization provided and organization provided and organization?	filing	the form?		11		X
11	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1111119	uio ioiiii		<del></del>	<u> </u>	
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	nuld d	nive rise				
U	to conflicts?	, ,	g. 1 0 1.00		12b	х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	f "Yes	s." describe	•			
Ū	in Schedule O how this is done		,		12c		Х
13	Does the organization have a written whistleblower policy?				13		Х
14	Does the organization have a written document retention and destruction policy?				14		Х
15	Did the process for determining compensation of the following persons include a review and approve	val by	y independ	ent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official				15a		X
b	Other officers or key employees of the organization				15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	emer	nt with a				
	taxable entity during the year?				16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva-	aluat	te its partic	ipation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization	ganız	ation's				Ì
	exempt status with respect to such arrangements?				16b		<u> </u>
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►TN						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	-T (50	01(c)(3)s or	ıly) avaılable	for		
	public inspection Indicate how you make these available. Check all that apply						
	X Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conf	lict of inter	est policy, a	nd fina	incial	
	statements available to the public						
20	State the name, physical address, and telephone number of the person who possesses the books a NINA MILLER $-615-871-4500$	and i	records of t	ine organiza	tion.	_	
	309 PLUS PARK BLVD., NASHVILLE, TN 37217						

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons. Y 05 4 4 1 4 5 4 5 6

Name and Title  Average hours per week  Average hours	X Check this box if the organization did not o	1	y cu	irrer			, dire	ecto		Γ	<u> </u>
hours per week per we	(A)	(B)	(C)						(D)	(E)	(F)
Per week week week week week week week we	Name and Title	1	١,,								
HENRY JUSZKIEWICZ PRESIDENT 1.00 X X X 0.0.0.0.0.0.  SENATOR JOHN BREAUX BOARD MEMBER 0.30 X 0.30 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			H	neck	all that apply)			iy)			
HENRY JUSZKIEWICZ PRESIDENT 1.00 X X 0. 0. 0.  SENATOR JOHN BREAUX BOARD MEMBER 0.30 X 0. 0. 0.  SENATOR ORRIN HATCH BOARD MEMBER 0.30 X 0. 0. 0.  KAREN GIBERSON BOARD MEMBER 0.30 X 0. 0. 0.  DANIEL KATZ BOARD MEMBER 0.30 X 0. 0. 0.  DAVE BERRYMAN		1 '	ctor						l the l		
HENRY JUSZKIEWICZ PRESIDENT 1.00 X X 0. 0. 0.  SENATOR JOHN BREAUX BOARD MEMBER 0.30 X 0. 0. 0.  SENATOR ORRIN HATCH BOARD MEMBER 0.30 X 0. 0. 0.  KAREN GIBERSON BOARD MEMBER 0.30 X 0. 0. 0.  DANIEL KATZ BOARD MEMBER 0.30 X 0. 0. 0.  DAVE BERRYMAN		Week	a di				ited				
HENRY JUSZKIEWICZ PRESIDENT 1.00 X X 0. 0. 0.  SENATOR JOHN BREAUX BOARD MEMBER 0.30 X 0. 0. 0.  SENATOR ORRIN HATCH BOARD MEMBER 0.30 X 0. 0. 0.  KAREN GIBERSON BOARD MEMBER 0.30 X 0. 0. 0.  DANIEL KATZ BOARD MEMBER 0.30 X 0. 0. 0.  DAVE BERRYMAN			stee	truste		بها	bens				organization
HENRY JUSZKIEWICZ PRESIDENT 1.00 X X 0. 0. 0.  SENATOR JOHN BREAUX BOARD MEMBER 0.30 X 0. 0. 0.  SENATOR ORRIN HATCH BOARD MEMBER 0.30 X 0. 0. 0.  KAREN GIBERSON BOARD MEMBER 0.30 X 0. 0. 0.  DANIEL KATZ BOARD MEMBER 0.30 X 0. 0. 0.  DAVE BERRYMAN			ual tri	onal		ploye	t com				and related
HENRY JUSZKIEWICZ PRESIDENT 1.00 X X 0. 0. 0.  SENATOR JOHN BREAUX BOARD MEMBER 0.30 X 0. 0. 0.  SENATOR ORRIN HATCH BOARD MEMBER 0.30 X 0. 0. 0.  KAREN GIBERSON BOARD MEMBER 0.30 X 0. 0. 0.  DANIEL KATZ BOARD MEMBER 0.30 X 0. 0. 0.  DAVE BERRYMAN			ndivid	nstitut	j j	(ey em	dighes (old m	o.me			organizations
PRESIDENT         1.00 X         X         0.         0.         0.           SENATOR JOHN BREAUX         0.30 X         0.         0.         0.         0.           BOARD MEMBER         0.30 X         0.         0.         0.         0.           SENATOR ORRIN HATCH         0.         0.         0.         0.         0.           BOARD MEMBER         0.30 X         0.         0.         0.         0.           BOARD MEMBER         0.30 X         0.         0.         0.         0.           DAVE BERRYMAN         0.         0.         0.         0.         0.         0.	HENRY JUSZKIEWICZ			<u> </u>	<u> </u>	F	F	F			
SENATOR JOHN BREAUX   BOARD MEMBER   0.30 X   0. 0. 0.		1.00	x		x			j	0.	٥.	0.
BOARD MEMBER         0.30 X         0.0.0.0.           SENATOR ORRIN HATCH         0.0.0.0.           BOARD MEMBER         0.30 X         0.0.0.           KAREN GIBERSON         0.0.0.0.           BOARD MEMBER         0.30 X         0.0.0.           DANIEL KATZ         0.0.0.0.           BOARD MEMBER         0.30 X         0.0.0.0.           DAVE BERRYMAN         0.0.0.0.		1-100			-	-	├─	$\vdash$			
SENATOR ORRIN HATCH   BOARD MEMBER   0.30 X   0. 0. 0.   0.		0.30	x		ŀ				0.	0.	0.
BOARD MEMBER       0.30 X       0.0.0.         KAREN GIBERSON       0.0.0.0.         BOARD MEMBER       0.30 X       0.0.0.         DANIEL KATZ       0.0.0.0.         BOARD MEMBER       0.30 X       0.0.0.         DAVE BERRYMAN       0.0.0.0.		0.30		╁─	$\vdash$			$\vdash$			
KAREN GIBERSON BOARD MEMBER 0.30 X 0.0.0.  DANIEL KATZ BOARD MEMBER 0.30 X 0.0.0.  DAVE BERRYMAN		0.30	x		1				1 0.	٥.	ο.
BOARD MEMBER         0.30 X         0.0.0.           DANIEL KATZ         0.30 X         0.0.0.           BOARD MEMBER         0.30 X         0.0.0.           DAVE BERRYMAN         0.0.0.         0.0.0.		1		┢	┢╾	-	一	<del> </del>	-		•
DANIEL KATZ BOARD MEMBER 0.30 X 0. 0. 0. DAVE BERRYMAN		0.30	x						ĺ 0.	0.	0.
BOARD MEMBER 0.30 X 0. 0. 0. DAVE BERRYMAN		3,33		$\vdash$			1	┢╾			<del></del>
DAVE BERRYMAN		0.30	x			1	ł		0.	٥.	0.
						$\vdash$	┢	$\vdash$			
		1.00	ŀ		x		i		0.	٥.	0.
			┢	H				<b>-</b> -			
			l								
		1			_						
			_				L				
		•									
			┢╌		-	-	<del> </del>	⊢			
							ļ		Ì		
			ļ	_			-				<u>-</u>
			┢╌				t				
						L	<u> </u>				
		<del> </del>	╁		T	$\vdash$	$\vdash$				
			L		L						
				1							

<u> </u>	Section A. Officers, Directors, Iri	ı	mpio T	oyee			High	est					<b></b>	
	<b>(A)</b> Ņame and title	(B) Average	(C) Position						( <b>D</b> ) Reportable	(E) Reportable		F	(F) timate	ad .
	yame and the	hours	(cl				app	ly)	compensation	compensatio	- 1		nount	
		per week	ector						from the	from related organizations			other pensa	tion
		WOOK	e or dir	tee			sated		organization	(W-2/1099 MIS			om th	
			truste	nal trus		oyee	ompen		(W-2/1099-MISC)			_	anızat d relat	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					anızatı	
			<del>-</del>	-		-	-							
	<del> </del>					_	ļ							
_														
		-												
	·					L	L	_						
							$\vdash$							
			_		_	_								
	Total						<b>&gt;</b>		0.		0.	<i>-</i>		0.
2	Total number of individuals (including but r compensation from the organization	ot limited to th	ose	liste	ed al	bov	e) wł	no r	eceived more than \$100	0,000 in reportable	Э			(
	on pondator nom tro organization		•						•				Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s			, ke	y em	olqr	yee,	or h	nighest compensated ei	nployee on		3		х
4	For any individual listed on line 1a, is the si			omp	ensa	atıor	n and	d otl	her compensation from	the organization	Ì	3		
_	and related organizations greater than \$15										İ	4		X
5	Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched				rom	any	y unr	elat	ed organization for serv	ices rendered to		5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated inc	depe	ende	ent c	ont	racto	ors t	hat received more than	\$100,000 of com	pens	ation f	rom	
	(A) Name and business	addrona							(B) Description of s			(C		_
	Name and business	address							Description of s	services		ompei	isatio	1
								-						
								$\sqcup$						
2	Total number of independent contractors ( \$100,000 in compensation from the organi	_	ot li	mıte	d to		se li: 0	stec	above) who received n	nore than				
	,											Eorm '	000 (	2000

e Total. Add lines 11a-11d

Total revenue. See instructions.

20-0832563 Page 9 THE GIBSON FOUNDATION Part VIII Statement of Revenue (D) (A) (B) (C) Revenue excluded from Total revenue Related or Unrelated business exempt function tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1b **b** Membership dues 10 c Fundraising events 1d d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and 3625580 similar amounts not included above 302,765. g Noncash contributions included in lines 1a-1f \$ 3625580. h Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 7,875. 7,875. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Secunties assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ of contributions reported on line 1c). See Part IV, line 18 Other b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue

0.

7,875.

3633455.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	lete column (A) but are	not required to comple	, , , , , , , , , , , , , , , , , , ,	<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				<u> </u>
	organizations in the U.S. See Part IV, line 21	2,310,100.	2,310,100.		
2	Grants and other assistance to individuals in				-
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				***
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	43,150.	43,150.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	2,150.			2,150.
12	Advertising and promotion	800.		800.	
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	SUPPLIES	21,884.	21,884.		
a b	BANK FEES	508.		508.	
0	CONTRACT LABOR	500.		300.	500.
d	PRINTING AND COPYING	50.		50.	
_					
e f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,379,142.	2,375,134.	1,358.	2,650.
26	Joint costs. Check here J if following	2,0.5,1114			
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	outoutional campaign and fundraising solicitation	l			Form 990 (2000)

Form 990 (2009)
Part X Balance Sheet

		(A) Beginning of year		(B) End of year
1 0	ash - non-interest-bearing	984,632.	1	2,199,083.
	avings and temporary cash investments		2	
1	ledges and grants receivable, net		3	
1	ccounts receivable, net		4	
5 R	eceivables from current and former officers, directors, trustees, key			
1	mployees, and highest compensated employees. Complete Part II			
1	f Schedule L		5	
6 R	eceivables from other disqualified persons (as defined under section			
4	958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
Р	art II of Schedule L		6	
<u>ღ</u> 7 N	otes and loans receivable, net		7	
Assets Asset Assets Asset Assets Asset Assets Asset	eventories for sale or use		8	
9 P	repaid expenses and deferred charges		9	
10a L	and, buildings, and equipment: cost or other			
b	asis. Complete Part VI of Schedule D 10a			
b L	ess: accumulated depreciation 10b		10c	
11 Ir	ivestments · publicly traded securities		11	
12 Ir	ivestments - other securities. See Part IV, line 11		12	
13 Ir	vestments - program-related. See Part IV, line 11		13	
14 Ir	ntangible assets		14	
15 C	ther assets. See Part IV, line 11		15	
16 T	otal assets. Add lines 1 through 15 (must equal line 34)	984,632.	16	2,199,083
17 A	ccounts payable and accrued expenses	358,357.	17	318,495
18 G	rants payable		18	
19 D	eferred revenue		19	<del></del>
	ax-exempt bond liabilities		20	
<u>ဖွဲ့</u> 21 E	scrow or custodial account liability. Complete Part IV of Schedule D		21	
≝   <b>22</b> P	ayables to current and former officers, directors, trustees, key employees,			
<del>-</del> 1	ighest compensated employees, and disqualified persons. Complete Part II			
°	f Schedule L		22	<del></del>
	ecured mortgages and notes payable to unrelated third parties		23	
	Insecured notes and loans payable to unrelated third parties		24	
	other liabilities Complete Part X of Schedule D	358,357.	25	318,495
	otal liabilities. Add lines 17 through 25 brganizations that follow SFAS 117, check here   X and complete	330,337.	26	310,433
S   11	nes 27 through 29, and lines 33 and 34.	<76,503.	27	27,972
σ	Inrestricted net assets	702,778.	28	1,852,616
10   20   10   29   P	emporarily restricted net assets	702,7700	29	1,052,010
	ermanently restricted net assets  Organizations that do not follow SFAS 117, check here		29	<del></del>
<u> </u>	omplete lines 30 through 34.			
S 30 C	capital stock or trust principal, or current funds		30	
98 31 P	ad-in or capital surplus, or land, building, or equipment fund	<del> </del>	31	
31 P	letained earnings, endowment, accumulated income, or other funds		32	
5 32 F	otal net assets or fund balances	626,275.	33	1,880,588.
	otal liabilities and net assets/fund balances	984,632.	34	2,199,083.
1 24 1	otal nasintos una not assotoriana salaness		1	Form <b>990</b> (2009)

				<del>,                                    </del>
Pa	rt XI   Financial Statements and Reporting	, The state of the		
			Yes	No
1	Accounting method used to prepare the Form 990.   Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

## SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

		THE GIB	SON FOUNDATI	ON					20	0-0832	:563	
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	e this par	t ) See ins	tructions.				
The organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1 🗀	A church, co	nvention of churches	s, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	).				
2	A school des	cribed in section 17	0(b)(1)(A)(ii). (Attach So	hedule E)								
з 🔲	A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	(A)(iii).					
4 🔲	A medical res	search organization	operated in conjunction	with a hos	pıtal desci	nbed in <b>se</b>	ction 170	(b)(1)(A)(ii	ii). Enter th	ne hospital	's nam	ie,
	city, and stat	e										
5 🗀	An organizati	on operated for the	benefit of a college or u	niversity o	wned or op	erated by	a govern	mental un	it describe	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)									
6 🔲	A federal, sta	ite, or local governm	ent or governmental uni	t describe	d ın sectio	n 170(b)(	1)(A)(v).					
7 X	An organizati	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	r from the	general p	oublic desc	ribed i	n
	section 170(b)(1)(A)(vi). (Complete Part II)											
в 🗆	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗀	An organizati	on that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, an	id gross red	ceipts	from
	activities rela	ited to its exempt fur	nctions - subject to certa	aın exceptı	ons, and (2	2) no more	than 33 1	/3% of its	s support f	from gross	ınvest	ment
	income and t	unrelated business to	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	anization a	ifter June 3	30, 197	<b>'</b> 5
	See section	509(a)(2). (Complete	Part III)									
10 🖳	An organizati	ion organized and of	perated exclusively to te	st for publ	c safety S	See s <mark>ect</mark> io	n 509(a)(4	1).				
11 📖	An organizati	ion organized and of	perated exclusively for the	he benefit	of, to perfo	orm the fu	nctions of,	or to carr	y out the p	purposes o	of one	or
	more publicly	y supported organiza	itions described in secti	on 509(a)(	1) or section	on 509(a)(2	2) See sec	ction 509(	<b>a)(3).</b> Che	ck the box	that	
	describes the	e type of supporti <u>ng</u>	organization and compl	lete lines 1	1e through	11h						
_	a L Type				e III - Func	-	•		аL	Type III - 0		
e 🗀	By checking	this box, I certify tha	t the organization is not	t controlled	directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	ner tha	n
	foundation m	nanagers and other t	han one or more publicl	y supporte	d organiza	itions des	cribed in s	ection 509	9(a)(1) or s	ection 509	)(a)(2)	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		rganızatıon, check th										
g	_		rganization accepted a			-						·
		•	rectly controls, either a	lone or tog	ether with	persons o	described	ın (ii) and (	(III) below,		Yes	No
	•	• •	upported organization?							11g(i)	-	
		•	n described in (i) above?		_					11g(ii)		
		•	person described in (i)							11g(iii)	L	
h	Provide the f	ollowing information	about the supported or	ganization	(s)							
			(iii) Type of	le 11-11-		( ) D. ( )		(vi) ls	tho I			-
	of supported	(ii) EIN	organization	1, ,	organization sted in your	organizat	u notify the	lorganizáti	on in col. l	(vii) Am		f
orga	anization		(described on lines 1-9		document?		support?	(i) organiz U S	red in the	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(000		110	100		100				
							1					
				-	<u> </u>		<del> </del>		$\vdash$			
		<u> </u>										
								<u> </u>	<del>  </del> -	<del></del> -		
				ļ								
Total												

Schedule A (Form 990 or 990-EZ) 2009 THE GIBSON FOUNDATION 20-0832563 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 675,750. 5,805,995 3,995,823 3,625,580 include any "unusual grants") 4,714,204 18,817,352. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 675,750. 4,714,204 5,805,995 3,995,823 3,625,580 18,817,352. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, 12,559,551. column (f) 6,257,801. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (c) 2007 (d) 2008 (e) 2009 (a) 2005 (b) 2006 (f) Total

7	Amounts from line 4	675,750.	4,714,204.	5,805,995.	3,995,823.	3,625,580.	18,817,352
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties		1				
	and income from similar sources		1.	13,815.	13,180.	7,875.	34,871.
9	Net income from unrelated business		İ	İ			
	activities, whether or not the		1				
	business is regularly carned on						
10	Other income Do not include gain			1			
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						18,852,223

12	Gross receipts from related activities, etc. (see instructions)	12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section	n 501	I(c)(3)
	organization, check this box and stop here		<u> </u>

## Section C. Computation of Public Support Percentage

14	Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	33.19 %
15	Public support percentage from 2008 Schedule A, Part II, line 14	15	36.68 %

16a 33 1/3% support test - 2009. It the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and	
stop here. The organization qualifies as a publicly supported organization	▶∟
b 32 1/3% curport test - 2009 If the erganization did not check a box on line 13 or 163, and line 15 is 33 1/3% or more check this box	

b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or

b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 15a, 15b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2009

ightharpoons X

Pa	rt III   Support Schedule for C	<u> Drganizations</u>	Described in	Section 509(a	<b>)(2)</b> (Complete only	ıf you checked t	the box on line 9 of Part I.)
	ction A. Public Support					·,·	
Cal	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						1
_	organization's tax-exempt purpose			-			
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4					-		
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received		-				
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b		<del></del>			ļ	
	Public support (Subtract line 7c from line 6)		}	<u> </u>			
_	ction B. Total Support			т	1	T	
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
-	or loss from the sale of capital			1			
13	assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12)		·-			·	<del>                                     </del>
	First five years. If the Form 990 is for	the organization's	s first second thi	rd fourth or fifth t	ax vear as a sectio	n 501(c)(3) or	l
•	check this box and stop here	ii io organization	oo., ooooa,	,		(-)(-) :	<b>▶</b> □
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				•
15	Public support percentage for 2009 (	line 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage	<u> </u>		· · · · · · · · · · · · · · · · · · ·	·
17	Investment income percentage for 20	<b>)09</b> (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	, ,					18	%
198	a 33 1/3% support tests - 2009. If the						line 17 is not
	more than 33 1/3%, check this box a						▶∟.
t	33 1/3% support tests - 2008. If the						. 🖂
	line 18 is not more than 33 1/3%, che		•	•		_	tion
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 190, check t		structions	- 200 - 200 57) 200

#### Schedule D

(Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ▶ See separate instructions.

Employer identification number THE GIBSON FOUNDATION 20-0832563

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<del></del>
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
_	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
•	for charitable purposes and not for the benefit of the donor of	<u> </u>	
	impermissible private benefit?	, do., o	Yes No
Par		ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizati		<u> </u>
•	Preservation of land for public use (e.g., recreation or p		istorically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	n of a conservation easement on the last
~	day of the tax year		
	day of the tax your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re		ne organization during the tax
•	year▶	, , , , , , , , , , , , , , , , , , , ,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pel		i f
•	violations, and enforcement of the conservation easements r		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		during the year
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIV, describe how the organization reports conservati	ion easements in its revenue and expen-	se statement, and balance sheet, and
•	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		· ·
Pai		f Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	sublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	ance sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public servi-	ce, provide the following amounts relating to
	these items		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1	•	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		► \$ ► \$

Part III   Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (connued)			SON FOUNDA	TION					<u> 20-08</u>	3256	3 Page <b>2</b>
Check all that apply);   a	Pai	t III   Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, or	Other	Simil	ar Asse	<b>ts</b> (conti	nued)
a Public exhibition d	3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following that a	are a sigr	nıfıcant	use of its	collection	ı ıtems
b Scholarly research e		(check all that apply);									
c	а	Public exhibition	C	· 🖳	Loan or exc	hange program	s				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.    Part IV   Escrow and Custodial Arrangements. Complete if organization is collection?   Yes   No	b	Scholarly research	€	. 📖	Other						
5 During the year, did the organization solicit or receive donations of art, instoncial treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV   Excrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21  1b   If Yes, 'explain the arrangement in Part XIV and complete the following table:    Comparison	С	Preservation for future generations									
to be sold to rase funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization's c	ollections and expla	ın how th	ney further t	he organization	's exemp	ot purpo	ose in Par	t XIV.	
Eart IV   Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  18 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  19 If "Yes," explain the arrangement in Part XIV and complete the following table:  10 If "Yes," explain the arrangement in Part XIV and complete the following table:  11	5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or other	sımılar a	ssets		_	
reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIV and complete the following table:  C Beginning balance  d Additions during the year  1 to  1 to  1 to  1 to  1 to  1 to  1 to  1 to  1 to  1 Ending balance  7 Ending balance  1 Ending balance  1 Ending balance  1 Ending balance  1 Ending balance  1 Ending balance  2 Dot the organization include an amount on Form 990, Part X, line 21?  2 Dot the organization include an amount on Form 990, Part X, line 21?  2 Dot the organization include an amount on Form 990, Part X, line 21?  1 Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10  [a] Current year (b) Phor year (c) Two years back (d) Three years back (e) Four years back  4 Dosonthoutions  C Not investment earnings, gains, and losses of Grants or scholarships  G Contributions  C Not expenditures for facilities and programs  1 Administrative expenses  g End of year balance  9 Prowdet the estimated percentage of the year end balance held as a Board designated or quasi-endowment   96  2 Prowdet the estimated percentage of the year end balance held as a Board designated or quasi-endowment   96  2 Prowdet we estimated percentage of the organization that are held and administered for the organization by:  (i) unrelated organizations  (ii) related organizations  (iii) restrict of the related organizations is listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  2 Describe in Part XIV the intended uses of the organization's endowment funds  2 Describe in Part XIV the intended uses of the organization's endowmen			aintained as part of	the orga	nization's co	ollection?				Yes	No.
1a   Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Pai	t IV	gements. Compl	ete if org	janization ai	nswered "Yes"	to Form	990, Pa	ırt IV, line	9, or	
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIV and complete the following table:    Amount		reported an amount on Form 990, Pa	rt X, line 21								
b If *Yes,* explain the arrangement in Part XIV and complete the following table:    Amount	1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other asse	ts not in	cluded		_	
Amount		on Form 990, Part X?								Yes	L. J No
C   Beginning balance   1   1   1   1   1   1   1   1   1	b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:						
d   dollations during the year   1   d										Amount	
Electrons during the year   Flet	С	Beginning balance						1c			
1	đ	Additions during the year						1d			
2a Did the organization include an amount on Form 990, Part X, Inne 21?    Yes	е	Distributions during the year						1e			
B   If "Yes," explain the arrangement in Part XIV   Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10	f	Ending balance						1f			
Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10    Beginning of year balance   Contributions   Co	2a	Did the organization include an amount on F	orm 990, Part X, line	21?						」 Yes	└ No
(a) Current year (b) Pnor year (c) Two years back (d) Three years back (e) Four years back  to Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment   6 Permanent endowment   76  5 Term endowment   76  5 Term endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments – Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (other) depreciation (d) Book value  depreciation  1 Land b Buildings c Leasehold improvements d Equipment e Other											
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Term endowment ▶ % 3a Are there endowment tunds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization's endowment funds  Describe in Part XIV the intended uses of the organization in the possession of the organization that are held and administered for the organiz	Pai	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" to Fo						
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment			(a) Current year	(b) P	nor year	(c) Two years b	oack (d	<b>)</b> Three y	ears back	(e) Four	years back
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment ▶	1a	Beginning of year balance				ļ					·
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment	þ	Contributions									
e Other expenditures for facilities and programs  f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment  %  b Permanent endowment  %  c Term endowment  %  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations  b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  b Buildings  c Leasehold improvements  d Equipment  e Other	С	Net investment earnings, gains, and losses				ļ					<del></del>
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment ▶	d	Grants or scholarships									
f Administrative expenses g End of year balance  2 Provide the estimated percentage of the year end balance held as a Board designated or quasiendowment ▶	е	Other expenditures for facilities					1				
g End of year balance  Provide the estimated percentage of the year end balance held as  Board designated or quasi-endowment ▶ %  Permanent endowment ▶ %  Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations (ii) related organizations (iii) related organizations  b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  1a Land  b Buildings  c Leasehold improvements  d Equipment  e Other		and programs									
2 Provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment ▶	f	Administrative expenses									
a Board designated or quasi-endowment ▶	g	End of year balance									
b Permanent endowment	2	Provide the estimated percentage of the year	r end balance held a	as							
c Term endowment ▶	а	Board designated or quasi-endowment	<del></del>	%							
Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) unrelated organizations (ii) related organizations  b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  (b) Cost or other depreciation  (d) Book value  4 Land  5 Buildings  5 Leasehold improvements 6 Equipment 7 Equipment 7 Equipment 7 Equipment 8 Equipment 9 Other	b	Permanent endowment	%								
Ves   No	С		· -								
(ii) unrelated organizations (iii) related organizations  b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  b Buildings  c Leasehold improvements  d Equipment e Other	За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	ind administere	d for the	organiz	ation	_	
(ii) related organizations b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment  (a) Cost or other basis (other)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  b Buildings  c Leasehold improvements  d Equipment e Other		•								$\overline{}$	Yes No
b if "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIV the intended uses of the organization's endowment funds  Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (investment) basis (other) (c) Accumulated depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other											
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (investment) basis (other) (c) Accumulated depreciation  Land b Buildings C Leasehold improvements d Equipment e Other		(ii) related organizations								3a(ıi)	
Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.  Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation  Land b Buildings	b		•							3b	
Description of investment  (a) Cost or other basis (investment)  (b) Cost or other basis (other)  (c) Accumulated depreciation  (d) Book value  (d) Book value  (e) Equipment  (f) Cost or other basis (other)  (g) Accumulated depreciation  (h) Cost or other basis (other)  (h) Cost or other basis (other)  (h) Cost or other depreciation  (h) Cost or other basis (other)  (h) Cost or other basis (ot											
basis (investment) basis (other) depreciation  1a Land b Buildings c Leasehold improvements d Equipment e Other	Pai		gs, and Equipm	ent. Se	e Form 990	1, Part X, line 10.	•				
1a Land b Buildings c Leasehold improvements d Equipment e Other		Description of investment	1 ' '						ed	(d) Book	value
b Buildings c Leasehold improvements d Equipment e Other			basis (investi	nent)	basis	(other)	depre	eciation			
c Leasehold improvements d Equipment e Other	1a										
d Equipment e Other	b	· · · · · · · · · · · · · · · · · · ·									
e Other	C	•									<del></del>
· · · · · · · · · · · · · · · · · · ·	d				<del></del>			·····			
Tatal Add lines to through to (Column (d) must equal Form 000, Port V. column (P), line 10(a)	<u>e</u>			. V - '	(D) 1 : :	10(-1)			_		

Schedule D (Form 990) 2009

	N FOUNDATION		20	-0832563	Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, line	2			
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value	Co	(c) Method of valua st or end-of-year mar		
Financial derivatives					
Closely-held equity interests					
Other					
		<del> </del>	<del></del>		
				<u> </u>	
			<u> </u>		
	<del>-  </del>				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	•				
Part VIII Investments - Program Related.	See Form 990, Part X, line	13.			
(a) Description of investment type	(b) Book value	Со	(c) Method of valua st or end-of-year man		
		-			
		<del> </del>			
			<del> </del>		
				<del>,</del>	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)					•
Part IX Other Assets. See Form 990, Part X, I				43.5	
	(a) Description			(b) Book val	ue
	· · · · · · · · · · · · · · · · · · ·	···········			
	····				
	<del></del>				
Total. (Column (b) must equal Form 990, Part X, col (b) Part X Other Liabilities. See Form 990, Part			<b>&gt;</b>	<del>-</del>	
1. (a) Description of liability	X, 1110 23	(b) Amount	<u> </u>		
Federal income taxes			]		
			1		
			1		
			]		

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 932053 02-01-10

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

#### Schedule F (Form 990)

## **Statement of Activities Outside the United States**

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

THE GIBSON FOUN	DATION				20-0832	563
Part I General Info	rmation on A	ctivities Ou	tside the United States. Comp	lete if the orgar	nization answere	d "Yes"
to Form 990, Par						
			ds to substantiate the amount of the g			X Yes No
grantees eligibility for tr	e grants or assi	stance, and the	selection criteria used to award the gra	arits or assistar	ice?	zi tes L No
2 For grantmakers. Desc	nbe in Part IV th	e organization's	procedures for monitoring the use of	grant funds out	side the United	States
3 Activities per Region (U	se Schedule F-1	(Form 990) if ac	iditional space is needed.)	· · · · · · · · · · · · · · · · · · ·		
(a) Region	(b) Number of	1 ' '	(d) Activities conducted in region		vity listed in (d)	(f) Total
	offices in the region	employees or agents in	(by type) (i.e., fundraising, program services, grants to		gram service, e specific type	expenditures for region
	III ti lo region	region	recipients located in the region)		ce(s) in region	101 Tegion
EUROPE	,	0	FUNDRAISING AND GRANTMAKING	HEALTH AND	WEI EXDE	15,866.
EUROPE	,	"	FUNDRAISING AND GRANIMARING	HEADIN AND	WEDFARE	13,000.
AUSTRALIA	0	0	FUNDRAISING AND GRANTMAKING	HEALTH AND	WELFARE	27,284.
				<u> </u>	· · · · · · · · · · · · · · · · · · ·	
	İ					
				<del>  </del>	···· <u>······</u>	
					<del> </del>	<del>-</del>
Totals	0	0				43,150.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2009

20-0832563	izations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any	more than \$5 000
THE GIBSON FOUNDATION	stance to Organizations or Entities Outside the Unit	more than \$5,000. Check this how if no one recipient received more than \$5,000
Schedule F (Form 990) 2009	Part II Grants and Other Assistance to Organiz	recipient who received more than \$5 000

Use Schedule F-1 (Form 990) if additional space is needed

(i) Method of valuation*(book, FMV, appraisal, other)	4 GUITARS AT MSRP	14 GUITARS AT MSRP	3 GUITARS AT MSRP			
(h) Description of non-cash assistance						
(g) Amount of non-cash assistance	5,728.	10,138.	2,284.			xempt by
(f) Manner of cash disbursement			CHECK			recognized as tax-e
(e) Amount of cash grant	0.	0	25,000.			foreign country,
(d) Purpose of grant	HEALTH AND WELFARE	HEALTH AND WELFARE	HEALTH AND WELFARE			Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
(c) Region	EUROPE	EUROPE	AUSTRALIA			Enter total number of recipient organizations listed above that are rethe IRS, or for which the grantee or counsel has provided a section
(b) IRS code section and EIN (if applicable)						ecipient organization re grantee or counse
(a) Name of organization						2 Enter total number of r the IRS, or for which th

3 Schedule F (Form 990) 2009

3 Enter total number of other organizations or entities

25

,	_
אַל	47

20-0832563

Page 3

Schedule F (Form 990) 2009 THE GIBSON FOUNDATION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Use Schedule F-1 (Form 990) if additional space is needed

(h) Method of valuation (book, FMV, appraisa, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (c) Number of (d) Amount of recipients cash grant (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2009

Schedule F (Form 990) Part IV Supple	2009	THE G.	IBSON FO	UNDA.	I.TON			20-0832563	Page 4
Complete	this p	art to provide	the information	required	l in Part I, <u>line 2, ar</u>	nd any	additional information.		
						0.77	00000000	DDGD711714	
SEMI-ANNUAL	OR	ANNUAL	REPORTS	ARE	REQUIRED	OF.	ORGANIZATIONS	RECEIVING	
GRANTS.									
									<u>-</u>
							·		
		_							
					<del></del>				
					+				
							nan:		<del></del>
								· · · · · · · · · · · · · · · · · · ·	
								·	· · · · · · · · · · · · · · · · · · ·
····									
								<del></del>	****
								<u> </u>	
					• •				
<del></del>									
					<u> </u>				<del>.</del>
- <del>-</del>									

SCHEDULE I (Form 990)

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

OMB No 1545-0047

Open to Public

Inspection

32. 2 Employer identification number 20-0832563 DUCATION AND THE ARTS, IDUCATION AND THE ARTS DUCATION AND THE ARTS TEALTH AND WELFARE AND DUCATION AND THE ARTS EALTH AND WELFARE AND EALTH AND WELFARE AND DUCATION AND THE ARTS EALTH AND WELFARE AND HEALTH AND WELFARE AND SDUCATION AND THE ARTS HEALTH AND WELFARE AND (h) Purpose of grant NVIRONMENTAL ISSUES ENVIRONMENTAL ISSUES INVIRONMENTAL ISSUES ENVIRONMENTAL ISSUES SNVIRONMENTAL ISSUES SNVIRONMENTAL ISSUES or assistance UPPORTING MUSIC UPPORTING MUSIC SUPPORTING MUSIC SUPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) ٥. 。 。 ٥. 0 ٥. (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of 000 10,000, 15,000, 24,924 14,000 10,000 cash grant LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 30 CHURCH 501(C)(3) (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) Enter total number of section 501(c)(3) and government organizations GIBSON FOUNDATION 62-1083757 51-0181769 13-1818723 56-2600599 62-1807877 General Information on Grants and Assistance (b) EIN criteria used to award the grants or assistance? Enter total number of other organizations S 1 (a) Name and address of organization 1050 SOUTH JEFFERSON DAVIS PKWY, 917 PACIFIC AVENUE SUITE 417 THE AMERICANA MUSIC ASSOCIATION ALL CONGREGATIONS TOGETHER or government ANTI-DEFAMATION LEAGUE NEW ORLEANS, LA 70125 NASHVILLE, TN 37212 Name of the organization NEW YORK, NY 10016 NEW YORK, NY 10023 MEMPHIS, TN 38103 ONE LINCOLN PLAZA TACOMA, WA 98402 ASCAP FOUNDATION BLUES FOUNDATION 49 UNION AVENUE A CHILDS RIGHT 605 THIRD AVE PO BOX 128077 Part I Part II N

Schedule I (Form 990) 2009

THE GIBSON FOUNDATION

Page 2

20-0832563

Schedule I (Form 990) 2009 THE GIBSON FOUNDATION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22

Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I,	line 2, and any other	additional information	
SCHEDULE I, PART I, LINE 2: SEMI-A	MNUAL OR	ANNUAL RE	PORTS ARE	SEMI-ANNUAL OR ANNUAL REPORTS ARE REQUIRED OF	
ORGANIZATIONS RECEIVING GRANTS.					

Schedule I (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 Open to Public

Inspection

**Employer identification number** 

20-0832563

THE GIBSON FOUNDATION

DUCATION AND THE ARTS, DUCATION AND THE ARTS, DUCATION AND THE ARTS DUCATION AND THE ARTS. DUCATION AND THE ARTS EALTH AND WELFARE AND DUCATION AND THE ARTS DUCATION AND THE ARTS DUCATION AND THE ARTS EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND (h) Purpose of grant SNVIRONMENTAL ISSUES NVIRONMENTAL ISSUES NVIRONMENTAL ISSUES NVIRONMENTAL ISSUES INVIRONMENTAL ISSUES NVIRONMENTAL ISSUES SNVIRONMENTAL ISSUES NVIRONMENTAL ISSUES or assistance UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC non-cash assistance (g) Description of Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) (book, FMV, appraisal, other) (f) Method of valuation 。 。 0 ö ٥. 。 Ö ö (e) Amount of non-cash assistance (d) Amount of cash grant 000 18,000 5,000 92,500 45,637 7,500 30,000 50,000 50, (c) IRC section if applicable 501(C)(3) 77-0387124 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 59-1356847 62-0753887 30-0086039 52-1779606 16-1533544 95-3435919 62-1471789 (b) EIN OF HOPE MUSIC & ENTERTAINMENT COMMUNITY FOUNDATION OF MIDDLE IN COMMUNITY SCHOOL OF THE ARTS organization or government SUITE 413 (a) Name and address of 2218 MAIN STREET 2ND FLOOR COUNTRY MUSIC HALL OF FAME SANTA MONICA, CA 90405 29 SOUTH ORANGE AVENUE DOWNTOWN ARTS DISTRICT LOS ANGELES, CA 90017 222 5TH AVENUE SOUTH 20002 Z CHARLOTTE, NC 28202 NASHVILLE, TN 37203 NASHVILLE, TN 37215 HARTFORD, CT 06150 1055 WILSHIRE BLVD 3833 CLEGHORN AVE FREE THE CHILDREN 345 N COLLEGE ST, FL 32801 GLOBAL GREEN USA WASHINGTON, DC 1319 F STREET, PO BOX 32099 FIRST BOOK ORLANDO, Part I CITY

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047
2009
Open to Public
Inspection

Employer identification number 20-0832563

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. THE GIBSON FOUNDATION Name of the organization

Dart 1 Continuation of Grants and Other Assistance to Governments	and Other Assistance to Government		izations in the Hr	vited States (Sche	and Organizations in the United States (Schedule   (Form 990) Part    )		
	(b) EIN		(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRAMMY FOUNDATION 3402 PICO BLVD SANTA MONICA, CA 90405	95-3199223	S01(C)(3)	205,000	.0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
	59-0808854	501(C)(3)	45,637.	,0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
EBENEZER BAPTIST CHURCH 2415 SOUTH CLAIBORNE AVE. NEW ORLEANS, LA 70125		CHURCH 501(C)(3)	13,360.	.0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
FIRST UNITED BAPTIST CHURCH 131 S. JEFFERSON DAVIS NEW ORLEANS, LA 70119		CHURCH 501(C)(3)	13,360.	.0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
GREATER EMMANUEL MISSIONARY 1803 N, JOHNSON DR. NEW ORLEANS, LA 70116		CHURCH 501(C)(3)	18,260.	0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
TRUE LOVE MISSIONARY BAPTIST 2710 PHILIP ST. NEW ORLEANS, LA 70113		CHURCH 501(C)(3)	13,360.	.0			SUPFORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
CHURCH OF LORD JESUS CHRIST OF APOSTLES - 3200 MISTLETOE ST NEW ORLEANS, LA 70118		CHURCH 501(C)(3)	13,360.	.0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
GAZA MISSIONARY BAPTIST CHURCH 5010 E, ST ANDREWS CIR. NEW ORLEANS, LA 70128		CHURCH 501(C)(3)	18,260.	.0			SUPPORTING MUSIC EDUCATION AND THE ARTS, HEALTH AND WELFARE AND ENVIRONMENTAL ISSUES
LHA For Privacy Act and Paperwork Reduction Act Notice, see the	uction Act Notice		nstructions for Form 990.				Schedule I-1 (Form 990) 2009

31

Department of the Treasury Internal Revenue Service
Name of the organization SCHEDULE 1-1 (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No 1545-0047

Employer identification number 20-0832563

THE GIBSON FOUNDATION

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	izations in the U	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							SUPPORTING MUSIC
FRIENDSHIP BAPTISIT CHURCH							EDUCATION AND THE ARTS,
3125 HOLLYGROVE ST.			,	,			HEALTH AND WELFARE AND
NEW ORLEANS, LA 70118		CHURCH 501(C)(3)	18,120.	0			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
ST. GABRIEL THE ARCHANGEL CATHOLIC							EDUCATION AND THE ARTS,
CHURCH - 1700 FINEDA ST NEW				ć			HEALTH AND WELFARE AND
ORLEANS, LA 70117		CHURCH 501(C)(3)	18,260.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
GREATER NEW ST. LUKE BAPTIST							EDUCATION AND THE ARTS,
CHURCH - 2201 MONTEGUT ST NEW							HEALTH AND WELFARE AND
ORLEANS, LA 70117-6949		CHURCH 501(C)(3)	18,260.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
MORNING STAR BAPTIST CHURCH							EDUCATION AND THE ARTS,
8632 COHN ST.							HEALTH AND WELFARE AND
NEW ORLEANS, LA 70118		CHURCH 501(C)(3)	18,120.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
DOWEY GASTON AFRICAN METHODIST							EDUCATION AND THE ARTS,
EPISCOPAL - 501 CEDAR ST NEW							HEALTH AND WELFARE AND
ORLEANS, LA 70068		CHURCH 501(C)(3)	18,120.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
GREATER ROUND HILL BAPTIST CHURCH							EDUCATION AND THE ARTS,
2213 CANAL STREET							HEALTH AND WELFARE AND
NEW ORLEANS, LA 70119		CHURCH 501(C)(3)	18,120.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
INTERNATIONAL SOCIETY FOR MUSIC							EDUCATION AND THE ARTS,
EDUCATION - P.O. BOX 909 -							HEALTH AND WELFARE AND
NEDLANDS, AUSTRIA 6909		501(C)(3)	25,000.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
MIX FOUNDATION FOR EXCELLENCE IN							EDUCATION AND THE ARTS,
AUDIO - 1547 PALOS VERDES MALL -							HEALTH AND WELFARE AND
WALNUT CREEK, CA 94597	94-3118554	501(C)(3)	15,000.	0.			ENVIRONMENTAL ISSUES
LHA For Privacy Act and Paperwork Reduction Act Notice, see the	ıction Act Notice		Instructions for Form 990.				Schedule I-1 (Form 990) 2009

(Form 990)
Department of the Treasury
Internal Revenue Service
Name of the organization SCHEDULE 1-1

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990)

Open to Public Inspection OMB No 1545-0047 2009

Employer identification number 20-0832563

: L	N FOUNDATION	NOI	:		,		20-0832563
Part   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   (Form 990), Part   I)	Assistance to Go	vernments and Orgar	izations in the Ur	nited States (Sche	dule I (Form 990), Par	t III )	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							SUPPORTING MUSIC
MR HOLLAND'S OPUS FOUNDATION							EDUCATION AND THE ARTS,
4370 TUJUNGA AVE, SUITE 330							HEALTH AND WELFARE AND
STUDIO CITY, CA 91604	95-4604927	501(C)(3)	249,237.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
GREATER ROUND HILL BAPTIST CHURCH							EDUCATION AND THE ARTS,
2213 CANAL STREET							HEALTH AND WELFARE AND
VIOLET, LA 70092		CHURCH 501(C)(3)	6,405.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
CHURCH OF LORD JESUS CHRIST OF							EDUCATION AND THE ARTS,
APOSTLES - UNKNOWN - NEW ORLEANS,				•			HEALTH AND WELFARE AND
LA		CHURCH 501(C)(3)	11,792.	0			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
ABUNDANT LIFE FULL GOSPEL CHURCH							EDUCATION AND THE ARTS,
9900 HAYNE BLVD.							HEALTH AND WELFARE AND
NEW ORLEANS, LA 70127		CHURCH 501(C)(3)	17,776.	0			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
FIRST MISSION BAPTIST CHURCH OF							EDUCATION AND THE ARTS,
SHREWSBURY - 3836 RIVER RD							HEALTH AND WELFARE AND
JEFFERSON , LA 70121		CHURCH 501(C)(3)	5,861.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
PRAISE TEMPLE MINISTRIES							EDUCATION AND THE ARTS,
UNKNOMN							HEALTH AND WELFARE AND
NEW ORLEANS, LA		CHURCH 501(C)(3)	9,060.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
TRUE FELLOWSHIP CHRISTIAN CENTER							EDUCATION AND THE ARTS,
1101 FRANKLIN ST							HEALTH AND WELFARE AND
GRETNA, LA 70663		CHURCH 501(C)(3)	10,542.	0.			ENVIRONMENTAL ISSUES
							SUPPORTING MUSIC
NATURAL RESOURCES DEFENSE COUNCIL							EDUCATION AND THE ARTS,
40 WEST 20TH ST							HEALTH AND WELFARE AND
NEW YORK, NY 10011	13-2654926	501(C)(3)	.000,25	0			ENVIRONMENTAL ISSUES
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	action Act Notice	s, see the Instructions	for Form 990.				Schedule I-1 (Form 990) 2009

SCHEDULE I-1 (Form 990)
Department of the Treasury Internal Revenue Service

Name of the organization

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Open to Pulpose to Pulpose to Pulpose identification number 20 – 0832563

THE GIBSON FOUNDATION

IDUCATION AND THE ARTS, DUCATION AND THE ARTS. DUCATION AND THE ARTS, DUCATION AND THE ARTS, DUCATION AND THE ARTS. DUCATION AND THE ARTS EALTH AND WELFARE AND DUCATION AND THE ARTS EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND DUCATION AND THE ARTS IEALTH AND WELFARE AND EALTH AND WELFARE AND IEALTH AND WELFARE AND IEALTH AND WELFARE AND (h) Purpose of grant NVIRONMENTAL ISSUES ENVIRONMENTAL ISSUES NVIRONMENTAL ISSUES NVIRONMENTAL ISSUES ENVIRONMENTAL ISSUES SNVIRONMENTAL ISSUES INVIRONMENTAL ISSUES NVIRONMENTAL ISSUES or assistance SUPPORTING MUSIC UPPORTING MUSIC non-cash assistance (g) Description of Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) appraisal, other) (f) Method of (book, FMV, valuation ٥. ٥. 。 ο. ö ٥. ٥. o (e) Amount of non-cash assistance (d) Amount of cash grant 637. 343,000, 125,000. 10,000, 2,500 10,000 25,000 7,500 45 (c) IRC section if applicable 501(C)(3) 62-1238909 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 34-1520995 13-3377893 23-7051690 13-6188433 66-0572536 11-3314191 (b) EIN ORLANDO COMMUNITY & YOUTH TRUST NPT-NASHVILLE PUBLIC TELEVISION MUSEUM - 1100 ROCK & ROLL BLVD ROCK & ROLL HALL OF FAME AND organization or government SOS CHILDREN'S VILLAGES-USA 1200 G STREET, NW SUITE 550 (a) Name and address of ST PATRICK LEARNING CENTER INC. - 595 N PRIMROSE DR. SONGS OF LOVE FOUNDATION SONGWRITERS HALL OF FAME 665 BROADWAY, SUITE 500 277 SOUTH FOURTH STREET FOREST HILLS, NY 11375 WASHINGTON, DC 20002 RAINFOREST ALLIANCE NASHVILLE, TN 37203 CLEVELAND, OH 44114 NEW YORK, NY 10012 NEW YORK, NY 10012 MEMPHIS, TN 38126 ORLANDO, FL 32803 161 RAINS AVENUE PO BOX 750809 665 BROADWAY Part

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1
[Form 990]
Department of the Treasury Internal Revenue Service

Name of the organization

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

OMB No 1545-0047
2009
Open to Public Inspection

Open to Pt.
Inspection
Employer identification number

EDUCATION AND THE ARTS, DUCATION AND THE ARTS, DUCATION AND THE ARTS DUCATION AND THE ARTS, DUCATION AND THE ARTS, DUCATION AND THE ARTS DUCATION AND THE ARTS DUCATION AND THE ARTS EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND EALTH AND WELFARE AND (h) Purpose of grant or assistance NVIRONMENTAL ISSUES INVIRONMENTAL ISSUES INVIRONMENTAL ISSUES SNVIRONMENTAL ISSUES NVIRONMENTAL ISSUES NVIRONMENTAL ISSUES NVIRONMENTAL ISSUES INVIRONMENTAL ISSUES UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC UPPORTING MUSIC 20-0832563 non-cash assistance (g) Description of 12 GUITARS Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) (book, FMV, appraisal, other) (f) Method of IBSON GUITAR EALER PRICE valuation ROVIDED BY 7,746.CORP. 。 0 0 。 。 Ö ö (e) Amount of non-cash assistance (d) Amount of cash grant 000 42,400. Ö 2,000 15,000 57,400 55,000 35,000 15, (c) IRC section if applicable FOREIGN EXEMPT 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) GIBSON FOUNDATION 51-0180178 13-1760110 58-1320590 62-1576628 26-2534274 30-0181674 27-0010229 (p) EIN TENNESSEE PERFORMING ARTS CENTER 320 WEST 37TH STREET 8TH FLOOR 232 MADISON AVENUE SUITE 1202 organization or government THE (a) Name and address of WE ARE FAMILY FOUNDATION URBAN THINK! FOUNDATION 1201 E. ROBINSSON ST. TJ MARTELL FOUNDATION 15 MUSIC SQUARE WEST NASHVILLE, TN 37203 NASHVILLE, TN 37219 S FUND FOR UNICEF NEW YORK, NY 10038 NEW YORK, NY 10018 NEW YORK, NY 10016 ORLANDO, FL 32803 MEMPHIS, TN 38103 200 WAGNER PLACE WATERAID AMERICA 125 MAIDEN LANE THE BLUES BALL PO BOX 190660 UNKNOWN Part I A.F.F

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

GIBSON FOUNDATION

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.

2009 Open to Public Inspection

OMB No 1545-0047

Inspection Employer identification number 20 - 08 32563 IDUCATION AND THE ARTS,

UPPORTING MUSIC

(h) Purpose of grant or assistance

EALTH AND WELFARE AND

INVIRONMENTAL ISSUES

UPPORTING MUSIC

EDUCATION AND THE ARTS EALTH AND WELFARE AND

INVIRONMENTAL ISSUES

UPPORTING MUSIC

(g) Description of non-cash assistance 26 GUITARS 26 GUITARS 11 GUITARS 54 GUITARS GUITARS GUITARS Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II) valuation (book, FMV, appraisal, other) IBSON GUITAR (f) Method of IBSON GUITAR IBSON GUITAR SIBSON GUITAR SIBSON GUITAR IBSON GUITAR EALER PRICE DEALER PRICE EALER PRICE EALER PRICE EALER PRICE EALER PRICE EALER PRICE ROVIDED BY PROVIDED BY ROVIDED BY ROVIDED BY ROVIDED BY ROVIDED BY CORP. CORP. CORP. CORP. CORP. CORP. 36,008. 22,942. 20,946. 75,571. 26,352, (e) Amount of non-cash assistance 6,404 0 ٥. ٥. 。 。 ö (d) Amount of cash grant (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 13-3377893 91-2069334 95-4470909 23-7051690 58-1893478 51-0180178 (p) EIN (a) Name and address of organization or government GA 30269 SONGWRITERS HALL OF FAME 550 MADISON AVE 550/15 CA 90412 TJ MARTELL FOUNDATION RAINFOREST ALLIANCE NEW YORK, NY 10012 NEW YORK, NY 10012 NEW YORK, NY 10012 FRANKLIN, TN 37069 400 FRANKLIN ROAD 3030 OLYMPIC BLVD GUITARS NOT GUNS PEACHTREE CITY, P.O. BOX 3562 675 THIRD AVE SANTA MONICA, 665 BROADWAY MUSICARES THE VINNY Part

DUCATION AND THE ARTS,

EALTH AND WELFARE AND

NVIRONMENTAL ISSUES

UPPORTING MUSIC

DUCATION AND THE ARTS

EALTH AND WELFARE AND

INVIRONMENTAL ISSUES

UPPORTING MUSIC

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

FRENCH CYSTIC FIBROSIS

OTHER COUNTRY

UNKNOWN

FRANCE, FRANCE

UNKNOWN

OREIGN EXEMPT

Schedule I-1 (Form 990) 2009

ENVIRONMENTAL ISSUES

14 GUITARS

IBSON GUITAR

10,138.CORP.

EALER PRICE

CORP.

5,728

0

OREIGN EXEMPT

ROVIDED BY

DUCATION AND THE ARTS,

EALTH AND WELFARE AND

DUCATION AND THE ARTS

EALTH AND WELFARE AND

INVIRONMENTAL ISSUES

GUITARS

IBSON GUITAR

ROVIDED BY

UPPORTING MUSIC

DUCATION AND THE ARTS,

EALTH AND WELFARE AND

NVIRONMENTAL ISSUES

UPPORTING MUSIC

DUCATION AND THE ARTS

EALTH AND WELFARE AND

ENVIRONMENTAL ISSUES

UPPORTING MUSIC

#### SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Employer identification number

Schedule L (Form 990 or 990-EZ) 2009

Name of the organization 20-0832563 THE GIBSON FOUNDATION Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (b) Description of transaction (a) Name of disqualified person Yes Nο 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved by board or (g) Written (a) Name of interested (b) Loan to or from (c) Original principal (e) In (d) Balance due person and purpose the organization? amount default? agreement? committee? Yes No Yes No Yes No То From Total Grants or Assistance Benefiting Interested Persons. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person and (c) Amount and type of (a) Name of interested person the organization assistance **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No 1,730,765.GIBSON GUIT HENRY JUSZKIEWICZ HENRY SERVES AS CEO X 1.730.765 GIBSON GUIT DAVE IS PRESIDENT O X DAVE BERRYMAN

Instructions for Form 990 or 990-EZ.

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the

## SCHEDULE M (Form 990)

## **Noncash Contributions**

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

THE GIBSON FOUNDATION

Employer identification number 20-0832563

Pai	rti   Types of Property							
<u> </u>		(a) Check if applicable	(b)  Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1	(d Method of d reven	etermın	ing	
1	Art · Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other		L					
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate · Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens	L						
24	Archeological artifacts							
25	Other ► ( MUSICAL INSTR)	X	267	302,765.	MINIMUM AD	VERT	ISE	D P
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	zation dunne	g the tax year for	contributions				
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gment 29				
						,	Yes	No
30a	During the year, did the organization receive b	y contributio	on any property re	ported in Part I, lines 1-28 t	hat it must hold for			
	at least three years from the date of the initial	contribution	, and which is not	required to be used for ex-	empt purposes for			
	the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II							
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contr	ibutions?	31		X
32a	Does the organization hire or use third parties	or related or	ganizations to so	icit, process, or sell noncas	sh			
	contributions?					32a	L !	Х
b	If "Yes," describe in Part II							
33	If the organization did not report revenues in o	column (c) fo	r a type of proper	ty for which column (a) is cl	necked,			1
	describe in Part II.			• •				1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

#### **SCHEDULE O**

(Form 990)

932211 02-03-10

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE GIBSON FOUNDATION

Employer identification number 20-0832563

Schedule O (Form 990) 2009

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WHICH IS ACCOMPLISHED THROUGH ITS OWN INITIATIVES (MUSIC RISING AND
GUITARTOWN) AS WELL AS THROUGH ITS SUPPORT OF OTHER NONPROFIT
ORGANIZATIONS THAT ADVANCE HEALTH & WELFARE, MUSIC & ARTS, EDUCATION
AND ENVIRONMENTAL CAUSES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WELFARE, MUSIC & ARTS, EDUCATION AND ENVIRONMENTAL CAUSES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
ZACH'S MEMORIAL FUND: THIS IS A MEMORIAL FUND SET UP IN HONOR OF HENRY
JUSZKIEWICZ'S SON ZACHARY WHO PASSED AWAY DURING 2008. THE FUND IS TO
HELP THOSE LESS FORTUNATE IN THE ENDEAVORS IN WHICH ZACHACRY HAD A KEEN
INTEREST.
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION CURRENTLY DOES NOT
HAVE ANY PROCESSES IN PLACE TO REVIEW FORM 990.
FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION MAKES ITS GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE
TO THE PUBLIC UPON REQUEST.
SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:
(A) NAME OF PERSON: HENRY JUSZKIEWICZ
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

39

HENRY SERVES AS CEO OF GIBSON GUITAR CORP, A MAJOR DONOR OF THE FOUNDATION

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization  THE GIBSON FOUNDATION	20 – 0832563
(C) AMOUNT OF TRANSACTION \$ 1730765.	
(D) DESCRIPTION OF TRANSACTION: GIBSON GUITAR CORP DONATE	D \$1,428,000
CASH AND \$302,765 NON-CASH ITEMS TO THE FOUNDATION.	
(E) SHARING OF ORGANIZATION REVENUES? = NO	
(A) NAME OF PERSON: DAVE BERRYMAN	
(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATI	ON:
DAVE IS PRESIDENT OF GIBSON GUITAR CORP, A MAJOR DONOR OF	THE FOUNDATION
(C) AMOUNT OF TRANSACTION \$ 1730765.	
(D) DESCRIPTION OF TRANSACTION: GIBSON GUITAR CORP DONATE	D \$1,428,000
CASH AND \$302,765 NON-CASH ITEMS TO THE FOUNDATION.	
(E) SHARING OF ORGANIZATION REVENUES? = NO	
	· · · · · · · · · · · · · · · · · · ·

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

n Return OMB No. 1545-1709

File a separate application for each return.

• if yo	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this t complete Part II unless you have already been granted an automatic 3-month extension on a previously fil	form).			
Pär					
Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and comonly	<b>&gt;</b>			
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an Income tax returns.	extension of time			
noted (not all you m	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronication and the extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files, gov/efile and click on e-file for Chanties & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead, ing of this form, visit			
Type o	Name of Exempt Organization	Employer identification number			
•	THE GIBSON FOUNDATION	20-0832563			
file by to due date filing you return. S	name Number, street, and room or suite no. If a P.O. box, see instructions.				
instrucți		·			
Checi	c type of return to be filed (file a separate application for each return):				
X   Form 990					
Tel	NINA MILLER  a books are in the care of ► 309 PLUS PARK BLVD., NASHVILLE, TN - 3  ephone No. ► 615-871-4500 FAX No. ►				
• If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ and attach a list with the names and EINs of all members the extension will cover.					
	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto AUGUST 15, 2010, to file the exempt organization return for the organization named a is for the organization's return for:    X   calendar year 2009   or   tax year beginning   , and ending				
	tax year beginning, and ending	·			
2	If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period			
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a \$			
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated				
	tax payments made, include any prior year overpayment allowed as a credit.	3b \$			
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c \$ N/A			
O	Manager and the state of the st				

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8888 (Rev. 4-2009)



Form 8868 (Rev. 4-2009)		Page 2
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and c		▶ 🗵
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a pre	viously filed For	n 8868.
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).  The Automatic 3-Month Extension of Time 3-4 (in the control of Time 3-4 (in the		
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the o		
Type or Name of Exempt Organization	Em	ployer identification number
THE GIBSON FOUNDATION		20-0832563
Number, street, and room or suite no. If a P.O. box, see instructions.  Number at reet, and room or suite no. If a P.O. box, see instructions.	For	r IRS use only
filing the return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
NASHVILLE, TN 3/21/		
Check type of return to be filed (File a separate application for each return):  X Form 990  Form 990-EZ  Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-BL  Form 990-PF  Form 990-T (trust other than above)  Form	=	Form 5227 Form 8870 Form 6069
STOPI Do not complete Part II if you were not already granted an automatic 3-month extension of	n a previously f	iled Form 8868.
NINA MILLER  • The books are in the care of ▶ 309 PLUS PARK BLVD., NASHVILLE, T  Telephone No. ▶ 615-871-4500 FAX No. ▶  • If the organization does not have an office or place of business in the United States, check this box		▶ □
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		
box . If it is for part of the group, check this box and attach a list with the names and	d EINs of all men	nbers the extension is for.
4 I request an additional 3-month extension of time until NOVEMBER 15, 2010.		
· · · · · · · · · · · · · · · · · · ·	nd ending	7
6 If this tax year is for less than 12 months, check reason: Initial return Final	eturn	Lange in accounting period
7 State in detail why you need the extension TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME I	M OPDER	MO OBMATN AT.T.
INFORMATION NECESSARY TO FILE A COMPLETE AND ACC		
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less a		10101
nonrefundable credits. See instructions.	88	a   s
b if this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and esti	mated	
tax payments made. Include any prior year overpayment allowed as a credit and any amount pai		_
previously with Form 8868.	81	s
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required,	deposit	
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See it	nstructions. 80	: \$ N/A
Signature and Verification		
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and stateme it is true, correct, and complete, and that I am authorized to prepare this form.	nts, and to the bes	t of my knowledge and belief,
Signature ▶ Title ▶	Da	nte 🕨
		Form 8868 (Rev. 4-2009

