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# NUED JUL 30.2010

Form **990** 

### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

| A                     | For t     | he 2009 calendar year, or tax year beginning , 2009, and end   | fing                  |                  | , 20                     |
|-----------------------|-----------|--|-----------------------|------------------|--------------------------|
| В                     | Check i   | applicable Please C Name of organization Int'l Union of Painters & Allied Trades   | D.C. 53               | D Employe        | er identification number |
|                       |           | s change schange below Doing Business As   |                       | 02               | 0533725                  |
|                       |           | Phonoco print or Number and street (or P.O box if mail is not delivered to street address) Room  | /suite                | E Telepho        | ne number                |
|                       | Initial r |  |                       | (304)            | 343-8250                 |
|                       | Termin    | Specific   |                       |                  | *                        |
|                       |           | ed return Charleston, WV 25302   |                       | G Gross rec      | eipts \$ 2,883,261       |
|                       |           | F Name and address of principal officer Richard Hackney  | H(a) le thu           |                  | or affiliates? Yes No    |
|                       | триса     | 115 Spring Street, Charleston, WV 25302  | 1                     |                  | cluded? Tyes No          |
| $\overline{}$         | Tax-e:    | xempt status   |                       |                  | ist (see instructions)   |
| $\overline{}$         |           | ite: ▶ www.paintersuniondistrict53.org   |                       | exemption num    | ` '                      |
|                       |           | f organization. ☐ Corporation ☐ Trust ☐ Association ☑ Other ► Labor Org. L Year of form  |                       |                  | legal domicile WV        |
| _                     | art I     | Summary  | 2000                  |                  | oga: dominor of o        |
| <u>. E.</u>           | ì         |  |                       |                  |                          |
|                       | 1         | Briefly describe the organization's mission or most significant activities:  Maintain and improve the working and living standards of its members. | •••••••               |                  | •••••                    |
| es                    |           | maintain and improve the working and living standards of its members.  |                       |                  |                          |
| ğ                     |           |  |                       |                  |                          |
| /err                  |           |  |                       |                  |                          |
| Governance            | 2         | Check this box ► ☐ if the organization discontinued its operations or disposed of more than 2  | 5% of its net asse    |                  | -                        |
|                       | 3         | Number of voting members of the governing body (Part VI, line 1a)  |                       | . 3              |                          |
| Activities &          | 4         | Number of independent voting members of the governing body (Part VI, line  | 1b)                   | . 4              | 0                        |
| ¥                     | 5         | Total number of employees (Part V, line 2a)  |                       | . 5              | 17                       |
| Ă                     | 6         | Total number of volunteers (estimate if necessary)   |                       | . 6              | 0                        |
|                       |           | Total gross unrelated business revenue from Part VIII, column (C), line 12 .   |                       | . 7a             | 0                        |
| _                     | <u> </u>  | Net unrelated business taxable income from Form 990-T, line 34   | <del> </del>          | .   7b           | 0                        |
|                       |           |  | Prior Ye              |                  | Current Year             |
| Revenue               | 8         | Contributions and grants (Part VIII, line 1h)  | 603,143               | 2,438,647        |                          |
|                       | 9         | Program service revenue (Part VIII, line 2g)   |                       | 0                | 0                        |
| še Č                  | 10        | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  |                       | (5,118)          | 6,996                    |
| _                     | 11        | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                       | 63,824           | 220,066                  |
|                       | 12        | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 2,                    | 661,849          | 2,665,709                |
|                       | 13        | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   |                       | 0                | 0                        |
|                       | 14        | Benefits paid to or for members (Part IX, column (A), line 4)  |                       | 0                | 0                        |
| Expenses              | 15        | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 1,                    | 289,078          | 1,400,109                |
| pen                   | 16a       | Professional fundraising fees (Part IX, column (A), line 11e)  |                       | 0                | 0                        |
| Ä                     | b         | Total fundraising expenses (Rapt IX column (D), line 25) ►   |                       |                  | 1,47 %                   |
|                       | 17        | Other expenses (Part IX, doumn A), Intel 13-11d, 11f-24f)  | 1,                    | 076,204          | 1,054,235                |
|                       | 18        | Total expenses. Addunes 13-17 (must equal Part IX, column (A), line 25).   | 2,                    | 365,282          | 2,454,344                |
|                       | 19        | Total expenses. Addunes 13–17 (must equal Part IX, column (A), line 25)  |                       | 296,567          | 211,365                  |
| or                    |           | [뉴] JUN 2 1 2010 [주]   | Beginning of Ci       | urrent Year      | End of Year              |
| sets                  | 20        | Total assets (Part X, line 16)   | 3,                    | 079,585          | 3,290.961                |
| t Assets<br>nd Balanc |           | Total liabilities (Part X, In 26) FN IT  |                       | 12,260           | 12,274                   |
| 울記                    |           | Net assets or fund balances. Subtract line 2 from line 20  | 3,                    | 067,325          | 3,278,687                |
| Pa                    | rt II     | Signature Block  |                       |                  |                          |
|                       |           | Under penalties of perjury, I declare that I have examined this return, including accompanying sch   | edules and stater     | nents, and to    | the best of my knowledge |
|                       |           | and belief at its true, correct, and complete Declaration of preparer (other than officer) is based of   | on all information    | or which pre     | parer has any knowledge  |
| Sig                   | n         | Dichaul Hackney  |                       | -16-1            | 0                        |
| Hei                   | ·e        | Sugmenture of officer  | Date                  | 9                |                          |
|                       |           | Richard Hackney BMIST  |                       |                  |                          |
|                       |           | Type or print name and title   |                       |                  | · · · · · ·              |
|                       | _         |  | Check if              | Preparer's ide   | entifying number         |
| ריים                  |           | signature  | self-<br>employed ► 🔲 | (see instruction | ons)                     |
| Paid<br>Drop          | arada     | two CPA 16/0   | .,                    | 2                | 34-98-0522               |
|                       | arer's    | Firm's name (or yours \ Dearien & Company, A.C.  | EIN                   | ▶ 20             | 0025425                  |
| use                   | Only      | if self-employed), address, and ZIP + 4 4 405 Capitol St., Suite 605 Charleston, WV 25301  | Phone no              |                  |                          |
| May                   | the       | RS discuss this return with the preparer shown above? (see instructions)   | 1                     |                  | ✓ Ves □ No               |

| Pа | ת ווו                   | Statement of Program Ser   | ice Accomplishmen                             | <u>ts_</u>             |                            |            |
|----|-------------------------|--|---|------------------------|----------------------------|------------|
| 1  | Briefly<br><b>Maint</b> | describe the organization's main and improve the working   | ssion:<br>and living standards o              | of its members.        |                            |            |
|    |                         |  |   |                        |                            |            |
| 2  | the pri                 | e organization undertake any s<br>or Form 990 or 990-EZ?   |   |                        | r which were not listed on | ☐ Yes 🗹 No |
| 3  | Did the                 | e organization cease conductires?  | g, or make significant                        |                        | conducts, any program      | ☐ Yes ☑ No |
| 4  | Descri<br>Sectio        | ," describe these changes on the the exempt purpose achieven 501(c)(3) and 501(c)(4) organions to others, the total expensions | ements for each of the zations and section 49 | 47(a)(1) trusts are re | equired to report the amou |            |
| 4a |                         | ) (Expenses \$   |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
| 4b | (Code:                  | ) (Expenses \$   | ıncluding g                                   |                        | ) (Revenue \$              |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            | •••••      |
| 4c | (Code.                  | ) (Expenses \$   | ıncluding g                                   | rants of \$            | (Revenue \$                | )          |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    |                         |  |   |                        |                            |            |
|    | (Expen                  |  | Schedule O.) g grants of \$                   | ) (Revenue             | \$ )                       |            |
| 4e | Total p                 | rogram service expenses ▶  |   |                        |                            |            |

| Pa        | rt IV Checklist of Required Schedules   |           |          |              |
|-----------|---|-----------|----------|--------------|
|           |   |           | Yes      | No           |
| 1         | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A   | 1         |          | 1            |
| 2         | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2         |          | ✓            |
| 3         | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I  | 3         |          | 1            |
| 4         | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II   | 4         |          |              |
| 5         | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III   | 5         |          | 1            |
| 6         | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6         |          | <b>√</b>     |
| 7         | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7         |          | 1            |
| 8         | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8         |          | ✓            |
| 9         | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV   | 9         |          | 1            |
| 10        | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.   | 10        |          | ✓            |
| 11        | Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  | 11        | 1        |              |
| •         | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  |           |          | 1,           |
| •         | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  | ,         | Nat.     | ٠.           |
| •         | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  |           | ,        |              |
|           | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.   |           | 17.      | •            |
| •         | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. |           |          |              |
| 12        | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII   | 12        | 1        |              |
| 12A       | Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional   |           | <u> </u> |              |
| 13        | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13<br>14a |          | <del>/</del> |
| 14a<br>b  | Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,  | 140       | -1       | <u> </u>     |
|           | business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I   | 14b       |          | ✓_           |
| 15        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.  | 15        |          | ✓            |
| 16        | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III   | 16        |          | ✓_           |
| 17        | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17        |          | <u>✓</u>     |
| 18        | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  | 18        |          | ✓_           |
| 19        | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III  Did the organization operate and approximation of the Complete Schedule II.  | 19        |          | <b>√</b>     |
| <u>20</u> | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20        |          | <u> </u>     |

| Part IV | Checklist of Rec | uired Schedule | es (continued) |
|---------|------------------|----------------|----------------|
|         |                  |                |                |

|          |  |            | Yes      | No            |
|----------|--|------------|----------|---------------|
| 21       | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  | 21         |          | 1             |
| 22       | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22         |          | 1             |
| 23       | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J   | 23         |          | 1             |
| 24a      | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.                         | 24a        |          | <b>√</b>      |
| b        | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b        |          |               |
|          | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c        |          |               |
|          | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d<br>25a |          | -             |
| b        | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                    | 25b        |          |               |
| 26       | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II   | 26         |          | <b>√</b>      |
| 27       | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.  | 27         |          | <b>-</b>      |
| 28       | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  | `          |          |               |
| а        | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a        |          | <b>✓</b>      |
| b        | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28b        |          | <b>✓</b>      |
| С        | An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV   | 28c        | <b>√</b> |               |
| 29<br>30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M                      | 29<br>30   |          | <u>√</u><br>✓ |
| 31       | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   | 31         |          | <b>-</b>      |
| 32       | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   | 32         |          | <u>✓</u>      |
| 33       | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |          | <b>✓</b>      |
| 34       | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  | 34         | 1        |               |
| 35       | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  | 35         |          | ✓             |
| 36       | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2   | 36         |          |               |
| 37       | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |          | <b>✓</b>      |
| 38       | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O   | 38         | 1        |               |
|          |  |            |          |               |

| Pa         | rt V Statements Regarding Other IRS Filings and Tax Compliance   |            |   |   |
|------------|--|------------|---|---|
|            |  |            | Yes                                     | No                                      |
| 1a         | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable   | <u>.</u>   | 1.1<br>1.1<br>1.3 1.3 1.4               | Medicina de                             |
| b          |  | 4 (1)      | 1                                       |   |
| С          | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c         | <b>✓</b>                                | 24°.                                    |
|            | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |            |   |   |
| b          | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b         | <b>1</b>                                | Albert 7                                |
|            | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)  |            |   |   |
|            | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?   | 3a         | .46.3 <u>1</u>                          | <b>✓</b>                                |
|            | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O   | 3b         |   |   |
| <b>4</b> a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   |            |   | <b>√</b>                                |
| b          | If "Yes," enter the name of the foreign country. ▶   |            | 1                                       | 酸计                                      |
|            | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |            |   |   |
| 5a         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |   | <b>-</b>                                |
| þ          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |   | <b>~</b>                                |
|            | If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  | 5c         |   |   |
| 6a         | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | 6a         |   | ✓                                       |
| b          | organization solicit any contributions that were not tax deductible?   | 6b         |   |   |
| 7          | Organizations that may receive deductible contributions under section 170(c).  | <b>国际</b>  |   |   |
| а          | and the second s | 7a         |   |   |
| b          | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |   |   |
| С          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c         |   |   |
| d          | If "Yes," indicate the number of Forms 8282 filed during the year  |            |   |   |
| е          | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         | A Tab                                   | 3. 2                                    |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |   |   |
| g          | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .   | <b>7</b> g |   |   |
| h          | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  | 7h         |   | 49 S .                                  |
| 8          | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  | 8          | 14 × 14 × 14 × 14 × 14 × 14 × 14 × 14 × |   |
| 9          | Sponsoring organizations maintaining donor advised funds.  |            |   | - N                                     |
| а          | Did the organization make any taxable distributions under section 4966?  | 9a         |   |   |
| b          | Did the organization make a distribution to a donor, donor advisor, or related person?   | 9b         |   | - J.                                    |
| 10         | Section 501(c)(7) organizations. Enter:  | -          | - 1                                     | ., -                                    |
| а          | Initiation fees and capital contributions included on Part VIII, line 12   | -l ``l     | '                                       | , i t.                                  |
| b          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  |            | ' \                                     | * |
| 11         | Section 501(c)(12) organizations. Enter:   | 1          |   | 1                                       |
| а          | Gross income from members or shareholders  | -          | , ,                                     | ,`                                      |
|            | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   |            |   | <u>.</u>                                |
|            | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year.   12b  | 12a        | -                                       |   |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Sec | ction A. Governing Body and Management   |         |              |          |
|-----|--|---------|--------------|----------|
|     |  | F       | Yes          | No       |
| 1a  | Enter the number of voting members of the governing body   |         |              |          |
| b   | Enter the number of voting members that are independent  | 1       |              | -        |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with   |         |              |          |
|     | any other officer, director, trustee, or key employee?   | 2       |              | <b>✓</b> |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct  |         |              |          |
|     | supervision of officers, directors or trustees, or key employees to a management company or other person?  | 3       |              | ✓_       |
| 4   | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  | 4       |              | <b>/</b> |
| 5   | Did the organization become aware during the year of a material diversion of the organization's assets?  | 5_      |              | <b>✓</b> |
| 6   | Does the organization have members or stockholders?  | _6_     | ✓            |          |
| 7a  | Does the organization have members, stockholders, or other persons who may elect one or more members   |         |              |          |
|     | of the governing body?   | 7a      | <b>✓</b>     |          |
| b   | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  | 7b      | <b>✓</b>     |          |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during   |         |              | 2 2      |
|     | the year by the following:   | 3       |              |          |
| а   | The governing body?  | _8a_    | <b>√</b>     |          |
| þ   | Each committee with authority to act on behalf of the governing body?  | 8b      | <b>✓</b>     |          |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached  | _       |              | ,        |
|     | at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9a_     |              | <b>√</b> |
|     | tion B. Policies (This Section B requests information about policies not required by the Inte  | ernai   |              |          |
| nev | enue Gode.)  |         | Van          | Na       |
| 40  |  | 10a     | Yes _/       | No       |
|     | Does the organization have local chapters, branches, or affiliates?  | iva     | - <b>V</b>   |          |
| b   | If "Yes," does the organization have written policies and procedures governing the activities of such chapters,  | 10b     | 1            |          |
|     | affiliates, and branches to ensure their operations are consistent with those of the organization?   | 100     |              |          |
| 11  | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the   | 11      | 1            |          |
| 448 | form?  |         | <del>'</del> | 1        |
|     | Describe in Schedule O the process, if any, used by the organization to review this Form 990   | 12a     |              | <u> </u> |
| 12a |  | 120     |              |          |
| D   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give   | 12b     |              |          |
|     | rise to conflicts?   |         |              |          |
| С   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done   | 12c     |              |          |
| 13  | Does the organization have a written whistleblower policy?   | 13      |              | <b>√</b> |
| 14  | Does the organization have a written document retention and destruction policy?  | 14      |              | 1        |
| 15  | Did the process for determining compensation of the following persons include a review and approval by   |         |              | -        |
|     | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |         |              |          |
| а   | The organization's CEO, Executive Director, or top management official   | 15a     | ✓            |          |
|     | Other officers or key employees of the organization  | 15b     | <b>√</b>     |          |
| _   | If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)   |         | ,            | *        |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement   |         |              |          |
|     | with a taxable entity during the year?   | 16a     |              | ✓        |
| ь   | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate  | ١,,     | ļ            | , }      |
| _   | its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard   |         |              |          |
|     | the organization's exempt status with respect to such arrangements?  | 16b     |              |          |
| Sec | tion C. Disclosure   |         |              |          |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶ None  |         |              |          |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cr   | :)(3)s  | only)        |          |
|     | available for public inspection. Indicate how you make these available. Check all that apply.  |         |              |          |
|     | ☐ Own website ☐ Another's website ☑ Upon request   |         |              |          |
| 19  | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict  | of inte | erest        |          |
|     | policy, and financial statements available to the public.  |         |              |          |
| 20  | State the name, physical address, and telephone number of the person who possesses the books and reco organization: ► Richard Hackney, 115 Spring St., Charleston, WV 25302 (304) 343-8250 | rds of  | the          |          |

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if the organization did not co | ompensate         | any o                          | curre                 | ent      | off          | cer, d                       | irec   | tor, or trustee.   |  |  |
|---|-------------------|--------------------------------|-----------------------|----------|--------------|------------------------------|--------|--|--|--|
| (A)   | (B)               | ļ                              |                       | ((       | C)           |                              |        | (D)  | (E)  | (F)  |
| Name and Title                                | Average           | Posit                          | on (d                 |          | k all        | that ap                      |        | Reportable   | Reportable   | Estimated  |
|   | hours per<br>week | Individual trustee or director | Institutional trustee | Officer  | Key employee | Highest compensated employee | Former | compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of<br>other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| Denver Abicht Trustee                         | 40                | 1                              |                       |          |              |                              |        | 65,957   | 0  | 31,545   |
| James Smith Trustee                           | 40                | <u></u>                        |                       |          |              |                              |        | 66,353   | 0  | 31,608   |
| Jim Erlanderson Trustee                       | 40                | <b>√</b>                       |                       |          |              |                              |        | 52,983   | 0  | 25,628   |
| Jerry Scarbro<br>Warden                       | 40                |                                |                       | 1        |              |                              |        | 53,124   | 0  | 25,282   |
| David Morris Vice President                   | 40                |                                |                       | <b>✓</b> |              |                              |        | 53,070   | 0  | 25,447   |
| Daniel Poling President                       | 40                |                                |                       | <b>√</b> |              |                              |        | 56,186   | 0  | 26,713   |
| Richard Hackney Business Manager              | 60                |                                |                       | <b>√</b> |              |                              |        | 98,718   | 0  | 42,671   |
|   |                   |                                |                       |          |              |                              |        |  |  | . ,,,,   |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |
|   |                   |                                |                       |          |              |                              |        |  |  |  |

| Pa | rt VII Section A. Officers, Directors, Tru   | ıstees, Key                    | / Emp                          | loy                   | ees,          | , an         | d Hig                        | hes               | t Compensate  | d Employees (   | continued)   |
|----|--|--------------------------------|--------------------------------|-----------------------|---------------|--------------|------------------------------|-------------------|---|---|--|
|    | (A)  | (B)                            |                                |                       |               | C)           |                              |                   | (D)   | (E)   | (F)  |
|    | Name and title   | Average<br>hours per<br>week   | Individual trustee or director | Institutional trustee | Officer       | Key employee | Highest compensated employee | Former            | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC | Estimated amount of other compensation from the organization and related organizations |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   | _   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
| 1b | Total  |                                |                                |                       |               |              |                              | ▶                 | 446,391   |   | 0 208,894  |
| 2  | Total number of individuals (including but r   |                                |                                | se                    | liste         | ed a         | bove                         | ) wh              | no received mo  | ore than \$100,   | 000 in   |
|    | reportable compensation from the organiza  | tion ► No                      | ne                             |                       |               |              |                              |                   |   |   | ·····  |
| 3  | Did the organization list any former office employee on line 1a? If "Yes," complete So                   |                                |                                |                       |               |              |                              | oyee              | e, or highest c   | ompensated  | Yes No   |
| 4  | For any individual listed on line 1a, is the s the organization and related organizations of individual. | um of repo                     | ortable                        | e co                  | omp           | ens          | ation                        |                   |   |   | 4 1  |
| 5  | Did any person listed on line 1a receive services rendered to the organization? If ")                    | · ·<br>or accrue<br>⁄es," comp | comp<br>lete S                 | ens<br>Sche           | satıc<br>edul | on f<br>Ie J | rom a<br>for si              | any<br><i>uch</i> | unrelated org   | anization for   | 5 🗸  |
| Se | ction B. Independent Contractors   |                                |                                |                       |               |              |                              |                   |   |   |  |
| 1  | Complete this table for your five highest cocompensation from the organization.                          | mpensated                      | d inde                         | eper                  | nde           | nt c         | ontra                        | ctor              | s that received   | d more than \$  | 100,000 of   |
|    | (A)<br>Name and business add   | ress                           |                                |                       | <u> </u>      |              |                              |                   | (B)<br>Description of se                                      | ervices   | (C)<br>Compensation  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              | _                 |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
|    |  |                                |                                |                       |               |              |                              |                   |   |   |  |
| 2  | Total number of independent contractors (in more than \$100,000 in compensation from                     | ncluding bu                    | it not                         | lımı<br>n. ►          | ted<br>No     | to t         | hose                         | liste             | ed above) who   | received  |  |

| Par                                   | t VI                                    | Statement of Re                               | venue           |                   |                      |  |   | 1   |
|---------------------------------------|---|---|-----------------|-------------------|----------------------|--|---|---|
|                                       | 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |   |                 |                   | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue   | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| ts                                    | 12                                      | Federated campaigns                           | 1a              | ı                 | 117728               |  | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1   |   |
| ts, grants                            | h                                       | Membership dues                               | 1b              | 2,382,536         |                      | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  | ,   |   |
| S, C                                  | ء ا                                     | <b></b> , , .                                 | 10              |                   |                      |  | 1 1 m   | 100   |
| ᆲ                                     | ا ا                                     | Related organizations                         | 1d              | 56,111            |                      |  |   | [   |
| S, II                                 | e                                       | Government grants (contr                      | ibutions) 1e    |                   |                      |  |   |   |
| Contributions, gift and other similar | f                                       | All other contributions, gifts,               | I               |                   |                      |  | 1 1 3 1 3 1   | [5] A.                    |
| 혈축                                    |   | and similar amounts not inclu                 |                 |                   |                      |  |   | 7.7.7.7.4   |
| 걸                                     | g                                       | Noncash contributions include                 |                 |                   |                      |  |   |   |
| <u>8</u> 8                            | h                                       | Total. Add lines 1a-1f                        | <u> </u>        |                   | 2,438,647            |  |   | 经分类的重整  |
| 9                                     |   |   |                 | Business Code     |                      | 使等待数余                                  |   | 2000年1000   |
| Program Service Revenue               | 2a                                      |   |                 |                   |                      |  |   |   |
| æ                                     | b                                       |   |                 |                   |                      |  |   |   |
| į                                     | c                                       |   |                 |                   |                      |  |   |   |
| Sen                                   | d                                       |   |                 |                   |                      |  |   |   |
| E                                     | е                                       |   |                 |                   |                      |  |   |   |
| ogr                                   | f                                       | All other program servi                       |                 |                   |                      |  |   |   |
| <u> </u>                              | g                                       | Total. Add lines 2a-2f                        |                 | <u> </u>          |                      | 等的特別                                   | 是在多數學學是   | 第三十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二十二                      |
|                                       | 3                                       | Investment income (incother similar amounts)  | luding dividend |                   | 8,481                |  |   |   |
|                                       | 4                                       | Income from investment of                     |                 |                   |                      |  |   | · · ·   |
|                                       | 5                                       | Royalties                                     |                 |                   |                      |  |   |   |
|                                       |   |   | (i) Real        | (ii) Personal     |                      |  | Market 1988   | <b>第24条子型新</b>  |
|                                       | 6a                                      | Gross Rents                                   | 60,000          | 0                 |                      |  |   | A PARAMA  |
|                                       | b                                       |   |                 |                   |                      | La Contra                              |   |   |
|                                       | С                                       | Rental income or (loss)                       |                 |                   |                      |  |   |   |
|                                       | d                                       | Net rental income or (lo                      | oss)            | , , , <b>&gt;</b> | 60,000               |  |   |   |
|                                       | 7a                                      | Gross amount from sales of                    | (i) Secunties   | (II) Other        | <b>经</b> 有点的概念       |  |   | West first  |
|                                       |   | assets other than inventory                   | 216,067         | 7                 |                      |  |   |   |
|                                       | Ь                                       | Less: cost or other basis                     |                 |                   |                      | PART TOTAL                             |   |   |
|                                       |   | and sales expenses .                          | 217,552         |                   |                      |  |   |   |
|                                       | С                                       | Gain or (loss)                                | (1,485          | )                 |                      |  |   |   |
|                                       | d                                       | Net gain or (loss)                            |                 | <u></u> •         | (1,485)              |  |   |   |
| venue                                 | 8a                                      | Gross income from events (not including \$    | fundraising     |                   |                      |  |   |   |
| ě                                     |   | of contributions reported                     |                 |                   |                      | 3                                      | 4 3 4   | 4   |
| Œ                                     |   | See Part IV, line 18                          | · · · a         |                   |                      |  |   |   |
| Other R                               | ь                                       | Less: direct expenses                         | _               |                   |                      |  | ing has a substitution of the contract of the | 3 3 3 3 3 3   |
| ŏ                                     |   | Net income or (loss) fro                      |                 | events            |                      |  |   |   |
|                                       | 9a                                      | Gross income from gam<br>See Part IV, line 19 | ing activities. |                   |                      |  |   |   |
|                                       | b                                       | Less: direct expenses.                        | a               | 1                 |                      |  |   |   |
|                                       | C                                       | Net income or (loss) fro                      | m gaming acti   |                   | 3 11                 |  |   |   |
|                                       |   | Gross sales of inve                           | _               |                   |                      | \$ There                               | 3 ( 1 - 1 - 1 - 1 - 1   | 7 3 7 3 3 2 2 2 3   |
|                                       |   | returns and allowances                        |                 | 1                 | ٠٠٠                  | : -1                                   |   | 3,1   |
|                                       |   | Less: cost of goods sol                       | d <b>b</b>      |                   |                      |  | - %   |   |
|                                       |   | Net income or (loss) from                     |                 | tory              |                      |  |   |   |
| l                                     |   | Miscellaneous Reve                            | nue             | Business Code     |                      |  |   | , 4 j (‡  |
|                                       | 11a                                     | Reimbursement for Ca                          | ampaign         | 900099            | 46,936               |  |   |   |
|                                       | b                                       | Legal Settlement                              |                 | 900099            | 110,000              |  |   |   |
|                                       | С                                       |   |                 |                   |                      |  |   |   |
|                                       | d                                       | All other revenue                             |                 | 900099            | 3,130                |  |   |   |
|                                       | е                                       | Total. Add lines 11a-11                       | d               |                   | 160,066              |  | - G   | · -   |
|                                       | 12                                      | Total revenue. See inst                       | ructions        | ▶                 | 2,665,709            |  |   |   |

#### Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

|    | Section 501(c)(3) and 50 All other organizations must complete col  |                    |                              |   | (C), and (D).            |
|----|---|--------------------|------------------------------|---|--------------------------|
|    | o not include amounts reported on lines 6b,<br>o, 8b, 9b, and 10b of Part VIII.   | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses     | (D) Fundraising expenses |
| 1  | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21   | •                  |                              | 3,24, 3, 24, 5                          | 1                        |
| 2  | Grants and other assistance to individuals in the U.S. See Part IV, line 22   |                    | -                            |   |                          |
| 3  | Grants and other assistance to governments, organizations, and individuals outside the  |                    |                              |   |                          |
| 4  | Benefits paid to or for members   |                    |                              |   | FT 1 1 18                |
| 5  | Compensation of current officers, directors, trustees, and key employees  | 446,391            |                              |   |                          |
| 6  | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)   |                    | -                            |   |                          |
| 7  | Other salaries and wages  | 405,192            |                              |   |                          |
| 8  | Pension plan contributions (include section 401(k)  | ,                  |                              |   |                          |
| J  | and section 403(b) employer contributions)  | 236,230            |                              |   |                          |
| 9  | Other employee benefits   | 229,992            |                              |   |                          |
| 10 | Payroll taxes   | 82,304             |                              |   |                          |
| 11 | Fees for services (non-employees)   |                    |                              |   |                          |
|    | Management  |                    |                              |   |                          |
|    | Legal   | 4,280              |                              |   |                          |
|    | Accounting  | 37,768             |                              |   |                          |
| d  |   |                    |                              |   |                          |
|    | Professional fundraising services. See Part IV, line 17   |                    |                              |   |                          |
|    | Investment management fees  |                    |                              |   |                          |
|    | Other   |                    |                              |   |                          |
| 12 | Advertising and promotion   | 14,752             |                              |   |                          |
| 13 | Office expenses   | 95,857             |                              |   |                          |
| 14 | Information technology  |                    |                              | / •                                     |                          |
| 15 | Royalties   |                    |                              |   |                          |
| 16 | <u>_</u>  | 97,769             |                              |   |                          |
| 17 | <b>-</b> ; '  | 61,731             |                              |   |                          |
|    |   | ,                  |                              |   |                          |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials  |                    |                              |   |                          |
| 19 | Conferences, conventions, and meetings  | 3,350              |                              |   |                          |
| 20 | Interest  | 222                |                              |   |                          |
| 21 | Payments to affiliates  | 473,529            |                              |   |                          |
| 22 | Depreciation, depletion, and amortization.  | 82,853             |                              |   |                          |
| 23 | Insurance   | 37,460             |                              |   |                          |
| 24 | Other expenses. Itemize expenses not covered above. (Expenses grouped together  |                    |                              |   |                          |
|    | and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)  |                    |                              | , | ĵ                        |
| а  | Repairs   | 25,065             |                              |   |                          |
| b  | Contributions   | 4,267              |                              |   |                          |
| С  | Delegates & Officers  | 525                | <del></del>                  |   |                          |
| d  | Dues & Subscriptions  | 25,766             |                              |   |                          |
| е  | Automobile  | 81,432             |                              |   |                          |
|    | All other expenses  | 7,609              |                              |   |                          |
|    | Total functional expenses. Add lines 1 through 24f  | 2,454,344          |                              |   | _                        |
| 26 | Joint costs. Check here ► ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                    |                              |   |                          |

| Pa                         | irt X | Balance Sheet   |  |                   |   |  |  |  |  |
|----------------------------|-------|---|--|-------------------|---|--|--|--|--|
|                            |       |   | (A) Beginning of year  |                   | <b>(B)</b><br>End of year               |  |  |  |  |
|                            | -1    | Cash—non-interest-bearing   | 80,628   | 1                 | 33,568                                  |  |  |  |  |
|                            | 2     | Savings and temporary cash investments  | 1,529,247  | 2                 | 1,741.809                               |  |  |  |  |
|                            | 3     | Pledges and grants receivable, net  |  | 3                 |   |  |  |  |  |
|                            | 4     | Accounts receivable, net  |  | 4                 |   |  |  |  |  |
|                            | 5     | Receivables from current and former officers, directors, trustees, key                      | 1 - 100 - 1 1 112 Miles - 12 - 1   | , F               | The second second                       |  |  |  |  |
|                            |       | employees, and highest compensated employees Complete Part II of                            | P. S.  | بالمنطب           |   |  |  |  |  |
|                            |       | Schedule L  |  | 5                 |   |  |  |  |  |
|                            | 6     | Receivables from other disqualified persons (as defined under section                       | - A STATE OF THE S | * 2<br>* 2<br>* 2 | #1 system.                              |  |  |  |  |
|                            | •     | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete                        | and persons described in section 4958(c)(3)(B). Complete   |                   |   |  |  |  |  |
|                            |       | Part II of Schedule L   |  | 6                 |   |  |  |  |  |
| ts                         | 7     | Notes and loans receivable, net   |  | 7                 |   |  |  |  |  |
| Assets                     | 8     | Inventories for sale or use   |  | 8                 |   |  |  |  |  |
| Ą                          | 9     | Prepaid expenses and deferred charges   |  | 9                 |   |  |  |  |  |
|                            | 10a   | Land, buildings, and equipment: cost or 10a 1,160,507                                       | - 1 mm s. 1 mm   | ī,                | 1 2 2 2                                 |  |  |  |  |
|                            |       | other basis. Complete Part VI of Schedule D   | The standing of the standing of the standing of  |                   |   |  |  |  |  |
|                            | ь     | Less: accumulated depreciation  | 761,824  | 10c               | 807,729                                 |  |  |  |  |
|                            | 11    | Investments—publicly traded securities  | 707,886  | 11                | 707,855                                 |  |  |  |  |
|                            | 12    | Investments—other securities See Part IV, line 11   |  | 12                |   |  |  |  |  |
|                            | 13    | Investments—program-related See Part IV, line 11  |  | 13                | _                                       |  |  |  |  |
|                            | 14    | Intangible assets   |  | 14                |   |  |  |  |  |
|                            | 15    | Other assets. See Part IV, line 11  |  | 15                |   |  |  |  |  |
|                            | 16    | Total assets. Add lines 1 through 15 (must equal line 34)                                   | 3,079,585  | 16                | 3,290.961                               |  |  |  |  |
|                            | 17    | Accounts payable and accrued expenses   |  | 17                |   |  |  |  |  |
|                            | 18    | Grants payable  |  | 18                |   |  |  |  |  |
|                            | 19    | Deferred revenue  |  | 19                |   |  |  |  |  |
|                            | 20    | Tax-exempt bond liabilities   |  | 20                |   |  |  |  |  |
| S                          | 21    | Escrow or custodial account liability. Complete Part IV of Schedule D                       |  | 21                |   |  |  |  |  |
| Liabilities                | 22    | Payables to current and former officers, directors, trustees, key                           | [1 - 2 - 2 + a ] [ - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -   | ,<br>,<br>,,,,    |   |  |  |  |  |
| abi                        |       | employees, highest compensated employees, and disqualified                                  | 6 12 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1   | . : 4-            | , *, <u> </u>                           |  |  |  |  |
| Ξ                          |       | persons Complete Part II of Schedule L  |  | 22                |   |  |  |  |  |
|                            | 23    | Secured mortgages and notes payable to unrelated third parties .                            |  | 23                |   |  |  |  |  |
|                            | 24    | Unsecured notes and loans payable to unrelated third parties .                              |  | 24                |   |  |  |  |  |
|                            | 25    | Other liabilities Complete Part X of Schedule D   | 12,260   | 25                | 12,274                                  |  |  |  |  |
|                            | 26    | Total liabilities. Add lines 17 through 25  | 12,260   | 26                | 12,274                                  |  |  |  |  |
| S                          |       | Organizations that follow SFAS 117, check here ▶ □ and                                      |  | 7.7               |   |  |  |  |  |
|                            |       | complete lines 27 through 29, and lines 33 and 34.  | 2 Part of the  | ٠,٠               |   |  |  |  |  |
| lan                        | 27    | Unrestricted net assets   |  | 27                |   |  |  |  |  |
| Ba                         | 28    | Temporarily restricted net assets   |  | 28                |   |  |  |  |  |
| 밀                          | 29    | Permanently restricted net assets   |  | 29                |   |  |  |  |  |
| Net Assets or Fund Balance |       | Organizations that do not follow SFAS 117, check here ► □ and complete lines 30 through 34. | 3 1 2 2  | , , ,             | , |  |  |  |  |
| ţ                          | 30    | Capital stock or trust principal, or current funds  |  | 30                |   |  |  |  |  |
| SSe                        | 31    | Paid-in or capital surplus, or land, building, or equipment fund                            |  | 31                |   |  |  |  |  |
| ۲                          | 32    | Retained earnings, endowment, accumulated income, or other funds                            | 3,067,325  | 32                | 3,278,687                               |  |  |  |  |
| اق                         | 33    | Total net assets or fund balances   | 3,067,325  | 33                | 3,278,687                               |  |  |  |  |
| -                          | 34    | Total liabilities and net assets/fund balances  | 3,079,585  | 34                | 3,290,961                               |  |  |  |  |

| Pai | t XI Financial Statements and Reporting   |                    |          |   |  |  |  |
|-----|---|--------------------|----------|---|--|--|--|
|     |   |                    | Yes      | No                                      |  |  |  |
| 1   | Accounting method used to prepare the Form 990:   Cash Accrual   Other   Mod Cash                                 | , 3 <sub>0</sub> , | ,        | 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |  |  |  |
|     | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. |                    |          |   |  |  |  |
| 2a  | Were the organization's financial statements compiled or reviewed by an independent accountant?                   | 2a                 |          | 1                                       |  |  |  |
|     | Were the organization's financial statements audited by an independent accountant?                                | 2b                 | ✓        |   |  |  |  |
| С   | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of    |                    | ,        |   |  |  |  |
|     | the audit, review, or compilation of its financial statements and selection of an independent accountant?         | 2c                 | <b>✓</b> | viji .                                  |  |  |  |
|     | If the organization changed either its oversight process or selection process during the tax year, explain in     | 3 ,                | ' '      |   |  |  |  |
|     | Schedule O.   | · ,                |          |   |  |  |  |
| d   | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were       | 1                  | , ,      | 7 7                                     |  |  |  |
|     | issued on a consolidated basis, separate basis, or both.  | f .                | ` -      | 3,                                      |  |  |  |
|     | ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis                                      |                    |          | ***                                     |  |  |  |
| За  | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in       |                    |          |   |  |  |  |
|     | the Single Audit Act and OMB Circular A-133?  | 3a                 |          | <b>✓</b>                                |  |  |  |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the      |                    |          |   |  |  |  |
|     | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.          | 3b                 |          |   |  |  |  |

Form **990** (2009)

#### SCHEDULE D (Form 990)

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes." to Form 990. Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number Int'l Union of Painters & Allied Trades D.C. 53 02 : 0533725 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Yes No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements. 2b Total acreage restricted by conservation easements . 2c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► ..... Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . (ii) Assets included in Form 990, Part X **\$** ...... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 . b Assets included in Form 990, Part X

| Page | 2 |
|------|---|
|      |   |

| 00/10  | Sale D (1 01111 990) 2003  |  |               |             | <del> </del>                          |                     | D.I. O: 'I                              | 1 age 1                  |
|--------|--|--|---------------|-------------|---------------------------------------|---------------------|---|--------------------------|
| Pa     | rt III Organizations Maintain  | ing Collections                              | of Art, F     | listoric    | al Treasure                           | s, or               | Other Similar                           | Assets (continued)       |
| 3      | Using the organization's acquisition collection items (check all that appl     |  | other rec     | ords, ch    | eck any of th                         | ne follo            | wing that are a                         | a significant use of its |
| а      | Public exhibition  |  | d             |             | Loan or exch                          | nange               | programs                                |                          |
| b      | Scholarly research   |  | е             | 1 -1        |                                       | _                   | -                                       |                          |
| С      | Preservation for future general  | tions  |               |             |                                       |                     |   |                          |
| 4      | Provide a description of the organiz Part XIV.                                 |  | s and exp     | olain ho    | w they furthe                         | er the o            | organization's                          | exempt purpose in        |
| 5      | During the year, did the organization sassets to be sold to raise funds rather | solicit or receive de<br>r than to be mainta | onations on a | of art, hi  | storical treasi<br>ne organizatio     | ures, or<br>n's col | other similar<br>lection?               | Yes No                   |
| Pa     | rt.IV Escrow and Custodial A<br>IV, line 9, or reported an a                   |  |               |             |                                       | answe               | ered "Yes" to                           | Form 990, Part           |
|        | Is the organization an agent, trusted included on Form 990, Part X?            |  |               |             |                                       | tions o             | r other assets                          | not Yes No               |
| þ      | If "Yes," explain the arrangement in   | Part XIV and con                             | nplete the    | e follow    | ing table:                            |                     |   |                          |
|        |  |  |               |             |                                       |                     |   | Amount                   |
| С      | Beginning balance  |  |               |             |                                       | _ 10                | c                                       |                          |
| d      | Additions during the year .  |  |               |             |                                       | 16                  | d                                       |                          |
| e      |  |  |               |             |                                       | 10                  | e                                       |                          |
| f      | Ending balance   |  | • •           |             | . ,                                   | 11                  | 1                                       |                          |
| 2a     | Did the organization include an amo  |  | Part X        | ine 212     | ,                                     |                     |   | Yes No                   |
| b      |  | Part XIV.                                    | ,             |             | •                                     | •                   | •                                       |                          |
| Pa     | rt V Endowment Funds. Co   | mplete if the ord                            | anizatio      | n ansv      | vered "Yes"                           | to Fo               | rm 990, Part                            | IV, line 10.             |
|        |  | (a) Current year                             |               | or year     | (c) Two year                          |                     | (d) Three years b                       |                          |
| 1a     | Beginning of year balance  |  |               |             | 7. 7.                                 | - 2 - ,             |   | ·527 -4 - 149 1 7        |
| b      | Contributions  |  |               |             | - :                                   | <del>, 525</del>    |   |                          |
|        |  |  |               |             | an an and                             |                     | POTE SE                                 | 4 11 3 3 3 3 2           |
| C      | Net investment earnings, gains, and losses                                     |  |               |             | - 54                                  | _~                  |   |                          |
| _      |  |  |               |             | 1-24 1-x                              | <del></del>         | 1                                       | (3) (1) (2) (3)          |
| d      | Grants or scholarships   |  |               |             |                                       | - ,                 |   | 7                        |
| е      | Other expenditures for facilities and programs                                 |  |               |             | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | <u> </u>            | , | 43                       |
| f<br>g | Administrative expenses . End of year balance .                                |  |               |             | " "                                   | ` <sup>*</sup>      | ~ , , , , , , , , , , , , , , , , , , , |                          |
| 2      | Provide the estimated percentage of  | f the year end ba                            | lance hel     | d as        |                                       |                     |   |                          |
| а      | Board designated or quasi-endowm   | ent <b>&gt;</b>                              | %             |             |                                       |                     |   |                          |
| b      | Permanent endowment ▶  |  |               |             |                                       |                     |   |                          |
| С      | Term endowment ▶ %   | •  |               |             |                                       |                     |   |                          |
| За     | Are there endowment funds not in the   | e possession of th                           | e organiz     | ation th    | at are held a                         | nd adn              | unistered for th                        | ne                       |
|        | organization by:   |  |               |             | u                                     |                     |   | Yes No                   |
|        | (i) unrelated organizations  |  |               |             |                                       |                     |   | 3a(i)                    |
|        | (ii) related organizations   | • •  |               |             | • •                                   | •                   |   | 3a(ii)                   |
| b      | If "Yes" to 3a(ii), are the related orga                                       | inizations listed a                          | s require     | <br>d on Sc | hedule R?                             |                     |   | 3b                       |
| 4      | Describe in Part XIV the intended us   | es of the organization                       | ation's ei    | ndowme      | ent funds.                            |                     |   |                          |
| Par    |  |  |               |             |                                       | art X.              | line 10.                                | ·                        |
|        | Description of investment  | (a) Cost or oth                              | ner basis     | (b) Co      | ost or other<br>is (other)            | (c)                 | Accumulated epreciation                 | (d) Book value           |
| 12     | Land   |  |               |             | 76,561                                | -                   | , c 15                                  | 76,561                   |
|        |  |  |               |             | 678,798                               |                     | 121,727                                 | 557,071                  |
| b      | Buildings  |  |               |             | 63,549                                |                     | 7,104                                   |                          |
| C      | Leasehold improvements   |  |               | _           |                                       |                     |   | 56,445<br>25,026         |
|        | Equipment  |  |               |             | 73,304                                |                     | 47,378                                  | 25,926                   |
|        | Add lines 1a through 1e. (Column (d) n   | nunt naval Farm 00                           | 20 0-4 1      | 001:        | 268,295                               | 1 1                 | 176,569                                 | 91,726                   |
| · Uldi | · Aud illies ta tillough te. (Column (a) n                                     | ilusi equal Form 99                          | ου, raπ X,    | column      | וווe וע(c), ווווe                     | ' /                 |   | 807,729                  |

| (a) Description of security or category  |   |  |   |
|--|---|--|---|
| (including name of security)   | (b) Book value  | (c) Method of v<br>Cost or end-of-year   | aluation<br>market value  |
| Financial derivatives  |   |  |   |
| Closely-held equity interests  |   |  | · · · · · · · · · · · · · · · · · · ·   |
| Other  |   |  |   |
|  |   |  | · · · · · · · · · · · · · · · · · · ·   |
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| ••••••   |   |  |   |
|  |   |  |   |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12.)  | <b>&gt;</b>   | The state of the s |   |
| Part VIII Investments—Program Rel  | ated. See Form 990, Part X  |  |   |
| (a) Description of investment type   | (b) Book value  | (c) Method of v  | aluation.   |
|  | (-,   | Cost or end-of-year  |   |
|  |   |  |   |
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|  | <b>\</b>  |  |   |
| Total. (Column (b) must equal Form 990, Part X, col. (R) line 13   | <u> </u>  | Section of the section of the second   | و المالية |
|  |   | Commence of the second of the second   | 19 19 19 19 19 19 19 19 19 19 19 19 19 1  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13)  Part IX  Other Assets. See Form 990,  |   | Section of the sectio |   |
|  | Part X, line 15.  | The state of the s | (b) Book value  |
|  | Part X, line 15.  |  |   |
|  | Part X, line 15.  |  |   |
|  | Part X, line 15.  | Segun y Seeff al my think of the segunder  |   |
|  | Part X, line 15.  | Francisco (Control of the Control of |   |
|  | Part X, line 15.  |  |   |
|  | Part X, line 15.  |  |   |
|  | Part X, line 15.  |  |   |
|  | Part X, line 15.  |  |   |
|  | Part X, line 15. (a) Description  |  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c   | Part X, line 15.  (a) Description   |  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 99  | Part X, line 15.  (a) Description  ol. (B) line 15.)  90, Part X, line 25.  |  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 991.  (a) Description of liability  | ol. (B) line 15.)  (a) Description  ol. (B) line 15.)  (b) Amount   |  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 991.  (a) Description of liability  Federal Income taxes  | Ol. (B) line 15.)  (a) Description  Ol. (B) line 15.)  (b) Amount   | 0  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c.  Part X Other Liabilities. See Form 991.  (a) Description of liability  Federal Income taxes  Payable to Affiliates  | Ol. (B) line 15.)  Operat X, line 25.  Operat X, line 25.  Operat X, line 25.  Operat X, line 25.   | 0 2  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 991.  (a) Description of liability  Federal Income taxes  Payable to Affiliates  City Tax Payable   | Ol. (B) line 15.)  Operat X, line 25.                     | 0 2 0  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 991.  (a) Description of liability  Federal income taxes  Payable to Affiliates  City Tax Payable  FICA Payable                             | Ol. (B) line 15.)  Operat X, line 25.  Operat X, line 25. | 0 2 0 2  |   |
| Total. (Column (b) must equal Form 990, Part X, c Part X Other Liabilities. See Form 99  1. (a) Description of liability Federal income taxes Payable to Affiliates City Tax Payable FICA Payable State Unemployment Payable   | Ol. (B) line 15.)  (b) Amount  8,74  44  70  12   | 0 2 0 2 1  |   |
| Total. (Column (b) must equal Form 990, Part X, c Part X Other Liabilities. See Form 99  1. (a) Description of liability Federal income taxes Payable to Affiliates City Tax Payable FICA Payable  | Ol. (B) line 15.)  Operat X, line 25.  Operat X, line 25. | 0 2 0 2 1  |   |
| Total. (Column (b) must equal Form 990, Part X, c Part X Other Liabilities. See Form 99  1. (a) Description of liability Federal income taxes Payable to Affiliates City Tax Payable FICA Payable State Unemployment Payable   | Ol. (B) line 15.)  (b) Amount  8,74  44  70  12   | 0 2 0 2 1  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 991.  (a) Description of liability  Federal income taxes  Payable to Affiliates  City Tax Payable  FICA Payable  State Unemployment Payable | Ol. (B) line 15.)  (b) Amount  8,74  44  70  12   | 0 2 0 2 1  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c Part X Other Liabilities. See Form 99  I. (a) Description of liability  Federal income taxes Payable to Affiliates City Tax Payable  FICA Payable  State Unemployment Payable   | Ol. (B) line 15.)  (b) Amount  8,74  44  70  12   | 0 2 0 2 1  |   |
| Part IX Other Assets. See Form 990,  Total. (Column (b) must equal Form 990, Part X, c  Part X Other Liabilities. See Form 991.  (a) Description of liability  Federal income taxes  Payable to Affiliates  City Tax Payable  FICA Payable  State Unemployment Payable | Ol. (B) line 15.)  (b) Amount  8,74  44  70  12   | 0 2 0 2 1  |   |
| Total. (Column (b) must equal Form 990, Part X, c Part X Other Liabilities. See Form 99  1. (a) Description of liability Federal Income taxes Payable to Affiliates City Tax Payable FICA Payable State Unemployment Payable State Withholdings Payable                | Ol. (B) line 15.)  (b) Amount  8,74  44  70  12   | 0 2 0 2 1 9 9  |   |

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| 00/10     | and by the state of the state o |          |            |
|-----------|--|----------|------------|
| Pa        | rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial S  | State    |            |
| 1         | Total revenue (Form 990, Part VIII, column (A), line 12)   | 1        | 2,665,709  |
| 2         | Total expenses (Form 990, Part IX, column (A), line 25)  | 2        | 2,454,344  |
| 3         | Excess or (deficit) for the year. Subtract line 2 from line 1  | 3        | 211,365    |
| 4         | Net unrealized gains (losses) on investments   | 4        | 0          |
| 5         | Donated services and use of facilities   | 5        | 0          |
| 6         | Investment expenses  | 6        | 0          |
| 7         | Prior period adjustments   | 7        | 0          |
| 8         | Other (Describe in Part XIV.)  | 8        | 0          |
| 9         | Total adjustments (net) Add lines 4 through 8  | 9        | 0          |
| 10        | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9   | 10       | 211,365    |
| P.a       | rt XII Reconciliation of Revenue per Audited Financial Statements With Revenu  | ie be    |            |
| 1         | Total revenue, gains, and other support per audited financial statements   | 1        | 2,665,709  |
| 2         | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |          | Ţ:         |
| а         | Net unrealized gains on investments  | <u>0</u> | 5          |
| b         | Donated services and use of facilities   | 0 :      | 2          |
| c         | Recoveries of prior year grants  | 0        |            |
| d         | Other (Describe in Part XIV.)  | 0 -      | , 1,<br>   |
| е         | Add lines 2a through 2d  |          | e 0        |
| 3         | Subtract line 2e from line 1   | . 上:     | 3 0        |
| 4         | Amounts included on Form 990, Part VIII, line 12, but not on line 1  |          | •          |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b   | 0        |            |
| b         | Other (Describe in Part XIV)   | 0        | . , ,      |
| С         | Add lines 4a and 4b  | . 4      | c 0        |
| 5         | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)   |          | 2,665,709  |
| ₽ai       | t XIII Reconciliation of Expenses per Audited Financial Statements With Expen  | ses      | per Return |
| 1         | Total expenses and losses per audited financial statements   | Ŀ        | 2,454,344  |
| 2         | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |          | -3         |
| а         | Donated services and use of facilities   | <u> </u> | [2]        |
| b         | Prior year adjustments   | <u> </u> |            |
| С         | Other losses   | 0        |            |
| d         |  | 0 -      | المتد      |
| е         | Add lines 2a through 2d  | 2        | e 0        |
| 3         | Subtract line 2e from line 1   | :        | 3 0        |
| 4         | Amounts included on Form 990, Part IX, line 25, but not on line 1:   | -        | 1          |
| а         | Investment expenses not included on Form 990, Part VIII, line 7b . 4a  | 0        |            |
| b         | Other (Describe in Part XIV.)  | 0        |            |
| C         | Add lines 4a and 4b  | 4        | С 0        |
| 5         | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)   |          | 2,454,344  |
| Par       | t XIV Supplemental Information   |          |            |
| and       | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a a 2b, Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d a part to provide any additional information   |          |            |
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| Schedule D (For | Form 990) 2009                          | Page <b>5</b> |
|-----------------|---|---------------|
| Part XIV        | Supplemental Information (continued)    | <del></del>   |
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#### SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered

Complete if the organization answered
 "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 Attach to Form 990 or Form 990-EZ. ► See separate instructions.

20**09** 

Open To Public

Department of the Treasury Internal Revenue Service

Employer identification number

| Int'l Union of Painters & Allied Trades                           | 5 D.C. 53   |                    |                                 |                             |                              | (                          | )2             |            | 05             | 3372     | 5                           |          |
|---|---|--------------------|---------------------------------|-----------------------------|------------------------------|----------------------------|----------------|------------|----------------|----------|-----------------------------|----------|
| Part I Excess Benefit Transaction Complete if the organization a  | ons (section<br>nswered "Ye   | 501(c)<br>s" on Fo | (3) and sec<br>rm 990, Pa       | ction 501(<br>rt IV, line 2 | (c)(4) orgar<br>5a or 25b, c | nizations of<br>or Form 99 | only)<br>0-EZ, | Part V     | , line         | 40b.     |                             |          |
| 1 (a) Name of disqualified person                                 |   |                    | (b) Description of transaction  |                             |                              |                            |                |            | (c) Cor        | rected?  |                             |          |
| (a) Name of disquamed person                                      |   |                    |                                 | (0)                         | Description o                | transaction                | action         |            |                |          | Yes                         | No       |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          |                             |          |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          | <u> </u>                    | <u> </u> |
|   | <del> </del>  |                    |                                 |                             |                              |                            |                |            |                |          |                             |          |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          | ļ                           |          |
|   |   |                    |                                 |                             |                              |                            |                | <u> </u>   |                |          |                             | ļ        |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          |                             | <u> </u> |
| 2 Enter the amount of tax imposed of under section 4958           |   |                    |                                 |                             |                              |                            |                |            | ▶ \$           |          |                             |          |
| 3 Enter the amount of tax, if any, on                             | line 2, abo   | ve, rein           | noursea by                      | y the orga                  | inization                    |                            | •              |            | <b>&gt;</b> \$ |          |                             | <u> </u> |
| Part II Loans to and/or From Into                                 | erested Pe  | rsons.             | <del></del>                     |                             |                              |                            |                |            |                |          |                             |          |
| Complete if the organizatio                                       | - ·   |                    | on Form 9                       | 90, Part I                  | V. line 26,                  | or Form 9                  | 990-E          | Z. Pa      | rt V. I        | ine 3    | 8a.                         |          |
| (a) Name of interested person and purpose                         |   | to or from         | T                               |                             | 1                            |                            | Г              | default?   | 1              | proved   |                             | /ntten   |
| (-/   | (a) Name of interested person and purpose (b) Loan to or from the organization? (c) Original (d) Balance due principal amount |                    | (e) in delaur                   |                             | ubiquit.                     | by board or committee?     |                | agreement? |                |          |                             |          |
|   | То  | From               |                                 |                             |                              |                            | Yes            | No         | Yes            | No       | Yes                         | No       |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          |                             |          |
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|   |   | <u> </u>           |                                 |                             |                              |                            |                | L          |                |          | ļi                          | L.,      |
| Total   |   |                    |                                 | . ▶ \$                      |                              |                            | L              |            |                |          |                             |          |
| Part III Grants or Assistance Ben<br>Complete if the organization |   |                    |                                 | 00 Bort IV                  | / line 27                    |                            |                |            |                |          |                             |          |
|   |   |                    |                                 |                             |                              | <u> </u>                   |                |            |                |          |                             |          |
| (a) Name of interested person                                     | (b) Re  | lationship         | between into                    |                             | on and the                   | (c                         | ) Amou         | ent and    | type o         | f assist | ance                        |          |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          |                             |          |
|   |   |                    |                                 |                             |                              |                            | -              | ·          |                |          |                             |          |
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|   |   |                    | · · · · · · · · · · · · · · · · |                             |                              | <del> </del>               |                |            |                |          |                             |          |
| Part IV Business Transactions Inv                                 | olving Inte   | rested             | Persons.                        |                             |                              | <del></del>                |                |            |                |          |                             |          |
| Complete if the organization                                      | answered  | "Yes" o            | on Form 99                      | 90, Part I\                 | /, line 28a,                 | 28b, or 2                  | 28c.           |            |                |          |                             |          |
| (a) Name of interested person                                     |   |                    | between<br>on and the<br>tion   |                             | nount of action              | (d) De                     | scriptio       | n of tra   | insacti        | on       | (e) Sha<br>organiz<br>reven | ation's  |
|   |   |                    |                                 |                             |                              |                            |                |            |                |          | Yes                         | No       |
| Richard Hackney   |   | on Bo              |                                 |                             |                              | Rental F                   | <del></del>    |            |                |          |                             | <b>√</b> |
| Jerry Scarbro   |   | on Boa             |                                 |                             |                              | Rental F                   |                |            |                |          |                             | ✓        |
| Daniel Poling   |   | on Boa             |                                 |                             |                              | Rental F                   |                |            |                |          |                             | <u> </u> |
| Denver Abicht   | Comm  | on Boa             | ards                            |                             | 60,000                       | Rental P                   | rope           | rty        |                |          |                             | <u> </u> |

#### SCHEDULE O (Form 990)

## **Supplemental Information to Form 990**

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

| Int'l Union of Painters & Allied Trades D.C. 53  | 02        | 0533725                    |  |  |  |
|--|-----------|----------------------------|--|--|--|
| Part VI 6 The organization does have members.  |           |                            |  |  |  |
| Part VI 7a7b Officers are elected every three years by its members                     |           |                            |  |  |  |
| Part VI 10 The Form 990 is given to the Business Manager for review.                   |           |                            |  |  |  |
| Part VI 15a. & 15b The By-laws state that the Business Manager/Secretary Treasurer sh  | all rece  | ive fringe benefits no     |  |  |  |
| no greater than the highest collective bargaining fringe in any of the District Coun   | cil colle | ective bargaining          |  |  |  |
| agreements. He/She shall also be paid expenses as deemed necessary for the per         | forman    | ce of his/her duties.      |  |  |  |
| The delegates to the District Council shall receive \$25.00 per meeting attended pro   | ovided 1  | the delegate is not a full |  |  |  |
| time employee of the District Council or is compensated by the local union of whic     | h he/s    | ne is a delegate. The      |  |  |  |
| President, Vice President, and Warden shall receive \$30.00 per District Council me    | eting a   | ttended except if the are  |  |  |  |
| a full-time employee of the District Council, then they shall serve pro bono.          |           |                            |  |  |  |
| Part VI 19 The organization makes its governing documents and financial statements a   | /ailable  | to the public upon         |  |  |  |
| request through its buisness manager. The organization does not have a form            | nal cor   | flict of interst policy.   |  |  |  |
| Part XI 1 The organization uses the modified cash basis of accounting, which is a comp | rehens    | ive basis of accounting    |  |  |  |
| other than generally accepted accounting principles. The revenue and other in          | ncome     | are recognized when        |  |  |  |
| received rather than when earned, expenses are recognized when paid rathe              | than v    | vhen incurred.             |  |  |  |
| Depreciation expense is being recognized on a straight-line basis over the es          | timate    | d economic useful          |  |  |  |
| lives of depreciable assets, and liabilities are being recognized for unremitted       | i emplo   | oyee FICA, tax and         |  |  |  |
| related payroll withholdings.  |           |                            |  |  |  |
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| Name of the organization                        | Emn       | lover iden | ification number                        | Page Z        |
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| Int'l Union of Painters & Allied Trades D.C. 53 | 02        |            | 0533725                                 |               |
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# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Int'l Union of Painters & Allied Trades D.C. 53

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

| instructions. |  |
|---------------|--|
| separate      |  |
| See           |  |

| 20 <b>09</b> |   |  |
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| <b>8</b>     | Ó |  |

OMB No. 1545-0047

Attach to Form 990.

Open to Public Inspection

Employer identification number

0533725

07

Schedule R (Form 990) 2009 (f)
Direct controlling entity (f)
Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year,) ۷Ž 6 (e)
Public chanty status
(if section 501(c)(3)) (e) End-of-year assets Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Exempt Code section 501(c)(3) (d) Total income Cat. No. 50135Y (c)
Legal domicile (state
or foreign country) Legal domicile (state or foreign country) Apprenticeship Progra WV Primary activity Primary activity For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Int'l Union of Painters & Allied Trades D.C. 53 JATC 115 Spring Street Charleston, WV 25302 30-0079868 Name, address, and EIN of related organization (a) Name, address, and EIN of disregarded entity Part 1 Part II

Page 2

Schedule R (Form 990) 2009

Yes No Percentage ownership managing partner? General or 8 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Ξ Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets Share of B (h)
Disproportionate
allocations? ŝ Yes (f) Share of total income (g) Share of end-of-year assets line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Type of entity (C corp, S corp, or trust) Share of total income (d) Direct controlling Predominant income (related, unrelated, excluded from Legal domicile (state or foreign country) sections 512-514) tax under Primary activity (c) Legal domicile (state or foreign country) Name, address, and EIN of related organization Primary activity Name, address, and EIN of related organization Part IV Part III

Schedule R (Form 990) 2009

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.) Part V

| Schedule R (Form 990) 2009 | Sched                      |  |
|----------------------------|----------------------------|--|
|                            |                            | (9)  |
|                            |                            | (5)  |
| 16,930                     | p.                         | Int'l Union of Painters & Allied Trades D.C. 53 JATC (4)   |
| 41,888                     | 0.                         | Int'l Union of Painters & Allied Trades D.C. 53 JATC (3)   |
| 28,221                     | 'n,                        | Int'l Union of Painters & Allied Trades D.C. 53 JATC (2)   |
| 60,000                     |                            | Int'l Union of Painters & Allied Trades D.C. 53 JATC   |
| (c)<br>Amount involved     | (b) Transaction type (a-r) | (a) Name of other organization   |
| saction thresholds.        | relationships and trai     | 1 1  |
| 19                         | · · · · ·                  | <ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>   |
| 10 / dt                    |                            | <ul> <li>a Reimbursement paid to other organization for expenses</li> <li>p Reimbursement paid by other organization for expenses</li> </ul>   |
| = t t                      |                            | <ul> <li>Performance of services or membership or fundraising solicitations by other organization(s)</li> <li></li></ul>   |
| 1                          | •                          | <ul> <li>j Lease of facilities, equipment, or other assets from other organization(s)</li> <li>k Performance of services or membership or fundraising solicitations for other organization(s)</li> </ul> |
| ÷ ;-                       |                            | h Exchange of assets   |
| 1g                         |                            |  |
| 1e                         |                            |  |
| 10 J                       |                            | c Gift, grant, or capital contribution from other organization(s)  |
| 1b                         |                            |  |
|                            | in Parts II-IV?            | 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?  |
|                            |                            |  |

Part VI

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)                              | 9                | (5)                        | £                    | <u>a</u>              | 9                | 100   | (H)                  |
|----------------------------------|------------------|----------------------------|----------------------|-----------------------|------------------|---|----------------------|
| Name, address, and EIN of entity | Primary activity |                            | Are all partners     | Share of              | Disproportionate |   | General or           |
|                                  |                  | (state or foreign country) | section<br>501(c)(3) | end-of-year<br>assets | allocations?     | amount in box 20 of Schedule K-1  | managing<br>partner? |
|                                  |                  |                            | organizations?       |                       |                  | (Form 1065)   |                      |
|                                  |                  |                            | Yes No               |                       | Yes No           |   | Yes No               |
|                                  |                  |                            |                      |                       |                  |   |                      |
|                                  |                  |                            |                      |                       |                  |   |                      |
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Schedule R (Form 990) 2009



Form **8868** (Rev April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

| Intomat noromas  |   |   |
|--|---|---|
|  | filing for an Automatic 3-Month Extension, complete only Part I and check this boufiling for an Additional (Not Automatic) 3-Month Extension, complete only Part II (   |   |
| Do not comp  | plete Part II unless you have already been granted an automatic 3-month extension on a  | previously filed Form 8868.   |
| Part I   | Automatic 3-Month Extension of Time. Only submit original (no copies nee  | eded).  |
| Part I only .  |   | 🕨 🗆   |
|  | rporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form ncome tax returns.   | 7004 to request an extension of   |
| one of the relectronically returns, or a                   | Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au returns noted below (6 months for a corporation required to file Form 990-T). Howery if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T. Instead, you must submit the fully completed are details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file | ever, you cannot file Form 8868<br>s 990-BL, 6069, or 8870, group<br>nd signed page 2 (Part II) of Form |
| Type or  | Name of Exempt Organization   | Employer identification number  |
| print  | Int'l. Union of Painters & Allied Trades District Council 53  | 02 0533725  |
| File by the<br>due date for<br>filing your                 | Number, street, and room or suite no. If a P.O. box, see instructions  115 Spring Street  |   |
| return See<br>instructions                                 | City, town or post office, state, and ZIP code. For a foreign address, see instructions.  Charleston, WV 25302  | ENUE SERVICE  |
| Check type  ☑ Form 990  ☐ Form 990  ☐ Form 990  ☐ Form 990 | 0-BL ☐ Form 990-T (sec. 401(a) or 408(a) trust) 0-EZ ☐ Form 990-T (trust other than above) ₩AY  | 7 301<br>10 5 201 Form 4720<br>Form 5227<br>Form 6069<br>Form 8870                                      |
| <del></del>  | REC   | EIVED   |
| • The books  | s are in the care of ▶ Mr. Richard Hackney, Business Manager 21   | 402   |
|  | No ► ( 304 ) 343-8250 FAX No. ► ( 304 ) 343   |   |
| If this is for<br>for the whole                            | Inization does not have an office or place of business in the United States, check this or a Group Return, enter the organization's four digit Group Exemption Number (GEN) to group, check this box ▶ □ . If it is for part of the group, check this box to e names and EINs of all members the extension will cover.  | If this is  |
| until<br>for the   | est an automatic 3-month (6 months for a corporation required to file Fo August 15 , 20_10, to file the exempt organization return for the organization organization's return for:  |   |
|  | calendar year 20 <del>09</del> or<br>tax year beginning, 20, and ending   | , 20  |
| 2 If this ta   | ax year is for less than 12 months, check reason: Initial return  Final return  | Change in accounting period   |
|  | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tally nonrefundable credits. See instructions.  | x,<br>3a \$   |
|  | application is for Form 990-PF or 990-T, enter any refundable credits and estimated to the made. Include any prior year overpayment allowed as a credit.  | 3b \$   |
| deposit  | <b>Pe Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Paymer). See instructions.   | d,<br>nt  |
| Caution. If y  | ou are going to make an electronic fund withdrawal with this Form 8868, see Form 84   | 53-EO and Form 8879-EO  |

| Form  | 8868 (Rev  | 4-2009)   |                          |                                     |             |             | Page 2       |  |  |
|---|--|---|--------------------------|-------------------------------------|-------------|-------------|--------------|--|--|
| Note  | only c   | filing for an Additional (Not Automatic) 3-Month Extension, cor<br>omplete Part II if you have already been granted an automatic 3-mon<br>filing for an Automatic 3-Month Extension, complete only Part | th exte                  | nsion on a pre                      |             |             | . ► □<br>68. |  |  |
| Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).  |  |   |                          |                                     |             |             |              |  |  |
| Type  |  | Name of Exempt Organization   |                          |                                     |             |             | tion number  |  |  |
| File b<br>exten<br>due d  |  | Number, street, and room or suite no If a P.O. box, see instructions.   |                          | A Company                           | For IRS use | only        |              |  |  |
| filing<br>return  | the  | City, town or post office, state, and ZIP code. For a foreign address, see instruc  | ctions                   |                                     |             |             |              |  |  |
| Che   | ck type  | of return to be filed (File a separate application for each return):  |                          |                                     |             |             |              |  |  |
|   | orm 99   | Form 990-PF   | □ Fc                     | orm 1041-A                          |             | Form 60     | 169          |  |  |
|   | ☐ Form 990-BL ☐ Form 990-T (sec. 401(a) or 408(a) trust) ☐ Form 4720   |   |                          |                                     |             | ☐ Form 8870 |              |  |  |
| ☐ Form 990-EZ ☐ Form 990-T (trust other than above) ☐ Form 5227   |  |   |                          |                                     |             |             |              |  |  |
| STO   | P! Do no   | ot complete Part II if you were not already granted an automatic 3  | 3-mont                   | h extension o                       | n a previou | sly filed   | Form 8868.   |  |  |
|   |  | are in the care of ▶  |                          |                                     |             |             |              |  |  |
|   | lephone  |   | )                        |                                     |             |             |              |  |  |
|   | •  | nization does not have an office or place of business in the United   |                          |                                     |             |             | ▶ □          |  |  |
|   | _  | r a Group Return, enter the organization's four digit Group Exemp   |                          |                                     |             |             |              |  |  |
|   |  | group, check this box If it is for part of the gro  |                          |                                     |             |             |              |  |  |
|   |  | names and EINs of all members the extension is for.   | <b>ср, с</b> т.          |                                     |             | ,           | idoir d      |  |  |
| 4   |  | st an additional 3-month extension of time until  |                          |                                     | 20          |             |              |  |  |
| 5   |  | endar year, or other tax year beginning   |                          |                                     |             |             | 20           |  |  |
| 6   |  | ax year is for less than 12 months, check reason:   Initial return  |                          |                                     |             |             |              |  |  |
| 7   |  | detail why you need the extension   |                          |                                     |             |             |              |  |  |
| ,   | State II   |   |                          |                                     |             |             |              |  |  |
|   |  |   |                          |                                     |             |             |              |  |  |
|   |  |   |                          |                                     |             |             |              |  |  |
| 8a  | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. |   |                          |                                     |             |             |              |  |  |
| h   | If this a  | pplication is for Form 990-PF, 990-T, 4720, or 6069, enter any re   | fundah                   | ole credits and                     | 4 - ,       |             |              |  |  |
| _   |  | ed tax payments made. Include any prior year overpayment allowe   |                          |                                     |             |             |              |  |  |
|   |  | paid previously with Form 8868.   |                          |                                     | 8b          | \$          |              |  |  |
| _   |  | Due. Subtract line 8b from line 8a. Include your payment with this form,  | 0 1 1 t 1                | agurad dapag                        |             |             |              |  |  |
| C   | with FTC   | coupon or, if required, by using EFTPS (Electronic Federal Tax Payment S)   | , or, ii ri<br>/stem). : | equirea, aeposi<br>See instructions | s. 8c       | \$          |              |  |  |
| Signature and Verification  Under penalties of perjury, I declare that I have examined this firm, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form |  |   |                          |                                     |             |             |              |  |  |
| Signat  | ure 🕨  | Title ▶ CPA   |                          |                                     | Date ►      | May         | 5, 2010      |  |  |

Form **8868** (Rev 4-2009)