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SCANNED SEP 2 7 2010

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047 Open to Public

IIII	arnever	Tue Service	The organization may have to doo a copy of this folder to dationy o		- In ing roquiro	1101110	Inspection				
A F	or the	2009 ca	lendar year, or tax year beginning and endin	ng							
B C	heck if oplicable	e Please	C Name of organization	1	D Employer id	dentific	cation number				
	Addres	ss label or e print or	PHI BETA SIGMA FRATERNITY, INC								
	Name change	type	Doing Business As		11-1709989						
	Initial	See	Number and street (or P.O. box if mail is not delivered to street address) Room/	/suite E	Telephone n						
	Termin ated	Specific Instruc-	145 KENNEDY STREET NW		202-726-5424						
	Ameno		City or town, state or country, and ZIP + 4		Gross receipts		2,841,565.				
Ē	Applic	a-	WASHINGTON, DC 20011		(a) is this a gi	-					
	pendir		ne and address of principal officer MARCO W. MCMILLAN		for affiliate		Yes X No				
		i i	IE AS C ABOVE		H(b) Are all affilia						
	ax-exe		us X 501(c) (10) ◀ (insert no.) 4947(a)(1) or 527				list (see instructions)				
			W.PBS1914.ORG		I(c) Group exe		•				
							State of legal domicile: DC				
Pa		Summ					Totals of logal somions, p. O				
			scribe the organization's mission or most significant activities FRATERN.	TTY	FOUNDED	TO	EXEMPLIFY				
Activities & Governance		-	DEALS OF BROTHERHOOD, SCHOLARSHIP AND				IS A				
na l			s box Fig. 1 if the organization discontinued its operations or disposed of								
S			of voting members of the governing body (Part VI, line 1a)			3	17				
ၓ			of independent voting members of the governing body (Part VI, line 1b)			4	17				
ο 0			aber of employees (Part V, line 2a)			5	7				
itie			nber of volunteers (estimate if necessary)			6	0				
댫			ss unrelated business revenue from Part VIII, column (C), line 12			7a	0.				
٩		-	ated business taxable income from Form 990-T, line 34			7b	0.				
\neg		1101 011101	and samiled talks in the month with the same of the sa		Prior Year	1.2	Current Year				
	8	Contribut	ions बिल्प grants (हिंबस VIII, line 1h)		11101 104		125,000.				
Revenue		1	service-revenue-(Part-VIII-Hine 2g)		1,414,4	18.	1,746,887.				
Ş.					12,9		8,253.				
ا يم	11	Other rev	nt income (Part VIII, Column (A) lines 3, 4, and 7d) enue (Part VIII, Column (A), inces 5, 6d, 8c, 9c, 10c, and 11e)		161,8		297,897.				
			whue - add_lines_8.through_11 must equal Part VIII, column (A), line 12)	<u> </u>	$\frac{101,0}{1,589,2}$		2,178,037.				
			nd sımılar amounts paid (Part IX) column (A), lines 1-3)	- 	22,0		2,210,0374				
			paid to or for members (Part IX, column (A), line 4)			00.					
,		· ·	other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	354,0	43.	500,823.				
Expenses			nal fundraising fees (Part IX, column (A), line 11e)	-	334,0	- 3.	300,023.				
ber			draising expenses (Part IX, column (D), line 25)				· · · · · · · · · · · · · · · · · · ·				
X			penses (Part IX, column (A), lines 11a-11d, 11f-24f)	·	964,6	39	1,553,930.				
			enses Add lines 13-17 (must equal Part IX, column (A), line 25)		$\frac{304,6}{1,340,6}$	$\overline{}$	2,054,753.				
1		=	less expenses Subtract line 18 from line 12	-	248,5		123,284.				
es	10	, to veriue	1000 00 Poriodo Cubitade into 10 IIOIII III 12	Regin	nning of Current		End of Year				
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)	Dogn	1,532,2		1,766,970.				
Ass			lities (Part X, line 26)		199,5	$\overline{}$	310,944.				
<u>= = = = = = = = = = = = = = = = = = = </u>			s or fund balances Subtract line 21 from line 20		$\frac{1,332,7}{1}$		1,456,026.				
	rt II		ture Block	\		,	2720070200				
		 _	itites of perjury, I declare that I have examined this return, including accompanying schedules and statem te_Declaration of preparer (other than officer) is based on all information of which preparer has any know	ments, and	I to the best of my k	nowledg	ge and belief, it is true, correct,				
		and comple	te Declaration of preparer (other than officer) is based on all information of which preparer has any know	wledge	_ 1						
Sign	.		1 La is no Millia		191	7	110				
Here	- 1	Sign	nature of officer		Date	_	1,				
	-		RCO W. MCMILLAN, EXECUTIVE DIRECTOR								
			e or print name and title			_					
		Preparer's	Data /	Check	c If		er's identifying number				
Paid		signature	9/1/10	၁ self- emple	oved ▶ 🗀	(see ins	structions)				
•	arer's	Firm's name	e (or LARSONALLEN LLP		EIN >	_					
Use (Only	yours if self-employ	X		LIN						
	1	address, an ZIP + 4	ARLINGTON, VA 22206		Dhona no	> 7	03-998-5100				
 Mav	the IE		s this return with the preparer shown above? (see instructions)		Triione no.		X Ves No				

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form **990** (2009)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses > \$

Form 990 (2009)

Form 990 (2009) PHI BETA SIGMA FRATERNITY, INC Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	37/	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	N/	<u>A</u>
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and		BT /	_
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	- '		
٥	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide	_		
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	<u> </u>		
	If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	11	Х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	· /		1, ,
	Part VI		Mary.	,
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	, ,	ζ.	_
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		2	
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			., .
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	., "	`	`
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		2 ,	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX		έ,	`
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		, ,	¥ , ,
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	` `	,	
12	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	,		٠٠,
12	Schedule D, Parts XI, XII, and XIII	12	х	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No	12		
,	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	1		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	,,		v
20	complete Schedule G, Part III	19 20		<u> </u>
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	Form	990 /	
			(

Page 4

<u>,r a</u>	Checklist of hequired Schedules (continued)	. —		
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N/	A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	N/	A
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV		. <' ,	ş-¥ ,;
	instructions for applicable filing thresholds, conditions, and exceptions)		. 1	,
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
•	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
-	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	<u> </u>		
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
- -	If "Yes," complete Schedule R, Part V, line 2	36	N/	A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		,,_	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11 and 19?			

Note. All Form 990 filers are required to complete Schedule O

009) PHI BETA SIGMA FRATERNITY, INC Statements Regarding Other IRS Filings and Tax Compliance Part V

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			λ}- /	
	U.S. Information Returns. Enter -0- if not applicable	1a	<u>0</u> ქული		,, ,,
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0 ~~``	1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gamıng	15	13.00	*<
	(gambling) winnings to prize winners?	1 1	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		1		
	filed for the calendar year ending with or within the year covered by this return	2a '	<u>7</u> :	8	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined federal employment tax returned federal employm	rns?	2b	X	ļ <u>.</u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instructions)	1.	()	'
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country				,
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank and	2.6.	、´	, ,,
	Financial Accounts			1	- ′
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions.		5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	irding Prohibited			
_	Tax Shelter Transaction?		<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			3,5
	any contributions that were not tax deductible?		6a		X
D	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?	ions or giπs			
7	Organizations that may receive deductible contributions under section 170(c).		6b	,	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	and services			
a	provided to the payor?	goods and services	7a		х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	1.2		
	to file Form 8282?		7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	3.7	`	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	personal	7	1, 11	* 1. W.
	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?	7f		<u> </u>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	•	7g	ļ	X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	as required?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	ganizations. Did the			· `
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exceeding	<u> </u>			٠,
	at any time during the year?	N/A	_8_		ļ
9	Sponsoring organizations maintaining donor advised funds.	37/3			
	Did the organization make any taxable distributions under section 4966?	N/A	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	<u>9b</u>		
10	Section 501(c)(7) organizations. Enter	المما			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a	-		5** <u>X</u>
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders N/A	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against	1101	1	,	,
D	amounts due or received from them)	11b	٠		
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		'^> 12a	1 1	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	120		
<u>. </u>	1991 Street the amount of tax oxistips interest recorded or accrack during the Year		Form	990	(2009)
				1	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body	ء 17		
		17	y, (*
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		, ,	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		_x_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	٠,	,	<u> </u>
	by the following	3-14.	, , , , , , , , , , , , , , , , , , ,	<u></u>
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	X	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990	-	4	م المحادث
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		_X_
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c		X
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			. >
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			77
	taxable entity during the year?	16a		<u> </u>
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	4Ch		
202	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	ole for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	, and fina	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organi	zation 🕨		
	THE ORGANIZATION - 202-726-5424			
	145 KENNEDY STREET NW, WASHINGTON, DC 20011			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

(A)	(B)	(C)					,,,,	(D)	(E)	(F)
Name and Title	Average	Position						Reportable	Reportable	(F) Estimated
Name and The	hours	(cl				' app	Iv)	compensation	compensation	amount of
	per	<u> </u>			Ī		·,, 	from	from related	other
	week	ndividual trustee or director						the	organizations	compensation
		e or d	ee			sated		organization	(W-2/1099-MISC)	from the
		ruste	Itrus		1	npeu		(W·2/1099·MISC)		organization
		dualt	nstitutional trustee	_	Key employee	stco	<u></u>			and related
		Indiv	Institu	Officer	Key e	Highest compensated employee	Former			organizations
JIMMY HAMMOCK					_	-				
PRESIDENT	5.00	x						0.	0.	0.
JONATHAN MASON, SR.								•		
FIRST VICE-PRESIDENT	5.00	х						0.	0.	0.
LONNIE WALL										
SECOND VICE-PRESIDENT	1.00	x						0.	0.	0.
LARRY A. MUNGIN										
TREASURER	5.00	Х]		0.	0.	0.
WINSTON O'NEAL										
DIRECTOR	1.00	X						0.	0.	0.
JOSEPH WEST										
DIRECTOR	1.00	X						0.	0.	0.
WILLIAM L. POWELL, JR.									•	
DIRECTOR	1.00	X						0.	0.	0.
DARRYL T. WILLIAMS										
DIRECTOR	1.00	X						0.	0.	0.
LEZELL LOWE									_	_
DIRECTOR	1.00	Х						0.	0.	0.
JOHN M. TURNER									_	_
GENERAL COUNSEL	1.00	X						0.	0.	0.
DEMETRIUS C. NEWTON										_
DSC REPRESENTATIVE	1.00	X						0.	0.	0.
THOMAS EDWARDS										•
DIRECTOR	1.00	X						0.	0.	0.
RAY SMITH										•
DIRECTOR	1.00	Х						0.	0.	0.
QUENTIN GOODWIN	1									•
DIRECTOR	1.00	X	_					0.	0.	0.
MARTIN B. CURRIE	1 00									0
DIRECTOR	1.00	X					_	0.	0.	0.
RAPHAEL FORBES	1 00							_		^
DIRECTOR	1.00	X	\vdash					0.	0.	0.
PAUL L. GRIFFIN, JR.	1 00	<u>, </u>								^
PAST PRESIDENT	1.00	X						0.	0.	0.

Pa	rt VII Section A. Officers, Directors, To	rustees, Key Er	mplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)		1		
	(A)	(B)			(C)			(D)	(E)			(F)	
	Name and title	Average hours	Position (check all that apply)					dv)	Reportable compensation	Reportable compensation			Estimat Imount	
		per week	.			liac			from the organization	from related organization (W-2/1099-MIS	d ns	coı	other mpens from th	r ation ne
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			a	ganiza nd rela ganizat	ted
	RCO W. MCMILLIAN ECUTIVE DIRECTOR	40.00			х				92,064.		0.	-	14,7	32.
										<u> </u>				
			_											
			-											
		1												
	Total								92,064.		0.		L 4 ,7	130
<u></u>	Total number of individuals (including but	not limited to th	nose	liste	d al	bove	e) wh	no re		.000 in reportabl			<u>. . .</u> , /	<u> 34 •</u>
	compensation from the organization									,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				0
3	Did the organization list any former office	r director or tru	etac	. ka	, em	nlo	V00	or h	nighest compensated on	onlovee on	[-	Yes	No
3	line 1a? If "Yes," complete Schedule J for		SIEE	, 10	, C II	ipio	yee,	OI II	ilghest compensated en	ipioyee on		3	- 1	x ·
4	For any individual listed on line 1a, is the s	um of reportable							•	the organization			,	
5	and related organizations greater than \$15 Did any person listed on line 1a receive or									cas randarad to		4	+	X
	the organization? If "Yes," complete Scheen	•			ioiii	arry	uiii	Clati	ed organization for servi	ces rendered to		5		x
Sec	etion B. Independent Contractors	_												
1	Complete this table for your five highest of the organization NONE	ompensated inc	epe	ende	nt c	ontr	acto	ors t	hat received more than	\$100,000 of com	ipens:			
	(A) Name and busines:	s address							(B) Description of s	ervices	c	ompe	C) ensatic	ภ
								1						
												•		
	Tatalanumbanafundan	(*/		
2	Total number of independent contractors \$100,000 in compensation from the organ		ot III	nited	OJ L	tho:		sted	above) who received m	ore tnan	5.	,	, >	<u>, </u>

	n 990 i rt VI I			A FRATER	NITY, INC		11-1709989 Page				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514			
ts ts	1 a	Federated campaigns	1a	"	7 18 N	N. I. V	N. 1. 280	310,01314			
gifts, grants lar amounts	b	Membership dues	1b			**,	A 100 A				
s, g	С	Fundraising events	1c		į.	1 1/25	14 3 3 3 3 3 3 3 3	1344			
gift ar	d	Related organizations	1d		·	- Colore	- 2	, ,			
		Government grants (contribut	ions) <u>1e</u>				* *	1 4 ST			
utio er s	f	All other contributions, gifts, gran				1.5	,) (1) (3)			
턆		similar amounts not included abo	ve 1f	125,000.							
Contributions, and other simi	g		1a-1f \$		405 000			[강 · ^ 랭 · · · · ·			
0 10	h	Total, Add lines 1a-1f		D	125,000.	YY 本 ()	100222 C C C C	* \			
m	0.0	MEMBERSHIP DUES		Business Code 900099	949,015.	949,015.		, ""			
Ķ	2 a b	CONTRE T11001/1		900099	426,516.	426,516.					
Ser	C	CILL DEED THEFT		524298	145,475.	420,510.		145,475.			
Program Service Revenue	d			900099	139,058.			139,058.			
9g	e	CDOMICOD CONTRO		900099	64,640.			64,640.			
Ŗ.	f	All other program service reve	enue	900099	22,183.	22,183.					
	<u>.</u> g	Total, Add lines 2a-2f			1746887.	13 V. 14	64	,, ,,			
	3	Investment income (including	dıvıdends, ıntere	est, and							
		other similar amounts)		•	5,924.			5,924.			
	4	Income from investment of tax	x-exempt bond p	roceeds				<u> </u>			
	5	Royalties		<u> </u>				<u> </u>			
	_	O D ! .	(i) Real	(ii) Personal	,	1 2 3	ĺ	1(1(1)			
	6 a	Gross Rents Less rental expenses	97,588. 55,813.			She ye	N 188	3			
		Rental income or (loss)	41,775.	_	,						
		Net rental income or (loss)	11,,,,,,,	•	41,775.	,	, ,	41,775.			
		Gross amount from sales of	(i) Securities	(ii) Other		Sa . 2 / 65	· 1.54 / 25 .	6			
		assets other than inventory	352337.					() () () () () ()			
	b	Less cost or other basis				, ,,,,, ;		.>			
		and sales expenses	350008.			-	٠,,	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
		Gain or (loss)	2,329.	L							
		Net gain or (loss)		_ _	2,329.			2,329.			
ne	8 a	Gross income from fundraising	•					,			
Other Revenue		including \$ contributions reported on line	of					. ′			
. Be		Part IV, line 18	-					•			
the	b	Less direct expenses	a b								
Ö		Net income or (loss) from fund									
		Gross income from gaming ac						· .			
		Part IV, line 19	а								
	b	Less direct expenses	b								
		Net income or (loss) from gam	-								
	10 a	Gross sales of inventory, less		450000				,			
		and allowances	a								
		Less cost of goods sold	b	257707.	195,382.			105 202			
	<u> </u>	Net income or (loss) from sale:		Business Code	195,362.			195,382.			
	11 ~	Miscellaneous Revenu MISC NON-OPERAT		900099	26,123.			26,123.			
	ii a b	CONCERNICATION	-110 11VC	900099	23,175.			23,175.			
	c	THEFT AND THE	Œ	900099	8,895.			8,895.			
	d	***		900099	2,547.			2,547.			
	е	Total. Add lines 11a-11d	•		60,740.	^ * ` ` ^	75%, 11	* \			
93200	12	Total revenue. See instructions.		<u> </u>	2178037.	1397714.	0.	655,323.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D),

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and			, , , , , , , , , , , , , , , , , , , ,	, , , , ,						
	organizations in the U.S. See Part IV, line 21										
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	10000						
3	Grants and other assistance to governments,	-		, ", , , , , , , , , , , , , , , , , ,							
	organizations, and individuals outside the US				, ,						
	See Part IV, lines 15 and 16										
4	Benefits paid to or for members			7 7	, ,						
5	Compensation of current officers, directors,										
	trustees, and key employees										
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	407,300.									
8	Pension plan contributions (include section 401(k)										
	and section 403(b) employer contributions)										
9	Other employee benefits	47,332.	<u> </u>								
10	Payroll taxes	46,191.									
11	Fees for services (non-employees).										
а	Management										
b	Legal	7,571.									
С	Accounting										
d	Lobbying			,							
е	Professional fundraising services. See Part IV, line 17			ja,							
f	Investment management fees										
g	Other	11,020.									
12	Advertising and promotion	100 505									
13	Office expenses	108,785.									
14	Information technology										
15	Royalties	26 000									
16	Occupancy	26,090.									
17	Travel	172,226.									
18	Payments of travel or entertainment expenses										
40	for any federal, state, or local public officials	61,307.									
19	Conferences, conventions, and meetings Interest	01,307.									
20	Payments to affiliates										
21 22	Depreciation, depletion, and amortization	3,963.									
23	Insurance	239,289.									
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	239,209.									
а	SPECIAL EVENTS EXPENSE	582,017.									
b	GLOBAL COMMUNITIES INIT	80,000.									
C	PROGRAM EXPENSES	67,864.									
d	CHARITABLE DONATIONS	49,700.									
e	MEMBERSHIP	32,030.									
f	All other expenses	112,068.	-								
25	Total functional expenses. Add lines 1 through 24f	2,054,753.	· · · · · · · · · · · · · · · · · · ·								
26	Joint costs. Check here Infollowing	_,,									
	SOP 98-2. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation										

Page **11**

Balance Sheet Part X (A) Beginning of year (B) End of year 897.779. 1,161,729. 1 Cash - non-interest-bearing 1 424,567. 355,932. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 Assets R Inventories for sale or use 17,223. 8 30,980. 65,918. 69,755. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other 750,723 basis Complete Part VI of Schedule D 10a 612,847 126,770. 137,876. b Less accumulated depreciation 10b 10c Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 Investments · program-related See Part IV, line 11 13 13 14 Intangible assets 14 0. 8,698. 15 Other assets See Part IV, line 11 15 1,532,257 766,970. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Accounts payable and accrued expenses 33,220. 17 8,482. 17 18 Grants payable 18 120,626. 136,321. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 45,669 166,141. 25 Other liabilities. Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 199,515 26 310,944. Organizations that follow SFAS 117, check here

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,332,742. 1,456,026. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 1,332,742. 1,456,026. 33 Total net assets or fund balances 33 34 ,766,970. Total liabilities and net assets/fund balances

Form 990 (2009)

Form	1990 (2009) PHI BETA SIGMA FRATERNITY, INC 11-17(09989	Pa	ge 1 2
Pa	rt XI. Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		12.	`
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	x" >	1000	`
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
b	Were the organization's financial statements audited by an independent accountant?	2b	X	<u> </u>
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	ı	,	ļ.
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	J.		534
	consolidated basis, separate basis, or both.	**	Acc.	100
	X Separate basis Consolidated basis Both consolidated and separate basis	·*\$	1	~ ,
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2009)

Act and OMB Circular A-133?

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

	PHI BETA SIGMA FRA			11-1709989
Pai	t 🏳 Organizations Maintaining Donor Advise		or Acco	ounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin			
		(a) Donor advised funds	(b) Fu	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be i	used only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose o	conferring	
	ımpermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Pa	art IV, line	7
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an hist	torically im	portant land area
	Protection of natural habitat	Preservation of a certif	fied histori	c structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form o	of a conser	vation easement on the last
	day of the tax year		_	
				Held at the End of the Tax Year
а	Total number of conservation easements		2a	
þ	Total acreage restricted by conservation easements		2b	-
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired		_2d	'
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organizati	on during the tax
	year >			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			□v _{ee} □v _e
_	violations, and enforcement of the conservation easements i		inna tha w	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
7	Amount of expenses incurred in monitoring, inspecting, and Does each conservation easement reported on line 2(d) above			Φ
8	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 1700	11)(4)(1)(1)	Yes No
9	In Part XIV, describe how the organization reports conservat	ion essements in its revenue and evnense	statement	
9	include, if applicable, the text of the footnote to the organization			
	conservation easements	tion's inaricial statements that describes t	ino organiz	ation o accounting for
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	her Sim	ilar Assets.
L	Complete if the organization answered "Yes" to Form			
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and ba	lance shee	et works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pub	lic service	, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	rtems		
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balance	ce sheet w	orks of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service,	, provide th	ne following amounts relating to
	these items			
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		•	\$ \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gain, prov	
	the following amounts required to be reported under SFAS 1	16 relating to these items		
а	Revenues included in Form 990, Part VIII, line 1		>	\$
b	Assets included in Form 990, Part X		. ▶	\$

<u>Sche</u>	<u>dule D (Form 990) 2009 PHI BET</u>	<u>A SIGMA FR</u>	<u>ATER</u>	<u>NITY,</u>	INC			<u> 11-17</u>	<u>09989</u>	Pa	<u>age 2</u>
,Paı	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, c	or Othe	er Simil	ar Asse	ts (contin	nued)	
3	Using the organization's acquisition, access	on, and other record	ds, checl	k any of the	following that	t are a s	ignificant	use of its	collection	item	s
	(check all that apply)			•	-		_				
а	Public exhibition	(ı 🗀	Loan or exc	hange progra	ıms					
b	Scholarly research	•		Other	0.0						
С	Preservation for future generations					-		-			
4	Provide a description of the organization's c	ollections and explai	ın how th	nev further t	he organizatio	on's exe	mot purpo	ose in Par	t XIV		
5	During the year, did the organization solicit of			-	-						
•	to be sold to raise funds rather than to be m					. o.,,a.			Yes] No
Pai	t IV Escrow and Custodial Arran					" to For	m 990 Pa	rt IV line			
	reported an amount on Form 990, Pa		0.0 0.8	ga. nzarom a			550, . 6	,	0, 0.		
1a	Is the organization an agent, trustee, custod		diary for	contribution	s or other as:	sets not	ıncluded				
	on Form 990, Part X?		a.a. ,						Yes	Γ-	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	 allowing i	table					_ 103		. 110
	Too, explain the analigement in the areas	and complete the re	ono wing	labic				•	Amount		
С	Beginning balance						1c		7 WIIOUITE		
ď	Additions during the year						1d				
e	Distributions during the year						1e	·			
f	Ending balance						1f				
	Did the organization include an amount on F	orm 990 Part V line	. 212				<u> </u>		Yes		No
2a	If "Yes," explain the arrangement in Part XIV							L	1 162		1 IVO
Par	t V. Endowment Funds. Complete		swered	"Yes" to Fo	rm 990 Part	IV line 1	0				
	2 1 : Eliao III oli i aliao i complete i	(a) Current year		Prior year	(c) Two year	-	(d) Three y	pare hack	(e) Four y	/Aarc	hack
1.	Beginning of year balance	(a) Current year	(6) 1	noi year	/C/ Two year		(u) milee y	cais back	(e) rour)		₩ .^
1a	Contributions				<u> </u>		() 5	,	220		
b					,	^	У У	, ;	3 40		
C	Net investment earnings, gains, and losses				 					- ;	
d	Grants or scholarships					1					``
е	Other expenditures for facilities		İ			l	*		€ 4	1	200
	and programs		 				· ·	-			
f	Administrative expenses										····
g	End of year balance		L		1						
2	Provide the estimated percentage of the year	ir end balance neld a									
a	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С		%	-441								
За	Are there endowment funds not in the posses.	ession of the organiz	ation tha	at are neid a	no administe	rea tor ti	ne organiz	ation	Г		
	by									Yes	No
	(i) unrelated organizations								3a(i)	-+	
	(ii) related organizations			==					3a(ii)		
b	If "Yes" to 3a(ii), are the related organization:								3b		
A Do:	Describe in Part XIV the intended uses of the				Dark V. Irra 1	10					
rai	t VI Investments - Land, Building							<u>. </u>	405 :		
	Description of investment	(a) Cost or o		, , ,	or other		ccumulate	ea	(d) Book	value	€
		basis (investr	nent)		(other)	uer	preciation		F ^		0.0
	Land				0,290.		-07 2	A '7			90.
	Buildings			59	4,407.		527,3	4/•	67	, 0 (<u>60.</u>
	Leasehold improvements										
	Equipment				<u> </u>		05 5				~
	Other				6,026.		85,5	<u> </u>			<u> 26.</u>
Total	Add lines 1a through 1e (Column (d) must e	oual Form 990. Part	X colun	nn (K) line 1	U(CL)				1.57	. B	76.

Schedule D (Form 990) 2009

Schedule D (Form 990) 2009 PHI BETA S	<u>IGMA FRATERNI</u>	TY, INC	11-1709989 Page 3
Part VII Investments - Other Securities. S	ee Form 990, Part X, line		
(a) Description of security or category (including name of security)	(b) Book value		e) Method of valuation or end-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
		_	
		-	
Total (Col (b) must equal Form 990, Part X, col (B) line 12.)			1 60 mm 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Part VIII Investments - Program Related.	See Form 990, Part X, line		· · · · · · · · · · · · · · · · · · ·
(a) Description of investment type	(b) Book value	(0	e) Method of valuation
	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Cost	or end-of-year market value
			,
		 	
		_	
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)	<u> </u>		×′
Part IX Other Assets. See Form 990, Part X, line			(th) Popularista
(a_) Description	_	(b) Book value
	.	·	
			
	451		
Total. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities. See Form 990, Part X	le 15) line 25	· - ·	
1 (a) Description of liability	, 11110 250	(b) Amount	·
Federal income taxes			
PAYABLES TO REGIONS		31,858.	· · · · · · · · · · · · · · · · · · ·
ACCRUED EXPENSES		134,283.	
			,
Total. (Column (b) must equal Form 990, Part X, col (B) lin	25.1	166,141.	
2. FIN 48 Footnote In Part XIV, provide the text of the foo			

	edule D (Form 990) 2009 PHI BETA SIGMA FRATERNITY of XI Reconciliation of Change in Net Assets from Form 990			cial Sta	11-	1709989 Pag	<u>је 4</u>
	Total revenue (Form 990, Part VIII, column (A), line 12)	to Auu	iteu i iliali		terrieri		7
1	Total expenses (Form 990, Part VIII, Column (A), line 12)			1	 -	2,178,03	
2				2		2,054,75	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		123,28	4.
4	Net unrealized gains (losses) on investments Donated services and use of facilities			4			
5	Investment expenses			5			
6 7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net) Add lines 4 through 8			9			0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3	and Q		10		123,28	
	t XII Reconciliation of Revenue per Audited Financial Staten		With Rever		Return		7.
1	Total revenue, gains, and other support per audited financial statements			-	1	2,233,85	0.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				- 3		
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV)	2d	5	5,813			
е	Add lines 2a through 2d				2e	55,81	3.
3	Subtract line 2e from line 1				3	2,178,03	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				4.0		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b] .		
С	Add lines 4a and 4b				4c		0.
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	2,178,03	7.
Pa	rt XIII Reconciliation of Expenses per Audited Financial State	ments	With Expe	nses pe	er Retu		
1	Total expenses and losses per audited financial statements				1	2,110,56	6.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1				
а	Donated services and use of facilities	2a			_		
b	Prior year adjustments	2b			_		
С	Other losses	2c			_ '		
d	Other (Describe in Part XIV)	2d	5	<u>5,813</u>			_
е	Add lines 2a through 2d				2e	55,81	
3	Subtract line 2e from line 1				3	2,054,75	3.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1	1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	<u>4a</u>			_		
	Other (Describe in Part XIV)	4b	<u> </u>		-		_
	Add lines 4a and 4b				4c		<u>0.</u>
5 Do	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	2,054,75	<u> 3 .</u>
	t XIV Supplemental Information				41 14		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Par e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also cor						irt
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:						
REI	NTAL EXPENSES: 55813.		· 				
_							
PAI	RT XIII, LINE 2D - OTHER ADJUSTMENTS:						
REI	NTAL EXPENSES: 55813.						

SCHÈDULE L

1

<u>Total</u>

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Open To Public

Department of the Treasury ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions. Internal Revenue Service Inspection Name of the organization Employer identification number PHI BETA SIGMA FRATERNITY, INC 11-1709989 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved by board or (a) Name of interested (b) Loan to or from (c) Original principal (e) In (g) Written (d) Balance due person and purpose the organization? default? agreement? committee? To From Yes Yes No Yes No WILLIAM L. POWELL X 2.000. 2,000. X X X

Grants or Assistance Benefiting Interested Persons. Part III[™]

Complete if the organization answered	"Yes" on Form 990, Part IV, line 27	
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance

2,000

Part IV Rusiness Transactions Involving Interested Persons

Part IV Dusiness Transactions involve	ng interested Persons.				
Complete if the organization answered	"Yes" on Form 990, Part IV, line 28 <u>a, 2</u>	8b, or 28c			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of ation's lues?
				Yes	No
			•	1	
				 	
				+	
					

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

SCHEDULE O

Department of the Treasury

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service

Attach to Form 990.

Name of the organization Employer identification number PHI BETA SIGMA FRATERNITY, INC 11-1709989 FORM 990, PART I. LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MECHANISM TO DELIVER SERVICES TO THE GENERAL COMMUNITY. FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY BOARD OF DIRECTORS BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION IS SET BY THE BOARD OF DIRECTORS. THEY PULL THE 990S OF OTHER NATIONAL FRATERNITIES OF SIMILAR SIZE AND MEMBERSHIP TO USE AS A GUIDE. FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST FORM 990, PART XI, LINE 2C THE ORGANIZATION HAS AN AUDIT COMMITTEE THAT OVERSEES THIS RESPONSIBILITY. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS: (A) NAME OF PERSON: WILLIAM L. POWELL JR. (A) PURPOSE OF LOAN: TRAVEL EXPENSE

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ See separate instructions. ► Attach to Form 990.

INC

PHI BETA SIGMA FRATERNITY,

2009 Open to Public 🔆

OMB No 1545-0047

Employer identification number 11-1709989

Direct controlling entity

<u>e</u>

End-of-year assets Total income ਉ Part 🔆 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part II

£	Direct controlling	entity		
(e)	Public charity	status (if section 501(c)(3))	N/A	
<u>ਉ</u>	Exempt Code	section	501(C)(15)	
(၁)	Legal domicile (state or	foreign country)	DISTRICT OF COLUMBIA 501(C)(15)	
(q)	Primary activity		FINANCIAL INSTITUTION	
(a)	Name, address, and EIN	of related organization	PHI BETA SIGMA FEDERAL CREDIT UNION 145 KENNEDY STREET WASHINGTON, DC 20011	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2009

11-1709989

Fage 2

INC PHI BETA SIGMA FRATERNITY, Schedule R (Form 990) 2009

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

General or managing partner? Percentage ownership Yes No Schedule R (Form 990) 2009 9 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Code V-UBI amount in box 20 of Schedule - K-1 (Form 1065) Share of end-of-year assets ate allocations? Disproportion-Yes No Ξ Share of total income Share of end-of-year assets <u>(6</u> Type of entity (C corp, S corp, or trust) Share of total income (d)
Insect controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> Legal domicile (state or foreign country) <u>ပ</u> Direct controlling entity Primary activity ਉ 9 Legal domicile (state or foreign country) <u>0</u> Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> Part IV

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Yes

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Schedule R (Form 990) 2009 PHI BETA SIGMA FRATERNITY, INC

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
- December of (*) and another (*) and (*) and (*) and (*) and (*)

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
 - **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
 - d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
 - h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
 - 1 Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
 - n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

ansaction thresholds	(q)
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and tra	(e)

(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) CASH AND INVESTMENT DEPOSITS	A	327,747.
(2)		
(3)		
(4)		
(5)		
(9)		

Schedule R (Form 990) 2009

11-1709989

Page 4

Schedule R (Form 990) 2009 PHI BETA SIGMA FRATERNITY,

Part. [9], Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c/3) organizations? Yes No	(e) Share of end-of- year assets	Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner? Yes No
			1			Schedule R (Form 990) 2009	990) 2009

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

• If yo	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this t complete Part II unless you have already been granted an automatic 3-month extension on a previously fi	•	▶ X m 8868.			
_s Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	-	· · · · · · · · · · · · · · · · · · ·			
	A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only					
	All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.					
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit www irs gov/efile and click on e-file for Chanties & Nonprofits						
Туре		Empl	oyer identification number			
print	PHI BETA SIGMA FRATERNITY, INC	1	1-1709989			
File by the due date filing you return S	for Number, street, and room or suite no. If a P.O. box, see instructions.					
instruction						
X	Form 990 Form 990-T (corporation) Form 970-T (sec. 401(a) or 408(a) trust) Form 990-EZ Form 990-T (trust other than above) Form 990-PF Form 1041-A Form 88	227 069				
	THE ORGANIZATION books are in the care of 145 KENNEDY STREET NW - WASHINGTON, DC	200	11			
● Ifth ● Ifth	ephone No ► 202-726-5424 FAX No. ► lee organization does not have an office or place of business in the United States, check this box lis is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the I if it is for part of the group, check this box ► and attach a list with the names and EINs of all					
- 1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2010 Is for the organization's return for					
l	➤ X calendar year 2009 or ➤ tax year beginning, and ending					
2	f this tax year is for less than 12 months, check reason: Initial return Final return		Change in accounting period			
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any		•			
	nonrefundable credits. See instructions. f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a	<u> </u>			
	ax payments made. Include any prior year overpayment allowed as a credit.	3b	\$			
c	Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)		**/*			
;	See instructions	3c	\$ N/A			

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

orm 8868 (Rev. 4-2009)		Page 2
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo	×	▶ 🗓
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed		-
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)		
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no co	pies r	needed)
Type or Name of Exempt Organization	Emp	loyer identification number
PHI BETA SIGMA FRATERNITY, INC	1	1-1709989
Number, street, and room or suite no. If a PO box, see instructions the date for ling the 145 KENNEDY STREET NW	For II	RS use only
City, town or post office, state, and ZIP code. For a foreign address, see instructions WASHINGTON, DC 20011		
Check type of return to be filed (File a separate application for each return)		
X Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041 A Form 990 BL Form 990-PF Form 990 T (trust other than above) Form 4720		orm 5227 Form 8870 orm 6069
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly file	ed Form 8868.
THE ORGANIZATION		
• The books are in the care of • 145 KENNEDY STREET NW - WASHINGTON, DC	200	11
Telephone No \triangleright 202-726-5424 FAX No \triangleright	200	11
If the organization does not have an office or place of business in the United States, check this box	·~	
·	e ie fo	r the whole group, check this
Dox ► If it is for part of the group, check this box ► and attach a list with the names and EINs of all i		- · ·
4 I request an additional 3 month extension of time until NOVEMBER 15, 2010	Herrio	ers the extension is lo
5 For calendar year 2009, or other tax year beginning , and ending		
6 If this tax year is for less than 12 months, check reason	<u> </u>	Change in accounting period
7 State in detail why you need the extension	LJ	Change in accounting period
ADDITIONAL TIME IS REQUESTED IN ORDER TO GATHER THE RE	OTIT	PED THEORMATION
NEEDED TO PREPARE A COMPLETE AND ACCURATE RETURN	X_V_+.	THE THE OWNER OF
8a If this application is for Form 990 BL, 990 PF, 990 T, 4720, or 6069, enter the tentative tax, less any		
nonrefundable credits. See instructions	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated		
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid		
previously with Form 8868	8b	\$
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit		
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	s N/A
Signature and Verification		=
Inder penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the	best o	f my knowledge and belief.
is true, correct, and complete, and that I am authorized to prepare this form		
ignature > Ungel Mando Title > Enpoyed agent	Date	▶ 8-11-2010
		Form 8868 (Rev. 4-2009)