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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

		Or time a	2008 Calendar year, or tax year beginning	
	B c	heck if	Please C Name of organization	D Employer identification number
	ap	plicable	use IRS NATIONAL FEDERATION OF THE BLIND	
		Address change	print or T/A BLIND FEDERATION OF AMERICA	
		Name change	type Doing Business As	02-0259978
		Initial return	See Number and street (or P O box if mail is not delivered to street address) Room/su	ite E Telephone number
	_	Termin-	Specific 1 800 TOUNCON CODEED	(410) 659-9314
	Y	Jated Amende return		G Gross receipts \$ 32,110,860.
		Jreturn Applica-		
		Juon pending		H(a) Is this a group return
			F Name and address of principal officer: PIARC FIACER	for affiliates? Yes X No
			1800 JOHNSON STREET, BALTIMORE, MD 21230	H(b) Are all affiliates included? Yes No
			mpt status: X 501(c) (3) ◀ (insert no.)	If "No," attach a list. (see instructions)
			: ► NFB.ORG	H(c) Group exemption number
	K F		<u> </u>	ear of formation 1949 M State of legal domicile DC
	Pa		Summary	
	d)	1 B	briefly describe the organization's mission or most significant activities: (SEE STA	rement 1)
	ğ			
	<u>۾</u> ا	2 0	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its net assets.
	Š		lumber of voting members of the governing body (Part VI, line 1a)	3 17
2010	ၓ		lumber of independent voting members of the governing body (Part VI, line 1b)	4 17
	80		otal number of employees (Part V, line 2a)	5 118
4	Ė			6 25000
\circ	Activities & Governance		otal number of volunteers (estimate if necessary)	7a 0.
\geq	Ac		otal gross unrelated business revenue from Part VIII, column (C), line 12	7b 0.
NCV 04	_	ЬΛ	let unrelated business taxable income from Form 990-T, line 34	
\circ				Prior Year Current Year 18,830,599. 18,503,645.
SCANNED	en '		Contributions and grants (Part VIII, line 1h)	10,030,333. 10,303,043.
Z	Revenue		Program service revenue (Part VIII, line 2g)	579,237. <175,634.
Z	Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	
\triangleleft	_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	480,858. 465,565.
Ö			otal revenue - add lines 8 through - (must aqual cart VIII coll mnsA), line 12)	19,890,694. 18,793,576.
(U)		13 0	Grants and similar amounts paid (PartiX College (At Ilaes + 8)	1,096,218. 1,287,586.
			Benefits paid to or for members (Part 1), column (A), line 4)	
	S	15 S	Salaries, other compensation, employed benefits (ParAX, column A), ines 5-10)	5,705,237. 6,165,180.
	Expenses	16a P	Professional fundraising fees (Part IX, Folumn (A), line 11e)	
	χĎ	Ь⊺	otal fundraising expenses (Part IX, continue (D) fine (2).	
	ш	17 C	Other expenses (Part IX, column (A), lines view to the state of the st	12,043,900. 12,532,037.
		18 T	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	18,845,355. 19,984,803.
		19 F	Revenue less expenses Subtract line 18 from line 12	1,045,339. <1,191,227.
	Assets or Balances			Beginning of Current Year End of Year
	sets	20 T	Total assets (Part X, line 16)	24,879,788. 26,457,231.
			Total liabilities (Part X, line 26)	583,877. 785,898.
	Feet		Net assets or fund balances. Subtract line 21 from line 20	24,295,911. 25,671,333.
		ert II	Signature Block	
			Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowledge and belief, it is true, correct,
			and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	dge
	Sigi	.	17mm Va Wom	10/11/10
	Her	1	Signature of officer	Date
	nei		▶ PAMELA ALLEN, TREASURER	
			Type or print name and title	
	-		l Data	Check If Preparer's identifying number
	Paid		Preparer's Sheedon & Berman CRA 10/11/10	self- employed \blacktriangleright \Box (see instructions) P00238664
	Prep	varorie -	Signature V	RTD EIN ► 52-1374503
	Use	Only	yours if self-employed). 300 RED BROOK BOULEVARD, SUITE 200	CIN P JE-13/1303
		ĺ	addmon and	Phone no ► (410) 581-0800
			OWINGS MILLS, MD 21117	
	May	the IR	S discuss this return with the preparer shown above? (see instructions)	X Yes No

				ON OF THE					02-02	259978	Page 2		
Pro	Program Service Accomplishments												
nızat	ıon's mı	ssion:							-				
ਜਿ	THE	RT.TND	TNTO	SOCTETY	ON	Δ	RASTS	OF	FOIIAT.TTV	THROUGH	H		

1	Briefly describe the organization's mission:
	INTEGRATION OF THE BLIND INTO SOCIETY ON A BASIS OF EQUALITY THROUGH
	SELF-ORGANIZATION, PEER SUPPORT AND TRAINING, CHANGE OF PUBLIC
	ATTITUDES, ADVOCACY, IMPROVEMENT OF PUBLIC AND PRIVATE SERVICES, AND
	NON-VISUAL ACCESS TECHNOLOGY, METHODS AND SYSTEMS.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
42	(Code:) (Expenses \$ 7,306,524 • including grants of \$ 42,000 •) (Revenue \$)
4a	(Code:) (Expenses \$ 7,306,524 • including grants of \$ 42,000 •) (Revenue \$) SEEK TO INTEGRATE THE BLIND IN SOCIETY ON A BASIS OF EQUALITY THROUGH
	BROAD BASED INTERACTION WITH BLIND PERSONS, THEIR FAMILIES AND MEMBERS
	OF THE GENERAL PUBLIC UTILIZING MULTIPLE VENUES, MEDIA AND ACTIVITIES.
	4.700.500
4b	(Code:) (Expenses \$ 4,793,500 · including grants of \$ 409,186 ·) (Revenue \$)
	PROTECT CIVIL RIGHTS, STRENGTHEN SELF-ORGANIZATION, MONITOR AND IMPROVE GOVERNMENTAL AND OTHER SERVICES, ADVOCATE FOR AND CONDUCT PROJECTS TO
	MEET SOCIAL, EDUCATIONAL, ECONOMIC AND EMPLOYMENT NEEDS OF THE BLIND.
	,,,,,,,,,,
4c	(Code:) (Expenses \$ 5,556,751. including grants of \$ 836,400.) (Revenue \$)
	DEVELOP, PROMOTE, EVALUATE AND DISTRIBUTE NONVISUAL ACCESS TECHNOLOGY, METHODS AND SYSTEMS THAT REMOVE VISION BASED BARRIERS PREVENTING FULL
	PARTICIPATION BY THE BLIND IN SOCIETY.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
<u>4e</u>	Total program service expenses ▶\$ 17,656,775.

Part IV Checklist of Required Schedules												
Form 990 (2009)			FEDERATION	1 OF	AME	RICA						
	NAT]	CONAL	FEDERATION	OF '	THE	BLIND						

	,		Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?								
	If "Yes," complete Schedule A	1	Х						
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X						
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for								
	public office? If "Yes," complete Schedule C, Part I	3		Х					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Х						
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and								
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5							
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to								
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	ļ	Х					
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l _		v					
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X					
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v					
_	Schedule D, Part III	8		X					
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			X					
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9							
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	10	Х	1					
	If "Yes," complete Schedule D, Part V								
11									
	 as applicable Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, 								
•	Part VI								
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total								
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	Ì							
•	● Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total								
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII								
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in								
	Part X, line 16? If "Yes," complete Schedule D, Part IX.								
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	İ							
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses								
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.	ŀ							
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete								
	Schedule D, Parts XI, XII, and XIII.	12	X	ļ					
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?	_							
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional X	ļ	ļ	<u> </u>					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	-	X					
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	 	X					
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	l		U					
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	 	X					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	4-	Į.	X					
40	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	├─						
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals									
47	located outside the United States? If "Yes," complete Schedule F, Part III	16	 -	X					
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	1	Х					
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	—	 	† *					
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"								
. •	complete Schedule G, Part III	19		Х					
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х					
		Form	990	(2009)					

Part IV Checklist of Required Schedules (continued)

	•		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			ļ
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	İ		
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O.	38	X	<u> </u>
		Form	990 ((2009)

Statements Regarding Other IRS Filings and Tax Compliance

	:				Yes	No				
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of									
	U.S. Information Returns. Enter -0- if not applicable	1a	52							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0							
C	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gamıng							
	(gambling) winnings to prize winners?		1	1c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	118							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?		2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	ınstru	ctions)							
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d by t	his return?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3ь						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	author	tty over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X				
b	b If "Yes," enter the name of the foreign country:									
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank a	ınd							
_	Financial Accounts.			5a		Х				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.			_5b_		Х				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	arding	Prohibited	_						
0-	Tax Shelter Transaction?			5c						
Qа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to any contributions that were not tax deductible?	ne orga	anization solicit	۵.		х				
h	If "Yes," did the organization include with every solicitation an express statement that such contribut	1000 0	r oifte	6a		-				
Ü	were not tax deductible?	.10115 0	gits	6ь						
7	Organizations that may receive deductible contributions under section 170(c).									
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aoods	and services		1					
	provided to the payor?	J		7a	Х					
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?									
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as req	uired							
	to file Form 8282?			7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	erson	al							
	benefit contract?			7e		X				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri	ract?		7f	ļ	X				
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7 <u>g</u>		ļ				
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		•	7h						
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	_								
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess bu	isiness holdings							
9	at any time during the year? Sponsoring organizations maintaining donor advised funds.			8						
a	Did the organization make any taxable distributions under section 4966?			00		1				
ь	Did the organization make a distribution to a donor, donor advisor, or related person?			9a 9b						
10	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12	10a								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1						
11	Section 501(c)(12) organizations. Enter:			1						
a	Gross income from members or shareholders	11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	}	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
	Form					2000				

02-0259978

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management	 -		i					
		1.7		Yes	No_				
	Enter the number of voting members of the governing body	17							
b	Enter the number of voting members that are independent 1b	17	,						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any	other		1	17				
	officer, director, trustee, or key employee?	-	2		<u>X</u>				
3	Did the organization delegate control over management duties customarily performed by or under the direct su	pervision		İ	17				
	of officers, directors or trustees, or key employees to a management company or other person?	 	3		X				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	ıs filed?	4		X				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	-	5	-,	X				
6	Does the organization have members or stockholders?	-	6	<u> </u>					
7a		ihe	_	.,					
	governing body?	F	7a	X					
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	<u> </u>	7b	Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	year							
	by the following:	:		.,					
а		-	8a	X					
	Each committee with authority to act on behalf of the governing body?	F	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	е			v				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ide)		V					
40-	Done the average true level aborders bronches or efficiency	Г	10a	Yes	No				
	Does the organization have local chapters, branches, or affiliates?	-	IUa						
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	1	406	х					
	and branches to ensure their operations are consistent with those of the organization?		10b 11	X					
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?								
11A									
12a									
D	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?								
_	De la companya del companya de la companya del companya de la companya del la companya de la com		12b	Х					
С	in Schedule O how this is done		12c	х					
13	Does the organization have a written whistleblower policy?		13	X					
14	Does the organization have a written document retention and destruction policy?		14	X					
15	Did the process for determining compensation of the following persons include a review and approval by indep	pendent			***************************************				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	, on cont							
а	T		15a	х					
h	Other officers or key employees of the organization	<u> </u>	15b	X					
-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)	<u> </u>							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with	a							
	taxable entity during the year?	1	16a		Х				
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its p	7							
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's								
	exempt status with respect to such arrangements?	l l	16b						
Sec	ction C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3))s only) available f	or						
	public inspection. Indicate how you make these available. Check all that apply.								
Own website X Another's website X Upon request									
19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial									
	statements available to the public.								
20	State the name, physical address, and telephone number of the person who possesses the books and records PAMELA ALLEN - (410) 659-9314	s of the organizati	on: ▶						
	1800 JOHNSON STREET, BALTIMORE, MD 21230				-				
			Form	990	2009)				

932006 02-04-10

T/A BLIND FEDERATION OF AMERICA Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if the organization dic	(B)	ly Cu	illeli			, une	2010	(D)	(E)	(F)
Name and Title	Average		(C) Position			Reportable	Reportable	Estimated		
	hours	(c				арр	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MARC MAURER										
PRESIDENT		X		X				0.	0.	0.
FREDRIC SCHROEDER										
VICE PRESIDENT		X		X				0.	0.	0.
RON BROWN										
VICE PRESIDENT		X		X				0.	0.	0.
GARY WUNDER										_
SECRETARY		X	<u> </u>	Х		ļ		0.	0.	0.
PAM ALLEN		l	1							
TREASURER		X	<u> </u>	X	<u> </u>	<u> </u>		0.	0.	0.
AMY BURESH		v					ŀ		_	_
BOARD MEMBER		X	├-	 	<u> </u>	-	-	0.	0.	0.
DANIEL J. BURKE BOARD MEMBER		X	l	1				0.	0.	0.
PATTI CHANG		<u> </u>		-	-	-	┝	0.	0.	•
BOARD MEMBER		X						0.	0.	0.
PARNELL DIGGS		128		 		\vdash	_	-		•
BOARD MEMBER		X						0.	ο.	0.
JOHN FRITZ		╁╌	1	\vdash		-	-			
BOARD MEMBER		X		ŀ				0.	0.	0.
JAMES GASHEL		1		l						
BOARD MEMBER		X						0.	0.	0.
CATHY JACKSON										
BOARD MEMBER		X						0.	0.	0.
CARL JACOBSEN										
BOARD MEMBER		X						0.	0.	0.
ANIL LEWIS										
BOARD MEMBER		X		L	<u> </u>			0.	0.	0.
ALPIDIO ROLON										
BOARD MEMBER		X	<u> </u>	_	$oxed{oxed}$			0.	0.	0.
JOSEPH RUFFALO	15								_	_
BOARD MEMBER		X	L	<u> </u>	<u> </u>			0.	0.	0.
MICHAEL FREEMAN										_
BOARD MEMBER		X		1	L			0.	0.	0.

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		_	_	_	_				·		$\overline{}$	
Part VII Section A. Officers, Directors, Tru	stees, Key Eı	mplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)			
. (A)	(B)	(C)						(D)	(E)		(F)	
Name and title	Average			Pos	itior	1		Reportable	Reportable	Es	timate	d
	hours	(check all that a			арр	ly)	compensation	compensation		nount o	of	
	per	ğ						from	from related	I	other	
	week	æ	_			3		the organization	organizations (W-2/1099-MISC)	I '	pensation the	
		Stage	E SE		_	SE		(W-2/1099-MISC)	(***2 1033 141100)		anızatı	
		lat E	S S		용	8 E		(,			d relate	
		Individual trustee or director	Institutional	Officer	Кеу етріоуве	Highest compensated employee	Former			orga	anızatıc	ons
JOANNE WILSON		<u> </u>	-		-	 	┝					
EX DIR, AFFILIATE ACTION	50.00					X		118,966.	0.			0.
MARY ELLEN JERNIGAN				l								
EX DIR FOR OPERATIONS	50.00			ł	l	Х		123,077.	0.			0.
JOHN G. PARE												
EX DIR FOR STRATEGIC INI	50.00		ļ.,			X		106,923.	0.			0.
JOHN BERGGREN				ł	l	İ			_			_
DIRECTOR OF IT	50.00		ļ			X		102,274.	0.	<u> </u>		0.
			<u> </u>	├	₩	-	<u> </u>			<u> </u>		
	<u>.</u>	┼	 	┢	<u> </u>	╁	ļ			 		
										ļ		
		+	\vdash	┢	\vdash	├				 		
										1		
		1	\vdash	\vdash	 	T	H					
							ļ					
					T	T	 					-
				ĺ								
1b Total					•	▶		451,240.	0.			0.
2 Total number of individuals (including but n	ot limited to th	nose	liste	ed a	bov	e) w	ho re	eceived more than \$100	0,000 in reportable			
compensation from the organization												4
											Yes	No
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or h	nighest compensated er	mployee on			
line 1a? If "Yes," complete Schedule J for s								_		3		X
4 For any individual listed on line 1a, is the su	um of reportab	ole co	omp	ens	atio	n and	d otl	her compensation from	the organization	1 3	()	i

Section B. Independent Contractors

the organization? If "Yes," complete Schedule J for such person

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to

(A) Name and business address	(B) Description of services	(C) Compensation
BROWN, GOLDSTEIN & LEVY, 120 E. BALTIMORE		<u> </u>
STREET, SUITE 1700, BALTIMORE, MD	LEGAL	1,017,077.
FLEISHMAN HILLARD, INC.		
4706 PAYSPHERE CIRCLE, CHICAGO, IL 60674	PUBLIC RELATIONS	360,000.
DATA SPEECH COMPUTER SOLUTIONS, 2540 E.		
BALTIMORE STREET, BALTIMORE, MD 21224	ASSISTIVE TECHNOLOGY	352,000.
LABARRE LAW OFFICES, 1660 SOUTH ALBION,		.
SUITE 918, DENVER, CO 80222	LEGAL	137,533.
CAPITOL CONSULTING GROUP, LLC	LOBBYING & POLICY	
1 BEACON ST., STE 1320, BOSTON, MA 02108	DEV	120,000.
2 Total number of independent contractors (including but not limited to those list \$100,000 in compensation from the organization ► 5	led above) who received more than	

T/A BLIND FEDERATION OF AMERICA

Pa	rt V	Ш	Statement of Rever	nue					
	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats st	1	а	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts		b	Membership dues	16	<u>-</u> -				
		C	Fundraising events	1c					
		d	Related organizations	1d					
			Government grants (contribut		1031815.				
er s		f	All other contributions, gifts, gran	ts, and					
ig ig			similar amounts not included above	ve 1f	17,471,830.				
out		9	Noncash contributions included in lines	1a-1f \$					
၁ ဧ		h	Total. Add lines 1a-1f		<u> </u>	18,503,645.			
					Business Code				
9	2	а	<u></u>						<u> </u>
Program Service Revenue		b							
n S en		С							
Pev Pev		d				· · · · · · · · · · · · · · · · · · ·			
rog		e							
Δ.		f	All other program service reve	enue					
		9	Total. Add lines 2a-2f		<u> </u>				
	3		Investment income (including	dividends, intere	_	271 525			271 525
			other similar amounts)			271,535.			271,535.
	4		Income from investment of ta	x-exempt bond p	proceeds P	0.016	0.016		<u> </u>
	5		Royalties			9,016.	9,016.		
				(i) Real	(ii) Personal				
	6		Gross Rents						
			Less: rental expenses		 				
			Rental income or (loss)						
	1		Net rental income or (loss)		P			1	
	7	а	Gross amount from sales of	(i) Securities	(II) Other				
			assets other than inventory	12,870,115.	·				
		b	Less cost or other basis		0 216				
			and sales expenses	13,309,068	8,216. <8,216.				
			Gain or (loss)	<438,953	.» <0,210. •	-117 16Q	><447,169.		
			Net gain or (loss)			\447,109.	/447,109.		
Ĕ	8	а	Gross income from fundraisin						
Ven			including \$						
æ			contributions reported on line						
Other Revenue			Part IV, line 18	a			1		
ర్			Less direct expenses	b dravas assarba	'	ł			1
	1		Net income or (loss) from fund						
	۳ ا	ð	Gross income from gaming ac Part IV, line 19						
		_	Less: direct expenses	a b					
			Net income or (loss) from gan	_	` 	ĺ	Ì		
	10		Gross sales of inventory, less						
	''	a	and allowances	a	456549.				
		L	Less: cost of goods sold	b		1			
			Net income or (loss) from sale			456,549.			456,549.
	\vdash		Miscellaneous Revenu		Business Code	<u> </u>			100/000
	11	a			124011033 0000	1		'	
	''	ь				1		1	1
		c						1	
		d	All other revenue			· · · · · · · · · · · · · · · · · · ·		1	<u> </u>
		_	Total. Add lines 11a-11d	•		İ			
	12		Total revenue See instructions		•	18,793,576.	<438,153.	> 0.	728,084.
9320									Form 990 (2009)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		expenses	general expenses	expenses_
•	organizations in the U.S. See Part IV, line 21	1,107,810.	1,107,810.		
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22	179,776.	179,776.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members			***************************************	
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(1)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,100,600.	4,641,354.	357,191.	102,055
8	Pension plan contributions (include section 401(k)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
-	and section 403(b) employer contributions)	100,668.	91,608.	7,047.	2,013
9	Other employee benefits	,		,	· · · · · · · · · · · · · · · · · · ·
0	Payroll taxes	963,912.	876,783.	68,605.	18,524
1	Fees for services (non-employees):			•	
a	Management				
b	Legal	1,151,933.	1,151,933.		
c	Accounting	63,910.	371.	63,539.	
d		65,566.	65,566.	· · · · · · · · · · · · · · · · · · ·	
e	D6	·			
f	Investment management fees				
9	• • • • • • • • • • • • • • • • •	939,477.	924,253.	15,224.	
12	Advertising and promotion				
13	Office expenses	7,601,386.	6,026,100.	19,842.	1,555,444
14	Information technology	634,952.	629,042.	5,817.	93
15	Royalties				<u>-</u>
16	Occupancy	698,321.	677,056.	15,194.	6,071
17	Travel	645,099.	640,617.	4,482.	-
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	278,541.	275,854.	2,687.	
20	Interest	·	,	-	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	208,904.	204,726.	4,178.	
23	Insurance	70,084.	68,151.	1,933.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below)				
a	DATA PROCESSING	105,853.	31,756.	21,171.	52,926
b	IBTC EQUIPMENT	56,423.	56,423.		
C	OTHER EXPENSES	8,063.	7,596.	467.	
d	STATE REGISTRATIONS	3,525.		3,525.	
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	19,984,803.	17,656,775.	590,902.	1,737,126
26	Joint costs. Check here 🕨 🗓 if following				
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation .	2,867,009.	1,318,824.	0.	1,548,185

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	tΧ	Balance Sheet					
	•				(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing				1	
	2	Savings and temporary cash investments			6,553,752.	2	5,973,041.
	3	Pledges and grants receivable, net			275,266.	3	317,871.
	4	Accounts receivable, net			84,486.	4	111,063
- 1	5	Receivables from current and former officers, di	rectors	, trustees, key			
- 1		employees, and highest compensated employee	es. Co	nplete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	define	d under section			
		4958(f)(1)) and persons described in section 495	58(c)(3)	(B). Complete			
		Part II of Schedule L				6	
3	7	Notes and loans receivable, net			16,748.	7	87,799
Assets	8	Inventories for sale or use		8			
ť	9	Prepaid expenses and deferred charges			91,592.	9	98,116
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,948,211.			
	ь	Less: accumulated depreciation	10b	1,589,524.	550,496.	10c	358,687
	11	Investments · publicly traded securities			13,542,248.	11	13,778,398
	12	Investments - other securities. See Part IV, line		12			
	13	Investments · program-related. See Part IV, line			2,696,000.	13	4,446,000
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,069,200.	15	1,286,256
	16	Total assets. Add lines 1 through 15 (must equ	al line :	34)	24,879,788.	16	26,457,231
	17	Accounts payable and accrued expenses	583,877.	17	785,898		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
,	21	Escrow or custodial account liability. Complete		21			
	22	Payables to current and former officers, directo	ii		., ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Liabilities		highest compensated employees, and disqualif					
<u> </u>		of Schedule L		22			
	23	Secured mortgages and notes payable to unrela		23			
	24	Unsecured notes and loans payable to unrelate		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	583,877.	26	785,898		
		Organizations that follow SFAS 117, check h	ere D	X and complete			
S		lines 27 through 29, and lines 33 and 34.					
Net Assets or Fund Balances	27	Unrestricted net assets			23,284,394.	27	24,383,487
	28	Temporarily restricted net assets			873,839.	28	1,050,378
Ď	29	Permanently restricted net assets			137,678.		237,468
Š		Organizations that do not follow SFAS 117, c	heck t	ere and	······································		
<u> </u>		complete lines 30 through 34.					
9	30	Capital stock or trust principal, or current funds				30]
ה מ	31	Paid-in or capital surplus, or land, building, or ea		nt fund		31	
3	32	Retained earnings, endowment, accumulated in			· · · · · · · · · · · · · · · · ·	32	
ت ع	33	Total net assets or fund balances		or other fullus	24,295,911.	33	25,671,333
	33	TOTAL HEL ASSELS OF FUHU DAIAHUES			24,879,788.	34	26,457,231

NATIONAL FEDERATION OF THE BLIND

Form 990 (2009)

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			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	į	•	١
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a			
	consolidated basis, separate basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			1
	Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь		
		Form	990	(2009)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL FEDERATION OF THE BLIND T/A BITHD FEDERATION OF AMERICA

Employer identification number 02-0259978

Part I	Docco-		ity Status (All account) Con :==	lm rotices		02333	, o
····			ity Status (All organiz					tructions.			
Ť		•	because it is. (For lines 1	_		•	•				
1	•		s, or association of church			ction 1/U	(b)(T)(A)(i)	١.			
2			(0(b)(1)(A)(ii) . (Attach Sc			4 = 6 (1) (4)					
3	•		tal service organization of					/L\/4\(A\/::	B	L . L	
4 📖		-	operated in conjunction	wπn a nos	pπai descr	ibed in se	ction 1/U	(D)(1)(A)(II	ı). Enter ti	ne nospitai's	name,
	city, and stat		L							-d	
5 📖	_		benefit of a college or ur	niversity o	wnea or op	perated by	a governi	mentai uni	t describe	ea in	
. —		(b)(1)(A)(iv). (Comple	·								
6 🖳		-	ent or governmental unit								
7 X	•	•	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	oublic describ	oed in
. —		b)(1)(A)(vi). (Comple	•								
8	-		ection 170(b)(1)(A)(vi).		•						
9 📖			eives: (1) more than 33 1								
			nctions - subject to certa								
			axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	ifter June 30	, 1975.
$ egin{array}{c} $		509(a)(2). (Complete	•								
10	•	•	perated exclusively to te	•	•			•		_	
11	•	,	perated exclusively for the		•		·	•	,	•	
	•		ations described in section		-		2). See se c	ction 509(a)(3). Che	ck the box tl	nat
			organization and comple		_				. —		
	a Type		_ ,,	• •	e III - Func	•	•		d∐	Type III - Ot	
e []	-	•	t the organization is not		-	-	-				
		-	han one or more publicly		-				9(a)(1) or s	section 509(a	ı)(2).
f	-		ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	ə III			
		rganization, check th									Ш
9			organization accepted ar							Г.	
		•	rectly controls, either al	lone or tog	ether with	persons o	described	ın (ii) and (iii) below,		Yes No
	_		upported organization?							11g(i)	
	•	•	n described in (i) above?		_					11g(ii)	
			person described in (i) of							11g(iii)	
h	Provide the f	ollowing information	about the supported or	ganization	(s).						
			(U) 7	1				1			
(i) Name	of supported	(III) Type of organization	F '	organization			(vi) Is organization	the on in col	(vli) Amo	unt of	
org	anızatıon		(described on lines 1-9		sted in your document?		r support?	(i) organiz U S	ed in the	suppo	ort
			above or IRC section	<u> </u>							
			(see instructions))	Yes	No	Yes	No	Yes	No		
							ľ				
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		İ									
				1	L		ļ		├		
				ļ	ļ		ļ		<u> </u>		
Total	·		L	<u> </u>	<u> </u>		<u> </u>	<u> </u>			
LHA For	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see tl	he instruc	tions for			Schedul	e A (Forn	n 990 or 990	-EZ) 2009

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Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

NATIONAL FEDERATION OF THE BLIND

Schedule A (Form 990 or 990-EZ) 2009 T/A BLIND FEDERATION OF AMERICA 02-0259978 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	Complete only if you checked	d the box on line 5	, /, or 8 of Part I.)				
Sec	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and		•			• •	
	membership fees received. (Do not					i	
	include any "unusual grants.")	19,437,985.	20,494,116.	19,970,823.	18,830,599.	18,503,645.	97,237,168.
2	Tax revenues levied for the organ-				1 1		
-	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
3	furnished by a governmental unit to		ļ				
	the organization without charge						
	•	19,437,985.	20,494,116.	19,970,823.	18,830,599.	18,503,645.	97,237,168.
	Total. Add lines 1 through 3	19,437,983.	20,494,110.	19,970,023.	10,030,333.	10,303,043.	31,237,100.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						07 027 169
	Public support. Subtract line 5 from line 4	<u> </u>					97,237,168.
_	ction B. Total Support	4 3 0005	#10000	4) 0007	4.0.000	(-) 0000	40 T-4-I
	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 4	19,437,985.	20,494,116.	19,970,823.	18,830,599.	18,503,645.	97,237,168.
8	Gross income from interest,						
	dividends, payments received on			!			
	securities loans, rents, royalties	EE7 000			209,930.	236,019.	
	and income from similar sources	557,880.	1,271,209.	1,510,305.	209,930.	230,019.	3,785,343.
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	401 704	071 353	750 544	460 700	456 540	
	assets (Explain in Part IV)	481,794.	8/1,353.	758,544.	468,790.	456,549.	
11	• • • • • • • • • • • • • • • • • • • •						104,059,541.
12	Gross receipts from related activities	•	•			12	
13	<u>.</u>	-	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stop	p here					
Se	ction C. Computation of Publ						02 44
14		•	•	column (f))		14	93.44 %
15	Public support percentage from 2008					15	93.15 %
16a	33 1/3% support test - 2009. If the c				14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		~				► X
t	33 1/3% support test - 2008.If the c	_			line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua	• •	• • •				▶∟
178	a 10% -facts-and-circumstances tes						
	and if the organization meets the "fac					rt IV how the orgar	nization
	meets the "facts-and-circumstances"	-	=		-		▶∟
t	10% -facts-and-circumstances tes						
	more, and if the organization meets t						
	organization meets the "facts-and-cir	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anızatıon	▶∐
<u>18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17			
					Sche	edule A (Form 990	or 990-EZ) 2009

Pa	rt III Support Schedule for C	Organizations	Described in	Section 509(a	a)(2) (Complete only	of you checked the b	ox on line 9 of Part I)
	ction A. Public Support				**		
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 <i>a</i>	Amounts included on lines 1, 2, and			Ì			
	3 received from disqualified persons				1		
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support		· •				
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part IV) Total support (Add lines 9, 10c, 11, and 12)				<u> </u>	-	
	First five years. If the Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) organi	zation,
	check this box and stop here						▶□
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2009 (line 8, column (f) d	ivided by line 13,	column (f))		15	%
16	Public support percentage from 2008	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				· · · · · · · · · · · · · · · · · · ·
17	Investment income percentage for 20	009 (line 10c, colu	mn (f) divided by li	ne 13, column (f))	•	17	%
18	Investment income percentage from	2008 Schedule A,	Part III, line 17			18	%
198	33 1/3% support tests - 2009. If the			on line 14, and lin	ne 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd stop here. The	organization qual	rfies as a publicly	supported organiz	ation	▶□
t	33 1/3% support tests - 2008. If the	organization did i	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and st	op here. The orga	anızatıon qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	this box and see in	structions	▶□
					Sc	hedule A (Form 99	90 or 990-EZ) 2009

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.

Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza									
Nan	ne of organization NATIONA	L FEDERATION OF	THE BLIND	En	nployer identification number					
		ND FEDERATION OF			02-0259978					
Pa	ert I-A Complete if the org	janization is exempt und	ler section 501(c) or is a section 527	organization.					
1	Provide a description of the organization	ation's direct and indirect politic	al campaign activities	s in Part IV.						
2	Political expenditures			•	\$					
3	Volunteer hours									
Pa	art I-B Complete if the org	<u>janization is exempt und</u>	<u>ler section 501(c</u>							
1	•	•		_	^ \$					
2	Enter the amount of any excise tax			55	* \$					
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		Yes No					
	Was a correction made?				Yes No					
	of Yes," describe in Part IV.	renization is evenuet	lor costion 501/o	\ avaant aaatian EC	14(-)(2)					
	······································	panization is exempt und		······································						
	Enter the amount directly expended		•		*\$					
2	Enter the amount of the filing organ	lization's funds contributed to of	her organizations for	_						
_	exempt function activities	. Add bass 4 and 0 Fater bass	1100 DO		` \$					
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	and on Form 1120-PO	L, •	- ◆					
	line 17b	1100 DOI for this week?		•	Yes No					
4	Did the filing organization file Form	•	INN of all accessor 507 a	altical areasizations to						
9	5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received									
	that were promptly and directly del	•	•	•						
	(PAC) If additional space is needed	, , ,		-parato cogregator ratte						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	n (e) Amount of political					
	(a) Name	(b) Address	(0) 2111	filing organization's	1					
				funds. If none, enter -	0 promptly and directly					
					delivered to a separate political organization.					
					If none, enter -0					
	· · · · · · · · · · · · · · · · · · ·									
_										

932041 02-04-10

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

NATIONAL FEDERATION OF THE BLIND

Schedule C (Form 990 or 990-EZ) 2009	T/A BLIND	FEDERATION	OF AMERICA	02-0	259978 Page 2
Part II-A Complete if the org	janization is exer	npt under section	n 501(c)(3) and fil		
(election under sec	tion 501(h)).				
A Check If the filing organiza	ition belongs to an affil	liated group.			
B Check ▶ ☐ If the filing organiza	ition checked box A ar	nd "limited control" pro	visions apply.		
	its on Lobbying Exper ditures" means amou		,	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infli	uence public opinion (grass roots (obbying)	-	0.	
b Total lobbying expenditures to infl	• • •			161,350.	
c Total lobbying expenditures (add I	•	, (====,==,,==,,	:	161,350.	
d Other exempt purpose expenditure	•			19823453.	
e Total exempt purpose expenditure		1)		19984803.	
f Lobbying nontaxable amount. Ent	•		h columns.	1,000,000.	
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,00	0,000 \$100,00	0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	0 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,00	0 plus 5% of the exce	ss over \$1,500,000		
Over \$17,000,000	\$1,000,0	000.			
	 				
g Grassroots nontaxable amount (er	nter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	·			0.	
j If there is an amount other than ze	ero on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this					Yes No
	zations that made a solumns below. See the	e instructions for line	n do not have to comp s 2a through 2f on pa		<u></u>
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	110,405.	107,782.	137,177.	161,350.	516,714.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.

Schedule C (Form 990 or 990-EZ) 2009

f Grassroots lobbying expenditures

T/A BLIND FEDERATION OF AMERICA Schedule C (Form 990 or 990-EZ) 2009

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h))

local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total. Add lines 1 c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax (if file Form 4720 for this year?) later III-A. Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 603(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		(a)	(Ь)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total. Add lines 1 c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred under section 4912 d If the filing organization incurred as section 4912 tax, did if file Form 4720 for this year? 2art III-A. Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (60% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) fit BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3		Yes	No	Amo	unt
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total. Add lines 1c through 1! 22 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? 1 Vert III-A) Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying expenditures from the prior year? 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 4 Dues, assessments and similar amounts from members 5 Section 162(e) indeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimat	1 During the year, did the filing organization attempt to influence foreign, national, state or			***************************************	
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 d If the filling organization incurred a section 4912 tax, did if file Form 4720 for this year? l Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization make only in-house lobbying expenditures from the prior year? location organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenses to destine organization agree to carryover to th	local legislation, including any attempt to influence public opinion on a legislative matter				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 11 20 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred upon granization managers under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? 11 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 a Current year 5 Carryover from last year 6 Carryover from last year 7 Cotal 8 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 8 does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure nex	or referendum, through the use of:				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? lart III-A Complete If the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 Int III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Carryover from last year 5 Carryover from last year 6 Carryover from last year 7 Total 7 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 8 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization a	a Volunteers?				
d Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If 'Yes,' describe in Part IV j Total. Add lines to through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If 'Yes,' enter the amount of any tax incurred under section 4912 d If the filing organization incurred a section 4912 at, did if file Form 4720 for this year? lart III-A. Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) fif BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 In notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			***************************************	
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? If "Yes," describe in Part IV j Total. Add lines 1c through 11 2a bid the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	c Media advertisements?				
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Schedule C (Form 990 or 990-EZ) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009 Open to Public Inspection

Name of the organization

NATIONAL FEDERATION OF THE BLIND T/A BLIND FEDERATION OF AMERICA

Employer identification number 02-0259978

Par	t I Organizations Maintaining Donor Advise		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	€ 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	Ised funds
•	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	_	e used only
_	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?	,	Yes No
Pa		ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or p		istorically important land area
	Protection of natural habitat		rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling o	<u></u>
	violations, and enforcement of the conservation easements r	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements	during the year
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describe	s the organization's accounting for
	conservation easements		
Pa	TIII Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	· · · · · · · · · · · · · · · · · · ·
1a	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, e	•	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
ь	If the organization elected, as permitted under SFAS 116, to	•	
	or other similar assets held for public exhibition, education, c	or research in furtherance of public service	ce, provide the following amounts relating to
	these items:		. .
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		iai gain, provide
	the following amounts required to be reported under SFAS 1	to relating to these items:	▶ ¢
a	Revenues included in Form 990, Part VIII, line 1		> \$
D	Assets included in Form 990, Part X		• •

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Par	t III Organizations Maintaining C	collections of A				r Othe	r Simila		ts (cont	
3	Using the organization's acquisition, accessi			-						
·	(check all that apply):	on, and other record	.s, 01100K	any or mo	ionoming tha	. alo a si	grimount	000 01 110	0011001101	ii iioiiio
а	Public exhibition	d		oan or excl	hange progra	eme				
b	Scholarly research			Other	nango progra					
c	Preservation for future generations	·					-			
4	Provide a description of the organization's co	allections and explain	n how the	ev further th	ne oroanizatio	nn's ever	nnt nurn	nsa in Par	XIV	
5	During the year, did the organization solicit o	•		-	-			230 III 1 AI		
•	to be sold to raise funds rather than to be ma					si siiriidi	433013		Yes	☐ No
Par	t IV Escrow and Custodial Arran	•				to Forr	n 990 Pa	rt IV line		
	reported an amount on Form 990, Par		oto ii orgi	umzanom a	10110100 100		., 000, 10		0, 0,	
1a	Is the organization an agent, trustee, custodi		lary for c	contribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?		,					[Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able:						
-	roo, orphanical analysis and an artists								Amoun	t
С	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						11			
	Did the organization include an amount on Fe	orm 990, Part X, line	21?						Yes	□ No
	If "Yes," explain the arrangement in Part XiV.									
Par			swered '	'Yes" to Fo	rm 990, Part	IV, line 1	0.			
		(a) Current year	(b) Pr	nor year	(c) Two year	s back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance	137,678.		2,468.					.,	
ь	Contributions	100,000.	25	5,000.						
С	Net investment earnings, gains, and losses	527.		3,044.						
d	Grants or scholarships	737.		2,834.						
е	Other expenditures for facilities									
	and programs									·····
f	Administrative expenses									
9	End of year balance	237,468.	13	7,678.					<u> </u>	
2	Provide the estimated percentage of the year	r end balance held a	ıs [.]							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ►	%								
c	Term endowment ▶	%								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are held a	nd administe	red for th	ne organi	zation		
								Yes No		
	(i) unrelated organizations 3a(i)								X	
	(ii) related organizations								3a(ii)	X
	If "Yes" to 3a(ii), are the related organizations	and the second s							3b	
4	Describe in Part XIV the intended uses of the				D 4 V 1					····
Pal	t VI Investments - Land, Building								400	
	Description of investment	(a) Cost or o			or other		ccumulate		(d) Boo	K value
	1	basis (investr	nem)	Dasis	(other)	uel	preciation			
	Land									
b	Buildings	-								
C _	Leasehold improvements			1 0/	8,211.	1 0	89,5	24	25	8,687.
	Equipment			1,54	0,211.		, , , , ,	63.		0,007.
	Other I. Add lines 1a through 1e. (Column (d) must e	ouel Form 990 Port	Y cohia	20 (R) /200 1	10(c))			•	35	8,687.
rota	i. Add mies Ta mirough Te. (Columni (d) Must e	iquai FUIIII 330, PAII	A, COIUIT	ит (о), ште т	U ₁ U ₁ /					n 990) 2009

ת/ח	DITMI	FEDERATION	$\Delta \mathbf{E}$	AMEDICA
[/ A	BLIND	LEDEKATION	Or	AMERICA

Part VII Investments - Other Securities. Se	e Form 990, Part X, line 12.			_
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua st or end-of-year mar	
Financial derivatives				
Closely-held equity interests				
Other				
				 – – _
				
				
				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII Investments - Program Related. S	ee Form 990 Part X line 13			
		··	(c) Method of valua	tion:
(a) Description of investment type	(b) Book value	Cos	st or end-of-year mar	
ACCESSIBLE READING		<u>.</u>		
TECHNOLOGIES FOR THE BLIND	4,446,000.	COST		· <u> </u>
	4 446 000	·····		······································
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)	4,446,000.			
Part IX Other Assets. See Form 990, Part X, line	Description		T	(b) Book value
(6)	Description		·	(b) Dook value
				· · · · · · · · · · · · · · · · · · ·
		-		
	. <u>.</u> .			
		<u></u>		· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) must equal Form 990, Part X, col (B) line			<u> </u>	
Part X Other Liabilities. See Form 990, Part X,	line 25.			
1. (a) Description of liability		(b) Amount		
Federal income taxes				
	-			
				
	-			
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 25.)		`	
Total. [Column (b) must equal Form 990, Fart A, Col (B) line	22./		L	

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 932053 02-01-10

Schedule D (Form 990) 2009

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

NATIONAL FEDERATION OF THE BLIND

OMB No 1545-0047 2009

Open to Public Inspection **Employer identification number**

ջ 02-0259978 (h) Purpose of grant BLINDNESS PROJECTS or assistance BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS X Yes recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed me and address of preparation of the IRC section (if) Amount of the Amount of the IRC section (if) Method of the Description of the IRC section (if) Amount of the Amount of the IRC section (if) Method of the IRC section (if) Amount of the Amount of the IRC section (if) Amount of the IRC sec Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of valuation (book, FMV, appraisal, other) 。 ö ö ö ٥. ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 000 000 10,000. 450,000 5 000 10,000. (d) Amount of cash grant T/A BLIND FEDERATION OF AMERICA (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations Part I General Information on Grants and Assistance 52-1192529 02-0259978 57-0787174 23-7241906 02-0259978 (P) EIN criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization NATIONAL ASSOCIATION TO PROMOTE OPPORTUNITIES UNLIMITED FOR THE AMERICAN ACTION FUND FOR BLIND PEDERATION CENTER OF THE BLIND JACOBUS TENBROEK MEMORIAL FUND or government DIABETES ACTION NETWORK CHILDREN AND ADULTS THE USE OF BRAILLE Partil

Schedule I (Form 990) 2009

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

NATIONAL FEDERATION OF THE BLIND

Page 2

02-0259978

Schedule I (Form 990) 2009 T/A BLIND FEDERATION OF AMERICA

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

Use Part IV and Schedule I-1 (Form 990) If additional space is needed.	ace is needed.				•
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
THE ATTENTION OF THE PARTY OF T	.9	42 776	0		
BLINDNESS PROJECTS	v	6,000.	o		
HIGHER EDUCATION ASSISTANCE	29	110,000.	0.		
ASSISTANCE WITH SERVICES TO THE BLIND	4	21,000.	.0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	n required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: MONITORING	4	THROUGH VARIOUS MEANS	US MEANS AS	SIS	
APPROPRIATE TO THE TYPE OF ASSISTANCE		PROVIDED - PER	PERSONAL CONTACT AND	ACT AND	
OBSERVATION, WRITTEN AND ORAL REPORTS,		EVALUATION OF	PRODUCTS AND	AND	

TECHNOLOGY, ACADEMIC ACHIEVEMENT, EFFECTIVENESS OF SERVICES PROVIDED, ETC.

Schedule I (Form 990) 2009

SCHEDULE 1-1

Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047

•1

(Form 990) Department of the Treasury			► Attach to For Schedu	Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III.	tional information art II or Part III.	n for		Open to Public Inspection	•
ation	NATIONAL FEDERATION T/A BLIND FEDERATION	SDERATION SEDERATIO	NATIONAL FEDERATION OF THE BLIND T/A BLIND FEDERATION OF AMERICA	IND			Employe 0	Employer identification number 02-0259978	1
Part t Continuation of G	irants and Other As:	sistance to Gove	ernments and Organ	izations in the Un	ited States (Sche	Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	11.)		
(a) Name and address of organization or government	iress of ernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	١
PRINCETON BRAILLISTS	CV	22-2173196		000 5	0			BLINDNESS PROJECTS	
NATIONAL ORGANIZATION OF PARENTS OF BLIND CHILDREN		52-1908270		15,000.	.0			BLINDNESS PROJECTS	
NPB OF ARIZONA	,	74-2350932		6,946.	0.			BLINDNESS PROJECTS	
NPB OP COLORADO	8	84-6107081		5,357.	0			BLINDNESS PROJECTS	١
NPB OF CONNECTICUT	2	23-7320426		8,857.	0			BLINDNESS PROJECTS	١
NPB OF THE DISTRICT OF COLUMBIA		52-1697024		8,857,	0			BLINDNESS PROJECTS	
NFB OF FLORIDA	si	59-3006407		15,946.	o			BLINDNESS PROJECTS	
NFB OF ILLINOIS	3	36-4659019		6,357.	0			BLINDNESS PROJECTS	I
LHA For Privacy Act and	Paperwork Reduct	ion Act Notice, s	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990	for Form 990.				Schedule I-1 (Form 990) 2009	60

Schedule I-1 (Form 990) 2009 OMB No 1545-0047 Open to Public (h) Purpose of grant or assistance Inspection Employer identification number 02-0259978 BLINDNESS PROJECTS BLINDNESS PROJECTS SLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS (g) Description of non-cash assistance Part 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) ► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990) ö ö ö ö ö ö o Ö (e) Amount of non-cash assistance 5,857. 5,857. 6 357. 6,946. 5,446 9,446. (d) Amount of cash grant 5,857 5,357 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. NATIONAL FEDERATION OF THE BLIND T/A BLIND FEDERATION OF AMERICA (c) IRC section if applicable 47-0582673 23-7092677 51-0136079 22-2716500 52-1301033 41-0721641 42-6062037 23-7412421 (a) (a) Name and address of organization or government NFB OF NORTH CAROLINA Name of the organization NPB OF MISSISSIPPI NPB OF NEW JERSEY NPB OF MINNESOTA Department of the Treasury Internal Revenue Service NFB OF MARYLAND NPB OF MICHIGAN NFB OF NEBRASKA SCHEDULE 1-1 NPB OF IOWA (Form 990) H

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II or Part III. Continuation Sheet for Schedule I (Form 990) NATIONAL FEDERATION OF THE BLIND Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

T/A BLIND FEDERATION OF AMERICA

OMB No 1545-0047 Open to Public

Inspection

Employer identification number

02-0259978

Schedule I-1 (Form 990) 2009 TECHNOLOGY DEVELOPMENT (h) Purpose of grant or assistance BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS BLINDNESS PROJECTS **BLINDNESS PROJECTS** BLINDNESS PROJECTS (g) Description of non-cash assistance Part I Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (book, FMV, appraisal, other) (f) Method of valuation 0 ö ö o. ö Ö ö (e) Amount of non-cash assistance 7,206. 9,496. 30,000. (d) Amount of cash grant 10,446. 6,857 7,173 349,900, 5,357 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC section if applicable 74-3249733 91-1155110 03-0179440 23-7197342 20-2635739 55-6019542 74-2056167 39-1489404 (P) EIN (a) Name and address of organization or government ELECTRONIC BRAILLER, LLC UNIVESITY OF VERMONT NFB OF WEST VIRGINIA NFB OF RHODE ISLAND NFB OF WASHINGTON NFB OF WISCONSIN NFB OF OREGON NPB OF TEXAS LHA

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

NATIONAL FEDERATION OF THE BLIND

Employer identification number

T/A BLIND FEDERATION OF AMERICA	02-0259978
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:	
ALL ABOVE ACTIVITIES IMPACT APPROXIMATELY 1.1 MILLION BLI	ND INDIVIDUALS
IN THE UNITED STATES.	
FORM 990, PART VI, SECTION A, LINE 6: MEMBERS OF THE ORGA	NIZATION ARE THE
MEMBERS OF THE 52 STATE CHAPTERS OF THE ORGANIZATION WHIC	H ARE MEMBERSHIP
ORGANIZATIONS (A MAJORITY OF WHOSE VOTING MEMBERS MUST BE	BLIND) IN EACH OF
THE 50 STATES, PUERTO RICO AND THE DISTRICT OF COLUMBIA.	
FORM 990, PART VI, SECTION A, LINE 7A: MEMBERS OF THE ORG	ANIZATION
CONSISTING OF THE MEMBERS OF 52 STATE CHAPTERS (MEMBERSHI	P ORGANIZATIONS
WITH A MAJORITY OF VOTING MEMBERS WHO ARE BLIND IN THE 50	STATES PLUS
PUERTO RICO AND THE DISTRICT OF COLUMBIA) ELECT THE BOARD	OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7B: THE NATIONAL CONVE	NTION (52 STATE
CHAPTERS WITH ONE VOTE EACH) IS THE SUPREME AUTHORITY OF	THE ORGANIZATION,
HAVING THE FINAL AUTHORITY WITH RESPECT TO ALL ISSUES OF	POLICY.
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION'S	FINAL FORM 990
(INCLUDING REQUIRED SCHEDULES), AS ULTIMATELY FILED WITH	<u> </u>

FORM 990, PART VI, SECTION B, LINE 12C: POLICY APPLIES TO ALL OFFICERS DIRECTORS AND FAMILY MEMBERS OF SAME. FULL DISCLOSURE AND BOARD REVIEW OF CONFLICT OR POTENTIAL CONFLICT REQUIRED; OFFICER OR BOARD MEMBER INVOLVED LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2009 932211 02-03-10

REVIEWED AT A MEETING OF THE BOARD OF DIRECTORS (THE ORGANIZATION'S

2010.

GOVERNING BODY) HELD ON MAY 5,

SCHEDULE O

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NATIONAL FEDERATION OF THE BLIND T/A BLIND FEDERATION OF AMERICA

Employer identification number 02-0259978

IN CONFLICT OR POTENTIAL CONFLICT MAY NOT PARTICIPATE IN DELIBERATIONS AND
DECISIONS RELATING TO IT.
FORM 990, PART VI, SECTION B, LINE 15: NO OFFICERS OR MEMBERS OF THE BOARD
OF DIRECTORS RECEIVE ANY COMPENSATION. TOP MANAGEMENT OFFICIALS RECEIVE NO COMPENSATION. THERE ARE NO KEY EMPLOYEES. IF THERE WERE KEY EMPLOYEES,
TOP MANAGEMENT OFFICIALS, OFFICERS OR DIRECTORS RECEIVING COMPENSATION -
INDEPENDENT REVIEW, COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION
OF ACTION WOULD BE REQUIRED.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON
REQUEST.
FORM 990, PART XI, LINE 2C:
NO, THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.
FORM 990, PART VI, SECTION C, LINE 17
ALL STATES WHERE REQUIRED.

1

FOOTNOTES

STATEMENT

INTEGRATION OF THE BLIND INTO SOCIETY ON A BASIS OF EQUALITY THROUGH SELF-ORGANIZATION, PEER SUPPORT AND TRAINING, CHANGE OF PUBLIC ATTITUDES, ADVOCACY, IMPROVEMENT OF PUBLIC AND PRIVATE SERVICES, AND NON-VISUAL ACCESS TECHNOLOGY, METHODS AND SYSTEMS.

THE AMENDED RETURN IS FILED TO CORRECT THE LISTING OF THE PRESIDENT, VICE-PRESIDENTS, SECRETARY AND TREASURER AS INDIVIDUAL TRUSTEES OR DIRECTORS AS WELL AS OFFICERS AS PREVIOUSLY CHECKED. THIS CHANGE IS ON PAGE 7, PART VIII OF THE FORM 990.