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# Form **990**

Department of the Treasury Interna Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	e 2009 cal	endar year, or tax year beginning and ending					
В	Check if	Please	C Name of organization	D Employer ident	ification number			
	applicab	use IRS	THE COMMUNITY FOUNDATION FOR GREATER NEW					
	Addre	ess label or ge pont or	HAVEN					
Ē	Name	tvoe	Doing Business As	06-60	32106			
F	Initial	·	Number and street (or P O box if mail is not delivered to street address) Room/s					
Ē	Termi	Cnanfa	70 AUDUBON STREET	· ·	3)777-2386			
F	ated Amen return	ided tions	City or town, state or country, and ZIP + 4	G Gross receipts \$	82,845,849.			
F	- Appli	I	NEW HAVEN, CT 06510	H(a) Is this a group				
_	—Jtión pendi	ing —	ne and address of principal officer:ANDREW F. ALDEN	for affiliates?	Yes X No			
			JDUBON STREET, NEW HAVEN, CT 06510		——————————————————————————————————————			
$\overline{}$	Toylor			H(b) Are all affiliates i				
			us: LX 501(c) (3 ) ◀ (insert no)		a list. (see instructions)			
		f organization		H(c) Group exempt				
	art I	Summa		ear of formation 1928	M State of legal domicile CT			
	4			AD BUD CANADATE				
Governance	1		scribe the organization's mission or most significant activities: THE MISSION		<del></del>			
na.			ION IS TO CREATE POSITIVE AND SUSTAINABLE CHANGE IN GREATER		<del>-</del>			
Ver	2		s box I if the organization discontinued its operations or disposed of n	1 -				
Ĝ	3		f voting members of the governing body (Part VI, line 1a)		<del></del>			
	4		f independent voting members of the governing body (Part VI, line 1b)	<u>  4</u>				
Ę.	5		ber of employees (Part V, line 2a)	<u>_ 5</u>	<del></del>			
Activities &	6		ber of volunteers (estimate if necessary)	<u> </u>				
Ą			s unrelated business revenue from Part VIII, column (C), line 12	7	<del></del>			
_	<u> </u>	Net unreia	ated business taxable income from Form 990-T, line 34	7	<u> </u>			
				Prior Year	Current Year			
E	8		ons and grants (Part VIII, line 1h)	22,686,727	28,884,099.			
Revenue	9		service revenue (Part VIII, line 2g)					
æ	10	Investmen	nt income (Part VIII, RIEM AT INCED, and Id)	5,370,630	7,398,126.			
			enue (Part VII), c <del>olumn (A), lines 5, 6d, 8c, 96.)</del> Dc, and 11e)	<del></del>				
_	12	lotal reve	nue - add lines 8 through 11 (must equal Partylll, column (A), line 12)	28,057,357	<del></del>			
	1		d similar amounts pall (Part IX, Column (A) lines 1-3)	13,664,840	13,775,162.			
	14		ald to or for members (Part IX, column (A), pe 4)					
Expenses	15	Salaries, c	other compensation employer benefits (Part IX column (A), lines 5-10)	2,522,042	2,397,071.			
ë	16a		nal fundraising <del>fees (Part IX, column (A), iline TTe</del> )	<del></del>				
X	b		raising expenses (Part IX, column (D), line 25)		<u> </u>			
_	17		enses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,919,621	2,205,408.			
			enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18,106,503	18,377,641.			
_ 2	19	Revenue I	ess expenses. Subtract line 18 from line 12	9,950,854	17,904,584.			
tso				Beginning of Current Yea	End of Year			
SSE	20		ts (Part X, line 16)	219,433,646	279,378,190.			
Net Assets or Fund Balances	21		ities (Part X, line 26)	5,405,706	3,983,914.			
70	22 art II		s or fund balances. Subtract line 21 from line 20	214,027,940	275,394,276.			
	art ii		ture Block		<del></del>			
		and complet	ties of perjury, I decide that I have examined this return, including accompanying schedules and stateme te Declaration of preparer (outer than officer) is based on all mformation of which preparer has any knowle	nts, and to the best of my knowledge	edge and belief, it is true, correct,			
٠.				12/10				
Sig		Sign	ature of officer	5/44	2010			
He	re		•	Date /				
			REW F. ALDEN, SR. VICE PRESIDENT AND CFO or print name and title					
		7,		Chook of D				
Pai	d	Preparer's	Be Bo IN Date Uh. 1.0	self- (see	arer's identifying number instructions)			
Pre	parer's	Signature Firm's name	(or	employed 🕨 📗	<del></del>			
Use	Only	yours if	BLUM SHAPIRO & CO., P.C.	EIN P	<del></del>			
		self-employe address, and	a booth latter birds:					
		ZIP + 4	WEST HARTFORD, CT 06127-2000	Phone no	(860)561-4000			
<u>Ma</u>	<u>y the li</u>	HS discuss	this return with the preparer shown above? (see instructions)		X Yes No			

932001 02-04-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

			Yes	No
1	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		-
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	x	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		<u> </u>	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		-	
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X			
_	as applicable	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	1		
	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	ļ		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
404	Schedule D, Parts XI, XII, and XIII.	12		Х
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No. 15 " completing School of the Consolidated of the C			
13	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E			
	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		x
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> x</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
19	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
. 5	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			v
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20		<u>x</u>
		Form	990 %	

# Form 990 (2009) HAVEN Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	İ .		
	Schedule K If "No", go to line 25	24a		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	ı		
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28ь		х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	х	
		Form !		วกกลา

Form 990 (2009)

HAVEN

Part V Statements Regarding Other IRS Filings and Tax Compliance 06-6032106

				Yes	Nla			
12	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			165	NO			
	U.S. Information Returns. Enter -0- if not applicable	a 23			į			
b		<b>b</b> 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and repo							
_	(gambling) winnings to prize winners?		1c	x				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
		a 32						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	?	2b	x				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see ins	tructions)			<del></del>			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered to	y this return?	3a		x			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other aut	hority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account	ount)?	4a		x			
b	If "Yes," enter the name of the foreign country							
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bar	nk and			į			
	Financial Accounts.				İ			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		x			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?	5b		<u>x</u> _			
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regards	ng Prohibited						
	Tax Shelter Transaction?		5c		<b></b>			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization have a greater	organization solicit						
	any contributions that were not tax deductible?		6a		X			
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
_	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).				ĺ			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for god	ods and services			۱			
L.	provided to the payor?		7a		×			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	roguirod	7b		<del></del>			
С	to file Form 8282?	required	7c		x			
d	1	d			<del></del>			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal control of the organization.	<del></del>						
_	benefit contract?		7e	[ ]	x			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	?	7f		х			
я	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	•	7g					
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	s required?	7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations	nizations. Did the	ľ					
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess	business holdings						
	at any time during the year?		8					
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?		9a		L			
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	· · · · · · · · · · · · · · · · · · ·				
10	Section 501(c)(7) organizations. Enter:	I						
а	· · · · · · · · · · · · · · · · · · ·	Da						
b	• • • • • • • • • • • • • • • • • • • •	Ob						
11	Section 501(c)(12) organizations. Enter:	. 1						
a		1a	}					
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
40-	· · · · · · · · · · · · · · · · · · ·	1b	4.0					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	1	12a		ļ			
<u>D</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 1:	2b	<u> </u>	000	(2000)			

06-6032106

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body  1a 1.	1		
b	Enter the number of voting members that are independent 1b 1:	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>x</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	х	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		<u>x</u>
7a	, , ,			
	governing body?	7a		_x
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>x</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
a	· · · · · ·	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		_x
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
100	Door the expensive here level charters broughes or effiliates?	400	Yes	No
	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a	х	
	and branches to ensure their operations are consistent with those of the organization?	10ь	х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	x	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		-	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	x	
13	Does the organization have a written whistleblower policy?	13	х	
14	Does the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
Ь	Other officers or key employees of the organization	15b	х	<del></del>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
Sec	exempt status with respect to such arrangements?	16b		
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed ▶CT	<del></del>		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available			
	public inspection. Indicate how you make these available. Check all that apply.	, 101		
	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	ind fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ation: ▶	•	
	ANDREW F. ALDEN - 203-777-7061			
	70 AUDUBON STREET, NEW HAVEN, CT 06510			
		Form	990 (	2009)

932006 02-04-10

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

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- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C) Position			(D)	(E)	(F)			
Name and Title	Average hours	/6				app	h.A	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated Complexes		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BRUCE D. ALEXANDER										
DIRECTOR	1.00	x		<u> </u>	<u> </u>			0.	0.	0
BISHOP THEODORE BROOKS				ŀ						
DIRECTOR	1.00	x						0.	0.	0
JAMES E. COHEN										
DIRECTOR	1.00	х		ļ				0.	0.	0
ANNIE GARCIA KAPLAN		Ì	ŀ	Ì						
VICE CHAIR/DIRECTOR	1.00	x		х				0.	0.	0
DAVID NEWTON										
DIRECTOR	1.00	x						0.	0.	0
JIM PERILLO										
DIRECTOR	1.00	x			1			0.	0.	
SHELLY SACZYNSKI										
DIRECTOR	1.00	x						0.	0.	0
STEPHEN J. HUDD										
TRUSTEE	1.00	x						0.	0.	0
JAMES SHERIDAN	,									
TRUSTEE	1.00	x						0.	0.	0
ALAN J. TYMA, ESQ										
CHAIR/DIRECTOR	1.00	х		х	<u> </u>			0.	0.	0
ROLAN JONI YOUNG										
DIRECTOR	1.00	х			<u> </u>			0.	0.	0
HOWARD HILL										
DIRECTOR	1.00	x			ļ <u>.</u>			0.	0.	0
DAVID R. SCHAEFER, ESQ.										
DIRECTOR	1.00	x						0.	0.	0
PEYTON R. PATTERSON										
TRUSTEE	1.00	x						0.	0.	0
PATRICIA L. MCDERMOTT										
TRUSTEE	1.00	x	<u> </u>			<u> </u>	<u>L</u>	0.	0.	0
WILLIAM W. GINSBERG										
PRESIDENT & CEO	37.50			x				216,009.	. 0.	19,956
ANDREW F. ALDEN										
SR.VP FINANCE, INVEST. &	37.50	L		х	L			_165,469.	0.	20,259

932007 02-04-10

Form 990 (2009) HAVEN								<del></del>	06-6032	2106			age <b>č</b>
Part VII Section A. Officers, Directors, Tru	stees, Key E	mple	oyee	s, a	nd i	High	est	Compensated Employ	ees (continued)			_	
(A) Name and title	( <b>B)</b> Average hours	(C) Position (check all that apply)					oly)	(D) Reportable compensation	(E) Reportable compensation			(F) stimate nount	of
	per week	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization: (W-2/1099-MIS	s	fi org an	other pensa om the anizat d relat anizat	ation ie tion ted
LEON BAILEY													
HUMAN RESOURCES VP	37.50					х		110,686.		0.		9	,603
ANGELA POWERS		ŀ											
SR. VP FOR DEVELOPMENT	37.50	-	ļ			X	<u> </u>	144,708.		0.		19	,224
DOROTHY WESTON-MURPHY													
VP DONOR/PROFESSIONAL SV	37.50		_			Х	_	109,211.		<u> </u>		5	,552
CATHY GRAVES	27 50					l,		105 614				•	356
VP FINANCE, INVEST. & AD PRISCILLA CANNY	37.50		-	_	<u> </u>	X		105,614.		0.		9	, 356
SR. VP FOR GRANTMAKING A	37.50	-			<u>.</u>	х		118,088.		0.		8	,543
<ul> <li>1b Total</li> <li>2 Total number of individuals (including but no compensation from the organization</li></ul>	director or tru uch individual im of reportab 0,000° if "Yes, accrue compe	stee le co " co nsati	ompo mple	y em ensa ete S	iploy ation	yee, and	orh dotl ∋Ji	nighest compensated er her compensation from for such individual	nployee on the organization	0. e	3 4 5	92 Yes	,493 No
Complete this table for your five highest co	mpensated in	dene	ende	nt c	ontr	acto	ore t	that received more than	\$100 000 of corr		ation 1	rom	
the organization.	mponoatoa int	JOPC	,,,,,		···	u010	,,,,,,	and received more than	<b>\$100,000 01 00</b> 111	pens	allon	10111	
(A) Name and business	address							(B) Description of s	ervices	С	(Compe		n
WACHOVIA BANK, 10 STATE HOUSE SQUARE	2ND												
FLOOR, HARTFORD, CT 06103							_	INVESTMENT MANAGER	/TRUSTEE			164	,528
BANK OF AMERICA													
777 MAIN STREET, HARTFORD, CT 06115	<u> </u>						-	INVESTMENT MANAGER	/TRUSTEE			159	652
ADAGE CAPITAL PARTNERS, L.P., 200 CLARENDON STREET 52ND FLOOR, BOSTON, MA								INVESTMENT MANAGER				102	913

Form **990** (2009)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

06-6032106

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) (B) (C) Do not include amounts reported on lines 6b, Management and Total expenses Program service Fundráising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 13,775,162 13,775,162 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors. trustees, and key employees 1,062,278 201,833 605,498 254,947. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 902,383 171,453 514,358 216,572. 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 74,620 14,178 42,533 17,909. 9 Other employee benefits 223,321 42,431 127,293 53,597. Payroll taxes 10 134,469 25,549 76,647 32,273. 11 Fees for services (non-employees): Management Legal ь 27,300 5,187 15,561 6,552. Accounting C 37,633 7,150 21,451 9,032. Lobbying Professional fundraising services See Part IV, line 17 f Investment management fees 1,368,180 259,954 779,863 328 363. 12 Advertising and promotion 13 Office expenses 35,288 6,705 20,114 8,469. 14 Information technology Royalties 15 16 Occupancy 143,972 27 355 82,064 34,553. 17 Travel 2,516 478 1,434 604. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 74,163 17,799. 14.091 42,273 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 122,226 23,223 69,669 29,334. 23 Insurance 18,716 3,556 10,668 4,492. 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ) EQUIPMENT RENTAL AND MA 151,146 28,718 86,153 36,275. PRINTING AND PUBLICATIO b 78,538 14,922 44 767 18,849. c MARKETING 62,601 11,894 35,683 15,024. TELEPHONE 23,754 4,513 13,540 5,701. POSTAGE AND SHIPPING 19,296 3,666 10,999 4,631. All other expenses 40,079 7,615 22,845 9,619. 25 Total functional expenses Add lines 1 through 24f 18,377,641 14,649,633 2,623,413 1,104,595. Joint costs. Check here 」ıf followına SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

932010 02-04-10

Part X Balance Sheet (A) Beginning of year End of year 1 Cash - non-interest-bearing 1 2 Savings and temporary cash investments 352,255. 2 249,686. 3 Pledges and grants receivable, net 2,813,482. 3 3,213,267. 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net 530,000. 7 330,000. Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,191,037. b Less. accumulated depreciation 10b 876,256. 430,060 10c 314,781. Investments - publicly traded securities 155,021,603. 11 218,694,800. 12 Investments - other securities. See Part IV, line 11 58,591,497. 12 54,896,924. 13 Investments - program-related, See Part IV, line 11 1,645,000. 13 1,645,000. 14 Intangible assets 14 15 Other assets. See Part IV, line 11 33,732. 49,749. 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 219,433,646. 16 279,378,190. 17 Accounts payable and accrued expenses 17 757.333. 594,140. 18 Grants payable 4,316,081, 18 3,006,968. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities. Complete Part X of Schedule D 332,292 25 382,806. Total liabilities. Add lines 17 through 25 26 5,405,706. 26 3,983,914. Organizations that follow SFAS 117, check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 Unrestricted net assets 212,407,471 27 273,384,185. 28 Temporarily restricted net assets 1,620,469. 28 2,010,091. Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here 
and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 214,027,940. 33 275,394,276. Total liabilities and net assets/fund balances 219,433,646. 34 279,378,190.

orn	1 990 (2009) HAVEN 06-603210	)6	Pa	ge 1∠
Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		x
b	Were the organization's financial statements audited by an independent accountant?	2b	x	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	Separate basis X Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a	x	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь	х	

### **SCHEDULE A**

(Form 990, or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HAVEN

THE COMMUNITY FOUNDATION FOR GREATER NEW

**Employer identification number** 

06-6032106

ra	ודו	Reason	or Public Charl	ity Status (Ali organiz	ations mus	st complet	e this part	.) See inst	ructions.				
The	organi	ızatıon ıs not a	private foundation t	because it is: (For lines 1	through 1	11, check o	only one b	ox.)					
1		A church, cor	vention of churches	s, or association of churc	ches descr	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)					
2		A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach Sch	hedule E.)								
3		A hospital or	a cooperative hospit	tal service organization o	described i	n section	170(b)(1)(	A)(iii).					
4		A medical res	earch organization o	perated in conjunction v	with a hos	pıtal descr	ibed in <b>se</b>	ction 170	(b)(1)(A)(iii	i). Enter th	ne hospital	l's nam	ie,
		city, and state	e:										
5		An organization	on operated for the I	benefit of a college or un	niversity ov	vned or op	erated by	a governr	nental unit	describe	d in	•	
		section 170(b)(1)(A)(iv). (Complete Part II)											
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7		A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		_	b)(1)(A)(vi). (Complet		.,		•			•			
8	$\mathbf{x}$	•		ection 170(b)(1)(A)(vi). (	Complete	Part II.)							
9		•		eives: (1) more than 33 1		-	rom contril	butions. m	nembershii	o fees, an	d aross re	ceipts	from
		-	•	nctions - subject to certa							=	-	
			•	axable income (less sect	•	•	•			• •	_		
			509(a)(2). (Complete	•		,			,			,	
10				perated exclusively to tes	st for publi	c safety. S	See <b>sectio</b>	n 509(a)(4	<b>1</b> ).				
11	同	_		perated exclusively for th	-	-				out the r	ourooses o	of one	or
		•	•	•		•				•	•		
	more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
		a Type I	· · · · · ·	Type II c		e III - Func		egrated		dП	Type III - 0	Other	
e		• •		t the organization is not			•	•	r more disc	nualified c	• •		ın
Ĭ			•	han one or more publicly		•	_	•					
f			-	ten determination from t		-				(-)(-)		- (/(-/	
•		_	ganization, check th				po ., . , po	, 0 , p.					
g	•		<u> </u>	organization accepted an	v aft or co	ontribution	from any	of the follo	owing pers	sons?			_
5	,	-		rectly controls, either al			•					Yes	No
				upported organization?	one or tog	other with	porcono a		() αα (	, 50.011,	11g(i)		
		•	• ,	n described in (i) above?							11g(ii)	1	
		•	•	person described in (i) o		<b>-</b> 2					11g(iii)		
h		• •	•	about the supported or	` '						rig(iii)	/ <u> </u>	<u> </u>
•		riovide tile it	Dilowing information	about the supported of	garrizationi	(3).							
	NI		ALD FIN	(iii) Type of	(iu) is the o	rganization	(v) Did you	u notify the	(vi) is	the	(ii) A.		
(t)		of supported anization	(ii) EIN	organization	1	sted in your		•	organizátic (I) organiz	on in col		mount o oport	) [
	uiya	11112411011		(described on lines 1-9 above or IRC section		document?	_	r support?	US	2 (116	301	ροιι	
				(see instructions))	Yes	No	Yes	No	Yes	No			
_	_			(000	100	110	100						
					1				<del> </del>	<del>                                     </del>			
								<del> </del>	<del> </del>				
							}	1					
					<del>                                     </del>		i			<del>                                     </del>		-	
				I	1	F	I	I	1	1 1			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

932021 02-08-10

<u>Total</u>

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 7,416,298 10,829,870 9,393,919 14,003,875. 14,565,610 56,209,572. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 7,416,298 10,829,870 9,393,919 14 003 875 56,209,572. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 5,075,641. Public support. Subtract line 5 from line 4 51,133,931. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 7,416,298 7 Amounts from line 4 10,829,870 9,393,919 14,003,875 14,565,610 56,209,572. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9,132,567 12,261,950 12,024,762 14,603,692 8,686,222 56,709,193. Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 112,918,765. 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) 14 45.28 % 15 Public support percentage from 2008 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization **▶** x b 33 1/3% support test - 2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2009

Pa	rt III Support Schedule for C	<u>)rganizations</u>	Described in	Section 509(a	)(2) (Complete onl	y if you checked the b	ox on line 9 of Part I )		
	ction A. Public Support			1	η	<del></del>	r <del></del>		
	endar year (or fiscal year beginning in)▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
1	Gifts, grants, contributions, and		1						
	membership fees received. (Do not								
	include any "unusual grants.")			<u> </u>					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus- iness under section 513								
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5				-				
	Amounts included on lines 1, 2, and		<del>                                     </del>						
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
c	Add lines 7a and 7b								
_8_	Public support (Subtract line 7c from line 6)								
Sec	ction B. Total Support								
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total		
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources								
b	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)								
13	Total support (Add lines 9, 10c, 11, and 12)								
	First five years. If the Form 990 is for	the organization	's first, second, thir	d, fourth, or fifth to	ax vear as a secti	on 501(c)(3) organiz	ration.		
	check this box and stop here	J		,	,	/(-/(-/ -/ ga	<b>▶</b> □		
Sec	tion C. Computation of Publ	ic Support Pe	ercentage		· · · -				
	Public support percentage for 2009 (			column (fl)		15	%		
16	Public support percentage from 2008		•			16	<u>%</u>		
	tion D. Computation of Inve			·					
17	Investment income percentage for 20					17	0/		
18				ie 13, column (i))			<u>%</u>		
	18 Investment income percentage from 2008 Schedule A, Part III, line 17 [18] %  19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not								
. 34							/ is not		
<b>.</b>	more than 33 1/3%, check this box a 33 1/3% support tests - 2008. If the								
b	33 1/3% support tests - 2008. If the						and		
20	line 18 is not more than 33 1/3%, che						₹;;		
<u> 20</u>	Private foundation. If the organization	ii did not check a	DOX ON line 14, 19	a, or 190, check th					
					Sc	hedule A (Form 99	0 or 990-EZ) 2009		

Schedule A

# **Identification of Excess Contributions** Included on Part II, Line 5

2009

\*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
	5,920,539.	3,662,164.
	3,671,852.	1,413,477.
		· · · · · · · · · · · · · · · · · · ·
		- 1120
		· · · · · · · · · · · · · · · · · · ·
Total Excess Contributions to Schedule A. Part II. Line 5		5 075 641.

## Schedule D

(Form 990).

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

THE COMMUNITY FOUNDATION FOR GREATER NEW

**Employer identification number** 

,	HAVEN		06-6032106
Pa	TI Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or A	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	193	675
2	Aggregate contributions to (during year)	3,045,523.	26,444,963.
3	Aggregate grants from (during year)	3,169,388.	11,645,460.
4	Aggregate value at end of year	27,578,379.	247,875,896.
5	Did the organization inform all donors and donor advisors in v		nds
	are the organization's property, subject to the organization's	_	X Yes No
6	Did the organization inform all grantees, donors, and donor ad	-	
	for charitable purposes and not for the benefit of the donor or		•
	impermissible private benefit?	,	X Yes No
Pa	t II Conservation Easements. Complete if the org	anization answered "Yes" to Form 990, Part IV	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or p		ally important land area
	Protection of natural habitat	Preservation of a certified b	• •
	Preservation of open space	Treservation of a certified i	instance structure
2	Complete lines 2a through 2d if the organization held a qualifi	ad conservation contribution in the form of a	consequation experient on the last
-	day of the tax year	ed conservation contribution in the form of a c	conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		
_	Total acreage restricted by conservation easements		2a
b	·	radicina in altrida di in (a)	26
C	Number of conservation easements on a certified historic stru	• •	2c 2d
d	Number of conservation easements included in (c) acquired a		haria
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orga	inization during the tax
4	year •	amont to boost of N	
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the peri		
_	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisty the requirements of section 170(h)(4)(	
_	and section 170(h)(4)(B)(ii)?		└ Yes
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes the o	rganization's accounting for
Do	conservation easements.	Art Historical Transvers on Other	Cimailan A a a A a
Fai	<b>♦ III</b> Organizations Maintaining Collections of		Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
	Maria de la compansa del compansa de la compansa de la compansa del compansa de la compansa de l		
та	If the organization elected, as permitted under SFAS 116, not		
	treasures, or other similar assets held for public exhibition, ed		ervice, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these it		
þ	If the organization elected, as permitted under SFAS 116, to r	report in its revenue statement and balance sh	eet works of art, historical treasures,
	or other similar assets held for public exhibition, education, or	research in furtherance of public service, prov	vide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial gain	
	the following amounts required to be reported under SFAS 11		
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		► \$ ► \$

Schedule D (Form 990) 2009

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Schedule D (Form 990) 2009 HAVEN	·		06-6032106	Page 3
Part VII Investments - Other Securities.	See Form 990, Part X, line 12			
<ul><li>(a) Description of security or category</li><li>(including name of security)</li></ul>	(b) Book value		flethod of valuation: end-of-year market value	
Financial derivatives			<del></del>	
Closely-held equity interests				
Other				
ALTERNATIVE INVESTMENTS	54,896,924.	END-OF-YEAR MARK	ET VALUE	
Total (Col (b) must equal Form 990, Part X, col (B) line 12 ) ▶	54,896,924.			
Part VIII Investments - Program Related.	See Form 990, Part X, line 1	3		
(a) Description of investment type	(b) Book value		lethod of valuation:	
	(2) 20011 1220	Cost or e	end-of-year market value	
		- 451		
		•••		
	77			
		· · · · · · · · · · · · · · · · · · ·		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )	<b>&gt;</b>	<u></u>		
Part IX Other Assets. See Form 990, Part X, I			···	
	(a) Description		(b) Book v	/alue
		<del></del>		
	<del></del> -	<del></del>		
	****			
<del></del>	-			
	<del></del>			
T. 1. (0.1 (1) 1. (5 000 B.1) 1. (5)				
Total. (Column (b) must equal Form 990, Part X, col (B)  Part X Other Liabilities. See Form 990, Part			<u> </u>	
(a) Description of liability	X, line 25.	(b) Amount	· · · · · · · · · · · · · · · · · · ·	
		(b) Amount		
Federal income taxes SPLIT INTEREST AGREEMENTS		200 006		
SPLIT INTEREST AGREEMENTS		382,806.		
	-			
Total (Caluma (h) must see 1.5 and 2.5	( 05)			
Total. (Column (b) must equal Form 990, Part X, col (B)		382,806.	4	
2. FIN 48 Footnote. In Part XIV, provide the text of the t	rootnote to the organization's	rinanciai statements that	reports the organization's liabi	lity for
uncertain tax positions under FIN 48. 932053 02-01-10			<u> </u>	0001.555
02-01-10			Schedule D (Form	990) 2009

932054 02-01-10

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations,

OMB No 1545-0047

			Government	Governments, and Individuals in the United States	in the United Sta	tes		8007 -	ກ
Department of the Treasury Internal Revenue Service		Сотр	Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990.	n answered "Yes" on Fo ▶ Attach to Form 990.	' on Form 990, Pa m 990.	rt IV, line 21 or 22.		Open to Public Inspection	iblic
Name of the organization	ION THE COMMUNITY FOUNDATION FOR	FOUNDATION FO	R GREATER NEW					Employer identification number	number
ı	HAVEN							06-6032106	
Part 1 General In	General Information on Grants and Assistance	nd Assistance							
1 Does the organize criteria used to a	Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance?	o substantiate the stance?		or assistance, the	grantees' eligibilit	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion <u>x</u> Yes [	<b>2</b>
2 Describe in Part	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for moni	toring the use of grant	funds in the United	d States.				
art II	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	e United States. C	complete if the org	anization answered "\	res" to Form 990, Part	. IV, line 21, for any	,
recipient tl	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	\$5,000. Check this	box if no one recipier	nt received more th	ian \$5,000. Use P.	art IV and Schedule I-	(Form 990) if addition	nal space is needed	
1 (a) Name and ac	(a) Name and address of organization     or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	ŧ
VARIOUS TAX-EXEMPT ORGANIZATIONS VARIOUS	PT ORGANIZATIONS			13,775,162.	0.0				
						:			
							!		
	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations					<b>A</b>	
3 Enter total numb	Enter total number of other organizations	6						•	
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2009	0) 2009

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THE COMMUNITY FOUNDATION FOR GREATER NEW

Schedule I (Form 990) 2009

Part III

Page 2

06-6032106

Schedule I (Form 990) 2009 (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant 24 (b) Number of recipients (a) Type of grant or assistance 932102 02-02-10

### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23. 2009

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

THE COMMUNITY FOUNDATION FOR GREATER NEW

HAVEN

\_\_\_\_\_06-6032106

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X 4b c Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a X **b** Any related organization? 5b х If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a b Any related organization? 6b X If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Regulations section 53.4958-6(c)?

06-6032

HAVEN

Schedule J (Form 990) 2009

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	"	7	144 0000 x / Pr 0 / 44		3	Í	Ę	9
	-	<b>Б)</b> Бгеаксоwn от	(b) breakdown of W-2 and/or 1099-MISC compensation	oc compensation	(C)	(U) Nontaxable	(E) Total of columns	(r)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
	(E)	211,209.	4,800.		9,049.	10,907.	235,965.	
WILLIAM W. GINSBERG	(ii)							
	<b>E</b>	165,469.			7,094.	13,165.	185,728.	
ANDREW F. ALDEN	(ii)							
	Θ	144,708.			6,201.	13,023.	163,932.	
ANGELA POWERS	(E)							
	ε							
)								
	(i)							
	Θ							
	<u> </u>							
	6							
)	(ii)							
	(9)							
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Schedule J (Form 990) 2009

### **SCHEDULE O** (Form 990) ·

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No 1545-0047 Inspection

Open to Public Department of the Treasury Attach to Form 990. Internal Revenue Service THE COMMUNITY FOUNDATION FOR GREATER NEW **Employer identification number** Name of the organization HAVEN 06-6032106 PART I LINE 1 DESCRIPTION OF ORGANIZATION MISSION: NEW HAVEN BY INCREASING THE AMOUNT AND ENHANCING THE IMPACT OF COMMUNITY PHILATHROPY. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: BASIC HUMAN NEEDS: SUPPORT FOR FOOD, HOUSING, AND EMPLOYMENT OPPORTUNITIES FOR INDIVIDUALS TO ENTER THE ECONOMIC MAINSTREAM. EXPENSES \$ 653914. INCLUDING GRANTS OF \$ 614881. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 4: THE BOARD VOTED TO CHANGE THEIR BYLAWS REGARDING THE ELECTION OF OFFICERS. SEE ATTACHED FOR UPDATED BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE BOARD OF DIRECTORS VIA REVIEW OF THE FINANCIAL STATEMENTS AT THE BOARD OF DIRECTORS

MONTHLY MEETING.

FORM 990, PART VI, SECTION B, LINE 12C: ALL STAFF AND BOARD MEMBERS MUST

SIGN THE CONFLICT OF INTEREST POLICY ANNUALLY TO UPDATE ANY EXISTING

AFFILIATIONS.

FORM 990, PART VI, SECTION B, LINE 15: A COMPENSATION ANALYSIS WAS

PERFORMED IN 2005 BY AN OUTSIDE CONSULTING FIRM. THE ANALYSIS WAS ADOPTED

BY THE FINANCE COMMITTEE OF THE BOARD AT THE END OF 2005. THE DUET

PERFORMANCE SYSTEM IS A PERFORMANCE-BASED SYSTEM CREATED BY AN OUTSIDE

CONSULTING COMPANY THAT PROVIDES INDIVIDUAL AND ORGANIZATIONAL PERFORMANCE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

## **SCHEDULE O**

(Form 990) .

# **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service		Attach to Form 990.		Inspection
Name of the organization	THE COMMUNITY FOUNDATION	FOR GREATER NEW		identification number
	HAVEN		06-603	2106
INDICATORS FOR ALL S	TAFF. THE CEO PERFORMANCE I	S REVIEWED BY THE BOARD OF		
DIRECTORS.				
FORM 990, PART VI, S	ECTION C, LINE 19: FINANCIAL	STATEMENTS ARE AVAILABLE	<del></del>	<del></del>
ON THE WEBSITE OR U	ON REQUEST. GOVERNING DOCUM	MENTS AND THE CONFLICT OF		
THEREOF DOLLCY ARE	AVAILABLE UPON REQUEST.			
INTEREST FORICT ARE	AVAIDABLE OFON REQUEST.			
				*****
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				<del></del>

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047
2009
Open to Public Inspection

Employer identification number Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990. THE COMMUNITY FOUNDATION FOR GREATER NEW Name of the organization Department of the Treasury Internal Revenue Service

	HAVEN					06-6032106
Part	Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)	e if the organization answered "Yes" to	o Form 990, Part IV, line 33.)			
	(a)	(q)	(c)	(p)	(e)	<b>(</b> )
	Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
		<del></del>				
Part II	Identification of Related Tax-Exempt Organizations (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)	utions (Complete if the organization an	Iswered "Yes" to Form 990, Pa	rt IV, line 34 becaus	e it had one or more r	elated tax-exempt
	(e)	(q)	(c)	(d)	(e)	<b>(</b> )
	Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
	of related organization		foreign country)	section	status (if section 501(c)(3))	entity
THE VALLEY	COMMUNITY FOUNDATION, INC	13				
84-1637102	1102, TWO ENTERPRISE DRIVE, SUITE 303,	PHILANTHROPY TO THE		(6)(0)(0)	509(A)(3) TYPE	
NOTIFIER		TONO TIME LOUIS CONTRACTOR CONTRA	CONSTRUCTO			
LHA Fo	LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ce, see the Instructions for Form 990	Ö			Schedule R (Form 990) 2009

THE COMMUNITY FOUNDATION FOR GREATER NEW

HAVEN

Schedule R (Form 990) 2009

Page 2

06-6032106

General or managing partner? Percentage ownership Schedule R (Form 990) 2009 9 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Code V-UBI amount in box no 20 of Schedule 4 K-1 (Form 1065) Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Share of end-of-year assets  $\equiv$ ate allocations? Disproportion-Yes Ξ Share of total income Share of end-of-year assets Type of entity (C corp, S corp, or trust) Share of total Income Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) e Legal domicile (state or foreign country) ত Direct controlling entity Primary activity ত্ত 9 Legal domicile (state or foreign country) Ö Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization æ 932162 02-04-10 Part III Part IV

THE COMMUNITY FOUNDATION FOR GREATER NEW Schedule R (Form 990) 2009 HAVEN		06-6032106	06 Page 3
2	t, 35, or 36)		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.  1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	listed in Parts II:IV?		Yes
-			1-1
<b>b</b> Gift, grant, or capital contribution to other organization(s)			+
			×
<ul> <li>Loans or loan guarantees by other organization(s)</li> </ul>			×
f Sale of assets to other organization(s)		,	1f ×
g Purchase of assets from other organization(s)			1g ×
h Exchange of assets			٦ ×
i Lease of facilities, equipment, or other assets to other organization(s)			it ×
i Lease of facilities, equipment, or other assets from other organization(s)			1i ×
I Performance of services or membership or fundraising solicitations by other organization(s)			1 ×
m Sharing of facilities, equipment, mailing lists, or other assets			Tm ×
n Sharing of paid employees			1n x
p Reimbursement paid by other organization for expenses			1р х
<ul> <li>Qther transfer of cash or property to other organization(s)</li> </ul>			
r Other transfer of cash or property from other organization(s)  2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	vered relationships and transaction th	resholds.	1r ×
(a) Name of other organization(s)	(b) Transaction type (a-t)		(c) Amount involved
(1) THE VALLEY COMMUNITY FOUNDATION, INC	ca.		606,388.
(2) THE VALLEY COMMUNITY FOUNDATION INC		<del></del>	25 000.
JI			
(4)			
(5)			
(9)		_	
31		Schedule	Schedule R (Form 990) 2009

HAVEN

Schedule R (Form 990) 2009

06-6032106

Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

			5	19	9	7	3
(a)	(a)	9	6	Đ)		6)	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3)	Share of end-of- year assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
		country)	Yes No			(Form 1065)	
							Ī
				•			-
							-
					_		
					_		
							_

Schedule R (Form 990) 2009

#### ARTICLE III.

#### Officers

#### Section 1. Election of Officers

- A. The officers of the Foundation shall be elected by the Board of Directors to hold office until the next Annual Meeting of the Board and until their successors shall have been elected and qualified, and shall consist of a Chair and a Vice Chair. The Chair shall serve no more than two one-year terms.
- B. With respect to the election of the officers, the following process shall be observed.
  - i) Not less than four weeks prior to the convening of the Board Annual Retreat, or not later than October 15, the Chair shall appoint from the Board an Officer Nominating Committee consisting of at least three Directors other than the Chair and Vice Chair.
  - II) The Officer Nominating Committee shall solicit from members of the Board and the President and Chief Executive the names of Directors considered appropriate for election to the positions of Chair and Vice Chair, and determine which Directors are willing to serve as Chair or Vice Chair if so elected.
  - iii) If a member of the Officer Nominating Committee chooses to be considered for the position of Chair or Vice Chair, that member shall resign from the Committee and the Board Chair shall appoint a new member of the Committee.
  - IV) At least two weeks before the the Annual Retreat, the Officer Nominating Committee shall notify each Director in writing of the Committee's recommendations for the positions of Chair and Vice Chair based upon the committee's consideration of which Directors willing to serve would best serve the Foundation as such officers.
  - v At the Annual Retreat, names of Directors other than those recommended by the Nominating Committee may be placed in nomination for the positions of Chair or Vice-Chair by any Director. Election to either Officer position shall require a majority vote of the members of the Board of Directors.
  - vi) Each Director shall be entitled to vote for Board Officers, regardless of whether or not she/he is a candidate for the office for which the election is being conducted.
  - vii) If no candidate for either Officer position receives a majority, then the two Directors receiving the most votes shall then be considered in a second ballot.
  - viii) A Director who is under consideration for the office of Chair shall be entitled to become a candidate for the office of Vice Chair, if not elected to the office of Chair.
  - ix) Election of Officers shall be conducted through a secret ballot and if a Director is unable to be in attendance, she/he may cast a vote in writing to the

Secretary of the Board. If an Officer election requires a second ballot, a Director not in attendance shall be entitled to cast a vote provided that such Director makes herself/himself available to participate in such deliberations by telephone.

x) If an Officer election results in a tie, a second ballot shall be conducted. If after conducting a second ballot, a tie remains, the election shall be continued to the next Board meeting. If after a third ballot a tie remains, the Director who has the most seniority shall be declared the Officer elect.