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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Doing Business As
Seedco

Number and street (or P O box if mail is not delivered to street address) | Room/suite
915 BROADWAY 17TH FLOOR

City or town, state or country, and ZIP + 4
NEW YORK, NY 10010

D Employer identification number 13-2875743

E Telephone number (212) 473-0255

G Gross receipts $ 46,754,751

F Name and address of principal officer
DIANE BAILLARGEON PRESIDENT
915 BROADWAY 17TH FLOOR
NEW YORK,NY 10010

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status ☑ 501(c) (3) ◄ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ► WWW SEEDCO ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ►

L Year of formation 1976

M State of legal domicile NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Seedco helps low-income people and communities move toward economic prosperity by creating economic opportunities for job seekers, workers, and small business owners in disadvantaged communities

2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	10
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5	Total number of employees (Part V, line 2a)	5	308
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	39,401,615	44,758,522
	9	Program service revenue (Part VIII, line 2g)	331,629	68,587
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	192,230	13,987
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	602,065	1,913,655
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	40,527,539	46,754,751
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	24,809,253	27,747,609
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	11,481,921	11,929,721
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	68,775
	b	Total fundraising expenses (Part IX, column (D), line 25) ►442,175		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	7,315,147	5,873,923
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	43,606,321	45,620,028
	19	Revenue less expenses Subtract line 18 from line 12	-3,078,782	1,134,723

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	17,023,114	18,617,633
	21	Total liabilities (Part X, line 26)	12,787,115	13,246,911
	22	Net assets or fund balances Subtract line 21 from line 20	4,235,999	5,370,722

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2010-11-11
Signature of officer | Date

Paul Schuchert CFO & SR Vice President
Type or print name and title

Paid Preparer's Use Only

Preparer's signature | Date | Check if self-empolyed ► ☐ | Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ► GRANT THORNTON LLP
666 THIRD AVENUE
NEW YORK, NY 100174011

EIN ►

Phone no ► (212) 599-0100

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

1 Briefly describe the organization's mission

SEEDCO, STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION, IS A NATIONAL COMMUNITY DEVELOPMENT ORGANIZATION THAT WORKS WITH LOCAL NONPROFITS TO CREATE ECONOMIC OPPORTUNITIES FOR JOB SEEKERS, WORKERS, AND SMALL BUSINESS OWNERS IN DISADVANTAGED COMMUNITIES THROUGH INNOVATIVE PROGRAMS, FINANCIAL ASSISTANCE, AND TECHNICAL SUPPORT, SEEDCO PROMOTES ECONOMIC DEVELOPMENT AND STRENGTHENS COMMUNITY-BASED NONPROFIT ORGANIZATIONS SEEDCO'S PROGRAMS ARE DESIGNED TO 1) SUPPORT LOW-INCOME JOB SEEKERS TO FIND AND SECURE EMPLOYMENT AND ACCESS SUPPORTS AND BENEFITS SUCH AS FOOD STAMPS AND THE EARNED INCOME TAX CREDIT AND 2) HELP LOW-INCOME WORKERS ACHIEVE FINANCIAL SECURITY AND CAREER ADVANCEMENT BY INCREASING THEIR EARNINGS AND BUILDING THEIR SKILLS AND ASSETS SEEDCO ALSO ASSISTS SMALL BUSINESSES BY PROVIDING BUSINESS PLANNING, MARKETING ASSISTANCE, ACCESS TO FINANCING, AND OTHER SERVICES SEEDCO DEVELOPS NEW AND INNOVATIVE PROGRAM MODELS FROM EVIDENCE-BASED RESEARCH AND ON-THE-GROUND EXPERIENC

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 17,536,482 including grants of $ 14,832,554) (Revenue $ 0)

Workforce Operations Seedco's Workforce Development Initiatives help disadvantaged individuals enter the labor force and achieve lasting employment and career advancement Seedco provides its job training and job preparation services through networks of community-based organizations that work with clients to a) ensure that they are work ready, b) connect them to quality jobs with advancement opportunities, and c) provide supportive services to ensure job retention The target populations of this work are low-income adults and dislocated workers, including individuals transitioning off welfare, legal immigrants with language and cultural barriers, formerly incarcerated individuals, and other at-risk populations Seedco implements workforce development programming primarily in New York City and Memphis, TN Since 2001, Seedco has placed more than 25,000 individuals into jobs

4b (Code) (Expenses $ 20,119,003 including grants of $ 11,892,072) (Revenue $ 68,587)

Asset Building Seedco's Asset Building efforts link low-wage workers and their families to public benefits and work supports, counseling services, and cash payments that have a proven impact on long-term job retention and financial security Asset Building is comprised of three key programs 1) their model work supports program, EarnBenefits, 2) their National Housing Counseling Network, and 3) OpportunityNYC, New York City's conditional cash transfer pilot program EarnBenefits connects workers to benefits such as Food Stamps, the Earned Income Tax Credit, and subsidized health insurance through an online application system combined with case management services in five cities around the country Seedco provides Housing Counseling services through a network of 43 affiliates in 13 states and Washington D C , offering pre- and post-purchase counseling, rental assistance, and assistance for the homeless In New York City, Seedco has partnered with Mayor Michael Bloomberg's Center for Economic Opportunity to implement Opportunity NYC, a program that provides monetary incentives to households and workers living in poverty when they complete activities aimed at breaking the cycle of poverty Since 2005, SEEDCO has helped 51,000 working individuals and families secure recipt of more than $71 million in work support and government benefits

4c (Code) (Expenses $ 2,131,325 including grants of $ 609,647) (Revenue $ 0)

Other Core Programs Small Business Assistance - In New York City, Seedco helps small businesses start up and expand through a variety of services, including financial assistance, business planning, and referrals for professional services Seedco's small business efforts largely occur at the New York City Business Solutions Centers in Upper and Lower Manhattan, funded by the New York City Department of Small Business Services Technical Assistance - Seedco provides technical assistance and capacity building services to government agencies and programs, non-profit intermediaries, and faith- and community-based organizations Some of Seedco's clients have included the U S Department of Labor, the Annie E Casey Foundation, as well as the organizations in Seedco's community-based partnership networks in 13 states around the country

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses**▶$ 39,786,810

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12		No
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional* — 12A: Yes (Yes/No)			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable*	1a	36			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	308			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body	1a 10			
b	Enter the number of voting members that are independent	1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ DE , GA , MD , NY , TN

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

PAUL SCHUCHERT
915 BROADWAY 17TH FLOOR
NEW YORK, NY 10010
(212) 473-0255

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See add'l data										

1b Total . . . . ▶	1,370,771	273,536	127,846

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶12

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
GRANT THORNTON LLP 33570 TREASURY CENTER CHICAGO, IL 60694	accounting	173,450
LAGAN TECHNOLOGIES LIMITED 6903 ROCKLEDGE DRIVE SUITE 920 BETHESDA, MD 20817	info technology	167,995
DCF Advertising 86 Franklin Street 4th Floor NEW YORK, NY 10013	Advertising	124,167
ZOTECA INC 64 BEAVER STREET SUITE 195 NEW YORK, NY 10004	info technology	398,902

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶4

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts						
1a	Federated campaigns . .	1a				
b	Membership dues	1b				
c	Fundraising events	1c				
d	Related organizations . . .	1d				
e	Government grants (contributions)	1e 28,081,802				
f	All other contributions, gifts, grants, and similar amounts not included above	1f 16,676,720				
g	Noncash contributions included in lines 1a-1f $					
h	**Total.** Add lines 1a-1f . . . . ▶		44,758,522			
Program Service Revenue		Business Code				
2a	PROGRAM/PROCESSING FEES	900,099	68,587	68,587		
b						
c						
d						
e						
f	All other program service revenue					
g	**Total.** Add lines 2a–2f . . . . ▶		68,587			
Other Revenue						
3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶		18,815			18,815
4	Income from investment of tax-exempt bond proceeds . . ▶		0			
5	Royalties . . . . ▶		0			
		(i) Real / (ii) Personal				
6a	Gross Rents					
b	Less rental expenses					
c	Rental income or (loss)					
d	Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
7a	Gross amount from sales of assets other than inventory	(i) -4,828				
b	Less cost or other basis and sales expenses					
c	Gain or (loss)	(i) -4,828				
d	Net gain or (loss) . . . . ▶		-4,828			-4,828
8a	Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18 . . .	a				
b	Less direct expenses . . .	b				
c	Net income or (loss) from fundraising events . . ▶		0			
9a	Gross income from gaming activities See Part IV, line 19 . . .	a				
b	Less direct expenses . . .	b				
c	Net income or (loss) from gaming activities . . . ▶		0			
10a	Gross sales of inventory, less returns and allowances .	a				
b	Less cost of goods sold . .	b				
c	Net income or (loss) from sales of inventory . . ▶		0			
	Miscellaneous Revenue	Business Code				
11a	MGMT SVCS TO TAX-EXEMPT AFFILIATE (SFS)	900,099	1,606,437			1,606,437
b	MISCELLANEOUS	900,099	307,218			307,218
c						
d	All other revenue					
e	**Total.** Add lines 11a–11d . . . . . . ▶		1,913,655			
12	**Total revenue.** See Instructions . . . ▶		46,754,751	68,587	0	1,927,642

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	13,878,775	13,878,775		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	13,868,834	13,868,834		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,753,186		1,753,186	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	8,114,321	7,041,000	816,016	257,305
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	410,043	292,744	106,621	10,678
9 Other employee benefits	931,146	664,325	242,532	24,289
10 Payroll taxes	721,025	514,486	187,732	18,807
11 Fees for services (non-employees)				
a Management	0			
b Legal	22,246	370	21,876	
c Accounting	195,880	2,369	193,511	
d Lobbying	39,250		39,250	
e Professional fundraising *See Part IV, line 17* . .	68,775			68,775
f Investment management fees	0			
g Other	1,661,456	1,399,320	262,136	
12 Advertising and promotion	0			
13 Office expenses	702,995	402,560	298,346	2,089
14 Information technology	385,119	234,143	150,976	
15 Royalties . .	0			
16 Occupancy	1,541,581	895,065	587,415	59,101
17 Travel	182,237	167,868	12,053	2,316
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	64,968	38,913	26,055	
20 Interest	82,199		82,199	
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	447,566		447,566	
23 Insurance	80,026		80,026	
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a BAD DEBT EXPENSE	334,663	334,663		
b BOARD EXPENSES	38,418		38,418	
c MEMBERSHIP AND DUES	23,496	6,176	15,950	1,370
d MISCELLANEOUS	71,823	45,199	29,179	-2,555
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	45,620,028	39,786,810	5,391,043	442,175
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		4,572,021	2	7,042,070
	3	Pledges and grants receivable, net		8,697,927	3	8,810,420
	4	Accounts receivable, net		823,085	4	686,184
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		15,826	7	996
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		424,359	9	213,570
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 4,685,898			
	b	Less accumulated depreciation	10b 3,334,312	1,379,239	10c	1,351,586
	11	Investments—publicly traded securities		881,251	11	0
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		229,406	15	512,807
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		17,023,114	16	18,617,633
Liabilities	17	Accounts payable and accrued expenses		3,964,382	17	3,703,106
	18	Grants payable			18	
	19	Deferred revenue		2,737,203	19	3,574,328
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties		900,000	23	1,850,000
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D		5,185,530	25	4,119,477
	26	**Total liabilities.** Add lines 17 through 25		12,787,115	26	13,246,911
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,902,013	27	2,801,583
	28	Temporarily restricted net assets		2,333,986	28	2,569,139
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		4,235,999	33	5,370,722
	34	Total liabilities and net assets/fund balances		17,023,114	34	18,617,633

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b	Yes	

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support?
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	14,858,904	10,746,135	24,808,436	39,401,615	44,758,522	134,573,612
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	14,858,904	10,746,135	24,808,436	39,401,615	44,758,522	134,573,612
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						134,573,612

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	14,858,904	270,111	24,808,436	39,401,615	44,758,522	134,573,612
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	377,575	270,111	287,652	174,889	15,629	1,125,856
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets	0	0	1,077,781	602,065	1,913,747	3,593,593
11 **Total support** (Add lines 7 through 10)						139,293,061

12 Gross receipts from related activities, etc (See instructions) **12** 3,358,686

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) **14** 96 612 %

15 Public Support Percentage for 2008 Schedule A, Part II, line 14 **15** 88 480 %

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III Support Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2005	**(b)** 2006	**(c)** 2007	**(d)** 2008	**(e)** 2009	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public support percentage from 2008 Schedule A, Part III, line 15	**16**	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment income percentage from **2008** Schedule A, Part III, line 17	**18**	

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

Additional Data

Software ID:
Software Version:
EIN: 13-2875743
Name: STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
George A Pruitt Chairperson	1 0	X		X				7,400	0	0
Lilliam Barrios-Paoli Vice Chairperson	1 0	X		X				1,600	0	0
Judith Clabes Secretary/ Treasurer	1 0	X		X				5,400	0	0
Stanley Brezenoff Board Member	1 0	X						0	0	0
Maurice L Coleman Board Member	1 0	X						2,300	0	0
Paul R Franke III Board Member	1 0	X						0	0	0
Robert P Giloth Board Member	1 0	X						0	0	0
Mitchell Gordon Board Member	1 0	X						0	0	0
Demetra Smith Nightingale Board Member	1 0	X						4,800	0	0
Sandra L Phillips Board Member	1 0	X						3,900	0	0
Julie Hertzog CFO/Executive VP	35 0			X				185,286	0	13,877
Diane Baillargeon President	35 0			X				299,935	0	20,229
Andrea Phillips Executive Vice President	35 0				X			223,736	0	11,034
Solomon Malach General Counsel	35 0					X		144,243	0	13,253
Gail Quan SR VP FOR HR/Admin	35 0					X		134,782	0	8,183
Tammy Folk Controller	35 0					X		137,028	0	11,452
Francine Delgado SR Vice President	35 0					X		116,733	0	12,547
Laura Seidel SR Vice President	35 0					X		103,628	0	14,587
William Grinker Former Secretary of the Board	1 0						X	0	273,536	22,684

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SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION	13-2875743

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990. Cat No 50084S **Schedule C (Form 990 or 990-EZ) 2009**

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV	Yes		39,250
j	Total lines 1c through 1i			39,250
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
Schedule C, Lobbying Activities		Seedco does not undertake any active lobbying activities, however, it does pay a consulting firm to undertake lobbying initiatives on its behalf For the year ending December 31, 2009, Seedco paid Capalino & Company $39,250 to lobby on behalf of Seedco on issues pertinent to its tax exempt mission

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
- ☐ Preservation of land for public use (e g , recreation or pleasure)
- ☐ Preservation of an historically importantly land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ %

b Permanent endowment ▶ %

c Term endowment ▶ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	0	1,449,020	1,098,329	350,691
d Equipment	0	2,601,371	1,761,026	840,345
e Other	0	635,507	474,957	160,550
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				1,351,586

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	0
DUE TO SEEDCO FINANCIAL SERVIC	4,119,477
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	4,119,477

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	46,754,751
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	45,620,028
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,134,723
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,134,723

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	46,754,751
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	46,754,751
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	46,754,751

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	45,620,028
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	45,620,028
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	45,620,028

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Fin 48	Part X	IN JULY 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") ISSUED "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" WHICH PRESCRIBES A THRESHOLD FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN ONLY TAX POSITIONS MEETING THE MORE-LIKELY-THAN-NOT RECOGNITION THRESHOLD AT THE EFFECTIVE DATE MAY BE RECOGNIZED OR CONTINUE TO BE RECOGNIZED UPON THE ADOPTION OF THIS INTERPRETATION THIS STANDARD ALSO PROVIDES GUIDANCE ON ACCOUNTING FOR DERECOGNITION, INTEREST AND PENALTIES, AND CLASSIFICATION AND DISCLOSURE OF MATTERS RELATED TO UNCERTAINTY IN INCOME TAXES SEEDCO WAS REQUIRED TO ADOPT THIS STANDARD FOR THE YEAR ENDED DECEMBER 31, 2009, AND DETERMINED THAT IT DID NOT HAVE A MATERIAL IMPACT ON THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS
Schedule D, Parts XI, XII & XIII - Reconciliation		Structured Employment Economic Development Corporation (SEEDCO) files a consolidated audited financial statement with its subsidiaries, N-PAC and Seedco Financial Services SEEDCO's Part XI reconciliation reconciles back to SEEDCO's profit and loss data in the financial statements and does not take into account its subsidiary's data as each organization's financial operations are identified separately before consolidation

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and e-mail solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	**(b)** Event #2 (event type)	**(c)** Other Events (total number)	**(d)** Total Events (Add col **(a)** through col **(c)**)
Revenue	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Combine lines 3, column d, and line 10 ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	**(b)** Pull tabs/Instant bingo/progressive bingo	**(c)** Other gaming	**(d)** Total gaming (Add col **(a)** through col **(c)**)
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1, column d, and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ____________			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

				Yes	No
13	Indicate the percentage of gaming activity operated in				
a	The organization's facility	**13a**			
b	An outside facility	**13b**			
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records				
	Name ▶				
	Address ▶				
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		**15a**		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________				
c	If "Yes," enter name and address				
	Name ▶				
	Address ▶				
16	Gaming manager information				
	Name ▶				
	Gaming manager compensation ▶ $ ____________				
	Description of services provided ▶				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions				
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		**17a**		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 91

3 Enter total number of other organizations . . . ▶ 5

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
Participant Incentives for NY Asset Building Progr	4350	8,555,192			
Participant Incentives for NY Workforce Programs	100	13,939			
Participant Payments for TN Workforce Program	1575	135,663			
Participant Transportation subsidies for TN Workfo	14152		5,164,040	market cost	transp/gas

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	**Return Reference**	**Explanation**
schedule I- monitoring of grants		Seedco monitors grants to recipients through a combination of financial reports, written reports, and/or site visits, depending on the program through which the organization is funded Seedco also reviews audited financial statements and OMB A-133 reports of grantees, if applicable, and follows up on findings with recipients who have material weaknesses or significant deficiencies in their internal controls to examine their corrective action plans

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 13-2875743
Name: STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
28TH Legislative District and Community DevelopmenPO Box 4703 Chattanooga, TN 37405	62-1548179	501(c)(3)	17,242				Asset Building
A Share Initiative Inc5508 Citrus Boulevard Harahan, LA 70123	20-2258602	501(c)(3)	14,760				Asset Building
Ace Development Corp215 Lakewood Way SW Suite 104B Atlanta, GA 30315	58-2233471	501(c)(3)	25,035				Asset Building
ACORN16 West 25th St Baltimore, MD 21218	52-2416966	501(c)(3)	8,887				Asset Building
Alabama A&M University Comm Development Corp117 Wholesale Avenue Huntsville, AL 35811	31-1659380	501(c)(3)	26,618				Asset Building
Asian American Resource Foundation Inc2855 Rolling Pin Lane Suwanee, GA 30024	58-2321987	501(c)(3)	12,539				Asset Building
Association for Energy Affordability105 Bruckner Boulevard Bronx, NY 10454	13-3374285	501(c)(3)	30,000				Workforce Dev
Atlanta Workforce Development Agency Board 818 Pollard Blvd Atlanta, GA 30315	58-1336367	501(c)(3)	21,875				Asset Building
Baltimore CASH Campaign 111 Water Street Suite 201 Baltimore, MD 21202	52-2278450	501(c)(3)	11,897				Asset Building
Belair-Edison Neighborhoods Inc3412 Belair Road Baltimore, MD 21213	52-1755185	501(c)(3)	56,687				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Binghampton Development Corporation3000 Walnut Grove Road at Tillman Memphis,TN 38111	20-0062075	501(c)(3)	25,225				Asset Building
Birmingham Homeownership Center4117 Second Ave South Birmingham,AL 35222	32-0094219	501(c)(3)	112,454				Asset Building
Bon Secours of Maryland Foundation Inc26 North Fulton Avenue Baltimore,MD 21223	52-1732800	501(c)(3)	60,059				Asset Building
Bridges USA Inc477 North 5th Street Memphis,TN 38105	23-7081488	501(c)(3)	1,647,631				Workforce Dev
Brooklyn Housing and Family Services415 Albemarle Road Brooklyn,NY 11218	11-2412584	501(c)(3)	134,271				Asset Building
BronxWorks INC (formely Citizens Advice Bureau I60 East Tremont Bronx,NY 10453	13-3254484	501(c)(3)	654,875				Work Dev/Asset
Brownsville Community Development Center592 Rockaway Avenue Brooklyn,NY 11212	11-2544630	501(c)(3)	194,620				Asset Building
Case Management4041 Knight Arnold Road Memphis,TN 38118	62-1434530	501(c)(3)	1,298,320				Workforce Dev
Catholic Charities Community Services1011 First Avenue New York,NY 10022	13-5562185	501(c)(3)	271,854				Asset Building
Center For Employment Opportunities Inc32 Broadway 15th Floor New York,NY 10004	13-3843322	501(c)(3)	19,500				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Century 21 Department Store22 Cortlandt Street New York, NY 10007	13-4144073		24,718				Workforce Dev
Chinese-American Planning Council Inc150 Elizabeth Street New York, NY 10012	13-6202692	501(c)(3)	160,353				Workforce Dev
Christ Community Health Services Inc2595 Central Avenue Memphis, TN 38104	62-1583270	501(c)(3)	19,663				Asset Building
CAMBA Inc1720 Church Avenue Brooklyn, NY 11226	11-2480339	501(c)(3)	221,088				Work Dev/Asset
Community Development Council of Greater Memphis 1548 Poplar Avenue Memphis, TN 38104	62-1514675	501(c)(3)	38,663				Asset Building
Cooperative Home Care Associates349 E 149th Street 5 Bronx, NY 10451	13-3238142		15,055				Workforce Dev
Corporation to Develop Communities of Tampa Inc 1907 E Hillsborough Avenue Tampa, FL 33610	59-3150608	501(c)(3)	65,824				Asset Building
Cypress Hills Local Development Corp625 Jamaica Avenue Brooklyn, NY 11208	11-2683663	501(c)(3)	183,559				Work Dev/Asset
D&E A Financial Education & Training Institute4820 Jonesboro Road Forest Park, GA 30297	58-2515058	501(c)(3)	245,936				Asset Building
Dominion Financial Management INC660 Fitzhugh Blvd Suite 108 Smyrna, TN 37167	56-2140536	501(c)(3)	66,823				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Episcopal Community Development Inc31 Mulberry Street Newark, NJ 07102	22-3072251	501(c)(3)	49,043				Asset Building
Exchange Club Family Center 139 Thomspon Lane Nashville, TN 37211	62-1237360	501(c)(3)	38,062				Asset Building
Family Services Agency628 W Broadway Suite 300 North Little Rock, AS 72114	71-0237511	501(c)(3)	41,153				Asset Building
Fifth Ward Community Redevelopment CorpPO Box 21502 Houston, TX 77226	76-0288037	501(c)(3)	63,288				Asset Building
Financial Counselors of AmericaPO Box 111124 Memphis, TN 38111	62-1851924	501(c)(3)	35,997				Asset Building
Frayser Community Development Corp3684 N Watkins Memphis, TN 38127	58-2158058	501(c)(3)	35,590				Asset Building
Gay Men's Health Crisis119 West 24th Street 5th Floor New York, NY 10011	13-3130146	501(c)(3)	157,249				Workforce Dev
Greater Deliverance Baptist Church705 Joseph E Lowery Boulevard NW Atlanta, GA 30318	58-0566245	501(c)(3)	7,500				Asset Building
Groundwork Inc595 Sutter Avenue Brooklyn, NY 11207	73-1625176	501(c)(3)	194,570				Asset Building
Harlem Congregations for Community Improvement In 2854 Frederick Douglas Blvd New York, NY 10039	13-3516262	501(c)(3)	74,281				Work Dev/Asset

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Hellenic American Neighborhood Action Committee (H29 West 45th Street 4th Floor New York, NY 10036	11-2290832	501(c)(3)	10,000				Workforce Dev
Henry Street Settlement265 Henry Street New York, NY 10002	13-1562242	501(c)(3)	279,783				Workforce Dev
Highbridge Community Life Center Inc979 Ogden Avenue Bronx, NY 10452	13-3015539	501(c)(3)	295,269				Workforce Dev
Housing Conservation Coordinators Inc777 Tenth Avenue New York, NY 10019	51-0141489	501(c)(3)	56,332				Asset Building
Interagency Council of Mental Retardation & Develo 150 West 30th Street 15th Floor New York, NY 10001	13-2938951	501(c)(3)	15,000				Workforce Dev
Job Opportunities Task Force 111 Water Street Baltimore, MD 21202	52-2278450	501(c)(3)	10,025				Asset Building
Legal Momentum395 Hudson Street New York, NY 10014	23-7085442	501(c)(3)	6,172				Workforce Dev
MANNA Inc828 Evarts Street NE Washington, DC 20018	52-1260698	501(c)(3)	21,067				Asset Building
Memphis Area Community Solutions22 North Front Street Memphis, TN 38103	62-1413010	501(c)(3)	9,950				Workforce Dev
Memphis Area Legal Services 109 N Main Street 2nd Floor Clari Memphis, TN 38103	62-0841436	501(c)(3)	240,920				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Memphis Housing Resource Center INC2400 Poplar Avenue Suite 220 Memphis, TN 38112	62-1601035	501(c)(3)	49,062				Asset Building
Neighborhood Housing Opportunities1548 Poplar Avenue Memphis, TN 38104	62-1368173	501(c)(3)	49,727				Asset Building
New Heights Neighborhood Center Inc216 Fort Washington Avenue 2nd Flo New York, NY 10032	32-0039696	501(c)(3)	19,445				Workforce Dev
NEWSED Community Development Corp1029 Santa Fe Drive Denver, CO 80204	74-2275534	501(c)(3)	43,372				Asset Building
Northern Manhattan Improvement Corp76 Wadsworth Avenue New York, NY 10033	13-2972415	501(c)(3)	364,001				Work Dev/Asset
Orange Mound Development Corp2395 Park Avenue Memphis, TN 38114	62-1507096	501(c)(3)	41,437				Asset Building
People's Organization for Social Equality Inc1034 31st Street Kenner, LA 70062	72-1209712	501(c)(3)	47,783				Asset Building
Phipps Community Development Corp902 Broadway 13th Floor New York, NY 10451	13-2707665	501(c)(3)	34,868				Asset Building
Porter-Leath (Children's Bureau Inc)868 North Manassas Street Memphis, TN 38107	58-1409385	501(c)(3)	1,226,518				Work Dev/Asset
Ridgewood Bushwick Senior Citizens Council INC555 Bushwick Avenue Brooklyn, NY 11206	11-2453853	501(c)(3)	64,127				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SEEDCO Financial Services Inc915 Broadway 18th Floor New York, NY 10010	59-3814814	501(c)(3)	609,647				Community Entr
Single Parent Alliance and Resource Center4650 Jimmy Carter Blvd Suite 116B Norcross, GA 30093	58-2605168	501(c)(3)	9,063				Asset Building
Saint Vincent de Paul Society Inc2050-C Chamblee Tucker Road Atlanta, GA 30341	58-0967972	501(c)(3)	22,966				Asset Building
Southeast Community Development Corp3700 Eastern Avenue Baltimore, MD 21224	52-1034466	501(c)(3)	31,537				Asset Building
Southeast Memphis Community Development Corp3150 Lenox Park Blvd Memphis, TN 38115	20-0565167	501(c)(3)	27,730				Asset Building
St Nicholas Neighborhood Preservation Corp11 Catherine Street Brooklyn, NY 11211	51-0192170	501(c)(3)	476,847				Work Dev/Asset
Tennessee Community Services Agency1604 West Reelfoot Avenue Union City, TN 38261	62-1413010	501(c)(3)	1,667,413				Workforce Dev
The Bronx Defenders860 Courtlandt Ave Bronx, NY 10451	13-3931074	501(c)(3)	78,189				Workforce Dev
The Center for Working Families Inc447 Windsor Street Suite 304 Atlanta, GA 30312	43-2071145	501(c)(3)	119,462				Asset Building
The Development Corporation of Northwest Baltimore3521 West Belvedere Avenue Baltimore, MD 21215	52-1585905	501(c)(3)	30,521				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
The IMPACT Group1255 Lakes Parkway Building 100 S Lawrenceville, GA 30043	58-2055819	501(c)(3)	130,782				Asset Building
The Sullivan Center643-645 Dill Avenue SW Atlanta, GA 30310	58-1641941	501(c)(3)	37,114				Asset Building
The Works Incorporated1471 Genesis Circle Memphis, TN 38106	62-1751430	501(c)(3)	21,671				Asset Building
Union Settlement Association Inc237 E 104th Street New York, NY 10029	13-1632530	501(c)(3)	213,817				Work Dev/Asset
University of Maryland Baltimore Foundation Inc515 W Lombard Street 3rd Floor Baltimore, MD 21201	31-1678679		23,052				Asset Building
University of Tennessee Health Science Center62 South Dunlap St Suite 300 Memphis, TN 38163	62-6001636	501(c)(3)	367,483				Workforce Dev
University Settlement Society of New York184 Eldridge Street New York, NY 10002	13-5562374	501(c)(3)	24,463				Asset Building
Urban Health Plan1065 Southern Boulevard Bronx, NY 10459	23-7360305	501(c)(3)	148,755				Asset Building
Urban Restoration Enhancement CorpP O Box 73032 Baton Rouge, LA 70874	72-1223347	501(c)(3)	51,808				Asset Building
West Jackson CDC1060 J R Lynch Street Jackson, MS 39201	58-1947657	501(c)(3)	23,950				Asset Building

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
Westside Community Development CorpPO Box 1969 Tuscaloosa, AL 35401	63-1188022	501(c)(3)	9,223				Asset Building
Worcester East Side Community Development Corp409 Shrewsbury Street Worcester, MA 01604	04-3280116	501(c)(3)	38,132				Asset Building

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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO /Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO /Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
Andrea Phillips	(i)	109,786	0	113,950	8,895	2,139	234,770	0
	(ii)	0	0	0	0	0	0	0
Julie Hertzog	(i)	185,286	0	0	9,350	4,527	199,163	0
	(ii)	0	0	0	0	0	0	0
Solomon Malach	(i)	144,243	0	0	7,300	5,953	157,496	0
	(ii)	0	0	0	0	0	0	0
Diane Baillargeon	(i)	299,935	0	0	15,000	5,229	320,164	0
	(ii)	0	0	0	0	0	0	0
William Grinker	(i)	0	0	0	0	0	0	0
	(ii)	223,536	0	50,000	11,000	11,684	296,220	0

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
Form 990, Schedule J, Line 4a		Secretary of the Board, William Grinker, separated from service from SEEDCO in the year ending December 31, 2009 Mr Grinker, likewise, served as President of SEEDCO's subsidiary organization, SEEDCO Financial Services As part of his severance package, he received a severance payment of $50,000 This payment has been disclosed on Schedule J, Part III, column (b)(iii) Interim President of Seedco Financial Services, and Executive Vice President of Seedco, Andrea Phillips separated from service from SEEDCO in the year ending December 31, 2009 As part of her severance package, she received a severance payment of $88,950 This payment has been disclosed on Schedule J, Part III, column (b)(iii)

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Identifier	Return Reference	Explanation
FORM 990, PART VI, LINE 11		The Form 990 was prepared by a nationally renowned accounting firm in conjunction with the organization's financial department A copy of the Form 990 was shared with all members of the Board of Directors in draft form via electronic mail Once the audit committee of the Board approved the Form 990, it was electronically filed with the Internal Revenue Service
FORM 990, PART VI, LINE 12		The General Counsel serves as an advisor to directors and key employees regarding potential conflicts, both during the annual recertification process and as they arise As necessary, the General Counsel brings matters pertaining to key employees, officers, and Directors to the President for discussion with the Board, advises when directors must recuse themselves from voting on organization matters, and, with the President, makes determinations on matters pertaining to potential conflicts concerning staff members who are not key employees
FORM 990, PART VI, LINE 15		For all employees of the organization except the president, Seedco has a salary structure that consists of job grades with a minimum, midpoint, and maximum This salary structure provides competitiveness with the external market through comparison with relevant market information An independent consultant uses surveys published by Abbot, Langer and Associates and PRM Consulting Group to benchmark Seedco's salaries, the average of nonprofit organizations of comparable size in the New York region is the market target for salary compensation The President reviews and approves the salaries of all staff of the organization Compensation for the President is determined by the Board of Directors based on its assessment of the company's overall performance and the President's performance against individual goals The Board's compensation determination also includes an assessment of market compensation packages for chief executive officers among non-profit organizations of similar size in similar fields, as noted in publicly-available published surveys, and from benchmarking data supplied by Seedco's independent compensation consultant from the above-mentioned sources A Personnel Committee annually recommends a pool for salary increases and/or discretionary lump sum payments in lieu of salary increases for all staff except the President, this pool is subsequently determined and approved by the Board of Directors when it approves the organization's annual budget The Personnel committee recommends annual compensation levels for the president to the board of directors The board of directors determines the compensation
FORM 990, PART VI, LINE 19		Seedco's expansive website contains a section reserved for financial statements under the About Seedco Our Finances weblink The organization's financial statements can be found here and there is a notation instructing the public that its governing documents and conflict of interest policy are available upon request by contacting info@seedco org The organization's Form 990 is available upon request at its headquarters and can be obtained on www guidestar org
Form 990 Part VII and Schedule J		Interim President of Seedco Financial Services, Andrea Phillips, ceased serving in the capacity of President on March 31, 2009 and continued her employment with Seedco (the filing organization), until July 31, 2009 While serving as interim President of Seedco Financial Services, Ms Phillips retained her role as an Executive Vice President of Seedco and continued in this dual capacity until she relinquished the Interim President role on March 31, 2009 From April 1, 2009 through July 31, 2009, Ms Phillips resumed her position as an Executive Vice President of SEEDCO Ms Phillips received a severance payment of $88,950 as a result of her separation from employment with the organization This amount has been reported in Schedule J, Part II, Column B(iii) Also included in Column B(iii) is a $25,000 payment made to Ms Phillips in recognition of her increased duties as acting interim President of Seedco Financial Services Although this compensation was paid by Seedco, the compensation costs have been allocated back to Seedco Financial Services Although this payment is not a, per se, bonus, in the interests of full disclosure, Seedco Financial Services is highlighting this payment in the Form 990 Secretary of the Board, William Grinker, ceased serving in the capacity of President of Seedco Financial Services in July of 2008 Mr Grinker continued his employment relationship with the organization as a Senior Adviser until December 31, 2009 Mr Grinker received a severance payment of $50,000 as a result of his separation from service with the organization Since Ms Phillips was currently employed by Seedco during the calendar year, she has been reported as a current officers on Part VII of the Form 990 Mr Grinker did not serve as an officer of Seedco during the current calendar year, therefore, the organization is noting him as a former officer Mr Grinker was a current employee of Seedco Financial Services during the current year, but that does not alter his Part VII designation status on the Seedco Form 990

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
STRUCTURED EMPLOYMENT ECONOMIC DEVELOPMENT CORPORATION

Employer identification number
13-2875743

Part I **Identification of Disregarded Entities** (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
SEEDCO FINANCIAL SERVICES INC 915 BROADWAY NEW YORK, NY 10010 59-3814814	FINANCING	NY	501(c)(3)	7	NA
NON-PROFIT ASSISTANCE CORP 915 BROADWAY NEW YORK, NY 10010 13-3952047	workforce dev	NY	501(c)(3)	9	NA

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	**(b)** Primary activity	**(c)** Legal domicile (state or foreign country)	**(d)** Direct controlling entity	**(e)** Predominant income (related, unrelated, excluded from tax under sections 512-514)	**(f)** Share of total income	**(g)** Share of end-of-year assets	**(h)** Disproprtionate allocations? Yes	No	**(i)** Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	**(j)** General or managing partner? Yes	No
EMPOWERMENT REINVESTMENT FUND LLC 915 BROADWAY NEW YORK, NY10010 13-4148223	FINANCING	NY	NA	related	15,629	6,398		No	0	Yes	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	**(b)** Primary activity	**(c)** Legal domicile (state or foreign country)	**(d)** Direct controlling entity	**(e)** Type of entity (C corp, S corp, or trust)	**(f)** Share of total income	**(g)** Share of end-of-year assets	**(h)** Percentage ownership

Part V **Transactions With Related Organizations** (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

		Yes	No
Note. Complete line 1 if any entity is listed in Parts II, III or IV			
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c		No
d Loans or loan guarantees to or for other organization(s)	1d	Yes	
e Loans or loan guarantees by other organization(s)	1e	Yes	
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
o Reimbursement paid to other organization for expenses	1o		No
p Reimbursement paid by other organization for expenses	1p	Yes	
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	**(b)** Transaction type(a-r)	**(c)** Amount involved
(1)	Seedco Financial Services	1b	308,000
(2)	Seedco Financial Services	1e	1,066,053
(3)	Seedco Financial Services	1k	1,942,569
(4)	Non-Profit Assistance Corporation	1p	1,001,051
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	**No**		**Yes**	**No**		**Yes**	**No**