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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

inter		enue Service Pine organization may have to use a copy of this return	1 to satisf	y state rep			Inspection	
<u>A</u>	For t		, 2009, an			2/31	, 20 09	
В	Check if	applicable Please C Name of organization CLINICAL DATA INTERCH	ANGE S	TANDAR	DS CON	D Emplo	yer identification number	
	Addres	s change label or Doing Business As				04	3503931	
	Name d	change print or type. Number and street (or P.O. box if mail is not delivered to street add	dress)	Room/surte		E Teleph	one number	
	Initial re	etum See 15907 Two Rivers Cove				(512)	218-9200	
	Termina	ated Instruc- City or town, state or country, and ZIP + 4						
		ed return tions. Austin, TX 78717				G Gross re	eceipts \$ 3,188,281	
	Applicati	on pending F Name and address of principal officer Shirtey Williams			H(a) İsthi	s a group return	n for affiliates? Yes No	
		15907 Two Rivers Cove, Austin, TX 78717					included? Yes No	
1	Tax-ex	cempt status			ł		list (see instructions)	
J	Webs	ite: ▶ www.cdisc.org			H(c) Group	exemption nu	mber ▶	
K	Form of	forganization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year o	of formation:	2000	M State o	f legal domicile: TX	
Pa	art I	Summary						
	1	Briefly describe the organization's mission or most significant a	ctivities:	Mission	is to est	ablish ve	endor-neutral	
	•	platform-independent standards to support the acquisition,			ssion an	d archive	of clinical	
Activities & Governance		research data and metadata.						
Ē								
9	2	Check this box ▶ ☐ if the organization discontinued its operations or dispose	ed of more f	than 25% of	te net see	ete		
Ğ		Number of voting members of the governing body (Part VI, line				1 - 1	11	
حق ق		Number of voting members of the governing body (Fait VI, line Number of independent voting members of the governing body		ina 1h			11	
흁				ilile (b)		5	11	
委		1 2 4 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7				. 6	120	
⋖		Total number of volunteers (estimate if necessary)				· -	0	
		Total gross unrelated business revenue from Part VIII, column (
	0	Net unrelated business taxable income from Form 990-T, line 3-	4			. 7b	O Comment Years	
9				-	Prior Y	ear	Current Year	
	1	Contributions and grants (Part VIII, line 1h)					0	
e E	9	Program service revenue (Part VIII, line 2g)			3,	,092,238	3,177,167	
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d) .				41,738	11,114	
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, an				0	0	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column	ı (A), line ⁻	12)	3,	133,976	3,188,281	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				0	0	
	•	Benefits paid to or for members (Part IX, column (A), line 4)		0	0			
868		Salaries, other compensation, employee benefits (Part IX, column (A). lines 5-	10)	1,	908,079	1,592,708	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		1	_	0	0	
益		Total fundraising expenses (Part IX, column (D), line 25) ▶		o				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) .			1,	563,150	2,018,120	
				" . <u> </u>	3,	471,229	3,610,828	
	19	Total expenses. Add lines 13-17 (must equal Part IX) continn (A	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	": :	•	337,253	-422,547	
Assets or			2		inning of C	urrent Year	End of Year	
a te	20	Total assets (Part X, line 16) MAY 1 8 2010 .	8	- -	1.	607,747	1,221,900	
Age	21	Total liabilities (Part X, line 26)	2	· ·		0	0	
Net A	22	Net assets or fund balances. Subtract line 21 from line 2014.	- ·		1.	607,747	1,221,900	
	rt II	Signature Block		• • •			.,,,	
		Under penalties of perjury, I declare that I have examined this return, including a	ccompanyir	na schedules	and state	ments, and t	o the best of my knowledge	
		and belief, it is true, correct, and complete. Declaration of preparer (other than	officer) is b	ased on all I	nformation	of which pr	eparer has any knowledge.	
Sig	100	1 5/100 1 100			11	7 000	V 2-16	
He		Signature of officer			Dat	<u> </u>	1 x010	
ne	16	Shirley Williams, Executive VP TREASURE	Λ		Dai	.6		
		1	<u></u>					
		Type or print name and title	Date	[Chart	· #	T.		
		Preparer's	Check self-		Preparer's in (see instruction)	dentifying number tions)		
Paid	ļ	signature	1	employ	yed ▶ 📙	(· •	
_	parer's					<u> </u>	 	
-	Only	Firm's name (or yours if self-employed),			EIN	•		
		address, and ZIP + 4			Phone n	o. ► ()	
May	the	IRS discuss this return with the preparer shown above? (see ins	etructions	s)			Yes No	

Pai	Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: CDISC mission is to develop and support global, platform independent data standards that enable information
	system interoperability to improve medical research and related areas of healthcare.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Education: To further advance the mission of the consortium with respect to the development and dissemination of standard data models throughout the industry, CDISC has developed specialized training programs. The goals of these programs are to -provide training and education on the theory and practice of using the CDISC standards and to provide the tools and information needed to implement these within organizations.
4b	(Code:) (Expenses \$0 including grants of \$0) (Revenue \$0) Standards Development: Ensuring the existence, harmonization, acceptance and support of standards for medical research.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ▶ 0

Pa	t IV Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		✓
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	✓	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		√
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional		_	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
<u>20</u>	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		✓

Checklist of Required Schedules (continued)

•			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	<u> </u>

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			-50
•		,	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	ł		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		✓
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		ļ
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			۔ ہـ
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		.
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		1
	organization solicit any contributions that were not tax deductible?			
_	gifts were not tax deductible?	6b		Ī
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	-	• •
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
đ	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	_ 8		
9	Sponsoring organizations maintaining donor advised funds.		_	
	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:		ı	
	Initiation fees and capital contributions included on Part VIII, line 12. Gross receipts, included on Form 990. Part VIII, line 12 for public use of club facilities.		-	
	Cross receipts, included on Form 350, Fart VIII, line 12, 101 public use of club facilities			· ·
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders		ļ	
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A. Governing Body and Management			 -
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_	_	l
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6		1
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			_
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		/
	tion B. Policies (This Section B requests information about policies not required by the Inter-	ernal		
Rev	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			1
	form?	11		✓
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	L		
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	/	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	✓	<u> </u>
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	ļ	/
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-		
а	The organization's CEO, Executive Director, or top management official	15a		✓
b	Other officers or key employees of the organization	15b		✓
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	-		٠ ـ ا
	with a taxable entity during the year?	16a		/
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			İ '
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			,
	the organization's exempt status with respect to such arrangements?	16b		Ь
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c	:)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of inte	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco	rds o	f the	
	organization: ► Shirley Williams, (512)218-9200			
	15907 Two Rivers Cove, Austin, TX 78717			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.										
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average		on (d		k all	that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Paula Brown Board of Director	40.00	J						\$0	\$0	\$0
Isabelle de Zegher Board of Director	40.00	√						\$0	\$0	\$0
Sue Dubman Board Director	40.00	<u> </u>						\$0	\$0	\$0
Edward Helton Board Director	40.00							\$0	\$0	\$0
Tim Jaeger	40.00	√				<u> </u>		\$0	\$0	\$0
Board Director Lastic Pierre-Yves		✓	-	-	<u> </u>	ļ		· · · · · · · · · · · · · · · · · · ·		·
Board Director	40.00	✓						\$0	\$0	\$0
Charles Mead Board Director	40.00	1				<u> </u>		\$0	\$0	\$0
Frank Rockhold Board Director	40.00	\						\$0	\$0	\$0
William Rosen Board Director	40.00	✓						\$0	\$0	\$0
Shawn Wang Board Director	40.00	1						\$0	\$0	\$0
Rebecca Kush President and CEO	60.00	1		✓	/	1		\$250,000	\$0	\$0
Shirley Williams Exec VP/Treasurer/Financial Director	60.00			1	1	1		\$133,800	\$0	\$0
Frank Newby Chief Operations Officer	60.00				1	1		\$209,326	\$0	\$0
Julie Evans Sr. Director/Technical Services	40.00				✓	1		\$145,391	\$0	\$0
Christine Tolk Director/Terminology	40.00				/	√		\$122,638	\$0	\$0
Bron Kisler Sr.Director Terminology, Strategis Alliances	40.00				✓	1		\$122,100	\$0	\$0

Pa	rt VII Section A. Officers, Directors, Tru	ıstees, Key	Emp	loy	ees	, an	d Hig	hes	t Compensate	d Employees (c	ontinu	ıed)	
٠	(A)	(B)	04	(•	C)		_4.5	(D)	(E)			
	Name and title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	ਲੈ Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	CO	Estimate amount other mpensa from th organizat and relat rganizati	of etion ne tion ted
	onda Facile ector CDASH Project	40.00				1			\$102,660	\$0			\$0
									:				
1b 2	Total	not limited	to the			nd a	hove	►) wh	1,085,915	ore than \$100.0			0
	reportable compensation from the organiza				11011			,					
3	Did the organization list any former office	r director	or tri	iste	e k	ev	emplo	over	e or highest c	omnensated		Yes	No
4	employee on line 1a? If "Yes," complete Se	chedule J f	for su	ch i	indi	vidu	al .				3		1
•	For any individual listed on line 1a, is the sthe organization and related organizations individual.	greater tha	n \$ 15	0,0	00?	If "	Yes,"	con	nplete Schedu	le J for such	4	1	
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue	comp	ens	satio	on f	rom a	any	unrelated orga		5		1
Sec	ction B. Independent Contractors												
1	Complete this table for your five highest compensation from the organization.	mpensated	d inde	epe	nde	nt c	ontra	ctor	s that received	d more than \$1	00,00	0 of	
	(A) Name and business add	ress							(B) Description of se	ervices		C) ensation	1
See	Statement 1												
2	Total number of independent contractors (in					to t	nose	liste	ed above) who	received			

Par	t VII	Statement of Revenue	· · · · · · · · · · · · · · · · · · ·				J
•				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
के क	1a	Federated campaigns 1a					
Contributions, gifts, grants and other similar amounts		Membership dues 1b					
an (S,		Fundraising events 1c					
₽₽	1	Related organizations 1d				:	
ž. iš	1	Government grants (contributions). 1e					
ラッ	1	All other contributions, gifts, grants,					
혈		and similar amounts not included above 1f					
d d	g	Noncash contributions included in lines 1a-1f: \$		_			
<u>2 g</u>	h	Total. Add lines 1a-1f	<u> </u>	0			<u> </u>
9			Business Code				
Program Service Revenue	2a		541900	1,794,225	1,794,225	0	0
	b		541900	829,928	829,928	0	0
<u>Ş</u>	C	Conference Revenue	541900	372,463	0	0	372,463
Sez	d	Project Income	541900	180,551	180,551	0	0
	e						
ığo.	f	All other program service revenue .		0	0	0	0
ة	g	Total. Add lines 2a–2f	•	3,177,167			
	3	Investment income (including dividends	s, interest, and		_	_	
		other similar amounts)	🕨	11,114	0	0	11,114
	4	Income from investment of tax-exempt bon	d proceeds 🕨	0	0	0	0
	5	Royalties	<u>, , , , , , , , , , , , , , , , , , , </u>	0	0	0	0
	1	(i) Real	(ii) Personal				
		Gross Rents					
	b	Less: rental expenses					!
	C		0				
	a	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses	0				
		Call 0 (1033)			-	-	
e	d 8a	Gross income from fundraising		·····			
ē		events (not including \$					
<u>§</u>		of contributions reported on line 1c).					[
Ē.		See Part IV, line 18 a					
Other Reven	b	Less: direct expenses b					
0	C	Net income or (loss) from fundraising e	vents				
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
		Less: direct expenses b					
	1	Net income or (loss) from gaming activ	rities ►				
	10a	Gross sales of inventory, less					'
		returns and allowances a					
		Less: cost of goods sold b					'
		Net income or (loss) from sales of inventor Miscellaneous Revenue	Business Code				
:		······································	24011633 0006				
	11a	***************************************	 				· · · · · · · · · · · · · · · · · · ·
	b						
	C	All sales as a second					
	ı	All other revenue	<u> </u>	0			
	12 12	Total. Add lines 11a–11d	💍	3,188,281	2,804,704	0	383,577
			• • • • • • • • • • • • • • • • • • • •	-,	_,,	•	300,077

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B) (C), and (

	An other organizations must complete cor	ullil (A) but are no	required to com	piete columns (b),	(C), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments,	ļ			
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	1,085,915			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	223,258			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	61,084			
9	Other employee benefits	141,963			
10	Payroll taxes	80,488			
11	Fees for services (non-employees):				
	Management	0		···	
	Legal	0			
	Accounting	14,780	· · · · · · · · · · · · · · · · · · ·		
	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	2,818			
12	Advertising and promotion	156,176			
13	Office expenses	127,990			
14	Information technology	17,951			
15	Royalties	0		·	
16	Occupancy	0			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	481,660			
19	Conferences, conventions, and meetings	401,000			
20	Interest	0			···
21	Payments to affiliates	9,341	·		· · · · · · · · · · · · · · · · · · ·
22	Depreciation, depletion, and amortization .	9,341		· · · · · · · · · · · · · · · · · · ·	
23	Insurance				
24	Other expenses ltemize expenses not	ļ			
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)	İ	ŀ		
_	Implementation/Education Expense	681,237			
a	Certification Expense	17,400			
b	Technical Projects Expense	444,526			
c d	Hear Natural Evance	5,206			
e	Global Expansion Expense	54,524			
e f	All other expenses	4,511			
25 25	Total functional expenses. Add lines 1 through 24f	3,610,828	0	0	0
26	Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	5,010,020			•

Part	tΧ	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	46,521	1	2,720
	2	Savings and temporary cash investments	1,536,256	2	1,202,558
	3	Pledges and grants receivable, net	0	3	C
	4	Accounts receivable, net	0	4	0
	5	Receivables from current and former officers, directors, trustees, key		}	
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	o
ध	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
₹	9	Prepaid expenses and deferred charges	0	9	0
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
ł	b	Less: accumulated depreciation 10b 40,648	24,970	10c	16,622
1	11	Investments—publicly traded securities	0	11	0
1	12	Investments—other securities. See Part IV, line 11	0	12	
4 1	13	Investments—program-related. See Part IV, line 11	0	13	
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11		15	
1	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,607,747	16	1,221,900
1	17	Accounts payable and accrued expenses	0	17	0
1	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
2	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
Llabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
-		persons. Complete Part II of Schedule L	0	22	0
2	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
2	24	Unsecured notes and loans payable to unrelated third parties [0	24	0
2	25	Other liabilities. Complete Part X of Schedule D	0	25	
2	26	Total liabilities. Add lines 17 through 25	0	26	0
Fund Balances		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
E 2	27	Unrestricted net assets		27	
කී 2	28	Temporarily restricted net assets		28	
[2	29	Permanently restricted net assets		29	
or Fu		Organizations that do not follow SFAS 117, check here ► ☑ and complete lines 30 through 34.			
합 3	30	Capital stock or trust principal, or current funds	0	30	0
88 3	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	0
₹ 3	32	Retained earnings, endowment, accumulated income, or other funds	1,607,747	32	1,221,900
	33	Total net assets or fund balances	1,607,747	33	1,221,900
3	34	Total liabilities and net assets/fund balances	1,607,747	34	1,221,900

Pa	Part XI Financial Statements and Reporting						
			Yes	No			
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.			. ر			
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a			✓			
b	Were the organization's financial statements audited by an independent accountant?	2b		✓			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			1			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c					
	If the organization changed either its oversight process or selection process during the tax year, explain in						
	Schedule O.						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were						
_	issued on a consolidated basis, separate basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		- 1				
Ja	the Single Audit Act and OMB Circular A-133?	3a		_/			
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	<u> </u>		─ <u></u>			
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b					
	required addits or addits, explain why in Schedule O and describe any steps taken to undergo such addits.	UD		L			

Form **990** (2009)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Department of the Treasury

3503931 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) Aggregate grants from (during year) . 3 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV. describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

Page	2

Pai	t III	Organizations Maintaini	ing Collections	of Art, H	istoric	al Treasure:	s, or O	ther Similar	Assets (continued)			
`3	Using colle	g the organization's acquisition ction items (check all that appl	, accession, and o	other reco	ords, ch	eck any of the	e follow	ing that are a	significant use of its			
а		Public exhibition		ď		Loan or exch						
b		Scholarly research		е		Other		-				
C	— · · · · · · · · · · · · · · · · · · ·											
4	Provi Part	ide a description of the organiz	ation's collections	s and exp	olain ho	w they furthe	r the or	ganization's e	exempt purpose in			
5	Durin asset	g the year, did the organization s is to be sold to raise funds rathe	solicit or receive de r than to be mainta	onations o ained as p	of art, his art of th	storical treasu ne organization	res, or c	other similar ction?	. Yes No			
Pai	rt IV	Escrow and Custodial A IV, line 9, or reported an					answer	ed "Yes" to F	Form 990, Part			
	inclu	e organization an agent, trustee ded on Form 990, Part X?					ions or	other assets	not . Yes No			
b	If "Ye	es," explain the arrangement in	Part XIV and con	nplete the	followi	ing table:		Т				
									Amount			
		nning balance										
d	Addit	tions during the year					<u>1d</u>					
е	Distri	butions during the year					. <u>1e</u>					
f		ng balance					. 1f	<u> </u>				
b	If "Yo	he organization include an amo es," explain the arrangement in	Part XIV.						. Yes No			
Pai	t V	Endowment Funds. Co		ganizatio	n ansv							
			(a) Current year	(b) Pno	or year	(c) Two years	s back	d) Three years ba	ack (e) Four years back			
1a	Begir	nning of year balance	<u>, , , , , , , , , , , , , , , , , , , </u>	ļ.,								
b	Cont	ributions	<u> </u>									
C		investment eamings, gains, osses										
d	Gran	ts or scholarships				<u> </u>						
0	Othe	r expenditures for facilities programs										
f g	Admi	inistrative expenses										
2		de the estimated percentage o		lance held	d ac.	_ 4			· <u></u>			
_		d designated or quasi-endowm	-		J as.							
h		anent endowment ▶		70								
C		endowment ▶%										
						bald						
3a		here endowment funds not in the nization by:	e hossession of th	ie organiz	auon in	at are nelo ar	iu aumili	iistereu tor (n	e Yes No			
	_	nrelated organizations							3a(i)			
	• •	4 . 4							3a(ii)			
b		es" to 3a(ii), are the related orga	 anizations listed a						3b			
4		ribe in Part XIV the intended us						• • • •	• • • • • • • • • • • • • • • • • • • •			
Par	t VI	Investments—Land, Bu	ildings, and Eq	uipment	. See F	om 990, P	art X. li	ne 10.				
	-	Description of investment	(a) Cost or ot	her basis	(b) C	ost or other is (other)	(c) A	cumulated preciation	(d) Book value			
19	Land			0		0			0			
b	Buildi			0	-	0		0	0			
~		ehold improvements		0		0		0	0			
ų A		•	• •	0		0		ŏ	0			
d e	Other	oment	•	57,270		0		40,648	16,622			
		lines 1a through 1e. (Column (d)	must equal Form 9:		column		.)	40,040	16,622			

Part VII Investments—Other Securities	See Form 990, Part X	, line 12.	1 493
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	
Financial derivatives			
Closely-held equity interests			
Other			
•			
Total (Column (h) must equal Form 000, Part V and (P) (no. 12)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12) Part VIII Investments—Program Relate	d See Form 990 Part Y	line 13	·
(a) Description of investment type	(b) Book value	(c) Method of valu	extron.
(a) Description of investment type	(D) BOOK Value	Cost or end-of-year ma	arket value
		 	
T. 1. (0.1			
Total (Column (b) must equal Form 990, Part X, col. (B) line 13) ► Part IX Other Assets. See Form 990, Pa	rt Y line 15	, !	
Other Assets, Occ 1 Onn 350, 1 a	(a) Description		(b) Book value
	····	·······	
	· -· · · · · · · · · · · · · · · · ·		
Total. (Column (b) must equal Form 990, Part X, col.	(B) line 15.)		
Part X Other Liabilities. See Form 990,	Part X, line 25.		
1. (a) Description of liability	(b) Amount		
Federal income taxes			
		7	
		_	
Table (Online A) made and Fam COD Dark at 1 (5) by CC)		_	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25) ▶	<u>L</u>		

	duļe D (Form 990) 2009			Page 4
Pa	TEXT Reconciliation of Change in Net Assets from Form 990 to Audited Financial	Sta	temen	ts
٠ 1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	1	10	
Pa	t XII Reconciliation of Revenue per Audited Financial Statements With Reven	ue	per Re	eturn
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•		
а	Net unrealized gains on investments	1		
b	Donated services and use of facilities			
C	Recoveries of prior year grants		- 1	
d	Other (Describe in Part XIV.)			
e	Add lines 2a through 2d	一	2e	
3	Subtract line 2e from line 1	•	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	.		
a	Investment expenses not included on Form 990, Part VIII, line 7b		1	
b	Other (Describe in Part XIV.)	\dashv	ŀ	
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses			Return
1	Total expenses and losses per audited financial statements	1	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•		
a	Donated services and use of facilities			
b	Prior year adjustments	_		
C	The year adjustments	\dashv		
d		\dashv	- 1	
_			2e	
e	Add lines 2a through 2d	.	3	
3		· F	-	· · · · · · · · · · · · · · · · · · ·
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	J		
a		\dashv		
	Other (Describe in Part XIV.)	\dashv	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	.	5	
	t XIV Supplemental Information	لمن	<u> </u>	
and	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d a part to provide any additional information.			

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CLINICAL DATA INTERCHANGE STANDARDS CONSORTIUM INC 04 3503931 Part I Questions Regarding Compensation

_			<u></u>	Yes	No
1a	Check the appropriate box(es) if the organization provided a 990, Part VII, Section A, line 1a. Complete Part III to provide	any of the following to or for a person listed in Form any relevant information regarding these items.			
	☐ First-class or charter travel ☐	Housing allowance or residence for personal use			
		Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ ☐	Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐	Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organ	ization follow a written policy regarding payment	_		
	or reimbursement or provision of all of the expenses desexplain	cribed above? If "No," complete Part III to	1b		
2	Did the organization require substantiation prior to reimbe	ursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Directors		2		
3	Indicate which, if any, of the following the organization us organization's CEO/Executive Director. Check all that app				
	·	Written employment contract			
	☐ Independent compensation consultant ☐ (Compensation survey or study			
	☐ Form 990 of other organizations ☐ /	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part vorganization or a related organization:	VII, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control paym	nent?	4a		✓
	Participate in, or receive payment from, a supplemental n		4b		✓
	Participate in, or receive payment from, an equity-based	· · · · · · · · · · · · · · · · · · ·	4c		✓
	If "Yes" to any of lines 4a-c, list the persons and provide	the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations mus	t complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1 compensation contingent on the revenues of:	a, did the organization pay or accrue any			
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes" to line 5a or 5b, describe in Part III.			İ	,
6	For persons listed in Form 990, Part VII, Section A, line 1	a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			.	-
	The organization?		6a		
b	Any related organization?		6b		
	If "Yes" to line 6a or 6b, describe in Part III.				1
7	For persons listed in Form 990, Part VII, Section A, line 1 payments not described in lines 5 and 6? If "Yes," descri		7		
8	Were any amounts reported in Form 990, Part VII, paid of				
	subject to the initial contract exception described in Regs	s. section 53.4958-4(a)(3)? If "Yes," describe		l	
	in Part III		8		
9	If "Yes" to line 8, did the organization also follow the rebu	uttable presumption procedure described in			
	Regulations section 53.4958-6(c)?		9		

Schedule J (Form 990) 2009

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2 and/	W-2 and/or 1099-MIS	or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	·	(f) Base compensation	(II) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(a)(a)	reported in prior Form 990 or Form 990-EZ
Rebecca Kush	ε	\$210,000	\$40,000	\$0	0\$	\$0	\$250,000	\$0
	(3)	\$0	0\$	0\$	0\$	0\$	0\$	0\$
Frank Newby	0	\$185,000	\$24,326	\$	0\$	\$0	\$209,326	0\$
	(11)	\$0	\$0	\$0	0\$	0\$	0\$	0\$
	(1)							
	(11)					7 4 3 3 3 4 4 5 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		• • • • • • • • • • • • • • • • • • • •
	(3)		3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3					
	(II)							
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	ε							
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	8							
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	€							
	8	1						
	(E)							
	8							
	(1)							
	8	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						
	(E)							
							Sche	Schedule J (Form 990) 2009

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Inspection Employer identification number CLINICAL DATA INTERCHANGE STANDARDS CONSORTIUM INC 3503931 Form 990, Part VI, Section B, Line 11 - Tax return is review by Executive VP/Treasurer before filing. Form 990, Part VI, Section C, Line 19 - CDISC has the required documents available upon request.

Statement 1 : Contractor Compensation

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Statement 1

CLINICAL DATA INTERCHANGE STANDARDS CONSORTIUM INC

04-3503931

Form: 990

Page: 8

Line Number: Part VII Section B

Contractor Compensation

Name and address:	Description Of Services	Compensation
Assero Ltd	Technical Support	\$258,000
58 Third Avenue		
Teignmouth, Devon TQ14 9DP		
United Kingdom (England, Northern Ireland,		
Scotland, and Wales)		
Landen Bain	Managing eHealthcare projects	\$108,200
2185 Maurine Way		
Winston Salem, NC 27127		
Total:		\$366,200

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

OMB No. 1545-0172

Attachment Sequence No. 67

▶ See separate instructions. Name(s) shown on return Business or activity to which this form relates

Identifying number

Cli	nical Data Int	erchange S	Standard Form	990,		04	-350	3931			
Pa	il Election T	o Expense C	ertain Property U	nder Sectio	n 179						
	Note: If yo	ou have any lis	sted property, com	plete Part V	before you o	complete Part I.					
1	Maximum amount. S	See the instruct	ions for a higher limit	for certain bu	sinesses .		1	\$250,000			
2	Total cost of sectio	n 179 property	placed in service (se	e instructions	s)		2				
3			•		•	ons)	3	\$800,000			
4							4	0			
5						r -0 If married filing					
							5	250000			
6	(a)	Description of prop	Derty	(b) Cost (bus	iness use only)	(c) Elected cost					
	.,			 		 					
_	Listed manager Car		from line 00								
	- · · · -		from line 29		<u> </u>	0	8				
٥		•	naller of line 5 or line	_	• • •		9	0			
10							10	0 0			
10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562											
12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11											
13 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12 13 0											
	ote: Do not use Part II or Part III below for listed property. Instead, use Part V.										
Pai	Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.)										
14				(other than	listed prope	rty) placed in service					
during the tax year (see instructions)											
	15 Property subject to section 168(f)(1) election										
16 Other depreciation (including ACRS)											
Pai	Part III MACRS Depreciation (Do not include listed property.) (See instructions.)										
47	Section A										
	17 MACRS deductions for assets placed in service in tax years beginning before 2009										
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here											
	asset accounts, check here										
	(b) Month and year (c) Basis for depreciation (d) Recovery										
(a) ((a) Classification of property placed in service only—see instructions)				(e) Convention	n (f) Method	(g) Depreciation dedu				
19a	3-year property		0	0				0			
b	5-year property]	927	5	нү	200DB		186			
С	7-year property		70	7	HY	200DB		10			
	10-year property		0	0				0			
	15-year property] [0	0				0			
	20-year property	[0	0				0			
	25-year property		0	25 yrs.		5/L	<u> </u>	0			
h	Residential rental	ļi	0	27.5 yrs.	MM	9/L	ļ	0			
	property Nonresidential real		0	27.5 yrs.	MM	5/L	ļ	0			
į	Nonresidential real property		0	39 yrs.	MM	5/L	 	0			
	<u> </u>	-Assets Place	d in Service During	0 2000 Tay Ya	MM er Using the	S/L Alternative Depreciatio	n Sur	0			
20-		- riosets Flace			ar coming une		Sys				
	Class life 12-year		0	12 yrs.		5/L 5/L		0			
	40-year	-	<u> </u>	40 yrs.	ММ	5/L 5/L		0			
		(See instructi		io yis.	1						
	Listed property. Ent		·············				21	0			
				es 19 and 20	in column (a).	and line 21. Enter here		<u> </u>			
_			return. Partnerships an				22	9341			
23			ed in service during t section 263A costs	the current ye	ear, enter the						

43 Amortization of costs that began before your 2009 tax year
44 Total. Add amounts in column (f). See the instructions for where to report .

C]	linical Dat	a Intercha	inge Sta	indard	ls Cor	n			0	4-350	03931				
orm	4562 (2009)														Page 2
	rt V Listed	Property (Introduction of the International Internation of the Interna							es, ce	llular 1	telepho	nes, c	ertain c	omput	
•		For any vehicle						•	rate or	deduc	ting lea	se expe	ense, con	nplete	only 24a,
		olumns (a) throu											·		
		-Depreciation										****		mobiles	<u>:)</u>
248	a Do you have evid	lence to support the		investmer T	nt use cla	imed?		s 🗌 No	241) If "Ye	s," is the	evidenc	e written?	Ye	s No
Ту	(a) pe of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	Cost or	(d) other ba		e) asis for de ausiness/ii use c	, preciation ivestmen	Rec	f) overy riod	(g) Metho Conven	xd/	(h) Depreciation deduction		(ii) ted section 179 cost
25	Special depre	ciation allowan					olaced in	servic		g the		25			
26		more than 509					(4444)					20	-		
			%					0	<u> </u>	T		T		0	
			%				·····	0			·			0	
			%					0						0	
27	Property used	50% or less in	a qualified	d busine	ess use	:									
			%					0			5/L –			0	
			%					0			5/L –			0	
	- N. 18	L	%	L				0			5/L –			_0	
	Add amounts			-				ine 21, i	page 1		•	28		0	
29	Add amounts	in column (i), lir							<u></u>		• • • •		· · 1	29	0
-വ	plete this section	n for vehicles us		Section							or relate	d perce	n If your	rovidos	Lychicles
0 VC	our employees, fi	rst answer the o	uestions in	Section	C to se	e if vou	imeeta	n excen	tion to d	complet	ing this:	section	for those :	vehicles	i veriicies
	·-·		<u> </u>					r		T					
30	during the y	ear (do not	include	Vehic			(b) icle 2		cle 3 		(d) icle 4		(e) nicle 5		(f) nicle 6
94	commuting mile	•		<u> </u>								ļ			
	Total commuting Total other p miles driven .														
33	Total miles driv lines 30 through		/ear. Add		0		0		0		0		0		0
34	Was the vehicuse during off-c		personal	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35	Was the vehice more than 5% of	ele used primar owner or related													
36	Is another vehicuse?	cle available for p				· · · · · · · · · · · · · · · · · · ·									
		Section C-C		for Em	olovers	Who	Provide	Vehic	es for	Use by	/ Their	Employ	rees		
	wer these quest e than 5% owne	ions to determi	ine if you n	neet an	except									s who a	are not
	Do you mainta	in a written po	· · · · · · · · · · · · · · · · · · ·		<u>_</u>	its all	persona	l use o	vehicl	es, incl	uding c	ommut	ing, by	Yes	No
38	Do you mainta employees? So	in a written po	olicy staten	nent tha	t prohil	oits pe	rsonal u	ise of v	ehicles	, excep	ot comm	nuting, I	by your		
39	Do you treat a							., unock	, 🗤 1	,	.5.5 541		• •	 -	
	Do you providuse of the vehi	e more than fiv	e vehicles	to your	emplo	yees, d				-	employ		out the		
41	Do you meet ti	he requirement	s concerni	ing qual	ified au	tomob		onstrat	ion use	? (See	instruct	ions.)			1
Pa		ization	, JJ, 40, UI	- 113 10	33, UU	ioi coi	ייטופופ כ	OCHOIT E	J IUI LIIE	COVER	o veriic				
r éi	AHOTI	i.auVII	-		T			<u> </u>			- 	(e)	<u> </u>		
	(a) Description o	of costs	Date amo	ortization	A		c) ole amoun	t	(c Code s	f) section	pe	ortization riod or centage	Amortiz	(f) zation for	this year
42	Amortization of	costs that begin	ns durina v	our 2009	9 tax ve	ar (see	instruct	ions):			1		- L	· · · ·	
			T		T			7		 «					
			1								. [· · · · · ·	

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