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orm 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

Form 990 (2009)

TEEA0113L 12/29/09

_		e 2009 calendar year, or tax year beginning , 2009, and endir		D =	1.5						
В	Check If	applicable C Please use DUT OUT ANOTHER THE			ntification Number						
	Add	ress change IRS label THE GUIDANCE CENTER, INC.	L.	<u> 13-183</u>							
	Nam	ne change or type. 70 GRAND SINEET		E Telephone nu							
	Initi	al return specific 1	914-636-4440								
	Terr	nination tions.									
	Ame	ended return		G Gross receipt	s s 10,346,812.						
	App	lication pending F Name and address of principal officer	H(a) Is this a	H(a) Is this a group return for affiliates? Yes X No							
	_	SAME AS C ABOVE		ffiliates included?							
ī	Tax-e	exempt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527	ir ivo, a	ttach a list (see	nstructions)						
j			H(c) Group ex	xemption number	>						
K	Form	of organization X Corporation Trust Association Other L Year of Format	1010		f legal domicile NY						
Pa		Summary		1 00							
		Briefly describe the organization's mission or most significant activities THE GUID.	ANCE CE	NTER'S N	ITSSION IS TO						
۸.		IMPROVE THE WELL-BEING OF PEOPLE OF ALL AGES THROUGH I									
nce		PROGRAMS THAT ENABLE EVERYONE TO LEARN, WORK AND THRIV									
Пa											
ove	2 (Check this box ► If the organization discontinued its operations or disposed of mo	ore than 25	% of its asse	ts						
Ğ	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	21						
S	4 N	Number of independent voting members of the governing body (Part VI, line 1b)		4	21						
/Ite		otal number of employees (Part V, line 2a)		5	225						
Activities & Governance		Total number of volunteers (estimate if necessary)		6	10						
•	:	Total gross unrelated business revenue from Part VIII, column (C), line 12		7							
	b N	Net unrelated business taxable income from Form 990-T, line 34		7	0.						
				ior Year	Current Year						
ō		Contributions and grants (Part VIII, line 1h)		759,132							
Revenue		Program service revenue (Part VIII, line 2g)	5,	000,476							
ě		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		29,164							
_	11 0	Other revenue (Part VIII, column (A), lines 5, 60, do 10 , 10c, and 11e) Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,930							
			- 9 ,	791,702	10,314,731.						
	13	Grants and similar amounts part (Part IX, column (A), lines (3)			 						
	14 8	Benefits paid to or for member () art () ool () (A) () ine 4)		400 005	C 024 400						
စ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,	499,825	6,924,498.						
SUS		Professional fundraising fees (Part IX column (4) Imp (1) e)									
Expenses	b T	otal fundraising expenses (Part IX, south b) Inc 25) 183,030.			<u> </u>						
ш	17 C	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,	965,091	3,009,201.						
	18 ⊺	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,	464,916	9,933,699.						
		Revenue less expenses Subtract line 18 from line 12		326,786							
9 0			Begini	ning of Year	End of Year						
Net Assets or Fund Balancos	20 T	otal assets (Part X, line 16)		257,463	5,865,009.						
A B		Total liabilities (Part X, line 26)		619,404							
\$ 5	22 N	Net assets or fund balances. Subtract line 21 from line 20		638,059							
Pa	rt II	Signature Block	<u> </u>	000,000	1,013,031.						
		- - - - - - - - - -	tements and to	o the hest of my l	snowledge and helief it is						
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and state true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer.	rer has any kr								
Sig	ın	► Vu	1	10/14/	fo .						
He		Signature of office	Date	•							
		Type or print page and life and life (xeaching director)									
		Type or print name and title									
		Date	Che	eck if	Preparer's identifying number (see instructions)						
Pa	id	Secretary 1 1	self		(see manuchons)						
Pre	} -	Preparer's signature \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		·							
	rer's	Firm's name (or LEDERER, LEVINE & ASSOCIATES LLC									
Us		yours if self employed), 1099 WALL ST WEST SUITE 280		ı ▶ 22-3	3778048						
On	ıy	address, and LYNDHURST, NJ 07071	EIN ► 22-3778048 Phone no ► (201) 933-3780								
Mar	the IR	S discuss this return with the preparer shown above? (see instructions)	Phone no (201) 933-3780								

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	1990 (2009) THE GUIDANCE CENTER, INC.	13-183968	4 Page 2
Par	Statement of Program Service Accomplishments		
	Briefly describe the organization's mission PROGRAMS / SERVICES FOR PEOPLE WITH DISABILITIES		
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?		Yes X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	s?	Yes X No
	If, 'Yes,' describe these changes on Schedule O		_
4	Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and alle expenses, and revenue, if any, for each program service reported	expenses Sectio ocations to others	n 501(c)(3) s, the total
4 a	(Code	TION OFFER	
	*		
4b	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$)
4 c	(Code	evenue \$)
		· 	·
			
4 d	Other program services. (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)
4 e	Total program service expenses ► 8, 687, 378.		·

Form 990 (2009) THE GUIDANCE CENTER, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Yes, complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	_ 4		X
5	Section 501(c)(2), 501(c)(5), and 501(c)(6) organizations is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	_ 7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?If 'Yes,' complete Schedule D, Part III	8		X
9	or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV	_ 9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments If 'Yes,' complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
•	Did the organization report an amount for land, buildings and equipment in Part X, line 107f 'Yes,' complete Schedule D, Part VI			1
•	Did the organization report an amount for investments- other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			1
•	• Did the organization report an amount for investments- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			,
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	Did the organization report an amount for other liabilities in Part X, line 257lf 'Yes,' complete Schedule D, Part X			
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X		-	
12	Did the organization obtain separate, independent audited financial statement for the tax year If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	
12	A Was the organization included in consolidated, independent audited financial statement for the tax Yes No			
12	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	<u> </u>	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a% 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

Form 990 (2009) THE GUIDANCE CENTER, INC.

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1° If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2 ^o If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23	Х	
24 <i>a</i>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ7f 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26	'	Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ē	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c	-	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	l	X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)3f 'Yes,' complete Schedule R, Part V, line 2	35_		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
				(0000

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of US 54 Information Returns Enter -0- if not applicable 1 a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1ь n c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Χ 1c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 225 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required toe-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Х Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6ь 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X provided to the payor? 7 a Χ b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Х d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal Х 7 e benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f X g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organization@id the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations.Enter a Gross income from other members or shareholders 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) nonexempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b

BAA

Form 990 (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

<u>Section</u>	<u>A. G</u>	<u> Jovernin</u>	g Bo	dy ar	<u>nd M</u>	anag	geme	ent_																	
																						_		Yes	No
1a Ente	er the nu	umber of v	oting r	nemb	ers of	the ç	goverr	ning b	body	у							_ 1a					21			
b Ente	er the no	umber of v	oting r	nemb	ers th	at are	e inde	pende	lent								18	<u> </u>				21	- 1		
2 Did a office	any officer, direc	cer, directo	or, trus e or k	stee, o ey em	or key oploye	empl e?	loyee	have	a fa	amıly	y rela	lation	nship	or a	busir	ness r	elatio	nship	with	n any	other	_	2		X
3 Dtd to of of	the orga	anızatıon d dırectors o	elegat r trust	e cont	trol ov or key	/er m: empl	anage loyees	ement s to a	t duf	ities anage	cust emer	toma	arıly p ompa	perfor	med l	by or r pers	under	the c	direc	t sup	ervisio	วท	3		Х
		anization m								-				-									4		Х
since	e the pr	rior Form 9	90 wa	s filed	12																		İ		
5 Did t	the orga	anızatıon b	ecome	awar	re dur	ing th	ıe yea	ar of a	a ma	ateri	ıal dı	ıvers	sion c	of the	orgar	nızatı	on's a	ssets	7				5		Х
6 Does	s the or	rganızatıon	have	memb	ers or	r stoc	:khold	ers?															6	Χ	
7a Does gove	s the or erning b	ganızatıon ody?	have	memb	ers, s	tockh	nolder	s, or a	othe	er pe	ersor	ns w	vho m	nay e	lect o	ne or	more	mem	bers	s of th	ne		7 a	Х	
b Are	any dec	cisions of t	he gov	/erninç	g body	y sub	ject to	appr	rova	al by	/ mei	mbe	ers, st	tockh	olders	s, or o	other	persor	ns?			-	7b		Х
8 Did t	the orga	anızatıon c	ontem	poran	eously	y doci	umen	t the r	mee	etıng	gs he	eld o	or wri	tten a	action	s und	lertak	en dur	ng	the y	ear by				
a The	governi	ing body?																					8a	Χ	
	-	nittee with a	author	ity to a	act on	ı beha	alf of	the go	over	rninc	a bor	dv?										_	8ы	X	
		y officer, di n's mailing		-				-			-	•	√II, S	ectio	n A, w	vho c	annot	be re	ach	ed at	the		9		Х
Section Section																					Interr		9		
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1010/140	00007																						-т	Yes	No
10a Does	s the or	ganization	have	locat c	chapte	ers. b	ranch	es. or	r aff	filiato	es?											1	0a	103	X
b If 'Ye	es,' doe	es the orga	nızatıc	on hav	e writ	ten p	olicies	s and	d pro	ocedi	dures	s gov	vernir	ng the	e activ	vities	of su	ch cha	apte	rs, af	filiates	5,	0ь		- 11
		janization p											_	,			, hefoi	e filin	n th	e for	m?		-	X	
		Schedule												-	-	-			-		ULE (<u> </u>		
		ganization		•		•		•	•	_						55		,	00.		, 	` ⊢	2a	Х	
b Are		, directors							•	-		, ,	•			erest	s that	could	gıv	e rise	;		2b	••	Х
c Does Sche	s the ore	ganızatıon how this i	regula s done	arly an	nd con	ısıster	ntly m	nonito	or an	nd er	nford	ce co	ompl	iance	with	the p	olicy?	f 'Yes	s, ' de	escrit	e in	1	2c		Х
13 Does	s the or	ganızatıon	have	a writt	ten wh	nstlet	blowe	r polic	cy?													1	3		Х
14 Does	s the or	ganızatıon	have	a writt	ten do	cume	ent ref	tentio	on ar	and d	destr	uctio	on po	olicy?								1	4		Х
15 Did t	the proc	cess for de mparability	termin data,	ing co	omper conter	nsatio npora	n of t	he fol	llow star	ving j intiati	pers	ons of th	ınclu ie del	ude a libera	reviev	w and	d appr	oval t	oy ir	ndepe	ndent				
		zation's CE																				1	5a	X	
b Othe	er office	rs of key e	mploy	ees of	f the c	organ	ızatıo	n	•													1	5b	Χ	
If 'Ye	es' to lir	ne 15a or i	15b, d	escribe	e the	proce	ess in	Sche	edule	e O.	. (Se	e ins	struc	tions)										
16a Did t	the orga	anızatıon ır q the year?	nvest ii												•	sımıla	ır arra	ngem	ent	with	a taxal	ble -	6a		\bar{x}
ın joi	ınt vent	s the organ ture arrang respect to	ement	is und	er app	olicab	en pol ole fec	licy or deral t	r pro tax l	oced law,	dure , and	requ d tak	uırınç en st	g the teps t	organ o safe	ızatıc eguar	n to e d the	valua organ	ite it iizat	s par ion's	ticipat exemţ	tion pt	6ь		
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		tes with wh		conv c	of this	Form	990	IS rec	OLUF6	ed to	o be	filec	*	NY											
18 Sect	tion 610)4 requires	an ord	anıza	ation to	o mak	ke its	Form	, 1s 10	023	(or 1	1024	- Infac		 ble), '	990,	 and 9	-	 501	 (c)(3)	s only) avaı	– – lable	 e for	– – publi
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20 State	e the na	ame, physi	cal ad	dress,	, and t	teleph	hone r	numbe	er o	of the	e pei	rson	n who	pos	sesse	s the	books	and	reco	ords o					
		ACEVEL																						_ _	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees
 See instructions for definition of 'key employees'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not compensate any current officer, director, or trustee													
(A)	(B)			(4	c)			(D)	(E)	(F)			
Name and Title	Average hours per week	ndividual trustee or director	Institutional trus	Officer	Key employee	Highest compensated employee	S Former	Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations			
			tee			ated							
KATHY HAGENDORF													
BOARD MEMBER	1	X						0.	0.	0.			
MEREDITH A. HILTON													
BOARD MEMBER	1	X						0.	0.	0.			
AUDREY MLOTEK													
PRESIDENT	1	Х		Х				0.	0.	0.			
SUSAN MILMOE													
BOARD MEMBER	1	Х						0.	0.	0.			
RICHARD GOODMAN													
BOARD MEMBER	1	X						0.	0.	0.			
BETTY PROVENZANO													
BOARD MEMBER	1	Х						0.	0.	0.			
GERRY FEINBERG													
BOARD MEMBER] 1	Х						0.	0.	0.			
KELLY FOWLER HUNTER													
EXECUTIVE VP	1	X		Х				0.	0.	0.			
JAY KUSHNER													
TREASURER	1	Х		X				0.	0.	0.			
JAMES F. MOORE													
BOARD MEMBER	1	Х						0.	0.	0.			
WENDY S. POMERANTZ													
BOARD MEMBER	1	Х						0.	0.	0.			
GENE ROSTOV													
SECRETARY	1	X		Х				0.	0.	0.			
MARIA PEREZ									,				
BOARD MEMBER	1	Х						0.	0.	0.			
HARRY WEISS													
BOARD MEMBER	1	Х						0.	0.	0.			
JOE TURSONE													
BOARD MEMBER	1	X						0.	0.	0.			
GUILLERMO AGUILAR ALVAREZ]												
BOARD MEMBER	1 1	Х						0.	0.	0.			
LATHELL SEBASTIAN SMITH]												
BOARD MEMBER	11	X						0.	0.	0.			
										E 000 (0000)			

Part vii Section A. Onicers, Directors, Trus	lees, r	\ e y	Cit			c 5,	anı			
, (A)	(B)	(B)			c)			(D)	(E)	(F)
Name and Title	Average hours	Posi	tion (check	call t	hat a	pply)	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week	유교	inst	Officer	ey	Highest con	Former	the organization (W-2/1099-MISC)	related organizations (W 2/1099-MISC)	compensation
		hrec vid	Institutional trustee	g	en	hest oloy	mer	(W-2/1099-MISC)	(W 2/1099-MISC)	from the organization
		호흡	ona		employee	ee co				and related organizations
		l si	tru		ee e	mpensa	Į I			, ,
		%	stee							
					ŀ	ed				
GENOL'S HADDED	├ ──					╁				
ZENOLA HARPER	1	_v						0	0	
BOARD MEMBER	1	X	-		ļ		<u> </u>	0.	0.	0.
GILBERT TORRES		١				\	1			
BOARD MEMBER	1	X				ļ		0.	0,	0.
CHARLES LICKEL										
BOARD MEMBER	1	X						0.	0.	0.
LANCE WACHENHEIM		ĺ								
BOARD MEMBER	1	X						0.	0.	0.
AMY GELLES										
EXECUTIVE DIREC	35			Х	Х	i		152,663.	0.	5,359.
ORLANDO ACEVEDO			_							
CFO	35			X		١.		95,082.	0.	5,359.
STARR REXDALE	1 33				1			33,002.		3,333.
MEDICAL DIR.	40					Х		121,773.	0.	3,878.
RALPH WILLIAMS	1 40				-	┝		121,773.	0.	3,070.
	40					\ _V		114 110		1 404
PSYCHIATRIST	40					X		114,112.	0.	1,484.
						ļ				
	ļ	<u> </u>								
	Ì									
					<u> </u>					
	ļ									
								_		
1 b Total	J					1	>	483,630.	0.	16,080.
2 Total number of individuals (including but not limite	d to tho	se li	stec	l abo	ove)	wh	o rei	·		
from the organization > 3	a (0 (1)0	00 11	0.00		0,00	, ,,,,	0,0	corvou more than	\$100,000 H110por	table compensation
non the organization										Yes No
										163 10
3 Did the organization list anyformer officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or truste	ee, k	еу е	emp	loye	e, c	or hig	ghest compensate	ed employee	3 X
•									f	3 1
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater t	portable han \$15	cor 50.00	npe)()?/:	nsa f'Ye	tion es' c	and and	i otn olete	er compensation Schedule J for si	trom uch	
individual	,,,a,,, , ,,,	,0,00	, ,			.0,,,,	,,,,,	00//044/0 0 10/ 00	4011	4 X
5 Did any person listed on line 1a receive or accrue of	omnan	atio	n fra	nm 1	2017	unra	alata	d organization for	r cervices	
rendered to the organization? If 'Yes,' complete Sch	nedule J	for	suci	h pe	ersoi	n	Siale	d organization to	SCI VICES	5 X
Section B. Independent Contractors										
1 Complete this table for your five highest compensat	ted inde	pend	dent	cor	ntrad	ctors	s tha	it received more t	han \$100,000 of	
compensation from the organization										
(A)								(В)	(C)
Name and business addres	of Services	Compensation								
										
					_					
2 Total number of independent contractors (including	but not	lımı	ted	to th	nose	e list	ted a	above) who receiv	red more than	
\$100,000 in compensation from the organization	0									l I

<u> </u>	TTIL CLACOTION OF ITOVOING					
	•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
"	1a Federated campaigns. 1a					
Ä	. •		!			
용히		161 714			,	
A S.	c Fundraising events 1c	161,714.				
불품	d Related organizations 1d					,
Ϋ́	e Government grants (contributions)	4,789,257.				!
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above	276,978.				
E 0	g Noncash contribus included in lns 1a-1f S					
S S	h Total. Add lines 1a-1f	▶	5,227,949.			,
	II Total. Add lines 1a-11	Business Code	5,221,545.			
N.	22 MEDICATO (MEDICADE INCOME	24100	4,275,389.	4,275,389.	- 	
₫						
삤		24100	300,974.	300,974.		
- ≥		23990	232,708.	232,708.		
SEI		24100	194,931.	194,931.		
Σ	e VOCATIONAL SERVICES 62	24310	37,991.	37,991.		
PROGRAM SERVICE REVENUE	f All other program service revenue	_				
Ã.	g Total. Add lines 2a-2f	-	5,041,993.			-
	3 Investment income (including dividends, i	interest and				
- 1	other similar amounts)	>	16,826.			16,826.
	4 Income from investment of tax-exempt be	ond proceeds 🟲				
	5 Royalties	▶[
	(i) Real	(II) Personal				
	6a Gross Rents					;
	b Less rental expenses					
	c Rental income or (loss)					ļ
	d Net rental income or (loss)	>				
	The trental income of (1055)	(ii) Other				
	7a Gross amount from sales of assets other than inventory	(II) Other				
	b Less cost or other basis					
	and sales expenses.					
	c Gain or (loss)					ا ــــــــــــــــــــــــــــــــــــ
1	d Net gain or (loss)	•				
AUE	8a Gross income from fundraising events (not including \$ 161,714.					
	of contributions reported on line 1c)					'
OTHER REVE	See Part IV, line 18	43,300.				
뜊	b Less direct expenses b	32,081.				
6	c Net income or (loss) from fundraising eve		11 210	11 210		<u>-</u>
	9a Gross income from gaming activities	ints -	11,219.	11,219.		
	See Part IV, line 19					
	b Less direct expenses b	oc •				
	c Net income or (loss) from gaming activitie	es	-			
	10a Gross sales of inventory, less returns and allowances a					
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventor	orv 🕒			L	
ļ	Miscellaneous Revenue	Business Code				
ŀ		00099	16,744.			16,744.
- 1			10,/44.			10,744.
	b			-	_	
	d All other revenue					-
	d All other revenue		10 744			
	e Total. Add lines 11a-11d	•	16,744.	F 0-7		
- 1	12 Total revenue. See instructions	•	10,314,731.	5,053,212.	0.	33,570.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	, All other organizations must com	piete column (A) but are	not required to comple		(D).
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		-		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				I
3	Grants and other assistance to governments, organizations, and individuals outside the US See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	509,411.	242,027.	267,384.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	5,417,310.	4,865,156.	428,980.	123,174.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)		., ,	123,333	
9	Other employee benefits	436,843.	391,272.	38,586.	6,985.
10	Payroll taxes	560,934.	487,263.	63,896.	9,775.
11	Fees for services (non-employees)				
	Management				
	D Legal				
	: Accounting				
	Lobbying				
	, ,				
	Prof fundraising svcs See Part IV, In 17	-			
	Investment management fees Other				
-		5,427.	2 022	1 200	205
	Advertising and promotion		3,832.	1,200.	395.
13	Office expenses	109,642.	63,527.	42,829.	3,286.
14	Information technology				
15	Royalties	1 000 166	4 000 000		
16	Occupancy	1,398,166.	1,379,958.	16,712.	1,496.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			.]	
20	Interest	32,479.	31,181.	1,088.	210.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	138,026.	118,007.	19,284.	735.
23	Insurance	126,821.	89,983.	35,147.	1,691.
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
ā	PROFESSIONAL FEES AND CONT SER	476,710.	394,850.	66,973.	14,887.
t	PROGRAM EXPENSES	280,037.	263,001.	15,859.	<u>1,177.</u>
(COMMUNICATION AND EQUIPMENT	118,364.	87,251.	28,189.	2,924.
	BAD_DEBT_EXPENSES	85,890.	85,890.		
•	TRAVEL & CONFERENCES	64,050.	48,174.	14,872.	1,004.
	All other expenses.	173,589.	136,006.	22,292.	15,291.
	Total functional expenses Add lines 1 through 24f	9,933,699.	8,687,378.	1,063,291.	183,030.
	Joint costs. Check here ► If following			, ,	
	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2009)

Pa	<u>rt X</u>	Balance Sheet									
	•				(A) Beginning of year		(B) End of year				
	1	Cash - non-interest-bearing			391,570.	1	559,449				
	2	Savings and temporary cash investments			1,445,792.	2	1,579,835				
	3	Pledges and grants receivable, net			1,144,690.	3	1,297,782				
	4	Accounts receivable, net			373,995.	4	543,959				
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	s, trust II of Sc	ees, key employees, [:hedule L		5					
	6	Receivables from other disqualified persons (as define									
ا ۸		and persons described in section 4958(c)(3)(B) Comp	plete P	art II of Schedule L		6					
ŝ	7	Notes and loans receivable, net		_		7					
A S E T	8	Inventories for sale or use		_	57,978.	8	65,922				
s	9	Prepaid expenses and deferred charges	enses and deferred charges								
	10 a	Land, buildings, and equipment cost or other basis	10a	4,750,199.							
		Complete Part VI of Schedule D									
	b	Less accumulated depreciation	10b	2,990,717.	1,789,007.	10c	1,759,482				
	11	Investments – publicly-traded securities				11					
	12	Investments - other securities See Part IV, line 11				12					
١	13	Investments - program-related See Part IV, line 11				13					
	14	Intangible assets			14						
	15	Other assets See Part IV, line 11		54,431.	15	58,580					
	16	Total assets. Add lines 1 through 15 (must equal line		5,257,463.	16	5,865,009					
	17	Accounts payable and accrued expenses		593,580.	17	698,167					
	18	Grants payable			18						
1	19	Deferred revenue		32,500.	19	210,075					
닙	20	Tax-exempt bond liabilities									
A B	21	Escrow or custodial account liability. Complete Part I	IV of S	chedule D	<u> </u>	21					
L	22	Payables to current and former officers, directors, tru highest compensated employees, and disqualified per	ables to current and former officers, directors, trustees, key employees, lest compensated employees, and disqualified persons. Complete Part II								
<u>ו</u>		of Schedule L				22					
E S	23	Secured mortgages and notes payable to unrelated the	nird par	ties	748,749.	23	695,661				
	24	Unsecured notes and loans payable to unrelated third	d partie	s		24					
	25	Other liabilities Complete Part X of Schedule D			3,244,575.	25	3,242,015				
	26	Total liabilities. Add lines 17 through 25			4,619,404.	26	4,845,918				
NET.		Organizations that follow SFAS 117, check here►	X an	d complete lines							
7		27 through 29 and lines 33 and 34.									
S	27	Unrestricted net assets			532,163.	27	923,195				
E T S	28	Temporarily restricted net assets			95,896.	28	95,896				
- 1	29	Permanently restricted net assets			10,000.	29					
R		Organizations that do not follow SFAS 117, check he	and complete								
F.		lines 30 through 34.									
F UND	30	Capital stock or trust principal, or current funds				30					
B A	31	Paid in or capital surplus, or land, building, and equip	oment f	und		31					
ĻΙ	32	Retained earnings, endowment, accumulated income		The state of the s		32					
ANCES	33	Total net assets or fund balances.		ļ	638,059.	33	1,019,091				
۲	34	Total liabilities and net assets/fund balances			5,257,463.	34	5,865,009				

Form 990 (2009) THE GUIDANCE CENTER, INC. 13-183968	4	Pa	age 12							
Part XI Financial Statements and Reporting										
•		Yes	No							
1 Accounting method used to prepare the Form 990 $igcap $ Cash $igcap X$ Accrual $igcap $ Other										
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O			,							
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х							
b Were the organization's financial statements audited by an independent accountant?	2b	X								
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х								
lf the organization changed either its oversight process or selection process during the tax year, explain เก Schedule O.			_							
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both.			: 							
X Separate basis Consolidated basis Both consolidated and separate basis			نــــا							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Х								
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ıt 3b	Х								

BAA

Form **990** (2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

OMB No 1545-0047

THE GUIDANCE CENTER, INC. 13-1839684																	
Par	<u>tl</u>	Rea	ason for	Pub	olic Ch	narity Stati	us (All	organization	s must	compl	ete this	s part.) See	instruct	ions		
The o	orgai	nızatı	ion is not	a priv	ate fou	ndation beca	iuse it is	(For lines 1 thr	ough 11,	check c	nly one	box)					
1	Ш	A ch	urch, con	ventio	n of ch	urches or as	sociation	of churches de	scribed ii	nsection	170(b)(1)(A)(().					
2	Ш	A sc	hool desc	rıbed	ın sectı	on 1 <mark>70(b)(1)</mark> ((A)(ii). (A	ttach Schedule	E)								
3		A ho	spital or o	cooper	rative h	ospital servi	ce organi	zation describe	d insectio	on 170(b	χ1χΑχί	iı).					
4		A me	edical rese	earch	organiz	ation operat	ed in cor	njunction with a	hospital	describe	ed insect	ion 170	(b)(1)(A)	(iii) Ente	er the hosp	utal's	
	_		e, city, an														
5		An o	rganızatıo b)(1)(A)(ı v	n ope). (Co	erated for the complete	or the benefi Part II)	t of a col	lege or universi	ty owned	or oper	ated by	a gove	rnmenta	I unit des	scribed is	ction	
6		A fee	deral, stat	e, or l	local go	vernment or	governm	nental unit desc	ribed ins	ection 1	70(ЬХ1Х	A)(v).					
7	X	ın se	ection 170	(b)(1)((A)(vı).	(Complete P	art II)	ntial part of its s		_	overnme	ntal uni	t or fron	n the ger	neral public	desci	ribed
8	\sqcup	А со	mmunity t	trust c	describe	d in section	170(b)(1)	(A)(v1). (Comple	te Part II	1)							
9		inves	activities stment ind	relate ome :	ed to its and unr	exempt fund	ctions— s ess taxal	than 33-1/3 % subject to certai ble income (less Part III)	n excepti	ions, and	d (2) no	more th	nan 33-1	/3 % of i	its support	from	oross
10								vely to test for p	oublic saf	etv See	section	509(a)(4).				
11		An o more	rganizatio publicly:	n orga	anızed orted oi	and operated ganizations	d exclusiv	vely for the ben d in section 509 nd complete line	efit of, to (a)(1) or	perform section	the fun 509(a)(2	ictions (of orca	rry out th 09(a)(3).	ne purpose Check the	s of o	ne or hat
		_	Туре І	•		b ∏Type II			III – Fun	_		ed		d \square	Type III-	Other	
е		By cl than	hecking th	ns box	x, I cert nagers	afy that the cand other that	organizati an one oi	on is not contro more publicly	olled dire	ctly or in	directly	by one	or more ed in se	disqualiction 509	fied nerso	ons oth	ner
f		If the	e organiza k this box	ition r	eceived	l a written de	eterminat	on from the IRS	S that is:	a Type I	, Type II	or Typ	e III sup	porting o	organizatio	n,	
g		Since	e August	17, 20	106, has	the organiz	ation acc	epted any gift	or contrib	oution fr	om any	of the f	ollowing	persons	2		
		(1)	a person below, th	who ne gov	directly erning	or indirectly body of the s	controls supported	, either alone oi d organization?	r togethe	r with pe	ersons d	escribe	d ın (ıı) a	and (III)	11g (ı)	Yes	No_
		(II)	a family	memb	oer of a	a person des	cribed in	(ı) above?							11g (II)		
		(111)	a 35% co	ontroll	ed enti	ty of a perso	n describ	ed in (i) or (ii)	above?						11g (III)		
h		Prov	ide the fol	llowing	g inforn	nation about	the supp	orted organizat	ions								
	(1)		of Supported anization	1		(II) EIN	(desc	pe of organization ribed on lines 1-9 ve or IRC section e instructions)	organiza (i) liste gove	Is the tion in col d in your erning iment?	(v) Did y the organ col i your su	ization in	organızat	s the ion in coi zed in the S ?	(VII) Amour	nt of Sup	port
									Yes	No	Yes	No	Yes	No			
		-								 						 	
							ļ		ļ		-						
				-			1										
				-			-						<u> </u>				
				$\neg \dagger$			 										
otal								<u> </u>									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2005 (e) 2009 (f) Total (b) 2006 (c) 2007 (d) 2008 beginning in) > Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') 5,227,949 3,140,140. 3,391,762. 4,468,502. 4,759,132. 20,987,485. Tax revenues levied for the organization's benefit and either paid to it or expended 0. on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to 0. the public without charge 4,468,502. 4,759,132. 5,227,949. 3,140,140. 3,391,762. 20,987,485. 4 Total. Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 0. shown on line 11, column (f) Public support. Subtract line 5 20,987,485. from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total beginning in) > 7 Amounts from line 4 3,140,140 3,391,762 4,468,502 759,132 5,227,949 20,987,485. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 6,811 25,369 26,715 29.164 16,826 similar sources 104,885. 9 Net income from unrelated business activities, whether or not the business is regularly 0. carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) SEE PART IV 60,056 20,810. 13,922 16,744 111,532. Total support. Add lines 7 21,203,902. through 10 12 Gross receipts from related activities, etc. (see instructions) 0. 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ | Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 99.0% 15 Public support percentage from 2008 Schedule A, Part II, line 14 98.3% 15 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box **►** X and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test— 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and the organization meets the 'facts and circumstances' test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test- 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and top here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009 THE GUIDANCE CENTER, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Sec	tion A. Public Support	cked the box on h	ile 9 OI Fait I)				
	ndar year (or fiscal yr beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ').	(4)2000	(3) 2000	(0)2007	(4) 2000	(9)2003	(i) rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	-					
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified						
t	persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year						
C	: Add lines 7a and 7b						
8	Public support (Subtract line	<u> </u>					
	7c from line 6)					<u>.</u>	
Sec	tion B. Total Support	,					
Cale	ndar year(or fiscal yr beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
-	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 14	Total support. (add lns 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	nd, third, fourth,	or fifth tax year a	s a section 501	(c)(3)
Sec	tion C. Computation of Pul			<u> </u>			
	Public support percentage for 20			ne 13 column (f)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		15 %
16		•	· ·	ie 15, coluinii (1),	,	⊢	16 %
	tion D. Computation of Inv						76
17	Investment income percentage for				mn (fl)		17 %
18	Investment income percentage fi			•	····· (1 <i>))</i>	·	18 %
10					nd line 15 is more	<u> </u>	
19 <i>a</i>	33-1/3 support tests – 2009. If the more than 33-1/3%, check this b	ne organization did nox and stop here.	The organization	qualifies as a pu	blicly supported	organization	and line 17 is not
Ė	i 33-1/3 support tests — 2009. If the more than 33-1/3%, check this be 33-1/3 support tests — 2008. If the is not more than 33-1/3%, check Private foundation. If the organization	ox and stop here. le organization did this box and stop	The organization d not check a box here. The organization	qualifies as a pu on line 14 or 19a zation qualifies a	iblicly supported on a, and line 16 is r s a publicly suppo	organization nore than 33-1 orted organizat	/3%, and line 18

Schedule A	(Form 990 or	990-EZ) 2009	THE GUID	ANCE CENTE	R, INC.	13	,-1839684	Page 4
Part IV	Supplemer Part II, line	Ital Informa 17a or 17b	tion. Comple ; and Part III	ete this part t , line 12. Pro	o provide the ex vide any other a	xplanations require additional informat	ed by Part II, line ion. See instruc	e 10; tions.
		-				· = =		
						· 		
					. – – – – – –			-
				-		·		
				-	. – – – – – –			.
-								
		-	-		. – – – – – –			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions

OMB No 1545 0047

Open to Public Inspection Employer Identification number

THI	E GUIDANCE CENTER, INC.			
_				13-1839684
Pa	organizations Maintaining Donoi the organization answered 'Yes' to	r Advised Funds or Othe o Form 990, Part IV, Iıne	r Similar Funds or Acc 6.	ounts Complete if
		(a) Donor advised f	funds (b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject	nor advisors in writing that the to the organization's exclusive	assets held in donor advised legal control?	Yes No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	the benefit of the donor or don	ng that grant funds may be or advisor or for any other	∏Yes ∏No
Dai	t II Conservation Easements Comple		swared 'Ves' to Form 00	
<u>га</u>				90, Part IV, line 7.
1	Purpose(s) of conservation easements held by	_	¬ `` <i>``</i>	-11 1 - 1 - 1
	Preservation of land for public use (e.g., r	ecreation or pleasure)	Preservation of an historica	- '
	Protection of natural habitat	L	Preservation of certified his	storic structure
2	Preservation of open space Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation	n contribution in the form of a	a conservation easement on the
				Held at the End of the Year
ā	Total number of conservation easements		2a	
Ŀ	Total acreage restricted by conservation easer	ments	2b	
	: Number of conservation easements on a certif			
	Number of conservation easements included in		2 d	
	Number of conservation easements modified,	` ' '		ganization during the tax
	year ►	, ,	,	garna adming the tax
4	Number of states where property subject to co	onservation easement is located	d►	
5	Does the organization have a written policy reand enforcement of the conservation easemer	garding the periodic monitoring	g, inspection, handling of viol	ations, Yes No
6	Staff and volunteer hours devoted to monitoring the year ►			
7	Amount of expenses incurred in monitoring, in during the year ►	nspecting, and enforcing conse	rvation easements \$	
8	Does each conservation easement reported or $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)^2$	n line 2(d) above satisfy the red	quirements of section	Yes No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote t conservation easements	ports conservation easements in to the organization's financial s	n its revenue and expense st statements that describes the	atement, and balance sheet, and organization's accounting for
Pai	Organizations Maintaining Collectory Complete if the organization answers	ctions of Art, Historical wered 'Yes' to Form 990,	Treasures, or Other Sin Part IV, line 8.	nilar Assets
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publ the text of the footnote to its financial stateme	lic exhibition, education, or res	earch in furtherance of public	nce sheet works of art, historical service, provide, in Part XIV,
t	of the organization elected, as permitted under treasures, or other similar assets held for publ amounts relating to these items	lic exhibition, education, or res	enue statement and balance earch in furtherance of public	service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1		► \$
	(II) Assets included in Form 990, Part X			►\$ ►\$
	If the organization received or held works of a amounts required to be reported under SFAS	116 relating to these items	r sımılar assets for fınancıal ç	gain, provide the following
	Revenues included in Form 990, Part VIII, line	1		► \$
Ŀ	Assets included in Form 990, Part X			►\$ ►\$

	JUIDANCE CEN		<u> </u>	13-183		Page 2
Part III Organizations Mainta	ining Collection	ons of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (con	tınued)_
3 'Using the organization's acquisition (check all that apply)	on accession and	other records, che	ck any of the following	that are a significant us	e of its colle	ction
a Public exhibition		d \prod Loan	or exchange programs			
b Scholarly research		e 🗌 Other				
c Preservation for future gener						
4 Provide a description of the orga Part XIV		•	•		se in	
5 During the year, did the organiza assets to be sold to raise funds in	tion solicit or rece ather than to be n	ive donations of ar naintained as part	t, historical treasures, of the organization's co	or other similar flection?	Yes	No
Part IV Escrow and Custodia	l Arrangement	s Complete if	organization answe	red 'Yes' to Form 9	90, Part I	V, line
9, or reported an amo	unt on Form 99	90, Part X, line	21.			
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or	other intermediary	for contributions or oth	ner assets not	Yes	□No
b If 'Yes,' explain the arrangement	ın Part XIV and c	omplete the follow	ing table		<u> </u>	
					Amount	
c Beginning balance				1c		
d Additions during the year				1d		
e Distributions during the year				1e		
f Ending balance				1f		
2a Did the organization include an a	mount on Form 9	90, Part X, line 217	,		Yes	No
b If 'Yes,' explain the arrangement	ın Part XIV			'	_	ш
Part V Endowment Funds Co	mplete if orgai	nization answer	ed 'Yes' to Form 9	90, Part IV, line 10.		
	(a) Current year	(b) Prior yea			(e) Four y	ears back
1 a Beginning of year balance				, , , , , , ,		
b Contributions						
c Net Investment earnings, gains, and losses						
d Grants or scholarships	·				1	
e Other expenditures for facilities and programs						
f Administrative expenses					†	
g End of year balance						
2 Provide the estimated percentage	e of the year end	balance held as.	<u>-</u> -	—·	-l	
a Board designated or quasi-endov	•	8				
b Permanent endowment ►						
c Term endowment ►	%					
3a Are there endowment funds not i	n the personal	of the organization	that are hold and adm	uniatored for the		
organization by	ii liie possessiori	or the organization	that are new and admi	instered for the	Ye	s No
(i) unrelated organizations					3a(ı)	
(II) related organizations					3a(II)	
b If 'Yes' to 3a(ii), are the related of	organizations lister	d as required on S	chedule R?		3b	
4 Describe in Part XIV the intended	-	*				
Part VI Investments-Land, B				K. line 10.		
Description of investment		Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book	Value
1a Land		(investment)	basis (other)	Depreciation		2 200
1 a Land			232,200.	000 200		32,200.
b Buildings			2,325,836.	982,368.	1,34	13,468.
c Leasehold improvements	ļ		154,487.	150,037.		4,450.
d Equipment	<u> </u>		2,037,676.	1,858,312.	17	79,364.
e Other		200 5 : : :				- 400
Total. Add lines 1a through 1e (Column	(d) must equal F	orm 990, Part X, c	olumn (B), line 10(c))	<u>-</u>		9,482.
BAA				Sched	dule D (Form	ı 990) 2009

Schedule D (Form 990) 2009 THE GUIDANCE CENT Part VII Investments—Other Securities See F		13-1839684 12. N/A	Page 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	
(including name of security) Financial derivatives		Cost or end of year market value	
Closely-held equity interests			
Other			
· 			
		1 MA - 11 11 11 11 11 11 11 11 11 11 11 11 1	
	-		
T. I. (0)			
Total. (Column (b) must equal Form 990 Part X, col (B) line 12)	Form 000 Dort V line	12) 37/7	
Part VIII Investments—Program Related (See (a) Description of investment type	(b) Book value		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
			<u>-</u>
Total (Column (b) must equal Form 990, Part X, Col (B) line 13) ►			
Part IX Other Assets (See Form 990, Part X,	line 15) N/A		
	escription	(b) Book va	lue
Total. (Column (b) must equal Form 990, Part X, col (B), I	ine 15)		
Part X Other Liabilities (See Form 990, Part			
(a) Description of Liability	(b) Amount		
Federal Income Taxes			
CAPITAL IMPROVEMENT ADVANCE PAYABLE	691,000.		
DUE TO FUNDERS	2,551,015.		
		1	
		4	
		4	
		-	
		-	
		-	
		-	

3,242,015.

Total (Column (b) must equal Form 990, Part X, col (B) line 25)

^{2.} FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

SEE PART XIV

		-1839684	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1.	Total revenue (Form 990, Part VIII,column (A), line 12)	10	,314,731.
2	Total expenses (Form 990, Part IX, column (A), line 25)	9	,933,699.
3	Excess or (deficit) for the year Subtract line 2 from line 1		381,032.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses.		
7	Prior period adjustments	<u> </u>	
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		381,032.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re		
1	Total revenue, gains, and other support per audited financial statements	1 10),346,812.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments.		
	Donated services and use of facilities	(
	Recoveries of prior year grants 2c		
	Other (Describe in Part XIV) SEE PART XIV 2d 32,081.		
е	Add lines 2a through 2d	2 <u>e</u>	32,081.
	Subtract line 2e from line 1	3 10	,314,731.
4	Amounts included on Form 990, Part VIII, line 12, but not on line1		
а	Investments expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)]	
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 10),314, <u>731.</u>
Par	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	ırn	
1	Total expenses and losses per audited financial statements	1 9	9,965 <u>,</u> 780.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a]	
b	Prior year adjustments 2b		
c	Other losses 2c	1 1	
d	Other (Describe in Part XIV) SEE PART XIV 2d 32,081.]]	
е	Add lines 2a through 2d	2e	32,081.
3	Subtract line 2e from line 1	3 9	9,933,699.
4	Amounts included on Form 990, Part IX, line 25, but not on line1:		
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV)	1	
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)		9,933,699.
	t XIV Supplemental Information		7.0007
line 4	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part ation. PART X - FIN 48 FOOTNOTE	, lines 1b and art to provide a	2b; Part V, any additional
	THE AGENCY'S ACCOUNTING POLICY IS TO PROVIDE LIABILITIES FOR UNCERTAINTY		51T10N5
	WHEN A LIABILITY IS PROBABLE AND ESTIMABLE. MANAGEMENT IS NOT AWARE (OF ANY VI	OLATION
	OF ITS TAX STATUS AS AN ORGANIZATION EXEMPT FROM INCOME TAXES, NOR OF	ANY EXP	OSURE
	TO UNRELATED BUSINESS INCOME TAX.		<i></i>
BAA	TEEA3304L 02/02/10	Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 THE GUIDANCE CENTER, INC.	13-1839684	Page 5
Part XIV Supplemental Information (continued)		
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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

			· · · · · · · · · · · · · · · · · · ·	Employer identifica	ation number
				13-183968	4
ete if the organ	nization an ete this pa	swered 'Y rt	es' to Form 990, Part IV	/, line 17	
raised funds th	rough any	of the foll	owing activities Check	all that apply.	
			X Solicitation of non-	government grants	
5					
			_	•	
			_ '		
or oral agreeme	ent with an	ıy ındıvıdu	al (including officers, di	rectors, trustees or key	, L
t VII) or entity	in connect	ion with p	rofessional fundraising	services?	Yes X No
dividuals or ended or	tities (func	lraisers) p	ursuant to agreements	under which the fundra	iser is to be
A. A	(m) Did	fundrasar	<i>(</i> -) 0	(v) Amount paid to	(u) Amazunt naud ta
(II) Activity	have custoo	dy or control	from activity	fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	Yes	No			
	 				
					
					· · · · · · · · · · · · · · · · · · ·
	 				
		l '			
	 				
	 				
					
·		1			
		•			0.
ation is register	red or lice	nsed to so	licit funds or has been	notified it is exempt fro	
			- -		
			- -		
			-		
- -					
	urred to complet raised funds the correct agreement VII) or entity dividuals or enter organization (ii) Activity	ation is registered or lices	pured to complete this part raised funds through any of the follows or oral agreement with any individuative tyll) or entity in connection with prodividuals or entities (fundraisers) programization. (ii) Activity (iii) Did fundraiser have custedy or control of contributions? Yes No	raised funds through any of the following activities. Check X Solicitation of non- Solicitation of gove X Special fundraising or oral agreement with any individual (including officers, di t VII) or entity in connection with professional fundraising dividuals or entities (fundraisers) pursuant to agreements ie organization. (ii) Activity (iii) Did fundraiser have custody or control of contributions? Yes No I(iv) Gross receipts from activity	ete if the organization answered 'Yes' to Form 990, Part IV, line 17 urred to complete this part raised funds through any of the following activities. Check all that apply. X

1	2	-1	Q	2	a	۲	Q.	Λ
1	_)		o		7	O	o.	•

Page 2

1 61		reported more than \$15,000 on F	form 990-EZ, line 6	a. List events with	gross receipts grea	ater than \$5,00	0.
R			(a) Event #1 GALA (event type)	(b) Event #2 CELEBRANDO LA (event type)	(c) Other Events	(d) Total Even (Add col (a) thro col (c))	
REVENUE		Outstand			(wai name)	205.0	
U E		Gross receipts	187,078.	17,936.	-	205,0	
		Less Charitable contributions	147,278.	14,436.		161,7	
	. 3	Gross income (line 1 minus line 2)	39,800.	3,500.		43,3	100.
	4	Cash prizes.					
D	5	Noncash prizes					
D I R E C T	6	Rent/facility costs			<u> </u>		
	7	Food and beverages					
X	8	Entertainment					_
EXPENSES	9	Other direct expenses	27,431.	4,650.		32,0	81.
Š	10	Direct expense summary Add lines 4- ti	hrough 9 in column (d)		•	32,0	81.
	11	Net income summary Combine lines 3, of	column (d) and line 10			11,2	219.
Pa	t III	Gaming. Complete if the organiz \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye 	s' to Form 990, Pa	rt IV, line 19, or re	ported more th	ıan
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gamii (Add col (a) thro col. (c))	ng ough
ñ							
	1	Gross revenue					
D X	2	Cash prizes.					
D I R E C T S	3	Non cash prizes					
S	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes%	Yes %		
		Volunteer rapor			1 140		
	7	Direct expense summary Add lines 2 thr	rough 5 in column (d)		•		
	8	Net gaming income summary Combine I	lines 1, column (d) and	line 7			
9	Ente	er the state(s) in which the organization of	nerates gaming activitie	es.		YES	NO
ě	s Is th	ne organization licensed to operate gaming				9a	
	olf 'N	lo,' explain					
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a							
l	o If 'Y 	′es,' explaın — — — — — — — — — — — — — — — — — — —	-				
11	 Doe	s the organization operate gaming activities	es with nonmembers?			11	
12	Is th	ne organization a grantor, beneficiary or tr ninister charitable gaming?	rustee of a trust or a me	ember of a partnership of	or other entity formed t	o	
	- QUIT	militari chantable garming				000 or 000 57	

Schedule **G** (Form 990 or 990-EZ) 2009

Schedule G (Form 990 or 990-EZ) 2009 THE GUIDANCE CENTER , INC . 13-18	39684		age 3
12. Indicate the assessment of assessment activity assessed in	Γ	YES	NO
13 . Indicate the percentage of gaming activity operated in a The organization's facility 13a	%		
a The organization's facility b An outside facility 13a 13b	9		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and record	_		
THE LINE THE Hame and address of the person who prepares the organization's gaming special events books and recoil	us		
Name ►			
Address ▶			
•			
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15:	a	
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount	nt		·
of gaming revenue retained by the third party \$	Ì	1	
c If 'Yes,' enter name and address of the third party			
Name &			
Name •			
Address ▶			
16 Gaming manager information			
Name •			
Coming manager companyation by \$			ļ
Gaming manager compensation ► \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions			
a is the organization required under state law to make charitable distributions from the gaming proceeds to retain th state gaming license?	ie 17	a	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year ► \$: in the		

TEEA3703L 02/05/10

Schedule **G** (Form 990 or 990-EZ) 2009

. . . .

BAA

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 Attach to Form 990.
 See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE GUIDANCE CENTER, INC.

Employer identification number 13-1839684

Parl	t I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1b		Lj
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			,
а	Receive a severance payment or change-of-control payment?	4a	-	X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			,
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		_	,
а	The organization?	_ 5a		X
	Any related organization?	5 b		X
	If 'Yes' to line 5a or 5b, describe in Part III.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of.	-	_	
а	The organization?	6 a		X
b	Any related organization?	6ь		X
	If 'Yes' to line 6a or 6b, describe in Part III			
7	For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6° If 'Yes,' describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If 'Yes,' describe in Part III	8		x_
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		x

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

THE GUIDANCE CENTER, INC Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

Page 2.

13-1839684

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B) Breakdowr	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	(I) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-F7
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

Name of the organization	Employer identification number
THE GUIDANCE CENTER, INC.	13-1839684
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
A DRAFT COPY OF THE FORM 990 WAS SUMITTED TO THE BOARD OF DIREC	TORS FOR REVIEW AND
COMMENT_PRIOR_TO_FILING	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	AILABLE
UPON_REQUEST	
	·

Schedule Q (Form 990) 2009	Page 2
Name of the organization	Employer identification number
THE GUIDANCE CENTER, INC.	13-1839684
	·
•	
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Form 8868	(Rev 4-2009)							Page 2
• If you a	are filing for an Additi	onal (Not Automatic) 3-N	Ionth Extension, comple	te only	Part Lind check the	s box		<u>► X</u>
		ou have already been gra					m 8868	
		natic 3-Month Extension,				•		
Part II		Automatic) 3-Month				l (no copie	es needed).	
	Name of Exempt Organiza						itification number	
Type or								
print	THE GUIDANCE	CENTER, INC.				13-1839	684	
•		or suite number. If a P.O. box, se	e instructions		ti.	For IRS use or	nly	
File by the extended due date for filing the		INE & ASSOCIATES WEST SUITE 280	LLC					I
return See instructions	City, town or post office, st	tate, and ZIP code For a foreign	address, see instructions					i
	LYNDHURST, N	J 07071						
Check type	of return to be filed	(File a separate applicati	on for each return).					
X Form 9	90	Form 990-PF			Form 1041-A		Form 6069	
Form 9	90-BL	Form 990-T (section 401	(a) or 408(a) trust)		Form 4720		Form 8870	
Form 9	90-EZ	Form 990-T (trust other	than above)		Form 5227			
STOP! Do	not complete Part II ı	f you were not already g	ranted an automatic 3-m	onth ex	tension on a previ	ously filed	Form 8868.	
 The book 	oks are in care of ► <u>(</u>	ORLANDO ACEVEDO						
Telepho	one No ► 914-63	6-4440	FAX No ►			_		
If the o	rganization does not	have an office or place of	f business in the United S	States,	check this bax			▶ 🔲
If this is	s for a Group Return,	enter the organization's	four digit Group Exempti	on Num	nber (GEN)		If this is for	r the
whole grou	p, check this box	► If it is for part of	the group, check this box	x► 🔲	and attach a list wi	ith the name	es and EINs of all	
members th	he extension is for.					_		
4 I requ	uest an additional 3-n	nonth extension of time u	ıntıl <u>11/15</u>	, 20 _1	.0			
5 For ca	alendar year _2 <u>00</u> 9	_ , or other tax year begi	nning	, 20	 , and ending_		, 20	
6 If this	tax year is for less t	than 12 months, check re	ason: Initial return	Γ	Final return	Change	in accounting peri	od
7 State	in detail why you ne	ed the extensionT	AXPAYER RESPECTE	ULLY	REQUESTS AD	DITIONA	L_TIME_TO	
GAT	HER INFORMATI	ON NECESSARY TO	FILE A COMPLETE	AND	ACCURATE TA	X RETUR	N.	
	· · ·							
8a If this nonre	application is for Fo fundable credits Sec	rm 990-BL, 990-PF, 990- e instructions	T, 4720, or 6069, enter th	ne tenta	ative tax, less any	8a	\$	
paym	application is for Fo ents made Include a Form 8868	rm 990-PF, 990-T, 4720, any prior year overpayme	or 6069, enter any refund nt allowed as a credit and	dable c d any a	redits and estimate imount paid previol	ed tax usly 8b	Ś	
c Balar	nce Due. Subtract line	e 8b from line 8a Include uired, by using EFTPS (E	your payment with this f	orm, or	r, if required, depos System) See instr	sit		
			gnature and Verific			•		
Under penalte correct, and co	s of perjury, I declare that I is implete, and that I am autho	have examined this form, including prized to prepare this form	ig accompanying schedules and s	tatements	s, and to the best of my k	nowledge and b	elief, it is true,	
Signature -		Title	, >			D:	ate ►	

HEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE ON SERVED EDIVORND EVI GLIEVIL GUSSOSSA 8/13/10 SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990 32,081. 32,081. SPECIAL EVENT EXPENSES TOTAL \$ SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S SPECIAL EVENT EXPENSES 32,081. 32,081. TOTAL \$

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

OMÉ No 1545-1709

File a separate application for each return.

● If you are	e filing for an Automatic 3-Mont	h Extension, com	plete only Part I and	check this box			► X
	e filing for an Additional (Not A		-		page 2 of the	s form).	ليا
	plete Part II unless you have alre						
Partil	Automatic 3-Month Exten	sion of Time.	Only submit origin	nal (no copie	s needed).		
			, ,	` '	•		
•	n required to file Form 990-T an					•	- Ш
All other corporate tax r	porations (including 1120-C filer eturns	s), partnerships, i	REMICS, and trusts m	ust use Form 7	004 to reques	t an extension of t	ime to file
returns noted the additional Form 990-T.	iling (e-file). Generally, you can d below (6 months for a corpora il (not automatic) 3-month exter Instead, you must submit the fu it www irs.gov/efile and click on	tion required to fil ision or (2) you fil illy completed and	le Form 990-T) Howev le Forms 990-BL, 6069 d signed page 2 (Part	/er, you cannot . or 8870. groui	file Form 886 returns, or a	8 electronically if a composite or cor	(1) you want isolidated
	Name of Exempt Organization		···	· ··· <u>·</u> ··	····.	Employer identification	n number
Type or	j						
print	THE GUIDANCE CENTER	, INC.				13-1839684	
File by the due date for due date for							
filing your return See	70 GRAND STREET						
instructions	City, town or post office, state, and ZIP c	ode For a foreign addre	ess, see instructions				
	NEW ROCHELLE, NY 10	801					
Check type of	of return to be filed (file a separ	ate application for	r each return)				
X Form 990)	Form 990-T (d	corporation)		Form 472	? 0	
Form 990-BL Form 990-T (section 401(a) or 408(a) trust) Form 5227							
Form 990)-EZ	Form 990-T (t	rust other than above)		Form 606	9	
Form 990)-PF	Form 1041-A			Form 887	0	
Telephone If the orga If this is for	No. ► 914-636-4440 anization does not have an office or a Group Return, enter the orgon box . ► ☐ If it is for part of	e or place of busi	FAX No ► iness in the United Sta digit Group Exemption	Number (GEN)	If		
	sion will cover.	the group, check	this box .	illacii a iist witi	i tile Hairies a	nu Envs of all file	Tibers
	st an automatic 3-month (6 mon	ths for a cornorat	ion required to file For	m 990-T) exter	ision of time		
	8/15 , 20 10 , to file	-		· · · · · · · · · · · · · · · · · · ·			
	ension is for the organization's			o.g			
► X	calendar year 20_09 or						
▶ □	tax year beginning	, 20 ,	and ending	, 20			
	x year is for less than 12 month		☐ Initial return	Final retu		hange in accountii	ng period
3a If this ap	oplication is for Form 990-BL, 9 ndable credits. See instructions.	90-PF, 990-T, 472	20, or 6069, enter the	tentative tax, le	ss any	3a \$	0.
b If this apmade In	oplication is for Form 990-PF or nclude any prior year overpaym	990-T, enter any ent allowed as a	refundable credits and credit	d estimated tax	payments	3ь\$	0.
c Balance deposit See inst	Due. Subtract line 3b from line with FTD coupon or, if required, ructions	3a Include your by using EFTPS	payment with this form (Electronic Federal Ta	n, or, if required ax Payment Sys	d, stem)	3c \$	0.
Caution. If yo payment instr	u are going to make an electronuctions	nic fund withdrawa	al with this Form 8868	, see Form 845	3-EO and For	m 8879-EO for	
BAA For Priv	acy Act and Paperwork Reduc	tion Act Notice. s	ee instructions.			Form 8868	(Rev 4-2009)

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box • If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1) Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). Name of Exempt Organization Type or print THE GUIDANCE CENTER, INC. Number, street, and room or suite number if a P O box, see instructions LODARER, LEVINE & ASSOCIATES LLC 1099 WALL ST WEST SUITE 280 Check type of return to be filed (File a separate application for each return). Form 990-E Form 990-E The books are in care of • ORLANDO ACEVEDO Telephone No. • 914-636-4440 If this short one or Group Return, enter the organization's four digit Group Exemption Number (GEN) If this stor a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this stor a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this stor a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this stor less than 12 months, check reason. Intellated Part III the To GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN. 8a If this papication is for Form 990-BL, 990-F, 990-T, 4720, or 6069, enter the lentative tax, less any noncetunable credits see instructions. Basic Response of the set in the street of the group of the group of the street of the group of the street of the group of the street of the group of the group of the street of the group of the street of the group of the group of the street of the group of the	Form 8868	(Rev 4-2009)		Page 2				
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Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).	Note. Only	complete Part II if you have already been granted an automatic 3-month extension	ension on a previou	usty filed Form 8868				
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Type or print THE GUIDANCE CENTER, INC. Number, street, and room or suite number. If a P O box, see instructions LEDERER, LEVINE & ASSOCIATES LLC 1099 WALL ST WEST SUITE 280 City, town or post otines, state, and ZiP code. For a foreign address, see instructions LYNDHURST, NJ 07071 Check type of return to be filed (File a separate application for each return). Form 990 Form 990-PF Form 990-Form 990-T (rust other than above) STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. The books are in care of PORLANDO ACEVEDD Telephone No. P 914-636-4440 If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If it is for part of the group, check this box If it is for part of the group, check this box If this say year is for less than 12 months, check reason. Initial return Final return State in detail why you need the extension of TAXPAYER RESPECTEFULLY REQUESTS ADDITIONAL TIME TO GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN. Ba If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions If this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instrist Signature and Verification Index prevailes of penury, dectare that frage explained his form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true.		Name of Exempt Organization		Employer identification number				
Number, street, and room or suite number. If a P O box, see instructions For IRS use only		THE GUIDANCE CENTER, INC.		13-1839684				
EDERER, LEVINE & ASSOCIATES LLC 1099 WALL ST WEST SUITE 280 Chy, town or post office, state, and ZIP code For a foreign address, see instructions LYNDHURST, NJ 07071 Check type of return to be filed (File a separate application for each return). Form 990	•			For IRS use only				
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LYNDHURST, NJ 07071 Check type of return to be filed (File a separate application for each return). Form 990		City, town or post office, state, and ZIP code. For a foreign address, see instructions	,					
Form 990.BL Form 990-FF Form 990-FF Form 990-T (section 401(a) or 408(a) trust) Form 4720 Form 8870 Form 990-BL Form 990-T (trust other than above) Form 5227 STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868. • The books are in care of ORLANDO ACEVEDO Telephone No. • 914-636-4440 FAX No. • • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) • If this is for a digit Group, check this box • If this is for part of the group, check this box • If this is for part of the group, check this box • If this is for part of the group, check this box • If this is for part of the group, check this box • If this and attach a list with the names and EINs of all members the extension is for. 4 I request an additional 3-month extension of time until 11/15 , 20 10 5 For calendar year 2009 , or other tax year beginning , 20 , and ending , 20 6 If this tax year is for less than 12 months, check reason. Initial return Final return Change in accounting period 7 State in detail why you need the extension TAXPAYER RESPECTIFULIX REQUESTS ADDITIONAL TIME TO GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN. 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions. b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.		LYNDHURST, NJ 07071						
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b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instrs. Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, any trait I am altitrorized tolorepare this form	5 For ca6 If this7 State in	lendar year 2009, or other tax year beginning , 20 tax year is for less than 12 months, check reason. Initial return in detail why you need the extension TAXPAYER RESPECTFULLY	, and ending, Final return REQUESTS AD	Change in accounting period DITIONAL TIME TO				
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2009) ** * SCHEDULEA, PART IV - SUPPLEMENTAL INFORMATION, PAC TRE GUIDANGE GENTER; INC. CLIENT G1839684 8/13/10 PART II, LINE 10 - OTHER INCOME <u>NATURE AND SOURCE 2009 2008 2007 2006 2005</u> QTHER INCOME TOTAL $\frac{16,744}{\$ 16,744}$. $\frac{13,922}{\$ 13,922}$. $\frac{20,810}{\$ 20,810}$. $\frac{\$}{\$}$ 0. $\frac{\$}{\$}$ 60,056. 60,056.