

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

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	For the	2009 calen	dar year, o	or tax year begin	nning		, 2009, a	nd endin	ıg			,		
В		applicable		C Name of organiz			· · · · · · · ·			D Emp	oloyer ider	ntification Numb	er	
		ress change	Please use IRS label	Families :		tion, In	c.			02	2-0475	5414		
	$\vdash$	ne change	or print or type.		eet (or PO box if i	<del></del>		) Room/s	uite		phone nur			
	$\blacksquare$	al return	Sée specific	122 Market	t Street					(6	503)	641-9441		
	$\overline{}$	nination	Instruc- tions.	City, town or co	-		State Z	IP code + 4	· · · · · · · · · · · · · · · · · · ·	<del></del>				
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	=	lication pending	F Name a	and address of princip			1411	00101	H(a) Is this					X No
		ileation pending		eauregar 122 Ma		Manches	ter NH	03101	H(b) Are all	-		<b>=</b>	Yes	A N
_	Tay	exempt statu			(insert no )		a)(1) or	527	If 'No,'	attach a	list (see ir	nstructions)		ш
<u> </u>			w.fitn		(insert no)	1 4947(	a)(1) Of	527				_		
<u>J</u> _					<del></del>	f			H(c) Group	-				
K		of organization	X Corpora	ation Trust	Association	Other -	L Yea	ar of Forma	tion 199	<u>T 1 i</u>	VI State of	legal domicile	NH	
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m 8	-	Journa	and so	cial serv	<u>ices to i</u>	amilies	<u>ın need</u>	<u></u>						
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-JIIV Activiti				eers (estimate if		•	•				6	121		
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9		-		taxable income			-				7 b			
⊜			_						F	rior Ye	ar	Currer	ıt Yea	ar
9010 2010	8 0	Contributions	and gran	ts (Part VIII, line	: 1h)						,370.			948.
	9 F	9 Program service revenue (Part VIII, line 2g)									,659.			940.
Reve	10 h	nvestment ir	come (Pa	rt VIII, column (/	A), lines 3, 4, a	and 7d)				2	,751.			986.
Œ	11 (	Other revenu	e (Part VI	II, column (A), lii	nes 5, 6d, 8c,	9c, 10c, and	11e)				,249.		86,	139.
	12 T	otal revenue	e – add lir	nes 8 through 11	(must equal F	art VIII, colui	nn (A), line	12)	3	,219	,029.	3,2	18,	041.
	13 (	Grants and s	ımılar amo	ounts paid (Part	IX, column (A)	, lines 1-3)				18	,454.	2	36,	779.
	14 E	Benefits paid	to or for r	members (Part I)	X, column (A),	line 4)								
ø	15 5	Salaries, othe	er compen	nsation, employe	e benefits (Pai	t IX, column	(A), lines 5-1	10)	1	,683	,116.	1,9	43,	461
Expenses	16a F	Professional	fundraisin	g fees (Part IX,	column (A), lin	e 11e)								
per	ьт	otal fundrais	sına eyner	nses (Part IX, co	lumn (D)-luon	25) ►	627	,777.			***************************************		>	
ă							027	<i>, , , , ,</i>		0.5.2	,681.	1 0	0.5	<u> </u>
	17 (	otal avaana	es (Fert I	X, colling (A) \\ pes 13 17 (must	gres (18-110,	111-241)	OE)					1		<u>599.</u>
			1	l	17714	Column (A),	ii le 25)				,251.			839.
		kevenue less		Subtract line 1	711711 1 1						<u>,778.</u>			202
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<b>5</b> 5		otal liabilitie			<u> </u>	<u> </u>					<u>,583.</u>			398
72				nces. Subtract li	ine 21 from lın	e 20			5	045	<u>,671.</u>	5,0	99,	637.
Pa	nt II	Signat	ure Bloc	<u>:k</u>										
		Under penaltie true, correct, a	es of perjury,	I declare that I have of Declaration of prepare	examined this retur	n, including accorder) is based on a	mpanying schedu	les and sta	tements, and	l to the be knowleda	st of my ki	nowledge and be	lief, it i	ıs
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He	re	Signature		<b>A A</b>		7			Da	ate	•			
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Pa		Preparer's signature			<i>I</i>	raver.			e	mployed	▶ ∐			
Pro	e- rer's	signature	Pet	er C. Bran	kman			5/02/1	.0			· · · · · · · ·		
Us Us		Firm's name (		er C. Bran		ompany P	.c							
Or		yours if self- employed),	<b>▶</b> <u>10</u>	<b>Fayette St</b>	reet				<u> </u> E	IN ►				
		address, and ZIP + 4		cord		N	н 03301	-3708	Р	hone no.	► (60	3) 225-	761	6
Ma	v the IR	S discuss th	ıs return v	with the preparer	shown above	(see instruc	tions)					X Yes		No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

	Families in Transit	ion, Inc.	02-0	4754	14		Page 2
Part III , Sta	atement of Program Servic	e Accomplishments					_
	ribe the organization's mission.						
	ide_safe, affordable						
<u> ponsinđ</u>	and social services	to families in need.					
2 Did the orga	przetien underteke enu eranificant	program services during the year which were not	listed on the prior				
Form 990 or		program services during the year which were not	listed on the prior		Yes	$\mathbf{x}$	No
	cribe these new services on Sched	Iule O		Ш	163	മ	МО
		e significant changes in how it conducts, any pro	oram services?		Yes	X	No
	cribe these changes on Schedule (		g. a 55. 116561	ب			
4 Describe the	e exempt purpose achievements fo	r each of the organization's three largest program	services by expense	es. Secti	on 501	(c)(3)	)
and 501(c)(4	<ol> <li>organizations and section 4947( nd revenue, if any, for each progra</li> </ol>	a)(1) trusts are required to report the amount of g	rants and allocations	to othe	rs, the	total	
expenses, di	nd revenue, ir any, for each progra	an service reported.					
			<del>-</del>				
		57,839. including grants of \$ 236		\$	3,21	8,0	<u>41.</u> )
		<u>ces_are_provided_to_individua</u>				- <del>-</del> -	
<u>familie</u>	s who are homeless or	at risk of becoming homeless	Directly_	<del>-</del>			
owned p	roperties at Spruce S	Street, Amherst Street and Doug	glas Street				
		indirectly owned properties					
		dividuals. An additional 36 in a services.					
11 1119	III CHE COMMUNITY TECE					<del>-</del>	<del>-</del>
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40 (Code	) (Expenses 3	Including grants of \$	) (Revenue	هـ			<u> </u>
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4d Other progra	am services. (Describe in Schedule	O.)					
4d Other progra			levenue \$				

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I 14b X  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 X  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 X  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I 17 X  18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II 18 X				Yes	No
3 Dut the organization regige in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, complete Schedule C, Part II  4 Section 501(CQS) arginatrations. Dut the organization engage in lobbying activities? If Yes, complete Schedule C, Part III  5 Section 501(CQS), and 501(C	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	_ 1	x	
Section 501(XQ) arganizations. Did the organization engage in lobbying activities? If Yes, 'complete Section 501(XQ), and 501(xQ) organizations is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If Yes, complete Schedule C, Part III  Did the organization maintain any doinor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes, complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If Yes, 'complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts and the complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts of the state of the control	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
Schedule C, Part III  Section SID(QA), 501(QA),	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х_
but the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes, complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes, complete Schedule D, Part III  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes, complete Schedule D, Part III  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide redict cunselling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV  Did the organization, debt quality or through a related organization, hold assets in term, permanent, or quasi-endowments? If Yes,' complete Schedule D, Part VI  Is the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If Yes,' complete Schedule D, Part VI  Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  Did the organization report an amount for investments—other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part XI  Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part XI  Did the organization spent an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part XI  Did the organization spent an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part XI  Did the organizat	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		x
Part / Pa	5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III  10 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part VI  11 Did the organization durectly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part VI  12 Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VII  12 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  13 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  14 Did the organization report an amount for other assets in Part X, line 15? If 'Yes,' complete Schedule D, Part X VIII  15 Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Part X X, III, and XIII III III III III III III III III I	6	provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		x
Did the organization report an amount for Investments—other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for investments—other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for investments—other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for investments—other securities in Part X, line 10? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X VIII.  Did the organization obtain separate, independent audited financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X, III.  Did the organization a school described in section 170(b)(1)(A)(II)? If 'Yes,' complete Schedule E, Part III.  Did the organization have aggregate revenues or expenses of more than \$10,000 from granimaking, fundraising, business, and porganization maintain an office, employees, or agents outside of the United States?  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gargeage grants or assistance to any organization report on Part	7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
or provide credit counseling, debt management, credit repair, or debt negobation services? If 'Yes,' complete Schedule D, Part VI  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part VI II	8		8		x
10 X  11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable  Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII  Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization shability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII is optional  12 AWas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  13 Is the organization as school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  14 Did the organization maintain an office, employees, or agents outside of the United States?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part II  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gagregate grants or assistance to any organization or entire of the United States? If 'Yes,' complete Schedule F	9	or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete	9		x
<ul> <li>Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI</li> <li>Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII</li> <li>Did the organization report an amount for investments— other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII</li> <li>Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X</li> <li>Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X</li> <li>Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X</li> <li>Did the organization obtain separate, independent audited financial statement for the tax year; If 'Yes,' complete Schedule D, Part X, XII, and XIII</li> <li>12 A X</li> <li>Did the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X, XII, and XIII is optional</li> <li>13 Is the organization aschool described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E</li> <li>Did the organization maintain an office, employees, or agents outside of the United States?</li> <li>14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part II</li> <li>15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' compl</li></ul>	10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
D, Part V'  Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statement for the tax year? If "Yes," complete Schedule D, Part X XI, XII, and XIII is optional  12 AW site organization included in consolidated, independent audited financial statement for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII is optional  13 Is the organization included in section 170(b)(1)(b)(1)(A)(ii)? If "Yes," complete Schedule E  14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,00	11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	
Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII  Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 15? If 'Yes,' complete Schedule D, Part X  Did the organization separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII  Did the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  Is the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part II  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3 and 8a? If 'Yes,' complete Schedule G, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III  Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	•	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			ì
Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part X'  Did the organization report an amount for other assets in Part X, line 25? If 'Yes,' complete Schedule D, Part X'  Did the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X'  Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X'  Did the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X', XII, and XIII 12 A X 12 A X 13 Is the organization included in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 X 14a X 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garegate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part II 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part II 16 X 17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 X 18 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United Stat	•	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	\ \ \ \		
Part X, line 16? If 'Yes,' complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  Did the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Part X XI, XII, and XIII  12 Awas the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII is optional  13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  14a Did the organization maintain an office, employees, or agents outside of the United States?  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garnes or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part III  16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III  17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6, Part III  18 Did the organization report more than \$15,000 otal of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part III  19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	7 3	`	
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	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
	20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H			1

Form 990 (2009) Families in Transition, Inc.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, go to line 25	24a		x
E	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			<u>\$</u>
ć	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		<u>x</u> _
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule $R$ , Part $V$ , line $2$	35	х	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	х	

BAA

Form 990 (2009)

12a

Page 5

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 31 Information Returns Enter -0- if not applicable 1 a 1 b 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the 47 calendar year ending with or within the year covered by this return 2b X 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a this return? 3 b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X **b** If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х 5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5с Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X 6a solicit any contributions that were not tax deductible? b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7 a Х provided to the payor? b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b X c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Form 8282? d If 'Yes,' indicate the number of Forms 8282 filed during the year 7dl e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f X 7 g g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Х 8 Sponsoring organizations maintaining donor advised funds. 9a X a Did the organization make any taxable distributions under section 4966? b Did the organization make any distribution to a donor, donor advisor, or related person? X 9b 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from other members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 b

BAA Form 990 (2009)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A.	Governing Body and Management	<del></del>					
					Yes	No		
1 a	Enter the	number of voting members of the governing body	1a 18					
ı	Enter the	number of voting members that are independent	1b 18					
2	Did any o	fficer, director, trustee, or key employee have a family relationship or a business rector, trustee or key employee?	relationship with any other	2		X		
3	Did the or	ganization delegate control over management duties customarily performed by or directors or trustees, or key employees to a management company or other per	r under the direct supervision	3		х		
4		ganization make any significant changes to its organizational documents		4		X		
	since the	prior Form 990 was filed?						
5	Did the or	ganization become aware during the year of a material diversion of the organizat	ion's assets?	5		X		
6	Does the	organization have members or stockholders?		6_		X		
7 8	Does the governing	organization have members, stockholders, or other persons who may elect one or body?	r more members of the	7a		<u>x</u>		
ı	Are any o	ecisions of the governing body subject to approval by members, stockholders, or	other persons?	7 b		<u>x</u>		
8	Did the or the follow	ganization contemporaneously document the meetings held or written actions uning:	dertaken during the year by		×			
á	a The governing body? .							
ı	<b>b</b> Each committee with authority to act on behalf of the governing body?							
9	9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O							
Sec	tion B.	Policies (This Section B requests information about policies n	ot required by the Interi	nal				
Reve	enue Code.	)						
					Yes	No		
		organization have local chapters, branches, or affiliates?		10 a		<u> </u>		
<b>b</b> If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?								
		rganization provided a copy of this Form 990 to all members of its governing bod	•	11	X	L		
		in Schedule O the process, if any, used by the organization to review this Form 9	90					
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	X			
•	to conflict	rs, directors or trustees, and key employees required to disclose annually interess?	ts that could give rise	12b	х			
•		organization regularly and consistently monitor and enforce compliance with the p O how this is done	policy? If 'Yes,' describe in	12c	x			
		organization have a written whistleblower policy?		13		X		
		organization have a written document retention and destruction policy?		14		X		
15	Did the properties,	rocess for determining compensation of the following persons include a review an comparability data, and contemporaneous substantiation of the deliberation and c	d approval by independent lecision?	,	.73			
ā	The organ	nization's CEO, Executive Director, or top management official		15a	X			
ı	Other offi	cers of key employees of the organization		15b	. ,	X		
	If 'Yes' to	line 15a or 15b, describe the process in Schedule O (See instructions)						
16 a		ganization invest in, contribute assets to, or participate in a joint venture or similing the year?	ar arrangement with a taxable	16a		X		
ı	If 'Yes,' h	as the organization adopted a written policy or procedure requiring the organization inture arrangements under applicable federal tax law, and taken steps to safegua	on to evaluate its participation rd the organization's exempt		,			
500	_	h respect to such arrangements?  Disclosures	<del></del>	16b				
		tates with which a copy of this Form 990 is required to be filed New Hamp:	shiro					
		<u></u>						
10	inspection	104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, n. Indicate how you make these available. Check all that apply.  website $X$ Another's website $X$ Upon request	and 990-1 (501(c)(3)s only) .	avallable	tor pu	IDIIC		
10	_		umante conflict of interest	ادما محا	61ma:			
	statemen	in Schedule O whether (and if so, how) the organization makes its governing docits available to the public.	·	•		iai		
		name, physical address, and telephone number of the person who possesses the en Beauregard 122 Market Street Manchester				0441		
	wanter	an beautegatu 122 market Street manchester	- Nu	(603)	241-	7441		

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees.
     See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	t compensate any current officer, director,  (B) (c)  Average Position (check all that apply)							(D)	(E)	(F)
Name and Title	Average hours		tion (		k all I	hat app		Reportable compensation from	Reportable compensation from	Estimated
	per week	adividi al frustee or director	anstitutional frustee	Officer	Key employee	High est तमाञ्चलाङ्ग्रेशको employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Maureen Beauregard										
President	40.00			Х		Х		117,866.	0.	11,930.
Joanne Edwards Board Chair	1.00	х						0.	0.	0.
Sedra Michaelson										
Vice Chair	1.00	Х				:		0.	0.	0.
David Goldman										
Treasurer	1.00	Х			-	<del> </del>		0.	0.	0.
Karyn O'Neil Secretary	1.00	х						0.	0.	0.
Joan Reische										
Asst Secretary	1.00	Х						0.	0.	0.
Dana Neitlich									,	
Member	1.00	Х						0.	0.	0.
Eleanor Porter										
Member	1.00	X						0.	0.	0.
Diana Wieland										
Member	1.00	X					<u> </u>	0.	0.	0.
Susan Grodman						!				
Member	1.00	Х					_	0.	0.	0.
Theresa Dolloff										
Member	1.00	<u> X</u>	_				ļ	0.	0.	0.
Judy Bergeron									_	
Member	1.00	X	_	_		<u> </u>	├	0.	0.	0.
Lucy Karl										
Member	1.00	X	<u> </u>	_			-	0.	0.	0.
Gayle Murphy									_	_
Member	1.00	<u>X</u>		-	-	<u> </u>	├	0.	0.	0.
David Donohue	1	.,								_
Member	1.00	Х	-		-	<u> </u>	<del>                                     </del>	0.	0.	0.
Pauline Ikawa Member	1.00	х						0.	0.	0.
Dick Anagnost Member	1.00	v						0.		
MEUDET	1 1.00	Λ	l	<u> </u>	<u> </u>	l	<u> </u>	1 0.1	0.	0.

(A)	(B)			•	c)		t. A	(D)	(E)	_	(F)	
Name and Title	Average hours per week			Officer		Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo cor or a	istimated bunt of of npensati from the ganization and relate ganization	ther on on ed
Trevor Arp				1							_	
Member	1.00	Х		<u> </u>				0.	0			
Graham_Chynoweth	-							_	_			
Member	1.00	X		_	<u> </u>		_	0.	0	·		0
	-											
	1	├				Н	_			+		—
	-											
		<del>                                     </del>			$\vdash$	$\vdash$						
	1											
		_			<u> </u>							
	_											
		<u> </u>	<u> </u>	-	₩.					ļ		
	-											
	<del> </del>	┢		-	<b></b>	_				-		
	-											
<del></del>	<del>                                     </del>	$\vdash$		-	<u> </u>							
	1											
		t										
	] _											
										1		
1 b Total							<b>&gt;</b>	117,866.	0_		11,	
2 Total number of individuals (including but not limited	I to thos	e lis	ted	abov	ve) v	vho	rece	eived more than \$1	100,000 in reportal	ole comp	ensati	on
from the organization   1									·		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
											Yes	N
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in			ey e	empi	oye	e, or	hig	hest compensated	employee	3	<del> </del>	X
4 For any individual listed on line 1a, is the sum of rec	ortable	com	pen	satio	on a	nd c	other	r compensation fro	om		1	<del> </del>
the organization and related organizations greater the individual	nan \$150	0,000	j? //	f 'Ye	s' c	omp	lete	Schedule J for su	ch	4	<del> </del>	X
										-	<del> </del>	┢
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch	ompensa <i>edule J</i>	ation <i>for s</i>	i troi such	m ar per	ny u 's <i>on</i>	nrela	ated	organization for s	ervices	5	1	x
ection B. Independent Contractors												
1 Complete this table for your five highest compensate compensation from the organization.	ed indep	ende	ent d	conti	racte	ors t	hat	received more tha	n \$100,000 of	•		
								<del></del>				
(A) Name and business addres	s							(B) Description (	of Services	Comp	( <b>C)</b> ensatio	าท
							_	2000	, 55.11555			
	_											
								<u> </u>				
2 Total number of independent contractors (including list \$100,000 in compensation from the organization ▶	but not I	ımıte	ed to	the	se I	ısted	d ab	ove) who received	more than			

[FG]	T. VIII   Statement of Revenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S, GRANTS AMOUNTS	1 a Federated campaigns1 ab Membership dues1 bc Fundraising events1 c					
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above . 1f					
CONTRIB AND OT	g Noncash contribus included in ins 1a-1f. \$ h Total. Add lines 1a-1f		1,989,948.			
<del>-</del>	II Total: Add lines 1a-11	Business Code	1,909,940.			
몵	2. Pontal income	531110	237,972.	237,972.	0.	0.
١	2a Rental income				0.	0.
<u>"</u>	b Management fees	541600	304,968.	304,968.	<u> </u>	
SERVIC	d					
ξ	e					
8	f All other program service revenue					
2	g Total. Add lines 2a-2f	<b>•</b>	542,940.			
	Investment income (including dividends other similar amounts)	s, interest and	879.	0.	0.	879.
	4 Income from investment of tax-exempt	bond proceeds				
- 1	5 Royalties	• ·				_
	(ı) Real	(ii) Personal	ž			c & b %
	6a Gross Rents		,			
			*			,
	<b>b</b> Less: rental expenses					
- 1	c Rental income or (loss) .					
	d Net rental income or (loss)	<b>•</b>				
	7a Gross amount from sales of assets other than inventory	(ii) Other 0.	Þ	}	· •	
	<b>b</b> Less: cost or other basis and sales expenses	1,865.			* *	* * * *
	c Gain or (loss)	-1,865.			′	· 1
	d Net gain or (loss)		-1,865.	-1,865.	0.	0.
3	8a Gross income from fundraising events (not including \$				٠	\$ · ·
OTHER REVEN	of contributions reported on line 1c).					& v.
#	See Part IV, line 18	a 105,017.				·
望し	<b>b</b> Less. direct expenses	<b>b</b> 69,728.				
5	c Net income or (loss) from fundraising e		35,289.	35,289.	0.	0.
	9a Gross income from gaming activities. See Part IV, line 19	a	33,203.	3372331		, ,
	b Less. direct expenses					,
	•	utios				
	<ul> <li>c Net income or (loss) from gaming active</li> <li>10a Gross sales of inventory, less returns</li> </ul>	nies			<u> </u>	
	and allowances	a			*	
	<b>b</b> Less: cost of goods sold .	b	·			
	c Net income or (loss) from sales of inve	ntory				
	Miscellaneous Revenue	Business Code				
	11a Thrift Store	453310	449,269.	449,269.	0.	0.
	b Interest-Related party	522291	95,964.	95,964.	0.	0.
	c Other rental	541600	105,617.	105,617.	0.	0.
		03100	100,017.	100,017.		<del> </del>
	d All other revenue	▶	650 050			
	e Total. Add lines 11a-11d	[	650,850.	1 227 214		070
	12 Total revenue. See instructions		3,218,041.	1,227,214.	0.	879.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	236,779.	236,779.	general expenses	CAPCHISCS
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	127,796.	81,789.	33,227.	12,780.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,512,987.	824,983.	335,150.	352,854.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	10,638.	6,808.	2,766.	1,064.
9	Other employee benefits	163,095.	100,240.	40,722.	22,133.
	Payroll taxes	128,945.	68,234.	27,720.	32,991.
	Fees for services (non-employees)	220,515.	00,201.	27,7201	52,551.
	Management	56,831.	56,831.	0.	0.
	D Legal	17,511.	10,946.	6,565.	0.
	Accounting	20,240.	0.	20,240.	0.
	Lobbying				
	Prof fundraising svcs See Part IV, In 17				•
	Investment management fees		<u> </u>		
	Other	82,972.	64,307.	11,451.	7,214.
_	Advertising and promotion	17,552.	0.	0.	17,552.
	Office expenses	157,069.	88,707.	40,309.	28,053.
14	Information technology				
15	Royalties				
16	Occupancy	242,734.	105,658.	17,831.	119,245.
17	Travel	28,471.	18,222.	7,402.	2,847.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	45,354.	30,901.	14,453.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	115,313.	71,586.	29,082.	14,645.
	Insurance Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	40,547.	34,313.	2,164.	4,070.
a	Staff_development	17,096.	10,941.	4,445.	1,710.
	State taxes	20,154.	18,438.	0.	1,716.
	: Participant expenses	35,522.	35,522.	0.	0.
•	Workers' compensation	27,066.	13,273.	5,392.	8,401.
	Daycare subsidies	76,151.	76,151.	0.	0.
f	All other expenses .	5,016.	3,210.	1,304.	502.
25	Total functional expenses. Add lines 1 through 24f	3,185,839.	1,957,839.	600,223.	627,777.
26	Joint costs. Check here ► ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form <b>990</b> (2009)

BAA

Form **990** (2009)

Pa	<u>ırt.X</u>	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			251,745.	1	676,585.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			109,623.	3	148,896.
	4	Accounts receivable, net			591,781.	4	194,192.
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, truste I of Scl	ees, key employees, hedule L	,	5	
	6	Receivables from other disqualified persons (as define	d unde	r section 4958(f)(1))			
		and persons described in section 4958(c)(3)(B). Comp	lete Pa	art II of Schedule L		6	
A S E T S	7	Notes and loans receivable, net				7	
Ē	8	Inventories for sale or use				8	
\$	9	Prepaid expenses and deferred charges			7,497.	9	15,601.
	10 a	Land, buildings, and equipment: cost or other basis  Complete Part VI of Schedule D	10a	2,106,140.	*		
	<sub> </sub>	Less accumulated depreciation	10 ь	587,480.	1,564,807.	10 c	1,518,660.
	11	Investments – publicly-traded securities		30.7.300.	44.	11	27.
	12	Investments – other securities See Part IV, line 11				12	27.
	13	Investments – program-related. See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11		3,399,757.	15	3,411,074.	
	16	Total assets Add lines 1 through 15 (must equal line in		5,925,254.	16	5,965,035.	
	17	Accounts payable and accrued expenses	- /		188,506.	17	156,492.
	18	Grants payable				18	
	19	Deferred revenue				19	
Ļ	20	Tax-exempt bond liabilities				20	
Å B I	21	Escrow or custodial account liability Complete Part IV		21			
Ĭ L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal compensated employees.	tees, k	ey employees, omplete Part II	*		
ı		of Schedule L				22	
E S	23	Secured mortgages and notes payable to unrelated thi	rd part	ies [		23	
	24	Unsecured notes and loans payable to unrelated third	parties		570,000.	24	689,540.
	25	Other liabilities. Complete Part X of Schedule D			121,077.	25	19,366.
	26	Total liabilities. Add lines 17 through 25			879,583.	26	865,398.
N E T		Organizations that follow SFAS 117, check here ▶	X an	d complete lines			
		27 through 29 and lines 33 and 34.					
Ş	27	Unrestricted net assets			4,940,000.	27	4,813,151.
Ĕ	28	Temporarily restricted net assets		-	105,671.	28	286,486.
	29	Permanently restricted net assets				29	
R F		Organizations that do not follow SFAS 117, check her lines 30 through 34.	re ►	and complete			<b>*</b>
DZC	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building, and equipi	ment fu	ınd		31	
Ĩ	32	Retained earnings, endowment, accumulated income,		· · · · · · · · · · · · · · · · · · ·		32	
BALANCES	33	Total net assets or fund balances		. [	5,045,671.	33	5,099,637.
5	34	Total liabilities and net assets/fund balances.		<u> </u>	5,925,254.	34	5,965,035.

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Part XI Financial Statements and Reporting			
		Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other			
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b Were the organization's financial statements audited by an independent accountant?	2 b	X	
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th review, or compilation of its financial statements and selection of an independent accountant?	e audit, 2c	х	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue consolidated basis, separate basis, or both	d on a		
Separate basis X Consolidated basis Both consolidated and separate basis			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	Single 3a	x	
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	red audit 3b	x	

**BAA** Form **990** (2009)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name	of the	organization							Employe	r (dentificat	on number		
Fam	il	<u>ies in Trans</u> :	ition, Inc.						02-04	175414	1		
Par	t I	Reason for Pu	blic Charity Statu	s (All organizations	must o	comple	te this	part.)	See ii	nstruct	ions		
The c	rga	nization is not a priv	ate foundation becaus	se it is (For lines 1 throu	gh 11, c	heck onl	y one bo	ox.)					
1		A church, convention	on of churches or asso	ciation of churches descri	ribed in	section	170(b)(1	)(A)(i).					
2		A school described	in section 170(b)(1)(A	(Attach Schedule E	:)								
3		A hospital or coope	rative hospital service	organization described i	n sectio	n 170(b)	<b>(1)(A)(i</b> i	i).					
4		A medical research	organization operated	d in conjunction with a ho	spital de	escribed	ın secti	on 170(	b)(1)(A)(	iii) Ente	r the hosp	tal's	
		name, city, and sta	te	•	•			Ì			•		
5			erated for the benefit of	of a college or university	owned o	or operat	ed by a	governr	nental u	nit descr	ibed in sec	tion	
6 7		An organization tha	_	overnmental unit describ substantial part of its sup art II)					or from t	he gener	al public d	escrib	ed
8													
9	An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.)												
10		An organization org	janized and operated (	exclusively to test for pub	olic safet	ty.See s	section 5	509(a)(4	).				
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section 509(a)(3)</b> . Check the box that describes the type of supporting organization and complete lines 11e through 11h.												
	a Type I b Type II c Type III — Functionally integrated d Type III — Other												
е		By checking this bo than foundation ma 509(a)(2).	ox, I certify that the org nagers and other than	ganization is not controlle one or more publicly su	ed directl pported	ly or indi organiza	rectly by ations de	y one or escribed	more di	squalifie on 509(a	d persons )(1) or sec	other tion	
f		If the organization r	received a written dete	ermination from the IRS to	hat is a	Type I,	Гуре II о	r Type I	II suppo	rtıng org	anızatıon,		
g		Since August 17, 20	006, has the organizat	ion accepted any gift or	contribu	ition fror	n any of	the foll	owing pe	ersons?			
												Yes	No
		(i) a person who	directly or indirectly of	ontrols, either alone or to pported organization?	ogether v	with pers	sons des	scribed i	n (II) an	d (111)	11 - (3)		
		· -	ber of a person desci	• •							11 g (i)	<del> </del>	
		• • •	•	**	2						11 g (ii)	$\vdash \vdash$	
		• •		described in (i) or (ii) ab							11 g (iii)	<u> </u>	
h				ne supported organization	T		1			Т			
	(	Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organizat (i) lister gove	Is the tion in col d in your erning ment?	the organ	ou notify lization in (i) of upport?	(vi) I organizati (i) organi U S		(vii) Amour	it of Sup	port
					Yes	No	Yes	No	Yes	No			
		<del></del>											
													·
	_								-		-		
				· · · · · · · · · · · · · · · · · · ·	<del> </del>			ļ					
Total													

Part II Support Schedule for Organizations Described in Sections 170(bX1)(AXiv) and 170(bX1)(AXvi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2005 (b) 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge Total. Add lines 1-through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (c) 2007 (d) 2008 (e) 2009 (f) Total (a) 2005 (b) 2006 7 Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f) 14 % 15 15 Public support percentage from 2008 Schedule A, Part II, line 14 16a 33-1/3 support test - 2009. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18 BAA Schedule A (Form 990 or 990-EZ) 2009

## Part.III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part !)

Sec	tion A. Public Support	are box on in	ie 5 Ort art 1.)				
	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
		(2) 2000	(2) 2000	(5) 233	(4) 2000	(5/2-1-1	- <del> </del>
	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants')	1,374,893.	1,411,024.	1,662,741.	1,700,414.	1,989,948	. 8,139,020.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt						
-	purpose	282,294.	401,724.	531,021.	941,245.	542,940	. 2,699,224.
	Gross receipts from activities that are not an unrelated trade or business under section 513						
·	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons	1,657,187.	1,812,748.	2,193,762.	2,641,659.	2,532,888	. 10,838,244.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the	110 761	2.652				115 412
_	year	112,761. 112,761.	2,652.			<del></del>	115,413. 115,413.
	Add lines 7a and 7b	112,761.	2,652.				115,413.
8	Public support (Subtract line						10 700 001
Sac	7c from line 6 ) tion B. Total Support						10,722,831.
		(a) 2005	<b>(b)</b> 2006	(c) 2007	(4) 2008	<b>(e)</b> 2009	(f) Total
Cale	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Cale:		1,657,187.	1,812,748.	2,193,762.	2,641,659.	2,532,888	. 10,838,244.
Cale 9 10 a	ndar year (or fiscal yr beginning in) Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form						. 10,838,244.
Caler 9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses	1,657,187.	1,812,748.	2,193,762.	2,641,659.	2,532,888	. 13,930.
Caler 9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1,657,187.	1,812,748.	2,193,762. 7,551.	2,641,659. 2,751.	2,532,888 879	. 13,930.
Caler 9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1,657,187.	1,812,748.	2,193,762. 7,551.	2,641,659. 2,751.	2,532,888 879	. 13,930.
Caler 9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lns 9, 10c, 11, and 12)	1,005. 1,005. 344,443.	1,744. 1,744. 420,280.	2,193,762. 7,551. 7,551. 421,145.	2,751. 2,751. 594,663.	879 879 650,850	. 13,930. . 13,930. . 13,930. . 2,431,381. 13,283,555.
Caler 9 10 a b 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and	1,005.  1,005.  344,443.  s for the organiza stop here	1,744.  1,744.  420,280.	2,193,762. 7,551. 7,551. 421,145.	2,751. 2,751. 594,663.	879 879 650,850	. 13,930. . 13,930. . 13,930. . 2,431,381. 13,283,555.
Calei 9 10 a b c c 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	1, 657, 187.  1, 005.  1, 005.  344, 443.  Is for the organiza stop here  blic Support P	1,744.  1,744.  1,744.  420,280.  tion's first, second	2,193,762. 7,551. 7,551. 421,145. d, third, fourth, or	2,751. 2,751. 594,663.	879 879 650,850	. 13,930. . 13,930. . 13,930. . 2,431,381. 13,283,555. 3)
Calei 9 10 a b c 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	1, 657, 187.  1, 005.  1, 005.  344, 443.  Is for the organiza stop here  blic Support P 09 (line 8, column	1,744.  1,744.  1,744.  420,280.  Ation's first, second ercentage  (f) divided by line	2,193,762. 7,551. 7,551. 421,145. d, third, fourth, or	2,751. 2,751. 594,663.	879 879 650,850 a section 501(c)	. 13,930. . 13,930. . 2,431,381. 13,283,555. 3)
Calei 9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 20	1, 657, 187.  1, 005.  1, 005.  344, 443.  Is for the organiza stop here  blic Support P  09 (line 8, column 2008 Schedule A,	1,812,748.  1,744.  1,744.  420,280.  Ation's first, second ercentage  (f) divided by line Part III, line 15	2,193,762. 7,551. 7,551. 421,145. d, third, fourth, or	2,751. 2,751. 594,663.	879 879 650,850	. 13,930. . 13,930. . 13,930. . 2,431,381. 13,283,555. 3)
Calei 9 10 a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 24 tion D. Computation of Inventorial consistency.	1,657,187.  1,005.  1,005.  344,443.  Is for the organiza stop here  blic Support P 09 (line 8, column 2008 Schedule A, restment Incor	1,812,748.  1,744.  1,744.  420,280.  Ation's first, second for the control of th	2,193,762. 7,551. 7,551. 421,145. d, third, fourth, or e 13, column (f))	2,751.  2,751.  594,663.  fifth tax year as a	879 879 650,850 a section 501(c)	. 13,930. . 13,930. . 2,431,381. 13,283,555. (3)
Calei 9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from 2 tion D. Computation of Invented in the support income percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation of Invented in the support percentage from 2 tion D. Computation the support percentage from 2 tion D. Computation the support percentage for 2 tion D. Computation the	1,657,187.  1,005.  1,005.  344,443.  Is for the organiza stop here  blic Support P  09 (line 8, column cools Schedule A, restment Incor	1,744.  1,744.  1,744.  420,280.  Ation's first, second (f) divided by line Percentage (f) divided by line Part III, line 15 me Percentage (f) divided	2,193,762. 7,551. 7,551. 421,145. d, third, fourth, or e 13, column (f)) e b by line 13, column	2,751.  2,751.  594,663.  fifth tax year as a	879 879 650,850 a section 501(c)	. 13,930. . 13,930. . 2,431,381. 13,283,555. 3)
Calei 9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from 24 tion D. Computation of Inventorial consistency.	1,005.  1,005.  1,005.  1,005.  344,443.  Is for the organiza stop here blic Support P 09 (line 8, column 2008 Schedule A, restment Incorpor 2009 (line 10c, rom 2008 Schedule and organization did not organization did not organization did not seem to the organizati	1,744.  1,744.  1,744.  420,280.  Atton's first, second of the percentage of the per	2,193,762.  7,551.  7,551.  421,145.  d, third, fourth, or  13, column (f))  1 by line 13, column  2x on line 14, and	2,751.  2,751.  2,751.  594,663.  fifth tax year as a	2,532,888 879 879 650,850 a section 501(c) 15 16 17 18	. 13,930. . 13,930. . 13,930. . 2,431,381. 13,283,555. 3)
Calei 9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (add lins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from 20 investment income percentage from 23-1/3 support tests — 2009. If the support tests — 2009, If the support tests — 2009.	1,005.  1,005.  1,005.  1,005.  344,443.  Is for the organiza stop here  blic Support P  09 (line 8, column cooks Schedule A, restment Incorpor 2009 (line 10c, rom 2008 Schedule ac organization did not and stop here. The organization did this box and stop here.	1,744.  1,744.  1,744.  1,744.  420,280.  Ition's first, second Percentage  (f) divided by line Part III, line 15 me Percentage column (f) divided e A, Part III, line d not check the bothe organization d not check a box here. The organi	2,193,762.  7,551.  7,551.  7,551.  421,145.  d, third, fourth, or e 13, column (f))  e 14 by line 13, column (f) ox on line 14, and qualifies as a put on line 14 or 19a zation qualifies as	2,751.  2,751.  2,751.  594,663.  fifth tax year as a	2,532,888 879 879 650,850 a section 501(c) 15 16 17 18 18 19 17 18 18 19 19 19 19 19 19 19 19 19 19	. 13,930. . 13,930. . 13,930. . 2,431,381. 13,283,555. 3)

Schedule	A (Form 990	or 990-EZ) 2009	Families	in T	ransit:	ion,	Inc.	02-0475	414 Page 4
Part.IV	Supplem Part II, II	nental Informat ne 17a or 17b;	tion. Complet and Part III,	e this line 1	part to p 2. Provid	provide de any	the e	02-0475 explanations required by Pa additional information. Se	art II, line 10; e instructions.
Other_	Income P	art III, Li	ne_12						
Descri	.ption: R	Related part	y interes	t <u> </u>					
2005:_	<u>15583.</u> _	<b>-</b>	- <b></b>						
<u> 2006:</u> _	<u>58736.</u> _		- <b></b>						
2007:_	73616		- <b></b>	<b></b>		<b></b>			
2008:	96700.	<b></b>	- <b></b>	- <b></b> -		<del>-</del>			
2009:_	<u>95964.</u> _				<b></b> -				
Descri	.ption: 0	ther rental	_income						
2005:	4058				<del></del> -				
2006:_	9110			- <b></b> -	<b></b>				
2007:_	2065.	<b></b>					<del>-</del>		
2008:	60891		<del></del>						
2009:_	105617.	- <b>-</b>			<del>-</del> -				
Descri	ption: T	hrift_store	sales			<b>-</b>			
2005:	324802.	<b></b>	- <b></b>						
		<b></b>							
						· <b></b>			
	437072.				<b></b> -				
2009:	449269.					<del>-</del>		<b></b>	
		<b></b>				- <b>-</b>			
						<del>-</del>		- <b></b>	<b></b>
<b></b> -						<b></b>			
				- <b></b> -		<b></b>			
		<b></b>				- <b>-</b>			
		<b></b>							

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

#### **Supplemental Financial Statements**

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions

OMB No 1545-0047

Open to Public Inspection Employer Identification number

Fan	nilies in Transition, Inc.			02-0475414
Par	tl Organizations Maintaining Dono the organization answered 'Yes'	r Advised Funds or Othe to Form 990, Part IV, line	er Similar Funds or Ac	counts Complete if
		(a) Donor advised	funds (b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			-
5	Did the organization inform all donors and dor funds are the organization's property, subject	or advisors in writing that the a to the organization's exclusive l	issets held in donor advised egal control?	Yes No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for t purpose conferring impermissible private bene	he benefit of the donor or dono		Yes No
Par	t II Conservation Easements Compl	ete if the organization an	swered 'Yes' to Form 9	990, Part IV, line 7.
	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e.g., re	ecreation or pleasure)	Preservation of an historic	cally important land area
	Protection of natural habitat		Preservation of certified h	nistoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation	contribution in the form of a	conservation easement on the
				Held at the End of the Year
	Total number of conservation easements			
	Total acreage restricted by conservation easer		2b	
	: Number of conservation easements on a certif		` —	
	Number of conservation easements included in	• • •	2d	
3	Number of conservation easements modified,	transferred, released, extinguis	hed, or terminated by the org	ganization during the tax
4	year ►Number of states where property subject to co	nservation easement is located		
5	Does the organization have a written policy reand enforcement of the conservation easemen	garding the periodic monitoring it it holds?	, inspection, handling of viola	ations, Yes No
6	Staff and volunteer hours devoted to monitoring the year			
,	Amount of expenses incurred in monitoring, in during the year ▶	specting, and enforcing conser	vation easements \$	
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the req	uirements of section	Yes No
9	In Part XIV, describe how the organization rep include, if applicable, the text of the footnote t conservation easements	o the organization's financial st	atements that describes the	organization's accounting for
Par	Organizations Maintaining Colle Complete if the organization ans	ections of Art, Historical swered 'Yes' to Form 990	Treasures, or Other Si , Part IV, line 8.	milar Assets
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publithe text of the footnote to its financial stateme	lic exhibition, education, or rese	revenue statement and balar earch in furtherance of public	nce sheet works of art, historical service, provide, in Part XIV,
t	If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items:	lic exhibition, education, or rese	enue statement and balance search in furtherance of public	sheet works of art, historical service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1 .	•	<b>►</b> \$
	(ii) Assets included in Form 990, Part X			<b>▶</b> \$
	If the organization received or held works of a amounts required to be reported under SFAS	116 relating to these items:	similar assets for financial g	ain, provide the following
	Revenues included in Form 990, Part VIII, line	:1 .		►\$
ŀ	Assets included in Form 990, Part X			. <b>&gt;</b> \$

schedule D (Form 990) 2009 Fami				02-047			Page 2
Part III Organizations Mainta	ining Collection	ns of Art, Histo	rical Treasures, or	Other Similar Ass	sets (con	itinue	<u>ed)</u>
3 Using the organization's acquisitive stems (check all that apply).	on accession and ot	her records, check	any of the following the	at are a significant use	of its collec	ction	
a Public exhibition		<b>d</b> Loan o	r exchange programs				
<b>b</b> Scholarly research		e 🗌 Other					
c Preservation for future gener	ations						
4 Provide a description of the organ Part XIV.		•			ın		
5 During the year, did the organizar assets to be sold to raise funds r			··		Yes		No
Part IV Escrow and Custodia 9, or reported an amo				red 'Yes' to Form 9	90, Part	IV, I	ine
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or of	ther intermediary fo	or contributions or other	r assets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and con	plete the following	ı table.				
					Amount	_	
c Beginning balance				1 c			
<b>d</b> Additions during the year				1 d			
e Distributions during the year				<u>1 e</u>			
f Ending balance				1f			
2a Did the organization include an a		, Part X, line 21?			Yes	L	_ No
b If 'Yes,' explain the arrangement		<del> </del>	111/ 1/ 5 00	NO D 1 1 10			
Part V   Endowment Funds Co	· · · · · · · · · · · · · · · · · · ·						
4 5	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Fou	r years	back
1 a Beginning of year balance					*		<del></del>
<b>b</b> Contributions		-				<del></del>	<del></del>
<ul> <li>c Net Investment earnings, gains, and losses</li> </ul>			*,	*		٧	* \$
d Grants or scholarships							
<ul> <li>Other expenditures for facilities and programs</li> </ul>			,			···	
f Administrative expenses				· · · · · · · · · · · · · · · · · · ·	į		
<b>g</b> End of year balance					<u>* </u>		
2 Provide the estimated percentage	e of the year end ba	lance held as:					
a Board designated or quasi-endow	vment ►						
<b>b</b> Permanent endowment ►							
c Term endowment ►	<del>8</del>						
3a Are there endowment funds not ii	n the possession of	the organization th	at are held and adminis	stered for the			
organization by:	·	•				'es	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
<b>b</b> If 'Yes' to 3a(II), are the related of	-				3b		
4 Describe in Part XIV the intended				· · · · · · ·			
Part VI Investments—Land, B							
Description of investment		ost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	( <b>d)</b> Boo	ok Va	lue
<b>1a</b> Land	ļ						
<b>b</b> Buildings			1,524,674.	170,089.	1,3		585.
c Leasehold improvements			16,852.	2,413.			439.
<b>d</b> Equipment			564,614.	414,978.	1	L49,	636.
e Other .	L		<u> </u>				
Total. Add lines 1a through 1e (Columi	n (d) must equal For	m 990, Part X, col	umn (B), line 10(c))	<u> </u>			660.
2 A A				Saha	dula D (Far	001	<b>0.2000</b>

Schedule **D** (Form 990) 2009

Sche	edule D (Form 990) 2009 Families in Transition, Inc.		02-	0475414	Page 4
Par	t-XI Reconciliation of Change in Net Assets from Form 990	to Financial S	tatements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)				3,218,041.
2	Total expenses (Form 990, Part IX, column (A), line 25)				3,185,839.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				32,202.
4	Net unrealized gains (losses) on investments				<u> </u>
5	Donated services and use of facilities			-	<del></del>
6	Investment expenses				
_	·			<u> </u>	
7	Prior period adjustments				
8	Other (Describe in Part XIV)	•			
9	Total adjustments (net). Add lines 4 through 8				
10	Excess or (deficit) for the year per audited financial statements. Combine lin				32,202.
Par	t XII   Reconciliation of Revenue per Audited Financial State	ments With Re	venue per Ret		
1	Total revenue, gains, and other support per audited financial statements			1 3	3,314,643.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains on investments	2 a	-17.		
b	Donated services and use of facilities	_2b	26,891.		
C	: Recoveries of prior year grants	2 c			
d	Other (Describe in Part XIV)	2 d	69,728.		
е	Add lines 2a through 2d			2e	96,602.
3	Subtract line 2e from line 1		Γ	3 3	3,218,041.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				<u>•                                      </u>
	Investments expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIV)	4b		f	
	Add lines 4a and 4b	1 101		4c	
	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1	2)			3,218,041.
	t XIII Reconciliation of Expenses per Audited Financial Stat		ynenses ner R		7210,041.
	Total expenses and losses per audited financial statements	Cilicitis Titali E	Apenses per i		3,258,768.
	Amounts included on line 1 but not on Form 990, Part IX, line 25		-	•	,236,766.
		ا ما	2 201		
	Donated services and use of facilities	2a	3,201.	*	
	Prior year adjustments	2 b			
	Other losses	2c			
	Other (Describe in Part XIV)	2d	69,728.		
	Add lines 2a through 2d		_	2e	72,929.
	Subtract line 2e from line 1	1 1	<u></u>	3 3	3,185,839.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investments expenses not included on Form 990, Part VIII, line 7b	_4a			
b	Other (Describe in Part XIV)	4b			
C	: Add lines <b>4a</b> and <b>4b</b>			4c	
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line	8)		<b>5</b>   3	185,839.
Par	t XIV Supplemental Information				
line 4	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines mation.	, Part III, lines 1a 2d and 4b. Also co	and 4, Part IV, line omplete this part to	es 1b and 2b provide any	; Part V, additional
<u>Pt</u> _	XII Line 2d _ Fundraising expenses		- <b></b>	<b>-</b>	
Pt_	XIII Line 2d Fundraising expenses				
- <del>-</del> -					
	·			<b>-</b>	
<del>-</del>					
- <b>-</b> -	·				

TEEA3304 02/02/10

Schedule **D** (Form 990) 2009

BAA

Scriedule D	(Form 990) 2009 Families in Transition, inc.	02-04/3414	Page <b>5</b>
Part XIV	Supplemental Information (continued)		
	To a promotion (continued)		
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#### **SCHEDULE G** (Form 990 or 990-EZ)

Name of the organization

## Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047 2009

Open to Public Inspection

Employer identification numb

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form990 or Form 990-EZ. ► See separate instructions. Department of the Treasury Internal Revenue Service

Eomi 1	ies in Transition,	Tna				02-047541	4
ramil	Fundraising Activities, Comp.	lete if the organ	ization ans	wered 'Ye	s' to Form 990. Part IV		<del></del>
Part I	Form 990EZ filers are not req	uired to complet	te this part				
2a Di	Incate whether the organization range Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations the organization have written or	or oral agreemen	nt with any	ındıvıdual	Solicitation of non- Solicitation of gove Special fundraising	government grants rnment grants events ectors, trustees or key	
en <b>b</b> If '	nployees listed in Form 990, Par Yes,' list the ten highest paid in mpensated at least \$5,000 by th	t VII) or entity ir dividuals or enti	n connection	on with pro	ofessional fundraising se	ervices?	Yes No
	(i) Name of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser ly or control butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
	otal st all states in which the organiz	ation is register	ed or licen	sed to solu	cit funds or has been n	otified it is exempt from	registration
	licensing.			  			

Schedule G (Form 990 or 990-EZ) 2009 Families in Transition, Inc. 02-0475414 Page 2 Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other Events (d) Total Events (Add col. (a) through col. (c)) 2 EVENTS Dinner Fashion Show REVENUE (total number) (event type) (event type) 10,270. 1 Gross receipts 114,124 15,554. 139,948. 2 Less. Charitable contributions 17,585 4,150. 21,735. 3 Gross income (line 1 minus line 2) 96,539 15,554 6,120 118,213. 1,807 4 Cash prizes 1,000 2,807. 5 Noncash prizes P 6 Rent/facility costs 5,750. 1,350. 5,420. 12,520. RECT 900. 7 Food and beverages 10,383 3,500. 14,783. EXPENSES 8 Entertainment 2,800. 150. 2,950. 9 Other direct expenses 29,179. 5,663 1,826. 36,668. 10 Direct expense summary Add lines 4- through 9 in column (d) 69,728. Net income summary Combine lines 3, column (d) and line 10 48,485. Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (Add col. (a) through col. (c)) (a) Bingo (b) Pull tabs/instant (c) Other gaming REVERUE bingo/progressive bingo 1 Gross revenue DIRECT 2 Cash prizes 3 Non-cash prizes 4 Rent/facility costs 5 Other direct expenses 윰 용 용 Yes Yes Yes 6 Volunteer labor No Nο No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine lines 1, column (d) and line 7 YES NO 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? 9a b If 'No,' explain. 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If 'Yes,' explain. 11 Does the organization operate gaming activities with nonmembers? 11

12

Schedule G (Form 990 or 990-EZ) 2009 Families in Transition, Inc. 02-	04/5414	P	'age <b>3</b>
		YES	
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility . 13a	<del>-</del>		
b An outside facility . 13b	<del>8</del>		
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	ords.		
Name·			
Address. ►			
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a		
<b>b</b> If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$	ount		3
c If 'Yes,' enter name and address of the third party.			
Name. •			, <b>j</b>
Address· -			
16 Gaming manager information	*	,	
Name •			3 Ý Ú
Gaming manager compensation ► \$			<b>13.8</b>
Description of services provided:		,	
☐ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions	, 5	); ;	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	_ 17 a		
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
organization's own exempt activities during the tax year > \$			
BAA TEEA3703 02/05/10 Schedule G	(Form 990 or 9	90-EZ)	2009

# SCHEDULE I

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 2009

Open to Public Inspection

Employer identification number

02-0475414

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Families in Transition, Inc. Department of the Treasury Internal Revenue Service Name of the organization Partl

2 Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Form X Yes 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part IV and Schedule I-1 (Form 990) if additional space is needed

**A** 

Schedule I (Form 990) 2009	02/10/10	TEEA3901	uctions for Form 990.	the Instructions for	ıction Act Notice, se	BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instr
		:			ons	3 Enter total number of other organizations
<b>A</b> .				ganizations	3) and government or	2 Enter total number of section 501(c)(3) and government organization
fire related e			67,740.		02-0486650	122 Market_Street Manchester NH 03101
						Millyard Limited Partners
occupancy supp			45,515.		51-0461044	Bicentennial Square Concord NH 03301
						Bicentennial Concord
start up costs			100,000.		26-0215059	122 Market Street
						Housing Benefits
violence preve			23,524.		02-0222254	72_Concord_St Manchester NH 03101
						Manchester_YWCA
(g) Description of non-cash assistance or assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non-cash assistance	(d) Amount of cash grant	(c) IRC section if applicable	(b) EIN	1 (a) Name and address of organization or government

Page 2 Schedule I (Form 990) 2009 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 02-0475414 Organization reviews monthly expense reports from YWCA related to grant paid (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Families in Transition, Inc. (a) Type of grant or assistance Schedule I (Form 990) 2009 Pt\_I\_Line\_2 Part III BAA

#### **SCHEDULE M** (Form 990)

#### **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545-0047

2009

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Families in Transition, Inc.

Employer identification number

	milies in Transition, Inc.			02-	-047541	4	
Pa	rt I Types of Property						
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Metho	(d) od of deterr revenues	mining
1	Art-Works of art		<del></del> · · · · · · · · · · · · · · · · ·	<del>                                     </del>			
2	Art—Historical treasures		<del></del>	<del></del>			
3	Art-Fractional interests		<del></del> .	<del> </del>			
4	Books and publications		<del> </del>				
5	Clothing and household goods	x		0.	thrift	store	value
6	Cars and other vehicles .						
7	Boats and planes		· · · · · ·				
8	Intellectual property						
9	Securities-Publicly traded						
10	Securities-Closely held stock						
11	Securities-Partnership, LLC, or trust interests					-	
12	Securities-Miscellaneous					_	
13	Qualified conservation contribution— Historic structures						
14	Qualified conservation contribution—Other						
15	Real estate—Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy					_	
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts .						_
25	Other ► ()						
26	Other ► ()						
27	Other ► ()						
28	Other ► ( ) .	<u> </u>		<u></u>			
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Dones	on during the ta e Acknowledge	ax year for contribution ment	ons for which the	29		
					r	Yes	s No
30 a	During the year, did the organization receive by co- hold for at least three years from the date of the in	entribution any nitial contribution	property reported in lon, and which is not r	Part I, lines 1-28 that it required to be used for e	must exempt	20-	
L	purposes for the entire holding period?				}	30 a	<u> </u>
	<ul> <li>If 'Yes,' describe the arrangement in Part II</li> <li>Does the organization have a gift acceptance police</li> </ul>	v that requires	the review of any no	on-standard contribution	s?	31	X
		-	-		~·	<del></del>	<del>  ^-</del>
<b>3∠</b> 8	Does the organization hire or use third parties or renoncash contributions?	eiated organiz	ations to solicit, proce	ess, or sell		32 a	L_x

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

b If 'Yes,' describe in Part II.

describe in Part II.

Schedule M (Form 990) 2009

Schedule	M (Form 990) 2009	Families	in I	rans	ition,	Inc.	02-0475414	Page 2
Part II	Supplemental In and 33. Also co	n <b>formation.</b> mplete this p	Comp part fo	lete tl r any	nis part to additiona	Inc.  provide the information required il information.	by Part I, lines 30b,	32b,
<b>-</b>							. <b></b>	
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TEEA4602 07/21/09

Schedule M (Form 990) 2009

BAA

#### SCHEDULE O (Form.990)

## Supplemental Information to Form 990

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Name of the organization	Employer identification number
Families in Transition, Inc.	02-0475414
Pt VI-B, Line 11A Form 990 is reviewed by the Audit/Finance Commi	ittee and
discussed_with_the_full_board	
Pt_VI-B, Line 12c Board members sign a conflict of interest state	ement upon
joining the board and annually thereafter. They	/ are aware
that they must report to the Board any conflict	s during the course
of business throughout the year. Any potential	_conflicts
would be discussed at the Personnel/Nominating	Committee
level and then reported to the Board	
Pt_VI-B, Line 15 CEO compensation is determined by performance r	review_of_CEO
by Personnel Committee in conjuction with an or	nline,
anonymous survey of the Board of Directors for	performance
review feedback. Studies of comparable salarie	es_of_CEO's
in the same geographic region with similar budg	gets are also
done as part of the review process. The Persor	nnel Committee
then makes a recommendation on compensation to	the Board of
Directors who votes on the change in CEO salary	for the
following_budget_year	
	<del>-</del>
<del>-</del>	

SCHEDULE R (Form 990)

066 Eo

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 Attach to Form 990.

2009

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Families in Transition (F)
Direct controlling
entity 02-0475414 36,103. (End-of-year assets Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.) 449,269 (**D)** Total income (C)
Legal domicile (state or foreign country) HN Thrift store sales (B) Primary activity (A) Name, address, and EIN of disregarded entity 122 Market Street, Manchester 03101 Family\_Outfitters\_16-1638420 Families in Transition, Part

Families in Transition (F)
Direct controlling
entity **Identification of Related Tax-Exempt Organizations** (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) (fF)
Public charity status
(if section 501(c)(3)) (D) Exempt Code section (C)
Legal domicile (state or foreign country) (B) Primary activity Name, address, and EIN of related organization Part II

Schedule R (Form 990) (2009)

TEEA5001 02/05/10

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule R (Form 990) 2009 Families in Transition, Inc.

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) 02-0475414

Decause it lian	בונים בונים בונים	מנכת חוא	שווולמווטווא ווכמי	ובח מא מ למו נווכו אוני	Tecause it had one of inote related organizations treated as a particle into during the tax years	:ai . /				
( <del>A</del> )	<b>@</b>	<u> </u>	e	Θ	6	9	£	€	3	
Name, address, and EIN of	Primary Activity	Legal	Direct	Predominant promo (related	Share of total income	Share of end-of-yea	Ir Dispropor-	Code V-UBI	General or	ğ g
related organization		(state or	controlling entity	unrelated, excluded			allocations?	20 of Schedule	partne	آر. الار:
		foreign		from tax under					-	
		country)		sections 512-514)			Yes No	(Form 1065)	Yes	<u>و</u>
Family_Willows_LP									· · · <u>-</u>	
20-5110344										
122 Market Street Rental	Rental									
Manchester, NH		NH	Big Shady Tree Inc		-11.	76.	×		×	
Family_Bridge_LP										
16-1699042										
122 Market Street Rental	Rental									
Manchester, NH		NH	Second Street Fam		-15.	784,936.	×		×	
See Continuation Sheet for										
Schedule R-14 Part III								-		
	_									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	Faxable as a Cole organizations	<b>poration or Tru</b> treated as a co	ist (Complete	if the organiz	ation answered 'Ye tax year.)	es' to Form 990, Pa	ırt IV,
(A) Name, address, and EIN of related organization	(B) Primary Activity	Primary Activity Legal domicile State or foreign controlling entity (C corp, S corp, country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	( <b>G)</b> Share of end-of-year assets	(H) Percentage ownership
	<u>.</u>						
ВАА		TEEA5002 02/05/10	5/10			Schedule R (Form 990) (2009)	990) (2009)

Schedule R-1 (Form 990) 2009 Families in Transition, Inc.

Part III   Continuation of Identification of Related Organizations Taxable as a Partnership											
	Par ≡	Continuatior	n of Ide	ntificat	ion of	æ	ō	Janization	s Taxable a	s a Par	nership

General or managing partner?	×	×	×			990) 2009
Code V-UBI Code V-UBI 20 of K-1						Schedule R-1 (Form 990) 2009
(H) Disproportionate allocations?	×	×	×		N	
(G) Share of end-of-year assets	339,936.	78,821.	692,283.			
(F) Share of total income	.61	-45.	- 5-			01
(E) Predominant income (related, unrelated, excluded from tax under sections 512-514)						TEEA5103 02/02/10
(D) Direct controlling entity	Bicentennial Conc	Brick Mill House				
(C) Legal domicile (state or foreign	HN	HN	HN			
(B) Primary activity	Rental	Rental	Rental			
(A) Name, address, and EIN of related organization	Bicentennial Families Concord  51-0461044  106 Market_Street  Manchester, NH	Millyard Families LP 02-0486650 106 Market Street Manchester, NH	Millyard Families II LP 02-0521161 106 Market Street Manchester, NH			ВАА

Page 3

02-0475414

	•			
Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule		۲	Yes	ے ا
section to the section of the following the section of the section of the following the section of the section of the following the section of the section			٠.	1
a Receipt of (i) interest (ii) annuities (iii) royalities (iv) rent from a controlled entity		1a X	+-	٦
<b>b</b> Gift, grant, or capital contribution to other organization(s)			_	l
c Gift grant, or capital contribution from other organization(s)		10	×	ı
d I pans or Ipan quarantees to or for other organization(s)		N PI	╁	ı
e Loans or loan quarantees by other organization(s)		$\vdash$	×	ŀ
f Sale of assets to other organization(s)		1	×	1
g Purchase of assets from other organization(s)		1g	×	1 1
h Exchange of assets		1 h	X	1
i Lease of facilities, equipment, or other assets to other organization(s)		i.	×	ır
		,		1
j Lease of facilities, equipment, or other assets from other organization(s)		4	<u>×</u>	1
k Performance of services or membership or fundraising solicitations for other organization(s)		<del>*</del>	$\dashv$	-1
1 Performance of services or membership or fundraising solicitations by other organization(s)			×	1
m Sharing of facilities, equipment, mailing lists, or other assets		m X	+	- 1
n Sharing of paid employees			×	ſ
				1
o Reimbursement paid to other organization for expenses		10 X	_	- 1
p Reimbursement paid by other organization for expenses		1 <sub>X</sub>	<u> </u>	ſ
			-	7
<b>q</b> Other transfer of cash or property to other organization(s)		19	×	1
r Other transfer of cash or property from other organization(s)		1.	× -	- 1
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	and transaction thresholds.			- 1
(A) Name of other organization	(B) Transaction type (a-r)	<b>(C)</b> Amount involved	olved	
A Bamily Bridge	ď	00	883	
ון נמוודון דונקל	1	3		•
(2) Bicentennial Families	ש	13,	,173	-1
(3) Millyard Families	В	28,	,120	•
(A) Family Willows	œ	33.	. 715	
1				-
(5) Housing Benefits	q	100	100,000	•1
(6) All related organizations - beneath 50,000 threshhold	k-m-n-o-p			1
		Schedule R (Form 990) (2009)	(2005)	ദ

Schedule R (Form 990) 2009 Families in Transition, Inc.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	Are all partners section 501(c)(3) organizations?	(E) Share of end-of-year assets	Disproportionate	(G) Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(H) General or managing partner?	al or ging
			Yes No		Yes No	,	Yes	°
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ВАА		TEEA5004 02/05/10				Schedule R (Form 990) (2009)	n 990)	(2003)

#### **Supporting Statement of:**

Form 990 p 9/Government Grants

Description	Amount
Federal grants	858,564.
State and municipal grants	404,900.
Total	1,263,464.

#### **Supporting Statement of:**

Form 990 p 9/Other amt. not included

Description	Amount
Foundation grants	560,903.
Public support	165,581.
Total	726,484.

#### **Supporting Statement of:**

Form 990 p 10/Line 1 col (B)

Description	Amount
YWCA	23,524.
Housing Benefits	100,000.
Bicentennial Concord	45,515.
Millyard Limited Partnership	67,740.
Total	236,779.

#### **Supporting Statement of:**

Form 990 p 10/Line 5 col (B)

Description	Amount
Salary	74,154.
Benefits	7,635.
Total	81 789

#### **Supporting Statement of:**

Form 990 p 10/Line 5 col (C)

Description	Amount
Salary Benefits	30,125. 3,102.
Total	33,227.

#### **Supporting Statement of:**

Form 990 p 10/Line 5 col (D)

Description	Amount
Salary Benefits	11,587. 1,193.
Total	12,780.

#### **Supporting Statement of:**

Form 990 p 10/Line 11a col (B)

Description	Amount
Management fees Development fees	56,376. 455.
Total	56,831.

#### **Supporting Statement of:**

Form 990 p 10/Line 11g col (B)

Description	Amount
Client care	36,121.
Computer support	28,186.
Total	64,307.

#### **Supporting Statement of:**

Form 990 p 10/Line 11g col (C)

Description	Amount
Computer support	11,451.

Continued

#### **Supporting Statement of:**

Form 990 p 10/Line 11g col (C)

	Description	Amount
Total		11,451.

#### **Supporting Statement of:**

Form 990 p 10/Line 11g col (D)

Description	Amount
Computer support Family Outfitters	4,404. 2,810.
Total	7,214.

#### **Supporting Statement of:**

Form 990 p 10/Line 13 col (B)

17,126
15,462.
3,265.
8,083.
39,396.
5,375.

#### **Supporting Statement of:**

Form 990 p 10/Line 13 col (C)

Description	Amount
Bank charges	6,454.
Office expense	6,957.
Supplies	6,282.
Postage	1,327.
Printing	3,284.
Telephone	16,005.
Total	40,309.

#### **Supporting Statement of:**

Form 990 p 10/Line 13 col (D)

Description	Amount
Office expense	2,676.
Supplies	2,416.
Postage	510.
Printing	1,263.
Telephone	6,156.
Thrift Shop office expense	15,032.
Total	28,053.

#### **Supporting Statement of:**

Form 990 p 10/Line 16 col (B)

Description	Amount
Rent	18,564.
Repairs and maintenance	43,891.
Utilities	43,203.
Total	105,658.

#### **Supporting Statement of:**

Form 990 p 10/Line 16 col (C)

Description	Amount
Repairs and maintenance	17,831.
Total	17,831.

#### **Supporting Statement of:**

Form 990 p 10/Line 16 col (D)

Description	Amount
Rent	42,800.
Repairs and maintenance	48,139.
Utilities	28,306.
Total	119,2

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Form	990	n	11.	/T.ine	17	column	/ A \
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Description	Amount
Accounts payable	103,626.
Accrued expenses	84,880.
Total	188,506.

#### **Supporting Statement of:**

Form 990 p 11/Line 17, column (B)

Description	Amount
Accounts payable Accrued expenses	76,287. 80,205.
Total	156,492.

#### **Supporting Statement of:**

Form 990 p 11/Line 24, column (A)

Description	Amount
Long term Current portion	542,686. 27,314.
Total	570,000.

#### **Supporting Statement of:**

Form 990 p 11/Line 24, column (B)

Description	Amount  663,805. 25,735.	
Long term Current portion		
Total	689,540.	

#### **Supporting Statement of:**

Sch. A, page 3/Gross Receipts-4

Description	Amount
Rental income	182,663.

Continued

#### **Supporting Statement of:**

Sch. A, page 3/Gross Receipts-4

Description	Amount
Property management	261,755.
Developer fees	396,241.
Events net of expenses	100,586.
Total	941,245.

#### **Supporting Statement of:**

Sch D, page 2/Leasehold Impr col (b)

Description	Amount  3,841. 13,011.	
Families Outfitters		
Total	16,852.	

#### **Supporting Statement of:**

Sch D, page 2/Leasehold Impr col (c)

Description	Amount
Families	96.
Outfitters	2,317.
Total	2,413.

#### **Supporting Statement of:**

Sch D, page 2/Equipment col (b)

Description		Amount
Families		516,187.
Outfitters		48,427.
Total		564,614.

#### **Supporting Statement of:**

Sch D, page 2/Equipment col (c)

Description	Amount
Families	372,944.
Outfitters	42,034.

Total

414,978.