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Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

he organization may have to use a conv of this return to satisfy state reporting requirement

2009

OMB No 1545-0047

Open to Public Inspection

Internal F	Revenue	Service Fine or	rganization may have to use	a copy of	tthis return to satisf	y state rep	orting requiremen	Inspection
A Fo	the	2009 calendar yea	nr, or tax year beginning 01-0	01-2009	and ending 12-31-2	009	D Employe	r identification number
_		pplicable Please	C Name of organization MEDECINS SANS FRONTIERES	USA INC				
∏ Add —		label or	Doing Business As				13-343 E Telephon	
│ Nan —		type. See	DOCTORS WITHOUT BORDERS	S USA INC			·	79-6800
厂 Inıtı ⊏ –		Instruc-	Number and street (or P O bo 333 seventh avenue No 2nd fl		not delivered to street ad	dress) Room	n/suite	eipts \$ 144,895,992
Теп 					4			
□ Ame		return n pending	City or town, state or country, NEW YORK, NY 100015004	and ZIP + 4	4			
ן קיי	ilcation		 me and address of principal	officer		Ш/->	T - Alice	
		MATTH	HEW SPITZER	omeer		п(а)	Is this a group re affiliates?	Figure for ☐ Yes
			eventh avenue No 2nd fl ORK,NY 100015004					
						Н(Б)	Are all affiliates inc	cluded? Yes T list (see instructions)
I Tax	-exem	npt status 🔽 501(c)	() (3) ◀ (insert no)	a)(1) or	527	H(c)	Group exemption	
J W	ebsite	e: ► www.doctorsw	ıthoutborders org					
K Form	of or	ganization 🔽 Corporat	tion Trust Association Ot	ther 🟲		L Ye	ar of formation 1987	M State of legal domicile
Pai	t I	Summary				•		
	1	•	ie organization's mission or IMS OF DISASTERS AND (_				
၁		10 A33131 VICT	ING OT DIGASTERS AND	CONTLIC	13 WORLDWIDE			
Governance								
ĭe∏	2	Check this hov		tinued its	onerations or dispos	ed of more	than 25% of its r	net assets
9	3	•	members of the governing bo					3
	4	-	ndent voting members of the		•			4
Activities &	5		mployees (Part V , line 2a)			,	-	5
<u> </u>	6		olunteers (estimate if neces:					6
ă	7a	Total gross unrela	ited business revenue from I	Part VIII,	, column (C), line 12			7a
	b	Net unrelated busi	iness taxable income from F	orm 990-	T, line 34			7b
							Prior Year	Current Year
	8	Contributions and	d grants (Part VIII, line 1h))			151,536,05	135,383,9
nue	9	Program service	revenue (Part VIII, line 2g))			6,783,60	7,501,6
Ravenue	10		me (Part VIII, column (A), l		,		1,702,14	7 291,0
_	11		Part VIII, column (A), lines!				190,86	127,2
	12		dd lines 8 through 11 (must	•		line	160,212,67	143,303,9
	13		ar amounts paid (Part IX, co				133,324,28	111,089,0
	14	Benefits paid to o	or for members (Part IX, colu	umn (A), I	ıne 4)			
w	15		ompensation, employee ben	efits (Part	t IX, column (A), lıne	s 5-	12.020.06	12 220 6
Expenses	16a	10)	draising fees (Part IX, colum	an (A.) lung		12,028,96	, , ,	
ф ()	b		penses (Part IX, column (D), line 2				1,073,34	2,103,0
a l	17	- ,	(Part IX, column (A), lines 1				20,673,23	18,530,7
	18		Add lines 13–17 (must equi				167,899,82	· · ·
	19		penses Subtract line 18 fro				-7,687,15	<u> </u>
ලි. ලි.ජි		•					ginning of Current	<u> </u>
Net Assets or Fund Balances	20	Total accets (D-	rt X, line 16)			<u> </u>	Year 90,757,07	
AS.	21		Part X, line 26)				6,219,93	
포 <u>로</u> [22	•	nd balances Subtract line 2:			_	84,537,14	· · ·
	t II	Signature Blo				-	31,337,11	03,203,3
		Under penalties of pe	erjury, I declare that I have exami					
		and belief, it is true,	correct, and complete Declaration	ı of prepare	r (other than officer) is b	ased on all in	iformation of which pr	eparer has any knowledge
Sign		*****			2010-09-15			
Here	:	Signature of office	er				Date	
		john e plum TREA						
		Type or print nam	e and the		_	T	ı	
		Preparer's MARTI	IN MAUCH		Date 2010-09-13	Check If self-	Preparer's id	dentifying number tions)
Paid		Signature P				empolyed	. — '`	·
Prepa		Firm's name (or yours	s TAIT WELLER & BAKER LLP				EIN Þ	
Use C	лпу	address, and ZIP + 4	1818 MARKET STREET SUITE	E 2400				
			PHILADELPHIA, PA 1910336	59			Phone no	• (215) 979-8800
May t	he IR	S discuss this retu	ırn wıth the preparer shown a	above? (s	ee instructions) .			✓ Yes No

Form **990** (2009)

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

PROVIDES INDEPENDENT MEDICAL HUMANITARIAN EMERGENCY AID TO PEOPLE AFFECTED BY ARMED CONFLICT, EPIDEMICS, MALNUTRITION, NATURAL DISASTERS AND EXCLUSION FROM HEALTH CARE

2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?										
	If "Yes," describe thes	e new services on S	chedule O								
3	Did the organization co	<u>.</u>	make sıgnıfıcar	it changes in how it c	onducts, any program	┌ Yes ┌ No					
	If "Yes," describe thes	e changes on Sched	ule O								
4		501(c)(4) organizat	ions and section	on 4947(a)(1) trusts	e largest program services by are required to report the amo service reported	•					
4a	(Code) (Expenses \$	115,175,422	ıncludıng grants of \$	111,089,005) (Revenue \$	1,673,357)					
	TO SUPPORT RELIEF PROJ FRONTIERES NETWORK, N				CTED PRIMARILY BY THE INTERNAT Y EXIST	IONAL MEDECINS SANS					
4b	(Code) (Expenses \$	2,975,452	ıncludıng grants of \$	0) (Revenue \$	127,278)					
	TO CARRY OUT PUBLIC ED	OUCATION PROJECTS TO	INCREASE PUBLIC	AWARENESS OF POPULAT	IONS AT RISK						
4c	(Code) (Expenses \$	5,929,603	including grants of \$	0)(Revenue\$	5,828,267)					
	TO FACILITATE THE RECRI		MEDICAL AND OT	HER PROFESSIONALS FRO	M THE UNITED STATES TO PARTICI	PATE IN VARIOUS MEDICAL AND					
4d	Other program servic	es (Describe in Sch	edule O)								
	(Expenses \$	ınc	uding grants of	f\$) (Revenue \$)					
4e	Total program service	e expenses►\$	124,080,47	7							

Part IV	Checklist of Re	quired Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes			
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νo		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5				
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No		
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No		
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes			
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D,		Yes			
	Parts VI, VIII, VIII, IX, or X as applicable	11	163	<u> </u>		
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.					
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.					
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.					
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.					
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.					
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.					
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Yes			
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No					
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional					
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes			
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	Yes			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Part II	15	Yes			
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No		
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Yes			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νo
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28Ь	Yes	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

orm	990 (2	2009)					Page 5
Pa	rt V	Statements Regarding Other IRS Filings and Tax Compliance	ce				
				1	1	Yes	No
1a		the number reported in Box 3 of Form 1096, Annual Summary and Transmittal . Information Returns . Enter -0- if not applicable					
	01 0.3	. Information Returns. Enter -0- II not applicable	1a	50			
h	Enter	the number of Forms W-2G included in line 1a Enter -0- if not applicable		33			
-	Liitei	the number of Forms w-20 included in fine 1a Lines -0- in not applicable	1b	0			
c		e organization comply with backup withholding rules for reportable payments in g (gambling) winnings to prize winners?			1c	Yes	
2a	_	the number of employees reported on Form W-3, Transmittal of Wage and Tax	i .			1 00	
	Staten	nents filed for the calendar year ending with or within the year covered by this	2a	453			
b		east one is reported on line 2a, did the organization file all required federal em				l	
		If the sum of lines 1a and 2a is greater than 250, you may be required to e-fictions)	le this	return (see	2b	Yes	
3a		e organization have unrelated business gross income of \$1,000 or more durin					
_		?			3a		No
		s," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Sch</i>			3b		
4a	over,	y time during the calendar year, did the organization have an interest in, or a s a financial account in a foreign country (such as a bank account, securities ac int)?	count	, or other financial	4a		No
ь		s," enter the name of the foreign country					
	See th	ne instructions for exceptions and filing requirements for Form TD F 90-22 1, cial Accounts	Report	t of Foreign Bank and			
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time duri	ing the	tax year?	5a		Νo
b	Dıd ar	ny taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		No
С		s" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-loited Tax Shelter Transaction?			5c		
6a		the organization have annual gross receipts that are normally greater than \$1 ization solicit any contributions that were not tax deductible?	•	•	6a		No
b		s," did the organization include with every solicitation an express statement the transfer of the control of tax deductible?			6b		
7	Organ	nizations that may receive deductible contributions under section 170(c).					
а		e organization receive a payment in excess of \$75 made partly as a contributes provided to the payor?			7a		No
b	If "Ye	s," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		
c		e organization sell, exchange, or otherwise dispose of tangible personal properm 8282?			7c		No
d	If "Ye	s," indicate the number of Forms 8282 filed during the year	7d				
_	Did th	o organization during the year receive any funds directly or indirectly to no	., prom	uuma on a naraanal			
۳		e organization, during the year, receive any funds, directly or indirectly, to particontract?			7e		No
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νo
g	For al	l contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h		ontributions of cars, boats, airplanes, and other vehicles, did the organization (ed?	file a F	orm 1098-C as	7h		
8	the su	oring organizations maintaining donor advised funds and section 509(a)(3) supporting organization, or a donor advised fund maintained by a sponsoring organization, or a during the year?	ganızat	ion, have excess			
_		ess holdings at any time during the year?			8		
9 -	-	oring organizations maintaining donor advised funds.			•		
		e organization make any taxable distributions under section 4966?			9a		
		e organization make a distribution to a donor, donor advisor, or related persor on 501(c)(7) organizations. Enter			9b		
10		on SUI(C)(7) organizations. Enter tion fees and capital contributions included on Part VIII, line 12	10a	 			
		receipts, included on Form 990, Part VIII, line 12, for public use of club	10a				
11		on 501(c)(12) organizations. Enter					
		Income from members or shareholders	11a				
_				I	l	I	İ

b Gross income from other sources (Do not net amounts due or paid to other sources

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

against amounts due or received from them)

year

b If "Yes," enter the amount of tax-exempt interest received or accrued during the

12a

11b

12b

333 seventh avenue 2nd fl new york, NY 10001 (212) 679-6800

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	processes, or changes in Schedule O. See instructions.					
Se	ction A. Governing Body and Management					
				Yes	No	
1a	Enter the number of voting members of the governing body	12				
ь	Enter the number of voting members that are independent 1b	8				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
2	other officer, director, trustee, or key employee?		2		Νo	
3	Did the organization delegate control over management duties customarily performed by or under the direct	: .				
	supervision of officers, directors or trustees, or key employees to a management company or other person?		3		Νo	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 filed?		4		Νο	
5	Did the organization become aware during the year of a material diversion of the organization's assets? .	_	5		No	
6	Does the organization have members or stockholders?		6	Yes		
- 7a	Does the organization have members, stockholders, or other persons who may elect one or more members		_			
-	governing body?		'a	Yes		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7	b	Yes		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during t	:he				
	year by the following					
а	The governing body?	· ·	la		Νο	
b	, , , , , , , , , , , , , , , , , , , ,		b		Νo	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Νo	
	ction B. Policies (This Section B requests information about policies not required by the Inte	rnal				
Re	evenue Code.)					
		_	_	Yes	No	
	Does the organization have local chapters, branches, or affiliates?		0a		Νο	
b	b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?					
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?					
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	1:	2a	Yes		
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give					
	to conflicts?		2b	Yes		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	1	2c	Yes		
13	Does the organization have a written whistleblower policy?	1	.3	Yes		
14	Does the organization have a written document retention and destruction policy?	1	.4	Yes		
15	Did the process for determining compensation of the following persons include a review and approval by					
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision to the organization's CEO, Executive Director, or top management official		_	Yes		
	Other officers or key employees of the organization		5a 5b	Yes		
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)	· -		163		
	Ti les to line a of b, describe the process in Schedule O (See histractions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year?		6a		Νο	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the					
	organization's exempt status with respect to such arrangements?		6Ь			
Se	ction C. Disclosure		<u>'</u>			
17	List the States with which a copy of this Form 990 is required to be filed ►AL, AK, AZ, AR, CA, CO, CT, KY, LA, ME, MD, MA, MI, MN NM, NY, NC, ND, OH, OK, OR UT, VA, WV, WA, WI	, MS , MT	, M	HN, C	, NJ,	
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (50 (3)s only) available for public inspection. Indicate how you make these available. Check all that apply of which website. Another's website.					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict interest policy, and financial statements available to the public See Additional Data Table	of				
20	State the name, physical address, and telephone number of the person who possesses the books and record	ds of the o	orga	nızatıor	ı -	
	steve solinsky director of finance					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee."
- ♦ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did n	•	ate any	curr	ent c	r fo	rmer o	ffıc e	r, director, trustee o	or key employee	
(A) Name and Title	(B) A verage hours	erage Position (check all Reporta ours that apply) compensa					Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
DR MATTHEW SPITZER PRESIDENT	12 00	х		х				50,499	0	0
JOHN PLUM Treasurer	5 00	Х		х				0	0	0
DAVID SHEVLIN SECRETARY	5 00	х		х				0	0	0
DR UNNI KARUNAKARA VICE PRESIDENT	5 00	Х		Х				0	0	0
DR MARIE-PIERRE ALLIE DIRECTOR	5 00	Х						0	0	0
DR JONATHAN FISHER DIRECTOR	5 00	х						0	0	0
REBECCA GOLDEN DIRECTOR	5 00	х						0	0	0
DR MARY ANN HOPKINS DIRECTOR (SEE SCHEDULE O	5 00	х						2,078	0	0
DR DEANE MARCHBEIN DIRECTOR (SEE SCHEDULE O	5 00	х						1,659	0	0
MICHAEL NEUMAN Director	5 00	х						0	0	0
BRIGG REILLEY DIRECTOR	5 00	х						0	0	0
DR SHARMILA SHETTY DIRECTOR	5 00	х						0	0	0
SOPHIE DELAUNAY EXECUTIVE DIRECTOR	40 00			х				116,577	0	14,264
STEVEN SOLINSKY FINANCE DIR	40 00			х				116,334	0	15,418

1b Total	 287,147 0	29,682

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶2

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		Νo
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
PRINCE & COMPANY 7735 Old georgetown rd bethesda, MD 20814	PRINTING,PRODUCTION,POSTAGE,FULFILLMENT	6,094,292
POSTAGE DIRECT LLC 7201 WISCONSIN AVE SUITE 760 Bethesda, MD 20814	POSTAGE FOR FOR MAILING LISTS	5,115,210
HARRIS DIRECT 23241 VENTURA BLVD WOODLAND HILLS, CA 91364	TELEMARKETING	1,186,982
NAMES IN THE NEWS 1300 CLAY ST 11TH FLOOR OAKLAND, CA 94912	LIST RENTALS FOR PROSPECTS	1,122,922
CIGNA INTERNATIONAL 590 NAAMANS ROAD CLAYMONT, DE 19703	EMPLOYEE HEALTH (FIELD)	843,832
2 Total number of independent contractors (including but not limited to those liste \$100,000 in compensation from the organization ►24	d above) who received more than	

Page 8

Form 99			f. D					Page 9
Part	/1111	Statement of	of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513, or 514
# \$ #	1a	Federated cam	paıgns 1a	2,703,687				
Contributions, gifts, grants and other similar amounts	ь	Membership du	es 1b	21,344				
	c	Fundraising eve	ents 1c					
£ #	d	Related organiz	rations 1d					
ons, g simil	e	Government grants	s (contributions) 1e					
្រែ	f	All other contribution	ons, gifts, grants, and 1f	132,658,968		İ		j j
를 하	g	sımılar amounts no Noncash contri	bt included above butions included in					
Program Service Revenue and off			,776,430					
	h	Total. Add lines	s 1a-1f	▶	135,383,999			
				Business Code				
ш	2a	seconded staff gra	nts	900,099	5,828,267	5,828,267		
ES ES	ь	msf reimbursemen	its	900,099	1,673,357	1,673,357		
93	С							
ja Ja	d							
<i>₫</i>) =	e							
าลา	f	All other progra	am service revenue					
Š	_	Total Addison	- 2- 24		7 501 634			
	д 3		ome (including dividen		7,501,624			
			ar amounts)	. F	446,268			446,268
	4		stment of tax-exempt bond					
	5	Royalties		▶				
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	c	Rental income						
	d	or (loss) Net rental incoi	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	1,436,823					
	ь	than inventory Less cost or	1,592,086					
		other basis and sales expenses						
	c	Gain or (loss)	-155,263					
	d	Net gain or (los	s)		-155,263			-155,263
une	8a	Gross income f events (not inc						
Other Revenue		of contributions	reported on line 1c)					
Ter.	ь	Less directex	penses b					
₹	С		(loss) from fundraising	events 📂				
	9a	Gross income f See Part IV, lin						
	b c		a penses b (loss) from gaming activ					
		Gross sales of returns and allo	ınventory, less					
	ь		a oods sold b					
	С		(loss) from sales of inve					
	11~	Miscellaneous		Business Code 900,099	127,278	127,278		
		MISC OTHER F	KEVENUE	500,039	127,270	121,210		<u> </u>
	b							
	C	Λ II σ+b σ · · · ·						
	d	All other revenu						
	12	Total revenue	See Instructions		127,278			
] **	iotai ievenue.	See Thistructions	• • [143,303,906	7,628,902	0	291,005

Form	990 (2009)				Page 10
Par	t IX Statement of Functional Expenses				
Δ	Section 501(c)(3) and 501(c)(4) organizations m Il other organizations must complete column (A) but are not required to			(D)	
_	ot include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	111,089,005	111,089,005		
4	Benefits paid to or for members				_
5	Compensation of current officers, directors, trustees, and key employees	316,829	235,862	32,005	48,962
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	220,222			15,2.22
7	Other salaries and wages	8,882,185	6,612,282	897,273	1,372,630
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	744,036	553,892	75,162	114,982
9	Other employee benefits	2,638,189	1,963,982	266,508	407,699
10	Payroll taxes	756,782	563,381	 	116,951
11	Fees for services (non-employees)	·	,	·	·
а	Management				
ь	Legal	56,710	5,879	25,120	25,711
С	Accounting	54,000	5,598	 	24,483
d	Lobbying		-,		
e	Professional fundraising See Part IV, line 17	2,183,673			2,183,673
f	Investment management fees	66,337	16,543	44,425	5,369
g	Other	1,729,496	585,641	194,288	949,567
12	Advertising and promotion		,		
13	Office expenses	12,121,863	897,157	85,322	11,139,384
14	Information technology	, ,	,	,	
15	Royalties				
16	Occupancy	816,010	416,811	107,157	292,042
17	Travel	1,197,954	1,016,194	+ + +	41,183
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	2,221,221			
19	Conferences, conventions, and meetings	64,999	47,821	11,209	5,969
20	Interest	1,482	369	993	120
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	97,202		97,202	
23	Insurance	79,025	20,755	42,778	15,492
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Fundraising services	2,116,805			2,116,805
b	Financial Services	92,179	22,987	61,731	7,461
c	RECRUITING & RELOCATION	21,404	20,297	1,107	
d	DUES AND SUBSCRIPTIONS	15,272	6,021	3,466	5,785
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	145,141,437	124,080,477	2,186,692	18,874,268
26	Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet								
					(A)		(B)			
					Beginning of year		End of year			
	1	Cash—non-interest-bearing	24.522.252	1						
	2	Savings and temporary cash investments	•		64,592,052		63,856,945			
	3	Pledges and grants receivable, net	•		20,134,722		17,561,742			
	4	Accounts receivable, net			1,545,546	4	1,453,996			
	5	Receivables from current and former officers, directors, trustees highest compensated employees Complete Part II of	s from current and former officers, directors, trustees, key employees, and npensated employees. Complete Part II of							
		Schedule L				5				
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of								
		Schedule L								
ssets	7	Notes and loans receivable, net				7				
8	8	Inventories for sale or use				8				
4	9	Prepaid expenses and deferred charges			167,065	9	1,701,160			
	10a	Land, buildings, and equipment cost or other basis <i>Complete</i> Part VI of Schedule D	10a	2,188,849						
	ь	Less accumulated depreciation	10b	1,704,917	490,002	10c	483,932			
	11	Investments—publicly traded securities			3,826,847	11	6,104,253			
	12	Investments—other securities See Part IV, line 11			845	12	781			
	13	Investments—program-related See Part IV, line 11				13				
	14	Intangible assets				14				
	15	Other assets See Part IV, line 11				15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)			90,757,079	16	91,162,809			
	17	Accounts payable and accrued expenses .			6,194,433	17	6,448,827			
	18	Grants payable			25,500	18	1,510,000			
	19	Deferred revenue				19				
	20	Tax-exempt bond liabilities				20				
es G	21	Escrow or custodial account liability Complete Part IV of Schedul	eD.			21				
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified								
<u> </u>		persons Complete Part II of Schedule L				22				
	23	Secured mortgages and notes payable to unrelated third parties				23				
	24	Unsecured notes and loans payable to unrelated third parties				24				
	25	Other liabilities Complete Part X of Schedule D				25				
	26	Total liabilities. Add lines 17 through 25			6,219,933	26	7,958,827			
<u></u>		Organizations that follow SFAS 117, check here 🕨 🔽 and comp	lete li	nes 27						
Ð		through 29, and lines 33 and 34.								
an	27	Unrestricted net assets			76,434,896	27	75,770,733			
8	28	Temporarily restricted net assets			8,102,250	28	7,433,249			
돧	29	Permanently restricted net assets				29				
Fund Balance		Organizations that do not follow SFAS 117, check here 🕨 🦵 an	d com	plete						
5		lines 30 through 34.								
	30	Capital stock or trust principal, or current funds	•			30				
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31				
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32				
Net	33	Total net assets or fund balances			84,537,146	33	83,203,982			
	34	Total liabilities and net assets/fund balances			90,757,079	34	91,162,809			

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both			
	Separate basis Consolidated basis Both consolidated and separated basis			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2009)

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

MEDECINS SANS FRONTIERES USA INC

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

13-3433452 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 7 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Other ┌ Type I **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No 11g(i) and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the US?		(vii) A mount of support?
		instructions))	Yes	No	Yes	No	Yes	No	
-									+
Total									

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if y	ou checked the	box on line 3,	7, OI O OI Fait.	1.)		
	ection A. Public Support		1				
Сак	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do	123,513,31	2 118,353,399	152,136,404	151,536,056	135,383,9	680,923,170
	not include any "unusual	123,313,31.	2 110,555,555	152,150,404	131,330,030	155,505,5	000,323,170
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf The value of services or facilities						
3	furnished by a governmental unit						
	to the organization without						
	charge						
4	Total. Add lines 1 through 3	123,513,31	2 118,353,399	152,136,404	151,536,056	135,383,99	99 680,923,170
5	The portion of total contributions			, ,	, ,		<u> </u>
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5						680,923,170
	from line 4						
	ection B. Total Support	T					
Сак	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	A mounts from line 4	123,513,312	3,328,163	152,136,404	151,536,056	135,383,99	9 680,923,170
8	Gross income from interest,	,,	5,020,200	202,200,101			300,520,210
0	dividends, payments received						
	on securities loans, rents,	1,725,420	3,328,163	3,666,848	1,959,763	446,26	11,126,462
	royalties and income from	, ,	, ,				
	similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income (Explain in Part						
	IV) Do not include gain or loss	798,745	101,588	85,918	190,867	127,27	1,304,396
	from the sale of capital assets						
11	Total support (Add lines 7						
	through 10)						693,354,028
12	Gross receipts from related activi	ties, etc (See ins	tructions)	•	I	12	21,765,927
13	First Five Years If the Form 990 is			third fourth or	fifth tay year as a		
	check this box and stop here	o for the organizat		, cilita, loaren, or	ilitii tax year as a	501(c)(5) 01gc	• F
	•						•
S	ection C. Computation of Pu	blic Support	Percentage				
14	Public Support Percentage for 200	09 (line 6 column	(f) divided by line	11 column (f))		14	98 210 %
15	Public Support Percentage for 200	08 Schedule A , Pa	art II, line 14			15	98 080 %
162	33 1/3% support test—2009. If th	e organization die	t not chack the ho	v on line 13 and	line 17 is 33 1/30%		
104	and stop here. The organization qu	-		•	IIIIe 14 13 33 1/370	or more, chec	.×. (1113 N.).
ь	33 1/3% support test—2008. If the	•	, ,,		5a, and line 15 is 3	3 3 1/3% or mo	,
	box and stop here. The organization				,	,	•
17a	10%-facts-and-circumstances tes			-	ne 13, 16a, or 16t	and line 14	
	ıs 10% or more, and ıf the organız	ation meets the "	facts and circums	tances" test, che	ck this box and st	op here. Expla	ın
	in Part IV how the organization me	eets the "facts an	d cırcumstances"	test The organiz	ation qualifies as	a publicly supp	
	organization						▶ ┌
Ь	10%-facts-and-circumstances tes						
	15 is 10% or more, and if the orga			•		-	-1
	Explain in Part IV how the organiz supported organization	ation meets the "	iacts and circums	tances test the	e organization qual	mes as a publi	ciy ▶□
18	Private Foundation If the organization	ation did not chac	kahoxon line 13	16a 16h 17a o	r 17h chack this	hox and see	F1
	instructions	ara not chec	a box on fine 15,	, _ 5 4, 1 5 5, 1 7 4 0	I. D, CHOCK HIIS	- JA GIIG JEE	▶ □

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you	cnecked the	box on line 9 o	r Part I.)			
	ction A. Public Support				1	T	ı
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt						
3	purpose Gross receipts from activities that				+		
3	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	A mounts included on lines 1, 2, and 3 received from disqualified						
	persons				1		
ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public Support (Subtract line 7c						
	from line 6)						
	ction B. Total Support		1			1	Γ
Cale	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ь	Unrelated business taxable						
	ıncome (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c 11	Net income from unrelated						
11	business activities not included						
	ın lıne 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part						
	IV)						
13	Total support (Add lines 9, 10c,						
14	11 and 12) First Five Years If the Form 990 is for	or the organizat	lon's first, second	L third fourth or	l fifth tax vear as a	1 a 501(c)(3) organ	l uzation
	check this box and stop here	or the organizat		., 4,	men tax your as t	(c)(c) c.gu.	▶ ┌
	ction C. Computation of Publ						
15	Public Support Percentage for 2009	(line 8 column	(f) divided by line	13 column (f))		15	
16	Public support percentage from 200	8 Schedule A , F	art III, line 15			16	
Se	ction D. Computation of Inve	stment Inco	ome Percenta	ge			
17	Investment income percentage for 2	009 (line 10c c	olumn (f) dıvıded	by line 13 columi	n (f))	17	
18	Investment income percentage from	2008 Schedule	A, Part III, line 1	L 7		18	
19a	33 1/3% support tests—2009. If the	organization di	d not check the b	ox on line 14, and	d line 15 is more	than 33 1/3% and	d line 17 is not
	more than 33 1/3%, check this box a	ind stop here. T					
L	organization 33 1/3% support tests—2008. If the	► C	d not chastes here	on line 14 amilion	100 and line 4	5 ic mara +ha= 22	1/20/2 and line
b	שר בו בע suppoit tests—zouo. If the	organization (I	и посепеска вох	OILLINE TH OLINE	= ⊥⊃a, anu nne 1(us more man 33	1/370 and ine

18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Schedule A (Form 990 or 990-EZ) 2009

DLN: 93493258002010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Employer identification number Name of the organization

EDECINS SANS FRONT	IERES USA INC			•
		distant of the		433452
	zations Maintaining Donor A ation answered "Yes" to Form 99	dvised Funds or Other Similar	Funds o	or Accounts. Complete if th
Ol gariiz	adon answered Tes to Form 9:	(a) Donor advised funds	- (b) Funds and other accounts
Total number at	end of year	(4, 2 3		
	ributions to (during year)			
	s from (during year)			
Aggregate value				
	•			
•		isors in writing that the assets held in d organization's exclusive legal control?	lonor advis	red ⊤Yes
used only for ch	- · · · · · · · · · · · · · · · · · · ·	donor advisors in writing that grant fun nefit of the donor or donor advisor, or for	•	
	•	if the organization answered "Yes'	" to Form	990, Part IV, line 7.
Preservation Preservation Preservation Complete lines	of natural habitat on of open space 2a–2d if the organization held a qual	ion or pleasure) Preservation of	a certified	historic structure
easement on th	e last day of the tax year			
				Held at the End of the Year
	conservation easements		2a	
Total acreage re	estricted by conservation easements	3	2b	
Number of cons	ervation easements on a certified his	storic structure included in (a)	2c	
Number of cons	ervation easements included in (c) a	cquired after 8/17/06	2d	
the taxable yea	r ▶	erred, released, extinguished, or termina ation easement is located ►		e organization during
Does the organi		g the periodic monitoring, inspection, ha		violations, and Yes No
Staff and volunt	eer hours devoted to monitoring, ins	pecting and enforcing conservation eas	ements du	ırıng the year ►
A mount of expe	nses incurred in monitoring, inspecti	ng, and enforcing conservation easeme	nts during	the year 🟲 \$
	servation easement reported on line 2 and 170(h)(4)(B)(ii)?	2 (d) above satisfy the requirements of s	ection	Γ Yes Γ No
balance sheet,	- · · · · · · · · · · · · · · · · · · ·	onservation easements in its revenue a the footnote to the organization's financ nents	•	•
		ons of Art, Historical Treasures "Yes" to Form 990, Part IV, line 8.	s, or Oth	er Similar Assets.
art, historical tr	easures, or other similar assets held	116, not to report in its revenue state for public exhibition, education or rese nancial statements that describes these	arch ın fur	
historical treas	• •	i 116, to report in its revenue statemen public exhibition, education, or research s		•
(i) Revenues in	cluded in Form 990, Part VIII, line 1			► \$
(ii) Assets incli	uded in Form 990, Part X			▶ \$
If the organizati	,	orical treasures, or other similar assets S 116 relating to these items	s for financ	
_	ded in Form 990, Part VIII, line 1	-		► \$
Revenues inclu	asa , o,,,, o,, , a, t v 111, iiiic 1			- Ψ

b Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	<u>cal Tre</u>	asu	res, or C	the	r Simila	r Asse	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	ne foll	owing th	at are	e a significa	ant us	se of its c	ollection	ו	
а	Public exhibition		d	Γ	Loan or	exch	nange prog	ams				
ь	Scholarly research		e	\sqcap	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w the	/ further	the o	raanizatior	's ex	empt puri	oose in		
•	Part XIV	meetions and expla		,	rarenci		rgamzacioi	. J CX	empt pur	, , , , , , , , , , , , , , , , , , ,		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	┌ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						answere	d "Ye	es" to Fo	rm 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontrıbutı	ons o	rotherass	ets n	iot	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the	follow	/ıng ta	able		г					
							-			A mou	ınt	
с	Beginning balance							1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance						L	1 f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	≥ 21?							Г	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	•										
Pa	rt V Endowment Funds. Complete										_	
_		(a)Current Year 886,258	(b)Prior	Year .,210,390	(c) Tv	vo Years Back	(d)	Three Years	Back (e)Four Y	ears Back
1a	Beginning of year balance	·			.,210,390			-				
b	Contributions	450,000			240 200							
С	Investment earnings or losses	179,464			-310,398							
d	Grants or scholarships							-				
е	Other expenditures for facilities and programs											
f	Administrative expenses	11,462			13,734							
g	End of year balance	1,504,260			886,258							
2	Provide the estimated percentage of the yea	r end balance held a	is		I					I		
а	Board designated or quasi-endowment	%										
ь	Permanent endowment > %											
с	Term endowment ► %											
3a	Are there endowment funds not in the posses	ssion of the organiza	ation	that a	re held a	and a	dministere	d for t	the			
	organization by										Yes	No
	(i) unrelated organizations									3a(i)		Νo
	(ii) related organizations									3a(ii)	<u> </u>	No
	If "Yes" to 3a(ii), are the related organizatio	•						•		3b		<u> </u>
4	Describe in Part XIV the intended uses of th					0 0	1.37 1	10				
Par	t VI Investments—Land, Building	s, and Equipme	nt. S			•	·					
	Description of investment				Cost or o		(b) Cost or basis (oth		(c) Accui depred		(d) Bo	ook value
1a	Land											
b	Buildings											
c	Leasehold improvements						51	1,455		138,224		373,231
d	Equipment						1,67	7,394	1	,566,693		110,701
е (Other											
Tota	l. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colum	nn (B)), line	10(c).)				▶			483,932
									Sched	dule D (F	orm 9	90) 2009

Part VII Investments—Other Securities. Sec	e Form 990, Part X, line 17	
(a) Description of security or category (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	*	
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	▶ Inc. 1E	
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
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Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Descri	ine 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Part IX Other Assets. See Form 990, Part X, (a) Description (b) Should equal Form 990, Part X, col.(B) line	ine 15.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
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Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
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Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	Ine 15. Iption 15.) X, line 25.	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability	15.) X, line 25. (b) A mount	

Schedule D (Form 990) 2009

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	143,303,906
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	145,141,437
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,837,531
4	Net unrealized gains (losses) on investments	4	807,587
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-303,220
9	Total adjustments (net) Add lines 4 - 8	9	504,367
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-1,333,164
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue		<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	144,831,929
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 1,023,656		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d -303,220		
e	Add lines 2a through 2d	2e	1,528,023
3	Subtract line 2e from line 1	3	143,303,906
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4с	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	143,303,906
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	s per	
1	Total expenses and losses per audited financial statements	1	146,165,093
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
ь	Prior year adjustments	1	
с	Other losses	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	1,023,656
3	Subtract line 2e from line 1	3	145,141,437
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	145,141,437
Par	t XIV Supplemental Information	_	

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		ACTUARIAL LOSS ON ANNUITY OBLIGATIONS -303220
Part XII, Line 2d - Other Adjustments		ACTUARIAL LOSS ON ANNUITY OBLIGATIONS -303220

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493258002010

OMB No 1545-0047

2009

Statement of Activities Outside the United States

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Open to Public **Inspection**

Name of the organization MEDECINS SANS FRONTIERES USA INC **Employer identification number**

13-3433452

Part I	General Informa	tion on	Activities	Outside the	e United S	States.	Complete if th	e organization	answered
	"Yes" to Form 990,	Part IV	, lıne 14b.						

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or			
	assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award			
	the grants or assistance?	Yes	Γ	No

For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States

Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

Activites per Region (U	se schedule F-1	(Form 990) It add	aitional space is needed)		
(a) Region	(b) Number of offices in the	(c) Number of employees or	(d) Activities conducted in region (by type) (i.e., fundraising, program services,		(f) Total expenditures for region
	region	agents in region	grants to recipients located in the region)	service(s) in region	
CENTRAL AMERICA & THE CARIBBEAN	0	13	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	62,849
EAST ASIA & THE PACIFIC	0	29	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	231,855
EUROPE	0		PROGRAM SERVICESGRANTS TO RECIPIENTS	HUMANITARIAN MEDICAL ASSISTANCE	111,320,208
MIDDLE EAST & NORTH AFRICA	0	3	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	34,294
RUSSIA & THE NEWLY INDEPENDENT STATES	0	15	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	149,372
SOUTH AMERICA	0	5	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	40,583
SOUTH ASIA	0	51	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	421,599
SUB-SAHARAN AFRICA	0	281	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	2,117,482
NORTH AMERICA	0	1	PROGRAM SERVICES	HUMANITARIAN MEDICAL ASSISTANCE	1,282
					-
Totals ▶	0	437			114,379,524
For Privacy Act and Paperwork R	eduction Act Notic	e, see the Instruc	tions for Form 990.	Cat No 50082W Sche	edule F (Form 990) 2009

Schedule F (Form 990) 2	2009							Page 2
F	Part IV, lın	e 15, for an	y recipient who re	anizations or Entitions or Entitions or Entitions or Entitions \$5, all space is needed.	es Outside the Un 000. Check this box	ited States. Comp of no one recipient	plete if the organiza received more thai	tion answered "Yes" n \$5,000	to Form 990, ▶ 厂
1 (a) Nan organiza	ne of ation	b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EUROPE	HUMANITARIAN MEDICAL ASSISTANCE	11,009,000	WIRE TRANSFER			
			EUROPE	HUMANITARIAN MEDICAL ASSISTANCE	6,791,630	WIRE TRANSFER			
			EUROPE	HUMANITARIAN MEDICAL ASSISTANCE	8,211,900	WIRE TRANSFER			
			EUROPE	HUMANITARIAN MEDICAL ASSISTANCE	9,512,500	WIRE TRANSFER			
			EUROPE	HUMANITARIAN MEDICAL ASSISTANCE	72,290,500	WIRE TRANSFER			
			EUROPE	HUMANITARIAN MEDICAL ASSISTANCE	3,273,475	WIRE TRANSFER			
				listed above that are r tee or counsel has pro					6
3 Enter	total numb	per of other	organizations or e	entities				. ▶	

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. (c) Number of (b) Region (d) A mount of (e) Manner of cash (a) Type of grant or (f) A mount of (g) Description (h) Method of assistance cash grant disbursement of non-cash valuation recipients non-cash (book, FMV, assistance assistance appraisal, other)

Schedule F (Form 990) 2009

Schedule F (Form 990) 2009 Page 4 Part IV Supplemental Information Complete this part to provide the information required in Part I, line 2, and any additional information. Identifier ReturnReference Explanation Procedure for Monitoring Grants Schedule F, Part I, Line 2 OUTLINE OF MSF-USA'S PROCEDURES FOR GRANTING FUNDS TO INDEPENDENT MSF Outside the U.S. EUROPEAN-BASED OPERATIONAL CENTERS (OC) AND OTHER MSF ENTITIES IN MSF-USA, THE PROGRAM COMMITTEE (PC) OF THE BOARD OF DIRECTORS IS THE BODY WHICH HAS THE PRIMARY RESPONSIBILITY OF OVERSEEING THE DISTRIBUTION OF PRIVATE GRANTS (GRANTS REPRESENTING THE PROCEEDS OF NON-GOVERNMENT REVENUE) THE PC REVIEWS FUNDING REQUESTS AND ALL FUNDING ISSUES, AND MAKES RECOMMENDATIONS ON THE DISTRIBUTION OF PRIVATE GRANTS TO THE FULL BOARD OF DIRECTORS (BOD) THE FULL BOD, TAKING THESE RECOMMENDATIONS INTO CONSIDERATION, HAS THE FINAL VOTE ON THE DISTRIBUTION OF ALL PRIVATE GRANTS THE PC WORKS CLOSELY WITH THE PROGRAM DEPARTMENT OF MSF-USA THE PC HAS DELEGATED TO PROGRAM AND FINANCE STAFF THE AUTHORITY TO APPRAISE AND REVIEW GRANT PROPOSALS, REPORTS AND FUNDING REQUESTS, AND IN SOME CASES TO RESPOND TO REQUESTS FOR FUNDING, TO MAINTAIN COMMUNICATION WITH THE OCS MSF-USA IS FUNDING, AND TO ATTEND TO RELEVANT OC OPERATIONAL MEETINGS ON THE PC'S BEHALF THE

GRANTS OFFICER MANAGES THE ADMINISTRATION INVOLVED IN THE DISTRIBUTION OF PRIVATE GRANTS AND KEEPS THE PC INFORMED OF ALL NECESSARY ISSUES RELATED TO PRIVATE GRANTS AND THE ENTITIES MSF-USA IS FUNDING AN INTERNAL GRANTS COMMITTEE, CHAIRED BY THE GRANTS OFFICER AND COMPRISED OF THE PROGRAM OFFICERS, OPERATIONAL SUPPORT DIRECTOR, FINANCE DIRECTOR AND EXECUTIVE DIRECTOR MEETS PERIODICALLY TO FOLLOW THE GRANTS PROCESS IN THIS CAPACITY, PROGRAM DEPARTMENT STAFF AND THE GRANTS OFFICER MAKE RECOMMENDATIONS TO THE PC ON THE DISTRIBUTION OF PRIVATE GRANTS AND ON OTHER RELATED FUNDING ISSUES, WHICH THE PC TAKES INTO CONSIDERATION WHEN MAKING ITS RECOMMENDATIONS TO THE FULL BOD THE EXECUTIVE DIRECTOR WILL OVERSEE ALL EMERGENCY GRANT REQUESTS THE PC CONTINUES TO REGULARLY MONITOR THE OPERATIONS FUNDED BY MSF-USA THROUGH SEMI-ANNUAL MEETINGS WITH THE DIRECTORS OF OPERATIONS OF THE OCS, AND REVIEWS AND APPROVES FINAL FINANCIAL AND NARRATIVE REPORT DOCUMENTATION AT THE CLOSE OF THE YEAR AT THE BEGINNING OF EACH FISCAL YEAR, THE PC SETS ITS GRANT MAKING STRATEGIC ORIENTATIONS AND PRIORITIES WHICH OUTLINE THE PC'S FUNDING CRITERIA FOR THE FISCAL YEAR THE PC APPRAISES GRANTS AND FUNDING REQUESTS BASED ON THE STANDING GRANT MAKING STRATEGIC ORIENTATIONS AND PRIORITIES AT THE BEGINNING OF EACH FISCAL YEAR, THE PC IN CONJUNCTION WITH THE GRANTS OFFICER AND PROGRAM AND FINANCE STAFF, ALSO REVIEWS AND REVISES AS NECESSARY THE GRANT PROCEDURES, TO ENSURE ALL PROCEDURES AND PROCESSES ARE UP TO DATE AND IN LINE WITH CURRENT STRATEGIC ORIENTATIONS AND PRIORITIES, AND WITH CURRENT US LEGAL REQUIREMENTS What follows are descriptions of procedures for 5 distinct funding processes the MSF France multipurpose grant, the non France OC multipurpose grant, thematic funding, emergency funding, and individual project grants As part of its annual budget process MSF USA determines how much is available for grants to fund projects outside the United States In addition, this budget specifies the grant amount available for each OC and other MSF entities At the beginning of each fiscal year MSF USA informs each of the OCs of the amount of their annual grant envelope, after which MSF USA and each OC determine which of the 5 processes will be employed for the OC for the fiscal year One process is employed for each individual OC, though exceptionally the emergency funding and thematic funding can be employed in conjunction with one another with an OC in a given year Following is a basic overview of each of the 5 processes MSF FRANCE MULTIPURPOSE GRANT PROCESS - Prior to the start of the fiscal year, MSF USA and MSF France (MSF F) discuss at a joint BOD meeting or other venue-or through MSF USA's participation in the MSF F Project Week, MSF F's Operational Plan for the year The MSFF Operational Director may also be asked to give a presentation of the Operational plan to the BOD -MSFUSA approves its budget and informs MSFF of the amount of its multipurpose grant MSFF submits its Annual Plan and an initial list of allocations and countries for which they will use the multipurpose grant The PC and BOD vote on this list of countries The PC and BOD may dictate that the multipurpose grant not be used for certain countries or contexts, e.g. countries which the US Government (USG) has sanctions against, etc. -Throughout the course of the year, MSF USA monitors the use of these funds through MSF USA staff or Board participation in MSF F project development and budget meetings, and through regular correspondence and cooperation (such as the operations being run for MSF France within the MSF USA Office) with MSF F on operations These meetings may include the MSF F Budget Commission, Week of Coordinators, Financial Mid Year Review, Project Week, Board of Directors and other Operations meetings, etc The PC is given reports on the relevant content of these meetings Periodic field visits also serve as a monitoring tool Throughout the year MSF USA and MSF F maintain ongoing discussions on funding issues. The list of countries and allocations are subject to change according to budget revisions, the needs of the field, unforeseen events, emergencies, and according to fundraising needs and receipt of earmarked funds These changes must be mutually agreed upon by MSF F and MSF USA's program department, pursuant to authority delegated to the Program Department by the PC -At or after the end of the fiscal year (within 90 days), MSF F submits the final list of the countries and allocations, along with the list of specific projects within each of these countries for which the MSF USA multipurpose grant will be used, for PC and BOD approval. The PC and BOD can request modifications to this list, before giving their approval -MSF F must submit all external audits conducted on field projects or country missions funded by MSF USA, and any internal audits/evaluations which disclose adverse financial or programmatic findings -In June following the fiscal year, MSF F submits its final narrative and financial report, which includes information on all countries which MSF USA funded. The Grants Officer reviews the final report and ensures that the narrative content and final financials conform to the final country list and allocations previously approved by the PC/BOD. The PC is informed of the receipt and review of the report. The PC must vote to approve the final allocation of the grants after the close of the fiscal year. In the event that the final report deviates from the contract agreement or from MSF USA's audited financials or that the programmatic activities or descriptions deviate from those agreed upon by MSF USA, MSF USA may consider the deviation an overpayment of funds and adjust MSF F's annual grant in subsequent years to account for the deviation, or may require a refund NON MSF FRANCE MULTIPURPOSE GRANT PROCESS -At the beginning of the year, the Operations Director of all (non France) OCs requesting a multipurpose grant for the year gives a presentation to the PC/BOD on its Operational Plan for the year The OCs also submit written Annual Plans and/or Operational Plans as reference -Each OC submits a list of allocations and countries for which it will use its multipurpose grant to the PC and BOD who, taking into consideration the presentation of the Operational Plan, review and vote on this list. The PC and BOD may dictate that the multipurpose grant not be used for certain countries or contexts, e.g. countries which the USG has sanctions against, etc -Mid-year the Operational Director of the OC joins a PC meeting either in person or via teleconference and gives an update on its operations. If, at any point, the PC or BOD is of the view that the OC is deviating from the Operational Plan as it was presented, MSF USA can revert from the multipurpose grant process to an individual project grant approval process Throughout the year, MSF USA and the OC maintain ongoing discussions on funding issues. The list of countries and allocations are subject to change according to budget revisions, the needs of the field, unforeseen events, emergencies, fundraising needs and receipt of earmarked funds. These changes must be mutually agreed upon by the OC and MSF USA's program department, pursuant to authority delegated to the Program Department by the PC -At or after the end of the fiscal year (within 90 days), the OC submits the final list of the countries and allocations, along with the list of specific projects within each of these countries for which the MSF USA multipurpose grant will be used, for PC and BOD approval The PC and BOD can request modifications to this list, before giving their approval Other Information - The OC must submit all external audits conducted on field projects or country missions funded by MSF-USA, and any Internal audits/evaluations which disclose adverse financial or programmatic findings - After the end of the fiscal year, the OC submits a final narrative and financial report, which includes information on all countries which MSF USA funded. The Grants Officer reviews the final report and ensures that the narrative content and final financials conform to the final country list and allocations previously approved by the PC/BOD The PC is informed of the receipt and review of the report. The PC must vote to approve the final allocation of the grants after the close of the fiscal year. In the event that the final report deviates from the contract agreement or from MSF USA's audited financials or that the programmatic activities or descriptions deviate from those agreed upon by MSF USA, MSF USA may consider the deviation an overpayment of funds and will adjust the OC's grant in the subsequent year, or require a refund THEMATIC FUNDING PROCESS Using HIV/AIDS as an example - At the beginning of the year, the Operational Director or other OC staff member joins a PC meeting by phone and presents the OC's approach to HIV/AIDS for the upcoming year -The OC submits a list of the HIV/AIDS projects it would like funded for the year and the allocations The PC and BOD review these and vote on the list The OC also submits its Annual Plan to MSF USA for its reference - The OC will be asked to give a mid year update on HIV/AIDS operations Throughout the year the OC and MSF USA maintain an ongoing dialogue about the OC's funding needs as budgets increase and decrease and based on restricted funds that MSF USA receives for HIV/AIDS. The list of projects may change throughout the year according to these considerations These changes must be mutually agreed upon by the OC and MSF USA's program department, pursuant to authority delegated to the Program Department by the PC - At or after the end of the fiscal year (within 90 days), the OC submits a final list of projects and allocations, for PC and BOD approval The PC and BOD can request modifications to this list, before giving their approval -The OC must submit all external audits conducted on field projects or country missions funded by MSF USA, and any internal audits/evaluations which disclose adverse financial or programmatic findings - After the end of the fiscal year, the OC must submit final narratives and budgets for each of the thematic projects funded by MSF USA The Grants Officer reviews the final reports and ensures that the narrative content and final financials conform to that previously approved by the PC/BOD. The PC is informed of the receipt and review of the reports. The PC must vote to approve the final allocation of the grants after the close of the fiscal year. In the event that the final reports deviate from the contract agreement or from MSF USA's audited financials or that the programmatic activities or descriptions deviate from those agreed upon by MSF USA, MSF USA may consider the deviation an overpayment of funds and will adjust the OC's grants in the subsequent year or require a refund EMERGENCY FUNDING PROCESS -At the beginning of the year, the Operational Director or other OC staff member joins the MSF USA PC and/or Board meeting by phone and presents its approach to emergencies for the upcoming year (general operational definition of and approach to emergencies, budget, and emergency human resources) -The PC and BOD, taking into consideration the presentation of the OC's approach to Emergencies, vote whether to endorse using MSF USA funds for the OC's Emergency operations in the upcoming year - If the PC and BOD vote to endorse the use of MSF USA's funds for the OC's emergency operations, then, as

Schedule F, Part IV emergencies occur and as operations are initiated, the O.C. requests approximate amounts for specific Emergency operations from MSF USA The PC delegates to the MSF USA Executive Director the authority to respond to these requests on the PC's behalf, to ensure that funds are distributed in a timely manner -Once a request for funding is approved by the Executive Director, the funds can be paid to the OC immediately if requested Funds can be requested throughout the year, as emergencies occur, though ideally 40% of the envelope will be allocated and paid out by June -The PC/BOD is informed of the requests at its next meeting and votes to ratify the grant If the PC/BOD rejects a request that the Executive Director has previously approved, the funds already distributed are considered an advance and must be allocated to other, approved Emergency operations within the fiscal year or be refunded to MSF USA -Throughout the year the OC and MSF USA maintain an ongoing dialogue about the OC's funding needs as emergency budgets increase and decrease and about restricted funds that MSF USA receives for Emergencies The OC will be asked to give a mid year update on Emergency operations - At or after the end of the fiscal year (within 90 days), the OC submits the final list of projects and allocations showing how it used its Emergency envelope, for PC and BOD approval The PC and BOD can request modifications to this list, before giving their approval -The OC must submit all external audits conducted on field projects or country missions funded by MSF USA, and any internal audits/evaluations which disclose adverse financial or programmatic findings - After the end of the fiscal year, the OC must submit final narratives and budgets for each of the Emergency projects funded by MSF USA The Grants Officer reviews the final reports and ensures that the narrative content and final financials conform to that previously approved by the PC/BOD The PC is informed of the receipt and review of the reports. The PC must vote to approve the final allocation of the grants after the close of the fiscal year. In the event that the final reports deviate from the contract agreement or from MSF USA's audited financials or that the programmatic activities or descriptions deviate from those agreed upon by MSF USA, MSF USA may consider the deviation an overpayment of funds and will adjust the OC's grants in the subsequent year or require a refund INDIVIDUAL PROJECT GRANT PROCESS -At the beginning of the year, MSF USA informs the OC of the amount of its grant envelope and the OC submits a tentative list of projects for which it will request funding, broken down according to the three category grant system "Priority"- previously funded projects, Standard"- projects not previously funded, "Emergency '-grants for emergency operations as they are initiated -For each project, the OC submits a narrative proposal and a budget proposal. The Grants Officer of MSF USA reviews these and writes an appraisal of the project, in consultation with Program or Medical Staff as necessary -Each appraisal is presented to the PC The PC votes to recommend or not recommend that the BOD fund the project The BOD then votes to approve or reject funding of the project -Additional allocations to the same project or revisions of the allocation amount to a particular project must go through the PC and BOD approval process -The OC must submit all external audits conducted on field projects or country missions funded by MSF USA, and any internal audits/evaluations which disclose adverse financial or programmatic findings -At the end of the year the OC submits a final narrative and financial report for each individual project grant funded with MSF USA funds. The Grants Officer reviews these and the PC is informed of the receipt and review of each final report. The PC must vote to approve the final allocation of the grants after the close of the fiscal year

Schedule F (Form 990) 2009

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2009

Open to Public

Internal Revenue Service	Attach to Form 990 or Form 990-EZ. 🟲 See separate instructions.	Inspection
Name of the organization		Employer identification number
MEDECINS SANS FRON	TIERES USA INC	
		13-3433452

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees

- or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? γ

 b If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is
- **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundrais custo contr contribi	er have dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
LW ROBBINS ASSOCIATES	CONSULTING ON DIRECT MAIL MARKETING		No	20,288,000	630,438	19,657,562
	O U T B O U N D TELEMARKETING		No	2,186,851	1,186,982	999,869
HEWITT & JOHNSTON	CONSULTING ON EMAIL MARKETING		No	493,843	256,403	237,440
	FACE TO FACE FUNDRAISING		No	5,309	69,850	-64,541
TARGET MARKET RESEARCH	CONSULTING ON DIRECT MAIL MARKETING		No	0	25,000	-25,000
OMP	CONSULTING ON DIRECT MAIL MARKETING		No	0	15,000	-15,000
Total			>	22,974,003	2,183,673	20,790,330

³ List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,SD,TN,TX,UT,VT,VA,WA,WV,WI,WY

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					report	ted
			(a) Event #1	(b) Event #2	(c) O ther Events (total number)	(d) To	otal Eve ol (a) th ol (c))	
Revenue	1 2 3	Gross receipts Less Charitable contributions Gross income (line 1 minus line 2)	(event type)		(total number)			
	4	Cash prizes						
Ses	5 6	Non-cash prizes				+		
Expenses	7	Food and beverages						
Direct B	8	Entertainment						
ឨ	9	Other direct expenses .				<u> </u>		
	10 11	Direct expense summary Add line Net income summary Combine lii			. 			
Par	t III		ganızatıon answered		irt IV, line 19, or repo	rted mo	re thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(Add co	otal gam I (a) th ol (c))	
	1 (Gross revenue						
Ses	2 (Cash prizes				<u> </u>		
Expenses	s 1	Non-cash prizes				<u> </u>		
Direct E	4 F	Rent/facility costs						
<u></u>	5 (Other direct expenses						
	6 \	Volunteer labor	∀es	│	Г Yes			
		Direct expense summary Add lines			.			
	8	Net gaming income summary Com	bine lines 1, column d, a	ind line 7	<u> . .</u>		Yes	No
9 a	Is th	er the state(s) in which the organiza ne organization licensed to operate				· 9a		
Ь		lo," Explain				_		
10a b		e any of the organization's gaming l es," Explain	ıcenses revoked, suspe	nded or terminated during	the tax year?	10a	3	
11		s the organization operate gaming a					. _	
12		ne organization a grantor, beneficia ied to administer charitable gaming				. .,		

		Yes	No
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name 🟲		
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	,	
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the	+	
	amount of gaming revenue retained by the third party 🟲 \$		
c	If "Yes," enter name and address		
	Name 🟲		
	Address •		
16			
16	Gaming manager information		
	Name 🟲		
	Name F		
	Gaming manager compensation 🕨 \$		
	Description of services provided -		
	Director/officer Employee Independent contractor		
	I Director/officer I Employee I Independent contractor		
.7	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	<u> </u>	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent		
	in the organization's own exempt activities during the tax year ▶ \$	1	

DLN: 93493258002010

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

SABRINA PLUM

Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V lines 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Name of the organization MEDECINS SANS FRONTIERES USA INC					E	mployer identifica	ation numb	er
PIEDECINS SANS FRONTIERES OSA INC					1	3-3433452		
Part I Excess Benefit Trans								
Complete if the organizatio	n answered "	Yes" on Form 990,	Part IV, line 25a o	or 25b, or 1	Form	990-EZ, Part V , I		
1 (a) Name of disqua	ılıfıed person		(b) Desc	ription of	trans	action		orrected?
							Yes	No
2 Enter the amount of tax imposed	d on the organ	uzation managers o	r disqualified pers	ons durina	the v	ear under		
section 4958					•	> \$		
3 Enter the amount of tax, If any, o	n line 2, abov	e, reimbursed by t	he organization .			🕨 \$		
	-	-11 D						
Part II Loans to and/or Fr Complete if the organiza			O Part IV line 26	or Form 9	a	7 Part V line 39	la.	
		1 163 01110111199	o, raitiv, ille 20	, 01 1 01111 2	750-6	(f)	, a	
	(b) Loan to or from the	(-)O =		(e) In		Approved	(g) Writ	ten:
(,	rganization?	(c)O riginal principal amount	(d)Balance due	default?		by board or	agreeme	ant?
purpose		principal amount				committee?		
	To From			Yes	No	Yes No	Yes	No
Total		> \$						
Part IIII Grants or Assistance	e Benefitt	ing Interested	Persons.	•		•	•	
Complete if the organ	<u>ızatıon ansv</u>	vered "Yes" on Fo	orm 990, Part IV	', line 27.				
(a) Name of interested persor	ղ (հ	Relationship betw	·	son (c) A m	nount of grant or t	ype of assi	stance
		and the o	rganızatıon	•		5	, ,	
Part IV Business Transaction	ne Involv	ing Interested	Dersons					
Complete if the organ				. line 28a	a. 28	b. or 28c.		
Sompleto il die organi		Relationship	250, raic 1v	, 200	., _0	,	(e) 9	Sharing of
(a) Name of interested name		een interested	(c) A mount of	(4)	Dass	rintion of trans	orga	nızatıon's
(a) Name of interested person		rson and the	transaction	(a)	∪esc	rıptıon of transact	re v	enues?
	C	rganization					Yes	No

J PLUM DAUGHTER

13,733 SALARY

Νo

NonCash Contributions

OMB No 1545-0047

Inspection

Open to Public

SCHEDULE M (Form 990)

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury ► Attach to Form 990. Internal Revenue Service

Name of the organization MEDECINS SANS FRONTIERES USA INC **Employer identification number**

13-3433452

Pa	rt I Types of Property				13-3433452			
		(a) Check ıf applıcable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermı	nıng	
1	Art—Works of art	аррисавис		± 9				
	Art—Historical treasures .							
	Art—Fractional interests							
4	Books and publications							
	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	X	562	2,776,430	FAIR MARKET VAL	UE		
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	O ther ▶ ()							
26	O ther ▶()							
27	O ther ▶()							
28	O ther ▶ ()							
29	Number of Forms 8283 received for which the organization compl				29		w l	
302	During the year, did the organiza	ition receiv	e hy contribution any prope	rty renorted in Part I lines	1 - 28 that it		Yes	No
Jua	must hold for at least three year							
	for exempt purposes for the entire			on, and winch is not required	a to be used			No
	• • •					30a		No
31	 If "Yes," describe the arrangement Does the organization have a gif 			eview of any non-standard	contributions?	31		Νο
	-	*		·			İ	
∍∠a	Does the organization hire or use contributions?	e third part	es or related organizations	· · · · · · · · · ·	ion-casn	32a	Yes	
b	If "Yes," describe in Part II						T	
33	If the organization did not report	revenuesı	n column (c) for a type of p	roperty for which column (a)) is checked,			
	describe in Part II							

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Ident if ier	Ret urn Reference	Explanat ion
Third Party Use	,	DONATED STOCKS ARE TRANSFERRED AND SOLD BY MORGAN STANLEY SMITH BARNEY AS BROKER

Schedule M (Form 990) 2009

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493258002010

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Inspection

Name of the organization MEDECINS SANS FRONTIERES USA INC

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

Employer identification number

		13-3433452
ldentifier	Return	Evalenation
identifier	Reference	Explanation
Form 990, Part VI, Section A, line 6		IN ACCORDANCE WITH THE PROVISIONS OF SECTION 601(A) OF THE NOT-FOR-PROFIT CORPORATION LAW OF THE STATE OF NEW YORK, THE ORGANIZATION SHALL HAVE TWO CLASSES OF MEMBERSHIP CLASS A AND CLASS B CLASS A MEMBERSHIP SHALL BE AVAILABLE TO (I) ANY PERSON WHO IS GRANTED CLASS A MEMBERSHIP (EITHER VOTING OR NON-VOTING STATUS) BY A VOTE OF THE BOARD OF DIRECTORS OR A COMMITTEE THEREOF, PURSUANT TO WRITTEN GUIDELINES AND A SCHEDULE OF DUES ADOPTED FROM TIME TO TIME BY THE BOARD OF DIRECTORS, AND (II) TO ALL ELECTED AND APPOINTED MEMBERS OF THE BOARD OF DIRECTORS OF THE CORPORATION THEN IN OFFICE, REGARDLESS OF THEIR STATUS AS CLASS A OR CLASS B DIRECTORS OF THE CORPORATION THEN IN OFFICE, REGARDLESS OF THEIR STATUS AS CLASS A OR CLASS A OR CLASS B DIRECTORS OF THE CORPORATION THEN IN OFFICE, REGARDLESS OF THEIR STATUS AS CLASS A OR CLASS B DIRECTORS
Form 990, Part VI, Section A, line 7a		ALL MEMBERS OF THE CORPORATION SHALL HAVE FULL VOTING RIGHTS, SUBJECT TO THE FOLLOWING LIMITATION THAT ANY SALARIED STAFF MEMBER NORMALLY EMPLOYED TO WORK IN A HEADQUARTERS OFFICE OF THE CORPORATION, EXCEPT THE PRESIDENT, SHALL HAVE HIS OR HER VOTING RIGHTS TEMPORARILY SUSPENDED DURING THE DURATION OF THE EMPLOYMENT RELATIONSHIP, HOWEVER, WHEN THE EMPLOYEE IS NO LONGER EMPLOYED BY THE CORPORATION IN A HEADQUARTERS OFFICE, VOTING RIGHTS SHALL BE AUTOMATICALLY REINSTATED SO LONG AS HE OR SHE OTHERWISE SATISFIES THE CRITERIA TO BE A VOTING CLASS A MEMBER
Form 990, Part VI, Section A, Iine 7b		UNDER NEW YORK LAW, THE CLASS A AND CLASS B MEMBERS OF MSF-USA MUST APPROVE CERTAIN DECISIONS OF THE BOARD OF DIRECTORS THESE DECISIONS INCLUDE CERTAIN AMENDMENTS TO MSF-USA'S CERTIFICATE OF INCORPORATION, DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF MSF-USA'S ASSETS, MERGER OR CONSOLIDATION OF MSF-USA, AND DISSOLUTION OF MSF-USA ALL CLASS A AND CLASS B MEMBERS ARE ENTITLED TO VOTE TO APPROVE ANY SUCH ACTION, EXCEPT THAT CLASS B MEMBERS, ACTING ALONE, MAY APPROVE ANY AMENDMENT BY THE BOARD OF DIRECTORS TO MSF-USA'S CERTIFICATE OF INCORPORATION THAT DOES NOT AMEND OR CHANGE THE PURPOSES
Form 990, Part VI, Section A, line 8a		MSF-USA RECORDS WRITTEN MINUTES AT EACH MEETING OF THE BOARD OF DIRECTORS THE RECORDED MINUTES ARE LATER APPROVED BY A VOTE OF THE BOARD OF DIRECTORS DURING FY 2009, SOME SETS OF MINUTES WERE NOT APPROVED BY THE BOARD OF DIRECTORS BY THE LATER OF THE NEXT BOARD MEETING OR 60 DAYS AFTER THE DATE OF THE MEETING AT WHICH THEY WERE RECORDED, THOUGH ALL MINUTES FOR FY 2009 HAVE SINCE BEEN APPROVED BY A VOTE OF THE BOARD OF DIRECTORS MSF-USA CONTINUES TO UPDATE ITS PRACTICES AND PROCEDURES TO ENSURE APPROVAL OF MINUTES BY A VOTE OF THE BOARD BY THE LATER OF THE NEXT BOARD MEETING OR 60 DAYS AFTER THE DATE OF THE MEETING AT WHICH THEY WERE RECORDED
Form 990, Part VI, Section A, line 8b		MSF-USA RECORDS WRITTEN MINUTES AT EACH MEETING OF ITS COMMITTEES THE RECORDED MINUTES ARE LATER APPROVED BY A VOTE OF THE APPLICABLE COMMITTEE DURING FY 2009, SOME SETS OF MINUTES WERE NOT APPROVED BY THE COMMITTEES BY THE LATER OF THE NEXT COMMITTEE MEETING OR 60 DAYS AFTER THE DATE OF THE MEETING AT WHICH THEY WERE RECORDED, THOUGH ALL MINUTES FOR FY 2009 HAVE SINCE BEEN APPROVED BY A VOTE OF THE APPLICABLE COMMITTEE MSF-USA CONTINUES TO UPDATE ITS PRACTICES AND PROCEDURES TO ENSURE APPROVAL OF MINUTES BY A VOTE OF THE APPLICABLE COMMITTEE BY THE LATER OF THE NEXT COMMITTEE MEETING OR 60 DAYS AFTER THE DATE OF THE MEETING AT WHICH THEY WERE RECORDED
Form 990, Part VI, Section B, Iine 11		THE FIRST DRAFT IS REVIEWED WITH OUTSIDE COUNSEL AND THE BOARD TREASURER AND ANY CHANGES ARE INCORPORATED INTO THE FINAL DRAFT
Form 990, Part VI, Section B, line 12c		ALL NEW BOARD MEMBERS AND NEW STAFF ARE REQUIRED TO COMPLETE AND SIGN A CONFLICT OF INTEREST STATEMENT AFTER REV IEWING THE CONFLICT OF INTEREST POLICY IN ADDITION, ANNUALLY ALL EMPLOYEES AND BOARD MEMBERS ARE REQUIRED TO AGAIN REV IEW THE CONFLICT OF INTEREST POLICY AND COMPLETE A CONFLICT OF INTEREST STATEMENT AND DISCLOSE ANY MATTERS REQUIRED TO BE DISCLOSED BY THE POLICY DURING THE ANNUAL AUDIT OF THE FINANCIAL STATEMENTS THE INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS REV IEW THE CONFLICT OF INTEREST STATEMENTS
Form 990, Part VI, Section B, line 15		THE ORGANIZATION MAINTAINS A SALARY SCHEDULE COVERING ALL EMPLOYEES INCLUDING THE EXECUTIVE DIRECTOR AND KEY EMPLOYEES THE SALARY SCHEDULE CONTAINS SEVEN GRADES OF SALARY LEVEL WITH SIX SALARY STEPS WITHIN EACH GRADE. THE POLICY OF THE ORGANIZATION AS APPROVED BY THE BOARD OF DIRECTORS IS TO ENSURE THAT THE SALARY OF THE EXECUTIVE DIRECTOR AND OTHER MANAGEMENT POSITIONS ARE WITHIN THE LOWER QUARTILE OF SALARIES FOR SIMILAR POSITIONS IN SIMILAR ORGANIZATIONS COMPARABILITY SALARY DATA IS OBTAINED ANNUALLY AND PRESENTED TO THE ADMINISTRATIVE COMMITTEE OF THE BOARD FOR THE EXECUTIVE DIRECTOR, THE PRESIDENT AND VICE PRESIDENT OF THE BOARD REVIEW THE PERFORMANCE OF THE EXECUTIVE DIRECTOR AND MAKE A RECOMMENDATION TO THE ADMINISTRATIVE COMMITTEE OF THE BOARD REGARDING AT WHAT STEP IN THE HIGHEST GRADE LEVEL OF THE SALARY CHART SHOULD THE EXECUTIVE DIRECTOR FALL THE ADMINISTRATIVE COMMITTEE VOTES ON THE GRADE/SALARY STEP FOR THE EXECUTIVE DIRECTOR AND THE DECISION IS DOCUMENTED IN THE MINUTES OF THE MEETING OF THE ADMINISTRATIVE COMMITTEE AND THE SALARY IS DOCUMENTED BY THE DIRECTOR OF ADMINISTRATIVE COMMITTEE AND PROVIDED TO PAYROLL THE EXECUTIVE DIRECTOR DETERMINES THE SALARY OF OTHER MANAGEMENT POSITIONS BASED ON A PERFORMANCE EVALUATION AND RECOMMENDATION OF THE DIRECTOR OF ADMINISTRATION/HUMAN RESOURCES, WITHIN THE APPROPRIATE GRADE AND STEP OF THE SALARY CHART THE COMPENSATION OF THE PRESIDENT OF THE BOARD IS BASED ON THE HIGHEST GRADE LEVEL (EXECUTIVE DIRECTOR'S GRADE) AND TIME COMMITTMENT AS APPROVED BY THE FULL BOARD AND DOCUMENTED IN THE MINUTES OF THE BOARD MEETING
ldentifier	Return	Explanation

ldentifier	Return Reference	Explanation
Form 990,		ON THE OFFICIAL WEBSITE OF THE ORGANIZATION THE MOST RECENT FORM 990 AND ANNUAL REPORT OF
Part VI,		THE ORGANIZATION ARE POSTED AND AVAILABLE FOR ON-LINE REVIEW OR DOWNLOAD THE ANNUAL
Section C, line		REPORT PROVIDES OUR AUDITED STATEMENT OF ACTIVITIES AND FINANCIAL POSITION (BALANCE SHEET) IT
19		IS THE ORGANIZATION'S POLICY TO ADDRESS ANY REQUEST FOR OUR GOVERNING DOCUMENTS, AUDITED
		FINANCIAL STATEMENTS, OTHER FINANCIAL STATEMENTS OR CONFLICT OF INTEREST POLICY BY PROVIDING
		EITHER AN ELECTRONIC OR PRINT VERSION OF THE DOCUMENT TO THE REQUESTOR AS SOON AS POSSIBLE

ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEDPENDENT ACCOUNTANT THERE HAS BEEN NO CHANGE FROM THE PRIOR YEAR FORM 990, PART VII, SECTION A COMPENSATION TO BOARD MEMBERS MARY ANN HOPKINS AND DEANE MARCHBEIN DR. MARY ANN HOPKINS RECEIVED \$2,078 IN COMPENSATION IN 2009 THIS COMPENSATION WAS NOT IN CONNECTION WITH HER WORK AS A MEMBER OF THE BOARD OF DIRECTORS DR HOPKINS WORKED IN AN OVERSEAS MSF PROJECT AS A SURGEON, BASED ON HER PREVIOUS FIELD EXPERIENCE AND HER QUALIFICATIONS AS A SURGEON HER COMPENSATION WAS IN CONNECTION WITH HER WORK AS A SURGEON AND HER SALARY WAS DETERMINED BASED ON THE SALARY GRID USED FOR DETERMINING SALARIES FOR ALL U.S. BASED STAFF WORKING IN OVERSEAS PROJECTS DR DEANE MARCHBEIN RECEIVED \$1,659 IN COMPENSATION IN 2009 THIS COMPENSATION WAS NOT IN CONNECTION WITH HER WORK AS A MEMBER OF THE BOARD OF DIRECTORS DR MARCHBEIN WORKED IN AN OVERSEAS MSF PROJECT AS A PHYSICIAN BASED ON HER PREVIOUS FIELD EXPERIENCE AND HER QUALIFICATIONS AS A PHYSICIAN HER COMPENSATION WAS IN CONNECTION WITH HER WORK AS A PHYSICIAN AND HER SALARY WAS DETERMINED BASED ON THE SALARY GRID USED FOR DETERMINING SALARIES FOR ALL U.S. BASED STAFF WORKING IN OVERSEAS PROJECTS FORM 990, PART I, LINE 4 WITH RESPECT TO THE FOUR INDIVIDUALS NOT IDENTIFIED AS INDEPENDENT DIRECTORS. AND AS DESCRIBED IN MORE DETAIL ABOVE AND BELOW, ONE OF THESE INDIVIDUALS IS THE FATHER OF AN MSF-USA EMPLOYEE, AND TWO OF THE INDIVIDUALS WERE COMPENSATED FOR THEIR WORK IN CONNECTION WITH OVERSEAS MSF-USA PROJECTS, NOT IN CONNECTION WITH THEIR ROLES AS MEMBERS OF THE MSF-USA BOARD OF DIRECTORS For Paperwork Reduction Act Notice, see the Instructions for Form 990 Cat No 51056K Schedule O (Form 990) 2009

FORM 990, PART XI, LINE 2C THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF