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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2009
	The organization may have to use a copy of this return to satisfy state reporting requirements	Open to Public Inspection

A For the 2009 calendar year, or tax year beginning 01-01-2009 and ending 12-31-2009									
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		Please use IRS label or print or type. See Specific Instructions.		C Name of organization GREATER WORCESTER COMMUNITY foundation inc				D Employer identification number 04-2572276	
				Doing Business As				E Telephone number (508) 755-0980	
				Number and street (or P O box if mail is not delivered to street address) 370 MAIN STREET Suite 650			Room/suite	G Gross receipts \$ 38,744,433	
				City or town, state or country, and ZIP + 4 WORCESTER, MA 016081738					
		F Name and address of principal officer ann t lisi 370 Main St Worcester, MA 016081738				H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
						H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)			
						H(c) Group exemption number ▶			
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527									
J Website: ▶ www.greaterworcester.org									
K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶						L Year of formation 1975		M State of legal domicile MA	

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities to enhance our community, now and in the future, through philanthropic leadership 		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a) 3 _____ 20		
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 _____ 20		
	5 Total number of employees (Part V, line 2a) 5 _____ 14		
	6 Total number of volunteers (estimate if necessary) 6 _____ 27		
	7a Total gross unrelated business revenue from Part VIII, column (C), line 12 . . . 7a _____ 0		
	b Net unrelated business taxable income from Form 990-T, line 34 . . . 7b _____ 0		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,342,010	1,909,128
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,023	3,691
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-5,741,248	496,559
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0
		-2,392,215	2,409,378
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,309,129	3,807,506
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	869,328	892,380
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) <input checked="" type="checkbox"/> 186,292		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	1,430,256	1,309,756
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,608,713	6,009,642
	19 Revenue less expenses Subtract line 18 from line 12	-10,000,928	-3,600,264
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	91,616,745	110,601,721
	21 Total liabilities (Part X, line 26)	8,424,183	10,407,695
	22 Net assets or fund balances Subtract line 21 from line 20	83,192,562	100,194,026

Part II		Signature Block		
Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	***** Signature of officer		2010-05-14 Date	
	ann t lisi executive director Type or print name and title			
Paid Preparer's Use Only	Preparer's signature ▶ CARLA M MCCALL CPA	Date	Check if self-employed ▶ <input checked="" type="checkbox"/>	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ ALEXANDER ARONSON FINNING & CO PC 21 EAST MAIN STREET WESTBORO, MA 01581	EIN ▶		Phone no ▶ (508) 366-9100

Part III

Statement of Program Service Accomplishments

1

Briefly describe the organization's mission
to enhance our community, now and in the future, through philanthropic leadership

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O









4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 1,994,936 including grants of \$ 1,351,983) (Revenue \$ 945,294) donor advised and designated grantmaking formally structured to enable the donor to suggest specific grants from funds includes funds established as endowments for specific agencies
4b	(Code) (Expenses \$ 2,898,864 including grants of \$ 1,964,581) (Revenue \$ 1,512,862) discretionary and field of interest grantmaking discretionary funds have no external restrictions on their grant purpose field of interest funds support a class of charitable beneficiaries
4c	(Code) (Expenses \$ 724,416 including grants of \$ 490,942) (Revenue \$ 245,334) scholarships grantmaking awards are made to colleges to assist individual students in obtaining an education
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \$ 5,618,216

Form 990 (2009)

Part IV Checklist of Required Schedules

		Yes	No	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes	
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	11	Yes	
	• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
	• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	• Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	Yes	No	
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	12A		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a17		
	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a14		
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		3a	No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	No
	b If "Yes," enter the name of the foreign country: <input type="text"/> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?			5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a	No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d If "Yes," indicate the number of Forms 8282 filed during the year			7d	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8	
9 Sponsoring organizations maintaining donor advised funds.				
a Did the organization make any taxable distributions under section 4966?			9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b	
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12			10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b	
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders			11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body	1a	20	
b	Enter the number of voting members that are independent	1b	20	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11	Yes	
11A	Describe in Schedule O the process, if any, used by the organization to review the Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶MA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ ann t lisi executive director 370 main street worchester, MA 01608 (508) 755-0980

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any current or former officer, director, trustee or key employee

Form **990** (2009)

1b	Total	235,655	0	14,754
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2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶0		

Part VIII

Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,909,128			
	g	Noncash contributions included in lines 1a-1f \$ 24,979					
	h	Total. Add lines 1a-1f		1,909,128			
Program Service Revenue	2a	Non profit support cen	Business Code				
			900,099	2,754	2,754		
	b	program related invest	900,099	787	787		
	c	scholarship administra	900,099	150	150		
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		3,691			
Other Revenue	3	Investment income (including dividends, interest and other similar amounts)		2,702,553			2,702,553
	4	Income from investment of tax-exempt bond proceeds . . .					
	5	Royalties					
	6a	Gross Rents	(i) Real	(ii) Personal			
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		34,129,061					
	b	Less cost or other basis and sales expenses	36,335,055				
	c	Gain or (loss)	-2,205,994				
	d	Net gain or (loss)			-2,205,994		-2,205,994
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events . . .					
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . . .					
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
c	Net income or (loss) from sales of inventory . . .						
	Miscellaneous Revenue	Business Code					
11a							
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
12	Total revenue. See Instructions			2,409,378	3,691	0	496,559

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	3,791,438	3,791,438		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	16,068	16,068		
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	250,409	175,286	45,074	30,049
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	486,912	340,839	87,644	58,429
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	22,992	16,094	4,139	2,759
9	Other employee benefits	74,780	52,346	13,460	8,974
10	Payroll taxes	57,287	40,101	10,312	6,874
11	Fees for services (non-employees)				
a	Management				
b	Legal	2,412	1,096	80	1,236
c	Accounting	16,631	11,642	2,993	1,996
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	955,918	955,918		
g	Other	2,358	1,651	424	283
12	Advertising and promotion	19,696			19,696
13	Office expenses	6,066	4,358	1,025	683
14	Information technology	47,103	32,934	8,468	5,701
15	Royalties				
16	Occupancy	100,351	70,246	18,063	12,042
17	Travel	2,136	1,395	10	731
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,533	14,508	477	7,548
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	20,518	14,363	3,693	2,462
23	Insurance	5,294	3,706	953	635
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	program consulting and	39,746	39,746		
b	dues and subscriptions	26,829	18,723	4,500	3,606
c	printing and publicatio	21,484	2,977	535	17,972
d	bank and other fees	11,468	7,886	2,027	1,555
e	POSTAGE AND SHIPPING	9,213	4,895	1,257	3,061
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	6,009,642	5,618,216	205,134	186,292
26	Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			300,522	1	171,065
	2	Savings and temporary cash investments			9,562,793	2	4,622,492
	3	Pledges and grants receivable, net			11,735	3	
	4	Accounts receivable, net			132	4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net			16,188	7	13,487
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			36,327	9	34,320
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,294,321			
	b	Less accumulated depreciation	10b	195,405	649,581	10c	1,098,916
	11	Investments—publicly traded securities			30,858,023	11	54,118,669
	12	Investments—other securities See Part IV, line 11			50,181,444	12	50,532,833
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	9,939
	16	Total assets. Add lines 1 through 15 (must equal line 34)			91,616,745	16	110,601,721
Liabilities	17	Accounts payable and accrued expenses			58,623	17	67,824
	18	Grants payable			938,700	18	447,425
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			7,426,860	25	9,892,446
	26	Total liabilities. Add lines 17 through 25			8,424,183	26	10,407,695
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			895,303	27	-1,084,217
	28	Temporarily restricted net assets			5,635,580	28	23,523,193
	29	Permanently restricted net assets			76,661,679	29	77,755,050
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			83,192,562	33	100,194,026
	34	Total liabilities and net assets/fund balances			91,616,745	34	110,601,721

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . .		No
b Were the organization's financial statements audited by an independent accountant?	Yes	
c If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . .		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization GREATER WORCESTER COMMUNITY foundation inc	Employer identification number 04-2572276
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other

e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box

g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?

h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	3,513,243	7,426,291	5,695,199	3,342,010	1,909,128	21,885,871
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3,513,243	7,426,291	5,695,199	3,342,010	1,909,128	21,885,871
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,328,491
6 Public Support. Subtract line 5 from line 4						19,557,380

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	3,513,243	2,192,078	5,695,199	3,342,010	1,909,128	21,885,871
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,206,172	2,192,078	2,629,461	2,965,267	2,702,553	12,695,531
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11 Total support (Add lines 7 through 10)						34,581,402

12

Gross receipts from related activities, etc (See instructions)

12

13

First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14	Public Support Percentage for 2009 (line 6 column (f) divided by line 11 column (f))	14	56 550 %
15	Public Support Percentage for 2008 Schedule A, Part II, line 14	15	60 180 %

16a

33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b

33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a

10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

b

10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization

18

Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total. Add lines 1 through 5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
cAdd lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13Total support (Add lines 9, 10c, 11 and 12.)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15Public Support Percentage for 2009 (line 8 column (f) divided by line 13 column (f))	15	
16Public support percentage from 2008 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17Investment income percentage for 2009 (line 10c column (f) divided by line 13 column (f))	17	
18Investment income percentage from 2008 Schedule A, Part III, line 17	18	
19a33 1/3% support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2009

Open to Public Inspection

Name of the organization
GREATER WORCESTER COMMUNITY foundation inc

Employer identification number
04-2572276

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	94	
2 Aggregate contributions to (during year)	471,314	
3 Aggregate grants from (during year)	611,364	
4 Aggregate value at end of year	13,696,277	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a Total number of conservation easements

b Total acreage restricted by conservation easements

c Number of conservation easements on a certified historic structure included in (a)

d Number of conservation easements included in (c) acquired after 8/17/06

	Held at the End of the Year
2a	
2b	
2c	
2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2009

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐

Public exhibition

b

☐

Scholarly research

c

☐

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	89,030,230	130,652,447			
b Contributions	1,926,070	3,373,030			
c Investment earnings or losses	21,099,250	-38,400,763			
d Grants or scholarships	3,807,506	5,309,129			
e Other expenditures for facilities and programs	10,825	19,696			
f Administrative expenses	730,891	1,265,659			
g End of year balance	107,506,328	89,030,230			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 1 000 % %

b

Permanent endowment ▶ 82 000 % %

c

Term endowment ▶ 17 000 % %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

☐ Yes

☐ No

(ii) related organizations

3a(ii)

☐ Yes

☐ No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐

☐

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	1,034,853			1,034,853
b Buildings				
c Leasehold improvements		54,309	30,829	23,480
d Equipment		86,485	79,363	7,122
e Other		118,674	85,213	33,461
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				1,098,916

Schedule D (Form 990) 2009

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	2,409,378
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,009,642
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-3,600,264
4	Net unrealized gains (losses) on investments	4	21,557,820
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-956,092
9	Total adjustments (net) Add lines 4 - 8	9	20,601,728
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	17,001,464

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	21,852,778
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	21,557,820
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	14,038
d	Other (Describe in Part XIV)	2d	-314,690
e	Add lines 2a through 2d	2e	21,257,168
3	Subtract line 2e from line 1	3	595,610
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	1,813,768
c	Add lines 4a and 4b	4c	1,813,768
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	2,409,378

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,851,314
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	4,851,314
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	955,918
b	Other (Describe in Part XIV)	4b	202,410
c	Add lines 4a and 4b	4c	1,158,328
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	6,009,642

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		recovery of prior year grant 14038 chg in value of split interest agreement & remainder interest in real estate 641228 agency activity gifts -82966 agency activity grants 202410 agency activity investments -1780696 agency activity fees 49894
Part XII, Line 2d - Other Adjustments		chg in value of split interest agreement & remainder interest in real estate 641228 investment management fees -955918
Part XII, Line 4b - Other Adjustments		Agency income 1813768
Part XIII, Line 4b - Other Adjustments		Agency expense 202410

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
GREATER WORCESTER COMMUNITY foundation inc

Employer identification number
04-2572276

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ ☐

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

146

3

Enter total number of other organizations

146

Software ID:
Software Version:
EIN: 04-2572276
Name: GREATER WORCESTER COMMUNITY foundation inc

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Abby's House52 High Street Worcester, MA 01609		501(C)3	35,000	0			Housing/Homelessness
Abby's House52 High Street Worcester, MA 01609		501(C)3	7,500	0			Annette Rafferty Survive to Thrive Fund
Abby's House52 High Street Worcester, MA 01609		501(C)3	1,000	0			General
Abby's House52 High Street Worcester, MA 01609		501(C)3	940	0			Unrestricted
Abby's House52 High Street Worcester, MA 01609		501(C)3	793	0			Unrestricted
Abby's House52 High Street Worcester, MA 01609		501(C)3	221	0			Unrestricted
Abby's House52 High Street Worcester, MA 01609		501(C)3	4,428	0			Unrestricted
Abby's House52 High Street Worcester, MA 01609		501(C)3	500	0			Unrestricted
Abby's House52 High Street Worcester, MA 01609		501(C)3	500	0			Unrestricted
African Community Education Program23 N Ashland Street Worcester, MA 01609		501(C)3	10,000	0			ACE Saturday Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS Project Worcester85 Green Street Worcester, MA 01604		501(C)3	20,000	0			GLBT Services
Alternatives Unlimited50 Douglas Rd Whitinsville, MA 01588		501(C)3	5,000	0			Restricted for Valley Cast
American Antiquarian Society185 Salisbury Street Worcester, MA 01609		501(C)3	1,000	0			Unrestricted
American Antiquarian Society185 Salisbury Street Worcester, MA 01609		501(C)3	1,000	0			Annual Appeal
American Antiquarian Society185 Salisbury Street Worcester, MA 01609		501(C)3	13,059	0			Unrestricted
American Antiquarian Society185 Salisbury Street Worcester, MA 01609		501(C)3	1,500	0			Unrestricted
American Antiquarian Society185 Salisbury Street Worcester, MA 01609		501(C)3	100	0			Unrestricted
American Antiquarian Society185 Salisbury Street Worcester, MA 01609		501(C)3	500	0			Dorothy Brewer Erikson Book Fund
American Red Cross of Central Massachusetts2000 Century Drive Worcester Corporate Center Worcester, MA 01606		501(C)3	45,000	0			Donor Advised Fund Recommendation
American Red Cross of Central Massachusetts2000 Century Drive Worcester Corporate Center Worcester, MA 01606		501(C)3	3,800	0			Unrestricted Grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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American Red Cross of Central Massachusetts2000 Century Drive Worcester Corporate Center Worcester, MA 01606		501(C)3	1,250	0			Greatest need
American Red Cross of Central Massachusetts2000 Century Drive Worcester Corporate Center Worcester, MA 01606		501(C)3	2,000	0			Unrestricted
Anna Maria College50 Sunset Lane Paxton, MA 016121198		501(C)3	8,000	0			Annual Giving
Anna Maria College50 Sunset Lane Paxton, MA 016121198		501(C)3	1,000	0			Sister Irene Socquet
Apple Tree ArtsPO Box 75 Grafton, MA 01519		501(C)3	965	0			Summer Musik Garten Teacher Training
Apple Tree ArtsPO Box 75 Grafton, MA 01519		501(C)3	4,500	0			Early Childhood Music
ArtsWorcester660 Main Street Worcester, MA 016103100		501(C)3	10,000	0			Operating Support
Assabet Valley Collaborative 57 Orchard Street Marlborough, MA 01752		501(C)3	5,000	0			The Family Success Partnership
Athol Area YMCA545 Main Street Athol, MA 01331		501(C)3	3,000	0			Match for the 2009 Camp Wiyaka Phonathon Use any remainder for Camperships at Camp Wiyaka
Athol Area YMCA545 Main Street Athol, MA 01331		501(C)3	5,000	0			Youthreach

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Auburn Community Assistance Fundc/o Town Clerk 104 Central Street Auburn,MA 01501		501(C)3	5,000	0			Fuel Assistance
Auburn Community Assistance Fundc/o Town Clerk 104 Central Street Auburn,MA 01501		501(C)3	100	0			Fuel Assistance for a family in need
Auburn District Nursing Association191 Pakachoag Street Auburn,MA 015012567		501(C)3	5,000	0			Auburn Extended Care Low-Income Fund
Auburn District Nursing Association191 Pakachoag Street Auburn,MA 015012567		501(C)3	2,500	0			Low-Impact Strengthening Program
Auburn Youth & Family Services21 Pheasant Ct Auburn,MA 015012457		501(C)3	10,000	0			Youth Development
Auburn Youth & Family Services21 Pheasant Ct Auburn,MA 015012457		501(C)3	5,000	0			Summer Youth Development
Bancroft School110 Shore Road Worcester,MA 01605		501(C)3	10,000	0			Worcester Partnership
Bancroft School110 Shore Road Worcester,MA 01605		501(C)3	19,500	0			Unrestricted
Bancroft School110 Shore Road Worcester,MA 01605		501(C)3	100	0			Unrestricted
Becker College61 Sever Street Worcester,MA 016092195		501(C)3	100	0			The Becker Fund

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Becker College61 Sever Street Worcester, MA 016092195		501(C)3	500	0			Unrestricted
Becker College61 Sever Street Worcester, MA 016092195		501(C)3	10,000	0			90% Capital, 10% Annual Campaign
Big BrothersBig Sisters of Central MassMetrowest484 Main Street Suite 360 Worcester, MA 01608		501(C)3	100	0			General (Corporator Gift)
Big BrothersBig Sisters of Central MassMetrowest484 Main Street Suite 360 Worcester, MA 01608		501(C)3	15,000	0			Bigs in Schools and Sites
Blackstone Valley Boys & Girls Club115 Canal Street PO Box 283 Blackstone, MA 01504		501(C)3	1,000	0			Torch Club
Blackstone Valley Boys & Girls Club115 Canal Street PO Box 283 Blackstone, MA 01504		501(C)3	5,000	0			Summer Camperships 2010
Bottom Line600 Main Street Suite 110 Worcester, MA 01608		501(C)3	5,000	0			Worcester Office
Boys & Girls Club of Webster-Dudley55 Oxford Avenue Dudley, MA 01571		501(C)3	7,000	0			Junior Staff Development
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	1,500	0			Unrestricted Grant
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	2,500	0			Work to Grow

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	15,000	0			Educational Programming
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	2,500	0			Annual Campaign Fiscal 2009
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	1,225	0			4-H's Camp Marshall Camperships for 2009 (2 boys and 2 girls)
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	500	0			Annual Fund - unrestricted
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	1,500	0			Unrestricted
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	1,013	0			Preventative programs for youth
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	681	0			Membership support for children from low-income families
Boys & Girls Club of Worcester65 Tainter Street Worcester, MA 016102520		501(C)3	136	0			Unrestricted
Bridge of Central Massachusetts4 Mann Street Worcester, MA 016020243		501(C)3	10,254	0			Safe Homes
Bridge of Central Massachusetts4 Mann Street Worcester, MA 016020243		501(C)3	11,000	0			Safe Homes

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bridge of Central Massachusetts4 Mann Street Worcester, MA 016020243		501(C)3	100	0			Unrestricted
Camp Putnam Inc141 Rutherford Road New Braintree, MA 01531		501(C)3	9,000	0			Residential Summer Camp
Catholic Charities Worcester County10 Hammond Street Worcester, MA 016101513		501(C)3	15,000	0			Health Education and Outreach
Center for Nonviolent Solutions901 Pleasant Street Worcester, MA 01602		501(C)3	3,000	0			Center for Nonviolent Solutions in Worcester
Center for Nonviolent Solutions901 Pleasant Street Worcester, MA 01602		501(C)3	2,000	0			Center for Nonviolent Solutions Purchase Office Equipment
Central Massachusetts Housing Alliance7-11 Bellevue Street Worcester, MA 01609		501(C)3	17,000	0			Public Education and Advocacy
Central Massachusetts Housing Alliance7-11 Bellevue Street Worcester, MA 01609		501(C)3	500	0			For the Village Shelter
Central Massachusetts Housing Alliance7-11 Bellevue Street Worcester, MA 01609		501(C)3	345	0			Clothing, Books, and Toys for Needy Children
Centro Las Americas11 Sycamore Street Worcester, MA 01608		501(C)3	5,000	0			Institute of Latino Arts and Culture
Centro Las Americas11 Sycamore Street Worcester, MA 01608		501(C)3	10,000	0			Latino Elder Program

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Friend21 Cedar Street Worcester, MA 01609		501(C)3	25,000	0			School Age Mothers
Children's Friend21 Cedar Street Worcester, MA 01609		501(C)3	10,000	0			Carriage House
Children's Friend21 Cedar Street Worcester, MA 01609		501(C)3	329	0			Unrestricted
Children's Friend21 Cedar Street Worcester, MA 01609		501(C)3	472	0			Unrestricted
Children's Friend21 Cedar Street Worcester, MA 01609		501(C)3	15,000	0			Treatment Access Fund
City of Worcester Health and Human ServicesExecutive Office/ Elder Affair 128 Providence Street Worcester, MA 01604		501(C)3	21,000	0			Senior Support Team
Clark University950 Main Street Worcester, MA 01610		501(C)3	6,300	0			John W Lund Community Achievement Award 2009
Clark University950 Main Street Worcester, MA 01610		501(C)3	100	0			Unrestricted for Hillel Center
Clark University950 Main Street Worcester, MA 01610		501(C)3	100	0			Friends of the Goddard Library (General Support)
Clark University950 Main Street Worcester, MA 01610		501(C)3	105,400	0			Main South Secondary School Collaborative

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Clark University950 Main Street Worcester, MA 01610		501(C)3	2,600	0			The Clark Fund
Cleghorn Neighborhood Center2 Fairmount Street Fitchburg, MA 01420		501(C)3	10,000	0			ESOL
Community Action393 Main Street Greenfield, MA 01301		501(C)3	12,000	0			Generation Q
Community Builders16 Laurel Street Worcester, MA 01609		501(C)3	5,400	0			Plumley Village Workforce Development
Community Harvest Project37 Wheeler Road North Grafton, MA 01536		501(C)3	11,241	0			Operating Support
Community Harvest Project37 Wheeler Road North Grafton, MA 01536		501(C)3	2,500	0			Unrestricted
Community Health Connections275 Nichols Road Fitchburg, MA 01420		501(C)3	15,000	0			School Based Health Center
Community Healthlink72 Jaques Avenue Third Floor Worcester, MA 016102480		501(C)3	15,000	0			Medical Respite
Community Healthlink72 Jaques Avenue Third Floor Worcester, MA 016102480		501(C)3	1,055	0			Unrestricted
Community Healthlink72 Jaques Avenue Third Floor Worcester, MA 016102480		501(C)3	15,000	0			Home Again

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Community Healthlink72 Jaques Avenue Third Floor Worcester, MA 016102480		501(C)3	100	0			Unrestricted
Cornerstone Performing Arts Center914 Main Street Fitchburg, MA 014203061		501(C)3	7,644	0			Operational Support
Crawford Memorial Library1 Village Street Dudley, MA 015713306		501(C)3	11,950	0			Enhancements or Enrichment of Library Services
Culture LEAP210 Park AveSte 222 Worcester, MA 01609		501(C)3	10,405	0			Learning Through Education and Arts Partnerships
Day Kimball HospitalPO Box 632 Putnam, CT 06260		501(C)3	5,000	0			Unrestricted
Department of Children and Families Kids FundCentral Office 24 Farnsworth Street Boston, MA 02210		501(C)3	25,000	0			DCF Kids Fund
Dismas House of Central MassachusettsPO Box 30125 Worcester, MA 01603		501(C)3	11,202	0			Operating Support
Dismas House of Central MassachusettsPO Box 30125 Worcester, MA 01603		501(C)3	350	0			Unrestricted
Dynamy Inc27 Sever Street Worcester, MA 01609		501(C)3	10,000	0			Youth Academy Support
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	15,000	0			Real World Math & Science

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	5,000	0			Auburn Accessibility Program
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	500	0			Unrestricted
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	2,353	0			Invasive Plant Removal
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	1,000	0			PATRON
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	15,000	0			Internship Program
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	10,950	0			Field Trip Scholarships for under privileged students from Worcester Public School System
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	1,027	0			Unrestricted
EcoTarium222 Harrington Way Worcester, MA 01604		501(C)3	100	0			Annual Fund
Family Health Center of Worcester26 Queen Street Worcester, MA 01610		501(C)3	28,612	0			Homeless Families Program Expansion
Family Health Center of Worcester26 Queen Street Worcester, MA 01610		501(C)3	20,000	0			Homeless Families

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Health Center of Worcester26 Queen Street Worcester, MA 01610		501(C)3	67,000	0			Family Nurse Practitioner Residency Program
Family Services of Central Massachusetts31 Harvard Street Worcester, MA 01609		501(C)3	1,000	0			Fathers and Family Network Father's Day Event
Family Services of Central Massachusetts31 Harvard Street Worcester, MA 01609		501(C)3	11,487	0			Senior Companion
Family Services of Central Massachusetts31 Harvard Street Worcester, MA 01609		501(C)3	300	0			Publicity for Auction
First Night WorcesterPO Box 351 Worcester, MA 01614		501(C)3	8,000	0			First Night 2010
First Unitarian Church90 Main Street Worcester, MA 016081173		501(C)3	1,116	0			General support
First Unitarian Church90 Main Street Worcester, MA 016081173		501(C)3	860	0			Unrestricted
First Unitarian Church90 Main Street Worcester, MA 016081173		501(C)3	2,000	0			Unrestricted
First Unitarian Church90 Main Street Worcester, MA 016081173		501(C)3	3,344	0			Operational Support
First Unitarian Church90 Main Street Worcester, MA 016081173		501(C)3	9,000	0			Annual Fund

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Friendly House36 Wall Street Worcester, MA 01604		501(C)3	3,500	0			Gym & Swim
Friendly House36 Wall Street Worcester, MA 01604		501(C)3	21,025	0			Frances Perkins Transitional Housing
Friendly House36 Wall Street Worcester, MA 01604		501(C)3	1,500	0			Programs devoted to needy or deprived youth
Friends of Institute Park10 Tuckerman Street PO Box 20070 West Side Stat Worcester, MA 01602		501(C)3	5,000	0			Administrative Funding
Friends of Institute Park10 Tuckerman Street PO Box 20070 West Side Stat Worcester, MA 01602		501(C)3	1,000	0			Organizational Purposes
Gale Free Library23 Highland Street Holden, MA 01520		501(C)3	904	0			Elizabeth Newell Reference Fund
Gale Free Library23 Highland Street Holden, MA 01520		501(C)3	11,900	0			To purchase library materials
Genesis Club274 Lincoln Street Worcester, MA 01605		501(C)3	25,000	0			Education Support and Training
Genesis Club274 Lincoln Street Worcester, MA 01605		501(C)3	15,000	0			Education and Support
Genesis Club274 Lincoln Street Worcester, MA 01605		501(C)3	2,000	0			Unrestricted

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Girl Scouts of Central and Western Massachusetts40 Harkness Avenue East Longmeadow, MA 01028		501(C)3	6,000	0			It's Your Planet - Love it!
Girl Scouts of Central and Western Massachusetts40 Harkness Avenue East Longmeadow, MA 01028		501(C)3	100	0			As Needed - In memory of Pauline Lionett
Girls Incorporated of Worcester125 Providence Street Worcester, MA 01604		501(C)3	2,200	0			Technology and Communication Upgrade
Girls Incorporated of Worcester125 Providence Street Worcester, MA 01604		501(C)3	1,013	0			Preventative programs for youth
Girls Incorporated of Worcester125 Providence Street Worcester, MA 01604		501(C)3	15,000	0			Fit Girls
Great Brook Valley Health Center2000 Century Drive Worcester, MA 01606		501(C)3	20,585	0			Immigrant & Refugee Services Coordinator
Great Brook Valley Health Center2000 Century Drive Worcester, MA 01606		501(C)3	24,000	0			Vision Services
Great Brook Valley Health Center2000 Century Drive Worcester, MA 01606		501(C)3	3,648	0			Training
Greater Gardner Community Development Corporation246 Central Street Gardner, MA 01440		501(C)3	15,000	0			Affordable Housing Development
Greater Worcester 32 Masonic Learning Center for ChildrenOne Ionic Avenue Worcester, MA 01608		501(C)3	3,000	0			Restricted to pay utility costs at the Greater Worcester 32 Masonic Learning Center located at 1 Ionic Ave in Worcester

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Greater Worcester 32 Masonic Learning Center for ChildrenOne Ionic Avenue Worcester, MA 01608		501(C)3	3,000	0			Unrestricted
Greater Worcester Habitat for Humanity MetroWest111 Park Avenue Worcester, MA 01609		501(C)3	10,000	0			Operating Support
Greater Worcester Land Trust 101 Water Street 4th Floor Worcester, MA 016045033		501(C)3	39,000	0			Land Purchase - Conservation
Greater Worcester Land Trust 101 Water Street 4th Floor Worcester, MA 016045033		501(C)3	10,000	0			Coordinator of Volunteers & Membership
Greater Worcester Land Trust 101 Water Street 4th Floor Worcester, MA 016045033		501(C)3	2,100	0			Agency Fund Closure
Greater Worcester Land Trust 101 Water Street 4th Floor Worcester, MA 016045033		501(C)3	3,500	0			Kinney Wood Project
Greater Worcester Land Trust 101 Water Street 4th Floor Worcester, MA 016045033		501(C)3	500	0			Annual Appeal
Greater Worcester Land Trust 101 Water Street 4th Floor Worcester, MA 016045033		501(C)3	250	0			General
Habitat for Humanity of Lee County1288 North Tamiami Trail North Forth Myers, FL 33903		501(C)3	6,000	0			Unrestricted
Higgins Armory Museum100 Barber Avenue Worcester, MA 01606		501(C)3	4,085	0			To support the collection

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

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Higgins Armory Museum100 Barber Avenue Worcester, MA 01606		501(C)3	10,000	0			Education department
Higgins Armory Museum100 Barber Avenue Worcester, MA 01606		501(C)3	100	0			Unrestricted
Higher Education Resource CenterChrist Tabernacle Apostolic 1189 Main Street Worcester, MA 01603		501(C)3	2,500	0			SAT Preparation Class
Higher Education Resource CenterChrist Tabernacle Apostolic 1189 Main Street Worcester, MA 01603		501(C)3	5,000	0			Programmatic Support
Hillside SchoolFinancial Aid Office 404 Robin Hill Road Marlborough,MA 01752		501(C)3	6,646	0			Unrestricted
HOPE CoalitionUMass Memorial Comm Relations 119 Belmont St Worcester, MA 01605		501(C)3	20,000	0			Mental Health Model
Horizons for Homeless Children1705 Columbus Avenue Roxbury, MA 02119		501(C)3	8,000	0			Central Region Playspace
House of Peace and Education20 Barthel Avenue Gardner,MA 014402502		501(C)3	15,000	0			HOPE for Women
Interfaith Hospitality Network of Greater Worcester114 Main Street Worcester, MA 01608		501(C)3	1,500	0			To support continued service to homeless families of Worcester County through the Interfaith Hospitality Network
Interfaith Hospitality Network of Greater Worcester114 Main Street Worcester, MA 01608		501(C)3	5,000	0			Support IHN Staff and their Mission

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Interfaith Hospitality Network of Greater Worcester 114 Main Street Worcester, MA 01608		501(C)3	10,036	0			Operating Support
Interfaith Hospitality Network of Greater Worcester 114 Main Street Worcester, MA 01608		501(C)3	200	0			As needed
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609		501(C)3	1,000	0			Program Support
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609		501(C)3	15,000	0			Child and Family Counseling
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609		501(C)3	500	0			Unrestricted
Jewish Family Service of Worcester 646 Salisbury Street Worcester, MA 01609		501(C)3	1,000	0			Annual Appeal - Unrestricted
Joy of Music Program 1 Gorham Street Worcester, MA 01605		501(C)3	1,400	0			Operational Support
Joy of Music Program 1 Gorham Street Worcester, MA 01605		501(C)3	5,000	0			Drumming & Singing for Burncoat Family Center
Joy of Music Program 1 Gorham Street Worcester, MA 01605		501(C)3	10,000	0			Financial Aid
Joy of Music Program 1 Gorham Street Worcester, MA 01605		501(C)3	1,000	0			For children

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Joy of Music Program1 Gorham Street Worcester, MA 01605		501(C)3	1,500	0			Unrestricted
Jupiter Medical Center Foundation1210 South Old Dixie Hwy Jupiter,FL 33458		501(C)3	2,500	0			Unrestricted
Jupiter Medical Center Foundation1210 South Old Dixie Hwy Jupiter,FL 33458		501(C)3	2,500	0			Unrestricted
Latino Education Institute 537 Chandler Street Worcester,MA 01602		501(C)3	17,912	0			Club Education
Legal Assistance Corporation of Central Massachusetts405 Main Street 4th Floor Worcester, MA 01608		501(C)3	5,000	0			Legal Services for the Disadvantaged
Legal Assistance Corporation of Central Massachusetts405 Main Street 4th Floor Worcester, MA 01608		501(C)3	3,000	0			Reconfiguration Exploration
Legal Assistance Corporation of Central Massachusetts405 Main Street 4th Floor Worcester, MA 01608		501(C)3	10,000	0			GLBT Domestic Violence
Legal Assistance Corporation of Central Massachusetts405 Main Street 4th Floor Worcester, MA 01608		501(C)3	20,236	0			Operating Support
Let's Get ReadyFinancial Aid Office 50 Broadway Suite 806 New York, NY 10004		501(C)3	8,000	0			Worcester LGR
Liberty ChurchesPO Box 195 Shrewsbury,MA 01454		501(C)3	10,000	0			A ministry or ministries in need within mission with application determined by Pastor Will Bard

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Literacy Project Inc15 Bank Road Suite C Greenfield, MA 01301		501(C)3	10,000	0			Adult Basic Education
Literacy Volunteers of Greater WorcesterWorcester Public Library 3 Salem Square Room 332 Worcester, MA 01608		501(C)3	10,000	0			Reading and ESL Programs
Lutheran Social Services of NERefugee & Immigrant Services51 Union Street Suite 222 Worcester, MA 01608		501(C)3	20,000	0			LGBT Human Rights
Lutheran Social Services of New England888 Worcester Street Suite 160 Wellesley, MA 02482		501(C)3	15,000	0			Immigration Legal Assistance
Main South Community Development Corporation875 Main Street Worcester, MA 01610		501(C)3	17,000	0			Kilby-Gardner-Hammond Neighborhood Revitalization
Massachusetts College of Pharmacy and Health Science 179 Longwood Avenue Boston, MA 02115		501(C)3	5,000	0			MassMedLine
Massachusetts College of Pharmacy and Health Science 179 Longwood Avenue Boston, MA 02115		501(C)3	500	0			Unrestricted
Massachusetts General HospitalDevelopment Office 100 Charles River Plaza 600 Boston, MA 021142792		501(C)3	2,500	0			General Fund - In honor of Patty and Charles Ribakoff's work for hospital
Massachusetts General HospitalDevelopment Office 100 Charles River Plaza 600 Boston, MA 021142792		501(C)3	500	0			Cardiac Care - Att Dr Dec
Massachusetts General HospitalDevelopment Office 100 Charles River Plaza 600 Boston, MA 021142792		501(C)3	2,500	0			Unrestricted - General Fund

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Massachusetts General HospitalDevelopment Office 100 Charles River Plaza 600 Boston, MA 021142792		501(C)3	1,000	0			Bulfinch Society
Massachusetts General HospitalDevelopment Office 100 Charles River Plaza 600 Boston, MA 021142792		501(C)3	10,000	0			Newell D and Betty Hale Liver Research Fund
Massachusetts Watershed Coalition325 Lindell Avenue Leominster, MA 014535414		501(C)3	10,000	0			Greenprint Project
Matthew 25 Inc52 Queen St 1 Worcester, MA 01610		501(C)3	919	0			Unrestricted
Matthew 25 Inc52 Queen St 1 Worcester, MA 01610		501(C)3	4,923	0			Housing Rehabilitation
Matthew 25 Inc52 Queen St 1 Worcester, MA 01610		501(C)3	7,000	0			Agency Fund Closure
Matthew 25 Inc52 Queen St 1 Worcester, MA 01610		501(C)3	6,000	0			Agency Fund Closure
Mohegan Council Boy Scouts of America19 Harvard Street Worcester, MA 016092870		501(C)3	1,500	0			Unrestricted Grant
Mohegan Council Boy Scouts of America19 Harvard Street Worcester, MA 016092870		501(C)3	1,500	0			Unrestricted
Mohegan Council Boy Scouts of America19 Harvard Street Worcester, MA 016092870		501(C)3	1,014	0			Preventative programs for youth

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Mohegan Council Boy Scouts of America19 Harvard Street Worcester, MA 016092870		501(C)3	10,944	0			Scoutreach
Montachusett Interfaith Hospitality Network196 Mechanic Street Leominster, MA 01453		501(C)3	10,000	0			Operating Support
Music Worcester323 Main Street Worcester, MA 016081511		501(C)3	400	0			General Support
Music Worcester323 Main Street Worcester, MA 016081511		501(C)3	6,530	0			Unrestricted
Music Worcester323 Main Street Worcester, MA 016081511		501(C)3	5,500	0			Sing It! Young Voices Unlimited
MY TURN156 Main Street Brockton, MA 02301		501(C)3	12,000	0			Workforce Development
Nativity School of Worcester67 Lincoln Street Worcester, MA 01605		501(C)3	5,000	0			Operating Support
Nativity School of Worcester67 Lincoln Street Worcester, MA 01605		501(C)3	1,500	0			School's Choice
NEADSDogs for Deaf and Disabled AmericansPO Box 213 West Boylston, MA 01583		501(C)3	8,686	0			Operational support
NeighborWorks HomeOwnership Center of Worcester674 Main Street Worcester, MA 01610		501(C)3	15,000	0			Operating Support

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New England Homes for the Deaf154 Water Street Danvers,MA 01923		501(C)3	6,909	0			Deaf Senior Citizen Outreach
New Hope140 Park Street Attleboro,MA 02703		501(C)3	15,000	0			The MJ Leadenham Family Visitation Center of Worcester
North Brookfield Youth Center PO Box 86 North Brookfield,MA 015350086		501(C)3	10,000	0			After School Programming
Oak Hill Community Development Corporation74 Providence Street Worcester,MA 01604		501(C)3	14,000	0			Operating Support
Old Sturbridge Village1 Old Sturbridge Village Road Sturbridge,MA 01566		501(C)3	1,500	0			4-H Internship Pilot
Old Sturbridge Village1 Old Sturbridge Village Road Sturbridge,MA 01566		501(C)3	15,000	0			The Village Classroom
Old Sturbridge Village1 Old Sturbridge Village Road Sturbridge,MA 01566		501(C)3	10,000	0			Annual Fund
Pakachoag Music School of Greater Worcester203 Pakachoag Street Auburn,MA 01501		501(C)3	5,000	0			Nourishing Music for Greater Worcester
Performing Arts of Northeast ConnecticutPO Box 75 Pomfret,CT 06258		501(C)3	4,500	0			Children's Opera
Performing Arts of Northeast ConnecticutPO Box 75 Pomfret,CT 06258		501(C)3	2,000	0			Endowment

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Pernet Family Health Service 237 Millbury St Worcester, MA 01610		501(C)3	2,000	0			Homework Services Club for Green Island Neighborhood Children
Pernet Family Health Service 237 Millbury St Worcester, MA 01610		501(C)3	500	0			Unrestricted
Pernet Family Health Service 237 Millbury St Worcester, MA 01610		501(C)3	1,000	0			Unrestricted
Pernet Family Health Service 237 Millbury St Worcester, MA 01610		501(C)3	1,500	0			Children's Health Services
Pleasant Street Neighborhood Network Center301 Pleasant Street Worcester, MA 01609		501(C)3	8,479	0			Operating Support
Pregnant and Parenting Teen Program5 Sigourney Street Oxford, MA 01540		501(C)3	15,000	0			Pregnant and Parenting Teen
Quinebaug Valley Community College Foundation742 Upper Maple Street Danielson, CT 06239		501(C)3	5,000	0			Hale Scholarship Fund
Quinsigamond Community College670 West Boylston Street Worcester, MA 01606		501(C)3	3,000	0			Nursing Scholarship
Quinsigamond Community College670 West Boylston Street Worcester, MA 01606		501(C)3	10,842	0			Women in Technology
Quinsigamond Community College670 West Boylston Street Worcester, MA 01606		501(C)3	10,000	0			Fairlawn Nurse Scholars

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Rachel's Table633 Salisbury Street Worcester, MA 01609		501(C)3	5,000	0			Summer Produce
Rachel's Table633 Salisbury Street Worcester, MA 01609		501(C)3	25,000	0			Food/Hunger
Rachel's Table633 Salisbury Street Worcester, MA 01609		501(C)3	100	0			As needed
Rainbow Child Development Center10 Edwards Street Worcester, MA 01605		501(C)3	3,000	0			Dining Room Renovations
Rainbow Child Development Center10 Edwards Street Worcester, MA 01605		501(C)3	25,000	0			Early Care and Education
Rainbow Child Development Center10 Edwards Street Worcester, MA 01605		501(C)3	1,000	0			Unrestricted
Rainbow Child Development Center10 Edwards Street Worcester, MA 01605		501(C)3	300	0			General Support Toward Phase 2
Rainbow Child Development Center10 Edwards Street Worcester, MA 01605		501(C)3	1,000	0			Books, Schools Supplies, or Clothes
Redfeather Theatre Company at Holy CrossDepartment of Theatre 1 College Street Worcester, MA 01610		501(C)3	5,000	0			Much A do About Nothing & Macbeth
Redfeather Theatre Company at Holy CrossDepartment of Theatre 1 College Street Worcester, MA 01610		501(C)3	500	0			Unrestricted for Redfeather Theatre Company

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Refugee & Immigrant Assistance Center340 Main St Suite 965 Worcester, MA 01608		501(C)3	10,560	0			Case Management Services in Worcester
Regatta Point Community SailingPO Box 4008 10 Lake Ave Shrewsbury, MA 01545		501(C)3	5,000	0			Sailing Instruction
Regional Environmental CouncilPO Box 255 Worcester, MA 01613		501(C)3	15,000	0			Urban Food System
Regional Environmental CouncilPO Box 255 Worcester, MA 01613		501(C)3	1,000	0			Executive Director Transition
Renaissance Award Recipient 370 Main street worcester, MA 01608		501(C)3	5,229	0			Renaissance Award Recipient
Rural Cemetery and Crematory180 Grove Street Worcester, MA 016051711		501(C)3	8,659	0			Unrestricted
Seven Hills Foundation81 Hope Avenue Worcester, MA 016032212		501(C)3	500	0			Unrestricted Grant
Seven Hills Foundation81 Hope Avenue Worcester, MA 016032212		501(C)3	500	0			Unrestricted
Seven Hills Foundation81 Hope Avenue Worcester, MA 016032212		501(C)3	28,000	0			Central Massachusetts Respite Project Pilot
Seven Hills Foundation81 Hope Avenue Worcester, MA 016032212		501(C)3	250	0			Unrestricted in Memory of Mrs Anne Tuggle

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South High Community School170 Apricot Street Worcester, MA 01603		501(C)3	8,000	0			Community Service Youth Council
Southbridge Interfaith Hospitality Network11 Sayles Street Southbridge, MA 01550		501(C)3	10,000	0			Operating Support
Southbridge Interfaith Hospitality Network11 Sayles Street Southbridge, MA 01550		501(C)3	1,500	0			Organizational Development Initiative
Southeast Asian Coalition of Central Massachusetts120 Chandler Street Worcester, MA 01609		501(C)3	15,000	0			Health Access Project
Southeast Asian Coalition of Central Massachusetts120 Chandler Street Worcester, MA 01609		501(C)3	15,000	0			Operating Support
Spanish American Center112 Spruce Street Leominster, MA 01453		501(C)3	15,000	0			Helping Ourselves
Spectrum Health Systems Corporate Office 10 Mechanic Street Suite 302 Worcester, MA 01608		501(C)3	10,481	0			Child Care Support Services
St Joseph and St Pius X Parishes759 Main Street Leicester, MA 01524		501(C)3	5,352	0			Leicester Food Pantry
Temple Sinai661 Salisbury Street Worcester, MA 01609		501(C)3	36,500	0			Operating Expenses as per budget approval
Temple Sinai661 Salisbury Street Worcester, MA 01609		501(C)3	500	0			Rabbi's Fund

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Tenacity Inc367 Western Ave 2nd Floor Brighton, MA 02135		501(C)3	10,000	0			Summer Tennis and Reading
The CASA Project100 Grove Street Worcester, MA 01605		501(C)3	14,594	0			Court Appointed Special Advocates
The CASA Project100 Grove Street Worcester, MA 01605		501(C)3	500	0			Unrestricted
Tri-Valley Inc10 Mill Street Dudley, MA 01571		501(C)3	25,000	0			Nutrition Program
Trinity Lutheran Church73 Lancaster Street Worcester, MA 01608		501(C)3	19,588	0			Unrestricted
Trinity Lutheran Church73 Lancaster Street Worcester, MA 01608		501(C)3	3,352	0			Lillian H Person Fund (church music)
Trinity Lutheran Church73 Lancaster Street Worcester, MA 01608		501(C)3	3,352	0			Gustav Stellan Peterson Fund
Twin Cities Community Development Corporation470 Main Street Fitchburg, MA 014204292		501(C)3	15,000	0			Elm Street Initiative
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	2,500	0			Neonatal Care Unit
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	2,000	0			Quality and Patient Safety Fund

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UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	2,300	0			Edward R Budnitz M D Cardiovascular Research Fund for Education and Outreach
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	220	0			Umass Memorial Hospice
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	1,724	0			Unrestricted for UMass Memorial Health Care and Family Health Center
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	247	0			Unrestricted grant for UMass Memorial Health Care
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	680	0			Edward Budnitz Cardiovascular Research Fund
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	680	0			Blood Bank Research Fund
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	13,068	0			To provide health care services to residents of the Wachusett region from facilities located therein
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	904	0			UMass Memorial Health Care Neonatal Infant Care Unit
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	6,646	0			Research fellowships for the study of heart/arterial disease or arthritis at UMass Medical School
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	979	0			Unrsticted grant for UMass Memorial Health Care

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UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	250	0			UMass Memorial Hospice in Memory of Sally Blakeslee
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	200	0			UMass Cancer Center, Ali Pierce Endowment Fund
UMass Memorial Foundation 333 South Street 4th Floor Shrewsbury, MA 015457807		501(C)3	1,598	0			Professional Staff Support for Ali & Dad's Army Pediatric Cancer Research and Programs
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	200	0			Women's Initiative
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	23,430	0			Distribution for previous calender year campaign
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	69,680	0			Distribution for previous calender year campaign
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	10,950	0			Distribution for previous calender year campaign
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	16,220	0			Distribution for previous calender year campaign
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	3,000	0			Strategic Planning
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	1,500	0			Annual campaign

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United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	25,009	0			Annual Campaign/Alexis de Tocqueville Society
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	5,000	0			Women's Initiative
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	2,000	0			Unrestricted
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	1,000	0			Unrestricted
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	500	0			Unrestricted
United Way of Central Massachusetts484 Main Street Ste 300 Worcester, MA 016081880		501(C)3	500	0			The Women's Initiative Fund In Honor of Lois Green
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North S1-853 Worcester, MA 01655		501(C)3	10,000	0			Fairlawn Nurse Scholars
University of Massachusetts Graduate School of Nursing Graduate School of Nursing 55 Lake Avenue North S1-853 Worcester, MA 01655		501(C)3	500	0			Designated for a PhD student
WCUW Inc910 Main Street Worcester, MA 01610		501(C)3	10,000	0			Operating Support
Wellesley CollegeOffice for Resources 106 Central Street Wellesley Hills, MA 02481		501(C)3	756	0			Annual Appeal

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Wellesley CollegeOffice for Resources 106 Central Street Wellesley Hills, MA 02481		501(C)3	1,000	0			Unrestricted
Wellesley CollegeOffice for Resources 106 Central Street Wellesley Hills, MA 02481		501(C)3	1,000	0			Marjory Boynton Rugg Scholarship Fund
Whitin Memorial Community Center60 Main Street PO Box 244 Whitinsville, MA 01588		501(C)3	10,000	0			Youth Outreach
Whitin Memorial Community Center60 Main Street PO Box 244 Whitinsville, MA 01588		501(C)3	564	0			For operations or programs at the discretion of the chief executive officer
Whitin Memorial Community Center60 Main Street PO Box 244 Whitinsville, MA 01588		501(C)3	263	0			Unrestricted grant for G M Whitin Memorial Community Association
WICN Public Radio50 Portland Street Worcester, MA 016082013		501(C)3	5,186	0			Marketing Initiative
Worcester Academy81 Providence Street Worcester, MA 01604		501(C)3	100	0			Annual Fund/ Swim Program
Worcester Academy81 Providence Street Worcester, MA 01604		501(C)3	22,143	0			Chapin Riley Scholarship
Worcester Academy81 Providence Street Worcester, MA 01604		501(C)3	500	0			Annual Fund
Worcester Academy81 Providence Street Worcester, MA 01604		501(C)3	1,500	0			Rainbow of Possibilities

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester Academy81 Providence Street Worcester, MA 01604		501(C)3	500	0			Unrestricted
Worcester Area Mission Society128 Central Street Auburn,MA 01501		501(C)3	6,000	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	10,000	0			Annual Giving
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	49,400	0			Education and Outreach
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	1,000	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	1,820	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	1,116	0			General support for the Library
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	22,143	0			Contemporary art acquisition
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	1,500	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	350	0			Annual Appeal (\$300), Library (\$50)

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	30,000	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	127	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	872	0			To support the Elm Park Community School/Worcester Art Museum pARTnership
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	19,500	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	471	0			Unrestricted
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	1,326	0			To support photography through studio programs
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	474	0			For conservation of the collection
Worcester Art Museum55 Salisbury Street Worcester, MA 01609		501(C)3	1,500	0			Unrestricted
Worcester Common Ground7-11 Bellevue Street Worcester, MA 01609		501(C)3	15,000	0			Operating Support
Worcester Community Action Council484 Main Street Suite 200 Worcester, MA 016081810		501(C)3	10,000	0			Community Connections Parent Center

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester Community Action Council484 Main Street Suite 200 Worcester, MA 016081810		501(C)3	13,219	0			Collegiate Success Institute
Worcester Community Housing Resources11 Pleasant Street Suite 300 Worcester, MA 01609		501(C)3	17,000	0			Neighborhood Stabilization
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	2,000	0			For Worcester Tree Initiative Expenses
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	4,000	0			For Worcester Tree Initiative Expenses
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	70,000	0			For Worcester Tree Initiative Expenses
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	1,250	0			Unrestricted
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	1,250	0			Annual Appeal
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	20,000	0			For Worcester Tree Initiative Expenses
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	2,500	0			Annual Appeal
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	127	0			Unrestricted

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	390	0			Unrestricted
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	40,000	0			For Worcester Tree Initiative Expenses
Worcester County Horticultural SocietyTower Hill Botanic Garden11 French Drive PO Box 598 Boylston, MA 01505		501(C)3	300	0			Fall Appeal
Worcester County Mechanics AssociationMechanics Hall 321 Main Street Worcester, MA 01608		501(C)3	300	0			Membership and Annual Appeal
Worcester County Mechanics AssociationMechanics Hall 321 Main Street Worcester, MA 01608		501(C)3	25,000	0			To supplement regular operating income needed to meet operating expenses
Worcester County Mechanics AssociationMechanics Hall 321 Main Street Worcester, MA 01608		501(C)3	250	0			Mechanics Hall Annual Fund
Worcester Cultural Coalition 44 Front Street Suite 530 Worcester, MA 01608		501(C)3	9,669	0			10th Anniversary
Worcester East Side Community Development Corporation409 Shrewsbury Street Worcester, MA 01604		501(C)3	20,000	0			Revitalization Strategies
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	100	0			General Support
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	4,145	0			Transportation of EB Luce Collection to WHM and Library Copier

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	2,500	0			"Remaking Historic House Museum in the 21st Century"
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	14,156	0			Curator operations with an emphasis on exhibitions
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	10,120	0			Salisbury Mansion programs and curator
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	86,500	0			Agency Fund Distribution
Worcester Historical Museum 30 Elm Street Worcester, MA 01609		501(C)3	600	0			Unrestricted
Worcester Polytechnic Institute100 Institute Road Worcester, MA 01609		501(C)3	500	0			WPI Annual Fund
Worcester Regional Research Bureau319 Main Street Worcester, MA 01608		501(C)3	2,815	0			Annual Distribution for the Harrington Public Forums on Municipal Government
Worcester Regional Research Bureau319 Main Street Worcester, MA 01608		501(C)3	5,000	0			Research & Education
Worcester State College486 Chandler Street Worcester, MA 016022597		501(C)3	10,000	0			Fairlawn Nurse Scholars
Worcester State College486 Chandler Street Worcester, MA 016022597		501(C)3	1,500	0			Craft Center Program

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester Youth Center326 Chandler Street Worcester, MA 01602		501(C)3	10,278	0			Operating Support
Worcester Youth Center326 Chandler Street Worcester, MA 01602		501(C)3	1,500	0			For needy or deprived youth
Worcester Youth Center326 Chandler Street Worcester, MA 01602		501(C)3	1,000	0			Annual Campaign
YOU Inc81 Plantation Street Worcester, MA 01604		501(C)3	10,000	0			Southbridge Upward Bound Scholars
YOU Inc81 Plantation Street Worcester, MA 01604		501(C)3	500	0			Southbridge Family Center
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	1,500	0			Unrestricted Grant
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	13,322	0			Men's Health Initiative
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	20,000	0			Kids on the Move
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	300	0			Nautilus Center
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	1,500	0			Unrestricted

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	11,613	0			Minority Acheivers
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	500	0			Heritage Fund
YMCA of Central Massachusetts766 Main Street Worcester, MA 01610		501(C)3	1,000	0			Unrestricted
YouthNet125 Providence Street Worcester, MA 01604		501(C)3	15,000	0			Summer 2009
YWCA of Central MassachusettsOne Salem Square Worcester, MA 01608		501(C)3	1,500	0			Girls C H O I C E
YWCA of Central MassachusettsOne Salem Square Worcester, MA 01608		501(C)3	7,500	0			Young Parent Program
YWCA of Central MassachusettsOne Salem Square Worcester, MA 01608		501(C)3	7,500	0			Drop-In Respite
YWCA of Central MassachusettsOne Salem Square Worcester, MA 01608		501(C)3	10,000	0			Daybreak Community Education
YWCA of Central MassachusettsOne Salem Square Worcester, MA 01608		501(C)3	10,000	0			Daybreak Community Services
YWCA of Central MassachusettsOne Salem Square Worcester, MA 01608		501(C)3	1,500	0			For needy or deprived youth

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

OMB No 1545-0047

2009

Open to Public
Inspection

Name of the organization
GREATER WORCESTER COMMUNITY foundation inc

Employer identification number
04-2572276

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		two directors have a business relationship as shareholders in the same law firm
Form 990, Part VI, Section A, line 6		the foundation has a body of corporators, numbering up to 300, who are residents of the communities served by the foundation and whose powers are limited to election of other members, election of the board of directors, and approval of any amendments to the bylaws the business of the foundation is managed by the directors
Form 990, Part VI, Section A, line 7a		see explanation for part vi, line 6
Form 990, Part VI, Section A, line 7b		see explanation for part vi, line 6
Form 990, Part VI, Section B, line 11		the form 990 is reviewed by the audit committee of the board of directors, after which it is mailed to each director prior to being filed
Form 990, Part VI, Section B, line 12c		the foundation maintains a current listing of business, professional and service affiliations by members of its board of directors, committees and employees each individual annually completes a declaration of affiliations to ensure that this list remains current if an individual is affiliated with an organization that is under consideration for a grant from the foundation, the individual may not be involved in the discussion and may not vote
Form 990, Part VI, Section B, line 15		the president of the foundation conducts an annual appraisal of the executive director, with input from each board member comments are used to help the board assess and support the executive director an evaluation takes place during a special meeting for which minutes are taken and kept on file annual compensation is determined by benchmarking salary surveys supplied by the council on foundations the executive director is responsible for salary administration and uses benchmarking salary surveys supplied by local nonprofit networks and the council on foundations
Form 990, Part VI, Section C, line 19		governing documents are available upon request conflict of interest policies are disseminated to all persons who serve on any foundation committees audited financial statements are posted on the foundation's website in addition, the statement of financial position and the statement of activities are printed in the foundation's annual report form 990 is posted on the foundation's website

Identifier	Return Reference	Explanation
form 990, part xi, line 2c		the process has not changed from the prior year

Schedule D, Part V Greater Worcester Community Foundation invests all funds for the long term As a result, the Endowment Funds table includes all endowment, temporarily restricted and agency funds

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

Related Organizations and Unrelated Partnerships

2009

Open to Public Inspection

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.**
▶ **Attach to Form 990.** ▶ **See separate instructions.**

Employer identification number

04-2572276

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

(b)
Primary activity

(c)
Legal domicile (state
or foreign country)

(d)
Total income

(e)
End-of-year assets

(f)
Direct controlling
entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a)
Name, address, and EIN of related organization

(b)
Primary activity

(c)
Legal domicile (state
or foreign country)

(d)
Exempt Code section

(e)
Public charity status
(if section 501(c)(3))

(f)
Direct controlling
entity

Fairlawn Foundation

370 Main Street

Health Grantmaking

MA

501(C)(3)

Supporting Org

N/A

Worcester, MA 01608
04-2983690

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
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Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to other organization(s)

c

Gift, grant, or capital contribution from other organization(s)

d

Loans or loan guarantees to or for other organization(s)

e

Loans or loan guarantees by other organization(s)

f

Sale of assets to other organization(s)

g

Purchase of assets from other organization(s)

h

Exchange of assets

i

Lease of facilities, equipment, or other assets to other organization(s)

j

Lease of facilities, equipment, or other assets from other organization(s)

k

Performance of services or membership or fundraising solicitations for other organization(s)

l

Performance of services or membership or fundraising solicitations by other organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets

n

Sharing of paid employees

o

Reimbursement paid to other organization for expenses

p

Reimbursement paid by other organization for expenses

q

Other transfer of cash or property to other organization(s)

r

Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2009

Part VI **Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:
Software Version:
EIN: 04-2572276
Name: GREATER WORCESTER COMMUNITY foundation inc

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
scott rossiter director	1 00	X						0	0	0
pamela k boisvert director	1 00	X						0	0	0
dennis f gorman director	1 00	X						0	0	0
paul r rossley director	1 00	X						0	0	0
dix f davis director	1 00	X						0	0	0
monica e lowell director	1 00	X						0	0	0
frederic h mulligan director	1 00	X						0	0	0
martha r pappas director	1 00	X						0	0	0
robert s adler director	1 00	X						0	0	0
carlton a watson director	1 00	X						0	0	0
george w tetler director	1 00	X						0	0	0
rodney m glasgow director	1 00	X						0	0	0
gerald m gates director	1 00	X						0	0	0
dexter a bailey director	1 00	X						0	0	0
Lee Gaudette at-large	2 00			X				0	0	0
r joseph salois president	2 00			X				0	0	0
thomas j bartholomew treasurer	2 00			X				0	0	0
ellen s dunlap clerk	2 00			X				0	0	0
warner s fletcher vice-president	2 00			X				0	0	0
mary c ritter at-large	2 00			X				0	0	0
ann t lisi executive director	50 00			X				125,962	0	9,728
Christine R Louis director of donor relati	40 00					X		109,693	0	5,026

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

<i>Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
program consulting and	39,746	39,746		
dues and subscriptions	26,829	18,723	4,500	3,606
printing and publicatio	21,484	2,977	535	17,972
bank and other fees	11,468	7,886	2,027	1,555
POSTAGE AND SHIPPING	9,213	4,895	1,257	3,061