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Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

1	\ F	or the	2009 calendar year, or tax year beginning and ending	3				
Ε	3 Cr ap	heck if	Please use IRS	D E	Employer id	entifica	stion number	
		Addres change	s label or	z.				
		Name  change			13	<u>L-26</u>	51082	
	<u> </u>	]Initial return ]Termir	See Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite E T	relephone n			
	_	Jated ]Amend	Instruc- P.O. BOX 811720	-			93-8901	070
	느	return Application	City or town, state or country, and ZIP + 4		Gross receipts \$		1,172,	9/9.
		Jtion pendir		п(а	) Is this a gro for affiliates			X No
			Name and address of principal officer ADTIVA TRAB PREDICTION	Н(р			ded? Yes	No
-	I Ta	ax-exe	empt status X 501(c) ( 3		•		st (see instruction	
_		/ebsit		H(c	) Group exe			
			organization X Corporation Trust Association Other ► L  Summary	Year of for	mation	M 5	State of legal dom	icile.
_			Briefly describe the organization's mission or most significant activities ADVANCEM	MENT A	AND PRO		TON OF	
	Governance		AVIAN MEDICINE.	11111 1	MD III	<u> </u>	1011 01	
	rna		Check this box  if the organization discontinued its operations or disposed of	more than	25% of its	net asse	<del></del> ets	
	S		Number of voting members of the governing body (Part VI, line 1a)			3		8
	න න	4	Number of independent voting members of the governing body (Part VI, line 1b)			4		7
	es		Total number of employees (Part V, line 2a)			5		3
5	Activities &		Total number of volunteers (estimate if necessary)			6		0
2010	\ \		Total gross unrelated business revenue from Part VIII, column (C), line 12			7a	14,	869.
0	$\dashv$	D	Net unrelated business taxable income from Form 990-T, line 34	T	Prior Year	7b		
~		8	Contributions and grants (Part VIII, line 1h)		TIOI Teal		Current re	<u>aı</u>
	Revenue		Program service revenue (Partifue 20/FD		684,8	72.	793,	463.
UEC	eke	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4,0			356.
	<b>"</b>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 90, 10c, and 11e)		364,7			160.
<u>.</u>		12	Total revenue - add lines 8 through 12 (Bus) + gual Part VIII, column (A), line 12)	1	<u>,053,6</u>		1,172,	
			Grants and similar amounts paid (Part IX, column (AX) hes 1-3)	<u> </u>	<u> 27,7</u>	15.	10,	830.
CANNINED -			Benefits paid to or for members (Part-IX, colump (A), Tirle 4)	<u> </u>	120 2	<del></del>	100	970
כ	ses		Salaries, other com <del>pensation, employee be<u>hefrit</u>s (Part</del> IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		128,3	44.	123,	879.
	Expenses		Total fundraising expenses (Part IX, column (D), line 25)			<del></del>		
	<u>~</u>		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		919,6	51.	1,015,	253.
			Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1	,075,6		1,149,	
_		19	Revenue less expenses Subtract line 18 from line 12		-21,9			017.
į	Soc			Beginni	ng of Current		End of Yea	ar
-	Salar	20	Total assets (Part X, line 16)		314,1			773.
4	Fund Balances	21	Total liabilities (Part X, line 26)	-	42,8			427.
_	_	rt II	Net assets or fund balances Subtract line 21 from line 20 Signature Block		271,3	30.	294,	346.
L			Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem	nents, and to	the best of my k	nowledge	and belief, it is true.	correct.
			and complete Declaration of preparer (other than officer) is based on all information of which preparer has any know	rledge		, I	1	
	Sigr	า	Her had		- 1 /1/	12/	10	
	Her		Signature of officer		Date			
			ADINA RAE FREEDMAN, EXECUTIVE DIRECTOR					
-			Type or print name and title	Charles	<del></del> -	D		
ı	Paid		Preparer's signature	Check if self-		(see instri		. 1
ſ	Prep	arer's	signature   ((  Z /~)  Firm's name (or DASZKAL BOLTON LLP	employe			P0051903 406502	) <u>T</u>
ı	Use	Only	yours if DASZRAL BOLTON LLP self-employed), 2401 NW BOCA RATON BLVD		EIN ►	<u> </u>	400004	
			address, and ZIP+4 BOCA RATON, FLORIDA 33431-6639		Phone no.	<b>►</b> (5	61) 367-	-1040
i	Mav	the I	RS discuss this return with the preparer shown above? (see instructions)				X Yes	No
		01 02-0		e instruct	tions.		Form 99	

	1 III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission  ADVANCEMENT AND PROMOTION OF AVIAN MEDICINE.
2	Did the organization undertake any significant program services during the year which were not listed on
-	the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No  If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code )(Expenses \$ 493,026.including grants of \$ )(Revenue \$ )  EDUCATION SEMINARS - EDUCATING MEMBERS AND OTHER INTERESTED PARTIES AS  TO ALL ASPECTS OF AVIAN MEDICINE AND SURGERY, INCLUDING PUBLICATION OF  LATEST PROCEDURES.
4b	(Code ) (Expenses \$ 242,988. including grants of \$ ) (Revenue \$ )  NEWSLETTERS & PUBLICATIONS - DISTRIBUTION OF SCIENTIFIC INFORMATION  PERTINENT TO AVIAN MEDICINE.
<b>4c</b>	(Code ) (Expenses \$ 15,484. including grants of \$ ) (Revenue \$ )  GRANTS & SCHOLARSHIPS - GRANTS DETERMINED BY BOARD OF DIRECTORS BASED  UPON MERIT OF STUDY.
4d	Other program services (Describe in Schedule O)
	(Expenses \$ 332,164 · including grants of \$ ) (Revenue \$ )  Total program service expenses ▶ \$ 1,083,662 ·
+0	Form <b>990</b> (2009)

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<u>X</u> _
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		<u>_x</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•				
_	Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
Ť	the organization's separate or consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12	Schedule D, Parts XI, XII, and XIII.	12	i	X
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  12A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	]		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> </u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	990 (	<u>X</u>
		FORM	29 24 1 /'	ᄱᇄ

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Form	990	/200	191

## Form 990 (2009) ASSOCIATION OF AVIAN VETERINARIANS, INC. Part IV Checklist of Required Schedules (continued)

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		,		
04	Did the expenses to a second of the discount o		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	04		v
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	21		Х
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	<u>.                                    </u>	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			7.7
28	Schedule L, Part III  Was the organization a party to a husiness transaction with one of the following parties (see Schedule L. Part IV	27		Х
20	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	-	X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	200		_21
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34_		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			4.
26	If "Yes," complete Schedule R, Part V, line 2	35_		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2			v
37		36	-	<u>X</u>
31	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	_37		X
<i></i>	Note. All Form 990 filers are required to complete Schedule O	38		Х
			990 (2	

2009) ASSOCIATION OF AVIAN VETERINARIANS, INC. 11-2651082
Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No_
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
þ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	_X_	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services			1
	provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
	at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		1	
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
		Form	990	(2009)

Form 990 (2009) ASSOCIATION OF AVIAN VETERINARIANS, INC. 11-2651082 Page

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions.

Sec	tion A. Governing Body and Management									
		_		Yes	No					
1a	Enter the number of voting members of the governing body	8	i							
b	Enter the number of voting members that are independent	7	i							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with an	y other								
	officer, director, trustee, or key employee?	L	2		<u>_X</u> _					
3	Did the organization delegate control over management duties customarily performed by or under the direct s	supervision								
	of officers, directors or trustees, or key employees to a management company or other person?	-	3		<u>X</u>					
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 w	as filed?	4		X					
5	Did the organization become aware during the year of a material diversion of the organization's assets?									
6	Does the organization have members or stockholders?	-	6		<u>X</u>					
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of	f the	1							
	governing body?	-	7a		<u>X</u>					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	-	7b		<u>X</u>					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	ie year								
	by the following		_							
	The governing body?	-	8a_	X						
b	Each committee with authority to act on behalf of the governing body?		8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the second section of the section of the second section of the section of	ihe	_		7.					
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		<u>X</u> _					
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	loae)								
		Г	40-	Yes	No_X					
	Does the organization have local chapters, branches, or affiliates?		10a							
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters		40h							
	and branches to ensure their operations are consistent with those of the organization?		10b		<u>x</u>					
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the f	-	11							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		12a		х					
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	188	120							
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give r	ise .	12b							
_	to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de	escribe	120							
С	in Schedule O how this is done	Scribe	12c							
13	Does the organization have a written whistleblower policy?		13		x					
14	Does the organization have a written document retention and destruction policy?		14		X					
15	Did the process for determining compensation of the following persons include a review and approval by inde	ependent								
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The state of the s		15a	х						
	Other officers or key employees of the organization		15b	Х						
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with	na l								
_	taxable entity during the year?		16a		X					
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	participation								
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization									
	exempt status with respect to such arrangements?		16b							
Sec	ction C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ►MA									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(	3)s only) available f	or							
	public inspection. Indicate how you make these available. Check all that apply									
	X Own website Another's website Upon request									
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or	f interest policy, an	d fina	ncial						
	statements available to the public									
20	State the name, physical address, and telephone number of the person who possesses the books and record	ds of the organizati	on 🕨	<b>-</b>						
	ADINA RAE FREEDMAN - 561-393-8901									
	PO BOX 811720, BOCA RATON, FL 33481-1720									

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ASSOCIATION OF AVIAN VETERINARIANS, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not c	ompensate an	у си	rren	t off	icer,	, dire	cto	r, or trustee		
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average			Posi	ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per	ior						from	from related	other
	week	direc				9		the	organizations	compensation
		50 aa	stee			nsate		organization	(W-2/1099 MISC)	from the
		trust	at TE		yee	96 E		(W-2/1099 MISC)		organization
		Individual trustee or director	Institutional trustee		adm	estoc	e:			and related
		ğ	Instit	Officer	Key employee	Highest compensated employee	Former			organizations
ADINA RAE FREEDMAN										
EXEC. DIRECT	40.00			Х				67,172.	0.	0.
PAUL L. WELCH										
TREASURER								0.	0.	0.
LAURIE HESS										
PRESIDENT								0.	0.	0.
KEMBA MARSHALL										
DIRECTOR								0.	0.	0.
JAMES M. HARRIS										
DIRECTOR								0.	0.	0.
SCOTT FORD										
DIRECTOR								0.	0.	0.
LAUREN POWERS						İ				
DIRECTOR		ļ	l.					0.	0.	0.
J. JILL HEATLY										
DIRECTOR			<u> </u>			<u> </u>		0.	0.	0.
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(A) Name and title Average hours per week    The state   Position   Par	L \ // I								NARIANS, INC		510	82	Pa	ge <b>8</b>	
week		(A)	(B) Average hours			(C Posi	c) ition	1		(D) Reportable compensation	(E) Reportable compensation		Estin amoi	nated unt c	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization    Yes No  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization NONE  (A) Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than				Individual trustee or director	Institutional trustee	Officer	Key emplayee	Highest compensated employee	Former	the organization	organizations	C)	compe from organ and r	nsat n the ızatıc elate	on ed
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization    Yes No  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization NONE  (A) Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than													-		
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Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  NONE  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	2	· -	not limited to the	nose	liste	ed at	ove	e) wh	o re	eceived more than \$100	,000 in reportable				0
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization  NONE  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	3				, ke	y em	ploy	yee,	or h	nighest compensated er	nployee on			es	
the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization NONE  (A) (B) (C) Compensation  Name and business address  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than		For any individual listed on line 1a, is the s and related organizations greater than \$18	sum of reportab 50,000? If "Yes	le co ," co	mple	ete S	Sche	edule	Jf	or such individual		-		-	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization NONE  (A) (B) (C) Compensation  Name and business address  Description of services  Compensation		the organization? If "Yes," complete Sche	· · · · · · · · · · · · · · · · · · ·			rom	any	unr	elat	ed organization for serv	ces rendered to		5		X
Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		Complete this table for your five highest c	ompensated in	depe	ende	ent c	ontr	acto	rs t	hat received more than	\$100,000 of comp	ensati	on fror	n	
			s address								ervices	Con		ation	
									_						
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					_	-									
	2		-	not lii	mite	d to			ted	above) who received m	nore than				

Color   Total revenue   Related or exempt function   Total revenue   Total		1 990 ( rt VII			F AVIAN	<u>VETERINARI</u>	ANS, INC.	11-2651	082 Page <b>9</b>
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,							Related or exempt function	Unrelated business	excluded from tax under sections 512,
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	st st	1 a	Federated campaigns	1a					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	g a	b	Membership dues	1b					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	s, c	С	Fundraising events	1c					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	gif	d	Related organizations	1d					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	J.S.	е	Government grants (contribut	tions) 1e					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	i s	f	All other contributions, gifts, gran	its, and					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	호		similar amounts not included abo	ove 1f					
2 a PROGRAMS & CONFERENCES   b MEMBERSHIP DUES   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,083.   248,	da	g	Noncash contributions included in lines	s 1a-1f \$					
2 a PROGRAMS & CONFERENCES  b MEMBERSHIP DUES  c d d d d d d d d d d d d d d d d d d	9.0	h	Total. Add lines 1a-1f	<del></del>	<u> </u>				
b MEMBERSHIP DUES   248,083.   248,083.					Business Code				
Total, Add lines 2a.2f	ခ်						545,380.		
Total, Add lines 2a.2f	P e	b	MEMBERSHIP DUES	5		248,083.	248,083.		
Total, Add lines 2a-2!  Total, Add lines 2a-2!  Total, Add lines 2a-2!  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total, Add lines 11a-11d  Total Add lines 11a-11d  Total Add lines 11a-11d  Total Add lines 11a-11d  Total Add lines 11a-11d  Total Add lines 11a-11d  Total Add lines 11a-11d  Total Add lines 11a-11d	n S	С							
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11 a PUBLICATION ADVERTISIN b PUBLICATION ADVERTISIN c MISCELLANEOUS d All other revenue e Total. Add lines 11a·11d  12 Total revenue See instructions.  271,760. 271,760. 271,760. 271,760. 271,760. 271,760. 34,038. 69,169. 14,869. 21,362. 21,362.  14,869. 2,356.	ļ	С			<u> </u>		,		
b PUBLICATION ADVERTISIN 511120 84,038. 69,169. 14,869. c MISCELLANEOUS 21,362. 21,362. d All other revenue e Total. Add lines 11a-11d	ŀ				Business Code	071 560	074 560		
c MISCELLANEOUS       21,362.       21,362.         d All other revenue       377,160.         e Total. Add lines 11a·11d       ▶ 377,160.         12 Total revenue See instructions.       ▶ 1172979.       1155754.       14,869.       2,356.					F11100		271,760.	14 050	
d All other revenue  e Total. Add lines 11a-11d  ▶ 377,160.  12 Total revenue See instructions.  ▶ 1172979. 1155754. 14,869. 2,356.		b		VEKTISIN	211120			14,869.	
e Total. Add lines 11a-11d  12 Total revenue See instructions.    377,160.     1172979.   1155754.   14,869.   2,356.		С				21,362.	21,362.		<u> </u>
12 Total revenue See instructions. ► 1172979. 1155754. 14,869. 2,356.		d	•			277 160			<del></del>
932009 932009 932000 Form <b>990</b> (2000)		12					1155754	1/ 950	2 256
	93200		Total leveline See Instructions.		<u>F</u>	1	1 1133/34.	14,007.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and			-	
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	10,830.	10,830.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	67,172.	33,586.	33,586.	<del></del>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	47,894.	47,894.		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
0	Payroll taxes	8,813.	6,238.	2,575.	
11	Fees for services (non-employees)				
а	Management				
b	Legal				
C	Accounting	5,800.	4,640.	1,160.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	534.	534.		
12	Advertising and promotion	10,357.	10,357.		
13	Office expenses	40,077.	36,301.	3,776.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	97,087.	96,664.	423.	
18	Payments of travel or entertainment expenses				<del></del>
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,466.	11,466.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	751.	601.	150.	
23	Insurance				
24	Other expenses Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)		_		
а	PUBLICATION ADVERTISING	242,988.	242,988.		
b	OUTSIDE SERVICES	240,155.	220,231.	19,924.	
С	PRINTING	151,984.	151,984.		
d	SPEAKERS, LABS AND AWAR	73,494.	73,494.		
е	POSTAGE AND SHIPPING	47,089.	47,089.		
f	All other expenses	93,471.	88,765.	4,706.	
25	Total functional expenses. Add lines 1 through 24f	1,149,962.	1,083,662.	66,300.	C
26	Joint costs Check here   If following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Pa	τX	Balance Sheet	CHARLAND, INC.		2031002 (age ::
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	77,664.	1	77,758.
Ø	2	Savings and temporary cash investments	199,452.	2_	212,012.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	2,550.	4	2,625.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section	-		
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
		Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
Set	8	Inventories for sale or use	12,510.	8	12,510.
Assets	9	Prepaid expenses and deferred charges	19,175.		53,839.
	l	Land, buildings, and equipment cost or other			
		<del>-</del> ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	,837.		
	Ь		,808. 2,780.	10c	2,029.
	11	Investments - publicly traded securities	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program related See Part IV, line 11		13	· - ·- · · · · · · · · · · · · · · · ·
	14	Intangible assets		14	0.
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	314,131		360,773.
	17	Accounts payable and accrued expenses	27,641		41,431.
	18	Grants payable	2.,,	18	22/2024
	19	Deferred revenue	15,160		24,996.
	20	Tax-exempt bond liabilities	20,200	20	22,0000
m	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employ	ees.	<del> </del>	
Ē		highest compensated employees, and disqualified persons. Complete li			
Ë		of Schedule L	-	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	42,801		66,427.
		Organizations that follow SFAS 117, check here			
ģ	1	lines 27 through 29, and lines 33 and 34.		1	
ũ	27	Unrestricted net assets		27	
aa	28	Temporarily restricted net assets		28	294,346.
g B	29	Permanently restricted net assets		29	
Ë		Organizations that do not follow SFAS 117, check here	and		
P		complete lines 30 through 34.			
şţ	30	Capital stock or trust principal, or current funds	0	30	0.
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund	0		0.
ĭ,	32	Retained earnings, endowment, accumulated income, or other funds	0		0.
ž	33	Total net assets or fund balances	271,330		294,346.
	34	Total liabilities and net assets/fund balances	314,131	34	360,773.

Form **990** (2009)

orm	990 (	(2009) ASSOCIATION OF AVIAN VETERINARIANS, INC. 11-2651	<u>.082</u>	Pag	ge 12
Par	t XI	Financial Statements and Reporting			
				Yes	No
1		ounting method used to prepare the Form 990 Cash X Accrual Other			
	If the	e organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Wer	e the organization's financial statements compiled or reviewed by an independent accountant?	2a	_X_	
b	Wer	e the organization's financial statements audited by an independent accountant?	_2b		X
С	If "Y	es" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	revie	ew, or compilation of its financial statements and selection of an independent accountant?	2c		_X_
	If the	e organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
d	If "Y	es" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	cons	solidated basis, separate basis, or both		•	-
	X	Separate basis Consolidated basis Both consolidated and separate basis			
За	As a	result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act a	and OMB Circular A-133?	3a		X
b	If "Y	es," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or a	udits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		<u> </u>
			Form	990 (	(2009)

### SCHÈDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

ASSOCIATION OF AVIAN VETERINARIANS, 11-2651082 Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type 1 **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. (i) organized in the U.S.? organization in col. (i) listed in your organization in col organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes Yes

Schedule A	(Form 990	or 990-l	EZ) 2009

	edule A (Form 990 or 990 EZ) 2009						Page 2
Pa	rt II Support Schedule for	_			0(b)(1)(A)(iv) an	id 170(b)(1)(A)(i	/i)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I)				·
Sec	ction A. Public Support	,			<del></del>	<del></del>	·
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						-
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly					j	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	arnount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4		<b>\</b> · <b>/</b>		1	1 1	.,
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						-
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities	etc. (see instructi	nne)	1	<u></u>	12	
	First five years. If the Form 990 is fo	·		rd fourth or fifth:	tax vear as a section		·
	organization, check this box and stop	•	o mot, deceria, trii	ra, roaren, or men	tax year ao a seeth	511 00 1(0)(0)	
Sec	ction C. Computation of Publ		rcentage		<u>.</u>		
	Public support percentage for 2009 (			column (fl)		14	%
15	Public support percentage from 2008		•			15	%
				n line 13, and line	14 is 33 1/3% or n		
16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2008.If the c				d line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua						<b>▶</b> □
17a	10% -facts-and-circumstances tes	•	•		e 13, 16a, or 16b s	and line 14 is 10%	or more
	and if the organization meets the "fac	ŭ					•
	meets the "facts-and-circumstances"			•	•	now the organ	<b>▶</b>
h	10% -facts-and-circumstances tes	•	•		-	17a and line 15 ie	10% or
	more, and if the organization meets t	_					
	organization meets the "facts-and-cir				-		<b>_</b>
18	Private foundation. If the organization		_				
	The organization	dia riot difect a	DON ON MINO TO, TO	,,a, or 17		edule A (Form 990	
					3011		

Schedule A (Form 990 or 990 EZ) 2009 ASSOCIATION OF AVIAN VETERINARIANS, INC.11-2651082 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008(e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 246,230. 258,513. 252,111. 273,212. 273,079. 1,303,145. 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 450,186. 500,784. 774,927. 441,414. organization's tax-exempt purpose 545,380, 2.712,691. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total Add lines 1 through 5 747,014. 708,699. 714,626. 818,459 1,027,038 4 015 836. 7a Amounts included on lines 1, 2, and 3 received from disqualified persons 0. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the 0. amount on line 13 for the year c Add lines 7a and 7b 0. 8 Public support (Subtract line 7c from line 6) 4.015.836. Section B. Total Support (a) 2005 Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 747,014. 9 Amounts from line 6 708,699. 714,626 818,459 1,027,038 4,015,836. 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 4.102 7,920 8,334 4,063. 2,356 26,775. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 4,102. 7,920 8,334 4,063. 2,356 26,775. 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12) 751, 116. 716, 619. 718,689. 820,815. 1 035 372 4.042.611. 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f) 99.34 15 % 99.34 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) .66 17 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 .66 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization  $\triangleright X$ b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete of the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Inspection

OMB No 1545-0047

Name of the organization

▶ Attach to Form 990. ▶ See separate instructions. Employer identification number

D		AN VETERINARIANS, INC	
Par			s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		<u> </u>
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990, I	Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or		storically important land area
	Protection of natural habitat	· ——	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
	• • • • • • • • • • • • • • • • • • • •		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	, ,	2d
3	Number of conservation easements modified, transferred, re		
-	year >		o organization confing the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements	<u> </u>	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) about		
	and section 170(h)(4)(B)(ii)?	ro sausi, the requirements or essuent fro	Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	
_	include, if applicable, the text of the footnote to the organiza	•	,
	conservation easements	meno manolal otatomo mo triat goodhoo	The eigenzetter a decounting for
Pai	t III Organizations Maintaining Collections of	f Art. Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form		
		·	
1a	If the organization elected, as permitted under SFAS 116, no	of to report in its revenue statement and h	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	·	•
	the footnote to its financial statements that describes these	•	some convice, provide, arr arryar, the text of
ь	If the organization elected, as permitted under SFAS 116, to		ace sheet works of art, historical treasures
_	or other similar assets held for public exhibition, education, or		
	these items	2. 1000ardr iii idikiididiido di padiid garvid	e, p. e t. de tale following amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		
2		ageurae or other eimilar appote for financia	al dain provide
~	If the organization received or held works of art, historical tree		ai gairi, provide
-	the following amounts required to be reported under SFAS 1 Revenues included in Form 990, Part VIII, line 1	To relating to these items	<b>~</b> ¢
a			<b>-</b>
D	Assets included in Form 990, Part X		▶ ⊅

		ION OF AV								Page 2
Par										
3	Using the organization's acquisition, accession	n, and other record	s, check	any of the	following tha	t are a si	gnificant u	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition	d	i	oan or excl	nange progra	ıms				
b	Scholarly research	е		Other						
С	Preservation for future generations								_	.—
4	Provide a description of the organization's coll	ections and explain	n how th	ey further th	ne organizati	on's exer	npt purpo	se in Par	t XIV	
	During the year, did the organization solicit or i									
	to be sold to raise funds rather than to be mair								Yes	☐ No
Par						s" to Forr	n 990, Pai	rt IV, line	9, or	
	reported an amount on Form 990, Part	•	J							
1a	Is the organization an agent, trustee, custodial		liary for o	contribution	s or other as	sets not	ıncluded	<del></del>		
	on Form 990, Part X?		,						Yes	□ No
	If "Yes," explain the arrangement in Part XIV a	nd complete the fo	llowing t	ahle					00	
U	in res, explain the analigement in rate XIV at	na complete the ro	nowing t	abic					Amount	
_	Paginning halange						10		7 a nount	
	Beginning balance						1c			
	Additions during the year						1d			<del></del>
_	Distributions during the year						1e			
t -	Ending balance	000 D V I	040				1f	<del></del>	٦.,	
	Did the organization include an amount on For	rm 990, Part X, line	217					<u> </u>	」Yes	∟ No
	If "Yes," explain the arrangement in Part XIV		<del>.</del>							
Par	t V Endowment Funds. Complete if t								T	<del></del>
	ļ	(a) Current year	<b>(b)</b> P	rior year	(c) Two year	rs back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance								1	
b	Contributions									
С	Net investment earnings, gains, and losses	· · · · · · · · · · · · · · · · · · ·								
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses		<u> </u>						<u> </u>	
g	End of year balance		L		İ					
2	Provide the estimated percentage of the year	end balance held a	ıs							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment ▶ %	<del></del>								
За	Are there endowment funds not in the posses	sion of the organiz	ation tha	at are held a	ind administe	ered for th	ne organiz	ation	_	
	by	_							Γ	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations	listed as required of	on Sched	dule R?					3b	
4	Describe in Part XIV the intended uses of the	•								
_	t VI Investments - Land, Buildings				, Part X, line	10				
	Description of investment	(a) Cost or o			or other		ccumulate	ed	(d) Book	value
	boodiption of involution.	basis (investi			(other)		preciation		(4) 2001	
10	Land		-,		· · · · ·					
	Buildings									
	Leasehold improvements	<u> </u>								
_	•									
d	Equipment			7	25,837.		23,8	<u> </u>	<del></del>	2 020
	Other	Tuel Form CCC C	V 004:-				23,0	<del></del>		2,029. 2,029.
<u> rota</u>	I. Add lines 1a through 1e (Column (d) must eq	<sub>l</sub> uai FUIIII 990, Pan	. A, COIUI	riri (D), lifte	10(0)					<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 ASSOCIATIO	N OF AVIAN VI	TERINARIANS	, INC.	11-2651082 Page <b>3</b>
Part VII Investments - Other Securities.	See Form 990, Part X, line	12	(-) Mothed of	
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of v st or end-of-year	
Financial derivatives				
Closely-held equity interests				
Other	-			
				<del></del>
Total (Col (b) must equal Form 990, Part X, col (B) line 12 )				
Part VIII Investments - Program Related.	See Form 990, Part X, lin	e 13		<del></del>
(a) Description of investment type	(b) Book value	_	(c) Method of	
(a) Bescription of investment type	(b) Book value	Со	st or end-of-year	market value
			·	
<del></del>				
Total (Col (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX Other Assets. See Form 990, Part X, III				
(	a) Description			(b) Book value
		······································		
Total. (Column (b) must equal Form 990, Part X, col (B)			<del> </del>	<b>&gt;</b>
Part X Other Liabilities. See Form 990, Part	X, line 25			
1 (a) Description of liability		(b) Amount	1	
Federal income taxes	,		_	
			1	
			_	
			_	
			_	
Total. (Column (b) must equal Form 990, Part X, col (B)	line 25 )			
2. FIN 48 Footnote In Part XIV, provide the text of the	<del></del>	on's financial statement	ts that reports th	ne organization's liability for

	dule D (Form 990) 2009 ASSOCIATION OF AVIAN VETER:  t XI Reconciliation of Change in Net Assets from Form 990 to				082 Page <b>4</b>
·		Audited Filial			100 000
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		<u>172,979.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,	<u>149,962.</u>
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		23,017.
4	Net unrealized gains (losses) on investments		4		<del></del>
5	Donated services and use of facilities		5		<u>-</u> -
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV)		8		
9	Total adjustments (net) Add lines 4 through 8		9		
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Stateme		10 Due per F	Paturn	23,017.
		iits with Neve	nue per r	T	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 - 1			
a	Net unrealized gains on investments	2a		-	
b	Donated services and use of facilities	2b		4	
С	Recoveries of prior year grants	2c		4	
d	Other (Describe in Part XIV)	2d		4	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_	
b	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Pai	t XIII Reconciliation of Expenses per Audited Financial Statem	ents With Exp	enses per	r Return	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1			
а	Donated services and use of facilities	2a		]	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b		J .	
С	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	
Pa	t XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines ${f 3,5,and9,PartII}$				
X, lin	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp	lete this part to pro	ovide any ad	ditional informa	ation
		<del></del>			
		<del> </del>			
			·	<del></del>	<del></del>

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service		Comple	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  ▼ Attach to Form 990.	n answered "Yes" on Fo  ▼ Attach to Form 990.	on Form 990, Par m 990.	't IV, line 21 or 22.		Open to Public Inspection
Name of the organization	tion							Employer identification number
	ASSOCIATION OF	ON OF AVIAN	AN VETERINARIANS	RIANS, INC.	ij			11-2651082
Part i General II	General Information on Grants and Assistance	nd Assistance						
1 Does the organ:	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	/ for the grants or ass	sistance, and the select	[
	criteria used to award the grants or assistance?	stance?	•	:				Yes X No
낋-	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monit	oring the use of grant	funds in the United	States			
Fart II Grants an	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	l Organizations in the	e United States. C	complete if the organic for the organic for the organic for the organic for the organic for the organic for the organic for the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of the organic form of th	Inization answered "	res" to Form 990, Part 1	V, line 21, for any
recipient t	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part in Schedule 11 (Form 350) if adminish space is needed	\$5,000 Check this	pox ir no one recipier	it received more th	an \$5,000 Use Pa	In iv and Schedule i-	ו (רסוווט אין וו אפט וויסרו	il space is rieeded
1 (a) Name and a or go	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
N/A - HIGHEST AMC	N/A - HIGHEST AMOUNT PAID TO ONE INDIVIDUAL OR ORGANIZATION \$2 000)			o	0			
	Enter total number of section 501(c)(3) and government organizations	nd government org	ganizations					•
3 Enter total numb	Enter total number of other organizations	8						
LHA For Privacy Ac	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2009

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Use Part IV and Schedule I-1 (Form 990) if additional space is needed Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information GRANTS ARE APPROVED UNDER THE ASSOCIATION'S BUDGET, APPROVED BY THE - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance BOARD OF DIRECTORS. PART I, LINE 2

Schedule I (Form 990) 2009

932102 02-02-10

Page 2

11-2651082

INC.

ASSOCIATION OF AVIAN VETERINARIANS,

Schedule | (Form 990) 2009

Part III

#### SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization Employer identification number ASSOCIATION OF AVIAN VETERINARIANS, INC 11-2651082 FORM 990, PART VI, SECTION B, LINE 11: FORM 990, PART III, LINE 4D - ALL OTHER ACHIEVEMENTS COMMITTEES & RESEARCH - VARIOUS COMMITTEES TO RESEARCH AND ADVISE MEMBERS ON A VARIETY OF SPECIFIED ITEMS. PUBLICATION ADVERTISING EXPENSE ALLOCATION. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION IS APPROVED BY THE BOARD OF DIRECTORS AND APPROVED IN THE BUDGET. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS COMPENSATION IS APPROVED BY THE BOARD OF DIRECTORS AND APPROVED IN THE BUDGET.

<u>Form</u>	8868 (Rev. 4-2009)		Page 2				
• If	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo	х	<b>▶</b> X				
	. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed						
	you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).						
Pa	rt II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no co	pies n	eeded).				
Туре	Name of Exempt Organization	Empl	oyer identification number				
print							
File by	ASSOCIATION OF AVIAN VETERINARIANS, INC.	1	1-2651082				
extend	Number, street, and room or suite no. If a P.O. box, see instructions	For IF	RS use only				
due da filing ti	ne F.O. BOX 011720	L	<del></del>				
return Instruc	there is a second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the secon	-	•				
	BOCA RATON, FL 33481-1720						
	k type of return to be filed (File a separate application for each return):	_					
X	Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A	== ` `	rm 5227 Form 8870				
	Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	Fo	rm 6069				
STO	Pl Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly file	d Form 8868.				
			<del></del>				
<b>▲</b> T1-	to books are in the care of						
• The books are in the care of •							
	the organization does not have an office or place of business in the United States, check this box						
box	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the						
4	I request an additional 3-month extension of time until NOVEMBER 15, 2010.	Memo	ers are extension is for				
5	For calendar year 2009, or other tax year beginning , and ending						
6	If this tax year is for less than 12 months, check reason Initial return Final return		Change in accounting period				
7	State in detail why you need the extension	ш,	Criange in accounting period				
•	ADDITIONAL TIME IS REQUESTED IN ORDER TO FILE A COMPLE	ጥዋ	AND ACCURATE				
	RETURN.	<u>, 111 </u>	AND ACCORDED				
 8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any						
-	nonrefundable credits. See instructions	8a	\$				
ь	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated		. 7				
_	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	1					
	previously with Form 8868.	8b	\$				
С	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit						
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	s N/A				
	Signature and Verification						
Under	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the ue, correct, and <u>co</u> mplete, and that I am authorized to prepare this form.	best o	f my knowledge and belief,				
Signa		Date	- dulin				
Olylid	IIIIG Y	שומ	Form <b>8868</b> (Rev. 4-2009)				