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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2009

Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
136 WEST MAIN STREET

City or town, state or country, and ZIP + 4
WATERBURY, CT 06702

D Employer identification number
06-0646988

E Telephone number
(203) 754-9622

G Gross receipts $ 5,913,036

F Name and address of principal officer
JAMES O'ROURKE EXECUTIVE DIRECTOR
136 WEST MAIN STREET
WATERBURY,CT 06702

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ WWW WATERBURYYMCA ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1858

M State of legal domicile CT

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
ORGANIZATIONS MISSION (SEE SCHEDULE O) THE BY-LAWS OF THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION STATE THAT THE MISSION OF THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION IS "TO PUT CHRISTIAN PRINCIPALS INTO PRACTICE THROUGH PROGRAMS THAT DEVELOP HEALTHY SPIRIT, MIND, AND BODY FOR ALL " OUR MISSION ALLOWS US TO DO CHARITABLE WORK AND PROVIDE PROGRAMS AND SERVICES TO OUR COMMUNITY THAT HELP BUILD STRONG KIDS, STRONG FAMILIES AND STRONG COMMUNITIES FOUNDED BY VOLUNTEERS 152 YEARS AGO THE WATERBURY YMCA HAS BEEN ABLE TO OFFER A SUPPORTIVE NETWORK FOR COMMUNITY MEMBERS AND PROGRAM PARTICIPANTS THROUGHOUT ITS HISTORY THE WATERBURY YMCA IS A CHARITABLE, COMMUNITY AND SOCIAL SERVICE ORGANIZATION THAT CONSISTS OF MEN, WOMEN AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, ETHNICITY, AND RELIGIONS IT IS DEDICATED TO BUILDING STRONG KIDS, STRONG FAMILIES, AND STRONG COMMUNITIES AND DOES SO BY OFFERING PROGRAMS THAT ADDRESS THE NEEDS OF THE GREATER WATERBURY COMMUNITY IT OFFERS A WELCOMING

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5	Total number of employees (Part V, line 2a)	5	331
6	Total number of volunteers (estimate if necessary)	6	237
7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	1,993,722	2,386,781
	9	Program service revenue (Part VIII, line 2g)	3,704,640	3,409,126
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	37,750	-31,248
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	132,768	67,569
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,868,880	5,832,228
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	360,169	295,714
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,143,212	2,967,303
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶33,176		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	2,111,061	2,699,442
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	5,614,442	5,962,459
	19	Revenue less expenses Subtract line 18 from line 12	254,438	-130,231

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	15,118,372	14,926,772
	21	Total liabilities (Part X, line 26)	4,414,197	4,352,828
	22	Net assets or fund balances Subtract line 21 from line 20	10,704,175	10,573,944

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2010-05-14
Signature of officer | Date

JAMES O'ROURKE EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ DANIEL C VOLLARO CPA	Date 2010-05-14	Check if self-employed ▶ ☐	Preparer's identifying number (see instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BUDWITZ & MEYERJACK PC, 1122 HIGHLAND AVE, CHESHIRE, CT 064101654			EIN ▶ Phone no ▶ (203) 272-1621

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

1 Briefly describe the organization's mission

ORGANIZATIONS MISSION (SEE SCHEDULE O) THE BY-LAWS OF THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION STATE THAT THE MISSION OF THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION IS "TO PUT CHRISTIAN PRINCIPALS INTO PRACTICE THROUGH PROGRAMS THAT DEVELOP HEALTHY SPIRIT, MIND, AND BODY FOR ALL " OUR MISSION ALLOWS US TO DO CHARITABLE WORK AND PROVIDE PROGRAMS AND SERVICES TO OUR COMMUNITY THAT HELP BUILD STRONG KIDS, STRONG FAMILIES AND STRONG COMMUNITIES FOUNDED BY VOLUNTEERS 152 YEARS AGO THE WATERBURY YMCA HAS BEEN ABLE TO OFFER A SUPPORTIVE NETWORK FOR COMMUNITY MEMBERS AND PROGRAM PARTICIPANTS THROUGHOUT ITS HISTORY THE WATERBURY YMCA IS A CHARITABLE, COMMUNITY AND SOCIAL SERVICE ORGANIZATION THAT CONSISTS OF MEN, WOMEN AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, ETHNICITY, AND RELIGIONS IT IS DEDICATED TO BUILDING STRONG KIDS, STRONG FAMILIES, AND STRONG COMMUNITIES AND DOES SO BY OFFERING PROGRAMS THAT ADDRESS THE NEEDS OF THE GREATER WATERBURY COMMUNITY IT OFFERS A WELCOMING

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 2,599,880 including grants of $ 126,124) (Revenue $ 2,919,020)

YMCA CHILD DEVELPOMENT-SEE ATTACHED SCHEDULE O FOR PROGRAM DESCRIPTION YMCA CHILD DEVELOPMENT THE WATERBURY YMCA CHILD DEVELOPMENT DEPARTMENT SERVED 307 CHILDREN DAILY AND 924 OVERALL THROUGH OUR NAEYC ACCREDITED SCHOOL READINESS PRESCHOOL AND BEFORE AND AFTER SCHOOL PROGRAMS AT THE WEST MAIN STREET LOCATION AND SEVEN EXTERNAL LOCATIONS IN THE GREATER WATERBURY AREA THROUGH PARTNERSHIPS WITH LOCAL SCHOOL DISTRICTS THE SCHOOL READINESS PRESCHOOL PROGRAM HAS INCREASED ITS CAPACITY TO SERVE AN ADDITIONAL 40 STUDENTS IN 2009 WITH A TOTAL OF 187 PRE-SCHOOL PARTICIPANTS THE PROGRAM IS BASED ON A SLIDING FEE SCALE AND HELPS PROVIDE ACCESSIBILITY TO STRUGGLING FAMILIES IN THE WATERBURY COMMUNITY AS PART OF THE YMCA MISSION TO BUILD STRONG KIDS, THE YMCA PRESCHOOL PROGRAM INCORPORATED A FREE NUTRITIONAL FOOD PROGRAM INCLUDING BREAKFAST AND LUNCH TO ALL OF OUR PRESCHOOL PARTICIPANTS THE YMCA FOCUSED ON THE DEVELOPMENTAL NEEDS, COMFORT, AND SAFETY OF CHILDREN MEANWHILE HELPING TO DEVELOP A STRONG RELATIONSHIP BETWEEN THE PARENTS AND YMCA STAFF MONTHLY FIELD TRIPS AND FAMILY EVENTS WERE OFFERED TO OUR FAMILIES AT NO CHARGE TO PROMOTE OPPORTUNITIES FOR COMMUNITY AND FAMILY INVOLVEMENT WE ALSO OFFER MONTHLY PARENT TRAININGS AND MEETINGS YMCA STAFF GUIDE CHILDREN'S BEHAVIORS, CONNECT PLAY WITH LEARNING, AND ASSESS PROGRAM AND CHILD OUTCOMES STAFF LENDS SUPPORT TO FAMILIES BY PROVIDING EDUCATIONAL RESOURCES AND PARENTING WORKSHOPS WE HELP TO CREATE A STRONG SUPPORT SYSTEM FOR CHILDREN THAT FOSTERS POSITIVE RELATIONSHIPS WITH ONE ANOTHER AND STRENGTHENS A CHILD'S WELL-BEING THE SCHOOL READINESS PRESCHOOL PROGRAM CURRICULUM INCLUDES BUT WAS NOT LIMITED TO YOGA, INSTRUCTIONAL SWIM CLASSES, AND A COMPLETE NUTRITION PROGRAM THE WATERBURY YMCA CONTINUED TO ENRICH THE LIVES OF CHILDREN AND FAMILIES IN THE GREATER WATERBURY AREA THROUGH THE MANY CHILD DEVELOPMENTAL SERVICES WE OFFERED SIMILARLY THE WATERBURY YMCA BEFORE AND AFTER SCHOOL PROGRAM IS DEDICATED TO PROVIDING QUALITY CHILD DEVELOPMENT SERVICES FOR FAMILIES LIVING OR WORKING IN THE WATERBURY, WATERTOWN, AND PROSPECT SCHOOL DISTRICTS WE STRIVE TO DEVELOP THE WHOLE CHILD AS EMBODIED IN THE YMCA SYMBOL, A TRIANGLE, SIGNIFYING THE UNION OF BODY, MIND AND SPIRIT WE FOLLOW A CHILD-CENTERED APPROACH WHICH ENCOURAGES CURIOSITY, EXPLORATION, AND INITIATIVE WE RECOGNIZE AND ACCEPT THAT EACH CHILD IS AN INDIVIDUAL WITH UNIQUE NEEDS, ABILITIES, AND EXPERIENCES ALL ACTIVITIES AND MATERIALS ARE GEARED TO THE CHILD'S LEVEL OF DEVELOPMENT AND WE ENCOURAGE INDIVIDUAL ABILITIES TO ENHANCE SELF-ESTEEM THE EDUCATION PLAN OF THE PROGRAM IS TO PROVIDE THE CHILDREN ENROLLED WITH A FLEXIBLE DAILY SCHEDULE THAT MEETS AND ENHANCES THE INDIVIDUAL NEEDS OF THE DIVERSE POPULATION THAT WE SERVE CULTURAL, LANGUAGE, AND DEVELOPMENTAL DIFFERENCES ARE ACCEPTED AND RESPECTED THERE IS SUFFICIENT OPPORTUNITY FOR INDOOR AND OUTDOOR PHYSICAL ACTIVITIES WHICH ALLOW FOR FINE AND GROSS MOTOR DEVELOPMENT THE SCHEDULE INCLUDES OPPORTUNITY FOR PROBLEM-SOLVING EXPERIENCES THAT HELP TO FORMULATE LANGUAGE DEVELOPMENT AND SENSORY DISCRIMINATION CHILDREN WILL ALSO HAVE THE OPPORTUNITY TO EXPRESS THEIR OWN IDEAS AND FEELINGS THROUGH CREATIVE EXPERIENCES IN ALL PARTS OF THE PROGRAM

4b (Code) (Expenses $ 1,569,711 including grants of $ 126,420) (Revenue $ 1,436,433)

MEMBERSHIP HEALTH AND WELLNESS-SEE ATTACHED SCHEDULE O FOR PROGRAM DESCRIPTION MEMBERSHIP HEALTH AND WELLNESS THE WATERBURY YMCA RECREATIONAL USE OF FACILITIES BY MEMBERS INCLUDES ACCESS AND USE OF A STATE OF THE ART WELLNESS CENTER, GYMNASIUM, 3 RACQUETBALL COURTS, AND 2 SWIMMING POOLS THE WATERBURY YMCA OFFERS A WELCOME ATMOSPHERE WHERE HEALTH SEEKERS CAN FEEL COMFORTABLE AND RECEIVE THE ENCOURAGEMENT AND SUPPORT THEY NEED TO IMPROVE THEIR HEALTH FROM TRAINED PROFESSIONALS THE WATERBURY YMCA PROGRAMS ARE DESIGNED TO ATTRACT PEOPLE OF ALL AGES, ABILITIES AND INCOMES THE WATERBURY YMCA IS COMMITTED TO USING ITS RESOURCES IN COOPERATION WITH THE LARGER COMMUNITY AND ITS AGENCIES INCLUDING ST MARY'S HOSPITAL, WATERBURY HOSPITAL, YOUTH SERVICES, UNITED WAY, WATERBURY BOARD OF EDUCATION, AND THE CONNECTICUT COMMUNITY FOUNDATION AMONG NUMEROUS OTHERS ADDITIONAL COMMUNITY SERVICE PROGRAMS PROVIDED BY THE WATERBURY YMCA INCLUDE AQUATIC TESTING, CPR AND FIRST AID TRAINING COURSES, LIFESAVING CLASSES AND CERTIFICATIONS, AND TEEN RETREATS AND TEAM BUILDING IN 2009, THE WATERBURY YMCA CONTINUED ITS READY SET GO 2 0, THE MOST EXCITING HEALTH & WELLNESS PROGRAM THE ORGANIZATION HAS EVER OFFERED AS A RESULT OF THIS PROGRAM, IN 2009 400 MEMBERS HAVE LOST WEIGHT, BECAME STRONGER AND LEARNED HOW TO EAT RIGHT AND KEEP THE WEIGHT OFF THEY ALSO REPORTED TO BE MUCH HAPPIER, CONFIDENT AND HEALTHIER PEOPLE READY SET GO 2 0 IS AN EDUCATIONAL EXPERIENCE ON HEALTH & WELLNESS THAT OUR MEMBERS WERE ABLE TO PARTICIPATE IN FREE OF CHARGE WITH BENEFITS THAT LAST A LIFETIME AS A WAY OF OFFERING FAMILIES BETTER VALUE AND HEALTHY ALTERNATIVES FOR RECREATION, WE DEVELOPED THE SUPER SUNDAY PROGRAM RUNNING JANUARY THROUGH MAY THIS PROGRAM IS FREE TO MEMBERS AND OFFERS SEVEN DIFFERENT FAMILY TIME THEMED ACTIVITIES WE ALSO HAD A PROGRAM DESIGNED TO HELP ACTIVE OLDER ADULTS (AOA) TAKE ADVANTAGE OF OUR SERVICES "FITPASS" ALLOWS OUR MOST SENIOR MEMBERS THE ABILITY TO BECOME A PART OF OUR YMCA COMMUNITY AND AFFORDS THEM THE OPPORTUNITY TO NOT ONLY IMPROVE THE PHYSICAL WELL BEING BUT ALSO INCREASE THEIR SOCIAL CONTACT WITH OTHERS THE WATERBURY YMCA ALSO OFFERS REHABILITATIVE SERVICES FOR ARTHRITIC AND HEART PATIENTS AS WELL AS PERIODIC BLOOD PRESSURE AND CHOLESTEROL SCREENING FREE OF CHARGE TO THE COMMUNITY A TOTAL OF 3,723 MEMBER UNITS REPRESENTING OVER 6,782 PEOPLE WERE ABLE TO IMPROVE THEIR QUALITY OF LIFE THROUGH THEIR INVOLVEMENT IN OUR HEALTH AND WELLNESS PROGRAMS ALL OF THESE PROGRAMS AS WELL AS THE MANY OTHERS WE OFFERED FOCUSED ON ADDRESSING SEVERAL PUBLIC HEALTH ISSUES INCLUDING OBESITY, DIABETES, AND HEART DISEASE BY PROVIDING ACCESSIBILITY TO THE COMMUNITY THROUGH PROGRAMS SUCH AS FINANCIAL AID WE WERE ABLE TO OFFER GUIDANCE TO THOSE IN NEED ON SEVERAL LEVELS INCLUDING THE MOST FUNDAMENTAL OF AFFORDABILITY IN 2009 WE BEGAN OFFERING TWO NEW PROGRAMS IN RESPONSE TO THE ECONOMIC HARDSHIP EXPERIENCED BY THE COMMUNITY, THE YMCA WAS ABLE TO PROVIDE A SUMMER CAMP ECONOMIC RELIEF PAYMENT PROGRAM AND YCARES WHICH FULLY SUBSIDIZED MEMBERSHIPS FOR A SIX MONTH PERIOD TO MEMBERS WHO LOST THEIR JOBS ALL FINANCIAL SUBSIDIES ARE MADE POSSIBLE THROUGH THE CHARITABLE GIVING OF THE PUBLIC AT LARGE

4c (Code) (Expenses $ 505,328 including grants of $ 43,150) (Revenue $ 471,104)

CAMP PROGRAMMING-SEE ATTACHED SCHEDULE O FOR PROGRAM DESCRIPTION CAMP PROGRAMMING THE WATERBURY YMCA HAS OPERATED THE YMCA CAMP MATAUCHA AND OUTDOOR CENTER FOR 83 YEARS AND YMCA CAMP OAKASHA FOR 13 YEARS CONTINUING WITH OUR CHARITABLE MISSION OF OFFERING DAY CAMPING EXPERIENCES WHICH ARE AIMED TO TEACH THE POSITIVE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY THE YMCA BELIEVES THAT THE EXPERIENCES A CHILD HAS THROUGHOUT THE SUMMER MONTHS WILL GREATLY AFFECT THE VALUES THEY LEARN AND THE PERSON THEY BECOME OUR STAFF INSPIRED CAMPERS TO LEARN AND DEMONSTRATE POSITIVE VALUES SUCH AS CARING, HONESTY, RESPECT, AND RESPONSIBILITY THROUGH POSITIVE ROLE MODELING AND RECOGNIZING IMPORTANT "TEACHABLE MOMENTS" THE CAMP PROGRAMS SERVED 1,100 DIFFERENT CAMPERS AGES 5 THROUGH 15, WITH AN AVERAGE OF 500 CAMPERS PER DAY, THROUGHOUT A NINE -WEEK CAMP SEASON CAMPERS HAD THE OPPORTUNITY TO PARTICIPATE IN ENRICHING ACTIVITIES SUCH AS ARCHERY, SWIMMING, ARTS & CRAFTS, BOATING, FIELD GAMES, NATURE, HIKING, FAMILY NIGHTS, OVERNIGHTS, SPORTS, ROCK CLIMBING, AND MORE THE WATERBURY YMCA WAS ABLE TO PROVIDE 43,150 IN CAMP SCHOLARSHIPS THAT WERE PROVIDED TO CHILDREN OF FINANCIALLY DISADVANTAGED FAMILIES THESE CHILDREN HAD THE OPPORTUNITY TO EXPERIENCE WHOLESOME VALUES AND MAKE NEW FRIENDS IN AN ENRICHING ENVIRONMENT WITH OUR HAND-SELECTED "PROFESSIONAL ROLE MODELS" THE YMCA CAMP MATAUCHA FACILITIES ARE ALSO A VALUABLE OUTDOOR RESOURCE FOR VARIOUS COMMUNITY GROUPS SUCH AS SCHOOLS, CHURCHES, AND CIVIC ORGANIZATIONS IN ADDITION TO THE NUMEROUS AT-RISK YOUTH AND TEEN GROUPS WHO UTILIZE THE ADVENTURE CHALLENGE COURSE THE YMCA TEAMBUILDING/LEADERSHIP PROGRAM IS DESIGNED TO HELP A GROUP FOCUS ON TEAM BUILDING, IMPROVING COMMUNICATION, AND DEVELOPING TRUST IN ADDITION, THE LEADERSHIP PROGRAM ENCOURAGES GOAL SETTING, GROUP DECISION-MAKING, AND BUILDING SELF-CONFIDENCE YMCA CAMP MATAUCHA PROVIDED CERTIFIED STAFF TO LEAD A TOTAL OF 27 GROUPS, OVER 1,500 PARTICIPANTS, THROUGH A VARIETY OF CHALLENGES INVOLVING HIGH AND LOW ROPES COURSE ELEMENTS

(Code) (Expenses $ 658,305 including grants of $ 20) (Revenue $ 381,660)

OTHER PROGRAMS CONSIST OF PROGRAM DESCRIPTION AMOUNT AQUATICS 242,172 YOUTH, TEEN,& FAMILY PROGRAMS 203,400 EXTENSION-COMMUNITY PROGRAMS 152,344 PARKING SERVICES 60,389 TOTAL 658,305

4d Other program services (Describe in Schedule O)

(Expenses $ 658,305 including grants of $ 20) (Revenue $ 381,660)

4e **Total program service expenses**▶$ 5,333,224

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	Is the organization's answer to any of the following questions "Yes"? *If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.*	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*			
	• Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? *If "Yes," complete Schedule D, Part X.*			
12	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional*	12A		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25*	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable*	1a	19			
b	Enter the number of Forms W-2G included in line 1a *Enter -0- if not applicable*	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	331			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note:** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body . .	1a 21			
b	Enter the number of voting members that are independent . .	1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		No
6	Does the organization have members or stockholders?		6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶CT

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☑ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

SUSAN TALBOT DIRECTOR OF FINANCE
136 WEST MAIN STREET
WATERBURY, CT 06702
(203) 754-9622

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
THOMAS BUCHANAN DIRECTOR	1 00	X						0	0	0
GREGORY CIMMINO DIRECTOR	1 00	X						0	0	0
MELANIE FELLADORE DIRECTOR	1 00	X						0	0	0
JOHN LAWLOR DIRECTOR	1 00	X						0	0	0
WILLIAM MORRIS DIRECTOR	1 00	X						0	0	0
CHARLES OMAN DIRECTOR	1 00	X						0	0	0
STEPHEN BALL DIRECTOR	1 00	X						0	0	0
VERNON PROCTOR DIRECTOR	1 00	X						0	0	0
JASON HILLMAN DIRECTOR	1 00	X						0	0	0
RICHARD SILLS DIRECTOR	1 00	X						0	0	0
HAROLD SMITH DIRECTOR	1 00	X						0	0	0
HANK SPELLMAN DIRECTOR	1 00	X						0	0	0
STEVE SOLECKI DIRECTOR	1 00	X						0	0	0
CHAD WABLE DIRECTOR	1 00	X						0	0	0
REGINALD BEAMON DIRECTOR	1 00	X						0	0	0
CARL CICCHETTI DIRECTOR	1 00	X						0	0	0
ANDREW ROBERTS FORMER EXEC	40 00			X				83,200	0	8,320

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JAMES O'ROURKE EXEC DIR	40 00			X				81,923	0	8,192
SUSAN TALBOT FINANCE DIR	40 00			X				56,117	0	5,612
GREG ZUPKUS PRESIDENT	3 00			X				0	0	0
MICHAEL O'CONNOR VICE PRES	3 00			X				0	0	0
JOSEPH SUMMA VICE PRES	3 00			X				0	0	0
JOSEPH GUGLIOTTI SECRETARY	3 00			X				0	0	0
JOHN ZINNO JR TREASURER	3 00			X				0	0	0
1b Total . . . . ►								221,240		22,124

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ►

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ►

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . . 1a					
	b	Membership dues 1b					
	c	Fundraising events 1c					
	d	Related organizations . . . 1d					
	e	Government grants (contributions) 1e	1,972,672				
	f	All other contributions, gifts, grants, and similar amounts not included above 1f	414,109				
	g	Noncash contributions included in lines 1a-1f $ 8,668					
	h	**Total.** Add lines 1a-1f . . . . ▶		2,386,781			
Program Service Revenue			Business Code				
	2a	PROGRAM SERVICE FEES	900,099	1,820,452	1,820,452		
	b	MEMBERSHIP DUES	900,099	1,256,453	1,256,453		
	c	PROGRAM\MEMB FEES IN-KIND	900,099	295,714	295,714		
	d	FACILITY USE FEES	900,099	36,507	36,507		
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f . . . . ▶		3,409,126			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . . ▶		12,207			12,207
	4	Income from investment of tax-exempt bond proceeds . . ▶					
	5	Royalties . . . . ▶					

	(i) Real	(ii) Personal
6a Gross Rents		
b Less rental expenses		
c Rental income or (loss)		

				(A)	(B)	(C)	(D)
d	Net rental income or (loss) . . . . ▶						

	(i) Securities	(ii) Other
7a Gross amount from sales of assets other than inventory		12,225
b Less cost or other basis and sales expenses		55,680
c Gain or (loss)		-43,455

			(A)	(B)	(C)	(D)
7d	Net gain or (loss) . . . . ▶		-43,455	-43,455		
8a	Gross income from fundraising events (not including $ 57,255 of contributions reported on line 1c) See Part IV, line 18 . . . a					
b	Less direct expenses . . . b	23,712				
c	Net income or (loss) from fundraising events . . ▶		33,543			33,543
9a	Gross income from gaming activities See Part IV, line 19 . . . a					
b	Less direct expenses . . . b					
c	Net income or (loss) from gaming activities . . . ▶					
10a	Gross sales of inventory, less returns and allowances . a	8,511				
b	Less cost of goods sold . . b	1,416				
c	Net income or (loss) from sales of inventory . . ▶		7,095			7,095
	Miscellaneous Revenue	Business Code				
11a	REIMB FROM OTHER YMCA'S	900,099	18,238	18,238		
b	INSURANCE PROCEEDS,REFUNDS	900,099	8,693	8,693		
c						
d	All other revenue					
e	**Total.** Add lines 11a–11d . . . . . . ▶		26,931			
12	**Total revenue.** See Instructions . . . ▶		5,832,228	3,392,602		52,845

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	295,714	295,714		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	221,240		221,240	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,275,102	2,132,118	125,780	17,204
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	126,314	91,408	32,952	1,954
9	Other employee benefits	57,627	54,946	2,617	64
10	Payroll taxes	287,020	244,494	40,421	2,105
11	Fees for services (non-employees)				
a	Management				
b	Legal	574	350	224	
c	Accounting	16,750		16,750	
d	Lobbying				
e	Professional fundraising *See Part IV, line 17* . .				
f	Investment management fees				
g	Other	276,127	252,801	21,387	1,939
12	Advertising and promotion	56,053	50,618	3,506	1,929
13	Office expenses	20,058		15,448	4,610
14	Information technology				
15	Royalties . .				
16	Occupancy	949,301	929,956	17,867	1,478
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15,895	9,928	5,733	234
20	Interest	266,862	230,336	36,526	
21	Payments to affiliates	68,192	68,192		
22	Depreciation, depletion, and amortization	536,866	524,096	12,770	
23	Insurance	10,352	10,352		
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	PROGRAM SUPPLIES\EXPENSES	320,958	320,958		
b	EQUIP MAINT\RENTAL	68,628	52,274	16,354	
c	VEHICLE OPERATING EXPENSE	31,145	22,770	7,900	475
d	TELEPHONE	25,170	10,240	14,930	
e	DUES	21,594	18,888	2,396	310
f	All other expenses	14,917	12,785	1,258	874
25	**Total functional expenses.** Add lines 1 through 24f	5,962,459	5,333,224	596,059	33,176
26	**Joint costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		367,158	1	170,997
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		139,493	3	165,355
	4	Accounts receivable, net		91,034	4	49,894
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		82,687	9	119,903
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 18,142,983			
	b	Less accumulated depreciation	10b 6,493,644	8,838,457	10c	11,649,339
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		5,599,543	15	2,771,284
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		15,118,372	16	14,926,772
Liabilities	17	Accounts payable and accrued expenses		234,692	17	248,462
	18	Grants payable			18	
	19	Deferred revenue		41,771	19	26,010
	20	Tax-exempt bond liabilities		3,570,000	20	3,570,000
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties		567,734	23	508,356
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		4,414,197	26	4,352,828
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		10,518,625	27	10,447,488
	28	Temporarily restricted net assets		185,550	28	126,456
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		10,704,175	33	10,573,944
	34	Total liabilities and net assets/fund balances		15,118,372	34	14,926,772

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . .	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number
06-0646988

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) | 12 |

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f)) | 14 |

15 Public Support Percentage for 2008 Schedule A, Part II, line 14 | 15 |

16a **33 1/3% support test—2009.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2008.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	1,336,832	1,256,596	1,917,354	1,993,722	2,386,781	8,891,285
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,688,080	2,946,347	3,255,492	3,344,471	3,125,637	15,360,027
3 Gross receipts from activities that are not an unrelated trade or business under section 513	98,569	88,630	90,068	149,347	65,766	492,380
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	4,123,481	4,291,573	5,262,914	5,487,540	5,578,184	24,743,692
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						24,743,692

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6	4,123,481	4,291,573	5,262,914	5,487,540	5,578,184	24,743,692
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,185	14,124	40,257	47,106	12,207	114,879
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	1,185	14,124	40,257	47,106	12,207	114,879
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	2,952	1,153	8,921	77,743	26,931	117,700
13 **Total support** (Add lines 9, 10c, 11 and 12)	4,127,618	4,306,850	5,312,092	5,612,389	5,617,322	24,976,271

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	99 070 %
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	99 200 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2009** (line 10c column (f) divided by line 13 column (f))	17	1 000 %
18 Investment income percentage from **2008** Schedule A, Part III, line 17	18	1 000 %

19a **33 1/3% support tests—2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☑

b **33 1/3% support tests—2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

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2009

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If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, line 35a (regarding proxy tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization	Employer identification number
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION	06-0646988

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☑ No

4a Was a correction made? ☐ Yes ☑ No

b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ $

3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☑ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds If none, enter -0-	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing Organization's Totals	**(b)** Affiliated Group Totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount Enter the amount from the following table in both columns		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a If zero or less, enter -0-		
i Subtract line 1f from line 1c If zero or less, enter -0-		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☑ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities? If "Yes," describe in Part IV	Yes		500
j	Total lines 1c through 1i			500
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		No
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		No

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Identifier	Return Reference	Explanation
	SCHEDULE C, PART II-B, LINE 1I	THE ORGANIZATION PAYS ANNUAL DUES TO THE CT ALLIANCE OF YMCA'S THE CT ALLIANCE MONITORS LEGISLATIVE ACTIVITIES AS THEY RELATE TO YMCA'S IN CT AND ADVOCATES FOR THE BENEFIT OF THESE ORGANIZATIONS BY ATTENDING MEETINGS,CONFERENCES,LEGISLATIVE SESSIONS,ETC

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number
06-0646988

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☑ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☑ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☑ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☑ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☑ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ %

b Permanent endowment ▶ %

c Term endowment ▶ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		No
	(ii) related organizations	3a(ii)		No
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		No

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,126,246		1,126,246
b Buildings		14,649,709	5,318,050	9,331,659
c Leasehold improvements		3,250	41	3,209
d Equipment		1,591,827	786,252	805,575
e Other		771,951	389,301	382,650
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				11,649,339

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
CASH DESIGNATED FOR CAPITAL RESERVES	1,210,080
CASH RESTRICTED FOR CHEFA PROJECT	652,055
CASH DESIGNATED BY BOARD - ENDOWMENT	453,204
FINANCING COSTS-CHEFA LOAN	196,273
CONSTRUCTION IN PROGRESS	160,377
CASH DONOR RESTRICTED FOR CAPITAL	99,295
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	2,771,284

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
See Additional Data Table	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,832,228
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	5,962,459
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-130,231
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-130,231

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	5,605,097
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	68,583		
e	Add lines **2a** through **2d**			2e	68,583
3	Subtract line **2e** from line **1**			3	5,536,514
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	295,714		
c	Add lines **4a** and **4b**			4c	295,714
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	5,832,228

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	5,735,328
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	68,583		
e	Add lines **2a** through **2d**			2e	68,583
3	Subtract line **2e** from line **1**			3	5,666,745
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	295,714		
c	Add lines **4a** and **4b**			4c	295,714
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	5,962,459

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
RECONCILATION OF CHANGES - OTHER	SCHEDULE D, PAGE 4, PART XI, LINE 8	SPECIAL EVENT EXPENSES DEDUCTED ON 990 PART VIII-LINE 8B 23,712 COST OF GOODS SOLD DEDUCTED ON 990 PART VIII-LINE 10B 1,416 LOSS ON SALE OF ASSETS SHOWN ON 990 PART VIII-LINE 7B 43,455 PROGRAM FINANCIAL ASSISTANCE BASED ON NEED-IN KIND -295,714 SPECIAL EVENT EXPENSES DEDUCTED ON 990 VIII-LINE 8B -23,712 COST OF GOODS SOLD DEDUCTED ON 990 VIII-LINE 10B -1,416 LOSS ON SALE OF ASSETS SHOWN ON 990 PART VIII-LINE 7B -43,455 PROGRAM FINANCIAL ASSISTANCE BASED ON NEED-IN KIND 295,714 BOOK / TAX DEPRECIATION DIFFERENCE 536,866
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 2D	SPECIAL EVENT EXPENSES DEDUCTED ON 990 PART VIII-LINE 8B 23,712 COST OF GOODS SOLD DEDUCTED ON 990 PART VIII-LINE 10B 1,416 LOSS ON SALE OF ASSETS SHOWN ON 990 PART VIII-LINE 7B 43,455
REVENUE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XII, LINE 4B	PROGRAM FINANCIAL ASSISTANCE BASED ON NEED-IN KIND 295,714
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 2D	SPECIAL EVENT EXPENSES DEDUCTED ON 990 VIII-LINE 8B 23,712 COST OF GOODS SOLD DEDUCTED ON 990 VIII-LINE 10B 1,416 LOSS ON SALE OF ASSETS SHOWN ON 990 PART VIII-LINE 7B 43,455
EXPENSE AMOUNTS INCLUDED ON RETURN - OTHER	SCHEDULE D, PAGE 4, PART XIII, LINE 4B	PROGRAM FINANCIAL ASSISTANCE BASED ON NEED-IN KIND 295,714 BOOK / TAX DEPRECIATION DIFFERENCE 536,866

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number
06-0646988

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and e-mail solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

			(a) Event #1 GOLF TOURNAMENT (event type)	(b) Event #2 OTHER EVENTS (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1	Gross receipts	41,014	16,241		57,255
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)	41,014	16,241		57,255
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	16,698	7,014		23,712
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				23,712
	11	Net income summary Combine lines 3, column d, and line 10 ▶				33,543

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1, column d, and line 7 ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities ______			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain ______			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain ______			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13 Indicate the percentage of gaming activity operated in				
a The organization's facility	**13a**			
b An outside facility	**13b**			

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

		Yes	No
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	**15a**		

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $ ____________

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

		Yes	No
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	**17a**		

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number
06-0646988

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed . . . ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations . . . ▶

3 Enter total number of other organizations . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
CHILD CARE ASSIST	211		126,124	FEE SCH	PROGRAM FEES
HEALTH/WELLNESS ASSIST	648		126,420	FEE SCH	PROGRAM FEES
CAMP PROGRAMMING ASSIST	275		43,150	FEE SCH	PROGRAM FEES
OTHER PROGRAM ASSIST	257		20	FEE SCH	PROGRAM FEES

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	SCHEDULE I, PAGE 1, PART I, LINE 2	IT IS THE GOAL OF THE WATERBURY YMCA TO PROVIDE SERVICES TO ANY PERSON WHO DESIRES TO PARTICIPATE IN THE ACTIVITIES AND PROGRAMS OF THE YMCA, REGARDLESS OF THEIR ABILITY TO PAY THE STANDARD MEMBERSHIP OR PROGRAM FEE THOSE NOT ABLE TO PAY THE FULL FEE MAY BE AWARDED ASSISTANCE BASED UPON A SLIDING SCALE AND DEMONSTRATED NEED THE WATERBURY YMCA BELIEVES A STRONG SENSE OF OWNERSHIP AND PRIDE IS DEVELOPED IF THE FINANCIAL AID RECIPIENT CONTRIBUTES TO THE COST OF THEIR INVOLVEMENT THEREFORE, APPLICANTS WILL BE ASKED TO PAY A PORTION OF THE FEE ELIGIBILITY IS REVIEWED PRIOR TO THE BEGINNING OF THE NEXT PROGRAM OR MEMBERSHIP PERIOD

Schedule K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990).
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number
06-0646988

Part I Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased Yes	(g) Defeased No	(h) On Behalf of Issuer Yes	(h) On Behalf of Issuer No
A	CT HEALTH&EDUCFACILITIES AUTHORITY CYNTHIA D PEOPLES	06-0806186	20774UM77	10-23-2008	3,570,000	SEE SCHEDULE O		X		X

Part II Proceeds

		A	B	C	D	E
1	Total proceeds of issue	3,570,000				
2	Gross proceeds in reserve funds					
3	Proceeds in refunding or defeasance escrows					
4	Other unspent proceeds	652,055				
5	Issuance costs from proceeds	107,652				
6	Working capital expenditures from proceeds					
7	Capital expenditures from proceeds	2,810,293				
8	Year of substantial completion	2009				

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
9	Were the bonds issued as part of a current refunding issue?		X								
10	Were the bonds issued as part of an advance refunding issue?		X								
11	Has the final allocation of proceeds been made?	X									
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X								
2	Are there any lease arrangements with respect to the financed property which may result in private business use?		X								

Part III Private Business Use *(Continued)*

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?		X								
3b	Are there any research agreements with respect to the financed property which may result in private business use?		X								
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?		X								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?	X									

Part IV Arbitrage

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No	E Yes	E No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		X								
2	Is the bond issue a variable rate issue?		X								
3a	Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X								
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?		X								
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?		X								
6	Did the bond issue qualify for an exception to rebate?		X								

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Employer identification number
06-0646988

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	ORGANIZATIONS MISSION (SEE SCHEDULE O) THE BY-LAWS OF THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION STATE THAT THE MISSION OF THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION IS "TO PUT CHRISTIAN PRINCIPALS INTO PRACTICE THROUGH PROGRAMS THAT DEVELOP HEALTHY SPIRIT, MIND, AND BODY FOR ALL " OUR MISSION ALLOWS US TO DO CHARITABLE WORK AND PROVIDE PROGRAMS AND SERVICES TO OUR COMMUNITY THAT HELP BUILD STRONG KIDS, STRONG FAMILIES AND STRONG COMMUNITIES FOUNDED BY VOLUNTEERS 152 YEARS AGO THE WATERBURY YMCA HAS BEEN ABLE TO OFFER A SUPPORTIVE NETWORK FOR COMMUNITY MEMBERS AND PROGRAM PARTICIPANTS THROUGHOUT ITS HISTORY THE WATERBURY YMCA IS A CHARITABLE, COMMUNITY AND SOCIAL SERVICE ORGANIZATION THAT CONSISTS OF MEN, WOMEN AND CHILDREN OF ALL AGES, ABILITIES, INCOMES, ETHNICITY, AND RELIGIONS IT IS DEDICATED TO BUILDING STRONG KIDS, STRONG FAMILIES, AND STRONG COMMUNITIES AND DOES SO BY OFFERING PROGRAMS THAT ADDRESS THE NEEDS OF THE GREATER WATERBURY COMMUNITY IT OFFERS A WELCOMING ATMOSPHERE WHERE PARTICIPANTS FEEL COMFORTABLE AND RECEIVE THE SUPPORT THEY NEED TO IMPROVE THEIR SPIRITUAL, PHYSICAL, AND MENTAL HEALTH IN 2009, THE WATERBURY YMCA WAS ABLE TO OFFER MORE THAN 295,000 IN SCHOLARSHIPS AND SUBSIDIES TO PROGRAM & MEMBER PARTICIPANTS THROUGHOUT THE ORGANIZATION GRANTING ACCESS TO PROGRAMS THAT ARE DESIGNED TO HELP FOSTER SELF-ESTEEM, SELF-CONFIDENCE, BUILD LASTING RELATIONSHIPS WITHIN THE COMMUNITY AND INCREASE CIVIC INVOLVEMENT THESE FUNDS WERE MADE AVAILABLE AS A DIRECT RESULT OF THE GENEROSITY OF YMCA SUPPORTERS WHO CONTRIBUTED NEARLY 132,000 TO THE YMCA ANNUAL SUPPORT CAMPAIGN GOALS THE GOALS OF ALL YMCA PROGRAMS AND PRACTICES ARE TO HELP PARTICIPANTS DEVELOP CHARACTER-BUILDING TRAITS - RESPECT, RESPONSIBILITY, HONESTY AND CARING GROW AS RESPONSIBLE MEMBERS OF FAMILIES AND COMMUNITIES RESPECT ALL PEOPLE WITHOUT REGARD TO AGE, ETHNICITY, RELIGION OR FINANCIAL STATION UNDERSTAND THAT WELL-BEING MEANS A HEALTHY SPIRIT, MIND, AND BODY BUILD SELF-ESTEEM -- AN APPRECIATION OF ONE'S OWN WORTH DEVELOP SKILLS FOR LEADERSHIP DEVELOP MORAL AND ETHICAL BEHAVIORS BASED ON CHRISTIAN PRINCIPLES FACILITIES THE FACILITIES CURRENTLY OWNED BY THE WATERBURY YMCA ALLOW US TO DO OUR CHARITABLE WORK AND PROVIDE PROGRAM SERVICES TO OUR COMMUNITY THESE FACILITIES INCLUDES A 60,000 SQUARE FOOT HANDICAPPED ACCESSIBLE BUILDING IN WATERBURY, CT, A 50-ACRE OUTDOOR CENTER/CAMP FACILITY IN WATERTOWN, CT, A DAY CAMP PROGRAM ON THE SOUTHBURY TRAINING SCHOOL PROPERTY IN SOUTHBURY, CT AS WELL AS 7 OFF-SITE PROGRAMS IN THE GREATER WATERBURY AREA
EXPLANATION ON VOLUNTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	DESCRIPTION OF THE ORGANIZATIONS VOLUNTEERS AND THEIR ACTIVITIES THE YMCA HAD 22 POLICYMAKING VOLUNTEERS AND MORE THAN 237 PROGRAM VOLUNTEERS WHO MADE SIGNIFICANT CONTRIBUTIONS OF THEIR TIME IN THE FURTHERANCE OF OUR Y'S ACTIVITIES BY ACTING AS MENTORS, COACHES, PROGRAM LEADERS, INSTRUCTORS AND MORE THESE SERVICES DO NOT MEET THE CRITERIA FOR RECOGNITION AS CONTRIBUTIONS, THEREFORE, THEIR VALUE IS NOT REFLECTED IN THIS FORM 990
FIRST ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	YMCA CHILD DEVELOPMENT THE WATERBURY YMCA CHILD DEVELOPMENT DEPARTMENT SERVED 307 CHILDREN DAILY AND 924 OVERALL THROUGH OUR NAEYC ACCREDITED SCHOOL READINESS PRESCHOOL AND BEFORE AND AFTER SCHOOL PROGRAMS AT THE WEST MAIN STREET LOCATION AND SEVEN EXTERNAL LOCATIONS IN THE GREATER WATERBURY AREA THROUGH PARTNERSHIPS WITH LOCAL SCHOOL DISTRICTS THE SCHOOL READINESS PRESCHOOL PROGRAM HAS INCREASED ITS CAPACITY TO SERVE AN ADDITIONAL 40 STUDENTS IN 2009 WITH A TOTAL OF 187 PRE-SCHOOL PARTICIPANTS THE PROGRAM IS BASED ON A SLIDING FEE SCALE AND HELPS PROVIDE ACCESSIBILITY TO STRUGGLING FAMILIES IN THE WATERBURY COMMUNITY AS PART OF THE YMCA MISSION TO BUILD STRONG KIDS, THE YMCA PRESCHOOL PROGRAM INCORPORATED A FREE NUTRITIONAL FOOD PROGRAM INCLUDING BREAKFAST AND LUNCH TO ALL OF OUR PRESCHOOL PARTICIPANTS THE YMCA FOCUSED ON THE DEVELOPMENTAL NEEDS, COMFORT, AND SAFETY OF CHILDREN MEANWHILE HELPING TO DEVELOP A STRONG RELATIONSHIP BETWEEN THE PARENTS AND YMCA STAFF MONTHLY FIELD TRIPS AND FAMILY EVENTS WERE OFFERED TO OUR FAMILIES AT NO CHARGE TO PROMOTE OPPORTUNITIES FOR COMMUNITY AND FAMILY INVOLVEMENT WE ALSO OFFER MONTHLY PARENT TRAININGS AND MEETINGS YMCA STAFF GUIDE CHILDREN'S BEHAVIORS, CONNECT PLAY WITH LEARNING, AND ASSESS PROGRAM AND CHILD OUTCOMES STAFF LENDS SUPPORT TO FAMILIES BY PROVIDING EDUCATIONAL RESOURCES AND PARENTING WORKSHOPS WE HELP TO CREATE A STRONG SUPPORT SYSTEM FOR CHILDREN THAT FOSTERS POSITIVE RELATIONSHIPS WITH ONE ANOTHER AND STRENGTHENS A CHILD'S WELL-BEING THE SCHOOL READINESS PRESCHOOL PROGRAM CURRICULUM INCLUDES BUT WAS NOT LIMITED TO YOGA, INSTRUCTIONAL SWIM CLASSES, AND A COMPLETE NUTRITION PROGRAM THE WATERBURY YMCA CONTINUED TO ENRICH THE LIVES OF CHILDREN AND FAMILIES IN THE GREATER WATERBURY AREA THROUGH THE MANY CHILD DEVELOPMENTAL SERVICES WE OFFERED SIMILARLY THE WATERBURY YMCA BEFORE AND AFTER SCHOOL PROGRAM IS DEDICATED TO PROVIDING QUALITY CHILD DEVELOPMENT SERVICES FOR FAMILIES LIVING OR WORKING IN THE WATERBURY, WATERTOWN, AND PROSPECT SCHOOL DISTRICTS WE STRIVE TO DEVELOP THE WHOLE CHILD AS EMBODIED IN THE YMCA SYMBOL, A TRIANGLE, SIGNIFYING THE UNION OF BODY, MIND AND SPIRIT WE FOLLOW A CHILD-CENTERED APPROACH WHICH ENCOURAGES CURIOSITY, EXPLORATION, AND INITIATIVE WE RECOGNIZE AND ACCEPT THAT EACH CHILD IS AN INDIVIDUAL WITH UNIQUE NEEDS, ABILITIES, AND EXPERIENCES ALL ACTIVITIES AND MATERIALS ARE GEARED TO THE CHILD'S LEVEL OF DEVELOPMENT AND WE ENCOURAGE INDIVIDUAL ABILITIES TO ENHANCE SELF-ESTEEM THE EDUCATION PLAN OF THE PROGRAM IS TO PROVIDE THE CHILDREN ENROLLED WITH A FLEXIBLE DAILY SCHEDULE THAT MEETS AND ENHANCES THE INDIVIDUAL NEEDS OF THE DIVERSE POPULATION THAT WE SERVE CULTURAL, LANGUAGE, AND DEVELOPMENTAL DIFFERENCES ARE ACCEPTED AND RESPECTED THERE IS SUFFICIENT OPPORTUNITY FOR INDOOR AND OUTDOOR PHYSICAL ACTIVITIES WHICH ALLOW FOR FINE AND GROSS MOTOR DEVELOPMENT THE SCHEDULE INCLUDES OPPORTUNITY FOR PROBLEM-SOLVING EXPERIENCES THAT HELP TO FORMULATE LANGUAGE DEVELOPMENT AND SENSORY DISCRIMINATION CHILDREN WILL ALSO HAVE THE OPPORTUNITY TO EXPRESS THEIR OWN IDEAS AND FEELINGS THROUGH CREATIVE EXPERIENCES IN ALL PARTS OF THE PROGRAM
SECOND ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4B	MEMBERSHIP HEALTH AND WELLNESS THE WATERBURY YMCA RECREATIONAL USE OF FACILITIES BY MEMBERS INCLUDES ACCESS AND USE OF A STATE OF THE ART WELLNESS CENTER, GYMNASIUM, 3 RACQUETBALL COURTS, AND 2 SWIMMING POOLS THE WATERBURY YMCA OFFERS A WELCOME ATMOSPHERE WHERE HEALTH SEEKERS CAN FEEL COMFORTABLE AND RECEIVE THE ENCOURAGEMENT AND SUPPORT THEY NEED TO IMPROVE THEIR HEALTH FROM TRAINED PROFESSIONALS THE WATERBURY YMCA PROGRAMS ARE DESIGNED TO ATTRACT PEOPLE OF ALL AGES, ABILITIES AND INCOMES THE WATERBURY YMCA IS COMMITTED TO USING ITS RESOURCES IN COOPERATION WITH THE LARGER COMMUNITY AND ITS AGENCIES INCLUDING ST MARY'S HOSPITAL, WATERBURY HOSPITAL, YOUTH SERVICES, UNITED WAY, WATERBURY BOARD OF EDUCATION, AND THE CONNECTICUT COMMUNITY FOUNDATION AMONG NUMEROUS OTHERS ADDITIONAL COMMUNITY SERVICE PROGRAMS PROVIDED BY THE WATERBURY YMCA INCLUDE AQUATIC TESTING, CPR AND FIRST AID TRAINING COURSES, LIFESAVING CLASSES AND CERTIFICATIONS, AND TEEN RETREATS AND TEAM BUILDING IN 2009, THE WATERBURY YMCA CONTINUED ITS READY SET GO 2 0, THE MOST EXCITING HEALTH & WELLNESS PROGRAM THE ORGANIZATION HAS EVER OFFERED AS A RESULT OF THIS PROGRAM, IN 2009 400 MEMBERS HAVE LOST WEIGHT, BECAME STRONGER AND LEARNED HOW TO EAT RIGHT AND KEEP THE WEIGHT OFF THEY ALSO REPORTED TO BE MUCH HAPPIER, CONFIDENT AND HEALTHIER PEOPLE READY SET GO 2 0 IS AN EDUCATIONAL EXPERIENCE ON HEALTH & WELLNESS THAT OUR MEMBERS WERE ABLE TO PARTICIPATE IN FREE OF CHARGE WITH BENEFITS THAT LAST A LIFETIME AS A WAY OF OFFERING FAMILIES BETTER VALUE AND HEALTHY ALTERNATIVES FOR RECREATION, WE DEVELOPED THE SUPER SUNDAY PROGRAM RUNNING JANUARY THROUGH MAY THIS PROGRAM IS FREE TO MEMBERS AND OFFERS SEVEN DIFFERENT FAMILY TIME THEMED ACTIVITIES WE ALSO HAD A PROGRAM DESIGNED TO HELP ACTIVE OLDER ADULTS (AOA) TAKE ADVANTAGE OF OUR SERVICES "FITPASS" ALLOWS OUR MOST SENIOR MEMBERS THE ABILITY TO BECOME A PART OF OUR YMCA COMMUNITY AND AFFORDS THEM THE OPPORTUNITY TO NOT ONLY IMPROVE THE PHYSICAL WELL BEING BUT ALSO INCREASE THEIR SOCIAL CONTACT WITH OTHERS THE WATERBURY YMCA ALSO OFFERS REHABILITATIVE SERVICES FOR ARTHRITIC AND HEART PATIENTS AS WELL AS PERIODIC BLOOD PRESSURE AND CHOLESTEROL SCREENING FREE OF CHARGE TO THE COMMUNITY A TOTAL OF 3,723 MEMBER UNITS REPRESENTING OVER 6,782 PEOPLE WERE ABLE TO IMPROVE THEIR QUALITY OF LIFE THROUGH THEIR INVOLVEMENT IN OUR HEALTH AND WELLNESS PROGRAMS ALL OF THESE PROGRAMS AS WELL AS THE MANY OTHERS WE OFFERED FOCUSED ON ADDRESSING SEVERAL PUBLIC HEALTH ISSUES INCLUDING OBESITY, DIABETES, AND HEART DISEASE BY PROVIDING ACCESSIBILITY TO THE COMMUNITY THROUGH PROGRAMS SUCH AS FINANCIAL AID WE WERE ABLE TO OFFER GUIDANCE TO THOSE IN NEED ON SEVERAL LEVELS INCLUDING THE MOST FUNDAMENTAL OF AFFORDABILITY IN 2009 WE BEGAN OFFERING TWO NEW PROGRAMS IN RESPONSE TO THE ECONOMIC HARDSHIP EXPERIENCED BY THE COMMUNITY, THE YMCA WAS ABLE TO PROVIDE A SUMMER CAMP ECONOMIC RELIEF PAYMENT PROGRAM AND YCARES WHICH FULLY SUBSIDIZED MEMBERSHIPS FOR A SIX MONTH PERIOD TO MEMBERS WHO LOST THEIR JOBS ALL FINANCIAL SUBSIDIES ARE MADE POSSIBLE THROUGH THE CHARITABLE GIVING OF THE PUBLIC AT LARGE
THIRD ACHIEVEMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4C	CAMP PROGRAMMING THE WATERBURY YMCA HAS OPERATED THE YMCA CAMP MATAUCHA AND OUTDOOR CENTER FOR 83 YEARS AND YMCA CAMP OAKASHA FOR 13 YEARS CONTINUING WITH OUR CHARITABLE MISSION OF OFFERING DAY CAMPING EXPERIENCES WHICH ARE AIMED TO TEACH THE POSITIVE VALUES OF CARING, HONESTY, RESPECT AND RESPONSIBILITY THE YMCA BELIEVES THAT THE EXPERIENCES A CHILD HAS THROUGHOUT THE SUMMER MONTHS WILL GREATLY AFFECT THE VALUES THEY LEARN AND THE PERSON THEY BECOME OUR STAFF INSPIRED CAMPERS TO LEARN AND DEMONSTRATE POSITIVE VALUES SUCH AS CARING, HONESTY, RESPECT, AND RESPONSIBILITY THROUGH POSITIVE ROLE MODELING AND RECOGNIZING IMPORTANT "TEACHABLE MOMENTS" THE CAMP PROGRAMS SERVED 1,100 DIFFERENT CAMPERS AGES 5 THROUGH 15, WITH AN AVERAGE OF 500 CAMPERS PER DAY, THROUGHOUT A NINE -WEEK CAMP SEASON CAMPERS HAD THE OPPORTUNITY TO PARTICIPATE IN ENRICHING ACTIVITIES SUCH AS ARCHERY, SWIMMING, ARTS & CRAFTS, BOATING, FIELD GAMES, NATURE, HIKING, FAMILY NIGHTS, OVERNIGHTS, SPORTS, ROCK CLIMBING, AND MORE THE WATERBURY YMCA WAS ABLE TO PROVIDE 43,150 IN CAMP SCHOLARSHIPS THAT WERE PROVIDED TO CHILDREN OF FINANCIALLY DISADVANTAGED FAMILIES THESE CHILDREN HAD THE OPPORTUNITY TO EXPERIENCE WHOLESOME VALUES AND MAKE NEW FRIENDS IN AN ENRICHING ENVIRONMENT WITH OUR HAND- SELECTED "PROFESSIONAL ROLE MODELS" THE YMCA CAMP MATAUCHA FACILITIES ARE ALSO A VALUABLE OUTDOOR RESOURCE FOR VARIOUS COMMUNITY GROUPS SUCH AS SCHOOLS, CHURCHES, AND CIVIC ORGANIZATIONS IN ADDITION TO THE NUMEROUS AT-RISK YOUTH AND TEEN GROUPS WHO UTILIZE THE ADVENTURE CHALLENGE COURSE THE YMCA TEAMBUILDING/LEADERSHIP PROGRAM IS DESIGNED TO HELP A GROUP FOCUS ON TEAM BUILDING, IMPROVING COMMUNICATION, AND DEVELOPING TRUST IN ADDITION, THE LEADERSHIP PROGRAM ENCOURAGES GOAL SETTING, GROUP DECISION-MAKING, AND BUILDING SELF-CONFIDENCE YMCA CAMP MATAUCHA PROVIDED CERTIFIED STAFF TO LEAD A TOTAL OF 27 GROUPS, OVER 1,500 PARTICIPANTS, THROUGH A VARIETY OF CHALLENGES INVOLVING HIGH AND LOW ROPES COURSE ELEMENTS
ALL OTHER ACHIEVEMENTS DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4D	OTHER PROGRAMS CONSIST OF PROGRAM DESCRIPTION AMOUNT AQUATICS 242,172 YOUTH, TEEN,& FAMILY PROGRAMS 203,400 EXTENSION-COMMUNITY PROGRAMS 152,344 PARKING SERVICES 60,389 TOTAL 658,305
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 11	THE ORGANIZATION'S BOARD OF DIRECTORS HAS ASSIGNED THE DUTY OF REVIEWING THE ANNUAL 990 TO ITS STANDING FINANCE COMMITTEE THE ANNUAL 990 IS PREPARED BY THE ORGANIZATION'S ACCOUNTING FIRM WORKING CLOSELY WITH THE DIRECTOR OF FINANCE AND EXECUTIVE DIRECTOR COPIES OF THE COMPLETED RETURN ARE PROVIDED TO ALL MEMBERS OF THE FINANCE COMMITTEE FOR REVIEW BEFORE FILING UPON REVIEW AND APPROVAL BY THE FINANCE COMMITTEE, COPIES OF THE 990 FORM ARE PROVIDED TO ALL BOARD OF DIRECTOR MEMBERS BEFORE THE RETURN IS FILED THE RETURN IS THEN FILED WITH THE INTERNAL REVENUE SERVICE AS REQUIRED
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ALL BOARD OF DIRECTOR MEMBERS, OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT OF DISCLOSURE ANNUALLY THIS DISCLOSURE STATEMENT REQUIRES THE INDIVIDUAL TO ANSWER A SERIES OF QUESTIONS REGARDING TRANSACTIONS, EVENTS AND CIRCUMSTANCES WHICH COULD LEAD TO CONFLICTS OF INTEREST THE DISCLOSURE STATEMENT ALSO REQUIRES THE INDIVIDUAL TO SIGN THAT THEY HAVE READ AND UNDERSTAND THE ORGANIZATIONS CONFLICT OF INTEREST POLICY AND THAT THEIR RESPONSES TO THE QUESTIONS ARE COMPLETE AND ACCURATE THE COMPLETED ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE REVIEWED BY THE EXECUTIVE DIRECTOR AND FINANCE DIRECTOR OF THE ORGANIZATION THE EXECUTIVE DIRECTOR AND FINANCE DIRECTOR CONTACT ANY INDIVIDUAL IF THERE ARE QUESTIONS OR ANSWERS TO QUESTIONS ON THE DISCLOSURE STATEMENT THAT NEED CLARIFICATION OR FURTHER RESEARCH IF IT IS DETERMINED THAT A CONFLICT DOES EXIST WITH RESPECT TO A MATTER,THE ORGANIZATION ENFORCES THE POLICY BY MAKING SURE THAT THE PERSON WITH THE CONFLICT DOES NOT PARTICIPATE IN THE DECISION-MAKING PROCESS CONTEMPORANEOUS DOCUMENTATION IS MAINTAINED OF HOW ALL CONFLICT MATTERS ARE RESOLVED THE FINANCE DIRECTOR MAINTAINS RECORDS OF INDIVIDUAL BUSINESS TRANSACTIONS AND RELATIONSHIPS REPORTED ON THE DISCLOSURE STATEMENTS AS WELL AS KNOWN TRANSACTIONS FROM ACCOUNTS PAYABLE AND GENERAL LEDGER RECORDS THESE TRANSACTIONS AND OTHER CONFLICT MATTERS ARE COMPILED AND PROVIDED TO THE ORGANIZATIONS ACCOUNTING FIRM FOR INCLUSION IN THE ANNUAL 990 RETURN AS NECESSARY

Identifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	EXECUTIVE COMPENSATION COMMITTEE PROCESS AND PROCEDURES THE EXECUTIVE COMPENSATION COMMITTEE WILL ALLOW THE ASSOCIATION TO TAKE A SYSTEMATIC APPROACH TO MANAGING ITS EXECUTIVE COMPENSATION PLANS THE COMMITTEE WILL GIVE LEADERSHIP AND GOVERNANCE TO EXECUTIVE AND KEY EMPLOYEES COMPENSATION MANAGEMENT AND REPORT TO THE BOARD, AT A MINIMUM, YEARLY ON REVIEWS IN KEEPING WITH THE OVERSIGHT AND FIDUCIARY RESPONSIBILITIES OF THE BOARD, THE EXECUTIVE COMPENSATION COMMITTEE WILL BE A STANDING COMMITTEE OF THE BOARD OF DIRECTORS THE EXECUTIVE COMPENSATION COMMITTEE IS GIVEN THE AUTHORITY AND HAS BEEN DESIGNATED BY THE BOARD OF DIRECTORS TO DETERMINE THE DISQUALIFIED PERSONS, RECOMMEND THE TOTAL COMPENSATION PACKAGES OF ITS EXECUTIVES AND COMPLY WITH INTERNAL SANCTIONS ALSO, THIS COMMITTEE WILL COMPLETE THE EXECUTIVE DIRECTOR'S PERFORMANCE REVIEW THE COMMITTEE WILL BE COMPRISED OF THE CURRENT WATERBURY YMCA EXECUTIVE COMMITTEE ALL MEMBERS OF THE COMMITTEE WILL SERVE FOR A MINIMUM OF ONE FULL YEAR THIS IS AN INDEPENDENT BODY OF VOLUNTEERS WITH KNOWLEDGE OF THE KEY EMPLOYEES CONTRIBUTIONS TO THE ASSOCIATION WHO HAVE NO PROFESSIONAL ASSOCIATIONS/BUSINESS RELATIONSHIP WITH THE PERSONS UNDER REVIEW THEY ARE ACTIVE VOLUNTEERS WHO HOLD OR MAY HAVE HELD LEADERSHIP POSITIONS WITH THE ORGANIZATION THE ROLE OF THE EXECUTIVE COMPENSATION COMMITTEE WOULD BE TO PROVIDE THE NECESSARY DIRECTION TO AND OVERSIGHT OF THE ASSOCIATION'S EXECUTIVE COMPENSATION PROGRAM AND TO DEVELOP THE TOTAL COMPENSATION AND BENEFITS PACKAGE OF THE EXECUTIVE DIRECTOR, FINANCE DIRECTOR AND ASSOCIATE EXECUTIVE DIRECTOR PROVIDE AN ANNUAL REPORT TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL SOURCE OF COMPARABLE DATA THE OBJECTIVE IS TO SEEK TOTAL COMPENSATION DATA CONDUCTED BY AN INDEPENDENT SOURCE, IF POSSIBLE IN OUR CASE THE COMMITTEE CHAIR CONTACTED YUSA AND BENCHMARKED AMONG A NUMBER OF OTHER YMCAS TO DETERMINE WHAT SOURCES THEY WERE USING FOR THEIR COMPARABILITY STUDY REPORT AND BOARD APPROVAL THE REPORT MUST STATE THE PROCESS USED, THE PROPOSED COMPENSATION FOR THE EXECUTIVE DIRECTOR, FINANCE DIRECTOR AND ASSOCIATE EXECUTIVE DIRECTOR, THE IDENTITY AND THE SOURCE OF THE COMPARABILITY DATA ON WHICH THE EXECUTIVE COMMITTEE RELIED, THE MEMBERS OF THE EXECUTIVE COMMITTEE WHO WERE PRESENT FOR DISCUSSION AND DEBATE, THE IDENTITY OF MEMBERS THAT RECOMMENDED THE COMPENSATION, THE IDENTITY OF MEMBERS THAT OPPOSED THE COMPENSATION AND THE IDENTITY OF ANY MEMBER WHO ABSTAINED BECAUSE OF A CONFLICT OF INTEREST BY THE LATER OF 60 DAYS OF THE EXECUTIVE COMMITTEE'S REPORT OR THE BOARD'S NEXT REGULAR MEETING, THE BOARD MUST CONSIDER AND ADOPT BY WRITTEN RESOLUTION THE EXECUTIVE COMMITTEE'S REPORT THE RESOLUTION MUST STATE THE DATE OF THE BOARD'S APPROVAL, THE BOARD MEMBERS PRESENT, AND THE IDENTITY OF BOARD MEMBERS VOTING IN FAVOR AND IN OPPOSITION TO THE RESOLUTION IF THE OFFICER IS A MEMBER OF THE BOARD OR IF A BOARD MEMBER IS A FAMILY MEMBER OF THE OFFICER, AN EMPLOYEE REPORTING TO THE OFFICER OR OTHERWISE HAS A PERSONAL INTEREST IN THE OFFICER'S COMPENSATION, THAT BOARD MEMBER MUST RECUSE HIM OR HERSELF FROM ANY DISCUSSION AND VOTE CONCERNING THE EXECUTIVE COMMITTEE'S REPORT

COMPENSATION PROCESS FOR OFFICERS FORM 990, PAGE 6, PART VI, LINE 15B THE PROCESS FOR DETERMINING COMPENSATION AMOUNTS FOR THE ORGANIZATIONS FINANCE DIRECTOR AND ASSOCIATE EXECUTIVE DIRECTOR ARE INCLUDED IN THE EXECUTIVE COMPENSATION COMMITTEE PROCESS AND PROCEDURES AS OULINED ABOVE FOR THE ORGANIZATIONS EXECUTIVE DIRECTOR GOVERNING DOCUMENTS DISCLOSURE EXPLANATION FORM 990, PAGE 6, PART VI, LINE 19 THE ORGANIZATIONS ANNUAL 990 FILING IS AVAILABLE FOR INSPECTION ON THE PUBLICLY AVAILABLE WEBSITE GUIDE STAR THE ORGANIZATIONS ANNUAL 990 FILING AND ANNUAL CERTIFIED AUDIT ARE AVAILABLE FOR PUBLIC INSPECTION AT THE CONNECTICUT PUBLIC CHARITIES UNIT OF THE CONNECTICUT ATTORNEY GENERALS OFFICE IN HARTFORD CT THE ORGANIZATION REGISTERS ANNUALLY UNDER THE CT SOLICITATION OF CHARITABLE FUNDS ACT AND SUBMITS THESE DOCUMENTS ANNUALLY AS REQUIRED THE ORGANIZATIONS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, ANNUAL AUDITED FINANCIAL STATEMENTS AND ANNIUAL 990 FILING ARE AVAILABLE FOR INSPECTION BY MEMBERS OF THE PUBLIC AT THE ORGANIZATIONS PLACE OF BUSINESS DURING NORMAL BUSINESS HOURS APPOINTMENTS FOR REVIEW OF THESE DOCUMENTS MUST BE MADE WITH THE ORGANIZATIONS FINANCE DIRECTOR IN ADVANCE PURPOSE OF ISSUE DESCRIPTION SCHEDULE K CT HEALTH&EDUC FACILITIES AUTHORITY REVENUE BONDS-CHILD CARE FACILITIES PROGRAM ISSUE-SERIES G ADDITIONAL INFORMATION SCHEDULE O OTHER INFORMATION RELATED TO PROGRAM AND COMMUNITY SERVICES THE WATERBURY YMCA STRIVES TO SERVE A BROAD CROSS SECTION OF ITS COMMUNITY ENSURING SERVICES ARE ACCESSIBLE AND AFFORDABLE TO THE COMMUNITY AT LARGE FINANCIAL ASSISTANCE IS MADE AVAILABLE TO THOSE WHO CAN'T AFFORD THE FULL FEE THIS IS MADE POSSIBLE BY THE SUPPORT RECEIVED FROM THE GREATER WATERBURY UNITED WAY, YMCA ANNUAL SUPPORT CAMPAIGN, AND THROUGH THE GENEROSITY OF OTHER FOUNDATIONS AND DONORS DURING THE YEAR 2009, THE WATERBURY YMCA COLLABORATED WITH THE FOLLOWING ORGANIZATIONS AND AGENCIES ANDERSON BOY'S CLUB BIG BROTHERS & BIG SISTERS CHASE COLLEGIATE SCHOOL CITY OF WATERBURY CONNECTICUT HUMANITIES COUNCIL GIRLS, INC GREATER WATERBURY UNITED WAY HAND & REHABILITATION CENTER OF WATERBURY IMMACULATE CONCEPTION CHURCH KIWANIS CLUB LIONS CLUB MATTATUCK MUSEUM MATURITY WORKS NAUGATUCK VALLEY COMMUNITY COLLEGE NORTHWEST CT CONVENTION & VISITORS BUREAU NORTHWEST REGIONAL WORK FORCE PALACE THEATRE PHYSICAL THERAPY AND SPORTS MEDICINE POST UNIVERSITY PREVENTION POLICY BOARD REGION 15 BOARD OF EDUCATION REGION 16 BOARD OF EDUCATION ST MARY'S HOSPITAL STATE OF CONNECTICUT DEPARTMENT OF CORRECTIONS UNIVERSITY OF CONNECTICUT WATERBURY AREA AMERICAN RED CROSS WATERBURY BOARD OF EDUCATION WATERBURY CHAMBER OF COMMERCE WATERBURY DEVELOPMENT CORPORATION WATERBURY HOSPITAL WATERBURY ROTARY CLUB WATERBURY YOUTH COUNCIL WATERBURY YOUTH SERVICES WATER/OAK YOUTH CENTER, INC WATERTOWN BOARD OF EDUCATION WESTERN CT AREA AGENCY ON AGING YESHIVA GEDOLA OF WATERBURY

Additional Data

Software ID:
Software Version:
EIN: 06-0646988
Name: THE WATERBURY YOUNG MEN'S CHRISTIAN ASSOCIATION

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	**(A) Total expenses**	**(B) Program service expenses**	**(C) Management and general expenses**	**(D) Fundraising expenses**
PROGRAM SUPPLIES\EXPENSES	320,958	320,958		
EQUIP MAINT\RENTAL	68,628	52,274	16,354	
VEHICLE OPERATING EXPENSE	31,145	22,770	7,900	475
TELEPHONE	25,170	10,240	14,930	
DUES	21,594	18,888	2,396	310