



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization

INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

Room/suite

445 Hoes Lane

City or town, state or country, and ZIP + 4

Piscataway, NJ 088544141

D Employer identification number

13-1656633

E Telephone number

(732) 981-0060

G Gross receipts \$ 505,381,049

F Name and address of principal officer

E James Prendergast

445 Hoes Lane

Piscataway, NJ 08854

H(a) Is this a group return for affiliates?

☐ Yes

☒ No

H(b) Are all affiliates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

2038

I Tax-exempt status

☒ 501(c) (3)

☐ (Insert no)

☐ 4947(a)(1) or

☐ 527

J Website: www.ieee.org

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other

L Year of formation 1896

M State of legal domicile NY

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities MISSION IEEE's core purpose is to foster technological innovation and excellence for the benefit of humanity VISION IEEE will be essential to the global technical community and to technical professionals everywhere, and be universally recognized for the contributions of technology and of technical professionals in improving global conditions ACTIVITY There are 397,001 IEEE members in over 160 countries IEEE publishes 16 of the top 20 journals in electrical and electronic engineering, 9 of the top 10 journals in telecommunications, and also publishes top or high-ranking journals in many additional fields of engineering and science The database in IEEE's online digital library contains over two million articles In 2009, IEEE technically and/or financially sponsored or co-sponsored 1,077 conferences around the world In addition, IEEE is a leading global standards developer for telecommunications, information technology, power generation, and other technologies		
	2	Check this box <input checked="" type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	31
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
	5	Total number of employees (Part V, line 2a)	5	1,207
	6	Total number of volunteers (estimate if necessary)	6	100,000
	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	11,296,449
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	-1,073,681
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
		9 Program service revenue (Part VIII, line 2g)	1,882,719	1,995,154
		10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	323,365,035	336,166,178
		11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,383,227	-1,923,221
		12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,007,230	2,175,285
			336,638,211	338,413,396
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,752,997	1,175,783
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	131,593,564	117,156,286
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	212,785,730	201,349,270
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	348,132,291	319,681,339
	19	Revenue less expenses Subtract line 18 from line 12	-11,494,080	18,732,057
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year	End of Year
			355,139,182	440,569,733
			221,554,960	226,694,685
			133,584,222	213,875,048

Part II Signature Block

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer

2010-11-09

Date

Thomas Siegert Asst Treasurer & Staff Exec

Type or print name and title

Paid Preparer's Use Only

Preparer's signature

Date

Check if self-employed

Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4

EIN

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2009)

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization’s mission

MISSION IEEE's core purpose is to foster technological innovation and excellence for the benefit of humanity VISION IEEE will be essential to the global technical community and to technical professionals everywhere, and be universally recognized for the contributions of technology and of technical professionals in improving global conditions ACTIVITY There are 397,001 IEEE members in over 160 countries IEEE publishes 16 of the top 20 journals in electrical and electronic engineering, 9 of the top 10 journals in telecommunications, and also publishes top or high-ranking journals in many additional fields of engineering and science The database in IEEE's online digital library contains over two million articles In 2009, IEEE technically and/or financially sponsored or co-sponsored 1,077 conferences around the world In addition, IEEE is a leading global standards developer for telecommunications, information technology, power generation, and other technologies

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

☒

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 88,570,542 including grants of \$ 862,667) (Revenue \$ 52,712,144)

MEMBERSHIPS & PUBLIC IMPERATIVES - There are approximately 397,000 IEEE members in 160 countrnes around the world IEEE members are engineers, scientists and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering and related disciplines IEEE communicates to the public how IEEE members and professionals improve the quality of life and how IEEE members and technical professionals promote diversity and ethical behavior in the profession

4b

(Code) (Expenses \$ 100,959,839 including grants of \$ 0) (Revenue \$ 120,278,049)

PERIODICALS - The IEEE publishes nearly one third of the world's technical literature in electrical engineering, computer science and electronics This includes over 130 journals, transactions and magazines and over 800 conference proceedings annually It publishes 16 of the top 20 journals in electrical and electronic engineering, 9 of the top 10 in telecommunications, and also publishes top or high-ranking journals in many additional fields of engineering and science The database in IEEE's online digital library contains over 2 5 million articles The IEEE also produces technical books, monographs, guides and textbooks IEEE journals are consistently among the highest cited in electronics engineering, telecommunications and other technical fields

4c

(Code) (Expenses \$ 94,751,522 including grants of \$ 313,115) (Revenue \$ 113,065,239)

CONFERENCES - Each year over 400,000 technical professionals attend more than 1,000 conferences sponsored or cosponsored by IEEE From microelectronics and microwaves to sensors and security, IEEE conferences cover relevant topics that showcase the depth and breadth of members' technical fields Over 400 conference proceedings are published annually

4d

Other program services (Describe in Schedule O) See also Additional Data for Description










(Expenses \$ 16,523,005 including grants of \$ 0) (Revenue \$ 50,110,746)

4e

Total program service expenses \$ 300,804,908

Part IV

Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 	12A		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II 	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III 	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a854		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a1,207		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	AE, AR, AS, AU, BE, BG, BK, BL, BO, BR, BU, CA, CE, CH, CI, CO, CS, CY, DA, EC, EG, EI, ES, EZ, FI, FR, GM, GR, GT, HK, HO, HU, IC, ID, IN, IS, IT, JA, JO, KE, KS, KU, LE, LG, LH, MK, MO, MT, MX, MY, NI, NO, NU, NZ, PE, PK, PL, PM, PO, RI, RO, RP, RQ, SA, SF, SI, SN, SP, SW, SZ, TD, TH, TS, TU, TW, UK, UP, UY, VE If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	31	
b	Enter the number of voting members that are independent	1b	31	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶AK , AL , AR , AZ , CA , CT , DC , FL , GA , IL , KS , KY , MA , MD , ME , MI , MN , MS , NC , ND , NH , NJ , NM , NY , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WI , WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ Controller 445 Hoes Lane Piscataway, NJ 088544141 (732) 981-0060

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form **990** (2009)

1b Total	4,127,540	0	528,576
-----------------	-----------	---	---------

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶223

		Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Dorsey & Whitney PO Box 1680 Minneapolis, MN 55480	Legal Services	2,620,051
Three Park Avenue Building Co LP 750 Lexington Avenue New York, NY 10022	Rental	1,130,703
Dell Financial Services LP One Dell Way Round Rock 2 West Round Rock, TX 78682	Leasing	709,148
Equity L Street LLC 3020 Hamaker Ct Suite 301 co Gates Hudson and Associates Inc Fairfax, VA 22031	Rental	451,275
McCarter and English Four Gateway Center 100 Mulberry St PO Box 652 Newark, NJ 07101	Legal Services	394,107
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶24		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a	0			
	b	Membership dues	1b	0			
	c	Fundraising events	1c	0			
	d	Related organizations	1d	431,845			
	e	Government grants (contributions)	1e	368,950			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,194,359			
	g	Noncash contributions included in lines 1a-1f \$ 0					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	Memberships & Public Imperatives	900,099	52,712,144	42,217,185	5,767,518	4,727,441
	b	Periodicals	900,099	120,278,049	116,887,999	3,333,169	56,881
	c	Conferences	900,099	113,065,239	112,981,245	83,994	0
	d	Standards	900,099	18,509,625	18,484,625	0	25,000
	e	Other Program Service Revenue	900,099	31,601,121	31,259,171	0	341,950
	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a-2f			336,166,178		
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		4,355,777	0	0	4,355,777
	4	Income from investment of tax-exempt bond proceeds . . .		0	0	0	0
	5	Royalties		0	0	0	0
	6a	(i) Real					
		(ii) Personal					
		Gross Rents	144,357				
		Less rental expenses	0				
	b			0			
	c	Rental income or (loss)		144,357			
	d	Net rental income or (loss)		144,357	0	82,730	61,627
	7a	(i) Securities					
		(ii) Other					
		Gross amount from sales of assets other than inventory	160,686,797				
		Less cost or other basis and sales expenses	166,967,298				
	b			355			
	c	Gain or (loss)		-6,280,501			
	d	Net gain or (loss)		-6,278,998	0	0	-6,278,998
	8a	Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c) See Part IV, line 18					
		a					
		0					
b	Less direct expenses		0				
c	Net income or (loss) from fundraising events . . .		0	0	0	0	
9a	Gross income from gaming activities See Part IV, line 19						
	a						
	0						
b	Less direct expenses		0				
c	Net income or (loss) from gaming activities . . .		0	0	0	0	
10a	Gross sales of inventory, less returns and allowances						
	a						
	0						
b	Less cost of goods sold		0				
c	Net income or (loss) from sales of inventory . . .		0	0	0	0	
Miscellaneous Revenue		Business Code					
11a	Acct, Tax, Payroll - ISTO		541,200	1,752,324	0	1,752,324	0
b	Software Eng Cert Program		541,900	276,714	0	276,714	0
c	Interest Income - ISTO		900,099	1,890	0	0	1,890
d	All other revenue			0	0	0	0
e	Total. Add lines 11a-11d			2,030,928			
12	Total revenue. See Instructions			338,413,396	321,830,225	11,296,449	3,291,568

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	465,748	465,748		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	378,213	378,213		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	331,822	331,822		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	2,503,402	0	2,503,402	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	86,651,393	85,942,149	233,060	476,184
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,451,998	5,607,691	4,788,981	55,326
9	Other employee benefits	10,908,144	10,547,356	303,236	57,552
10	Payroll taxes	6,641,349	6,422,572	183,623	35,154
11	Fees for services (non-employees)				
a	Management	1,820,368	1,719,428	100,940	0
b	Legal	2,585,579	2,578,363	7,216	0
c	Accounting	551,243	551,243	0	0
d	Lobbying	0	0	0	0
e	Professional fundraising See Part IV, line 17	0			0
f	Investment management fees	32,124	32,124	0	0
g	Other	14,152,075	13,618,333	533,742	0
12	Advertising and promotion	6,606,165	5,985,460	597,465	23,240
13	Office expenses	13,212,490	12,553,832	624,577	34,081
14	Information technology	5,956,658	5,926,386	29,850	422
15	Royalties	461,070	461,070	0	0
16	Occupancy	6,254,347	1,425,292	4,811,855	17,200
17	Travel	10,580,076	9,266,891	1,283,930	29,255
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	78,519,846	78,427,068	90,285	2,493
20	Interest	116,610	116,610	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	9,561,942	8,680,263	881,294	385
23	Insurance	738,516	476,117	262,399	0
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Printing & Publications	30,543,650	30,461,158	69,940	12,552
b	Commission Expense	12,992,512	12,992,512	0	0
c	Equipment Rental & Maintenance	2,029,357	1,751,767	274,206	3,384
d	Members & Regional Expenses	5,557,009	4,910,866	645,207	936
e	Dues, Fees & Memberships	817,502	793,375	17,177	6,950
f	All other expenses	-1,739,869	-1,618,801	-198,810	77,742
25	Total functional expenses. Add lines 1 through 24f	319,681,339	300,804,908	18,043,575	832,856
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1,956,539	1	5,974,995
	2	Savings and temporary cash investments			34,693,324	2	54,283,090
	3	Pledges and grants receivable, net			736,700	3	437,004
	4	Accounts receivable, net			86,236,983	4	87,638,931
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L			0	6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			135,100	8	4,607,925
	9	Prepaid expenses and deferred charges			13,282,200	9	14,693,075
	10a	Land, buildings, and equipment, cost or other basis. Complete Part VI of Schedule D	10a	98,898,830			
	b	Less accumulated depreciation	10b	52,407,507	43,782,465	10c	46,491,323
	11	Investments—publicly traded securities			174,315,871	11	226,443,390
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			0	14	0
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			355,139,182	16	440,569,733
Liabilities	17	Accounts payable and accrued expenses			68,014,184	17	57,612,086
	18	Grants payable			0	18	0
	19	Deferred revenue			139,460,700	19	157,104,200
	20	Tax-exempt bond liabilities			7,085,100	20	5,986,800
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			0	21	0
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities. Complete Part X of Schedule D			6,994,976	25	5,991,599
	26	Total liabilities. Add lines 17 through 25			221,554,960	26	226,694,685
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			131,081,922	27	211,097,648
	28	Temporarily restricted net assets			2,310,900	28	2,586,000
	29	Permanently restricted net assets			191,400	29	191,400
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			133,584,222	33	213,875,048
	34	Total liabilities and net assets/fund balances			355,139,182	34	440,569,733

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC	Employer identification number 13-1656633
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☒

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	15	
16a	33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
b	10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		
18	Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	1,920,034	2,730,472	1,969,086	1,882,719	1,995,154	10,497,465
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	273,031,414	293,462,776	309,368,376	323,365,035	336,166,178	1,535,393,779
3Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0		0
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0
5The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0
6Total. Add lines 1 through 5	274,951,448	296,193,248	311,337,462	325,247,754	338,161,332	1,545,891,244
7aAmounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0		0
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0		0
cAdd lines 7a and 7b	0	0	0	0	0	0
8Public Support (Subtract line 7c from line 6)						1,545,891,244

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6	274,951,448	296,193,248	311,337,462	325,247,754	338,161,332	1,545,891,244
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,967,727	11,396,524	11,431,522	10,685,141	9,570,567	52,051,481
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0		0
cAdd lines 10a and 10b	8,967,727	11,396,524	11,431,522	10,685,141	9,570,567	52,051,481
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0		0
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	0	0	0	0		0
13Total support (Add lines 9, 10c, 11 and 12)	283,919,175	307,589,772	322,768,984	335,932,895	347,731,899	1,597,942,725

14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

☐

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	96 7 4 3 %
16Public support percentage from 2008 Schedule A, Part III, line 15	16	96 8 0 0 %

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	3 2 5 7 %
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	3 2 0 0 %

19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

☒

b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

☐

20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

☐

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public
Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC	Employer identification number 13-1656633
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures ▶ \$
- 3

Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1

Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

Yes

No
- 4a

Was a correction made?

Yes

No
- b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$
- 3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4

Did the filing organization file **Form 1120-POL** for this year?

Yes

No
- 5

State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		169,860													
c Total lobbying expenditures (add lines 1a and 1b)		169,860													
d Other exempt purpose expenditures		300,635,048													
e Total exempt purpose expenditures (add lines 1c and 1d)		300,804,908													
f Lobbying nontaxable amount Enter the amount from the following table in both columns		1,000,000													
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a If zero or less, enter -0-		0													
i Subtract line 1f from line 1c If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	95,518	146,023	148,269	169,860	559,670
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
	a Volunteers?			
	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
	c Media advertisements?			
	d Mailings to members, legislators, or the public?			
	e Publications, or published or broadcast statements?			
	f Grants to other organizations for lobbying purposes?			
	g Direct contact with legislators, their staffs, government officials, or a legislative body?			
	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
	i Other activities? If "Yes," describe in Part IV			
	j Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC	Employer identification number 13-1656633
---	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	<div>Yes</div> <div>No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	<div>Yes</div> <div>No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply)											
	<div><div>Preservation of land for public use (e g , recreation or pleasure)</div><div>Protection of natural habitat</div><div>Preservation of open space</div></div>	<div><div>Preservation of an historically importantly land area</div><div>Preservation of a certified historic structure</div></div>										
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year											
		<table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>2a</td><td></td></tr><tr><td>2b</td><td></td></tr><tr><td>2c</td><td></td></tr><tr><td>2d</td><td></td></tr></table>		Held at the End of the Year	2a		2b		2c		2d	
	Held at the End of the Year											
2a												
2b												
2c												
2d												
a	Total number of conservation easements											
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after 8/17/06											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____											
4	Number of states where property subject to conservation easement is located ▶ _____											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?											
	<div>Yes</div> <div>No</div>											
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____											
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?											
	<div>Yes</div> <div>No</div>											
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
	(ii) Assets included in Form 990, Part X	▶ \$ _____
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a	Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b	Assets included in Form 990, Part X	▶ \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ %

b

Permanent endowment ▶ %

c

Term endowment ▶ %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

Yes

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

Yes

No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	874,000		874,000
b Buildings	0	17,956,300	10,560,300	7,396,000
c Leasehold improvements	0	7,985,900	2,805,400	5,180,500
d Equipment	0	72,082,630	39,041,807	33,040,823
e Other	0	0	0	0
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				46,491,323

Schedule D (Form 990) 2009

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	338,413,396
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	319,681,339
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	18,732,057
4	Net unrealized gains (losses) on investments	4	50,732,732
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	1,627,111
9	Total adjustments (net) Add lines 4 - 8	9	52,359,843
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	71,091,900

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	389,660,400
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	50,732,732
b	Donated services and use of facilities	2b	0
c	Recoveries of prior year grants	2c	0
d	Other (Describe in Part XIV)	2d	514,272
e	Add lines 2a through 2d	2e	51,247,004
3	Subtract line 2e from line 1	3	338,413,396
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	338,413,396

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	318,568,500
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	0
b	Prior year adjustments	2b	0
c	Other losses	2c	0
d	Other (Describe in Part XIV)	2d	-1,112,839
e	Add lines 2a through 2d	2e	-1,112,839
3	Subtract line 2e from line 1	3	319,681,339
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0
b	Other (Describe in Part XIV)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	319,681,339

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
SchD_P10_S00_L00	Schedule D, Part X	Not Applicable
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Net Regions #1-6, Sections #1-6 and Standards Eliminations 1,417,984, Investment Income Eliminations 209,082, Rounding 45
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Regions #1-6, Sections #1-6 and Standards Eliminations 305,013, Investment Income Elimination 209,082, Miscellaneous 177
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Net Regions #1-6, Sections #1-6 and Standards Eliminations (1,112,971), Miscellaneous 132

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐

Use Schedule F-1 (Form 990) if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			East Asia and the Pacific	Engineering Development	10,000	Check	0	Not Applicable	Not Applicable
			Middle East and North Africa	Engineering Achievement Award	25,000	Check	0	Not Applicable	Not Applicable

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

9

3

Enter total number of other organizations or entities

0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

[illegible]

Complete this part to provide the information required in Part I, line 2, and any additional information.

Schedule F (Form 990) 2009

Additional Data

Software ID:

Software Version:

EIN: 13-1656633

Name: INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Grantmaking		1,738
Central America and the Caribbean	0	0	Program Services	Membership and Public Imperatives	124,029
Central America and the Caribbean	0	0	Program Services	Periodicals	1,303
Central America and the Caribbean	0	0	Program Services	Conferences	106,210
Central America and the Caribbean	0	0	Program Services	Standards and Other	42,297
East Asia and the Pacific	0	0	Grantmaking		180,242
East Asia and the Pacific	3	5	Program Services	Membership and Public Imperatives	1,865,880
East Asia and the Pacific	0	0	Program Services	Periodicals	22,463
East Asia and the Pacific	0	0	Program Services	Conferences	11,980,989
East Asia and the Pacific	0	0	Program Services	Standards and Other	195,313
Europe (including Iceland and Greenland)	0	0	Grantmaking		175,455
Europe (including Iceland and Greenland)	0	0	Program Services	Membership and Public Imperatives	308,261
Europe (including Iceland and Greenland)	0	0	Program Services	Periodicals	16,345
Europe (including Iceland and Greenland)	0	0	Program Services	Conferences	12,642,948
Europe (including Iceland and Greenland)	0	0	Program Services	Standards and Other	262,900
Middle East and North Africa	0	0	Grantmaking		32,267
Middle East and North Africa	0	0	Program Services	Membership and Public Imperatives	76,011
Middle East and North Africa	0	0	Program Services	Periodicals	3,282
Middle East and North Africa	0	0	Program Services	Conferences	1,137,706
Middle East and North Africa	0	0	Program Services	Standards and Other	9,661
North America (including Canada and Mexico, but not the United States)	0	0	Grantmaking		57,290
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Membership and Public Imperatives	611,623
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Periodicals	20,292
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Conferences	4,784,673
North America (including Canada and Mexico, but not the United States)	0	0	Program Services	Standards and Other	532,231
Russia and the newly independent States	0	0	Grantmaking		5,946
Russia and the newly independent States	1	1	Program Services	Membership and Public Imperatives	32,300
Russia and the newly independent States	0	0	Program Services	Periodicals	11,187
Russia and the newly independent States	0	0	Program Services	Conferences	168,272
Russia and the newly independent States	0	0	Program Services	Standards and Other	11,031
South America	0	0	Grantmaking		11,565
South America	0	0	Program Services	Membership and Public Imperatives	138,790
South America	0	0	Program Services	Conferences	888,114
South America	0	0	Program Services	Standards and Other	108,090
South Asia	0	0	Grantmaking		14,453
South Asia	0	0	Program Services	Membership and Public Imperatives	179,595
South Asia	0	0	Program Services	Periodicals	7,137
South Asia	0	0	Program Services	Conferences	558,980
South Asia	0	0	Program Services	Standards and Other	44,019
Sub-Saharan Africa	0	0	Grantmaking		2,000
Sub-Saharan Africa	0	0	Program Services	Membership and Public Imperatives	13,608
Sub-Saharan Africa	0	0	Program Services	Conferences	886,348
Sub-Saharan Africa	0	0	Program Services	Standards and Other	6,746

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Engineering Achievement Award	East Asia and the Pacific	63	44,501	Check	0	Not Applicable	Not Applicable
Engineering Development	East Asia and the Pacific	1	1,200	Check	0	Not Applicable	Not Applicable
Engineering Fellowship	East Asia and the Pacific	5	19,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	East Asia and the Pacific	24	13,500	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	Europe (including Iceland and Greenland)	113	90,179	Check	0	Not Applicable	Not Applicable
Engineering Development	Europe (including Iceland and Greenland)	3	5,000	Check	0	Not Applicable	Not Applicable
Engineering Fellowship	Europe (including Iceland and Greenland)	2	10,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	Europe (including Iceland and Greenland)	44	30,020	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	Middle East and North Africa	2	667	Check	0	Not Applicable	Not Applicable
Engineering Fellowship	Middle East and North Africa	1	5,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	Middle East and North Africa	2	1,600	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	North America (including Canada and Mexico, but not the United States)	33	17,904	Check	0	Not Applicable	Not Applicable
Engineering Fellowship	North America (including Canada and Mexico, but not the United States)	3	14,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	North America (including Canada and Mexico, but not the United States)	10	8,867	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	Russia and the newly independent States	2	2,500	Check	0	Not Applicable	Not Applicable
Engineering Development	Russia and the newly independent States	2	920	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	Russia and the newly independent States	2	1,000	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	South America	3	3,050	Check	0	Not Applicable	Not Applicable
Engineering Fellowship	South America	1	2,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	South America	4	2,833	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	South Asia	7	3,000	Check	0	Not Applicable	Not Applicable
Engineering Scholarships	South Asia	7	5,300	Check	0	Not Applicable	Not Applicable
Engineering Achievement Award	Sub-Saharan Africa	2	2,000	Check	0	Not Applicable	Not Applicable

Name of the organization
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number
13-1656633

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IEEE Foundation Inc445 Hoes Lane Piscataway, NJ 08854	237310664	501(c)(3)	260,880	0	Not Applicable	Not Applicable	Engineering Development
Columbia UniversityRoom 106 Butler 535 W 114 St New York, NY 10028	135598093	501(c)(3)	15,000	0	Not Applicable	Not Applicable	Engineering Development
CORE1202 New York Ave Suite 420 Washington, DC 20007	311744950	501(c)(3)	10,000	0	Not Applicable	Not Applicable	Engineering Development
Georgia Institute of Technologyc/o Paul H Kvam School of Indl and Sys Engineering Atlanta, GA 30332	586002023		10,000	0	Not Applicable	Not Applicable	Engineering Fellowship
Illinois Institute of Technologyc/o Alireza Khaligh Eng Dept Illinois Institute of Technology Chicago, IL 60616	362170136	501(c)(3)	15,000	0	Not Applicable	Not Applicable	Engineering Fellowship
Mississippi State University PO Box 9571 Mississippi State, MS 39762	640723407	501(c)(3)	15,000	0	Not Applicable	Not Applicable	Engineering Development
Monterey PeninsulaMarine Tech Education Center 980 Fremont Street Monterey, CA 93940	942314506		10,000	0	Not Applicable	Not Applicable	Engineering Development
National Electronics Museum PO Box 1693 MS 4015 Baltimore, MD 21203	521226197	501(c)(3)	10,000	0	Not Applicable	Not Applicable	Engineering Development
University of ArkansasBEC 3217 Dept of Elec Eng Fayetteville, AR 72701	716056774	501(c)(3)	22,000	0	Not Applicable	Not Applicable	Engineering Development
University of Central Florida 12602 Research Pkwy Orlando, FL 32826	593086453	501(c)(3)	10,000	0	Not Applicable	Not Applicable	Engineering Achievement Award
University of ColoradoPO Box 1140 Boulder, CO 80309	846049811	501(c)(3)	6,000	0	Not Applicable	Not Applicable	Engineering Achievement Award
University of Pennsylvania 221 South 33rd St Room 280 Towne Bldg Philadelphia, PA 19104	231352685	501(c)(3)	25,000	0	Not Applicable	Not Applicable	Engineering Fellowship

2

Enter total number of section 501(c)(3) and government organizations

10

3

Enter total number of other organizations

2

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2009

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number
13-1656633

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
<input checked="" type="checkbox"/>	First-class or charter travel		
<input type="checkbox"/>	Housing allowance or residence for personal use		
<input checked="" type="checkbox"/>	Travel for companions		
<input type="checkbox"/>	Payments for business use of personal residence		
<input checked="" type="checkbox"/>	Tax idemnification and gross-up payments		
<input type="checkbox"/>	Health or social club dues or initiation fees		
<input type="checkbox"/>	Discretionary spending account		
<input type="checkbox"/>	Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
<input checked="" type="checkbox"/>	Compensation committee		
<input checked="" type="checkbox"/>	Written employment contract		
<input checked="" type="checkbox"/>	Independent compensation consultant		
<input checked="" type="checkbox"/>	Compensation survey or study		
<input checked="" type="checkbox"/>	Form 990 of other organizations		
<input checked="" type="checkbox"/>	Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a	The organization?	5a	Yes
b	Any related organization?	5b	No
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
James Prendergast	(i)	360,713	0	23,621	30,899	7,179	422,412	0
	(ii)	0	0	0	0	0	0	0
Richard Schwartz Sr	(i)	277,931	39,780	38,603	40,648	7,307	404,269	0
	(ii)	0	0	0	0	0	0	0
Elizabeth Davis	(i)	167,984	13,710	0	19,700	1,972	203,366	0
	(ii)	0	0	0	0	0	0	0
Anthony Durniak	(i)	268,488	39,220	25,713	35,487	6,582	375,490	0
	(ii)	0	0	0	0	0	0	0
Mary Ward-Callan	(i)	281,798	38,930	8,980	35,723	6,220	371,651	0
	(ii)	0	0	0	0	0	0	0
Jonathan Dahl	(i)	203,226	101,602	19,172	38,408	7,785	370,193	0
	(ii)	0	0	0	0	0	0	0
Matthew S Loeb	(i)	265,046	36,410	5,589	35,180	4,668	346,893	0
	(ii)	0	0	0	0	0	0	0
Angela R Burgess	(i)	229,958	19,270	8,817	37,855	8,873	304,773	0
	(ii)	0	0	0	0	0	0	0
Jean Jennings	(i)	128,882	185,203	22,294	27,465	1,885	365,729	0
	(ii)	0	0	0	0	0	0	0
Francis Staples	(i)	109,787	153,472	18,990	19,235	9,796	311,280	0
	(ii)	0	0	0	0	0	0	0
Paul Canning	(i)	118,452	132,333	19,330	26,820	6,885	303,820	0
	(ii)	0	0	0	0	0	0	0
James Vick	(i)	189,664	49,155	4,871	39,037	2,938	285,665	0
	(ii)	0	0	0	0	0	0	0
Fran Zappulla	(i)	201,706	27,680	10,591	36,779	5,307	282,063	0
	(ii)	0	0	0	0	0	0	0
Jeffry Raynes Jr	(i)	224,601	0	28,951	25,494	2,449	281,495	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SchJ_P01_S00_L01a	Schedule J, Part I, Line 1a	Schedule J, Part I, Line 1a First-class travel In accordance with Policy, business class fares are permissible, if budgeted by the organizational unit, and if the flying time is over eight consecutive hours for a single segment or over eight hours flying time where a layover is required Business class is defined as an intermediate class above economy class but below first-class In all cases individuals are encouraged to purchase upgradeable coach class fares and use miles or coupons to upgrade to business class Permission to travel business class for medical reasons may be granted by the President If first-class is the only available class other than economy class, reimbursement shall occur only when all criteria to travel business class have been met and permission is granted by the IEEE President All reimbursed first-class fares shall be reported to the IEEE Audit Committee The following listed persons were reimbursed for first-class travel or business-first class travel E James Prendergast (Executive Director), Matthew S Loeb (Staff Executive-Corporate Strategy), Anthony Durniak (Staff Executive - Publications), and Mary Ward-Callan (Managing Director - Technical Activities No part of these reimbursements were treated as taxable compensation Schedule J, Part I, Line 1a Travel for companions In accordance with Policy, due to the extensive travel required by the IEEE President, the IEEE President is reimbursed for reasonable, budgeted travel expenses for his/her spouse or other travel companion when accompanying the President on IEEE business John R Vig (President) received reimbursement for spousal travel These reimbursements were treated as taxable compensation and reported on Form 1099MISC Schedule J, Part I, Line 1a Tax indemnification and gross-up payments In accordance with Policy, the IEEE President is paid a cash gross-up payment to cover any foreign or United States federal, state or local income taxes applicable to the aggregate value of (x) the spouse or other travel companion travel expense reimbursement, plus(y) the cash gross-up payment John R Vig (President) received a tax indemnification and gross-up payment This payment was treated as taxable compensation and reported on Form 1099MISC
SchJ_P01_S00_L03	Schedule J, Part I, Line 3	The IEEE Board of Directors through its legal counsel engaged a Compensation Consultant to provide the Board with consulting advice and market comparability data about executive compensation to enable the Board to establish rebuttable presumption of reasonableness under Intermediate Sanctions Legislation ("Section 4958") A committee of Independent Board members and non-board members (The IEEE Employee Benefits & Compensation Committee) is charged with evaluating the total compensation package of selected executives and Board members, called "Disqualified persons " The Consultant provided this committee with valid comparable market data from published sources for comparable positions from both tax-exempt and for-profit organizations The assessment was conducted at the total rewards level and included all compensation components External market comparisons were based on two primary sources of data (1) Form 990s filings for a group of peer organizations identified by the Consultant based on various criteria and (2) Published surveys, scope cuts including industry, FTEs and revenue were selected that represented organizations comparable to IEEE The following screening criteria were used to select comparable organizations (1) NTEE code (a) general science institutions (b) Engineering and Technology Services (c) Professional Society and (d) Research institutions, (2) Income and assets, (3) Employee Size Once organizations were screened using that criteria, the following information was collected (a) whether the organization has international presence, (b) whether they are a standard-setting organization, (c) whether they have a significant publishing activity, and (4) the extent of its focus on contract research The Committee then reviewed individual and market data The Committee then debated and documented its decisions about what is reasonable and its decision-making process for multiple disqualified persons The Consultant then provided a "presumption of reasonable compensation" letter for the IEEE's files Disqualified individuals include the following 1 Executive Director and Chief Operating Officer 2 Chief Financial Officer and Staff Executive for Business Administration 3 Chief Strategy Officer 4 Staff Executive, Publications 5 Chief Information Officer and Staff Executive for Information Systems 6 Managing Director, Technical Activities 7 Managing Director, Membership & Geographic Activities 8 Managing Director, Standards Association 9 Managing Director, Educational Activities 10 Managing Director, IEEE-USA 11 Staff Director, Sales & Marketing 12 Staff Director, Human Resources 13 Data Processing Project Manager (family - disqualified person) 14 IEEE Director of Facilities (family - disqualified person) 15 Product Manager, Online Products (family - disqualified person) 16 Supervisor, Data Center Operations (family - disqualified person) This process is performed annually and was last performed in 2010
SchJ_P01_S00_L05	Schedule J, Part I, Line 5	Jean Jennings 185,203 Commissions, Jonathan Dahl 101,603 Commissions, Francis Staples 153,472 Commissions, Paul Canning 132,333 Commissions

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC

Employer identification number
13-1656633

Identifier	Return Reference	Explanation
F990_P03_S00_L04d	Form 990, Part III, Line 4d	Standards and Other Miscellaneous Programs - The IEEE is a leading developer of international standards that underpin many of today's telecommunications, information technology and power generation products and services. Often the central source for standardization in a broad range of emerging technologies, the IEEE Standards Association has a portfolio of some 900 active standards and more than 400 standards in development. This includes the prominent IEEE 802 registered standards.
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	IEEE has approximately 397,000 members in over 160 countries around the world.
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The members of IEEE elect the directors of IEEE.
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	Before the Form 990 is filed with the IRS, it is reviewed by the IEEE Executive Director, Past President, Treasurer, Past Treasurer, if any, and CFO/Asst. Treasurer. The return is then posted to a website accessible by the IEEE Board of Directors. Questions and comments from the Board are acted upon.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	IEEE policy requires the "Conflict of Interest" disclosure to be completed by IEEE staff and volunteers with decision-making authority (Board Members and Committees of the Board) annually and submitted to the IEEE Operations Center. The "Conflict of Interest" is reviewed by the Internal & Operations Audit Group. Should a potential conflict of interest exist, the form is forwarded to the IEEE Board or management of the staff or volunteer to manage the potential conflict.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	The IEEE Board of Directors through its legal counsel engaged a Compensation Consultant to provide the Board with consulting advice and market comparability data about executive compensation to enable the Board to establish rebuttable presumption of reasonableness under Intermediate Sanctions Legislation ("Section 4958"). A committee of Independent Board members and non-board members (The IEEE Employee Benefits & Compensation Committee) is charged with evaluating the total compensation package of selected executives and Board members, called "Disqualified persons." The Consultant provided this committee with valid comparable market data from published sources for comparable positions from both tax-exempt and for-profit organizations. The assessment was conducted at the total rewards level and included all compensation components. External market comparisons were based on two primary sources of data: (1) Form 990s filings for a group of peer organizations identified by the Consultant based on various criteria and (2) Published surveys, scope cuts including industry, FTEs and revenue were selected that represented organizations comparable to IEEE. The following screening criteria were used to select comparable organizations: (1) NTEE code: (a) general science institutions; (b) Engineering and Technology Services; (c) Professional Society; and (d) Research institutions; (2) Income and assets; (3) Employee Size. Once organizations were screened using that criteria, the following information was collected: (a) whether the organization has international presence; (b) whether they are a standard-setting organization; (c) whether they have a significant publishing activity; and (4) the extent of its focus on contract research. The Committee then reviewed individual and market data. The Committee then debated and documented its decisions about what is reasonable and its decision-making process for multiple disqualified persons. The Consultant then provided a "presumption of reasonable compensation" letter for the IEEE's files. Disqualified individuals include the following: 1. Executive Director and Chief Operating Officer; 2. Chief Financial Officer and Staff Executive for Business Administration; 3. Chief Strategy Officer; 4. Staff Executive, Publications; 5. Chief Information Officer and Staff Executive for Information Systems; 6. Managing Director, Technical Activities; 7. Managing Director, Membership & Geographic Activities; 8. Managing Director, Standards Association; 9. Managing Director, Educational Activities; 10. Managing Director, IEEE-USA; 11. Staff Director, Sales & Marketing; 12. Staff Director, Human Resources; 13. Data Processing Project Manager (family - disqualified person); 14. IEEE Director of Facilities (family - disqualified person); 15. Product Manager, Online Products (family - disqualified person); 16. Supervisor, Data Center Operations (family - disqualified person). This process is performed annually and was last performed in 2010.
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	The IEEE governing documents, conflict of interest policy and financial statements are available on the IEEE Website and to the public upon request.

<div>Department of the Treasury Internal Revenue Service</div> <div>SCHEDULE R (Form 990)</div>	<div>Related Organizations and Unrelated Partnerships</div> <div>▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.</div> <div>▶ Attach to Form 990. ▶ See separate instructions.</div>	OMB No 1545-0047
		2009
		Open to Public Inspection
Name of the organization INSTITUTE OF ELECTRICAL AND ELECTRONICS ENGINEERS INC		Employer identification number 13-1656633

Part I

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
IEEE Broadcast Technology Convention LLC 445 Hoes Lane Piscataway, NJ 08854 13-1656633	Partner of a UK partnership operating a conference	DE	1,639,298	753,692	N/A
IEEE International LLC 445 Hoes Lane Piscataway, NJ 08854 45-0570011	Non-Profit activities - Scientific & Educational	DE	57,980	45,176	N/A

Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
IEEE Foundation Inc 445 Hoes Lane Piscataway, NJ 08854 23-7310664	Encourage technological development in engineering	NY	501(c)(3)	7	N/A
IEEE Industry Standards Technology Org Inc 501 Hoes Lane Piscataway, NJ 08854 22-3639558	Set industry standards in electronics	DE	501(c)(6)	Not Applicable	N/A

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprrtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
IEEE Inc 445 Hoes Lane Piscataway, NJ08854 20-8766830	Support services, 813000 Business Activity Code, Administrative, Marketing & Promotion	DE	N/A	C	0	0	1 00 %

Schedule R (Form 990) 2009

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

No

1b

Yes

1c

Yes

1d

Yes

1e

No

1f

No

1g

No

1h

No

1i

Yes

1j

No

1k

Yes

1l

No

1m

No

1n

No

1o

No

1p

Yes

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)	IEEE Industry Standards Technology Org Inc	d	1,658,282
(2)	IEEE Industry Standards Technology Org Inc	i	82,730
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2009

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:
Software Version:
EIN: 13-1656633
Name: INSTITUTE OF ELECTRICAL AND ELECTRONICS
ENGINEERS INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services					
(Code) (Expenses \$	16,523,005	including grants of \$	0) (Revenue \$	50,110,746)
Standards and Other Miscellaneous Programs					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dr John R Vig President	0	X		X				20,517	0	0
Pedro A Ray President-Elect	0	X		X				0	0	0
Dr Lewis M Terman Past President	0	X						0	0	0
Dr Teofilo J Ramos Vice President - Educational Activities	0	X		X				0	0	0
Prof Jon G Rokne VP - Publications Svs & Products	0	X		X				0	0	0
Joseph V Lillie VP - Member & Geographic Activities	0	X		X				0	0	0
Dr W Charlton Adams President IEEE - Standards Association	0	X		X				0	0	0
Harold L Flescher VP - Technical Activities	0	X		X				5,000	0	0
Dr Gordon W Day President - IEEE USA	0	X		X				0	0	0
Prof Barry L Shoop Secretary	0	X		X				0	0	0
Dr Peter W Staecker Treasurer	0	X		X				0	0	0
Dr Howard E Michel Director Region - 1	0	X						0	0	0
William P Walsh Director Region - 2	0	X						0	0	0
William B Ratcliff Director Region - 3	0	X						0	0	0
Don C Bramlett Director Region - 4	0	X						0	0	0
David J Pierce Director Region - 5	0	X						0	0	0
Leonard J Bond Director Region - 6	0	X						0	0	0
Dr Ferial El-Hawary Director Region - 7	0	X						0	0	0
Prof Jozef W Modelski Director Region - 8	0	X						0	0	0
Enrique E Alvarez Director Region - 9	0	X						0	0	0
Prof Yong Jin Park Director Region - 10	0	X						0	0	0
Prof Giovanni DeMicheli Director Division - I	0	X						0	0	0
Dr Robert E Hebner Director Division - II	0	X						0	0	0
Dr Curtis A Siller Jr Director Division - III	0	X						0	0	0
Roger W Sudbury Director Division - IV	0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Deborah M Cooper Director Division - V	0	X						0	0	0
Mark I Montrose Director Division - VI	0	X						0	0	0
John D McDonald Director Division - VII	0	X						1,500	0	0
Stephen L Diamond Director Division - VIII	0	X						0	0	0
Dr Frederick C Mintzer Director Division - IX	0	X						0	0	0
Dr Richard A Volz Director Division - X	0	X						0	0	0
Eric Herz Director Emeritus	0	X						0	0	0
Theodore W Hissey Jr Director Emeritus	0	X						0	0	0
James Prendergast Asst Secretary & Exec Dir	40			X				384,334	0	38,078
Richard Schwartz Sr Asst Treasurer	40			X				356,314	0	47,955
Elizabeth Davis Asst Secretary	40			X				181,694	0	21,672
Anthony Durniak Staff Executive - Publications	40				X			333,421	0	42,069
Mary Ward-Callan Director - Technical Activities	40				X			329,708	0	41,943
Jonathan Dahl Director - Sales Marketing	40				X			324,000	0	46,193
Matthew S Loeb Staff Executive - Corp Strategy	40				X			307,045	0	39,848
Angela R Burgess Exec - Dir IEEE Computer Society	40				X			258,045	0	46,728
Jean Jennings Director - Int'l Sales	40					X		336,379	0	29,350
Francis Staples Director - NA Sales	40					X		282,249	0	29,031
Paul Canning Int'l Area Mgr	40					X		270,115	0	33,705
James Vick Staff Dir - IEEE Med Publications	40					X		243,690	0	41,975
Fran Zappulla Staff Dir - Pub Ops	40					X		239,977	0	42,086
Jeffry Raynes Jr Asst Secretary & Exec Dir	0						X	253,552	0	27,943

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Memberships & Public Imperatives	900,099	52,712,144	42,217,185	5,767,518	4,727,441
Periodicals	900,099	120,278,049	116,887,999	3,333,169	56,881
Conferences	900,099	113,065,239	112,981,245	83,994	0
Standards	900,099	18,509,625	18,484,625	0	25,000
Other Program Service Revenue	900,099	31,601,121	31,259,171	0	341,950

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Printing & Publications	30,543,650	30,461,158	69,940	12,552
Commission Expense	12,992,512	12,992,512	0	0
Equipment Rental & Maintenance	2,029,357	1,751,767	274,206	3,384
Members & Regional Expenses	5,557,009	4,910,866	645,207	936
Dues, Fees & Memberships	817,502	793,375	17,177	6,950