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, Form. **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

		f the Treasury nue Service		► The organization may have	e to use a cop	y of this return to sat	isfy state repo	rtıng requirem	ents	Open to	Public Ins	pection
	For the	2009 calend	lar year, c	or tax year beginning		, 200	9, and endi	ng		, ,		
В	Check if	applicable	Diana	C	•				D Employe	r Identificati	on Number	
	Add	ress change	Please use IRS label	VERMONT MEDICAL		ΓY			03-0	16491	L	
	Nam	ne change	or print or type.	134 MAIN STREET					E Telephor	ne number		
	Initia	al return	See specific	MONTPELIER, VT	05602				802-	223-78	398	
	Tern	mination	Instruc- tions.									~
	Ame	ended return							G Gross re	ceipts \$	824	032.
	Арр	lication pending	F Name a	and address of principal officer				1	a group return		Yes	X No
			SAME A	AS C ABOVE				1	affiliates inclu attach a list		Yes	No
1	Tax-e	exempt status	s X 501	(c) (6) (insert r	10.)	4947(a)(1) or	527] "'''	attach a list i	(see mstruct	ioris)	
J	Webs	site: ► VT	MD.ORG	i J	_			H(c) Group	exemption nu	mber ►		
K	Form o	of organization	X Corpora	ation Trust Associat	on Othe	er ► I	Year of Form	ation 193	8 M st	ate of legal	domicile VT	· · · · · · · · · · · · · · · · · · ·
Pa	art I	Summa	ary						-		-	
	1 E	Briefly describ	oe the org	ganization's mission or me	ost significa	ant activities: 1	MEMBERS	HIP ORG	<u>ANIZAT</u>	CON FO	R DOCTO	RS
ø	l _											
anc	l _											
Activities & Governance	_											
્રે		Check this bo		if the organization discon			oosed of me	ore than 25	% of its as			
<u>ھ</u>				bers of the governing boo			- 161		-	3		52
es				t voting members of the (Jovenning L	body (Part VI, III)	e 10)		-	5		<u>52</u> 8
₹				yees (Part V, line 2a) eers (estimate if necessa	rv)			•	·	6	· · · · · ·	0
¥				ousiness revenue from Pa		umn (C), line 12				7a		0.
		_		taxable income from For						7b		0.
								Р	rior Year		Current Y	
	8 0	Contributions	and gran		12,5	00		, 300.				
Revenue	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g)								642,2			,786.
ě	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)								9,8			,715.
æ				II, column (A), lines 5, 60		•			46,9			, 952.
				nes 8 through 11 (must e			ine 12)		711,4		707	, 323.
	T-			ounts paid (Part IX, colum								
				members (Part IX, colum								-
	15 5			nsation, employee benefit			s 5-10)		434,3	16.	476	,542.
Expenses	16a F			g fees (Part IX, column (,					,
ě	""			-								
鲎	-		• '	nses (Part IX, column (D)	-	-		-	050 1			7.40
			-	X, column (A), lines 11a-		•			250,1			<u>,743.</u>
	1	·		nes 13-17 (must equal Pa		nn (A), line 25)			684,4			<u>, 285.</u>
_		Revenue less	expense	s Subtract line 18 from li					26,9	88.	-6	<u>,962.</u>
Net Assets or Fund Balancos					F	RECEIVE	D_{-}		nning of Ye		End of Ye	
30 S	20 ⊺	Total assets (•	•	₩		S	1	,006,4		1,156	
# E	21 ⊺	Total liabilities			(7)	nany a 17 20		<u> </u>	131,3			<u>,692.</u>
	<u> </u>	Vet assets or	fund bala	ances. Subtract line 21 fro	om [H2 2 0	MAY 1 7 20	1071		875,1	65.	1,025	<u>,663.</u>
Pa	art II	Signati	ure Blo	<u>ck</u>			K					
		Under penaltie	s of perjury,	I declare that I have examined the Declaration of preparer (other to	is return, inch	vong acontrallying	chefules and	statements, an	d to the best o	of my knowle	edge and belief	f, it is
					Land Glicery is	G 5		., I	A A		1.	
Sig	gn	10	<u>~~</u>	Haning	<u> </u>				May		1010	
He	ere	Signature		()				Da		-		
			HARRI					EXEC	JTIVE V	ICE PF	RES.	
_		Type or pr	nnt name an	d title			_			1.5		
_				\mathcal{L} \mathcal{L}		4	Date	q	neck if	Prepare (see in:	er's identifying structions)	number
Pa		Preparer's	.0	I had det	CFA	/	16/1		nployed ►			
Pr		Preparer's signature	► LIN	DA LAFRANCE, CPA	1		<u> 2/1</u> (1110		P002	202328	
pa Us	rer's	Firm's name (c	or FOT	HERGILL SEGALE 8	× VALLE	Y, CPAS						
	nly	yours if self- employed),	► 143	BARRE STREET				ΕΙ	N ► 03	3-0300	841	
	··· ·	address, and ZIP + 4	MON	TPELIER, VT 0560)2			PI	нопе по ▶	(802)2	23-6261	
Ma	y the IR	RS discuss th	ıs return v	with the preparer shown a	above? (se	e instructions)				Х	Yes	No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	990 (2009) VERMONT MEDICAL SOCIETY	03-0	1649	1		Page 2
Pa	t III Statement of Program Service Accomplishments					
1	Briefly describe the organization's mission					
	MEMBERSHIP ORGANIZATION FOR DOCTORS					
	Delth and the second of the se					
2	Did the organization undertake any significant program services during the year which were not listed on t Form 990 or 990-EZ?	he prior		V	তি	M-
	If 'Yes,' describe these new services on Schedule O		L	Yes	Δ	No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program servi	0002	\Box	Yes	X	No
J	If 'Yes,' describe these changes on Schedule O	C62.		162	[2]	NO
4	Describe the exempt purpose achievements for each of the organization's three largest program services to	ov eynenses	Section	5016	-1(3)	
	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	allocations	o others	, the t	otal	
	expenses, and revenue, if any, for each program service reported					
		·				
4 a	(Code) (Expenses \$ 714, 285. including grants of \$)			70	7,3	<u>23.</u>)
	TO SERVE THE PUBLIC BY FACILITATING AND ENHANCING PHYSICIANS'					
	COLLECTIVE COMMITMENTS, CAPABILITIES AND EFFORTS TO IMPROVE THE	QUALIT	Y OF	LIF	E FC	<u>R</u>
	THE PEOPLE OF VERMONT.					
41	(Code:) (Expenses \$ including grants of \$)	(Daveaux	٠.			
41	(Code:) (Expenses \$ including grants of \$)	(Revenue	>—			
40	: (Code) (Expenses \$ including grants of \$)	(Revenue	\$)
	~======================================					
	Other program services. (Describe in Schedule O.)					
71	(Expenses \$ including grants of \$) (Revenue	Ś)	
46	Total program service expenses ► 714,285.	 				

Part IV Checklist of Required Schedules

			162	140
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes, 'complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? <i>If 'Yes,' complete Schedule C, Part II</i>	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D , $Part\ l$	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
•	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI			
•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, 'complete Schedule D, Part X			
	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		Х
12/	Was the organization included in consolidated, independent audited financial statement for the tax Yes No			
12	year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If 'Yes,' complete Schedule F, Part III</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X

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or	m 990 (2009) VERMONT MEDICAL SOCIETY 03-016	54911	P	age 4
Pa	art IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Pa IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	art 22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curr and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	rent 23		х
24	Ia Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d a complete Schedule K. If 'No, 'go to line 25	and 24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defeat any tax-exempt bonds?	se 24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	L	ļ
25	ia Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, a that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	and e 25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26_		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family mem was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	ļ	Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	2 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	ns 33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and line 1	1 V, 34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule Part V, line 2	R, 35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and the treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	at is 37		Х

Form 990 (2009) BAA

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O

			Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable			
Ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 8			
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	F		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	За		Х
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3ь		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If 'Yes,' enter the name of the foreign country. ►	I		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
Ь	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
Ь	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		
d	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d	ŀ		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a	Ī	
	Did the organization make any distribution to a donor, donor advisor, or related person?	9ь		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	I		
11	Section 501(c)(12) organizations. Enter:	I		
а	Gross income from other members or shareholders	I		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Schedule O. See instructions			
Se	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body 1a 5	→ 1		
	b Enter the number of voting members that are independent.	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents	4		X
_	since the prior Form 990 was filed?	5		х
6	CDP COURTS A	6	Х	
7	a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		_X_
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7ь	.,,,,,,,,,,	Χ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	X	
	b Each committee with authority to act on behalf of the governing body?	8ь	X	
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		X
Se	ction B. Policies (This Section B requests information about policies not required by the Interr	al		
Rev	venue Code)			
			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		X
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		X
	ADEscribe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O	-	17	
	ta Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	X	
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c		X
	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management official SEE SCHEDULE Q	15a	Х	 _
	b Other officers of key employees of the organization	15b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16	ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
	b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16ь		
Se	ction C. Disclosures			
_	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) avinspection. Indicate how you make these available. Check all that apply.	allable	for pul	blic
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest poli statements available to the public. SEE SCHEDULE O			cıal
20	State the name, physical address, and telephone number of the person who possesses the books and records of the org VERMONT MEDICAL SOCIETY 134 MAIN STREET MONTPELIER VT 05602 802-223-7898	anızatıd	on: - – –	

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did r	 	sate ar	ıy cı			micer,	aire			
(A)	(B)	(c) Position (check all that apply)				ua	l. A	(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer		a Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
JAMES K. O'BRIEN										
COUNCIL MEMBER	1	X		<u> </u>	L	ļ	_	0.	0.	0.
KIMBERLY AAKRE COUNCIL MEMBER	- 1 1	x						0.	0.	0.
JOHN MAZUZAN	+	 ^ -			┢	-	╁	0.	0.	
COUNCIL MEMBER	1	X						0.	0.	0.
HARVEY REICH										
COUNCIL MEMBER	1 1	Х						0.	0.	0.
LLOYD THOMPSON						1	1			
COUNCIL MEMBER	1	X					L	0.	0.	0.
LOUISA SALISBURY										
COUNCIL MEMBER	1	Х						0.	0.	0.
DAVID BUTSCH		ŀ	1	ļ						
COUNCIL MEMBER	1	Х			L		_	0.	0.	0.
PHIL AITKEN						ł	l			
COUNCIL MEMBER	1	X			L			0.	0.	0.
ROBERT BACKUS]									
COUNCIL MEMBER	1	Х	<u> </u>	<u> </u>	<u> </u>		_	0.	0.	0.
JOHN BRUMSTED	. 🗐		ļ				ļ			
IMMED PAST PRES	1	X	<u> </u>	L	<u> </u>	<u> </u>	_	0.	0.	0.
MAUREEN MOLLOY	. 🚽				ļ	Ì				_
COUNCIL MEMBER	1	_ X	<u> </u>	<u> </u>	<u> </u>	ļ	ļ	0.	0.	0
MILDRED REARDON	. 🗐	l							_	_
COUNCIL MEMBER	1	X	↓_	ļ	┡		_	0.	0.	0.
WADE COBB				l		ļ				•
COUNCIL MEMBER	1	X	_	ᄂ	⊢	↓	-	0.	0.	0.
DANIEL WALSH										•
COUNCIL MEMBER	1_1_	Х	_	┡	┞	├	ļ	0.	0.	0.
WENDY DAVIS	· -				1] _		^
COUNCIL MEMBER	1_1_	X		\vdash	⊢	 	1	0.	0.	0.
GEORGE EBERT	_				1				_	^
COUNCIL MEMBER		X	├	<u> </u>	╄	<u> </u>	₩	0.	0.	0.
JANICE GELLIS	·- _	v						0.	0.	0.
COUNCIL MEMBER	1	X	<u> </u>		<u> </u>			<u> </u>	U.	Form 990 (2009)
BAA			IEEA	0107	L 1	1/10/09				FORM 330 (2009)

(A)	(B)	(c)		(D) (E)		(F)						
Name and Title	Average hours	-			_	_		Reportable compensation from	Reportable compensation from		stimated	
	per week	Individual trustee or director	Institutional	Officer	Key	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	con	npensation	
		director	ution	er	employee	est co ovee	er			ai	janization nd related	d
		trus	al tru		oyee	ompe				org	anızatıon	ıs
		ee	trustee			insat						
						<u> </u>						
NELSON HAAS	<u></u>		_			П						
COUNCIL MEMBER	1	Х						0.	0.			0.
JOHN LEPPMAN												
COUNCIL MEMBER	1	Х		L_	L	Ш		0.	0.		_	0.
STUART WILLIAMS								_	_			
COUNCIL MEMBER	1	Х	$ldsymbol{ldsymbol{ldsymbol{eta}}}$	<u> </u>	_	Ш		0.	0.			<u>0.</u>
DAVID HALSEY	,	v										0
COUNCIL MEMBER	1	X	-	\vdash	┢	Н	=	0.	0.			0.
LEONARD TREMBLAY COUNCIL MEMBER	1	Х						0.	0.			0.
JOHANNES NUNNINK		┢≏		\vdash	┢	Н		0.	<u></u>			- 0 .
COUNCIL MEMBER	1	х						0.	0.			0.
CHRISTIAN HIGGINS		 				П						
COUNCIL MEMBER	1	X						0.	0.			0
S. GLEN NEALE												
COUNCIL MEMBER	1	X						0.	0.			0.
WILLIAM KRAUSE												
COUNCIL MEMBER	1	X			_			0.	0.			0.
ERNEST BOVE	_											_
COUNCIL MEMBER	1	Х		-	┝			0.	0.			0.
ALEXANDER MACDONALD JR.	,	v	l					ا م	0.			^
COUNCIL MEMBER ROBERT LAFIANDRA	1	X				\vdash		0.	0.			0.
COUNCIL MEMBER	1	x						0.	0.			0.
JOSEPH NASCA	-	<u>^</u>	\vdash			Н		0.				
COUNCIL MEMBER	1	x						0.	0.			0.
1 b Total		•					•	203,334.	0.		52,5	
2 Total number of individuals (including but not limited	to thos	e lıs	ted	abo	ve)	who	rece	eived more than \$	100,000 in reportab	le com	oensat	ion
from the organization ► 1				_								
										_	Yes	No
3 Did the organization list any former officer, director	or truste	e, k	еу є	empl	loye	e, o	r hıg	hest compensated	i employee			ļ.,
on line 1a? If 'Yes,' compléte Schedule J for such in										3		X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the	ortable ian \$150	com 0,000	ipen)? <i>I</i> :	ısatı f 'Ye	on a	ana (omp	otne: olete	r compensation it Schedule J for su	om och			<u>.</u>
ındıvıdual						•				4		X
5 Did any person listed on line la receive or accrue co	mpens	ațion	fro	m ai	ny u	ınrel	ated	l organization for s	services	_		U
rendered to the organization? If 'Yes,' complete Sch	edule J	for :	suci	ı pei	rsor	1				5	<u> </u>	<u> X</u>
Section B. Independent Contractors 1 Complete this table for your five highest compensate	ed inden	end	ent	cont	raci	ors	that	received more that	an \$100,000 of			
compensation from the organization.	,,,,,											
(A)								(B)), _	. ((C)	
Name and business addres	s							Description of	of Services	Comp	ensatio	<u>'n</u>
											-	
											_	
2 Total number of independent contractors (including	but not I	imite	ed to	o the	ose	liste	d ab	ove) who received	more than	······································		
\$100,000 in compensation from the organization >	0											
DAA								•	TEC 401001 01/20/10	Forn	. 000	(2009)

FA	t viti Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
	1a Federated campaigns 1a				
돌입					
\$ S	b Membership dues 1b				1
8,8	c Fundraising events 1c				
트웨	d Related organizations 1d		:		
流릙	e Government grants (contributions) 1e				<u> </u>
중화					
复割	f All other contributions, gifts, grants, and similar amounts not included above 1f 17, 300.				
풀히					
올림	g Noncash contributes included in lns 1a-1f: \$	17 200			
<u>د</u>	h Total. Add lines 1a-1f	17,300.			<u> </u>
₹	Business Code				ļ
Ę	2a MEMBERSHIP DUES & ASSESSMENTS 541900	478,639.	478,639.		<u> </u>
2	b CONTRACTED SERVICES 541860	163,147.	163,147.		
Š	c				
5	d				
S S	e				
꾩	f All other program service revenue				
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	g Total. Add lines 2a-2f	641,786.			
-		041,700.			
	Investment income (including dividends, interest and other similar amounts).	32,669.			32,669.
	· · · · · · · · · · · · · · · · · · ·	32,009.			32,003.
	Income from investment of tax-exempt bond proceeds		 		
	5 Royalties.				
	(i) Real (ii) Personal				ì
	6a Gross Rents				
	b Less: rental expenses				
	c Rental income or (loss)				}
	d Net rental income or (loss) ▶				
	7a Gross amount from sales of (i) Secuntes (ii) Other				
	assets other than inventory 73, 325.				
					1
	b Less: cost or other basis and sales expenses 113, 995. 2, 714.				
	c Gain or (loss) -40, 6702, 714.				
		42 204	-43,384.		ł
	d Net gain or (loss)	-43,384.	-43,364.		
Į.	8a Gross income from fundraising events (not including \$				
OTHER REVEN	of contributions reported on line 1c)				
~	See Part IV, line 18				
물	b Less: direct expenses b				
6	c Net income or (loss) from fundraising events.				Ī
	9a Gross income from gaming activities				
	See Part IV, line 19				
	b Less: direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns				
	and allowances a				1
	b Less: cost of goods sold b				ļ
	c Net income or (loss) from sales of inventory ►				<u> </u>
	Miscellaneous Revenue Business Code				
	11a OTHER INCOME	33,831.	33,831.		<u> </u>
	b ANNUAL MEETING	25,121.	25,121.		
	c				1
	d All other revenue				
	e Total. Add lines 11a-11d	58,952.			
	12 Total revenue. See instructions	707,323.	657,354.	0.	32,669.
	12 I Gai leacine. See ilignacions	101,323.	001,004.	0.	32,003.

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). **(B) (D)** (A) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Total expenses Management and Fundraising expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, 2 Grants and other assistance to individuals in the US See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 203,334 203,334 0. 0. trustees, and key employees. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in n n 0 0. section 4958(c)(3)(B) 149,547 149,547. Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer 32,140 32,140 contributions) . 61,763 61,763. Other employee benefits 29,758 29,758 10 Payroll taxes . Fees for services (non-employees). a Management **b** Legal 6,750 6,750. c Accounting 220 220 **d** Lobbying e Prof fundraising svcs See Part IV, In 17 f Investment management fees 37,380. 37,380. g Other 1,735 1,735 12 Advertising and promotion. 8,596. 8,596. 13 Office expenses 1,892 1,892. 14 Information technology 15 Royalties 19,084 19,084 16 Occupancy 30,930 30,930 17 Travel Payments of travel or entertainment 18 expenses for any federal, state, or local public officials 34,284. 34,284. 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 10,744 10,744 22 Depreciation, depletion, and amortization 4,629 4,629 23 Insurance 24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 a DISTRIBUTIONS 27,200. 27,200. **b** POSTAGE AND SHIPPING 9,760 9,760. c COMMUNICATIONS 8,931 8,931. d PRINTING AND PUBLICATIONS 8,645 8,645 EQUIPMENT_REPAIRS/MAINT 8,306. 8,306. 18,657 18,657. f All other expenses 25 Total functional expenses. Add lines 1 through 24f 714,285 714,285. 0. 0. Joint costs. Check here ▶ I if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational

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campaign and fundraising solicitation

			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing .	14,055.	1	19,468
	2	Savings and temporary cash investments	424,434.	2	564,534
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	10,680.	4	12,696
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))			
۱		and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
ŝ	7	Notes and loans receivable, net		7	
A S S E T	8	Inventories for sale or use		8	
s	9	Prepaid expenses and deferred charges	12,696.	9	10,579
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 250, 319.			
	ь	Less: accumulated depreciation 10b 119, 235.	126,634.	10 c	131,084
	11	Investments – publicly-traded securities		11	•
	12	Investments – other securities. See Part IV, line 11	417,994.	12	417,994
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,006,493.	16	1,156,355
寸	17	Accounts payable and accrued expenses	25,451.	17	25,773
ł	18	Grants payable		18	
	19	Deferred revenue	94,580.	19	91,558
ᅡ	20	Tax-exempt bond liabilities.		20	
Á	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Ľ	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II			·
<u> </u>		of Schedule L		22	
S	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties.		24	
	25	Other liabilities. Complete Part X of Schedule D	11,297.	25	13,361
	26	Total liabilities. Add lines 17 through 25	131,328.	26	130,692
N F		Organizations that follow SFAS 117, check here ▶ and complete lines			
1		27 through 29 and lines 33 and 34.			
Š	<i>2</i> 7	Unrestricted net assets		27	
ξĺ	28	Temporarily restricted net assets		28	
F	29	Permanently restricted net assets		29	
유		Organizations that do not follow SFAS 117, check here > X and complete			
Εİ		lines 30 through 34.			
Ğ	30	Capital stock or trust principal, or current funds	·	30	
B	31	Paid-in or capital surplus, or land, building, and equipment fund		31	
۲Į	32	Retained earnings, endowment, accumulated income, or other funds	875,165.	32	1,025,663
Ñ	33	Total net assets or fund balances.	875,165.	33	1,025,663
S I					

Tate At 1 I mancial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accr	ual Other		
If the organization changed its method of accounting from a prior year or chin Schedule O.	necked 'Other,' explain		
2a Were the organization's financial statements compiled or reviewed by an inc	dependent accountant? 2a	X	
b Were the organization's financial statements audited by an independent acc	countant? 2b		Х
c If 'Yes' to line 2a or 2b, does the organization have a committee that assum review, or compilation of its financial statements and selection of an indepe			Х
If the organization changed either its oversight process or selection process in Schedule O.	during the tax year, explain		
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial consolidated basis, separate basis, or both.	statements for the year were issued on a		
Separate basis Consolidated basis Both consolidate	d and separate basis	. I	
3a As a result of a federal award, was the organization required to undergo an Audit Act and OMB Circular A-133?	audit or audits as set forth in the Single		X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization and describe any steps taken to under	ganization did not undergo the required audit rgo such audits.		

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Form 990 (2009)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered Yes, to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions

2009

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization

VERMONT MEDICAL SOCIETY

			03-0164911
Pai	ti Organizations Maintaining Dong	or Advised Funds or Other Similar F	unds or Accounts Complete if
	the organization answered 'Yes'		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and dor funds are the organization's property, subject		onor advised Yes No
c			
	purpose conferring impermissible private bene	the benefit of the donor or donor advisor or for stit??	any other Yes No
Pa	t II Conservation Easements Compl	ete if the organization answered 'Yes	s' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by	y the organization (check all that apply).	
	Preservation of land for public use (e g , r	ecreation or pleasure) Preservation	of an historically important land area
	Protection of natural habitat	Preservation	of certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation contribution in	the form of a conservation easement on the
			Held at the End of the Year
٤	Total number of conservation easements.		2a
ŀ	Total acreage restricted by conservation ease	ments	2b
•	: Number of conservation easements on a certif	fied historic structure included in (a)	2c
(Number of conservation easements included in	n (c) acquired after 8/17/06.	2d
3	Number of conservation easements modified,	transferred, released, extinguished, or termina	ited by the organization during the tax
	year ▶		
4	Number of states where property subject to co	onservation easement is located 🕨	<u></u>
5	Does the organization have a written policy reand enforcement of the conservation easemer	garding the periodic monitoring, inspection, ha	ndling of violations,
6	Staff and volunteer hours devoted to monitoring the year ►		
7	Amount of expenses incurred in monitoring, in during the year ►	nspecting, and enforcing conservation easemer	nts
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of se	ction Yes No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote t conservation easements	ports conservation easements in its revenue and the organization's financial statements that d	d expense statement, and balance sheet, and lescribes the organization's accounting for
Pai	till Organizations Maintaining Colle	ections of Art, Historical Treasures.	or Other Similar Assets
	Complete if the organization ans	swered 'Yes' to Form 990, Part IV, lin	ne 8.
1 a	If the organization elected, as permitted under treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or research in furthera	ent and balance sheet works of art, historical ance of public service, provide, in Part XIV,
t	If the organization elected, as permitted under treasures, or other similar assets held for pub- amounts relating to these items:	r SFAS 116, to report in its revenue statement lic exhibition, education, or research in furthera	
	(i) Revenues included in Form 990, Part VIII,	line 1 .	►\$
	(ii) Assets included in Form 990, Part X		►\$ ►\$
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other similar assets in 116 relating to these items:	for financial gain, provide the following
8	Revenues included in Form 990, Part VIII, line	± 1	▶\$
ı	Assets included in Form 990, Part X		►\$ -\$

Part III Organizations Mainta	ining Collections	of Art, Histo	orical 1	<u> Freasures, o</u>	r Other Similar As	sets (con	itinued)
3 Using the organization's acquisition items (check all that apply).	on accession and othe		-	-	at are a significant use	of its collect	tion
a Public exhibition		d Loan o	or exchai	nge programs			
b Scholarly research		e U Other					
c Preservation for future genera							
4 Provide a description of the organ Part XIV.		·	•		, , ,	∍ in	
5 During the year, did the organizat assets to be sold to raise funds ra	ther than to be main	tained as part of	f the orga	anızatıon's colle	ection?	Yes	No
Part IV Escrow and Custodia 9, or reported an amo	Arrangements of unt on Form 990,	Complete if on Part X, line	organız 21.	ation answe	red 'Yes' to Form	990, Part	IV, line
1a Is the organization an agent, trust included on Form 990, Part X?	•	-		butions or othe	r assets not	Yes	No
b If 'Yes,' explain the arrangement in	n Part XIV and comp	lete the following	g table				1
						Amount	
c Beginning balance					1c		
d Additions during the year					1d		
 Distributions during the year 	•				1e		
f Ending balance					1f	_	
2a Did the organization include an ar		Part X, line 21?				Yes	∐ No
b If 'Yes,' explain the arrangement					00 0 10/1		
Part V Endowment Funds Co	T T					1	
	(a) Current year	(b) Prior year		(c) Two years back	(d) Three years back	(e) Four y	years back
1 a Beginning of year balance	417,994.	417,9	94.	••••			
b Contributions						 	
c Net Investment earnings, gains, and losses	23,257.	28,9	37.		,,,		
d Grants or scholarships						<u> </u>	
Other expenditures for facilities and programs	18,428.	23,4					
f Administrative expenses	4,829.	5,48					
g End of year balance	417,994.	417,99	94.				
2 Provide the estimated percentage	of the year end bala	nce held as					
a Board designated or quasi-endow		%					
b Permanent endowment ►	100.00%						
c Term endowment ►	 *						
3a Are there endowment funds not in organization by:	the possession of th	e organization th	hat are h	eld and admını	stered for the	Ye	s No
(i) unrelated organizations						3a(i)	Х
(ii) related organizations						3a(ii)	Х
b If 'Yes' to 3a(II), are the related or	ganızatıons listed as	required on Sch	edule R	?		3b	X
4 Describe in Part XIV the intended	uses of the organiza	tion's endowmer	nt funds.				
Part VI Investments—Land, B	uildings, and Eq	uipment. See	e Form	990, Part X	l, line 10.		
Description of investment		or other basis vestment)		st or other is (other)	(c) Accumulated Depreciation	(d) Book	Value
1a Land				2,003.			2,003.
b Buildings				150,000.	76,497.	7	73,503.
c Leasehold improvements				59,860.	21,702.		38,158.
d Equipment				32,193.	15,594.		l6,599.
• Other				6,263.	5,442.		821.
Total. Add lines 1a through 1e (Column	(d) must equal Form	990, Part X, col	lumn (B)	, line 10(c))		13	31,084.
ВАА					Schee	dule D (Form	990) 2009

Schedule D (Form 990) 2009 VERMONT MEDICAL SC	CIETY	03-01	5 4911 Page 3
Part VII Investments—Other Securities See Fo	orm 990, Part X, II	ne 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	ation ket value
Financial derivatives			
Closely-held equity interests			
Other SECURITIES	417,994.	END OF YEAR MARKET VALUE	<u> </u>
			<u> </u>
			··· •··
		· · · · · · · · · · · · · · · · · · ·	
			
		· , ···· <u>-</u>	
Table (Column (b) must equal form 000 Part V and (P) Inc. 12)	417,994.		
Total. (Column (b) must equal Form 990 Part X, col. (B) line 12.)		line 12) N/A	
Part VIII Investments—Program Related (See			
(a) Description of investment type	(b) Book value	(c) Method of valua Cost or end-of-year mar	ation Ret value
		Cost of end-of-year mai	Net value
·			
			- <u></u>
			
			
· · · · · · · · · · · · · · · · · · ·			
Total. (Column (b) must equal Form 990, Part X, Col. (B) line 13.)			
Part IX Other Assets (See Form 990, Part X,	line 15) N/A	<u> </u>	
(a) De	scription		(b) Book value
-			
	- · · -		
······································	·-		
A - MATTER CO. CO.		•	
		· · · · · · · · · · · · · · · · · · ·	
		 	
Total. (Column (b) must equal Form 990, Part X, col (B), lin	15)	D	
Part X Other Liabilities (See Form 990, Part			L
(a) Description of Liability	(b) Amount		
Federal Income Taxes	(b) Amount	 	
DUE TO CONSTITUENT SOCIETIES	12 6	11	
DUE TO OTHERS	12,61	50.	
DOE TO OTHERS		50.	
		—	
		—	
-,			
]	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	13,30	61.	
0 FN140 F 1 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1			

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

		3-016	<u> 54911 </u>	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		N/A	
1	Total revenue (Form 990, Part VIII,column (A), line 12)			
2	Total expenses (Form 990, Part IX, column (A), line 25)			
3	Excess or (deficit) for the year. Subtract line 2 from line 1		<u> </u>	
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities			
6	Investment expenses			
7	Prior period adjustments			
8	Other (Describe in Part XIV)			
9	Total adjustments (net) Add lines 4 through 8			
10			<u> </u>	
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	<u>Retur</u>	n N/A	
	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains on investments	_		
	b Donated services and use of facilities	_		
	c Recoveries of prior year grants.	_		
	d Other (Describe in Part XIV)	_		
	e Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		-
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b . 4a			
	b Other (Describe in Part XIV) . 4b] !		
	c Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		
	Reconciliation of Expenses per Audited Financial Statements With Expenses per Re	turn	N/A	
	Total expenses and losses per audited financial statements	1		
	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities 2a			
	b Prior year adjustments	7		
	c Other losses 2c	7		
	d Other (Describe in Part XIV)	7		
	e Add lines 2a through 2d	2e		
	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b			
	b Other (Describe in Part XIV)	1		
	c Add lines 4a and 4b	4c		
	Total expenses. Add lines 3 and 4c (This must equal Form 990, Part I, line 18.)	5		
	rt XIV Supplemental Information			
line	pplete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this parmation.	lines 1 rt to pro	b and 2b; Pa	rt V, Iitional

TEEA3304L 02/02/10

Schedule **D** (Form 990) 2009

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Schedule D (Form 990) 2009 VERMONT MEDICAL SOCIETY Part XIV Supplemental Information (continued)	03-0164911	Page 5
Part XIV Supplemental Information (continued)		

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a. ► See instructions for Form 990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the Organization

VERMONT MEDICAL SOCIETY

Employler Identification number

03-0164911

Part I Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											
(A)	(B)				C)			(D)	(E)	(F)	
Name and Title	Average hours per week	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estmated amount of other compensation from the organization and related organizations	
DENISE NIEMIRA						<u>a</u> _					
COUNCIL MEMBER	1	X	Ш					0.	0.	0.	
DAVID CHARNOCK COUNCIL MEMBER	1	х						0.	0.	0.	
MARYLIN HART COUNCIL MEMBER	1	x				i		0.	0.	0.	
ROBERT TORTOLANI PRESIDENT	1	Х		Х				0.	0.	0.	
W. LANDON DENNISON											
COUNCIL MEMBER WILLIAM NOWLAN	1	Х			_			0.	0.	0.	
COUNCIL MEMBER	1	X	<u> </u>		<u> </u>		$ldsymbol{ldsymbol{ldsymbol{eta}}}$	0.	0.	0.	
PAULA DUNCAN PRESIDENT ELECT	1	Х		Х				0.	0.	0.	
JOSEPH MCSHERRY COUNCIL MEMBER	1	x						0.	0.	0.	
MARK LEVINE COUNCIL MEMBER	1	Х						0	0.	0.	
TEIG MARCO COUNCIL MEMBER	1	Х			,			0.	0.	0.	
KEITH MICHL											
COUNCIL MEMBER BRUCE LEAVITT	1	Х					_	0.	0.	0.	
COUNCIL MEMBER DAVID CODDAIRE	1	Х						0.	0.	0.	
COUNCIL MEMBER KARYN PATNO	1	Х			_			0.	0.	0.	
COUNCIL MEMBER	1	х						0.	0.	0.	
VICTOR PISANELLI VICE PRESIDENT	11	х		х				0.	0.	0.	
WILLIAM ROBERTS COUNCIL MEMBER	1	x						0.	0.	0.	
HOWARD SCHAPIRO SECRETARY/TREAS	1	Х		Х				0.	0.	0.	
CAROLYN TAYLOR-OLSON COUNCIL MEMBER	1	X						0.	0.	0.	
KARA TWEADEY				-							
COUNCIL MEMBER NORMAN WARD	1	Х	-	\vdash	\vdash	$\vdash \vdash$	-	0.	0.	0.	
COUNCIL MEMBER	1	х	_		_			0.	0.	0.	
JONATHAN WEKER COUNCIL MEMBER	1	х						0.	_ 0.	0.	

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

2009

2003

Department of the Treasury Internal Revenue Service ► See instructions for Form 990.

Open to Public Inspection

Employler Identification number

VERMONT MEDICAL SOCIETY 03-0164911 Part I Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated **Employees** (A) **(B)** (C) **(D) (F)** Position (check all that apply) Reportable compensation from the organization (W-2/1099-MISC) Reportable compensation from related organizations (W-2/1099-MISC) Estimated amount of other compensation from the Name and Title Average hours per week Individual trustee or director Officer Highest compensated employee Institutional trustee Key employee organization and related organizations STEPHEN WOODRUFF COUNCIL MEMBER X 0 0 0. 1 PAUL HARRINGTON EXECUTIVE VP 40 Х 0. 119,623. 28,263. MADELEINE MONGAN VP OF POLICY Х 40 0 83,711 24,254.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

VERMONT MEDICAL SOCIETY	03-0164911
FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAF	REHOLDE
THE SOCIETY HAS 52 COUNCIL MEMBERS WHICH CONSIST OF PROFESSION	ALS IN THE MEDICAL
FIELD.	
FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS	
THE 990 IS REVIEWED BY THE EXEC. VICE PRESIDENT AND THE TREASUR	RER BEFORE IT IS
FILED.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MGT
EXECUTIVE VP RECOMMENDS COST OF LIVING RAISES FOR ALL STAFF TO	TREASURER AND
EXECUTIVE COMMITTEE WHO CONSIDER AND ULTIMATELY APPROVE ANY PAS	Y INCREASES.
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	/AILABLE
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE UPON REG	QUEST.