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Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

2009

Open to Public
InspectionDepartment of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2009 calendar year, or tax year beginning

01/01, 2009, and ending

12/31, 2009

B Check if applicable

- Address change
- Name change
- Initial return
- Terminated
- Amended return
- Application pending

C Name of organization

Please use IRS label or print or type.
See Specific Instructions

USW International Union Local 4
Po Box 584
Barre VT 05641-0584

D Employer identification number

03-0225594
(802)476-3181E Telephone number
F Group Exemption Number ► 0260

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: Cash Accrual
Other (specify) ►

I Website: ► USWLocal401ive.com

J Tax-exempt status (check only one) — 501(c) (5) ◀ (insert no.) 4947(a)(1) or 527

K Check ► if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	<table border="0"> <tr><td>1</td><td>Contributions, gifts, grants, and similar amounts received</td><td>1</td><td>0</td></tr> <tr><td>2</td><td>Program service revenue including government fees and contracts</td><td>2</td><td>0</td></tr> <tr><td>3</td><td>Membership dues and assessments</td><td>3</td><td>80967</td></tr> <tr><td>4</td><td>Investment income</td><td>4</td><td>135</td></tr> <tr><td>5a</td><td>Gross amount from sale of assets other than inventory</td><td>5a</td><td>0</td></tr> <tr><td>b</td><td>Less: cost or other basis and sales expenses</td><td>5b</td><td>0</td></tr> <tr><td>c</td><td>Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)</td><td>5c</td><td>0</td></tr> <tr><td>6</td><td>Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ► <input type="checkbox"/></td><td></td><td></td></tr> <tr><td>a</td><td>Gross revenue (not including \$ of contributions reported on line 1)</td><td>6a</td><td>0</td></tr> <tr><td>b</td><td>Less: direct expenses other than fundraising expenses</td><td>6b</td><td>0</td></tr> <tr><td>c</td><td>Net income or (loss) from special events and activities (Subtract line 6b from line 6a)</td><td>6c</td><td>0</td></tr> <tr><td>7a</td><td>Gross sales of inventory less returns and allowances</td><td>7a</td><td>0</td></tr> <tr><td>b</td><td>Less: cost of goods sold</td><td>7b</td><td>0</td></tr> <tr><td>c</td><td>Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)</td><td>7c</td><td>0</td></tr> <tr><td>8</td><td>Other revenue (describe ► <i>rent tuner, Christmas fund</i>)</td><td>8</td><td>8677</td></tr> <tr><td>9</td><td>Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8</td><td>9</td><td>89779</td></tr> <tr><td>10</td><td>Grants and similar amounts paid (attach schedule)</td><td>10</td><td>991</td></tr> <tr><td>11</td><td>Benefits paid to or for members</td><td>11</td><td>3001</td></tr> <tr><td>12</td><td>Salaries, other compensation, and employee benefits</td><td>12</td><td>80310</td></tr> <tr><td>13</td><td>Professional fees and other payments to independent contractors</td><td>13</td><td>0</td></tr> <tr><td>14</td><td>Occupancy, rent, utilities, and maintenance</td><td>14</td><td>6695</td></tr> <tr><td>15</td><td>Printing, publications, postage, and shipping</td><td>15</td><td>744</td></tr> <tr><td>16</td><td>Other expenses (describe ► <i>pay tax, office supplies, phone, prop inc</i>)</td><td>16</td><td>14427</td></tr> <tr><td>17</td><td>Total expenses. Add lines 10 through 16</td><td>17</td><td>106168</td></tr> <tr><td>18</td><td>Excess or (deficit) for the year (Subtract line 17 from line 9)</td><td>18</td><td>(16389)</td></tr> <tr><td>19</td><td>Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)</td><td>19</td><td>160857</td></tr> <tr><td>20</td><td>Other changes in net assets or fund balances (attach explanation)</td><td>20</td><td>0</td></tr> <tr><td>21</td><td>Net assets or fund balances at end of year. Combine lines 18 through 20</td><td>21</td><td>144468</td></tr> </table>	1	Contributions, gifts, grants, and similar amounts received	1	0	2	Program service revenue including government fees and contracts	2	0	3	Membership dues and assessments	3	80967	4	Investment income	4	135	5a	Gross amount from sale of assets other than inventory	5a	0	b	Less: cost or other basis and sales expenses	5b	0	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	0	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here ► <input type="checkbox"/>			a	Gross revenue (not including \$ of contributions reported on line 1)	6a	0	b	Less: direct expenses other than fundraising expenses	6b	0	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	0	7a	Gross sales of inventory less returns and allowances	7a	0	b	Less: cost of goods sold	7b	0	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	0	8	Other revenue (describe ► <i>rent tuner, Christmas fund</i>)	8	8677	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	89779	10	Grants and similar amounts paid (attach schedule)	10	991	11	Benefits paid to or for members	11	3001	12	Salaries, other compensation, and employee benefits	12	80310	13	Professional fees and other payments to independent contractors	13	0	14	Occupancy, rent, utilities, and maintenance	14	6695	15	Printing, publications, postage, and shipping	15	744	16	Other expenses (describe ► <i>pay tax, office supplies, phone, prop inc</i>)	16	14427	17	Total expenses. Add lines 10 through 16	17	106168	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(16389)	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	160857	20	Other changes in net assets or fund balances (attach explanation)	20	0	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	144468
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Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22	61148	22 44760
23	100000	23 100000
24	3000	24 3000
25	164148	25 147760
26	3291	26 3292
27	160857	27 144468

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Cat No 10642I

Form 990-EZ (2009)

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Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

What is the organization's primary exempt purpose? Collective bargaining
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses

Required for section 501(c)(3) and 501(c)(4) organizations and section 947(a)(1) trusts, optional for others.)

Part V Other Information (Note the statement requirements in the instructions for Part V.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	X
34 Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes	34	X
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.	35a	X
a Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?	35b	N/A
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ► 37a 0	37b	N/A
b Did the organization file Form 1120-POL for this year?	38a	X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?	38b	0
b If "Yes," complete Schedule L, Part II and enter the total amount involved	39a	N/A
39 Section 501(c)(7) organizations. Enter:	39b	N/A
a Initiation fees and capital contributions included on line 9	40a	N/A
b Gross receipts, included on line 9, for public use of club facilities	40b	N/A
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► N/A ; section 4912 ► N/A ; section 4955 ► N/A	40c	N/A
b Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40d	N/A
c Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	40e	X
d Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		
41 List the states with which a copy of this return is filed. ► Vermont		
42a The organization's books are in care of ► Donna McNally Telephone no. (802) 476-3181 Located at ► 790 East Barre Rd Barre VT ZIP + 4 ► 05641-0584		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	X
If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .	42c	X
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		
If "Yes," enter the name of the foreign country: ►		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ► 43 □		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	X
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	X

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No		
46					
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47			
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48			
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a			
b	If "Yes," was the related organization a section 527 organization?	49b			
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."				
	(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
f	Total number of other employees paid over \$100,000	► _____			

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
d Total number of other independent contractors each receiving over \$100,000	► _____	

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge		
	Signature of officer ► <u>Donna C McNally</u> Date <u>03/15/10</u>		
Type or print name and title ► <u>Donna C. McNally - Financial Secretary</u>			
Paid Preparer's Use Only	Preparer's signature ►	Date	Check if self-employed ► <input type="checkbox"/>
	Firm's name (or yours if self-employed), address, and ZIP + 4 ►	EIN ►	Preparer's identifying number (See instructions)
		Phone no ►	

May the IRS discuss this return with the preparer shown above? See instructions ► Yes No

2009 Form 990EZ

PART I - Assets

- Line 20 -

Decrease in dues revenue due to
closure of many plants, companies