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Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

<u>A</u>	FOF th	ie 2009 calendar year, or tax year beginning and ending		
В	Check if applicat	ole Use IRS C Name of organization	D Employer identifi	cation number
	Addr	ess label or WELLINGTON MANAGEMENT FOUNDATION		
	Namı chan	ge 1766 Doing Business As	04-6	700836
Ę	Initial return Term	Number and street (or P.U. Dox it mail is not delivered to street address) Room/s		r 790-7275
F	ated Amer	Instruc- / J DIATE DIRECT		9,403,188.
늗	returr Appli	n City or town, state or country, and ZIP + 4	G Gross receipts \$	
L_	Lión pend		H(a) Is this a group re	eturn Yes X No
		SAME AS C ABOVE	for affiliates? H(b) Are all affiliates inc	
_	Toy or			
		<pre>kempt status: LX 501(c)(3)</pre>		list. (see instructions)
			Year of formation: 1992	
	art I	Summary	rear or formation. 1994 N	M State of legal dofficile, 1111
_	T	Briefly describe the organization's mission or most significant activities: TO SUPPO	RT PROGRAMS A	ND
ZUIU Activities & Governance		ORGANIZATIONS IN OUR COMMUNITIES WHICH IMPRO		
, L	2	Check this box I if the organization discontinued its operations or disposed of its		
Ve	3	Number of voting members of the governing body (Part VI, line 1a)	3	1
ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0
90	5	Total number of employees (Part V, line 2a)	5	0
⊇ ŧ̈́	6	Total number of volunteers (estimate if necessary)	6	139
5 g	7a		7a	0.
7 Q		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
,			Prior Year	Current Year
: : 0	8	Contributions and grants (Part VIII, line 1h)	975,051.	957,473.
nua	9	Program service revenue (Part VIII, line 2g)		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,292,395.	<1,602,970.
) _"	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
<u>'</u> _	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,267,446.	<645,497.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	651,500.	753,000.
•	14	Benefits paid to or for members (Part IX, column (A), line 4)		
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
Expenses	16a	Professional fundraising fees (Part-IX, column (A), line 11e)		
Ž	b	Total fundraising expenses (Part IX, column (D) Time (25 D ►		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 111-241)	9,012.	6,730.
	18	Total expenses. Add lines 13-1/2 must equal Part IX, column AS ine 25) Revenue less expenses Subtract ine 18 from line 12	660,512.	759,730.
_	<u>19</u>	Revenue less expenses Subtract une 18 from-line 12 9	1,606,934.	<1,405,227.>
Net Assets or			Beginning of Current Year	End of Year
SSe	일 20	Total assets (Part X, line 16) UGDEN 111	13,626,952.	17,580,447.
et	21	Total liabilities (Part X, line 26)	13,614,452.	17,401,510.
	≧ 22 Part II	Net assets or fund balances Subtract line 21 from line 20 Signature Block	13,014,432.	17,401,310.
Ŀ	4111	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statem	ents, and to the best of my knowled	ge and belief, it is true, correct.
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	edge	
Sig	nn.		1 1///	0/2010
	ere	Signature of officer	Date	10010
110	.1 C	EDWARD J. STEINBORN, OFFICER OF TRUSTEE		
		Type or print name and title		
_		Preparer's Date		er's identifying number
Pa		signature 11/08/10	self- employed > []	structions)
	eparer's	Firm's name (or DENTEL DENTITE COMPANY LLP	EIN ▶	
US	e Only	self-employed). 116 HUNTINGTON AVENUE		
		address, and ZIP + 4 BOSTON, MA 01116	Phone no. ► (617) 262-9898
			<u>.</u>	

_	THE LANGE		04 6700036 -	_
		ON MANAGEMENT FOUNDATION	04-6700836 Page	<u>e 2</u>
(till: Statement of Program Sen			
-1-		ND ORGANIZATIONS IN OUR CATIONAL OPPORTUNITIES O	COMMUNITIES WHICH IMPROVE F ECONOMICALLY	
2	Did the organization undertake any significant the prior Form 990 or 990-EZ? If "Yes," describe these new services on S	cant program services during the year which were schedule O.	☐Yes X	
3	Did the organization cease conducting, or If "Yes," describe these changes on Sche	make significant changes in how it conducts, an dule O.	y program services?	Vo
4	Section 501(c)(3) and 501(c)(4) organization	ats for each of the organization's three largest pro ins and section 4947(a)(1) trusts are required to r and revenue, if any, for each program service repo	eport the amount of grants and orted.	
4a	ORGANIZATIONS WITH GR WELLINGTON MANAGEMENT THE FOUNDATION AND PR AND ADMINISTRATIVE SU	ORGANIZATIONS - IN 2009 ANTS RANGING IN SIZE FRO COMPANY, LLP (WMC) PAYS	M \$10,000 TO \$35,000. THE OPERATING EXPENSES OF ESTMENT ADVISORY SERVICES E FOUNDATION. DURING 200	
4b	(Code) (Code)) (Paranta f	
40	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
4d	Other program services (Describe in Sche	edule O)		

932002 02-04-10 including grants of \$
\$ 753,000.

4e Total program service expenses ►\$

(Expenses \$

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			**
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ ;		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		<u>X</u> _
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			х
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	40		х
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
••	as applicable	11	х	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	 '''		
	Part VI.			
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			İ
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	l ,		
	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
40	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A X			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
U	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			<u> </u>
.5	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
		Form	990 (2009)

Form 990 (2009) WELLINGTON MANAGEM
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	i	l	
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		•	
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		,	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			٠,,
	If "Yes," complete Schedule R, Part V, line 2	35		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		v	
	Note. All Form 990 filers are required to complete Schedule O.	38	X	2000)

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 U.S. Information Returns. Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 **2**a filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services X provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7¢ d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? **7**g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a 9b b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Entera Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11. Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? 12a

Form **990** (2009)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body	1a	1		1		
b	Enter the number of voting members that are independent	_1b	<u> </u>		<u> </u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p wit	h any o	iher		_	
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ie dir	ect sup	ervision			
	of officers, directors or trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo	m 9	90 was	filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asse	ts?			5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embe	ers of the	Э			
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	rsons	s?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken	dur	ng the y	ear			
	by the following:						
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	iched	d at the			1	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod)			
						Yes	No X
	Does the organization have local chapters, branches, or affiliates?				108	Ψ—	
D	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	oters, af	illiates,			
	and branches to ensure their operations are consistent with those of the organization?			•	10t	X	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	iling 1	the form	, 7	11	+^	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				10	-	X
	Does the organization have a written conflict of interest policy? If "No," go to line 13	سد اسان			128	+-	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cout to conflicts?	ula g	ive rise		12t	,	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? \emph{If}	"Yes,	" descri	be			
	ın Schedule O how this is done				120	:	
13	Does the organization have a written whistleblower policy?				13		X
14	Does the organization have a written document retention and destruction policy?				14		X
15	Did the process for determining compensation of the following persons include a review and approve	al by	ındeper	ndent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official				158	<u> </u>	X
b	Other officers or key employees of the organization				15t	<u> </u>	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						,
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	ment	with a				
	taxable entity during the year?				168	Ч	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva			icipation			li
	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anıza	ation's			-	
202	exempt status with respect to such arrangements?				16t	<u> </u>	Ь
17	List the states with which a copy of this Form 990 is required to be filed MA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	(50:	1(c)(3)s	only) availah	le for		
	public inspection. Indicate how you make these available. Check all that apply	,00	. (0)(0)0	Jilly) availab	, C 101		
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	onflu	ct of inte	erest policy	and fir	nancial	
-	statements available to the public			F5 5),			
20	State the name, physical address, and telephone number of the person who possesses the books a	nd re	cords o	f the organi	zation.	•	
	EUGENE FERRI C/O WELLINGTON TRUST COMPANY - 617-79						
	75 STATE STREET , BOSTON, MA 02109						
	·				For	n 990	(2009)

932006 02-04-10 Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A)	(B)	any current officer, directo						(D)	(E)	(F)
Name and Title	Average	Position						Reportable	Reportable	Estimated
	hours	(cl	heck	all 1	that	nat apply)		compensation	compensation	amount of
	per	tor						from	from related	other
	week	Individual trustee or director				8		the organization	organizations	compensation
		tee o	ustee			en Szi		(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		al trus	nal tr		loyee	d wo		(***27**039**********************************		and related
		Mag	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Former			organizations
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WELLINGTON TRUST COMPANY						П				
TRUSTEE			Х					0.	0.	0
WILLIAM HANNIGAN									_	_
ADVISORY BOARD CHAIR	1.00			Х		L		0.	0.	0
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932007 02-04-10

Name and title	Average Position hours (check all that apply)						ıly)	Reportable compensation	Reportable compensation				
	per week	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC	C) 0	other ompens from the organization and relation	ation he ition ited	
							<u></u>			\bot			
												_	
-													
										\top			
										+			
												_	
1b Total								0.		0.		0.	
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bov	_	no re					0	
compensation from the organization											Yes		
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, ke	y em	olqr	yee,	or h	nighest compensated er	mployee on	3		х	
4 For any individual listed on line 1a, is the su	ım of reportab	le co						•	the organization	_			
and related organizations greater than \$15Did any person listed on line 1a receive or a									ces rendered to	4	+-	X	
the organization? If "Yes," complete Sched	-									5		X	
Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	ensatio	n from		
the organization. NONE									Г				
(A) Name and business	address							(B) Description of s	services	Com	(C) pensati	on	
											-	_	
								· -					
													
2 Total number of independent contractors (_	ot lu	mıte	d to		_	l	d above) who received n	nore than		<u> </u>		
\$100,000 in compensation from the organi	zation >				•	0				For	m 990	(2009)	

16311108 735621 WMF

Total revenue Total revenu		990		009) WELL	INGTON MA	NAGEMENT	FOUNDATIO	N	04-6700	836 Page 9
1 a Federated campagns 1 a 1	Pa	rt VI	III	Statement of Reve	nue					
Business Code Second		•			-			Related or exempt function	Unrelated business	excluded from tax under sections 512.
Business Code Social Code Subside Subside Code Subside Code Subside Code Subside Code Subside Code Subside Subside Subside Code Subside Subside Code Subside Code Subside Code Subside Subside Code Subside Subside Code Subsi	nts	1 a	a F	ederated campaigns	1a					į
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2 a b c d d d d d d d d d d d d d d d d d d	2	!	<u> </u>	otal. Add lines 1a-1f			957,473.		•	
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Miscellaneous Revenue Business Code 11 a b c d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions. Business Code C C C C C C C C C C C C C		t	o L	ess: cost of goods sold	b				-	
11 a b c d All other revenue e Total. Add lines 11a:11d 12 Total revenue. See instructions. > <645,497.> 0. <1602970.:	ļ		<u> </u>			<u>▶</u>				
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NOTICE AND ADDRESS OF THE PARTY					•		<645.497.	0.	n -	<1602970
	93200						1010111	r ••		

Form 990 (2009) WELLINGTON MAI Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	753,000.	753,000.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
0	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
đ	Lobbying			· · · ·	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				. <u>-</u>
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				- ·
16	Occupancy				
17	Travel			· · · -	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials Conferences, conventions, and meetings			-	
19 20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,506.		4,506.	
23	Insurance	,			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)	4 - 0 - 1			
а	BANK FEES	1,974.		1,974.	
b	DUES	250.	-	250.	
C					
d					
e	All other expanses				
f 25	All other expenses Total functional expenses. Add lines 1 through 24f	759,730.	753,000.	6,730.	
25 26	Joint costs Check here I If following	, , , , , , , , , , , , ,	, , , , , , , , , , ,	0,730.	
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
_	educational campaign and fundraising solicitation				

932010 02-04-10

Form 990 (2009)

<u> </u>			T		
_	•		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	793,005.	1	1,185,307.
	2	Savings and temporary cash investments		2	<u>-</u>
	3	Pledges and grants receivable, net	255,762.	3	232,326.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			· · · · · · · · · · · · · · · · · · ·
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
ςς.	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	_
As	9	Prepaid expenses and deferred charges		9	-
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a	!		
	ь	Less. accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11	12,573,679.	12	16,162,814.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	4,506.	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	13,626,952.	16	17,580,447.
	17	Accounts payable and accrued expenses	12,500.	17	17,580,447. 13,437.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	-	20	-
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	-
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
iabi		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	0.	25	165,500.
	26	Total liabilities. Add lines 17 through 25	12,500.	26	178,937.
	}	Organizations that follow SFAS 117, check here X and complete			
ès		lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	13,499,525.	27	17,313,657.
Bal	28	Temporarily restricted net assets	114,927.	28	87,853.
뒫	29	Permanently restricted net assets		29	
Ē		Organizations that do not follow SFAS 117, check here			,
ō		complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds	12 611 152	32	48 404 545
Z	33	Total net assets or fund balances	13,614,452.	33	17,401,510.
	34	Total liabilities and net assets/fund balances	13,626,952.	34	17,580,447.

Form **990** (2009)

932011 02-04-10

Form **990** (2009)

Pa	rt XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	L		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any stens taken to undergo such audits	3h	i 1	l

932012 02-04-10

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

			TON MANAGEME						04	<u>1-6700</u>	836	
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	ist comple	te this par	t.) See ins	tructions.				
The organ	ization is not	a private foundation	because it is (For lines	1 through	11, check	only one b	ox)					
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in s e	ection 170	(b)(1)(A)(i).				
2 🖳	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E.))							
з 🖳	A hospital or	a cooperative hospi	tal service organization (described	ın section	170(b)(1)	(A)(iii).					
4 📙	A medical re	search organization	operated in conjunction	with a hos	spital desc	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter t	he hospita	's nam	ne,
	city, and stat	te:										
5 📖	An organizat	on operated for the	benefit of a college or un	niversity o	wned or o	perated by	a govern	mental uni	t describe	ed in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 🖳	A federal, sta	ate, or local governm	ent or governmental uni	t descnbe	d in sectio	n 170(b)(1)(A)(v).					
7 X	An organizat	ion that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general	oublic desc	ribed	n
_	section 170	(b)(1)(A)(vi). (Comple	ete Part II.)									
8 🖳	A community	/ trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 📖	An organizat	on that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, ar	nd gross re	ceipts	from
			nctions - subject to certa									
	income and	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	ınızatıon a	after June 3	30, 197	' 5.
		509(a)(2). (Complete	•									
10	An organizat	ion organized and or	perated exclusively to te	st for publ	ic safety. S	See sect io	n 509(a)(4	4).				
11 📖	-	= .	perated exclusively for the		•							or
			ations described in secti				2). See se e	ction 509 (a)(3). Che	ck the box	that	
			organization and compli		_					1		
	a ☐ Type			• •	e III - Fund	•	5		d L	Type III - (
e 🗀		•	at the organization is not		-	-	•					n
_			han one or more publicly						9(a)(1) or s	section 509	9(a)(2).	
f	_		tten determination from t	the IHS tha	atitisa ly	pe I, Type	II, or Type	e III				
_		rganization, check th		6					•			ļ
g			organization accepted ar	=		_					<u> </u>	
		=	lirectly controls, either al	one or tog	etner with	persons o	iescribed	ın (ii) and (III) below,		Yes	No
	=		upported organization?							11g(i)	├	
	•	· ·	n described in (i) above? i person described in (i) (. ?					11g(ii)		
h			about the supported or							11g(iii)		
••	r tovide the i	Ollowing information	about the supported on	gariizationi	(3).							
(i) Name	of oursested	(II) EIN	(iii) Type of	(iv) is the c	organization	(v) Did voi	notify the	(vi) Is	the T	(!!) A=		
	of supported anization	(ii) EIN	organization		sted in your			organizatio	n in col.	(vii) An	10unt o port	ĭ
0.90			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	support?	(i) organız U.S	?"""	Sup	port	
			(see instructions))	Yes	No	Yes	No	Yes	No			
			<u> </u>								-	
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	_			ŀ				i				
								<u> </u>			-	•
				<u> </u>	<u></u>							
				<u> </u>	<u> </u>			<u> </u>				
·												
Total				<u> </u>	<u> </u>			<u> </u>				
LHA For F	Privacy Act ar	d Paperwork Redu	ction Act Notice, see th	he Instruc	tions for			Schedul	e A (Forn	n 990 or 99	10-EZ)	2009

932021 02-08-10

Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Pa	Support Schedule for (Complete only if-you checke	-		Sections 170	(b)(1)(A)(IV) and	d 170(b)(1)(A)(\	/1)
50	ction A. Public Support	G-u le DOX OII_III le_G	,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>				
_	endar year (or fiscal year beginning in)	(-) 000F	(F) 000C	/-\ 0007	/-N 0000	(-) 0000	40 T-4-1
	Gifts, grants, contributions, and	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
•	membership fees received. (Do not						
	include any "unusual grants.")	1923246.	2032933.	3393549.	975,051.	957,473.	9282252.
2	Tax revenues levied for the organ-				7,07020	201,2100	32022020
	zation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			-			
4	Total. Add lines 1 through 3	1923246.	2032933.	3393549.	975,051.	957,473.	9282252.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						605 004
_	column (f)						685,801.
	Public support. Subtract line 5 from line 4						8596451.
_	ction B. Total Support	(-) 2225	# \ 0000	4.1.0007	4 n 0000	4) 0000	(0 T) I
	endar year (or fiscal year beginning in)	(a) 2005 1923246.	(b) 2006 2032933.	(c) 2007 3393549.	(d) 2008 975, 051.	(e) 2009 957, 473.	(f) Total 9282252.
_	Amounts from line 4 Gross income from interest,	1723240.	2032333	2222242.	373,031.	931,413.	9202232.
8	dividends, payments received on						
	securities loans, rents, royalties					!	
	and income from similar sources	158,974.	229,097.	312,607.	411,300.	344,380.	1456358.
9							
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10					_	10738610.
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	· · · · · ·
13	First five years. If the Form 990 is fo	_	s first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
<u>e-</u>	organization, check this box and stor						▶└ᆜ
	ction C. Computation of Publ						00 05
	Public support percentage for 2009 (-	olumn (f))		14	80.05 % 6773 %
	Public support percentage from 2008	·			4 - 00 4/00/	15	
102	33 1/3% support test - 2009.If the o	•		•	4 IS 33 1/3% or m	ore, check this bo	x and ▶X
Ŀ	stop here. The organization qualifies 33 1/3% support test - 2008. If the o	, , , , ,	•		lino 15 io 22 1/204	or more shock th	-
		. The state of the		•	III 15 IS 33 1/3%	or more, check in	IS DOX
172	and stop here. The organization qual 10% -facts-and-circumstances tes		• •	•	13 16a or 16b a	nd line 14 is 10% i	or more
	and if the organization meets the "fac	•					•
-	meets the "facts-and-circumstances"	_			•	uio orgai	▶
ь	10% -facts-and-circumstances tes	-	•		_	7a, and line 15 is 1	. • — 10% or
	more, and if the organization meets the						
	organization meets the "facts-and-cire				•		. ▶□
18	Private foundation. If the organization						s ▶□

Schedule A (Form 990 or 990-EZ) 2009

hedule A (Form 990 or 990-EZ) 2009 art III Support Schedule for Or	manizations	Described in	Section 500/a	1/21/0	4	abad de c	Page 3
ection A. Public Support	yanızatıons	Described III	Section Sosia	/(Complete only	if you	checked the b	ox on line 9 of Part
lendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	Τ	(e) 2009	(f) Total
Gifts, grants, contributions, and		(5) 2555	(0) 2001	(0) 2000		(0) = 000	(17 1 514)
membership fees received (Do not		i	•				
include any "unusual grants.")			[
Gross receipts from admissions.					1		
merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
Gross receipts from activities that							
are not an unrelated trade or bus- iness under section 513							
Tax revenues levied for the organ-							
ization's benefit and either paid to or expended on its behalf							
The value of services or facilities			_				
furnished by a governmental unit to							
the organization without charge		<u> </u>	<u> </u>				
Total. Add lines 1 through 5						-	
a Amounts included on lines 1, 2, and							
3 received from disqualified persons		ŀ					
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
c Add lines 7a and 7b				İ			1
Public support (Subtract line 7c from line 6)						···· ··· ·· ·	
ction B. Total Support		•				•	•
endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008		(e) 2009	(f) Total
Amounts from line 6							<u> </u>
a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
Unrelated business taxable income							
(less section 511 taxes) from businesses							
acquired after June 30, 1975					1		
Add lines 10a and 10b							
Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				_			
Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	<u> </u>	<u> </u>	<u> </u>		1
First five years. If the Form 990 is for the	ne organization	's first, second, thir	d, fourth, or fifth t	ax year as a section	on 501	I(c)(3) organı	zation,
check this box and stop here	Command De						▶∟
ction C. Computation of Public					Τ.		
Public support percentage for 2009 (lin		=	column (f))		15		
Public support percentage from 2008 S					16		
					T		
	9 (line 10c. colu	mn (f) divided by lii	ne 13, column (f))		17		
Investment income percentage for 200					18		
Investment income percentage for 200 Investment income percentage from 20	008 Schedule A,						
Investment income percentage for 200 Investment income percentage from 20 a 33 1/3% support tests - 2009. If the o	008 Schedule A, rganization did	not check the box				3%, and line	17 is not
Investment income percentage for 200 Investment income percentage from 20 Investment income percentage from 20 a 33 1/3% support tests - 2009. If the omore than 33 1/3%, check this box and	108 Schedule A, rganization did distop here. The	not check the box organization quali	fies as a publicly s	supported organiz	ation		▶□
Investment income percentage for 200 investment income percentage from 20 a 33 1/3% support tests - 2009. If the o more than 33 1/3%, check this box and 5 33 1/3% support tests - 2008. If the o	008 Schedule A, rganization did distop here. The rganization did	not check the box organization qualinot check a box or	fies as a publicly s I line 14 or line 19a	supported organiz a, and line 16 is m	ation ore th	an 33 1/3%,	and
Investment income percentage for 200 Investment income percentage from 20 a 33 1/3% support tests - 2009. If the omore than 33 1/3%, check this box and	008 Schedule A, rganization did distop here. The rganization did k this box ands	not check the box organization qualing not check a box or top here. The orga	fies as a publicly s i line 14 or line 19a nization qualifies a	supported organiz a, and line 16 is m as a publicly supp	ation ore th orted	an 33 1/3%, organization	and

Schedule D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009

Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number 04-6700836

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other acceptance and other acce	Counts No No
1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partillal Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partillal Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partillal Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partilla Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partilla Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Partition Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partilla Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part III Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	□ No
for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partilla Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	
rimpermissible private benefit? Partilla Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	
Partilla Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	
Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	on the last
Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area	on the last
	on the last
	on the last
Preservation of open space	on the last
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement	
day of the tax year.	
Held at the End	f the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06-	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax	
year ▶	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
violations, and enforcement of the conservation easements it holds?	☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)	
and section 170(h)(4)(B)(ii)?	∟ No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance she	et, and
include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting	j for
conservation easements	
Partille Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, his	
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part 3	.IV, the text of
the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, histori	
or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts.	nts relating to
these items	
(i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$	
	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide	
the following amounts required to be reported under SFAS 116 relating to these items:	
a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$	
b Assets included in Form 990, Part X	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment (a) Cost or other basis (other) (b) Cost or other depreciation (d) Book value depreciation

1a Land
b Buildings
c Leasehold improvements
d Equipment
e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. Se	e Form 990, Part X, line	12		
(a) Description of security or category (including name of security)	(b) Book value		c) Method of value or end-of-year ma	
Financial derivatives				
Closely-held equity interests Other				
COMMON TRUST FUNDS	13,908,375	. END-OF-YE	AR MARKET	VALUE
MUTUAL FUNDS	2,254,439			
	_,			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ► Part VIII Investments - Program Related. So	16,162,814			
(a) Description of investment type	(b) Book value	(4	c) Method of value	
		Cost	or end-of-year ma	rket value
· ·				11 1
		<u> </u>		-
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶				
Part IX Other Assets. See Form 990, Part X, line				
(a)	Description			(b) Book value
	•			
· · · · · · · · · · · · · · · · · · ·				
		· · · · · · · · · · · · · · · · · · ·		
Table (Column A) much a supl Form 000 Part V and (P) line				
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,				
1 (a) Description of liability	1110 20.	(b) Amount		
Federal income taxes				
REFUNDABLE ADVANCES		165,500.		
				~
				
Total (Column (h) must equal Form 900, Part Y, col (R) line	251	165 500		

2. FIN 48 Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 932053 02-01-10

932054 02-01-10

2 **Employer identification number** 04-6700836 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance X Yes recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed ame and address of organization (box) if applicable cash grant or government assistance or government or gover Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ▶ Attach to Form 990. 753,000 WELLINGTON MANAGEMENT FOUNDATION General Information on Grants and Assistance criteria used to award the grants or assistance? 1 (a) Name and address of organization SEE ATTACHED LIST OF GRANT Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE RECIPIENTS (Form 990) Parti Part II

							-
N	2 Enter total number of section 501(c)(3) and government organizations	and government organization	Suc			•	. 34.
က	3 Enter total number of other organizations	S					
H	LHA For Privacy Act and Paperwork Reduction Act Notice, see the I	ction Act Notice, see the	nstru	ctions for Form 990.		Schedule I (Fo	thedule I (Form 990) 2009

Page 2 Schedule I (Form 990) 2009 (f) Description of non-cash assistance 04-6700836 (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed GRANT REVIEW COMMITTEE MEMBERS COMPLETE SITE VISITS AND PREPARE QUALITATIVE Parily Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information VOLUNTEERS REVIEW THE GRANT APPLICATIONS AND CONDUCT SITE VISITS AND THE LINE 2: WELLINGTON MANAGEMENT PARTNERS AND EMPLOYEE AND QUANTITATIVE REPORTS OF THEIR FINDINGS FOR THE FOUNDATION® ADVISORY (d) Amount of non-cash assistance WELLINGTON MANAGEMENT FOUNDATION (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance PART I, Schedule I (Form 990) 2009 SCHEDULE I, 932102 02-02-10 BOARD

SCHEDULE O

(Form 990)

Supplemental Information to Form 990 Complete to provide information for responses to specific questions on

Form 990 or to provide any additional information. Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

WELLINGTON MANAGEMENT FOUNDATION

Employer identification number 04-6700836

WEBEINGION MANAGEMENT FOODDATION 04 0700030
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EDUCATIONAL OPPORTUNITIES OF ECONOMICALLY DISADVANTAGED YOUTH.
WE FUND PROGRAMS THAT PROVIDE ECONOMICALLY DISADVANTAGED YOUTH IN OUR
COMMUNITIES WITH ACCESS TO HIGH QUALITY ACADEMIC EDUCATION. WE BELIEVE
A STRONG ACADEMIC FOUNDATION CAN HAVE A CLEAR AND POSITIVE IMPACT ON
THE LIVES OF YOUNG PEOPLE. ACCORDINGLY, THE FOUNDATION AIMS TO SELECT
PROGRAMS WITH A CLEAR AND CENTRAL ACADEMIC FOCUS.
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE TAX
AND ACCOUNTING DEPARTMENTS AT WELLINGTON MANAGEMENT COMPANY, LLP FOR
ACCURACY AND THEN SHARED WITH THE BOARD BEFORE IT'S FILED.
990, PART VI, 15A AND 15B
THE FOUNDATION HAS NO EMPLOYEES.
FORM 990, PART VI, SECTION C, LINE 19: THE FOUNDATION'S GOVERNING
DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST. THE
FOUNDATION'S CONTACT INFORMATION IS FOUND ON ITS WEBSITE AT
HTTP://WWW.WELLINGTON.COM/IN_THE_COMMUNITY

16311108 735621 WMF

SCHEDULE R (Form 990)
Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions.

► Attach to Form 990.

mployer identification num

Schedule R (Form 990) 2009 Employer identification number 04-6700836Direct controlling Direct controlling entity entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Public charity status (if section End-of-year assets 501(c)(3)) **©** Total income **Exempt Code** section € Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Legal domicile (state or Legal domicile (state or foreign country) foreign country) LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. WELLINGTON MANAGEMENT FOUNDATION Primary activity Primary activity Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Remit (Per 10

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Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) 04-6700836 WELLINGTON MANAGEMENT FOUNDATION Schedule R (Form 990) 2009

Part III

Page 2

General or managing partner? N/A Percentage ownership Schedule R (Form 990) 2009 N/A Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/A Share of end-of-year assets \equiv N/A <u>6</u> ate allocations? Yes No Disproportion-N/A Ξ Share of total income N/A Share of end-of-year assets N/A 6 Type of entity (C corp, S corp, or trust) e Share of total income TRUST N/A Direct controlling entity N/A Predominant income (related, unrelated, excluded from tax under sections 512-514) N/A e Legal domicile (state or foreign country) Ø Û Direct controlling INVESTMENT MANAGEMENT entity N/A Primary activity ਉ <u>@</u> Legal domicile (state or foreign country) MA <u>0</u> INVESTMENT MANAGEMENT Primary activity -04 - 2755549Name, address, and EIN of related organization WELLINGTON MANAGEMENT COMPANY LLP - 04-2683227, 75 STATE 02109 WELLINGTON TRUST COMPANY Name, address, and EIN of related organization Æ BOSTON, MA 02109 <u>e</u> BOSTON 75 STATE STREET 932162 07-21-10 Part IV STREET

Part V | Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

04-6700836

Yes No

I DUTING LIB LAX YEAL, OLD THE OLD AND ENGAGE IN ANY OF THE POLICY MIND CHECK OF THE FIGURE OLD AND THE PARTY OF THE PARTY				-1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		-	×	ı
b Gift, grant, or capital contribution to other organization(s)		9	×	ı
c Gift, grant, or capital contribution from other organization(s)		1c X	-	ı
d Loans or loan quarantees to or for other organization(s)		1d	X	1
		9	×	ı
				ı
f Sale of assets to other organization(s)		14	×	1 1
g Purchase of assets from other organization(s)		19	×	
		÷	×	
i Lease of facilities, equipment, or other assets to other organization(s)		1;	×	
				ı—ı
j Lease of facilities, equipment, or other assets from other organization(s)		į-	×	1
k Performance of services or membership or fundraising solicitations for other organization(s)		+	×	1
l Performance of services or membership or fundraising solicitations by other organization(s)		×	\dashv	ı
m Sharing of facilities, equipment, mailing lists, or other assets		ξ	×	1
n Sharing of paid employees		£	×	ı-
		,	*	-
o Heimbursement paid to other organization for expenses		9	(:	ı
p Reimbursement paid by other organization for expenses		<u></u>	×	ľ
			-	_1
q Other transfer of cash or property to other organization(s)		5	×	ı
r Other transfer of cash or property from other organization(s)		+	×	ı
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ansaction thresholds.			ı
(a) Name of other organization(s)	(b) Transaction Atype (a·r)	(c) Amount involved	ved	
(1) WELLINGTON MANAGEMENT COMPANY LLP	ی	500,	000	. •1
(2) WELLINGTON MANAGEMENT COMPANY LLP	L	265,	446	•1
(6)				ı
(4)				1
(9)				ı
(9)				ı
932163 02-04-10	Schedule	Schedule R (Form 990) 2009	30) 2009	6

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Page 4

Schedule R (Form 990) 2009 WELLINGTON MANAGEMENT FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

																				ı				
ε	General or	ner?	ž		_							L												
=	Gene	part	Yes	_	 _	_	<u> </u>	 			_	 [-	 	 -	_	_	_	_	 	_	 	 _	 	
(0)	Code V-UBI	amount in box 20 of Schedule K-1							-															
9	ģ.		Yes No																					_
(e)	Share of end-of-	year assets														_								
9	Are all partners	organizations?	Yes No																				 	_
(5)		_	country)																					
(q)	Primary activity																							
(a) (a)	Name, address, and EIN	of entity																			:			

Schedule R (Form 990) 2009

Form **8868** (Rev April 2009).

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

•	File a se	parate-ap	plication-	for each.	return.

OMB No. 1545-1709

 If you are Do not comp 	filing for an Automatic 3-Month Extension, complete only Part I and check this box filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (oblete Part II unless you have already been granted an automatic 3-month extension on a part Automatic 3-Month Extension of Time. Only submit original (no copies need)	on page 2 previously fi	of this for	m).
		•		
A corporation Part I only .	on required to file Form 990-T and requesting an automatic 6-month extension—check	this box a	nd compl	ete . ► 🔲
	rporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7 ncome tax returns.	7004 to req	uest an e	xtension of
one of the relectronically returns, or a	illing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month autoritum. Seturns noted below (6 months for a corporation required to file Form 990-T). However, if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms composite or consolidated Form 990-T. Instead, you must submit the fully completed and ore details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file form.	ver, you ca 990-BL, 6 d signed pa	nnot file 1069, or 8 age 2 (Part	Form 8868 870, group t II) of Form
Type or	Name of Exempt Organization	Employer i	dentificati	on number
print	Wellington Management Foundation	04-670	0836	
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.			
due date for filing your	c/o Wellington Trust Co., 75 State Street			
return See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.			
instructions	Boston, MA 02109			
Check type	of return to be filed (file a separate application for each return):			
Form 990		П	Form 472	on.
☐ Form 990			Form 522	
Form 990			Form 606	
Form 990	· · · · · · · · · · · · · · · · · · ·	=		-
∟ Form 990	D-PF	Ц	Form 887	U
Telephone If the orga If this is fo for the whole a list with the	No. ► 617-790-7306 FAX No. ► 617-204-7306 nization does not have an office or place of business in the United States, check this or a Group Return, enter the organization's four digit Group Exemption Number (GEN)_e group, check this box ►	box	If t	ttach
until for the ► ⊠ o	August 15 , 2010 , to file the exempt organization return for the organization ronganization's return for: calendar year 2009 or tax year beginning, 20, and ending	named abo	ve. The e	xtension is
- 4	tax year beginning, and ending		, 4	
2 If this ta	ax year is for less than 12 months, check reason: Initial return Final return] Change	in accoun	ting period
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax y nonrefundable credits. See instructions.	3a	\$	0
	pplication is for Form 990-PF or 990-T, enter any refundable credits and estimated tax nts made. Include any prior year overpayment allowed as a credit.	3b	\$	0
c Balanc deposit	e Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment). See instructions.	3.5	\$	0.00
Caution. If v	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 845		Form 887	

for payment instructions.

(Rev. April 2009

Application for Extension of Time To rile an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Treasury ► File-a-separate-application-for-each-return. Internal Revenue Service ▶ 🖾 • If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Name of Exempt Organization Employer identification number Type or Wellington Management Foundation 04-6700836 print Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for c/o Wellington Trust Co., 75 State Street filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. Boston, MA 02109 Check type of return to be filed (file a separate application for each return): ☑ Form 990 Form 990-T (corporation) ☐ Form 4720 ☐ Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-T (trust other than above) ☐ Form 990-EZ ☐ Form 6069 ☐ Form 990-PF ☐ Form 1041-A ☐ Form 8870 The books are in the care of ▶ Eugene Ferri Telephone No. \triangleright 617-790-7306 FAX No. \triangleright 617-204-7306 If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)_ for the whole group, check this box ▶ 🔲 . If it is for part of the group, check this box ▶ 📋 and attach a list with the names and EINs of all members the extension will cover. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until _____, 20____, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► ☐ calendar year 20 ____ or ► ☐ tax year beginning _______, 20 _____, and ending _______, 20 _____. If this tax year is for less than 12 months, check reason: \square Initial return \square Final return \square . Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax 0 payments made. Include any prior year overpayment allowed as a credit. 3b c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

System). See instructions.

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Page	2

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Note	Only_c	iling for an Additional (Not Automatic) 3-Month Extension, complete omplete Part II if you have already been granted an automatic 3-month exter	ision on a pre	and check this b viously filed Form	ox . ► 🛛 n 8868.	
		iling for an Automatic 3-Month Extension, complete only Part I (on page 1)	age 1).			
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)						
Type or		Name of Exempt Organization		Employer identi		
print		Wellington Management Foundation		04-670083		
		Number, street, and room or suite no. If a P.O. box, see instructions.	`	For IRS use only		
	ate for	c/o Wellington Trust Co., 75 State Street				
filing t	the See	City, town or post office, state, and ZIP code For a foreign address, see instructions				
ınstruc	ctions	Boston, MA 02109	, , , , , , , , , , , , , , , , , , , ,			
		of return to be filed (File a separate application for each return):				
			orm 1041-A			
	orm 99	= 1	orm 4720	☐ Forr	n 8870	
	orm 99		orm 5227			
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.						
● The books are in the care of ▶ Eugene Ferri						
Telephone No. ► 617-790-7306 FAX No. ► 617-204-7306						
● If the organization does not have an office or place of business in the United States, check this box ▶ □						
● If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is						
for the whole group, check this box ▶ □ . If it is for part of the group, check this box ▶ □ and attach a						
list with the names and EINs of all members the extension is for.						
4	I reque	st an additional 3-month extension of time until		, 20		
5	For cal	or calendar year , or other tax year beginning , 20 , and ending , 20 , 20 , and ending , 20 , 20 , 20 , 20 , 20 , 20 , 20 , 2				
6	If this t	If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period				
7	State ii	State in detail why you need the extension				
				. , , _		
8a	Ba If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,					
	less an	ess any nonrefundable credits. See instructions.				
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					
	estima	estimated tax payments made. Include any prior year overpayment allowed as a credit and any				
	amount paid previously with Form 8868.					
C	Balance	Due. Subtract line 8b from line 8a. Include your payment with this form, or, if r	equired, depos	sit		
	with FT	coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)	See instruction	ıs 8c \$	0.00	
Signature and Verification						
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,						
it is true, correct, and complete, and that I am authorized to prepare this form						
		()			8/13/10	
Signature ► (1) (1) Title ► Wellington Trust Co. Trustee Date ► 8/13/10						
Form 8868 (Rev. 4-2009)						

Beacon Academy: US\$30,000

Concerned by the high failure rates freshmen were exhibiting upon entering high school, Beacon Academy's founders decided to open a school that offered an extra year of preparation between eighth and ninth grades. What resulted is the first school of its kind in the country. This year, Beacon is working with 20 intelligent and motivated Boston-area youth who dedicate 14 months to an enhanced curriculum designed to prepare them for competitive independent and public exam high schools. Combining rigorous academics, community service, cultural exposure, and leadership training, students gain the skills and self-esteem for success in the rest of their academic careers.

www.beaconacademy.org

Benjamin Franklin Institute of Technology/Boston Public Schools Dual Enrollment Program: US\$25,000

One of New England's oldest colleges of engineering and technology, Benjamin Franklin Institute of Technology (BFIT), partners with Boston Public Schools for the Dual Enrollment Program, which serves more than 140 inner-city students. This partnership is aimed at exposing middleground students at risk of not applying to college to a higher education environment with the hopes of bolstering their sense of potential. Students take classes at BFIT for both high school and college credit, gaining experience and comfort with a higher education setting. They also learn the skills needed for different career paths and can explore various professional options. Dual Enrollment students also are offered tutoring, academic advising, study skills workshops, and pre-college counseling in further efforts to guide them toward choosing to pursue higher education.

www.bfit.edu

Blessed Stephen Bellesini, OSA Academy: US\$25,000

Bellesini Academy has been providing tuition-free preparatory education to at-risk boys in grades five through eight since 2002. Located in Lawrence, Massachusetts, a city in which 83% of

children live below the poverty line and the four-year high school graduation rate is only 41%, the Academy is providing a pathway to success for young men and their families. Believing that education is the key to breaking the cycle of poverty, Bellesini offers small classes, a twelve-hour school day, an extended school year, and a rigorous curriculum designed to prepare students for success in private preparatory high schools.

www.bellesiniacademy.org

Boston Chinatown Neighborhood Center/Oak Street Youth Center/ After School Enrichment Program: US\$25,000

The Boston Chinatown Neighborhood Center (BCNC) is a community agency founded in 1969, and their Oak Street Youth Center opened in 1995. Developed in the effort to curb youth gang involvement, the Youth Center engages young people in leadership programs, recreational activities, skill-building workshops, and educational enhancement activities. The Chinatown After School Enrichment Program (CASEP) is BCNC's academic program for middle and high schoolers that focuses on improving the English language skills and literacy of their large immigrant population. CASEP also offers these students homework help, tutoring. college advising, and test preparation sessions. Boston Chinatown Neighborhood Center is a safe and welcoming environment for area youth to blossom socially and academically.

www.bcnc.net

Bottom Line/College Success Program: US\$20,000

Bottom Line was founded in 1997 on the premise that disadvantaged students could be accepted into and succeed in college at much higher rates if they received the right support and guidance. Since then, Bottom Line has been pairing underprivileged youth with mentors who not only work with students through the application process, but continue to offer assistance through the College Success Program. This year, with Bottom Line's recent expansion, more than 800 students

from Boston and Worcester will receive financial aid advocacy, assistance in building a resumé, career counseling, and crisis management support, among other services crucial to attaining a degree.

www.bottomline.org

Boston Debate League/Debate Expansion Program: US\$15,000

New Grant Recipient

The Boston Debate League seeks to help the Boston Public Schools (BPS) build a culture of academic and intellectual excellence by extending the social and academic benefits of debate to as many BPS students as possible. Urban Debate Leagues (UDLs) like the Boston Debate League (BDL) have a track record, proven in twenty-five cities over more than ten years, of improving academic performance, attendance, high school graduation, college matriculation, and lifelong achievement of the participating students, who come primarily from low-income and minority backgrounds. BDL believes that competitive debate can have a transformative effect on school culture, creating places of learning where academic rigor is the norm. To that end, the Debate Expansion Program aims to increase the number of participating students at current member schools, start more debate programs at new BPS high schools, and improve the grades and attendance of all participating students.

www.bostondebate.org

Breakthrough of Greater Philadelphia: US\$25,000

Formerly known as Summerbridge, Breakthrough of Greater Philadelphia helps low-income students in the Philadelphia area build a bridge from middle school to college. Breakthrough Philly begins working with motivated students in seventh grade and continues providing support for six years until their enrollment in college. Seventh and eighth graders attend a sixweek-long summer program consisting of four academic core classes, one elective, Spanish, and a high school preparatory course. Students are led by talented college and high school students who serve as teachers in the program. During the year, students attend enrichment sessions

three days a week, as well as Saturdays, while high school students can utilize a number of supports, including a drop-in center that provides tutoring, homework help, test preparation, and college and career guidance.

www.breakthroughphilly.org

BUILD Inc./BUILDing Futures: US\$30,000

Since 1969, BUILD has been working with Chicago youth in areas under high gang influence to encourage them to envision and pursue a more positive future. The BUILDing Futures program enables students to realize that they have college potential, and works together with them to develop a post-secondary school plan. Mentoring, college tours, goal progress tracking, and college admission workshops provide the necessary support for achieving college acceptance. BUILDing Futures offers three levels of service, tailored to meet the broad range of needs of young people referred to the program. For students looking for short-term assistance, staff is available to consult on financial aid applications, essay review, and other elements of post-secondary school planning. Individual Service Plans are developed for students who wish to receive ongoing support and these plans identify specific short-term goals and outline the appropriate services to be provided by BUILD. At the most intensive level, BUILDing Futures works with youth looking for ongoing, high levels of support by creating Personal Education Plans including short- and longterm goals and action steps Education Outreach Specialists work with these students closely to ensure they stay on target. BUILDing Futures has also recently implemented a career development component of the program, helping youth develop the skills they will need for professional success after college.

www.buildchicago.org

Cathedral High School/Student Literacy Development Program: US\$25,000

A private, co-educational school, Cathedral High serves disadvantaged students by getting them on track for higher

education. Their rigorous college preparatory curriculum is adapted frequently to fit the needs of the current student body. The Student Literacy Development Program was designed to serve Cathedral's many students who are too advanced for traditional English as a second language classes, but still require support to succeed in Cathedral's classes. The completion of multiple research papers, a written portfolio, class presentations, and a reading list encompassing a wealth of authors and cultures equips students with the literacy skills and confidence for high levels of academic achievement.

www.cathedralhighschool.net

Dawliffe Hall Educational Foundation/The Baytree Centre/ PEACH Programme: US\$20,000

The Baytree Centre creates supportive pathways towards social inclusion for inner-city London families. The PEACH programme (Parents, Education, Achievement, Character) aims to improve the academic achievement of girls aged 7 – 17 by supporting their education and motivation and by enabling their parents to provide such support. Modeled after the AVIP program run by the METRO organization in Chicago, PEACH offers one-to-one support, advice, and motivation through weekly two-hour study sessions, monthly workshops, and weekly individual tutoring.

www.baytreecentre.co.uk

De Marillac Academy: US\$30,000

De Marillac has been providing middle schoolers in San Francisco's impoverished Tenderloin District with a quality education since 2001. De Marillac recently expanded to serve fourth and fifth grades, enhancing the school's overall impact on youth by providing earlier development of students' basic literary skills. De Marillac's extended day and summer program gives students 30% more time in the classroom than traditional schools, allowing a comprehensive core curriculum to coexist with elective courses, and keeping students in a safe and supportive environment for much of the day. Their graduate support program also offers

their former students financial support, counseling services, and advocacy at their new high schools.

www.demarillac.org

El Centro del Cardenal (Catholic Charities Archdiocese of Boston)/ El Centro del Cardenal High School Program: US\$20,000

El Centro del Cardenal High School (ECHS) is a collaborative program between Catholic Charities (El Centro del Cardenal) and the Boston Public Schools (BPS) that offers an alternative path to a Boston High School diploma for youth ages 14 - 21 who are at risk of dropping or aging out of traditional high schools. While the program is primarily Latino, it is open to all ethnic groups, and it provides high school-age students with a culturally sensitive alternative education that follows the BPS curriculum, as well as links to the real world through school-to-work activities, career plan development, and community service projects

www.ccab.org

Elizabeth Seton Academy/ACE Program: US\$10,000

New Grant Recipient

Elizabeth Seton Academy was founded in 2003 in response to the need for an affordable, college preparatory, all-girls Catholic High School serving the urban areas of Dorchester, Roxbury and South Boston. The Academic and Community Enrichment Program (ACE) started in response to the students requesting an afterschool program that allows them to develop their unique abilities and gifts, affirm their already strong educational skills and address areas that may need more growth. The ACE program is available three days a week and provides computer and internet connections to complete assignments, tutoring for subjects, homework assistance, and most importantly, a safe and quiet place to study.

www.esaboston.com

Epiphany School: US\$35,000

For 12 hours a day, 6 days a week, and 11 months of the year, Epiphany School opens its doors to economically disadvantaged

Boston youth, providing them with not only an excellent education, but a home away from home. Students receive meals, counseling, health care, and social services in exchange for families volunteering at the school for a minimum of two hours per week. Additionally, a partnership with the Massachusetts Department of Social Services has led Epiphany to reserve 20% of its slots for children who have been abused or neglected. Epiphany stresses academic growth, with small class sizes ensuring increased support and attention for students' individual learning needs.

www.epiphanyschool.com

Friends of the Children - Boston: US\$25,000

Friends of the Children - Boston (Friends - Boston) is a revolutionary mentoring organization committed to supporting, developing, and fostering high academic achievement and strong character development of children from at-risk communities to avoid cycles of poverty, abuse, or violence, and help them become successful members of society. Friends -Boston connects Boston's most vulnerable children (Achievers) with full-time, paid, professional mentors (Friends). Achievers are selected in first grade and stay in the program until they graduate from high school and continue on to college. Each Friend mentors eight Achievers, spending a minimum of four hours per week in school, after school, and on weekends with each Achiever. Friends provide academic support in literacy as well as advocacy, referral services, and extracurricular activities to develop each Achiever's strengths and interests. Their efforts support students and help families to avoid cycles of poverty.

www.friendsboston.org

Girls Incorporated of Lynn/ **Odyssey Middle School Program:** US\$25,000

Girls Inc sees in every girl the potential for economic independence, responsible and confident adulthood, and personal fulfillment. To help young girls achieve these possibilities, the Odyssey Middle School program is focused on serving "the whole girl" during the critical preteen stage

of development. They lay the foundation for success by providing programs that encompass their four cornerstones for all-around fulfillment: academic support, personal development, athletics, and career exploration. Students attend one-onone tutoring, study skills workshops, and programs focused on social, academic, and emotional enrichment.

www.girlsinclynn.org

Holy Family Day Home: US\$25,000

As San Francisco's oldest early education childcare center, Holy Family Day Home has been providing support to Bay Area families since 1900. Moving into a new state-of-the-art preschool facility in 2007 has allowed Day Home to expand its National Association for the Education of Young Children (NAEYC)-accredited program to 150 students. In recognition of the fact that academic advancement is the best way to break the cycle of poverty, Day Home focuses on providing students with a comprehensive education to lay the foundation for continued scholastic success. Focusing on fulfilling the cognitive, physical, social, and emotional needs of students, the quality support that Day Home provides puts students on equal footing with their more affluent peers. By the time they enter first grade, they are on track for higher graduation rates and greater earning capacity later in life.

www.holyfamilydayhome.org

Horizons at Dedham Country Day School: US\$10,000

New Grant Recipient

The Horizons program was founded at the New Canaan Country School in Fairfield County, Connecticut and is now hosted by 16 independent schools around the country, each serving low-income children from the broader community. The principle program involves a six-week summer enrichment program, where students will return for nine summers of academic and cultural experiences from kindergarten to the eighth grade. In addition the yearround program includes six "Super Saturday" sessions offered to students to keep them connected during the regular school year. Horizons positively affects children's

attitudes about learning; positively affects attendance rates during the regular school year; prevents a summer decline in math; and Horizons students use fewer special school services after attending.

www.horizonsnational.org

Horizons for Homeless Children/ Community Children's Centers: US\$35,000

Each week, 175 Boston-area homeless children and their families are served by one of Horizons for Homeless Children (HCC)'s three Community Children's Centers. With a curriculum tailored to the unique learning needs of homeless children, HCC provides their students with a quality early education and care experience, high staff-to-student ratio, and critical skill development activities based on each child's learning and play inclinations Their parents are also provided with services to assist them in achieving self-sufficiency As the only organization in Boston exclusively focused on the early childhood care and education of homeless youth, HCC has provided over 1,400 children with a healthy developmental start.

horizonsforhomelesschildren.org

Julie's Family Learning Program/ Children's Services: US\$35,000

Julie's Family Learning Program's preschool was founded in 1974 in response to the growing need for early childhood services for South Boston's low-income families. Since then, Julie's has continued to serve mothers and their children with the mission of building their positive selfimage and equipping them with the skills they need to reach their fullest potential as empowered members of the community. In addition to the preschool, Julie's Children's Services offer infant and toddler services, a tutoring and counseling program, a summer educational camp for mothers and children, and a family literacy program. Julie's offers a child-centered environment and individualized, hands-on learning opportunities that develop each student's individuality and creativity and prepare them with a strong educational base so they enter first grade fully ready to learn.

www.juliesfamily.org

Kofi Fynn Scholarship Recipient



Wilbert Garcia — Bellesini Academy

Wilbert entered Bellesini Academy this year as a member of the Class of 2013. He previously attended the Parthum Elementary School. Wilbert lives with his mother and younger brother in Lawrence.

Wilbert is a highly motivated student who has made the Executive Director's List every quarter this year for maintaining a 4.0 average. He is very caring and always willing to help a classmate. He puts forth his best effort in everything that he does and is a wonderful addition to the Bellesini community.

Wilbert won Bellesini Academy's 1st Annual Spelling Bee last month. He studied the list of spelling words for three hours each day instead of watching television, memorizing as many words as he could. When asked if he had any recommendations for other students who want to participate in a spelling bee, he suggested asking someone to quiz you on the words because it helps you remember more. Wilbert said he will never forget the word he spelled correctly to win the spelling bee, which was "asterisk".

Besides having a passion for spelling, Wilbert says that Social Studies and English Language are his favorite subjects. His favorite books this year are from the Percy Jackson series because he enjoys learning about Greek mythology. After school, Wilbert likes to participate in the Bellesini afterschool sports program and volunteer at the MSPCA (Massachusetts Society for the Prevention of Cruelty to Animals) to help with the animals (especially the puppies). Wilbert says that he appreciates the fact that students at Bellesini are well behaved because this makes it easier for him to concentrate and do his school work. He says he would like to be a judge when he grows up.

The Kofi Fynn scholarship is named on behalf of a former Wellington Management employee. The recipient exhibits many of the qualities exemplified by Kofi Fynn, including a passion for education and personal development, a high level of intelligence and achievement, and commitment to the community

KIPP Academy Lynn/More Time Program: US\$30,000

Enrolling 320 students in fifth through eighth grades, KIPP is one of a nationwide network of schools located in economically disadvantaged communities. The More Time Program is focused on providing extra hours of instruction to give students an academic advantage over their peers in the pursuit of acceptance to competitive high schools and colleges. The additional time KIPPsters spend in the classroom allows for a more comprehensive approach to education, including the arts and music, while keeping them engaged and off of the streets during the high-risk after-school period. Students are also required to attend summer programs and Saturday classes twice a month.

www.kipplynn.org

MathPOWER's Algebra Plus Summer Academy: US\$35,000

For five weeks during the summer while their peers are on school vacation, the middle schoolers enrolled in MathPOWER's

Algebra Plus Camp are enhancing their understanding of key math concepts. Algebra Plus Camp works to reduce the achievement gap and equip youth with the skills and love of learning necessary for earning advanced degrees and attaining meaningful careers. Morning sessions are focused on mathematics, reinforcing topics learned over the past year and preparing for upcoming lessons in the grade ahead. Afternoon sessions involve participation in education clubs addressing topics such as college and career preparation, community involvement, health and nutrition, and arts and humanities. Staffed by highly qualified middle school teachers, Algebra Plus Camp has helped its students significantly improve their test scores.

www.mathpower.neu.edu

Minds Matter of Boston: US\$30,000

Minds Matter is an organization that targets inner-city high school students who demonstrate potential and helps them realize the goal of attending college. Minds Matter's Prep Program pairs each student with two mentors who provide SAT preparation, tutoring, and assistance identifying and applying to competitive academic summer programs. Students who successfully complete the Prep Program continue on to the Senior Program, where students and mentors focus on college applications, financial aid, and the admissions process. Additionally, Minds Matter provides financial aid to students in summer programs and study grants to Senior Program graduates for academic materials.

www.mindsmatter.org

Nativity School of Worcester: US\$20,000

Following the model of Nativity Prep in Boston, Nativity School of Worcester is a tuition-free, independent Jesuit middle school for inner-city boys living in vulnerable neighborhoods in Worcester, Massachusetts. Founded in 2002, Nativity, Worcester currently enrolls students in grades five through eight for an extended

Mary Ann Tynan Scholarship Recipient



Denise Bedoya — KIPP Academy Lynn

KIPP Academy Lynn has selected Ms. Denise Bedoya as the recipient of the generous Mary Ann Tynan Scholarship. Denise is sixteen years of age and resides in Lynn, MA with her father Fabio Bedoya, her mother Amparo Sosa, and her sisters Viviana Flores (25), Heidy Bedoya (13, and a current 7th grade student at KIPP), and her niece Briana Alvares (7), who is Denise's personal motivation "because she looks at life with eyes that say nothing is wrong."

Denise entered KIPP in the 2005 fifth grade class through the blind lottery; the second year the academy was open. She excelled in her classes and extracurricular activities at KIPP and was awarded a partial scholarship upon graduation to attend St. Mary's High School in Lynn.

She maintains her connection with KIPP by interning at the school at least four hours each week where she tutors other KIPPsters, and helps teachers with various support tasks. She enjoys soccer and belongs to the youth group at her church in East Boston that meets weekly. She is the founder of the Diversity Club at St. Mary's High School, and is interested in pursuing a career in family medicine with a specialty in pediatric surgery.

"I am very thankful for this scholarship. I am very joyful and proud of myself for earning this privilege. This money gives me the opportunity to continue attending St. Mary's. The education I receive at St. Mary's is one of the best," stated Denise. "KIPP straightened me up and I have learned from my mistakes in order to go forward. I will continue to work hard at St. Mary's so I can keep moving forward."

The Mary Ann Tynan scholarship is distributed annually to a deserving graduating woman from among the organizations that the Wellington Management Foundation supports. The scholarship is named for former Wellington Management Partner, Mary Ann Tynan, and it is given to encourage and assist the recipient in achieving her educational goals.

day of learning with small class sizes, an on-site counselor, a Summer Academic and Leadership Program, and several athletic and extracurricular clubs. Students are held to high expectations and receive a challenging education designed to prepare them for acceptance into topnotch high schools and colleges. Nativity also boasts an intensive alumni support system, which supports graduates through high school to college and beyond.

www.nativityworcester.org

Neighborhood House Charter School/High School Placement Program: US\$30,000

One of the five original Boston charter schools, Neighborhood House Charter School (NHCS) was founded in 1994 with the goal of providing disadvantaged urban children with an education equal to that of their suburban peers. This mission is echoed in their philosophy of "Succeed Anywhere," and the High School Placement Program aims to match students with the right high school to achieve this success. Beginning in the sixth grade, students and their parents attend information

sessions, school visits, presentations on the application process, and admissions exam preparation courses Volunteers also work with eighth graders individually each week to help them complete applications for schools.

www.thenhcs.org

Roxbury Prep Charter School/ Apprentice Literacy Teachers Program: US\$15,000

New Grant Recipient

Roxbury Prep was founded on the philosophy that all students are entitled to and can succeed in college preparatory programs and the school is intent on proving that the "racial achievement gap" can and will be closed. The curriculum is rigorous, engaging, and well-planned, the school emphasizes student character, community responsibility, and exposure to life's possibilities; and a community network supports student academic, social, and physical well-being. The Apprentice Literacy Teachers Program (ALTP) provides additional literacy support to all grades and through the ALTP, Roxbury Prep is able to increase the direct instruction its students

receive, the type and quality of instruction they receive during reading class, and the number of tutors available to students before, during and after school.

www.roxburyprep.org

Sociedad Latina/Mission Enrichment After-School Program: US\$30,000

In 2000, Sociedad Latina, a communitybased nonprofit organization, identified the need for academic programming for local Latino youth, leading to the creation of the Mission Enrichment After-School Program. To engage the middle school population, Mission Enrichment infuses learning with fun, offering learning games and activities, arts and sports clubs, community service, and standardized test preparation software in addition to traditional tutoring and homework help. These innovative programs help youth to develop a deeper enjoyment of learning, encouraging them to remain in school, graduate, and achieve greater academic success. The arts clubs also help each student to foster their unique creativity.

www.sociedadlatina.org

Steppingstone Scholars, Philadelphia: US\$30,000

Steppingstone's program is designed to help students who are often allowed to slip through the cracks of the educational system receive the support they need to achieve academically. Beginning the summer before fifth grade, highly motivated students attend 14 months of rigorous academic programming designed to prepare them for admission and entrance into the Philadelphia region's top collegepreparatory schools. Steppingstone looks to match each student with their "best fit" school: one that suits the student's academic, extracurricular, and social needs. Between sixth and twelfth grades, students also participate in Saturday mentoring and tutoring sessions as needed, working toward the ultimate goal of college enrollment.

www.steppingstonescholars.org

SquashBusters: US\$15,000

New Grant Recipient

Combining an intense regimen of academics, squash, and community service projects, SquashBusters began in September 1996 as the first after-school program of its kind in the United States. The organization's aim was to serve disadvantaged kids in Boston Public Schools through the most crucial years of their development, and help them grow to lead healthy lives. In 2003 the SquashBusters Youth Center opened — an eight court, three classroom facility built in partnership with Northeastern University. Today SquashBusters serves sixth through twelfth grade students during the school year, each of whom benefits from individualized academic, athletic, and personal support two to three days a week, for up to seven years.

www.squashbusters.org

United Teen Equality Center/ Alternative Diploma Program: US\$15,000

New Grant Recipient

Founded in 1999, United Teen Equality Center (UTEC) was the result of an organizing movement driven by young people to develop their own teen center in

response to gang violence. Today, UTEC is a youth-led agency that uniquely blends a drop-in, safe-haven center with more structured youth development, education, and job training classes serving Lowell teens. UTEC creates a multicultural place of belonging that emphasizes the holistic development of Lowell's young people who are often labeled as "at-risk." In the fall of 2007, UTEC began offering the Alternative Diploma Program (ADP) in partnership with Lowell Public Schools and Lowell Adult Education designed for students who have dropped-out of high school or are deemed at risk for doing so. ADP emphasizes an individualized portfolio approach, highlighting the specific work of each student through internships, apprenticeships, and "service learning" volunteer opportunities that culminate in an accredited Lowell High School diploma for all graduating students

www.utec-lowell.org

Women Express/Teen Voices: US\$30,000

With the mission of furthering social and economic justice by empowering young women, Teen Voices is a journalism mentoring program that produces online and print magazines that are written, edited, and published by teenagers. Teen editors are paired with young women who serve as mentors guiding them in acquiring critically important academic, professional, and leadership skills. Teen Voices also partners with community organizations to conduct group workshops to discuss social and personal issues. Additionally, students participate in technology training, writing and editing tutorials, and journalism training sessions.

www.teenvoices.com

Tenacity/After-School Excellence Program: US\$30,000

Founded in 1999, Tenacity has served over 20,000 Boston students who otherwise would lack a safe, productive, and healthy after-school and summer environment. Their high-quality literacy and tennis programming not only builds academic skills and improves fitness, but also fosters strong bonds between at-risk

young people and caring Tenacity staff members, instilling the resilience needed to succeed in life. The After-School Excellence Program (ASEP) staff works with at-risk middle school students over the course of three years during the summer and regular school year. The program is designed to help students develop positive outlooks on reading and literacy, improve communication skills, and boost English language arts grades. ASEP also works to instill key life skills associated with conflict resolution, personal relationships, selfadvocacy, and values of good citizenship. Additionally, ASEP students receive homework help and attend tennis lessons.

www.tenacity.org

Financial Statements and Auditors' Report

December 31, 2009 and 2008



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Certified Public Accountants

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Contents

	Page
Independent Auditors' Report	1
Statements of Financial Position	2
Statements of Activities	3
Statements of Cash Flows	4
Notes to Financial Statements	5

Daniel Dennis & Company LLP

Certified Public Accountants

To the Trustees of Wellington Management Foundation

Independent Auditors' Report

We have audited the accompanying statements of financial position of Wellington Management Foundation (the "Foundation") as of December 31, 2009 and 2008, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above, present fairly in all material respects, the financial position of Wellington Management Foundation as of December 31, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

April 16, 2010

Statements of Financial Position December 31, 2009 and 2008

	2 A ssets	009	Restated 2008							
	133013									
Cash and cash equivalents	\$ 1	,185,307 \$	793,005							
Contributions receivable		232,326	255,762							
Investments, at fair value	10	5,162,814	12,573,679							
Computer software, net	-		4,506							
Total assets	<u>\$ 17</u>	7,580,447 <u>\$</u>	13,626,952							
Liabilities	Liabilities and Net Assets									
			· · · · · · · · · · · · · · · · · · ·							
Liabilities:										
Accounts payable	\$	13,437 \$	12,500							
Refundable advances		165,500	-							
Total liabilities		178,937	12,500							
										
Net Assets:										
Unrestricted	17	,313,657	13,499,525							
Temporarily restricted		87,853	114,927							
Total net assets	17	,401,510	13,614,452							
Total liabilities and net assets	\$ 17	,580,447 \$	13,626,952							

Statements of Activities

For the Years Ended December 31, 2009 and 2008

Changes in Unrestricted Net Assets:	2009		Restated 2008
Revenue and Support: Contributions Dividends and interest Net realized (loss) gain on investments Unrealized appreciation (depreciation) on investments Net assets released from restrictions Total unrestricted revenue and support	\$ 1,174,166 344,294 (1,947,350) 5,192,284 75,913 4,839,307	\$	1,121,272 410,540 881,095 (8,408,333) 144,521 (5,850,905)
Expenses:	 1,052,501		(3,030,703)
Program expenses:			
Grants to charitable organizations Other program expenses	 753,000 125,281		651,500 74,626
Total program expenses	 878,281		726,126
Administrative expenses:			
Management and general Fundraising	 108,807 38,087		158,404 13,865
Total administrative expenses	 146,894		172,269
Total expenses	 1,025,175		898,395
Change in unrestricted net assets	 3,814,132		(6,749,300)
Changes in Temporarily Restricted Net Assets:			
Contributions	48,753		91,662
Dividends and interest	86		760
Net assets released from restrictions	 (75,913)		(144,521)
Change in temporarily restricted net assets	 (27,074)		(52,099)
Change in net assets	3,787,058		(6,801,399)
Net assets, beginning of year	13,614,452		20,415,851
Net assets, end of year	\$ 17,401,510	\$	13,614,452

Statements of Cash Flows

For the Years Ended December 31, 2009 and 2008

			Restated
	2009		2008
Cash Flows From Operating Activities:			
Change in net assets	\$ 3,787,058	\$	(6,801,399)
Adjustments to reconcile change in net assets to net cash			
provided by operating activities:			
Amortization expense	4,506		9,012
Realized loss (gain) on investments	1,947,350		(881,095)
Unrealized (appreciation) depreciation on investments	(5,192,284)		8,408,333
Decrease in operating assets:			
Contributions receivable	23,436		2,519,273
Increase (decrease) in operating liabilities:	•		
Accounts payable	937		(1,810)
Refundable advances	 165,500	-	<u>-</u>
Net cash provided by operating activities	 736,503		3,252,314
Cash Flows From Investing Activities:			
Proceeds from sales of investments	8,101,335		6,335,438
Purchases of investments	 (8,445,536)		(9,862,346)
Net cash used in investing activities	 (344,201)		(3,526,908)
Net increase (decrease) in cash and cash equivalents	392,302		(274,594)
Cash and cash equivalents, beginning of year	 793,005	_	1,067,599
Cash and cash equivalents, end of year	\$ 1,185,307	\$	793,005

- 4 -

-Notes to Financial Statements December 31, 2009 and 2008

1. Organization

Wellington Management Foundation (the "Foundation"), is a qualified charitable organization established, pursuant to a trust agreement dated February 6, 1992, which was amended in May 2005, by Wellington Management Company, LLP (WMC) to support programs and organizations that improve educational opportunities, increase job preparedness, strengthen life skills, or enhance career options for minority and disadvantaged youths.

To accomplish its mission, the Foundation makes grants to charitable organizations in communities where WMC has offices. The Foundation's operations are funded primarily from contributions, principally from WMC, its employees, active and retired partners, and investment income.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Foundation prepares its financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Events or transactions occurring after December 31, 2009, through the date the financial statements were available to be issued, April 16, 2010, have been evaluated in the preparation of the financial statements.

Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Contributions

Contributions are recognized when a donor makes a promise to give to the Foundation that is, in substance, unconditional. Contributions that are restricted by donors are reported as increases in unrestricted net assets if the restrictions expire in the year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

Notes to Financial Statements - Continued December 31, 2009 and 2008

2. Summary of Significant Accounting Policies - Continued

Contributions - Continued

The Foundation uses the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made. At December 31, 2009 and 2008, all outstanding contributions receivable were collectible and due within one year.

Refundable Advances

Refundable advances represent conditional contributions received to support the Foundation's fundraising gala. If the gala was not held, the contributions were to be returned. Subsequent to year end, the gala was held, and the contributions were recognized as support in 2010.

Cash and Cash Equivalents

For purposes of the statement of financial position and the statement of cash flows, cash and cash equivalents consist of cash and other highly liquid investments with an original _ maturity of three months or less when purchased.

Contributed Services

Contributed services are recognized if the services create or enhance long-lived assets or require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by contribution.

Income Taxes

The Foundation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is exempt from state income taxes under Chapter 180 of the Massachusetts General Laws. Unrelated business income, however, would be subject to federal and state income taxes. Unrelated business income is generated from an unrelated trade or business of an exempt organization which is not substantially related to the exercise or performance of its exempt purpose. The Foundation had no activity that did not substantially relate to the exercise or performance of its exempt purpose in 2009 or 2008. Consequently, the accompanying financial statements do not reflect any provision for income taxes.

In 2009, the Foundation adopted the provisions of accounting for uncertainty in income taxes under U.S. GAAP. These provisions had been deferred for nonpublic entities until annual periods beginning January 1, 2009. The adoption of these provisions had no impact to the Foundation's financial statements. The Foundation's 2002 through 2008 tax years remain subject to examination by federal and state tax authorities.

Notes to Financial Statements - Continued

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies - Continued

Computer Software

Computer software is carried at cost, less accumulated amortization. Computer software is amortized using the straight-line method over its estimated useful live.

Amortization expense for the years ended December 31, 2009 and 2008 was \$4,506 and \$9,012, respectively.

Investments and Investment Income

Investments are carried at fair value in accordance with Fair Value Measurement and Disclosures under U.S. GAAP. When applying fair value measurements, market value participants utilize inputs in pricing an asset or liability, including risk assumptions. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. Investments measured and reported at fair value are classified and disclosed in one of the following categories:

- Level 1 Inputs Quoted prices for identical assets or liabilities in active markets. Level 1 assets include listed mutual funds;
- Level 2 Inputs Quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets in inactive markets; or inputs other than quoted prices that are observable, such as models or other valuation methodologies; and
- Level 3 Inputs Unobservable inputs for where there is little, if any, market activity.

The Foundation's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

In 2009, the Financial Accounting Standards Board (FASB) issued additional guidance to Fair Value Measurements and Disclosures related to determining when the volume and level of activity for an asset or liability has significantly decreased and to identifying circumstances that indicate a transaction is not orderly. FASB also issued guidance on measuring liabilities at fair value in 2009. The Foundation's adoption of the new fair value guidance for the year ended December 31, 2009 did not materially impact its financial statements.

Dividends, interest and gains and losses on investments are reported as increases or decreases in unrestricted net assets unless a donor or law temporarily or permanently restricts their use. Dividends, interest and restricted gains whose restrictions are met in the same reporting period are reported as unrestricted support.

Notes to Financial Statements - Continued

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies - Continued

Functional Allocation of Expenses

The costs of providing the various activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the services benefited.

3. Restatement of Financial Statements

The 2008 financial statements have been restated to correct an error in the accounting for contributions. The correction had no effect on change in net assets for 2009. The effect of the correction on each affected financial statement line item for 2008 is as follows:

	As Originally	As		
	Presented	Restated		
December 31, 2008 Financial Statements				
Statement of Financial Position-Assets				
Contributions receivable	\$ 576,915	\$ (321,153)	\$ 255,762	
Total assets	\$ 13,948,105	\$ (321,153)	\$ 13,626,952	
Statement of Financial Position-Net Assets		-		
Unrestricted	\$ 13,794,880	\$ (295,355)	\$ 13,499,525	
Temporarily restricted	140,725	(25,798)	114,927	
Total net assets	13,935,605	(321,153)	13,614,452	
Total liabilities and net assets	\$ 13,948,105	\$ (321,153)	\$ 13,626,952	
Statement of Activities				
Changes in Unrestricted Net Assets:				
Contributions	\$ 1,416,627	\$ (295,355)	\$ 1,121,272	
Total unrestricted revenue and support	\$ (5,555,550)	\$ (295,355)	\$ (5,850,905)	
Changes in unrestricted net assets	\$ (6,453,945)	\$ (295,355)	\$ (6,749,300)	
Changes in Temporarily Restricted Net Assets:				
Contributions	\$ 117,460	\$ (25,798)	\$ 91,662	
Change in temporarily restricted net assets	\$ (26,301)	\$ (25,798)	\$ (52,099)	
Change in net assets	\$ (6,480,246)	\$ (321,153)	_ \$ _ (6,801,399)	
Net assets, end of year	\$ 13,935,605	\$ (321,153)	\$ 13,614,452	
Statement of Cash Flows				
Cash Flow From Operating Activities:				
Change in net assets	\$ (6,480,246)	\$ (321,153)	\$ (6,801,399)	
Contributions receivable	\$ 2,198,120	\$ 321,153	\$ 2,519,273	

Notes to Financial Statements - Continued December 31, 2009 and 2008

4. Investments

Investments at December 31, 2009 and 2008, respectively, were as follows:

	December 31, 2009							
Mutual Funds			-		Allocation		Unrealized	
Vanguard		Cost		Market	%		Gain/(Loss)	
Vanguard Intermediate-Term								
Investment Grade	\$	521,015	\$	583,041	4%	\$	62,026	
Vanguard High Yield Corporate		534,017		643,833	4%		109,816	
Vanguard GNMA		1,027,387		1,027,565	6%		178	
Total Mutual Funds	\$	2,082,419	\$	2,254,439	14%	\$	172,020	
Common Trust Funds								
Wellington Trust Company, NA								
CTF Core Bond Plus Portfolio	\$	1,247,747	\$	1,251,493	8%	\$	3,746	
CTF Short-Term Cash Portfolio		1,786,430		1,786,430	11%		-	
Total Fixed Income and Other	\$	3,034,177	\$	3,037,923	19%	\$	3,746	
CTF Capital Appreciation Portfolio	\$	1,415,842	\$	1,688,322	11%	\$	272,480	
CTF Quality Value Portfolio		900,270		856,629	5%	-	(43,641)	
CTF Emerging Companies Portfolio		667,589		842,501	5%		174,912	
CTF Emerging Markets Portfolio		610,110		817,324	5%		207,214	
CTF Intermediate Bond Portfolio		1,555,389		1,658,872	10%		103,483	
CTF Global Contrarian Equity Portfolio		2,082,212		2,494,608	16%		412,396	
CTF Growth Portfolio		798,763		839,573	5%		40,810	
CTF Real Asset Portfolio		2,218,061		1,672,623	10%		(545,438)	
Total Equity	\$	10,248,236	\$	10,870,452	67%	\$	622,216	
Total Common Trust Funds	\$	13,282,413	\$	13,908,375	86%	\$	625,962	
Total Investments	\$	15,364,832	\$	16,162,814	100%	\$	797,982	

Notes to Financial Statements - Continued
December 31, 2009 and 2008

4. Investments - Continued

	December 31, 2008							
Common Trust Funds					Allocation		Unrealized	
Wellington Trust Company, NA		Cost		Market	%		Gain/(Loss)	
CTF Core Bond Plus Portfolio	\$	1,488,460	\$	1,289,455	10%	\$	(199,005)	
CTF Short-Term Cash Portfolio		921,203		921,203	7%		-	
Total Fixed Income and Other	\$	2,409,663	\$	2,210,658	17%	\$	(199,005)	
CTF Capital Appreciation Portfolio	\$	2,263,904	\$	1,839,579	16%	\$	(424,325)	
CTF Core/Value Portfolio (Quality Valu		917,932		654,551	5%		(263,381)	
CTF Emerging Companies Portfolio		648,693		542,878	4%		(105,815)	
CTF Emerging Markets Portfolio		722,874		534,753	4%		(188,121)	
CTF Energy Portfolio		659,633		558,707	4%		(100,926)	
CTF Global Contrarian Equity Portfolio		2,228,559		1,632,022	13%		(596,537)	
CTF Growth Portfolio		1,685,444		1,250,620	10%		(434,824)	
CTF Japan Value Creators Portfolio		1,852,042		1,375,905	11%		(476,137)	
CTF Real Asset Portfolio		2,669,185		1,262,424	10%		(1,406,761)	
CTF Small/Mid Cap Value Portfolio		917,846		711,582	6%		(206,264)	
Total Equity	\$	14,566,112	\$	10,363,021	83%	\$	(4,203,091)	
Total Investments	\$	16,975,775	\$	12,573,679	100%	\$	(4,402,096)	

Notes to Financial Statements - Continued

December 31, 2009 and 2008

4. Investments - Continued

Fair values of assets measured on a recurring basis at December 31, 2009 and 2008 were as follows:

2009]	Quoted in Active Market for Indentical Assets		Significant Other Observable Inputs		Significant nobservable Inputs		
Assets:		Level 1		Level 2		I1 2]	December 31,
Investments	\$	2,254,439	\$		\$	Level 3 817,324	\$	2009 16,162,814
	4	_, ,,	π	20,071,001	*	011,521	¥	10,102,011
Level 3								
Balance, beginning of period					\$	534,753	\$	534,753
Total gains (realized and unrealized)						445,164		445,164
Net purchases and sales						(162,593)		(162,593)
Transfers in/or out of Level 3								
Balance, end of period					_\$	817,324	\$	- 817,324
Change in unrealized gains relating to instruments still held at reporting date					\$	395,335	\$	395,335
Mutual Funds								
Vanguard Intermediate-Term Investment								
Grade	\$	583,041	\$		\$		\$	583,041
Vanguard High Yield Corporate	*	643,833	₩	_	₩	_	Ψ	643,833
Vanguard GNMA		1,027,565		_		_		1,027,565
Total Mutual Funds	\$	2,254,439	\$	-	\$	-	\$	2,254,439
Common Trust Funds								
Core Bond Plus	\$		\$	1,251,493	\$		\$	1 251 402
Capital Appreciation	₩	_	₽	1,688,322	Ф	-	Ф	1,251,493
Emerging Companies		-		842,501		-		1,688,322
Emerging Markets		-		642,301		817,324		842,501 817,324
Global Contrarian Equity		_		2,494,608		017,324		2,494,608
Growth				839,573		-	-	839,573
Intermediate Bond		_		1,658,872		_		1,658,872
Money Market (Short-Term Cash)		_		1,786,430		_		1,786,430
Core/Value (Quality Value 1/1/09)		_		856,629		_		856,629
Real Asset		_		1,672,623		_		1,672,623
Total Common Trust Funds	\$	-	\$	13,091,051	\$	817,324	\$	13,908,375
Total Investments	\$	2,254,439	\$	13,091,051	\$	817,324	\$	16,162,814
% of Total Investments		14%		81%		5%		100%

Notes to Financial Statements - Continued

December 31, 2009 and 2008

4. Investments - Continued

2008	Ma In	uoted in Active arket for dentical Assets	Significant or Other			Significant nobservable Inputs		
A		T 14		Y 10		T 10		December 31,
Assets:	<u> </u>	Level 1		Level 2		Level 3	_	2008
Investments	\$	-	\$	12,038,926	\$	534,753	\$	12,573,679
Level 3								
Balance, beginning of period					\$	913,317	\$	913,317
Total gains (losses) (realized and					75	,	Ŧ	, 10,01.
unrealized)						(541,764)		(541,764)
Net purchases and sales						163,200		163,200
Transfers in/or out of Level 3						-		-
Balance, end of period					\$	534,753	\$	534,753
Change in unrealized gains (losses) relating to instruments still held at reporting date					\$	(35,798)	\$	(35,798)
Common Trust Funds								
Core Bond Plus	\$	_	\$	1,289,455	\$	-	\$	1,289,455
Energy		_	•	558,707		_	•	558,707
Capital Appreciation		_		1,839,579		_		1,839,579
Emerging Companies		-		542,878		_		542,878
Emerging Markets		_		-		534,753		534,753
Global Contrarian Equity		-		1,632,022		_		1,632,022
Growth		_		1,250,620		-		1,250,620
Japan Value Creators		-		1,375,905		-		1,375,905
Small/Mid Cap Value		-		711,582		-		711,582
Money Market (Short-Term Cash)		-		921,203		- -		- 921,203 -
Core/Value (Quality Value 1/1/09)		-		654,551		-		654,551
Real Asset				1,262,424				1,262,424
Total Common Trust Funds	\$	-	\$	12,038,926	\$	534,753	\$	12,573,679
Total Investments	\$		\$	12,038,926	\$_	534,753	\$	12,573,679
% of Total Investments		0%		96%		4%		100.0%

Notes to Financial-Statements - Continued December 31, 2009 and 2008

5. Related Party Transactions

At December 31, 2009 and 2008, respectively, 86% and 100% of the Foundation's investment assets were invested in certain Wellington Trust Company, NA Common Trust Fund portfolios for which WMC acts as investment sub-advisor. In addition, WMC is a major donor, pays the operating expenses of the Foundation and provides office space, investment advisory services and administrative support at no charge to the Foundation. During 2009 and 2008, WMC paid Foundation expenses that totaled \$265,446 and \$227,651, respectively.

6. Net Assets

Net assets represents the cumulative excess of revenue and support over expenses. Net assets consist of two components, unrestricted and temporarily restricted. Unrestricted net assets are not restricted as to use. Temporarily restricted net assets are funds that have been restricted as to use by the donor. At December 31, 2009 and 2008, temporarily restricted net assets were use restricted for the following:

	2009]	Restated 2008
Grants to charitable organizations:			
Scholarship grants	\$ 39,101	\$	42,015
General grants	48,752		72,912
Total	\$ 87,853	\$	114,927

7. Current Vulnerability Due to Certain Concentrations

Revenue and Support

During 2009 and 2008, the Foundation received 16% and 25%, respectively, of its total revenue and support from WMC. At December 31, 2009 and 2008, the receivable from WMC was \$13,437 and \$11,000, respectively.

Credit and Investment Risk

The Foundation's cash and cash equivalents and investments in mutual funds, money market and common trust fund portfolios are not insured. The Foundation has not experienced any losses in the accounts due to institutional insolvency. It is the opinion of management that the solvency of the institutions is not of particular concern at this time. The Foundation's investments are subject to market fluctuations. Due to the level of risk associated with investments, it is at least reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect the financial statements.

Notes to Financial Statements - Continued

December 31, 2009 and 2008

8. Grants to Charitable Organizations

During 2009 and 2008, 34 and 35 charitable organizations were awarded grants totaling \$753,000 and \$651,500, respectively. Subsequent to the year-end, 32 charitable organizations were awarded grants totaling \$803,000.