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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009Open to Public
Inspection

A For the 2009 calendar year, or tax year beginning and ending

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
ASIAN AMERICAN JUSTICE CENTER
 Doing Business As
 Number and street (or P O box if mail is not delivered to street address) Room/suite
1140 CONNECTICUT AVENUE, NW 1200
 City or town, state or country, and ZIP + 4
WASHINGTON, DC 20036-4013

D Employer identification number
13-3619000

E Telephone number
202-296-2300

G Gross receipts \$ **6,363,703.**

H(a) Is this a group return for affiliates? ☐ Yes ☒ No
H(b) Are all affiliates included? ☐ Yes ☒ No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ **WWW.ADVANCINGEQUALITY.ORG**

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation **1991** **M State of legal domicile** **DE**

Part I Summary

1 Briefly describe the organization's mission or most significant activities **SEE PART III, LINE 1.**

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) **3** **18**

4 Number of independent voting members of the governing body (Part VI, line 1b) **4** **18**

5 Total number of employees (Part V, line 2a) **5** **23**

6 Total number of volunteers (estimate if necessary) **6** **20**

7a Total gross unrelated business revenue from Part VIII, column (C), line 12 **7a** **0.**

7b Net unrelated business taxable income from Form 990-T, line 34 **7b** **0.**

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h) 710	3,014,868.	6,269,668.
9 Program service revenue (Part VIII, line 2g)	2,300.	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	31,968.	7,066.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-6,568.	51,360.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,042,568.	6,328,094.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	470,896.	1,084,154.
14 Benefits paid to or for members (Part IX, column (A), line 4)		
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,498,664.	1,409,868.
16a Professional fundraising fees (Part IX, column (A), line 11e)		
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 258,719.		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,288,362.	1,191,064.
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,257,922.	3,685,086.
19 Revenue less expenses Subtract line 18 from line 12	-215,354.	2,643,008.
20 Total assets (Part X, line 16)	2,473,971.	5,511,479.
21 Total liabilities (Part X, line 26)	101,262.	615,805.
22 Net assets or fund balances Subtract line 21 from line 20	2,372,709.	4,895,674.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ **KAREN NARASAKI** **10-18-10**
 Signature of officer Date
 Type or print name and title

Paid Preparer's Use Only
 Preparer's signature ▶ **David F. Bulley CPA** Date **10-18-10**
 Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ **GELMAN, ROSENBERG & FREEDMAN**
4550 MONTGOMERY AVE., SUITE 650 NORTH
BETHESDA, MARYLAND 20814-2930
 Check if self-employed ☐ Preparer's identifying number (see instructions)
 EIN ▶ **(301) 951-9090**
 Phone no ▶ **(301) 951-9090**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

SCANNED NOV 10 2010

914 16

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission:

THE MISSION OF THE ASIAN AMERICAN JUSTICE CENTER IS TO ADVANCE CIVIL AND HUMAN RIGHTS FOR ASIAN AMERICANS AND TO BUILD AND PROMOTE A FAIR AND EQUITABLE SOCIETY FOR ALL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 987,575. including grants of \$ 730,500.) (Revenue \$)
 CENSUS: TO ENSURE THAT AN ACCURATE COUNT OF THE ASIAN AMERICAN COMMUNITY IN THE CENSUS ESSENTIAL, THE AAJC IS A MAJOR PLAYER WHEN IT COMES TO CENSUS POLICY AND COMMUNITY OUTREACH AND EDUCATION. AN APPOINTED MEMBER OF THE U.S. SECRETARY OF COMMERCE'S 2010 CENSUS ADVISORY COMMITTEE, THE AAJC PURSUES A FAIR AND ACCURATE CENSUS COUNT OF ASIAN AMERICANS AND PACIFIC ISLANDERS IN THE DECENNIAL CENSUS AND AMERICAN COMMUNITY SURVEY (ACS).

4b (Code) (Expenses \$ 562,097. including grants of \$ 30,824.) (Revenue \$)
 IMMIGRATION AND IMMIGRANT RIGHTS: AAJC PROVIDES LEADERSHIP, EDUCATES POLICYMAKERS, STAKEHOLDERS AND THE MEDIA ON IMMIGRATION POLICY AS IT AFFECTS THE ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITIES. AAJC ALSO PROVIDES THE ASIAN AMERICAN COMMUNITY WITH ESSENTIAL INFORMATION, INSIGHT AND ANALYSIS ON NEWLY ENACTED AND PROPOSED IMMIGRATION AND IMMIGRANT INTEGRATION POLICIES AND PROGRAMS.

4c (Code) (Expenses \$ 470,035. including grants of \$ 180,000.) (Revenue \$)
 STRATEGIC PLANNING - TOGETHER WITH COMMUNITY AND PUBLIC SUPPORT, AAJC DESIGNS AND IMPLEMENTS NEW POLICY SOLUTIONS THAT ADVANCE EQUALITY, FAIRNESS AND JUSTICE AT THE FEDERAL, STATE AND LOCAL LEVELS. THESE GOALS ARE ATTAINED THROUGH STRATEGIZING AND STRENGTHENING OUR PROGRAMMATIC AND EDUCATIONAL PARTNERSHIPS AND PROGRAMS INCLUDING COMMUNICATIONS AND LITIGATION.

4d Other program services (Describe in Schedule O)

(Expenses \$ 1,268,970. including grants of \$ 142,830.) (Revenue \$)

4e Total program service expenses \$ 3,288,677.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		
• Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		
• Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		
• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X</i>		
12 Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>	X	
12A Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional</i>	Yes	No
		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	26	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	23	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions).	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966? N/A		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body	18	
b Enter the number of voting members that are independent	18	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	X	
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AK, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, MA**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization **LUCY LEE - 202-296-2300**
1140 CONNECTICUT AVENUE, NW, NO. 1200, WASHINGTON, DC 20036-4013

Form 990 (2009)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL BEGERT CHAIR	1.00	X		X				0.	0.	0.
STEWART KWOH VICE-CHAIR	1.00	X		X				0.	0.	0.
WAYNE C WINBORNE TREASURER	1.00	X		X				0.	0.	0.
HARSHA MURTHY SECRETARY	1.00	X		X				0.	0.	0.
SUMI CHO BOARD MEMBER	1.00	X						0.	0.	0.
ANNE CHOW BOARD MEMBER	1.00	X						0.	0.	0.
KEVIN FONG BOARD MEMBER	1.00	X						0.	0.	0.
ANKUR GOEL BOARD MEMBER	1.00	X						0.	0.	0.
MICHAEL GRECO BOARD MEMBER	1.00	X						0.	0.	0.
BILL ONG HING BOARD MEMBER	1.00	X						0.	0.	0.
JULIA HUANG BOARD MEMBER	1.00	X						0.	0.	0.
LOIS INGRAM BOARD MEMBER	1.00	X						0.	0.	0.
TUYET LE BOARD MEMBER	1.00	X						0.	0.	0.
PAUL LEE BOARD MEMBER	1.00	X						0.	0.	0.
TITI LIU BOARD MEMBER	1.00	X						0.	0.	0.
DALE MINAMI BOARD MEMBER	1.00	X						0.	0.	0.
DARANEE PETSOD BOARD MEMBER	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
FRANK QUEVEDO BOARD MEMBER	1.00	X						0.	0.	0.
KAREN NARASAKI PRESIDENT/EXEC. DIRECTOR	60.00			X				108,980.	0.	7,645.
LUCY M. LEE DIRECTOR OF OPERATIONS	60.00			X				98,750.	0.	7,412.
1b Total								207,730.	0.	15,057.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **1**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4		X
5		X

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization 0		

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b	150.			
	c	Fundraising events	1c	270,600.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	5998918.			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		6269668.			
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		7,066.			7,066.
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	(i) Real					
		(ii) Personal					
		65,130.					
		65,130.					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)		65,130.			65,130.
	7 a	(i) Securities					
		(ii) Other					
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)					
	8 a	Gross income from fundraising events (not including \$ 270,600. of contributions reported on line 1c) See Part IV, line 18					
		a 4,100.					
		b 35,609.					
Net income or (loss) from fundraising events		-31,509.			-31,509.		
9 a	Gross income from gaming activities See Part IV, line 19						
	a						
	b						
	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
	a						
	b						
	Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11 a	MISCELLANEOUS		900099	17,739.			17,739.
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			17,739.			
12	Total revenue See instructions			6328094.	0.	0.	58,426.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,084,154.	1,084,154.		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	222,786.	163,157.	36,289.	23,340.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,005,363.	884,634.	40,778.	79,951.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	15,521.	13,799.	512.	1,210.
9 Other employee benefits	69,324.	60,579.	3,158.	5,587.
10 Payroll taxes	96,874.	82,795.	5,957.	8,122.
11 Fees for services (non-employees):				
a Management				
b Legal	41,428.	35,358.	754.	5,316.
c Accounting	84,026.	71,162.	1,598.	11,266.
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other	365,955.	309,929.	6,959.	49,067.
12 Advertising and promotion	24,335.	21,078.	675.	2,582.
13 Office expenses	102,564.	84,834.	2,627.	15,103.
14 Information technology				
15 Royalties				
16 Occupancy	297,647.	257,805.	8,261.	31,581.
17 Travel	106,956.	83,734.	13,569.	9,653.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	119,936.	93,896.	15,215.	10,825.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	4,791.	4,150.	133.	508.
23 Insurance	22,643.	19,612.	628.	2,403.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a MEMBERSHIP DUES	13,942.	12,076.	387.	1,479.
b SUBS/PUBLICATIONS	6,841.	5,925.	190.	726.
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	3,685,086.	3,288,677.	137,690.	258,719.
26 Joint costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	63,991.
	2 Savings and temporary cash investments	1,295,349.	2	2,324,304.
	3 Pledges and grants receivable, net	1,088,525.	3	2,989,377.
	4 Accounts receivable, net	2,166.	4	2,166.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L.		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	52,242.	9	101,959.
	10a Land, buildings, and equipment - cost or other basis. Complete Part VI of Schedule D.	10a 67,160.		
	b Less: accumulated depreciation	10b 58,034.	15,133.	10c 9,126.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11.		12	
	13 Investments - program-related. See Part IV, line 11.		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11.	20,556.	15	20,556.
16 Total assets. Add lines 1 through 15 (must equal line 34).	2,473,971.	16	5,511,479.	
Liabilities	17 Accounts payable and accrued expenses	101,262.	17	615,805.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D.		25	
	26 Total liabilities. Add lines 17 through 25.	101,262.	26	615,805.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	770,693.	27	1,064,891.
	28 Temporarily restricted net assets	1,569,701.	28	3,798,468.
	29 Permanently restricted net assets	32,315.	29	32,315.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,372,709.	33	4,895,674.
34 Total liabilities and net assets/fund balances	2,473,971.	34	5,511,479.	

Form 990 (2009)

Part XI Financial Statements and Reporting

- 1** Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
- b** Were the organization's financial statements audited by an independent accountant?
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,874,042.	2,259,834.	3,231,998.	3,022,518.	6,003,168.	17,391,560.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,874,042.	2,259,834.	3,231,998.	3,022,518.	6,003,168.	17,391,560.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						10,281,116.
6 Public support. Subtract line 5 from line 4						7,110,444.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	2,874,042.	2,259,834.	3,231,998.	3,022,518.	6,003,168.	17,391,560.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	25,539.	60,086.	81,157.	57,936.	72,196.	296,914.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	3,189.	9,230.	8,209.	2,733.	17,739.	41,100.
11 Total support. Add lines 7 through 10						17,729,574.
12 Gross receipts from related activities, etc. (see instructions)					12	24,685.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	40.10 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	46.66 %
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐		
b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ▶ ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2009

**Open to Public
Inspection**

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations. Complete Part III.

Name of organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number

13-3619000

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
☐ Yes ☐ No
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		2,492.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		9,969.													
c Total lobbying expenditures (add lines 1a and 1b)		12,461.													
d Other exempt purpose expenditures		3,672,625.													
e Total exempt purpose expenditures (add lines 1c and 1d)		3,685,086.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns		334,254.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		83,564.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	265,913.	294,327.	312,896.	334,254.	1,207,390.
b Lobbying ceiling amount (150% of line 2a, column (e))					1,811,085.
c Total lobbying expenditures	9,081.	17,967.	11,661.	12,461.	51,170.
d Grassroots nontaxable amount	66,478.	73,582.	78,224.	83,564.	301,848.
e Grassroots ceiling amount (150% of line 2d, column (e))					452,772.
f Grassroots lobbying expenditures	1,790.	2,674.	2,332.	2,492.	9,288.

Schedule C (Form 990 or 990-EZ) 2009

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009
Open to Public
Inspection

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of a certified historic structure
☐ Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

1a Beginning of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
	32,315.	32,315.			
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	32,315.	32,315.			

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ☐ %
 b Permanent endowment ☒ 100.00 %
 c Term endowment ☐ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		67,160.	58,034.	9,126.
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				9,126.

Schedule D (Form 990) 2009

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,328,094.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,685,086.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,643,008.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-120,043.
9	Total adjustments (net) Add lines 4 through 8	9	-120,043.
10	Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9	10	2,522,965.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,363,703.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	35,609.
e	Add lines 2a through 2d	2e	35,609.
3	Subtract line 2e from line 1	3	6,328,094.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	6,328,094.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	3,720,695.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	35,609.
e	Add lines 2a through 2d	2e	35,609.
3	Subtract line 2e from line 1	3	3,685,086.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	3,685,086.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4: TO SUPPORT THE JOYCE CHIANG MEMORIAL SCHOLARSHIP FUND.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

TRANSFER: -120043.

PART XII, LINE 2D AND PART XIII, LINE 2D:

SPECIAL EVENT EXPENSES NETTED AGAINST REVENUE ON FINANCIAL STATEMENTS AND SHOWN AS EXPENSE ON FORM 990, PART VIII, LINE 8B.

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No. 1545-0047

2009

Open To Public Inspection

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

Part i

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

[illegible]

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through col (c))
		AMERICAN COURAGE AWDS (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	274,700.		274,700.
	2	Less Charitable contributions	270,600.		270,600.
	3	Gross income (line 1 minus line 2)	4,100.		4,100.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	14,385.		14,385.
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	21,224.		21,224.
	10	Direct expense summary Add lines 4 through 9 in column (d)			(35,609.)
	11	Net income summary Combine line 3, column (d), and line 10			-31,509.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
1	Gross revenue			
Direct Expenses	2	Cash prizes		
	3	Noncash prizes		
	4	Rent/facility costs		
	5	Other direct expenses		
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No
7	Direct expense summary Add lines 2 through 5 in column (d)			()
8	Net gaming income summary Combine line 1, column (d), and line 7			

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," explain _____

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in**a** The organization's facility**b** An outside facility

13a	%
13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?**15a****b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____**c** If "Yes," enter name and address of the third party:

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?**17a****b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN CITIZENS FOR JUSTICE 2966 WOODWARD AVENUE DETROIT, MI 48201	38-2557738	501(C)(3)	35,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN AMERICAN CIVIC ASSOCIATION 87 TYLER STREET BOSTON, MA 02111	04-2476258	501(C)(3)	35,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN AMERICAN FEDERATION 120 WALL STREET, 3RD FLOOR NEW YORK, NY 10005	13-3572287	501(C)(3)	14,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN AMERICAN INSTITUTE 4753 NORTH BROADWAY CHICAGO, IL 60640	36-3844385	501(C)(3)	41,500.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN AMERICAN INSTITUTE 4753 NORTH BROADWAY CHICAGO, IL 60640	36-3844385	501(C)(3)	60,000.	0.			CO-BRANDING
ASIAN AMERICAN INSTITUTE 4753 NORTH BROADWAY CHICAGO, IL 60640	36-3844385	501(C)(3)	75,000.	0.			AA FORD CONTRACTOR EMPOWERMENT PROJECT

2 Enter total number of section 501(c)(3) and government organizations

▶ 26.

3 Enter total number of other organizations

▶ 0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: AAJC AND THE SUBGRANTEE EACH SIGN A GRANT AGREEMENT OR MOU AS TO THE SERVICES AND ACTIVITIES THE SUBGRANTEE WILL EXECUTE. AFTER THE AGREEMENT IS SIGNED, EACH SUBGRANTEE MUST SUBMIT A "REPORT" OF THE ACCOMPLISHED ACTIVITIES AS SET-FORTH IN THE GRANT PROPOSAL. IF A REPORT OF THESE ACTIVITIES IS NOT COMPLETED, AAJC WILL WITHHOLD PAYMENT UNTIL A REPORT IS RECEIVED.

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ASIAN COMMUNITY AND CULTURAL CENTER - 2615 O STREET - LINCOLN, NE 68510	47-0807501	501(C)(3)	35,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN LAW CAUCUS 55 COLUMBUS AVENUE SAN FRANCISCO, CA 94111	94-2176139	501(C)(3)	60,000.	0.			CO-BRANDING
ASIAN LAW CAUCUS 55 COLUMBUS AVENUE SAN FRANCISCO, CA 94111	94-2176139	501(C)(3)	22,500.	0.			PROGRAM SUPPORT-PAYMENT ON CONTRACT
ASIAN PACIFIC AMERICAN LEGAL CENTER OF SOUTHERN CALIFORNIA - 1145 WILSHIRE BLVD., 2ND FLOOR - LOS ANGELES, CA 90017	95-3854152	501(C)(3)	60,000.	0.			CO-BRANDING
ASIAN PACIFIC AMERICAN LEGAL CENTER OF SOUTHERN CALIFORNIA - 1145 WILSHIRE BLVD., 2ND FLOOR - LOS ANGELES, CA 90017	95-3854152	501(C)(3)	22,500.	0.			PROJECT SUPPORT-PAYMENT ON CONTRACT.
ASIAN PACIFIC AMERICAN LEGAL RESOURCE CENTER - 1600 K STREET, NW - WASHINGTON, DC 20006	52-2148028	501(C)(3)	50,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN PACIFIC AMERICAN SENIOR COALITION - 7101 S.E. DIVISION STREET - PORTLAND, OR 97206	93-1147658	501(C)(3)	35,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH
ASIAN PACIFIC COMMUNITY IN ACTION 6741 NORTH 7TH STREET PHOENIX, AZ 85014	75-3040117	501(C)(3)	35,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)									
Part I	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
	ASIAN PACIFIC ISLANDER LEADERSHIP FOUNDATION - PO BOX 14461 - SEATTLE, WA 98114	91-2054078	501(C)(3)	64,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	
	ASIAN SERVICES IN ACTION 3631 PERKINS AVENUE, SUITE 2A-W CLEVELAND, OH 44114	34-1798850	501(C)(3)	70,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	
	BOAT PEOPLE SOS 6066 LEESBURG PIKE, SUITE 100 FALLS CHURCH, VA 22041	54-1563619	501(C)(3)	29,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	
	CENTER FOR PAN ASIAN COMMUNITY SERVICES - 3760 PARK AVENUE - DORAVILLE, GA 30340	58-1437980	501(C)(3)	64,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	
	COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES - 2533 WEST THIRD STREET, SUITE 101 - LOS ANGELES, CA 90057	95-4421521	501(C)(3)	15,000.	0.			IMMIGRANT RIGHTS	
	HMONG AMERICAN PARTNERSHIP 1075 ARCADE STREET ST. PAUL, MN 55106	41-1667580	501(C)(3)	14,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	
	MARY QUEEN OF VIETNAM COMMUNITY DEVELOPMENT CORPORATION - 4626 ALCEE FORTIER BLVD. - NEW ORLEANS, LA 70129	20-4929600	501(C)(3)	49,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	
	MONTAGNARD DEGA ASSOCIATION 611 SUMMIT AVENUE, SUITE 10 GREENSBORO, NC 27405	56-1558977	501(C)(3)	25,000.	0.			CENSUS 2010 COMMUNITY EDUCATION AND OUTREACH	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2009

Employer identification number
13-361900

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule I-1 (Form 990) 2009

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

AFFIRMATIVE ACTION

EXPENSES \$ 365905. INCLUDING GRANTS OF \$ 75000. REVENUE \$ 0.

RIGHTS WORKING GROUP

EXPENSES \$ 351713. INCLUDING GRANTS OF \$ 30000. REVENUE \$ 0.

ESL

EXPENSES \$ 219655. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

COMMUNITY PARTNERS

EXPENSES \$ 129446. INCLUDING GRANTS OF \$ 19269. REVENUE \$ 0.

HEALTH

EXPENSES \$ 85419. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

VOTING RIGHTS

EXPENSES \$ 65848. INCLUDING GRANTS OF \$ 18561. REVENUE \$ 0.

TELEVISION DIVERSITY

EXPENSES \$ 16989. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LANGUAGE RIGHTS

EXPENSES \$ 12567. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

BROADBAND

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009
Open to Public
Inspection

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

EXPENSES \$ 11331. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

ANTI-ASIAN VIOLENCE AND RACE RELATIONS

EXPENSES \$ 8533. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LOBBYING

EXPENSES \$ 1564. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11: THE TAX RETURN WAS PREPARED BY THE
OUTSIDE ACCOUNTANTS. A DRAFT COPY OF THE 990 WAS PROVIDED TO THE AUDIT
COMMITTEE OF THE BOARD OF DIRECTORS AFTER THE DOCUMENT WAS REVIEWED BY THE
DIRECTOR OF OPERATIONS, DEPUTY DIRECTOR OF ADMINISTRATION, LEGAL COUNSEL
AND AAJC'S ACCOUNTING FIRM. THE AUDIT COMMITTEE MEETS WITH THE AUDITOR TO
DISCUSS ANY ISSUES OR HAVE ANY QUESTIONS ADDRESSED REGARDING THE 990. THE
FINAL REVIEW OF THE DRAFT 990 WAS DONE BY THE PRESIDENT AND EXECUTIVE
DIRECTOR OF AAJC BEFORE THE DOCUMENT WAS FINALIZED. THE FULL GOVERNING BODY
OF THE BOARD OF THE DIRECTORS WAS PROVIDED A COPY OF THE FINALIZED 990 FOR
THEIR REVIEW. THEREAFTER, THE FINALIZED 990 WAS SIGNED AND FORWARDED TO THE
IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS ARE
PROVIDED WITH AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE THAT THEY MUST
COMPLETE INDICATING IF THERE ARE ANY FINANCIAL, PERSONAL OR PROFESSIONAL
CONFLICTS OF INTEREST THAT WOULD IMPACT THEIR ABILITY TO GOVERN AND
COMPLETE THEIR TERM ON THE AAJC BOARD OF DIRECTORS.

IN THE EVENT A CONFLICT OF INTEREST ARISES, THE ORGANIZATION OBTAINS ALL OF

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2009

932211
02-03-10

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009Open to Public
Inspection

Name of the organization

ASIAN AMERICAN JUSTICE CENTER

Employer identification number
13-3619000

THE MATERIAL FACTS AND CIRCUMSTANCES REGARDING THE CONFLICT, INCLUDING
DETAILS OF THE RELATIONSHIP OR INTEREST WHICH GIVE RISE TO THE CONFLICT.
THE ORGANIZATION ALSO ENSURES THAT ALL MATERIAL FACTS AND CIRCUMSTANCES
REGARDING THE PROPOSED TRANSACTION ARE FULLY DISCLOSED OR ARE KNOWN TO THE
ORGANIZATION, INCLUDING THE ORGANIZATION'S LEGAL COUNSEL. IN THE EVENT THE
PERSON OR PERSONS WHOSE RELATIONSHIP GAVE RISE TO THE CONFLICT ARE MEMBERS
OF THE BOARD OF DIRECTORS, THEN SUCH PERSON OR PERSONS RECUSES THEMSELVES
FROM THE DISCUSSION AND VOTE OF THE REMAINING DISINTERESTED MEMBERS OF THE
BOARD OF DIRECTORS. IN THE EVENT THE PERSON OR PERSONS WHOSE RELATIONSHIP
GAVE RISE TO THE CONFLICT ARE STAFF MEMBERS OF THE ORGANIZATION, THEN SUCH
PERSON OR PERSONS RECUSES THEMSELVES FROM THE DISCUSSION AND DECISION MADE
BY THE APPROPRIATE DISINTERESTED SENIOR STAFF MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15A: OUR BOARD OF DIRECTORS APPROVES
SALARY ADJUSTMENTS FOR OUR EXECUTIVE DIRECTOR AND PRESIDENT. WE USE SEVERAL
SOURCES TO COMPARE THE SALARY RANGE FOR OUR EXECUTIVE DIRECTOR AND
PRESIDENT SUCH AS HUMAN RESEARCH RESOURCE DATA; COMPARE FORM 990S WITH
COMPARABLE ORGANIZATIONS WITH THE SAME SIZE BUDGET; BENCHMARKING WITH OUR
LIAISON ORGANIZATIONS.

OUR EXECUTIVE DIRECTOR/PRESIDENT APPROVES ALL SALARY ADJUSTMENTS FOR STAFF.
WE USE SEVERAL SOURCES TO COMPARE THE SALARY RANGE FOR OUR STAFF MEMBERS
SUCH AS HUMAN RESOURCE RESEARCH DATA; COMPARE FORM 990S WITH COMPARABLE
ORGANIZATIONS THAT HAVE THE SAME BUDGET AND WE ALSO USE PROFESSIONAL SOURCE
GUIDES TO ASSIST US WITH DETERMINING THE LEVEL EACH STAFF MEMBER IS (SENIOR
VERSUS JUNIOR).

SCHEDULE O

(Form 990)

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FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AR, AZ, CA, CO, CT, FL, GA, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OH, OK, OR, PA
RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19: OUR ORGANIZATION'S FINANCIAL

STATEMENTS AND 990 FORMS ARE POSTED ON OUR WEBSITE. OUR CONFLICT OF

INTEREST, POLICY ON MISCONDUCT AND OTHER GOVERNING MATERIALS ARE MADE

AVAILABLE UPON REQUEST.