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# Form **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Depa Inter	artment o nal Reve	of the Treasury nue Service		► The organization may have to use	a copy of this return to sat	tisfy state reportin	ng requirements	Орег	to Public Ins	pection		
	For th	e 2009 calend	lar year,	or tax year beginning	, 200	9, and ending		,				
		applicable		C		<u> </u>	D Employ	er Identif	ication Number			
	Add	dress change	Please use IRS label	UNITED WAY OF THE V	ALLEY & GREAT	TER .	15-6	05320	74			
	Nar	me change	or print or type.	UTICA AREA INC.			E Telepho	ne numbe	er			
	Init	ial return	See specific	270 GENESEE STREET	7		(31	5) 73	3-4691			
	Ter	mination	Instruc- tions.	UTICA, NY 13502-461	. /							
	Am	ended return		i			G Gross re	eceipts \$	3,526,	133.		
	Apr	plication pending	F Name a	and address of principal officer PHI	LIP N. HAYNE	H	(a) Is this a group return	n for affili	ates? Yes	X No		
	_		SAME A	AS C ABOVE		H	(b) Are all affiliates incl If 'No,' attach a list		Yes Yes	No		
ī	Tax-	exempt status	s X 501	(c) (3 ) (insert no.)	4947(a)(1) or	527	ii No, attacit a list	(200 111211	ructionsy			
J	Web	site: ► WW	TINU.W	EDWAYGU.ORG			(c) Group exemption nu	umber 🟲				
ĸ	Form	of organization	X Corpora	ation Trust Association	Other ► L	L Year of Formation	on 1921 Mis	state of le	gal domicile NY			
Pa	rt I	Summa							-			
	1	Briefly describ	e the or	ganization's mission or most sig	gnificant activities: _	TO PROMOT	<u>E_INDIVIDUA</u>	L WE	LL_BEING,			
ø	-	STRENGTH	EN_FAM	ILIES, AND IMPROVE	THE QUALITY O	e liee in	<u>N OUR COMMUN</u>	JITY_				
and	-											
Activities & Governance			. — — <del>— </del>									
ĝ		Check this bo		if the organization discontinued		sposed of mor	e than 25% of its	assets.	•	28		
<b>8</b>				nbers of the governing body (Pa nt voting members of the gover		ne 1b)		4		<del>20</del> 27		
\$	1		-	oyees (Part V, line 2a)	ing body (r dit vi, iii			5		18		
Ę,	ı		•	teers (estimate if necessary)				6		1,160		
₹2	7a '	Total gross ur	related l	business revenue from Part VIII	, column (C), line 12	2 .		7a		0.		
<u></u>		Net unrelated	business	s taxable income from Form 99			7ь		<u>0.</u>			
שביו	ľ						Prior Year		Current Y			
$\subseteq$	8	Contributions	and gran	nts (Part VIII, line 1h) .			3,134,7		3,332			
en C	I۸	_		nue (Part VIII, line 2g)			127,8			<u>,259.</u>		
<b>9</b>				art VIII, column (A), lines 3, 4,			52,9			<u>, 499.</u>		
<u> </u>	<u> </u>		-	III, column (A), lines 5, 6d, 8c,			66,8			<u>, 913.</u>		
<u> </u>				nes 8 through 11 (must equal F		line 12)	3,382,4		3,492			
Ů.				ounts paid (Part IX, column-(A)	2,455,8	<u> </u>	2,715	,810.				
				members (Part IX, column (A)	F71 6			1.00				
8				nsation, employee benefits (Pa		( <del>)</del> (5) -10)	571,8	565.	568	<u>,162.</u>		
Expenses				ng fees (Part IX, column 省), lin		100 .		$\longrightarrow$				
X	Ь	Total fundrais	ıng expe	nses (Part IX, column (D), line	25) 💆2	<u> 358,745.</u>			Are The Table			
				IX, column (A), lines 11a-11d		~ <sub>}</sub> .	335,2			<u>,463.</u>		
	18	Total expense	s. Add li	ines 13-17 (must equal Part IX,	column (A), line 25)		3,362,9		3,608			
	19	Revenue less	expense	s. Subtract line 18 from line 12		•	19,4	180.	-116	<u>,099.</u>		
800	ľ						Beginning of Y		End of Ye			
Net Assats or Fund Balancos	20	Total assets (	Part X, I	ine 16)		•	4,331,2		4,427			
A P	21	Total liabilities	s (Part X	., line 26)			845,3	343.	979	<u>,679.</u>		
				ances. Subtract line 21 from lin	e 20		3,485,9	<del>}</del> 46.	3,447	<u>,715.</u>		
Pa	ırt II	Signatu	<u>ire Blo</u>	<u>ck</u>								
		Under penalties	of perjury,	I declare that I have examined this return Declaration of preparer (other than offic	, including accompanying s	chedules and state	ements, and to the best	of my kno	wledge and belief,	ıt ıs		
		Cae. con(ect, an	na complete	Declaration of preparer (other than onle	er) is based on all illioniali	on or which prepar	er has any knowledge		_			
Sig		<u> </u>	<u>my</u>	1/2 Vhuy			11 / 1	2 1	D			
He	re	Signature of	. , •	Interin			Date					
			<u>othy</u>	11. 11 =	re Director							
		Type or pri	nt name an	d title			<u> </u>					
			1	1/17 Ruck	Date	Check if self-	(Se	eparer's identifying ee instructions)	number			
Pa		Preparer's signature	Ac	way 1. 5 Th	employed P	$\square$	/2					
Pre	e- rer's	signature		HARD F. ZWEIFEL		11/09/10	10 N/A					
Us	e	Firm's name (o		VER, ZWEIFEL & SCOT	T, LLP							
On		employed), address, and		6 SENECA TURNPIKE			EIN ► N/A					
		ZIP + 4		NTON, NY 13323	Phone no							
May	y the IF	RS discuss the	s return	with the preparer shown above	? (see instructions)		_		X Yes	No		

TEEA0113L 12/29/09

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Partily Checklist of Required Schedules

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Schedule A 1 Is the organization required to complete Schedule B, Schedule of Contributors? 2 Х 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Х for public office? If 'Yes,' complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II X 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II 7 7 Y Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Х complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Х Schedule D. Part IV Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 10 Х Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or Х 11 X as applicable Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D. Part VI • Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII • Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses
the organization's liability for uncertain tax positions under FIN 48? If'Yes,' complete Schedule D, Part X Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 X No 12AWas the organization included in consolidated, independent audited financial statement for the tax Yes year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional . . . 12 A Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If 'Yes,' complete Schedule F, Part I* . . . 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II . . . . 15 X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III . . . . . . . . Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part L. Х 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G. Part II 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III Х 19 X 20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H ...

Form **990** (2009) UNITED WAY OF THE VALLEY & GREATER 15-0532074 Page 4 Partily Checklist of Required Schedules (continued) Yes Νo Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. 21 Х 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part 22 Х IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 24a Х 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c . . d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete 25b X Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Х 27 Schedule L. Part III 28 Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a Х b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete 28b Х Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV Х 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M30 X 31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I

31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I

34 We also a section of the organization of the organization under Regulations sections 301.7701-3.

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O.

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X

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BAA

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Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of US 8 Information Returns Enter -0- if not applicable 1 a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 18 calendar year ending with or within the year covered by this return Х 2b 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return, (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by X 3a 3b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a **4** a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5 a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization 6a X solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a 7b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 70 d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract?. f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f **7**g g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7h h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9h b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: 11 a a Gross income from other members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12: b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ection A. Governing Body and Management				
				Yes	No
1 a	1a Enter the number of voting members of the governing body	28			
b	b Enter the number of voting members that are independent 1b	27			
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship will officer, director, trustee or key employee?	th any other	2		X
3	3 Did the organization delegate control over management duties customarily performed by or under the dire of officers, directors or trustees, or key employees to a management company or other person?	ect supervision	3		Х
4			4		X
	since the prior Form 990 was filed?				
5	5 Did the organization become aware during the year of a material diversion of the organization's assets?		5		<u>X</u>
6	6 Does the organization have members or stockholders?		6		X
7 a	7a Does the organization have members, stockholders, or other persons who may elect one or more membe governing body?	rs of the	7a		X
b	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	· [	7b		X
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the following:	the year by			
a	a The governing body?	[	8a	Х	
t	<b>b</b> Each committee with authority to act on behalf of the governing body? .		8b	Х	
9	9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reacl organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	hed at the	9		Х
Sec	ection B. Policies (This Section B requests information about policies not required by	the Internal			
Reve	evenue Code )				
		r		Yes	No
10 a	Oa Does the organization have local chapters, branches, or affiliates? .		10a	_X	
t	<b>b</b> If 'Yes,' does the organization have written policies and procedures governing the activities of such chapter and branches to ensure their operations are consistent with those of the organization?	ers, affiliates,	10Ь	Х	
	1 Has the organization provided a copy of this Form 990 to all members of its governing body before filing to		11	X	L
11 /	1 A Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SC	CHEDULE O	<del></del>	<u>,                                    </u>	لـنــا
	2a Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	X	
b	b Are officers, directors or trustees, and key employees required to disclose annually interests that could gi to conflicts?	ve rise	12b	<u> </u>	
c	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes, Schedule O how this is done SEE SCHEDULE O	' describe in · ·	12c	х	
	3 Does the organization have a written whistleblower policy?	• •	13	Х	
14	4 Does the organization have a written document retention and destruction policy?		14	X	
15	5 Did the process for determining compensation of the following persons include a review and approval by persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ındependent	26.3. 10.3.	10 A	: 4, 5 } :
	a The organization's CEO, Executive Director, or top management official		15a	X	<u> </u>
t	<b>b</b> Other officers of key employees of the organization SEE SCHEDULE.O		15b	X	<del>Г</del>
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		Yes.	1	\$5 E2.
	6a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangemen entity during the year?		16a	day fir - L	X
t	<b>b</b> If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organizations with respect to such arrangements?	its participation ation's exempt	16b	A <sup>r</sup> a ya	1,55. 35-i
Sec	ection C. Disclosures				
	7 List the states with which a copy of this Form 990 is required to be filed NY				
18		1(c)(3)s only) av	aılabl	e for	public
	X   Own website   X   Another's website   X   Upon request				
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflic statements available to the public. SEE SCHEDULE O	t of interest poli	cy, ar	nd fina	ancial
	State the name, physical address, and telephone number of the person who possesses the books and recommendation by MARGE FRANCIS 270 GENESEE STREET, UTICA, NY 13502-4617 (315) 73		ınızatı — — –	ion: - <del></del>	

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons

Check this box if the organization did no	ot compen	sate a	ny d	curre	ent d	officer	, dır	ector, or trustee.		
(A)	(B)	(D)	(E)	(F)						
Name and Title	Average Position (check all that apply)							Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	}	dual	nou	, ri	ng l	est co	ğ			organization and related
	ļ	trust	al tru		yee	этре				organizations
	1	8	Istee		ŀ	insate				
ALLISON DAMIANO-DETRAGLIA					┝	8	$\vdash$			
DIRECTOR	1	X						0.	0.	0.
PHILIP N. HAYNE	<del> </del>	<u> </u>	-	_	┝		<del> </del>	0.	0.	<u></u>
EXECUTIVE DIREC	40	x		Х		,		104,000.	0.	13,210.
JACQUELINE WOUDENBERG	<del> </del>	<del></del>			<u> </u>	-		101,000.	<u> </u>	10/210:
TREASURER	1	X		Х		İ		0.	0.	0.
AMBER J. CLARKE										
ASSIST. TREAS.	1	Х		Х				0.	0.	0.
BURT DANOVITZ										
DIRECTOR	1	Х						0.	0.	0.
FRED D. MATT	1	l								
VICE PRESIDENT	1	Х		Х				0.	0.	0.
ROBERT L. BRADLEY	1 .				ļ					_
COMMITTEE CHAIR	1	Х					_	0.	0.	0.
LAWRENCE T. GILROY III	<b>↓</b>	۱.,								•
IMMED PAST PRES	1	X	<u> </u>	_			<u> </u>	0.	0.	0.
ANTHONY J. SCIBELLI ALLOC. CHAIR	┨ 。	l ,								0
	1	Х	$\vdash$	_			⊢	0.	0.	0.
BETH A BREWER DIRECTOR	1	x						0.	0.	0.
DEBORAH A. DEMPSEY-TAYLER	<del>├─</del> ┴		$\vdash$	-			$\vdash$	U.	0.	<u> </u>
DIRECTOR	1	Х						0.	0.	0.
EVE VAN DEWAL	† •	<del>                                     </del>		_		<del> </del>				
COMM INV CHAIR	1	x						0.	0.	0.
KENNETH M. TOMPKINS	<del>                                     </del>	1				<u> </u>				
VICE PRESIDENT	1 1	Х		Х	ļ			0.	0.	0.
FRED C MONACO II										
DIRECTOR	] 1	Х						0.	0.	0.
DEANNA R STUBLEY	]									
DIRECTOR	1	Х			L			0.	0.	0.
JOHN H. HOBIKA, JR.	1									
CAMPAIGN CHAIR	1	X		L.,				0.	0.	0.
JAMES_WALLACE										_
FIRST VICE PRES	<u> </u>	Х		X				0.	0.	0.

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Part VII   Section A. Officers, Directors, Trust				plo	oye	es,	and	d Highest Con	pensated Emp	loyees (cont.)
(A)	(B)			((	c)			(D)	(E)	(F)
Name and Title	Average			•	k all t			Reportable compensation from	Reportable	Estimated
	hours per week	Individual or directo	Institution	Officer	Key empl	Highest c	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related
		trustee	Institutional trustee		oyee	Highest compensated employee				organizations
DONALD CARBONE VICE PRESIDENT	1	x		х				0.	0.	0.
ANTHONY COLONGOV/VOL. CHAIR	1	Х						0.	0.	0
PATRICK JOHNSON	<del> </del>									
DIRECTOR TODD S. HUTTON	1	Х						0.	0.	0.
PRESIDENT PATRICK J. COSTELLO	1	Х		Х	-			0.	0.	0.
DIRECTOR MARY MALONE MCCARTHY	1	х			_	_		0.	0.	0.
DIRECTOR	1	х		_	ļ	$oxed{igspace}$		0.	0.	0.
MAIMUN N. KHAN DIRECTOR	1	x						0.	0.	0.
BERNADETTE SUNDERLIN DIRECTOR	1	Х						0.	0.	0.
STEPHEN M. OWEN								-		-
DIRECTOR KAY LANAUX	1	Х	_		╁	-		0.	0.	0.
DIRECTOR BRIAN P. LYTWYNEC	1	Х	_	_		$\vdash$		0.	0.	0.
DIRECTOR TRACY WIMMER	1	х	_		ļ	ļ		0.	0.	0.
DIR FIN & ADMIN	40			х	ļ			45,227.	0.	8,594.
MARGARET E FRANCIS DIR FIN & ADMIN	40		ļ	x				866.	0.	0.
1 b Total							•	150,093.	0.	21,804.
2 Total number of individuals (including but not limite from the organization ► 1	d to the	se li	stec	ab	ove	) wh	o re	ceived more than	\$100,000 in report	able compensation
Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	ndıvıdua	al '				·	• •			Yes No
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t individual	han \$15	50,00	00?	If 'Y	es' ·	com	plet	e Schedule J for	such 	. 4 X
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompens hedule .	satio <i>J for</i>	n fro	om : :h p	any erso	unre on		ed organization fo		5 X
Section B. Independent Contractors  1 Complete this table for your five highest compensate	ed inda	000	deni	1.00	ntra	ctore	: th-	at received more	han \$100 000 of	
compensation from the organization	leu mue	реп	1611		ППа				· · · · · · · · · · · · · · · · · · ·	
(A) Name and business addres	s			·				Description	) of Services	(C) Compensation
		_		-						
				_						
2 Total number of independent contractors (including	but not	limi	ted	to t	hos	e list	ted a	above) who recen	red more than	

\$100,000 in compensation from the organization ► 0

·	T VIII   Statement of Revenue	<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
S, GRANTS AMOUNTS	1 a Federated campaigns b Membership dues c Fundraising events.  1 a 3,322,037. 1 b 1 c		revende		312, 313, 31 314
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above  1 d  1 e  1 0, 628.				
CONTRIB AND OT	g Noncash contribus included in lins 1a-1f: \$  h Total. Add lines 1a-1f	3,332,665.			
늴	Business Code				
Ÿ.	2a RELATED RENTAL INCOME	49,814.	49,814.		
2	b 2-1-1 PROGRAM	17,445.	17,445.		
2	c				
Ë	d				
ξ	e				
8	f All other program service revenue				
욅	g Total. Add lines 2a-2f	67,259.			
	3 Investment income (including dividends, interest and other similar amounts)	24,019.		<del></del>	24,019.
	4 Income from investment of tax-exempt bond proceeds				T
	5 Royalties				
	(i) Real (ii) Personal	,			
	6a Gross Rents		!		
	b Less: rental expenses				
	c Rental income or (loss)	-			
	di Net Tental income of (1055)				
	7a Gross amount from sales of assets other than inventory 31,147.				
	b Less: cost or other basis and sales expenses 31,667.				
	<b>c</b> Gain or (loss) -520.				
	d Net gain or (loss) ▶	-520.	-520.		
AUE	8a Gross income from fundraising events (not including. \$				
OTHER REVEN	of contributions reported on line 1c).				
2	See Part IV, line 18 a 5,014.				
물	<b>b</b> Less: direct expenses . <b>b</b> 2,130.				
5	c Net income or (loss) from fundraising events	2,884.			2,884.
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses . b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances	:			
	b Less. cost of goods sold . b				
			<del> </del>	<del></del>	<del> </del>
ł	c Net income or (loss) from sales of inventory			<u> </u>	
- }	· · · · · · · · · · · · · · · · · · ·	66 000	66.000		
	11a MANAGEMENT FEES	66,029.	66,029.		<del> </del>
	b				<del> </del>
l	c				<del> </del>
	d All other revenue			_ <del>_</del>	ļ
	e Total. Add lines 11a-11d	66,029.		<u>.                                    </u>	
	12 Total revenue. See instructions	3,492,336.	132,768.	0	26,903.

Page **10** 

Part IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	An other organizations must com	piete column (A) but un			
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,715,810.	2,715,810.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	_,			
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			,	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	150,093.	55,534.	49,531.	45,028.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	310,228.	119,034.	93,394.	97,800.
	3	310,220.	115,054.	33,334.	37,000.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	28,457.	10,187.	10,236.	8,034.
9	Other employee benefits	44,367.	12,969.	16,172.	15,226.
10	Payroll taxes	35,017.	12,848.	11,681.	10,488.
	Fees for services (non-employees)	23,027.			
	Management				
	b Legal				
	: Accounting				
	Lobbying		· · · · · -	,	
	Prof fundraising svcs See Part IV, In 17		4/ * 4	- ,*, *	
	Investment management fees				
	other	84,537.	64,290.	17,366.	2,881.
	Advertising and promotion	04,337.	04,230.	17,300.	2,001.
13	Office expenses	27,282.	6,631.	9,956.	10,695.
14	Information technology	21,202.	0,031.	3,330.	10/030.
15	Royalties		-		
16	Occupancy	44,359.	10,674.	15,755.	17,930.
17	Travel	44,333.	10,074.	15,755.	17,550.
18			<u> </u>		
19	Conferences, conventions, and meetings	5,990.	1,442.	2,156.	2,392.
	Interest		,		
21	Payments to affiliates	30,492.	7,318.	10,977.	12,197.
22	Depreciation, depletion, and amortization	25,790.	6,222.	9,198.	10,370.
23		4,228.	1,015.	1,522.	1,691.
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
	RENTAL EXPENSES	39,481.		39,481.	, = , , , , , , , , , , , , , , , , , ,
	CAMPAIGN SUPPLIES	37,579.	8,859.	13,829.	14,891.
	: MEMBERSHIP DUES & SUBSCRIPTION	8,914.	2,139.	3,209.	3,566.
	POSTAGE AND SHIPPING	7,624.	1,838.	2,724.	3,062.
	VEHICLE & RELATED	5,084.	1,255.	1,776.	2,053.
	All other expenses	3,103.	2,265.	397.	441.
25		3,608,435.	3,040,330.	309,360.	258,745.
26		5,000,400.	5,010,000.	303,300.	253, 1.51
20	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		:		
BAA				<u> </u>	Form <b>990</b> (2009)

			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	372,150.	1	279,295.
	2	Savings and temporary cash investments	271,557.	2	1,299,848
	3	Pledges and grants receivable, net	1,806,910.	3	1,952,023
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))			
.		and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
S S E	7	Notes and loans receivable, net .		7	
Ē	8	Inventories for sale or use		8	
s	9	Prepaid expenses and deferred charges .	8,325.	9	12,193
١	10 a	Land, buildings, and equipment: cost or other basis 10a 1,119,064.			
		Complete Part VI of Schedule D			
- 1	Ь	Less: accumulated depreciation. 10b 702,135.	441,582.	10 c	416,929
- 1	11	Investments — publicly-traded securities .	953.	11	1,909
1	12	Investments – other securities See Part IV, line 11	1,143,238.	12	101,714
ı	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	286,574.	15	363,483
١	16	Total assets Add lines 1 through 15 (must equal line 34)	4,331,289.	16	4,427,394
一	17	Accounts payable and accrued expenses	43,123.	17	41,437
	18	Grants payable	39,645.	18	69,645
	19	Deferred revenue .		19	· · · · · · · · · · · · · · · · · · ·
ᅡ	20	Tax-exempt bond liabilities .		20	
ġ  B	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	<u> </u>
<u> </u>	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II		•	-
<u>i</u>		of Schedule L .		22	
E S	23	Secured mortgages and notes payable to unrelated third parties.		23	
	24	Unsecured notes and loans payable to unrelated third parties	"	24	
	25	Other liabilities Complete Part X of Schedule D	762,575.	25	868,597
	26	Total liabilities. Add lines 17 through 25.	845,343.	26	979,679
NET.		Organizations that follow SFAS 117, check here   X and complete lines	a 7		Y2
₹		27 through 29 and lines 33 and 34.		5	
Ş	27	Unrestricted net assets	1,631,257.	27	1,599,827
Ĕ	28	Temporarily restricted net assets	1,608,915.	28	1,601,201
Š	29	Permanently restricted net assets	245,774.	29	246,687
R		Organizations that do not follow SFAS 117, check here ► and complete	, , , , , , , , , , , , , , , , , , ,	逐渐	· 1.48 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55 · 1.55
e l		lines 30 through 34.	ا ماران مارور		· 主要的。
F	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
֝֝֓֞֝֝֝֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	32	Retained earnings, endowment, accumulated income, or other funds		32	
BALAZCES	33	Total net assets or fund balances	3,485,946.	33	3,447,715
Ē	34	Total liabilities and net assets/fund balances	4,331,289.	34	4,427,394

Form 990 (2009) UNITED WAY OF THE VALLEY & GREATER	15-0532074	Pa	ge 12								
Part XI Financial Statements and Reporting											
•		Yes	No								
1 Accounting method used to prepare the Form 990. $\square$ Cash $\square$ Accrual $\square$ Other											
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O											
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X								
b Were the organization's financial statements audited by an independent accountant? .	2b	X									
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi review, or compilation of its financial statements and selection of an independent accountant?	ight of the audit, 2c	X									
If the organization changed either its oversight process or selection process during the tax year, expla in Schedule O.	ın										
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year we consolidated basis, separate basis, or both	ere issued on a										
X Separate basis Consolidated basis Both consolidated and separate basis	ļ	ļ									
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth Audit Act and OMB Circular A-133?	n in the Single		Х								
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why in Schedule O and describe any steps taken to undergo such audits	the required audit										

BAA

Form **990** (2009)

# SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Т

**Total** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Employer identification number

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Name of the organization UNITED WAY OF THE VALLEY & GREATER

15-0532074 UTICA AREA INC.

art	: 1	Reason for Pul	blic Charity Statu:	s (All organizations	must c	omple	te tnis	part.)	See II	<u> istructi</u>	ons		
he c	rga	nization is not a priv	vate foundation becau	se it is: (For lines 1 throu	ugh 11, d	check o	nly one	box )					
1	$\prod$			ociation of churches desc									
2	П			A)(ii). (Attach Schedule E									
3	П			organization described		on 170(b	χ1χΑχί	ii).					
4	Н	•	•	d in conjunction with a h		•		•	урул ха	Xiii) En	ter the hos	pital's	
	Ш	name, city, and sta	•	<b>- - , -</b>					- \- / \- / \-			•	
5		An organization op 170(b)(1)(A)(iv). (C	erated for the benefit	of a college or university	owned	or opera	ated by	a gover	nmental	unit des	scribed in s	ection	ı — — -
6 7	X	An organization that		governmental unit descrit substantial part of its su art II)					or from	the ger	neral public	descr	ribed
8		A community trust	described in section 1	170(b)(1)(A)(vi). (Complet	te Part I	l.)							
9		from activities related investment income	d to its exempt function	more than 33-1/3 % of its s s – subject to certain exce ss taxable income (less s omplete Part III.)	eptions, a	and (2) n	o more t	han 33-	1/3 % of	its suppo	ort from gros	SS	fter
10	$\Box$	An organization org	ganized and operated	exclusively to test for pu	blic safe	ety. See	section	509(a)	(4).				
11		more publicly supp	orted organizations d	exclusively for the benef lescribed in section 509(a ration and complete lines	a)(1) or :	section	509(a)(2	ctions o ?) See	of, or car section	ry out th <b>509(a)(3</b> )	ne purpose ). Check ti	s of or ne box	ne or that
		a Type I	<b>b</b> ☐ Type II	c Type III	- Fund	tionally	ıntegrat	ed		d 🗌	Type III-	Other	
е		By checking this both than foundation ma 509(a)(2)	ox, I certify that the or anagers and other that	ganization is not controll n one or more publicly si	ed direc upportec	tly or in Lorgania	directly zations (	by one describe	or more ed in sec	disquali ction 509	fied perso (a)(1) or s	ns oth ection	er
f		If the organization check this box		ermination from the IRS		•			_		-	n,	
g		Since August 17, 2	006, has the organiza	tion accepted any gift of	r contrib	ution fro	om any	of the fo	ollowing	persons	7		
												Yes	No
		(i) a person who below, the go	o directly or indirectly overning body of the si	controls, either alone or f upported organization?	together	with pe	rsons d	escribed	d in (ii) a	and (III)	11 g (i)		
		(ii) a family mem	nber of a person desc	ribed in (i) above? .							11 g (ii)		
		(iii) a 35% contro	lled entity of a person	described in (i) or (ii) at	oove?.					•	11 g (iii)		
h		Provide the following	ng information about t	he supported organization	ns.								
	(i	) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) listed gove	s the ion in cold in your rning ment?		ızatıon in (i) of	(vi) I organızatı (i) organız U S	on in col zed in the	(vii) Amour	nt of Sup	port
					Yes	No	Yes	No	Yes	No			
											·-		

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

Par	Complete only if you check	-			an (vi)(A)(i)(a)	α τνυ(α)(τ	ДАД	(VI)			
Sec	tion A. Public Support	ed the box on line	5 5, 7, 01 8 01 1 al	(1)		<del></del>					
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(ь) 2006	(c) 2007	(d) 2008	(e) 2009	,	(f) Total			
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	3,943,370.	3,139,307.	3,337,220.	3,134,739.	3,332,60	65.	16,887,301.			
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							0.			
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge.							0.			
4	Total. Add lines 1-through 3	3,943,370.	3,139,307.	3,337,220.	3,134,739.	3,332,6	65.	16,887,301.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							0.			
	Public support. Subtract line 5 from line 4							16,887,301.			
	tion B. Total Support	ı	1	Γ		r-					
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009		(f) Total			
7	Amounts from line 4 3,943,370. 3,139,307. 3,337,220. 3,134,739. 3,332,665. 16										
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	37,596.	47,961.	55,753.	52,501.	23,4	99.	217,310.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on .	-215.	1,199.					984.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART. IV	49,179.	50,218.	51,414.	60,046.	66,0	29.	276,886.			
11	Total support. Add lines 7 through 10							17,382,481.			
12	Gross receipts from related active	vities, etc. (see in	structions)	•		. [	12	56,322.			
	First five years. If the Form 990 organization, check this box and	stop here .		nd, third, fourth,	or fifth tax year a	s a section 5	01(c)	(3)			
Sec	tion C. Computation of Pu							07.04			
14 15	Public support percentage for 20 Public support percentage from	2008 Schedule A	. Part II, line 14			·	14 15	97.2 % 97.1 %			
16 a	a 33-1/3 support test – 2009. If the and stop here. The organization	e organization did	d not check the bo	ox on line 13, an	d the line 14 is 33	3-1/3 % or mo	ore, c	heck this box ► X			
	33-1/3 support test – 2008. If the and stop here. The organization	e organization did	d not check a box	on line 13, or 16	a, and line 15 is 3	33-1/3% or m	ore, o	_			
17 a	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.										
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts- d-circumstances'	and-circumstance test. The organ	s' test, check this ization qualifies a	s box and <b>stop he</b> is a publicly suppo	re. Explain ir orted organiz	n Pari ation.	t IV how the ►			
18	Private foundation. If the organ	ization did not che	eck a box on line,	, 13, 16a, 16b, 17							
BAA					Sc	chedule A (Fo	orm 9	90 or 990-EZ) 2009			

Schedule, A (Form 990 or 990-EZ) 2009 UNITED WAY OF THE VALLEY & GREATER 15-0532074 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support (d) 2008 (e) 2009 Calendar year (or fiscal yr beginning in) (a) 2005 **(b)** 2006 (c) 2007 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge. Total. Add lines 1 through 5 7a Amounts included on lines 1 2, 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the c Add lines 7a and 7b. 8 Public support (Subtract line 7c from line 6) Section B. Total Support (f) Total (a) 2005 **(b)** 2006 (c) 2007 (d) 2008(e) 2009 Calendar year (or fiscal yr beginning in) 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources . **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support. (add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 15 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)). 16 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 Section D. Computation of Investment Income Percentage 17 % 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f) 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33-1/3 support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

2cuednie Y	(rorm :	gou or 9	ソロ・エム)	2009	ONTI	ED WE	JT OL	THE	AUT	النايا	x GIVE	UTLL		15-	00320	<i>)</i>		aye 4
Part M.	Suppl Part II	ement I, line	al Info 17a or	rmati 17b;	on. Co and P	mplet art III,	te this	part 12. Pr	to pro	vide any (	the ex other a	planati addition	ions re nal info	quired rmatic	by Pa n. Se	art II, li e instri	ne 10; uctions	
								. – – –										
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2009

## SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

UNITED WAY OF THE VALLEY & GREATER UTICA AREA INC.

15-0532074

PART II, LIN	IE 10 -	<b>OTHER</b>	INCOME
--------------	---------	--------------	--------

NATURE AND SOURCE	2009	2008	2007	2006	2005
MANAGEMENT FEES & MISC TOTAL	\$ 66,029.	\$ 60,046. \$ 60,046.	51,414. \$ 51,414.	50,218. \$ 50,218.	49,179. \$ 49,179.

#### SCHEDULE D (Fòrm 990)

Supplemental Financial Statements

Employer Identification number

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

UNITED WAY OF THE VALLEY & GREATER UTICA AREA INC. 15-0532074 Parti Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete ।f the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year). Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit?? Yes Pantill Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a 2b **b** Total acreage restricted by conservation easements. 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year > Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section No 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? . In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Parill Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2009 UNITE					15-053		Page 2
Part III Organizations Mainta	ining Collections	of Art, Histo	rical Tr	easures, or O	ther Similar Ass	<b>ets</b> (cont	inued)
3 Using the organization's acquisiti items (check all that apply):	on accession and oth	ner records, chec	k any of	the following tha	t are a significant use	e of its coll	ection
a Public exhibition		<b>d</b> Loan o	r exchan	ge programs			
<b>b</b> Scholarly research		e 🗌 Other					
c Preservation for future gener	ations						
4 Provide a description of the orga Part XIV			-	_		ie in -	
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or receive	donations of art	, historica	al treasures, or o	other similar	Yes	□No
Part IV Escrow and Custodia							
9, or reported an amo	unt on Form 990	, Part X, line	21.				
1a Is the organization an agent, trus included on Form 990, Part X?				butions or other	assets not [	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and com	plete the followi	ng table:				
December 1 of						Amount	
c Beginning balance		•	•		1c		
d Additions during the year		•			1 d	<del></del>	
e Distributions during the year .	•	•		•	11		
<ul><li>f Ending balance</li><li>2a Did the organization include an a</li></ul>	Impunt on Form 990	Part Y line 212				Yes	No
<b>b</b> If 'Yes,' explain the arrangement		rait X, line 21			1	'63	
Partival Endowment Funds Co		ation answere	ed 'Yes'	to Form 990	Part IV. line 10.		<del></del>
	(a) Current year	(b) Prior year		c) Two years back	(d) Three years back	(e) Four	years back
1 a Beginning of year balance.	286,574.	387,6					
<b>b</b> Contributions	913.		60.				
c Net Investment earnings, gains,							
and losses	79,512.	-90,5	46.		<u> </u>		i di ana di M
d Grants or scholarships	2,000.	2,0	00.				- "
<ul> <li>Other expenditures for facilities and programs</li> </ul>		7,3	62.				
f Administrative expenses .	1,516.	1,7	03.				
<b>g</b> End of year balance .	363,483.	286,5	74.				
2 Provide the estimated percentage	e of the year end bal	ance held as:					
a Board designated or quasi-endov	vment ►	<b>%</b>					
<b>b</b> Permanent endowment ►	<b>%</b>						
c Term endowment ►	<sup>8</sup>						
3a Are there endowment funds not i	n the possession of	the organization	that are I	neld and adminis	stered for the		
organization by:							es No
(i) unrelated organizations			• •	•	• • • •	<del>- ``-</del>	X
(ii) related organizations						3a(ii)	X
b If 'Yes' to 3a(ii), are the related of	_					. 3b	7
4 Describe in Part XIV the intended uses of the organization's endowment funds.  SEE PART XIV  RainWill Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.							
Description of investment		t or other basis		st or other	(c) Accumulated	(d) Boo	k Value
	(ir	vestment)		s (other)	Depreciation	(4) 500	
1a Land				100,000.			.00,000.
<b>b</b> Buildings				465,220.	301,531.		.63,689.
<b>c</b> Leasehold improvements .				326,578.	198,328.		.28,250.
<b>d</b> Equipment				149,117.	130,160.		18,957.
e Other				78,149.	72,116.		6,033.
Total. Add lines 1a through 1e (Colum	n (d) must equal For	m 990, Part X, c	olumn (B	), line 10(c) <u>)</u> .	▶		16,929.
BAA					Sched	lule <b>D</b> (Forr	m 990) 2009

TEEA3302L 02/02/10

Part VII	Investments-Other Securities See	Form 990, Part X, lin	e 12. N/A	
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	ition ket value
Financial of				
Closely-he	ld equity interests			
Other				
				· · · · · · · · · · · · · · · · · · ·
				<del></del>
	mn (b) must equal Form 990 Part X, col (B) line 12		m = 12\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
Part VIII	Investments-Program Related (Se		-	
	(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year mar	ition ket value
<del>.</del>				
	· · · · · · · · · · · · · · · · · · ·			
				<del></del>
	nn (b) must equal Form 990, Part X, Col (B) line 13.)	<b>•</b>		
Part IX	Other Assets (See Form 990, Part	· <del></del>		
TAMODO		Description		(b) Book value
INTERE	ST IN ASSETS HELD BY THIRD PA	ARTY	<del></del>	363,483.
				<del> </del>
				··· -
		·		
Total. (Co	olumn (b) must equal Form 990, Part X, col.(E	3), line 15)		363,483.
Part X	Other Liabilities (See Form 990, Pa	art X, line 25)		
	(a) Description of Liability	(b) Amount		
Federal In	come Taxes			
	GN DESIGNATIONS PAYABLE	863,85	4.	
REFUND	ABLE ADVANCES	4,74	3.	
-				
	(1)	0.00		
	nn (b) must equal Form 990, Part X, col. (B) line 25)	868,59		a arganizationia liabiliti

Schedule D (Form 990) 2009 UNITED WAY OF THE VALLEY & GREATER

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

15-0532074

Page 3

Schedule <b>D</b> (Form 990) 2009 UNITED WAY OF THE VALLEY & GREATER	15-0532074	Page <b>4</b>
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial States		
1. Total revenue (Form 990, Part VIII,column (A), line 12)		<u>3,492,336.</u>
2 Total expenses (Form 990, Part IX, column (A), line 25)	3	3,608,435.
3 Excess or (deficit) for the year Subtract line 2 from line 1		-116,099.
4 Net unrealized gains (losses) on investments .		<u>77,8</u> 68.
5 Donated services and use of facilities		
6 Investment expenses		
7 Prior period adjustments .		
8 Other (Describe in Part XIV)		
9 Total adjustments (net) Add lines 4 through 8		77,868.
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-38,231.
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenu	ue per Return	
Total revenue, gains, and other support per audited financial statements		2,632,009.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
1 1	77,868.	
<b>b</b> Donated services and use of facilities <b>2b</b>		
c Recoveries of prior year grants 2c	- N.3	
d Other (Describe in Part XIV)		
e Add lines 2a through 2d.	2e	77,868.
3 Subtract line 2e from line 1	3 2	2,554,141.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	
a Investments expenses not included on Form 990, Part VIII, line 7b.		
· · · · · · · · · · · · · · · · · · ·	38,195.	
c Add lines 4a and 4b	4c	938,195.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12).		3,492,336.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expe		<u></u>
Total expenses and losses per audited financial statements		2,670,240.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	15.7.27	
a Donated services and use of facilities		
b Prior year adjustments . 2b		
c Other losses . 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1		2,670,240.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	\$751	
a Investments expenses not included on Form 990, Part VIII, line 7b.	10 m	
	38,195.	
c Add lines 4a and 4b	4c	938,195.
5 Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		3,608,435.
Part XIV Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and line 4; Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	14; Part IV, lines 1b and blete this part to provide	l 2b; Part V, any additional

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND
THE ENDOWMENT FUNDS ARE CURRENTLY HELD BY THE COMMUNITY FOUNDATION OF HERKIMER &
 ONEIDA COUNTIES, INC. THESE FUNDS CONSIST OF DONOR-RESTRICTED CONTRIBUTIONS AND
AMOUNTS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS. THE BOARD
 DESIGNATED PORTION ALONG WITH EARNINGS ARE USED TO COVER OPERATING OR OTHER COSTS AS
NEEDED AT THE DISCRETION OF THE BOARD OF DIRECTORS.

Schedule D (Form 990) 2009 UNITED WAY OF THE VALLEY & GREATER  Part XIV Supplemental Information (continued)	15-0532074	_Page <b>5</b>
Part Supplemental Information (continued)	<del> </del>	<del></del>
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· 		
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2009

## SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

UNITED WAY OF THE VALLEY & GREATER UTICA AREA INC.

15-0532074

SCHEDULE D, PART XII, LINE 4B
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

DONOR DESIGNATED CONTRIBUTIONS RENTAL EXPENSES

SCHEDULE D, PART XIII, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

ALLOCATIONS FROM DESIGNATED CONTRIB. RENTAL EXPENSES

\$ 898,714. 39,481. TOTAL \$ 938,195.

# SCHEDULE I (Form 990)

Department of the Treas Internal Revenue Service

Name of the orga UNITED V

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

2009

OMB No 1545-0047

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Patrick of the Form 990.  ► Attatch to Form 990.	子(学)子 Inspe
lame of the organization	Employer identification number
UNITED WAY OF THE VALLEY & GREATER	15-0532074
Partil   General Information on Grants and Assistance	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	]

Partill Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form

990, Part IV, line 21 for any recipient that received	y recipient that r		more than \$5,000. Check this box if no one recipient received more than \$5,000. Use	this box if no one re	acipient received	more than \$5,00	000. Use
Part IV and Schedule I-1 (Form 990) if additional space	Form 990) if add	itional space is	needed		-		<b>A</b>
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS COMMUNITY RESOURCES  627 W. GENESEE STREET  SYRACUSE. NY 13204			177.01	d			FUNDED PARTNER
1 7			104,758.	.0			FUNDED PARTNER
BOYS' AND GIRLS' CLUB OF UTICA TES LANSING STREET UTICA UTICA, NY 13502			63,384.	0.			FUNDED PARTNER
CATHOLIC CHARITIES, UTICA-ROME _ 1408 GENESEE STREET			67,436.	.0			FUNDED PARTNER
COMPEER OF THE MOHAWK VALLEY			24,328.	0			FUNDED PARTNER
COUNTRY PANTRY (KIRKLAND) 			5, 665.	.0			FUNDED PARTNER
ELDERLIFE CLAIRE BRIDGE CLINTON, NY 13323			19,191.	0.			FUNDED PARTNER
FAMILY SERVICES OF THE MOHAWK VA 401 COLUMBIA STREET UTICA, NY 13502			127,530.	0.			FUNDED PARTNER
2 Enter total number of section 501(c)(3) and government organization	3) and government o	rganizations					28
П.	SHOILS					1.0	

Schedule I (Form 990) 2009

TEEA3901L 02/10/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 Schedule I (Form 990) 2009 Part:III掌 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV: Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information 15-0532074 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non cash assistance (c) Amount of cash grant UNITED WAY OF THE VALLEY & GREATER (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) 2009 BAA

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

2009

OMB No 1545 0047

Open to Public Inspection

(h) Purpose of grant or assistance CAMPAIGN CONTRACT PARTNER PARTNER PARTNER PARTNER PARTNER PARTNER PARTNER PARTNER PARTNER FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED Employer identification number (Form 990), Part II.) (g) Description of non-cash assistance 15-0532074 (f) Method of valuation (book, FMV, appraisal, other) Rartil製 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (e) Amount of non-cash assistance 165,034. (d) Amount of cash grant 5,624. 11,350. 24,735. 77,289 102,686 52,830 5,442 47,254 7,604 (c) IRC section if applicable (b) EIN JNITED WAY OF THE VALLEY & GREATER MULTI-CULTURAL ASSOC FOR MED. IN 309 GENESEE STREET UTICA, NY 13501 (a) Name and address of organization or government HOSPICE AND PALLIATIVE CARE, INC LEGAL AID SOCIETY OF MID-NEW YOR MY COUNCIL ON ALCOHOLISM/ADDICTI MY RESOURCE CENTER FOR REFUGEES 309 GENESEE STREET 4277 MIDDLE SETTLEMENT ROAD ... NEW HARTFORD, NY 13413 FOOTHILLS GIRL SCOUTS COUNCIL UTICA, NY 13501 NEIGHBORHOOD CENTER OF UTICA GREATER UTICA COMM FOOD BANK 251 BLEECKER STREET 33 JEWETT PLACE KIRKLAND ARTS CENTER CLINTON, NY 13323 55 GENESEE STREET 26 JOHNSON PARK 615 MARY STREET UTICA, NY 13502 UTICA, NY 13501 UTICA, NY 13501 UTICA, NY 13501 UTICA, NY 13501 Name of the organization UTICA, NY 13501 EAST PARK ROW

Schedule I-1 (Form 990) 2009

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

OMB No 1545-0047

2009

(h) Purpose of grant or assistance PARTNER FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED FUNDED Employer identification number (Form 990), Part II.) (g) Description of non-cash assistance 15-0532074 (f) Method of valuation (book, FMV, appraisal, other) Ranti Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (e) Amount of non-cash assistance 24,872. 30,888. (d) Amount of cash grant 48,321 35, 275 73,040 278,213 26,584 83,759 32,631 55,341 (c) IRC section if applicable (b) EIN UNITED WAY OF THE VALLEY & GREATER (a) Name and address of organization or government THE A.R.C., OF ONEIDA-LEWIS CHAP RESOURCE CENTER FOR INDEPENDENT 409 COLUMBIA STREET SAMARITAN COUNSELING CENTER REVOLUTIONARY TRAILS COUNCIL. YMCA OF THE MOHAWK VALLEY 83 E MAIN ST 731 LAFAYETTE STREET \_\_\_\_\_\_ JTICA, NY 13502 THE PEACEMAKER PROGRAM PSTATE CEREBRAL PALSY 020 MARY STREET 1115 MOHAWK STREET 70 GENESEE STREET 1643 GENESEE STREET JIICA SAFE SCHOOLS JIICA, NY 13501 HEA BOWMAN HOUSE 4 CLINTON PLACE MOHAWK, NY 13407 UTICA, NY 13501 UTICA, NY 13501 JTICA, NY 13501 UTICA, NY 13502 JTICA, NY 13502 JTICA, NY 13501 UTICA, NY 13501 Name of the organization SALVATION ARMY

Schedule I-1 (Form 990) 2009

SCHEDULE I-1 (Form 990)

Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

OMB No 1545 0047 2009

Open to Public Inspection

(h) Purpose of grant or assistance PARTNER Employer identification number (Form 990), Part II.) (g) Description of non-cash assistance 15-0532074 (f) Method of valuation (book, FMV, appraisal, other) Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule (e) Amount of non-cash assistance (c) IRC section if a) Amount of cash applicable grant 135,904 (b) EIN UNITED WAY OF THE VALLEY & GREATER (a) Name and address of organization or government UTICA, NY 13502 Name of the organization 111111 11111 !!! 11111

Schedule I-1 (Form 990) 2009

# SCHEDULE O (Form 990)

#### **Supplemental Information to Form 990**

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

Name of the organization UNITED WAY OF THE VALLEY & GREATER UTICA AREA INC.	Employer identification number 15-0532074
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
AUDIT COMMITTEE REVIEWS THE UNITED WAY'S 990 WITH MANAGEME	NT PRIOR TO FILING AND
RELEASING IT TO THE PUBLIC.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFO	RCEMENT OF CONFLICTS
ANNUALLY, ALL STAFF, BOARD MEMBERS AND VOLUNTEERS ARE REQU	IRED TO DISCLOSE ANY
CONFLICT OF INTEREST BY SIGNING "CODE OF ETHICS" QUESTIONN	AIRES. THE AUDIT COMMITTEE
CHAIR THEN REVIEWS THE QUESTIONNAIRES FOR CONFLICTS.	
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PRO	DCESS FOR OFFICERS & KEY EMPLOYEES
OUR COMPENSATION PHILOSOPHY STATEMENT STATES THAT THE POLI	CY OF THE UNITED WAY OF
THE VALLEY & GREATER UTICA AREA IS TO PROVIDE COMPENSATION	THAT IS FAIR, REASONABLE
AND CONSISTENT WITH COMPENSATION PAID IN THE NON-PROFIT SE	CTOR FOR POSITIONS OF
COMPARABLE WORTH, COMPLEXITY AND RESPONSIBILITY. THE EXEC	UTIVE COMMITTEE OF THE
BOARD OF DIRECTORS SHALL DETERMINE THE COMPENSATION OF THE	EXECUTIVE DIRECTOR USING
THE FOLLOWING PROCESS:	
1) ANNUAL BENCHMARKING	
2) SALARY RANGES - THREE BROADBAND LEVELS	
A) DIRECTOR LEVEL	
B) PROFESSIONAL/SUPPORT LEVEL	
C) ADMINISTRATIVE	
3) PERFORMANCE REVIEWS	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLIC	CLY AVAILABLE
THE UNITED WAY'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST	POLICY AND FINANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE	UNITED WAY OFFICES. IN
ADDITION, THE FINANCIAL STATEMENTS AS FILED WITH THE CHARI	TIES BUREAU ARE AVAILABLE
ON THAT AGENCY'S WEB SITE AND THE UNITED WAY'S WEBSITE.	

Schedule O (Form	990) 2009	Page 2
Name of the organization	UNITED WAY OF THE VALLEY & GREATER UTICA AREA INC.	Employer identification number 15-0532074

. . . .