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| A For the 2009 calendar year, or tax year beginning 01-01-2009, and ending 12-31-2009 | | | | |
|---|---|--|--|--|
| B Check if applicable | Please use IRS label or print or type. See Specific Instructions. | C Name of organization SERVICE EMPLOYEES INTERNATIONAL 560 SEIU | | D Employer identification number 03-6016587 |
| Address change | | Number and street (or P O box, if mail is not delivered to street address) Room/suite PO BOX 5604 | | E Telephone number (603) 646-3409 |
| Name change | | | | |
| Initial return | | City or town, state or country, and ZIP + 4 HANOVER, NH 03755 | | F Group Exemption Number |
| Terminated | | | | |
| Amended return | | | | |
| Application pending | | | | |

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).



| | | |
|--|--|--|
| I Website: <input type="checkbox"/> N/A | | H Check <input checked="" type="checkbox"/> if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF) |
| J Tax-Exempt status (check only one)— <input checked="" type="checkbox"/> 501(c)(5) <input type="checkbox"/> (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527 | | |

K Check  if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

| | | |
|--|-----------|---------|
| L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ | \$ | 251,406 |
|--|-----------|---------|

| Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I) | | | | | | | | | |
|---|---|--|---|--|--|----|----|---------|---------|
| Revenue | 1 | Contributions, gifts, grants, and similar amounts received | | | | | | 1 | 0 |
| | 2 | Program service revenue including government fees and contracts | | | | | | 2 | 0 |
| | 3 | Membership dues and assessments | | | | | | 3 | 250,332 |
| | 4 | Investment income | | | | | | 4 | 1,074 |
| | 5a | Gross amount from sale of assets other than inventory | | | | 5a | | | |
| | b | Less cost or other basis and sales expenses | | | | 5b | 0 | | |
| | c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) | | | | | | 5c | 0 |
| | 6 | Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here | | | | | | | |
| | a | Gross revenue (not including \$ _ of contributions reported on line 1) | | | | 6a | 0 | | |
| | b | Less direct expenses other than fundraising expenses | | | | 6b | 0 | | |
| | c | Net income or (loss) from special events and activities (Subtract line 6b from line 6a) | | | | | | 6c | 0 |
| | Expenses | 7a | Gross sales of inventory, less returns and allowances | | | | 7a | | |
| b | | Less cost of goods sold | | | | 7b | 0 | | |
| c | | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | | | | | | 7c | 0 |
| 8 | | Other revenue (describe _____) | | | | | | 8 | |
| 9 | | Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 | | | | | | 9 | 251,406 |
| 10 | | Grants and similar amounts paid (attach schedule) | | | | | | 10 | |
| 11 | | Benefits paid to or for members | | | | | | 11 | 47,214 |
| 12 | Salaries, other compensation, and employee benefits | | | | | | 12 | 46,250 | |
| 13 | Professional fees and other payments to independent contractors | | | | | | 13 | 30,820 | |
| 14 | Occupancy, rent, utilities, and maintenance | | | | | | 14 | | |
| 15 | Printing, publications, postage, and shipping | | | | | | 15 | 7,793 | |
| 16 | Other expenses (describe _____) | | | | | | 16 | 124,827 | |
| 17 | Total expenses. Add lines 10 through 16 | | | | | | 17 | 256,904 | |
| Net Assets | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | | | | | | 18 | -5,498 |
| | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | | | | | | 19 | 139,382 |
| | 20 | Other changes in net assets or fund balances (attach explanation) | | | | | | 20 | 2,757 |
| | 21 | Net assets or fund balances at end of year Combine lines 18 through 20 | | | | | | 21 | 136,641 |

Part II Balance Sheets—If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ

| (See the instructions for Part II) | | (A) Beginning of year | (B) End of year |
|-------------------------------------|--|-----------------------|-------------------|
| 22 | Cash, savings, and investments | 137,174 | 22 139,003 |
| 23 | Land and buildings | | 23 |
| 24 | Other assets (describe ) | 3,271 | 24 |
| 25 | Total assets | 140,445 | 25 139,003 |
| 26 | Total liabilities (describe ) | 1,063 | 26 2,362 |
| 27 | Net assets or fund balances (line 27 of column (B) must agree with line 21) . | 139,382 | 27 136,641 |

| | | | |
|---|--|---|--|
| Part III Statement of Program Service Accomplishments (See the instructions for Part III) | | Expenses (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others) | |
| What is the organization's primary exempt purpose? TO DEVELOP A CLOSER UNION FOR ALL WAGE EARNERS | | | |
| Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title | | | |
| 28 ASSIST MEMBERS IN OBTAINING ADEQUATE COMPENSATION FOR THEIR LABOR AND GENERAL IMPROVEMENT OF THE CONDITIONS UNDER WHICH THEY WORK (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 28a | |
| 29 (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 29a | |
| 30 (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 30a | |
| 31 Other program services (attach schedule) (Grants \$) If this amount includes foreign grants, check here . . . <input type="checkbox"/> | | 31a | |
| 32 Total program service expenses (add lines 28a through 31a) | | 32 | |

| Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV) | | | | |
|--|--|--|---|--|
| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-.) | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
| | | | | |
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| Part VOther Information (Note the statement requirements in the instructions for Part V.) | | Yes | No |
|---|---|-----|----|
| 33 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity | 33 | No |
| 34 | Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes | 34 | No |
| 35 | If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T | | |
| a | Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033 (e) notice, reporting, and proxy tax requirements? | 35a | No |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | 35b | |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | No |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ | 37a | |
| b | Did the organization file Form 1120-POL for this year? | 37b | No |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return? . . . | 38a | No |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved . | 38b | |
| 39 | Section 501(c)(7) organizations. Enter | | |
| a | Initiation fees and capital contributions included on line 9 | 39a | |
| b | Gross receipts, included on line 9, for public use of club facilities | 39b | |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____ | | |
| b | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | |
| c | Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . . ▶ _____ | | |
| d | Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____ | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | No |
| 41 | List the states with which a copy of this return is filed ▶ NH | | |
| 42a | The organization's books are in care of ▶ SUSAN R RUSSELL Telephone no ▶ (603) 646-3409 PO BOX 5604 Located at ▶ HANOVER, NH ZIP + 4 ▶ 03755 | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | 42b | No |
| c | At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶ _____ | 42c | No |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 | | |
| 44 | Did the organization maintain any donor advised funds? If "Yes", Form 990 must be completed instead of Form 990-EZ. | 44 | No |
| 45 | Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", Form 990 must be completed instead of Form 990-EZ. | 45 | No |

Part VI

Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

| | | | |
|-----|--|-----|----|
| 46 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | Yes | No |
| 47 | Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | | |
| 48 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | | |
| 49b | If "Yes," was the related organization a section 527 organization? | | |

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|--|--|------------------|---|--|
| | | | | |
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50(f) Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| | | |
| | | |
| | | |
| | | |

51(d) Total number of other independent contractors each receiving over \$100,000

| | | | | |
|--|---|------------------------|--------------------|--|
| Please Sign Here | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. | | | |
| | ***** Signature of officer | | 2010-03-05 Date | |
| Paid Preparer's Use Only | EARL F SWEET, PRESIDENT Type or print name and title | | | |
| | Preparer's signature | NESSERALLA COMPANY LLC | Date | Check if self-employed <input type="checkbox"/> |
| | Firm's name (or yours if self-employed), address, and ZIP + 4 | | | Preparer's identifying number (See instructions) |
| | NESSERALLA & COMPANY LLC 497 HOOKSETT ROAD MANCHESTER, NH 03104 | | | EIN Phone no |
| May the IRS discuss this return with the preparer shown above? See instructions <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |

Additional Data

Software ID:

Software Version:

EIN: 03-6016587

Name: SERVICE EMPLOYEES INTERNATIONAL 560 SEIU

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

| (A) Name and address | (B) Title and average hours per week devoted to position | (C) Compensation (If not paid, enter -0-.) | (D) Contributions to employee benefit plans & deferred compensation | (E) Expense account and other allowances |
|---|--|--|---|--|
| CHRISTOPHER PECK PO BOX 5604 HANOVER,NH 03755 | VICE PRESIDENT 2 00 | 7,209 | | |
| DAVID FOLLENSBEE PO BOX 5604 HANOVER,NH 03755 | TRUSTEE 0 50 | 588 | | |
| EARL SWEET PO BOX 5604 HANOVER,NH 03755 | PRESIDENT 6 00 | 7,216 | | |
| MATTHEW PERRY PO BOX 5604 HANOVER,NH 03755 | TRUSTEE 0 50 | 437 | | |
| PETER MARSH PO BOX 5604 HANOVER,NH 03755 | SERGEANT AT ARMS 0 50 | 1,114 | | |
| RICK HOISINGTON PO BOX 5604 HANOVER,NH 03755 | EXECUTIVE DIRECTOR 0 50 | 472 | | |
| SUSAN RUSSELL PO BOX 5604 HANOVER,NH 03755 | SECRETARY/TREASURER 6 00 | 9,648 | | |
| TEDDY WILLEY JR PO BOX 5604 HANOVER,NH 03755 | RECORDING SECRETARD 2 00 | 4,539 | | |
| THOMAS CHAPMAN PO BOX 5604 HANOVER,NH 03755 | CHIEF STEWARD 0 50 | 4,395 | | |
| TINA LORD PO BOX 5604 HANOVER,NH 03755 | EXECUTIVE DIRECTOR 0 50 | 1,105 | | |
| LEISA VORACHAK PO BOX 5604 HANOVER,NH 03755 | SERGEANT AT ARMS 0 50 | 50 | | |
| SHIRLEY BAKER PO BOX 5604 HANOVER,NH 03755 | TRUSTEE 0 50 | 418 | | |
| BRAD DIMOND PO BOX 5604 HANOVER,NH 03755 | EXECUTIVE DIRECTOR 0 50 | 304 | | |

TY 2009 Other Assets Schedule

Name: SERVICE EMPLOYEES INTERNATIONAL 560 SEIU

EIN: 03-6016587

| Description | Beginning of Year Amount | End of Year Amount |
|--------------------------|-----------------------------|-----------------------|
| OTHER DEPRECIABLE ASSETS | 3,271 | |

TY 2009 Other Changes in Net Assets Schedule

Name: SERVICE EMPLOYEES INTERNATIONAL 560 SEIU

EIN: 03-6016587

| Description | Amount |
|---|--------|
| COPE CASH ACCOUNT PREVIOUSY NOT ON BOOKS WAS ADDED DURING | |
| 2009 BALANCE AT 12/31/08 = \$2,757, THEREFORE BEGINNING | |
| NET ASSETS WAS UNDERSTATED BY \$2,757 | 2,757 |

TY 2009 Other Expenses Schedule**Name:** SERVICE EMPLOYEES INTERNATIONAL 560 SEIU**EIN:** 03-6016587

| Description | Amount |
|-----------------------|--------|
| BANK SERVICE CHARGES | 219 |
| DONATIONS | 1,200 |
| CONVENTION EXPENSE | 1,939 |
| INSURANCE | 440 |
| FLOWERS/CONDOLENCES | 86 |
| GIFTS AND DOOR PRIZES | 3,702 |
| SEIU PER CAPITA | 85,947 |
| NH AFL-CIO PER CAPITA | 8,756 |
| TELEPHONE/CELL PHONES | 3,735 |
| SUMMER SCHOOL EXPENSE | 5,968 |
| TRAVEL | 30 |
| FUEL AND VEHICLE | 2,449 |
| MEALS | 2,287 |
| LODGING | 612 |
| COPE EXPENSES | 4,186 |
| Depreciation | 3,271 |

TY 2009 Other Liabilities Schedule

Name: SERVICE EMPLOYEES INTERNATIONAL 560 SEIU

EIN: 03-6016587

| Description | Beginning of Year Amount | End of Year Amount |
|-------------------------|-----------------------------|-----------------------|
| FEDERAL W/H TAX PAYABLE | 966 | 2,260 |
| VT W/H TAX PAYABLE | 97 | 102 |