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Foim 990

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

benefit trust or private foundation)

Open to Public

The organization may have to use a copy of this return to satisfy state reporting requirements in Inspection Department of the Treasury Internal Revenue Service

A	For t	he 2009 ca	alendar	year, or tax	year beginn	ing			, 2009, a	ınd endır	ng			, 20	
В	Check if	f applicable	Please	C Name of o	rganization UN	NITE HE	RE Loc	al 26				□□	Employ	er identificatio	n number
	Addres	s change	use IRS label or	Doing Bus	iness As								04	2560	456
	Name o	change	print or type	Number and	street (or P O bo	ox if mail is	not delivere	d to street a	ddress)	Room/su	ııte	E	Telepho	ne number	
	Initial re	eturn	See		on Avenue					<u> </u>		(	617)	426-1	515
	Termina	ated	Specific Instruc-	1	n, state or cou	ntry, and	ZIP + 4								
	Amend	led return	tions	Boston, N								G	Gross red	ceipts \$	
	Applicati	ion pending	F Nan	ne and addres	ss of principal o	officer					H(a) Is	this a gi	roup return	for affiliates? \( \sigma \)	es 🗹 No
			L											ncluded? 🗆 Y	
<u> </u>		xempt status	· <u>/</u>	501(c) ( <b>5</b> )◀	(insert no )	j 4947(a	i)(1) or	<u> </u>						list (see instruc	
J		site: ▶			. <del> </del>	70			- (				nption nun		328
K		f organization		oration Trus	t L Association	i ₩ J Otne	r ► La	por Unic	n L Year	r or rorman	ION	M	State of	legal domicile	MA
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9		member	3 111 111	oi K i ciatea	matters.										
Activities & Governance															
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					able income								7b		0
										[	Prio	Year		Current \	/ear
۵	8	Contribut	tions ar	nd grants (F	Part VIII, line	1h)									
Revenue	1			-	art VIII, line							2,710	0,855	2,	645,192
eve	10	Investme	nt inco	me (Part VI	III, column (/	A), lines	3, 4, ar	nd 7d)		,			6	2,	<u>491,139</u>
4					olumn (A), Iir					,			2,320		107,693
	12	Total reve	nue-a	dd lines 8 tl	hrough 11 (m	iust equ	al Part V	III, colum	ın (A), line	e 12)		2,963	3,181	5,	244,024
	13	Grants ar	nd sımı	lar amounts	s paid (Part	IX, colu	ımn (A),	lines 1-	3)						15,900
u	14												- 1 40		
use					n, employee t		-		A), lines 5	5–10)		1,15	6,142	1,	070,303
Expenses			Professional fundraising fees (Part IX, column (A), line 11e)												孙门在我立位银行
ú	b	Total fund	draising	expenses (	Part IX, colui	mn (D), l	ıne 25) ▶	·	<u> </u>	·····	<b>以证的是否可能</b>	2 4 24	0.064	4	741 152
	17	Other exp	penses	(Part IX, co	olumn (A), lii	nes ††a	=110,1	1(-241)\	ÆD.	_   •			0,964 7,106		741,152 827,355
					13-17 (must stract line 18			column	A), line 2	ا ان¢أ			,925)		416,669
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ets or lances	20	Total aga	oto (Do	ırt X, line 16	2)	301	SE	P 13	2010	0-8			4,820		367,239
SS	20			Part X, line	-	•				그લ			8,334		264,084
Net /	22	Net asset	ts or fu	ind balance	s Subtract	line 21	from	è[20 <u>−</u> N	UT		(	1,313			103,155
-	art II			Block											
		Under per	nalties of	perjury, I decl	are that I have	examined	this return	n, including	accompan	ying sche	dules and st	atemen	ts, and to	the best of my	knowledge
		and belef	<b>,</b> it is tru	e, correct, and		$\rho \rho \Lambda$	or preparer	(Other tha	i onicer) is	baseu on	all lilloiniai	<b>D</b>	<b>~</b>	eparer has any i	anowieuge
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Use	Only	if self-em	ployed),	<b>A</b>	counting Of					67	EIN		> 30	02932	
Ma	v the	IRS discu			Salem Stree the prepar						Pnor	e 110 •	<u> </u>	<u>) 942-5</u> ✓ Yes	□ No
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1 Benefly describe the organization of negotiate contracts, arbitrate cases and conduct all other necessary activities to ensure proper working conditions and economic advantages for the membership and to carry on organizing activities to attract new members.  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E27 of 1 "Yes," describe these new services on Schedule O.  3 Did the organization class conducting, or make significant changes in how it conducts, any program services?  4 Press," describe these changes on Schedule O.  4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 50(G)3 and 50(G)4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code:	Par	t III Statement of P	rogram Service Acc	omplishments			···
the pnor Form 990 or 990-EZ?	1	Allows the organization proper working conditions	n to negotiate contra ions and economic a	dvantages for the me	mbership and to c	er necessary activit arry on organizing	ties to ensure activities
3 Dut the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code:) (Expenses \$including grants of \$) (Revenue \$)  4b (Code:) (Expenses \$including grants of \$) (Revenue \$)  4c (Code:) (Expenses \$including grants of \$) (Revenue \$)  4d (Code:) (Expenses \$including grants of \$) (Revenue \$)  for each program services. (Describe in Schedule O.)	2	the prior Form 990 or 9	90-EZ?			were not listed on	☐ Yes ☑ No
4a   Code:	3	Did the organization ceaservices?	ase conducting, or ma	ke significant changes	s in how it conduct	s, any program	☐ Yes ☑ No
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	4d	Other program services.			) (Revenue \$	١	
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Part IV	Checklist of	n neuulreu	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		✓
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		<b>/</b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>✓</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	N	/A
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		<b>√</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓_
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		✓
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	✓	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
12	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12A	Schedule D, Parts XI, XII, and XIII.  Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No	12		
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		<b>√</b>
	Did the organization maintain an office, employees, or agents outside of the United States?	170		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		✓_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		✓
20_	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u>√</u>
		Form	990	(2009)

Form	990 (2009)		F	Page
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	1	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III .	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25	24a		<b>√</b>
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N	/A
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II .	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 

Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

organization? If "Yes," complete Schedule R, Part V, line 2 .

19? **Note.** All Form 990 filers are required to complete Schedule O

Schedule R, Part V, line 2

37

38	1	
Form	990	(2009)

N/A

33

34

35

36

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Form	990 (2009)		F	age
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	N/	A
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<b>✓</b>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	_3a	N/	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	3b 4a	117	A ✓
b	If "Yes," enter the name of the foreign country ► N/A  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>-</b> ✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	N/	A
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	N/	A
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	N/	<u>A</u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	THE STATE OF THE	<b>√</b>
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>√</b>
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u>√</u>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g	N/	<u>A</u>
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	N/	A
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	N/	A
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a	N/	A /
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	5558	<b>√</b>
	Section 501(c)(7) organizations. Enter.  Initiation fees and capital contributions included on Part VIII, line 12  N/A			
	AOL AVA			
Ø	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [105] N/A	245.74	100	5475

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b

Section 501(c)(12) organizations. Enter

amounts due or received from them.)

a Gross income from members or shareholders

12a

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
		_	Yes	No
1a	Enter the number of voting members of the governing body	<b>WW</b>		
b	Enter the number of voting members that are independent			34
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2	turce.	1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
J	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1
6	Does the organization have members or stockholders?	6	1	<u> </u>
_	·		-	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	1	Į
h		7b	1	
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  Did the organization contemporaneously document the meetings held or written actions undertaken during			
8	, ,			
_	the year by the following.	8a		100000000
	The governing body?	8b		
9	Each committee with authority to act on behalf of the governing body?	OD	-	
9	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	0-	į	/
500	tion B. Policies (This Section B requests information about policies not required by the Inte	9a		<u> </u>
	enue Code.)	riiai		
	side dede.j		V	NI-
		100	Yes N	Nο
	Does the organization have local chapters, branches, or affiliates?	10a		-
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	406	N	' Δ
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	/	<u></u>
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	11		1
	form?			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	3 .90	######################################	188 H. M.
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b	N/	Α
	rise to conflicts?	120		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	N	Α
40	describe in Schedule O how this is done	13		<b>-</b>
13	Does the organization have a written whistleblower policy?	14		<del>`</del>
14	Does the organization have a written document retention and destruction policy?			
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a		<u> </u>
	The organization's CEO, Executive Director, or top management official	15b	N	<u></u>
D	Other officers or key employees of the organization			
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
тьа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	16a	27.	
	with a taxable entity during the year?		W.C.	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	N	A
Sec	tion C. Disclosure	1001		
17	List the states with which a copy of this Form 990 is required to be filed ► None  Section 5104 required on experience to make its Forms 1022 (or 1024 if applicable), 990, and 990 T /501/6	1/2/2	anta.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c	/J(O)S (	(אווזיכ	
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website  Another's website  Upon request	a <b>6</b> 1	۱ - مد	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	or inte	erest	
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and reco organization: ► Mr. Henry Green, 33 Harrison Avenue, Boston, MA 02111	rds of	the	

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons

Check this box if the organization did not co	mp <u>en</u> sate	any o	curr	ent	offi	cer, d	irec	tor, or trustee		
(A)	(B)			(	C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee	Institutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related
		stee	ustee			pensated				organizations
See Attached Schedule						ļ				
										<del>:</del>
		_								
					-					
				-						
				_			_			
	_						_			
			_							
				_						
			_							
										<del></del>
					-					<u> </u>
										ı

Pa	Section A. Officers, Directors, Tru		/ Emp	юу			a Hig	nes			s (contini		
	(A)  Name and title	(B) Average	Poerti	on (		C) kall	that ap	ואמי	(D) Reportable	<b>(E)</b> Reportabl	ا	(F) Estimate	ad
	realite difference of the control of	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensati from relate organizatio (W-2/1099-M	on ed ins co	amount other ompensa from th organizat and relat rganizati	of ition ie tion ted
								:					
<u>1b</u>	Total	<u> </u>						▶_					
<b>2</b> —	Total number of individuals (including but reportable compensation from the organization)			ose —	liste	ed a	lbove	) wh	no received mo	ore than \$10		Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete So							уее	e, or highest c	ompensate	d 3		<b>✓</b>
4	For any individual listed on line 1a, is the s the organization and related organizations individual												
5	Did any person listed on line 1a receive services rendered to the organization? If ")	or accrue Yes " comr	comp	ens Sch	satio	on f	rom a	any uch	unrelated organization	anızatıon fo	3:223		
Sec	ction B. Independent Contractors	100, 001112	,,,,,,,				10, 0	<u> </u>	,	<u>-</u>			
1	Complete this table for your five highest cocompensation from the organization.	ompensate	d inde	epe	nde	nt c	ontra	cto	rs that received	d more than	\$100,00	00 of	
	(A) Name and business add	iress							(B) Description of se	ervices		(C) pensation	1
Dav	vis, Cowell & Bowe, LLC							Le	gal			140	),295
				-									
											and telephone owner	de tasa son	nachenia e
2	Total number of independent contractors (in more than \$100,000 in compensation from					to t	hose	liste	ed above) who	received			

T OITS	,	<u></u>						<del></del>	
Par	: VII	Statement of Re	evenue			,			
						(A)	(B) Related or	(C)	(D) Revenue
						Total revenue	exempt	Unrelated business	excluded from tax
			4.0				function	revenue	under sections
4444 M		<b>《日本文》的《大学的《古典的大学》</b> 《图图》(《图图》)	ALIEN SERVICE	C. S. C.	ATTAL PARTY OF THE PARTY OF THE		revenue	TO THE REPORT OF THE PROPERTY OF THE	512, 513, or 514
grants nounts	1a	Federated campaigns		_1a					
ᇎᅙ	b	Membership dues.		1b					
% ≧	l	Fundraising events ,	•	1c				100	
gifts, Ilar an	ı	_	•	1d					
ა;≌	l	Related organizations							
SIS	e	Government grants (contr	nbutions)	1e				150000000000000000000000000000000000000	
Contributions, gifts, grants and other similar amounts	f	All other contributions, gifts,	grants,						
혈축	Ì	and similar amounts not inclu		1f	_				
불유		Noncash contributions include		f \$					
ಕ್ಷಿ		Total. Add lines 1a-1f	od ii i ii i oo i d	, ψ	<b>•</b>	MINISTERNA TRIAL TOUR HOW SERVICE			A 100 Per 100
		rotal: Add lines la 11	<del></del>	•	Business Code	NOTES CARE			
e e	1				Business Code				
Ne.	2a	Member's dues & ass	sessment			2,645,192			
æ	ь								
8									
Program Service Revenue	C								
တ္တ	ď		• • • • • • • • • • • • • • • • • • • •		<u> </u>	<del> </del>			
틆	е								
Ē	f	All other program servi	ce revenue			<u> </u>			
Ę	g	Total. Add lines 2a-2f			•	2,645,192			
		Investment manages (m.	de callana atraca						
	3	Investment income (inc	dividing aivid	ienas	s, interest, and	14,897			i
		other similar amounts)		•	. •	14,037		<del></del>	
	4	Income from investment of	of tax-exemp	t bon	d proceeds 🕨				
	5	Royalties	<u> </u>		<u> </u>				
			(i) Real		(II) Personal				
	6-	Cross Bants							
	ì	Gross Rents .							Marie Land
		Less: rental expenses			<del></del>	10.00			
		Rental income or (loss)	L		L				
	d	Net rental income or (lo	oss) <u>.                                    </u>		. ▶			de Paladeria in a desgresión de provincia	Thereary are an analysis and harden as the
	72	Gross amount from sales of	(i) Securitie	s	(II) Other				
	10	assets other than inventory			3,403,502				
		•							
	b	Less cost or other basis			007.000				
		and sales expenses			927,260				
	C	Gain or (loss)			2,476,242				
	d	Net gain or (loss)			<u> •</u> _	2,476,242			
ø)		0	£						
evenue	Вa	Gross income from	fundraisır	ıg					
ē		events (not including \$		-					
		of contributions reporte	d on line 10	c)		100			
		See Part IV, line 18 .		а					
Other R	b	Less: direct expenses		b					
ŏ	С	Net income or (loss) fro	om fundrais	ing e	vents				
		• •		_			300 100 200		
	9a	Gross income from gam				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
		See Part IV, line 19	•	а	<u> </u>				
		Less: direct expenses.		b	L <u>.                                    </u>				
	С	Net income or (loss) from	om gaming	activ	ities 🕨				
	100	Gross sales of inve	onton, los						
	IVa								Later Balling
		returns and allowances	-	а			The second second		
		Less: cost of goods so		b	L				
	С	Net income or (loss) from		vent		THE PERSON NAMED IN THE PERSON NAMED IN	Mark with his particular to the	Marie Control of the	Control of the Contro
		Miscellaneous Rev			Business Code				
	11a	Received from Affilia	te			107,693		<u></u>	<u> </u>
	b					<del> </del>			
	C					<del> </del>		<del> </del>	<del> </del>
	d	All other revenue , ,			L		CHARLES AND AND THE COLUMN TWO IS NOT	Note the second second	PHOTO AND
	е	Total. Add lines 11a-1	1d .		<b>&gt;</b>	107,693			TEXT THE STATE OF
	12	Total revenue. See ins			•	5,244,024		1	1
							·	·	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete co	lumn (A) but are no	ot required to com		(C), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	15,900			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		· · · · · · · · · · · · · · · · · · ·		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	150,205	<u> </u>		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	598,683			<u> </u>
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	73,108			
9	Other employee benefits	182,593		<del>  </del>	
10	Payroll taxes	65,714			
11	Fees for services (non-employees):				
а	Management	195,989			
b	5	21,900		<del></del>	<del></del>
C	Accounting	21,300			
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17		CHARLES OF THE STREET,	A SOL SERVICE AND THE PROPERTY	
f	Investment management fees Other	41,000			
12	Advertising and promotion	12,886			
13	Office expenses	103,529			
14	Information technology .				
15	Royalties				
16	Occupancy	26,030			
17	Travel	50,515			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	24,143	<u> </u>		
20	Interest	27,404			·
21	Payments to affiliates	6.449			
22	Depreciation, depletion, and amortization.	37,511		<del> </del> -	<del></del>
23	Insurance	37,311			
24	Other expenses Itemize expenses not covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Per Capita Taxes	1,053,446	The State of the S		
b	Arbitration Costs	50,265			
C	Transportation Costs	69,666			
d	Real Estate Taxes Expense	20,419			
e					ļ
f	All other expenses	2 027 255			
25 26	Total functional expenses. Add lines 1 through 24f  Joint costs. Check here ▶ ☐ If following	2,827,355			
£ <b>U</b>	SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

art X	Balance Sheet			<del></del>
		(A) Beginning of year		<b>(B)</b> End of year
1	Cash-non-interest-bearing	26,884	1	1,579,339
2	Savings and temporary cash investments	1,729	2	757,992
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			PER MINISTRA
	employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
2 7	Notes and loans receivable, net		7	
7 8 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges	in a programme and other security in the Profession (A)	9	THE TERMS OF STREET, THE STREET, STREE
10a	Land, buildings, and equipment cost or 10a 110,959 other basis. Complete Part VI of Schedule D			
l b	106 91 051	962,960	10c	29,908
11	Investments—publicly traded securities		11	
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	3,247	15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	994,820		2,367,239
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability Complete Part IV of Schedule D		21	
<b>=</b> }	Payables to current and former officers, directors, trustees, key		300	
22	employees, highest compensated employees, and disqualified			
<u> </u>	persons Complete Part II of Schedule L		22	
	•	1,044,250		
23	Secured mortgages and notes payable to unrelated third parties	1,264,084		1,264,084
24	Unsecured notes and loans payable to unrelated third parties.  Other liabilities. Complete Part X of Schedule D	1,204,004	25	1,201,00
25 26	Total liabilities. Add lines 17 through 25	2,308,334		1,264,084
20 8 8	Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.	2,000,004	20	
[2]	•	(1,313,514)	27	1,103,155
27	Unrestricted net assets	(1,313,314)	28	1,100,100
28	Temporarily restricted net assets		29	
29	Permanently restricted net assets	THE REPORT OF THE PARTY OF THE	23	
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	<u> </u>
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	(1,313,514)		1,103,155
34	Total liabilities and net assets/fund balances	994,820	34	2,367,239

Par	t.XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990. 🗹 Cash 🗌 Accrual 🗎 Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.		经期等	SE SE
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .	2a		✓
	Were the organization's financial statements audited by an independent accountant?	2b	<b>✓</b>	<b></b>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	İ		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		✓
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both			
	Separate basis   Consolidated basis   Both consolidated and separate basis			
39	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
Ja	the Single Audit Act and OMB Circular A-133?	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Form **990** (2009)

#### SCHEDULE D (Form 990)

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number **UNITE HERE Local 26** 04 2560456

	the organization answered "Yes		liar Funds or Accounts. Complete if
	the organization answered 100	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the assi	ets held in donor advised
	funds are the organization's property, subj	ject to the organization's exclusive lega	al control? Yes No
6	Did the organization inform all grantees, do used only for charitable purposes and not purpose conferring impermissible private by	for the benefit of the donor or donor a	advisor, or for any other
рэ	<u> </u>	plete if the organization answered "Y	
4	······································	· <del></del>	
1	Purpose(s) of conservation easements held		
	Preservation of land for public use (e.g	· · · · <u>-</u>	vation of an historically important land area
	Protection of natural habitat	☐ Preser	rvation of a certified historic structure
_	Preservation of open space	and the second s	tribution in the form of a conceniation
2	Complete lines 2a through 2d if the organiz easement on the last day of the tax year.	ation neid a qualified conservation con	imbution in the form of a conservation
	edgement on the last day of the tax year.		Held at the End of the Tax Year
	Tall be explained as a second as a second		2a
a	Total number of conservation easements .		2b
b	Total acreage restricted by conservation ea		+
C	Number of conservation easements on a c	•	2d
d	Number of conservation easements include	• • •	
3	Number of conservation easements modified the tax year ▶	ed, transferred, released, extinguished	, or terminated by the organization during
4	Number of states where property subject t	to conservation easement is located >	•
5	Does the organization have a written policy violations, and enforcement of the conserv		spection, handling of Yes No
6	Staff and volunteer hours devoted to monr	toring, inspecting, and enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring  \$\\$\\$	g, inspecting, and enforcing conservati	on easements during the year
8	Does each conservation easement reported 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	d on line 2(d) above satisfy the require	ements of section
9	In Part XIV, describe how the organization		
9	balance sheet, and include, if applicable, the organization's accounting for conservation of the organization of the organizat	he text of the footnote to the organization	tion's financial statements that describes
Dai		ections of Art, Historical Treasures	s or Other Similar Assets
		vered "Yes" to Form 990, Part IV, line	
1a	If the organization elected, as permitted un	nder SFAS 116, not to report in its reve	enue statement and balance sheet works of
	art, historical treasures, or other similar asse provide, in Part XIV, the text of the footnot	ets held for public exhibition, education, e to its financial statements that descr	, or research in furtherance of public service, ribes these items.
b	If the organization elected, as permitted un		
	historical treasures, or other similar assets provide the following amounts relating to the		
	(i) Revenues included in Form 990, Part V	'III, line 1	. ▶ \$
	(ii) Assets included in Form 990, Part X		. , > \$
2	If the organization received or held works following amounts required to be reported		ımılar assets for fınancıal gaın, provide the
а			
b	Revenues included in Form 990, Part VIII, I Assets included in Form 990, Part X .		<b>&gt;</b> \$
-	. 155515 morados minorim obo, nant X		· · · · · · · · · · · · · · · · · · ·

l.Pa	Organizations Maintain	ing Collections	of Art, H	istoric	ai ireasure	s, or U	ther Similar A	Assets (c	ontin	iued)
3	Using the organization's acquisition collection items (check all that appli		other reco	ords, ch	neck any of th	e follov	ving that are a	significan	t use	of its
а	Public exhibition		d		Loan or exch	ange p	rograms			
b	Scholarly research		е		Other					
С	Preservation for future general	tions								
4	Provide a description of the organize Part XIV	ation's collections	s and exp	olain ho	w they furthe	r the or	rganızatıon's ex	empt pu	rpose	ın
5	During the year, did the organization assets to be sold to raise funds rathe	solicit or receive do r than to be mainta	onations o	of art, h	storical treasu ne organization	res, or n's colle	other similar ection?	Y	es 🗌	] No
Pa	rt IV Escrow and Custodial A IV, line 9, or reported an					answer	red "Yes" to Fe	orm 990,	Part	
1a	Is the organization an agent, trusted included on Form 990, Part X?					ions or	other assets n		es [	] No
b	If "Yes," explain the arrangement in	Part XIV and con	nplete the	follow	ıng table.			Amount		
С	Beginning balance					1c				
ď	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					_1f				
2a b	Did the organization include an amount "Yes," explain the arrangement in		, Part X,	line 21	7			☐ <b>Y</b>	es 🗌	No
Pa	rt V Endowment Funds. Co	mplete if the org	ganizatio	n ansv	vered "Yes"	to For	m 990, Part I	V, line 1	0.	
		(a) Current year	(b) Pro	or year	(c) Two years	s back	(d) Three years bad	ck (e) Fou	ır years	back
1a	Beginning of year balance	· -· -						<i>X</i> <b>X X X</b>		
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships								100	
е	Other expenditures for facilities									
	and programs							# 1 M	Well-day	
f g	Administrative expenses . End of year balance .									
2	Provide the estimated percentage of	f the year end bal	lance hele	d as.						
а	Board designated or quasi-endown	ent ▶	%							
b	Permanent endowment ▶	%								
С	Term endowment ▶ %	5								
3a	Are there endowment funds not in thorganization by:	e possession of th	e organız	ation th	nat are held ar	nd adm	inistered for the		Yes	No
	(i) unrelated organizations .							3a(i)		<u> </u>
	(ii) related organizations							3a(ii)		<u> </u>
ь 4	If "Yes" to 3a(II), are the related organisms to 3a(II), are the related organisms to 3a(III), are the relat							3b		L
	t VI Investments—Land, Bu					art V I	ıne 10	<del></del>		
rai								, , , , , , , , , , , , , , , , , , ,		
	Description of investment	(a) Cost or ot (investm			ost or other sis (other)	de	ccumulated preciation	( <b>a)</b> Boo	ok value	• 
1a	Land									
b	Buildings	<del></del>			05.070		7.05			
С	Leasehold improvements .	-			35,272		7,054		28	,218_
d	Equipment	•			67,119	<del></del>	66,528			<u>591</u>
	Other	nust equal Form 9	90 Part X	colum	8,568   n (B), line 10(c)	) )	7,469			,099 ,908
. ota	in the mice to already the (conditit (a))		- J, . un ( //,	30,4,71	., _,, 10 10/0/	·/ · · ·				300

Part VII	Investments—Other Securitie	es. See Form 990, Part	X, line 12.	
(a) [	Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year m	
Financial de	erivatives			
	d equity interests			
Other				
			<del> </del>	
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· · · · · · · · · · · · · · · · · · ·				
			AND INVESTIGATION OF THE PROPERTY OF THE PROPE	The state of the s
	b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Relat			
(a	) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year m	
				<del>-</del>
				<del></del>
			<del></del>	
Total. (Column (I	b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. See Form 990, P	art X, line 15.	STANDARD STA	E.D. Marketter 1-2-1200 a second residence of the second
		(a) Description		(b) Book value
				<del> </del>
				<del> </del>
				<del> </del>
				-
				<del>                                     </del>
				1
Total. (Colur	mn (b) must equal Form 990, Part X, col	I. (B) line 15 )		
Part X	Other Liabilities. See Form 990			
1.	(a) Description of liability	(b) Amount		
Federal inco	ome taxes			
<del></del>				
		<del> </del>		
Total (Column (	h) must equal Form 990, Part Y, col. (R) line 25.)			

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	dule D (Form 990) 2009		Page 4
Pa	TUXI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S	taten	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	5,244,024
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	<u>2,827,355</u>
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,416,669
4	Net unrealized gains (losses) on investments	4	0
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV.)	8	0
9	Total adjustments (net). Add lines 4 through 8	9	0
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	2,416,669
Pa	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	e pei	
1	Total revenue, gains, and other support per audited financial statements	1	5,244,024
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)		
e	Add lines 2a through 2d	2€	: 0
3	Subtract line 2e from line 1	3	5,244,024
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
٠,	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
h	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	40	. 0
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)	5	5,244,024
_	Reconciliation of Expenses per Audited Financial Statements With Expense	ses p	
1	Total expenses and losses per audited financial statements	1	2,827,355
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
a	Prior year adjustments		
0	Other losses		
٦	Other (Describe in Part XIV)		
d	Add lines 2a through 2d .	2€	0
e	Subtract line 2e from line 1	3	2,827,355
3			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	investment expenses not included on Form 330; Fait Viii, line 78		R:
D	Other (Describe in Part XIV)	40	. 0
E C	Add lines <b>4a</b> and <b>4b</b>	5	
	t XIV Supplemental Information		Z,021,333
Com	uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ai 2b, Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d a	nd 4,	Part IV, lines 1b
	part to provide any additional information	na 46	. Also complete
11113	part to provide any additional information		

Schedule D (Forr	rm 990) 2009	Page <b>5</b>
Schedule D (Form	Supplemental Information (continued)	
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# SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

2009

OMB No 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service	Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  ▶ Attach to Form 990.	Open to Public Inspection
Name of the organization	Empl	Employer identification number
<b>UNITE HERE Local 26</b>	6 04	4 : 2560456
Part   General In	Part I General Information on Grants and Assistance	

UNITE HERE Local 26						40	2560456
Part I General Information on Grants and Assistance	on Grants and	Assistance					
<ul> <li>1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance?</li> <li>2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.</li> </ul>	n records to subsimary ward the grants o	tantiate the amou r assistance? s for monitoring tl	nt of the grants or as he use of grant funds	sistance, the grantees in the United States.	s' eligibility for the gra	nts or assistance, ar	ld Ses No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	sistance to Gov 21, for any reci -1 (Form 990) if	ernments and pient that receiv additional spac	Organizations in the ded more than \$5,0 to be is needed	he United States. Complete if the 00. Check this box if no one recipi	complete if the orga if no one recipient r	nization answered eceived more than	"Yes" to \$5,000. Use
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	<u>@</u>	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		:					
2 Enter total number of section 501(c)(3) and government organizations	01(c)(3) and govern	ment organizations					
	ganizations .	•					

Schedule I (Form 990) 2009

Cat No 50055P

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE O (Form 990)

#### **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

2009 Open to Public Inspection

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990.

**UNITE HERE Local 26** 04 2560456 Part VI, Line 15(a) and (b): All Officers and Executive Board Members are elected to their respective positions by the general membership of UNITE HERE Local 26. These general elections are held every three (3) years unless a Special Election is agreed to by the general membership. The compensation of each Officer and Executive Board Member is determined by the By-Laws of the Local Union and not by any one individual. Part VI, Section C, Line 19: The Executive Board of UNITE HERE Local 26 meets on a monthly basis to review the financial activity of the Local Union and to discuss matter relative to the general membership. The President reports to the general membership of the Local Union on a regular basis the financial status of the Local Union as required by the Local Union's By-Laws and the International Constitution. The Local Union makes available to its general membership, upon request for review, any governing document or policy as required by its By-Laws, the U.S. Department of Labor and the Internal Revenue Service.

## SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

**UNITE HERE Local 26** 

Part I

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships Attach to Form 990.

See separate instructions.

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OMB No. 1545-0047

Employer Identification number

Identification of Disregarded Entities (Complete of the organization answered "Yes" to Form 990, Part IV, line 33.)

2560456 9

(f) Direct controlling (f) Direct controlling entity entity Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because ٧ ٧ ٧X ٨ ٨ ۷× Public charity status (if section 501(c)(3)) End-of-year assets 501(a) (d)
Exempt Code section 501(c)(9) 501(a) (d) Total income (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state
or foreign country) ¥Σ ğ ¥ Pension Benefits Primary activity Primary activity H & W Benefits had one or more related tax-exempt organizations during the tax year.) 401(k) Benefits Greater Boston Hotel Employees Local 26 Defined Contribution Pension Plan, 20 Park Plaza, Boston, MA Greater Boston Hotel Employees Local 26 Health & Welfare Trust Fd Greater Boston Hotel Employees Local 26 401(k) Plan 20 Park Plaza, Boston, MA (a) Name, address, and EIN of related organization (a) Name, address, and EIN of disregarded entity 20 Park Plaza, Boston, MA Part II

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2009

Page 2

Schedule R (Form 990) 2009

address, and ElN of Primary activity Legal Direct or (state or foreign country)  Country)  Country)  Country)  Identification of Related Organizations Taxa line 34 because it had one or more related organization of Roma, address, and ElN of related organization  Prima	ar ISW(	Disproportionate amount in box 20 of Schedule K-1 (Form 1065)  Ves No  Form 1065  Ver No  Schedule K-1 (Form 1065)	Ves No  Yes No
Identification of Related Organizations Taxa line 34 because it had one or more related organization (a)  Name, address, and ElN of related organization Prima	sections 512-514)  corporation or Trust (Complete if the organization answerse as a corporation or trust during the tax year.)  (a)  (b)  (c)  (c)  (c)  (c)  (d)  (d)  (e)  (d)  (e)  (d)  (d)  (e)  (d)  (e)  (d)  (d	Yes No	Yes
Identification of Related Organizations Taxa line 34 because it had one or more related organization (a) Name, address, and ElN of related organization Prima	corporation or Trust (Complete if the organization answers treated as a corporation or trust during the tax year.)  (a)  (b)  (c)  (c)  (c)  (d)  (d)  (e)  (e)  (d)  (d)  (e)  (e	vered "Yes" to Form 9	990, Part IN
Identification of Related Organizations Taxa line 34 because it had one or more related organization address, and ElN of related organization Pnmme, address, address	corporation or Trust (Complete if the organization answerseated as a corporation or trust during the tax year.)  (c)  (d)  (e)  Legal domicile Direct controlling (Complete of total in state of total in state or	vered "Yes" to Form 9	990, Part IN
nizations Taxa	corporation or Trust (Complete if the organization answerstreated as a corporation or trust during the tax year.)  (c)  (d)  (e)  (e)  (d)  (e)  (e)  (f)  (f)  (f)  (f)  (f)  (f	vered "Yes" to Form 9	990, Part IN
Identification of Related Organizations Taxa line 34 because it had one or more related organization (a)  Name, address, and EIN of related organization Prima	corporation or Trust (Complete if the organization answers)  (c)  (d)  (e)  (e)  (e)  (e)  (e)  (e)  (f)  (f	vered "Yes" to Form 9	990, Part IV
Identification of Related Organizations Taxa line 34 because it had one or more related organization  (a)  Name, address, and EIN of related organization  Prima	corporation or Trust (Complete if the organization answers treated as a corporation or trust during the tax year.)  (a)  (b)  Legal domicile Direct controlling (Complete if the organization answers)  (c)	vered "Yes" to Form 9	990, Part IN
Identification of Related Organizations Taxa line 34 because it had one or more related organization (a)  Name, address, and EIN of related organization  Prima	treated as a corporation or trust during the tax year.)  (a)  (b)  (c)  (d)  (e)  (d)  (e)  (d)  (e)  (e)  (d)  (e)  (e	vered "Yes" to Form 9	990, Part IN
Identification of Related Organizations Taxa line 34 because it had one or more related organization (a)  Name, address, and EIN of related organization Prima	corporation or Trust (Complete if the organization answer treated as a corporation or trust during the tax year.)  (c) (d) (e) (e) (f) (f) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	vered "Yes" to Form 9	990, Part IV
Identification of Related Organizations Taxa line 34 because it had one or more related organization (a)  Name, address, and EIN of related organization  Prime	corporation or Trust (Complete if the organization answer treated as a corporation or trust during the tax year.)  (a)  (b)  (c)  (c)  (c)  (c)  (d)  (e)  (d)  (e)  (e)  (e)  (e)  (e	vered "Yes" to Form 9	390, Part IV
(a) (b) (c) (d) (d) (d) (d) Name, address, and EIN of related organization Primary activity (state or entity) (C) foreign country)	(f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (g) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g		
		income Share of end-of-year assets	(h) Percentage sets ownership

Page 3

Schedule R (Form 990) 2009

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v or mis schedule. If the following transactions with one or more related organizations listed in Parts II-IV?
complete this line, including covered relationships and transaction thresholds.

Page 4

Schedule R (Form 990) 2009

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(p)			<u></u>	(e)		£	(6)	٥	(F)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Are all p sect 501(	Are all partners section 501(c)(3)	Share of end-of-year assets	Dispra	Disproportionate allocations?	Code V—UBI amount in box 20 of Schedule K-1	Gene man	General or managing partner?
			organiz	ations		_ :	:		;	[:
			Yes	2		¥e,	Yes No		Yes	ş
							<u>-</u>			
										:
						-				
				-						
								Schedule R (Form 990) 2009	n 990	) 2009

#### UNITE HERE LOCAL NO. 26 FORM 990 04-2560456 2009

#### Part VII, List of Officers, Directors and Trustees

<u>(A)</u>	(B) & (C)	<u>(D)</u>	<u>(E)</u>	<u>(F)</u>
Janice Loux 33 Harrison Avenue Boston, MA 02111	President **	\$ 48,814	\$ 50,000	\$ 19,641
Henry Green Same as above	Sec./Treas.**	79,754	O	19,641
Sebastiana Montero Same as above	Rec. Sect'y.***	677	O	75
John Dunne Same as above	Exec. Board ***	892	0	75
Jerry Works Same as above	Trustee ***	678	0	75
Richard Aliferis Same as above	Exec. Board ***	646	0	75
Antonia Bernardez Same as above	Exec. Board ***	1,140	0	75
Karen Burton Same as above	Exec. Board ***	3,123	0	275
Patricia Yellock Same as above	Exec. Board ***	991	0	132
Miguel DePina Same as above	Exec. Board ***	738	0	75
Dina G. Dickinson Same as above	Exec. Board***	768	0	0
Guerda Phillippe Same as above	Exec. Board***	0	0	780
Chui Lin Law Same as above	Exec. Board***	0	0	474

#### UNITE HERE LOCAL NO. 26 FORM 990 04-2560456 2009

#### Part VII, List of Officers, Directors and Trustees (continued)

<u>(A)</u>	(B) & (C)	<u>(D)</u>	<u>(E)</u>	<u>(F)</u>
Melvin McCollin Same as above	Exec. Board ***	0	0	644
Letebrham Legeese Same as above	Exec. Board ***	0	0	628
Glen Noel Same as above	Exec. Board ***	1,381	0	75
Anas Larroussi Same as above	Exec. Board***	0	0	538
Marie Gina-Louise Same as above	Exec. Board ***	0	0	660
Maria Semedo Same as above	Exec. Board***	737	0	75
Brian Lang Same as above	Exec. Board ****	O	0	0

<sup>\*\*</sup> In excess of 40 hours per week is devoted to this position.

#### Part VII, Column (E)

Janice Loux, President of UNITE HERE Local No. 26 is also an International Vice President for the UNITE HERE International Union. Ms. Loux receives compensation of approximately \$50,000 as an International Vice President.

<sup>\*\*\*</sup> Because these are part-time positions, it is impossible to determine, on an hours-per-week basis, the time devoted to these positions.

<sup>\*\*\*\*</sup> Brian Lang is a full-time Staff Director of UNITE HERE Local 26 and receives salary, benefits and expenses as the Staff Director. He does not receive any compensation as an Officer for the Organization

,Fo	rm 8868 (Rev 4-2009)	Page
No •	If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and the Control of	viously filed Form 8868
P	artal Additional (Not Automatic) 3-Month Extension of Time. Only file the original	(no copies needed).
•	int UNITE HERE boat 26	Employer identification number 04 256 0456
exte	Number, street, and room or suite no If a PO box, see instructions.  31 Harrison Avenue	For IRS use only
retu	g the irn See ructions  City Jown or post office, state, and ZIP code For a foreign address, see instructions  OSTON, MA O2!!!	
	eck type of return to be filed (File a separate application for each return):	
	Form 990	☐ Form 6069
	Form 990-BL	☐ Form 8870
	OPI Do not complete Part II if you were not already granted an automatic 3-month extension on	a previously filed Form 8868
	he books are in the care of Mr. Hary Green elephone No. > (617) 426-1515 FAX No. > ( )	
	the organization does not have an office or place of business in the United States, check this be	ox ▶ 🗆
	this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	
	the whole group, check this box ▶ □ . If it is for part of the group, check this box with the names and EINs of all members the extension is for.	
4	I request an additional 3-month extension of time until	20 <b>/0</b>
5	For calendar year 2209 or other tax year beginning, 20, and ending.	
6	If this tax year is for less than 12 months, check reason:   Initial return   Final return   Fin	Change in accounting period
7	State in detail why you need the extension Financial information of this tax return is at this tax return is	not complete
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,	1100
	less any nonrefundable credits. See instructions.	8a \$ N/A
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b \$ NA
С	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c \$ N/A
	Signature and Verification	
Under it is tr	r penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the use, correct, and complete, and that I am authorized to prepare this form 110 7006 2760 0000	ne best of my knowledge and belief,
Signat	rure > Maylant (as) Title > CfA	Date > 8-14-2010

Form **8868** (Rev 4-2009)