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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

<u>A F</u>	or the	2009 calendar year, or tax year beginning and e	nding		
В	heck if	Please C Name of organization		D Employer identific	cation number
_ a	pplicable	' use IRS MIDWEST REGION LABORERS' - EMPLOYERS'			
	_Addres _change	label or print or COOPERATION & EDUCATION TRUST			
	_Name _change	Doing Business As		01-0	606353
	Initial return		Room/suite	E Telephone number	
	Termin ated	Specific Instruct 1 NORTH OLD STATE CAPITOL PLAZA 5	25	217-	<u> 789-4306</u>
	Ameno return	ded tions City or town, state or country, and ZIP + 4		G Gross receipts \$	<u>1,076,798.</u>
	Application	SPRINGFIELD, IL 02/01		H(a) Is this a group re	turn
	pendin	F Name and address of principal officer JOHN PENN		for affiliates?	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliates inc	luded? Yes No
1 1	ах-өхс	empt status: X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527		if "No," attach a	list (see instructions)
J	Vebsit	e: > WWW.MIDWESTLECET.ORG		H(c) Group exemption	n number 🕨
K F	orm of	organization: Corporation X Trust Association Other	L Year	of formation: 2002 N	State of legal domicile: IL
Pε	rt I	Summary			
Ð	1 1	Briefly describe the organization's mission or most significant activities: ${\color{red}{ extbf{ADDRE}}}$	ESS LA	BOR-MANAGEM	ENT NEEDS
Activities & Governance		IN THE MIDWEST REGION.			
r Ja	2	Check this box $lacktriangle$ $$ if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	sets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	18
ري ص	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	18
es	5	Total number of employees (Part V, line 2a)		. 5	<u> </u>
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	0
(cti	7a '	Total gross unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
٥	8	Contributions and grants (Part VIII, line 1h)		110,000.	<u>200,000.</u>
ž	9	Program service revenue (Part VIII, line 2g)		791,360.	<u>854,910.</u>
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		14,658.	10,906.
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		49.	<u>67.</u>
		Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		916,067.	<u>1,065,883.</u>
	13	Grants அடி தொழுகு சூற்ற nts paid (Part IX, column (A), lines 1-3)		122,000.	157,055.
		Benefits paid to or for members (Part IX, column (A), line 4)			
S	15	Salaries, other compensation employee benefits (Part IX, column (A), lines 5-10)		86,767.	<u> 160,107.</u>
Š	16a	Professional fundralsing fees (part IX, column (A), line 11e)			
Expenses	Ρ̈́c	Total fundraising expenses (Part IX, column (D), line 25)			
Ш	17	Other expenses (Rart & dolumn A), lines 11a-11d, 11f-24f)		659,274.	<u>590,404.</u>
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		868,041.	907,566.
		Revenue less expenses. Subtract line 18 from line 12		48,026.	<u>158,317.</u>
Ses			Be	ginning of Current Year	End of Year
aset	20	Total assets (Part X, line 16)		504,019.	<u>677,736.</u>
鬶	21	Total liabilities (Part X, line 26)	ļ	139.	1,691.
컐	20 21 22 art II	Net assets or fund balances. Subtract line 21 from line 20		503,880.	<u>676,045.</u>
P	art II	Signature Block		 	
Ö		Under penalties of perury, I declare that I have examined this return, including accompanying schedules and and complete. Declaration of preparer (other than officer) is based on all information of which preparer has an	d statements, a ny knowledge	and to the best of my knowled	ge and belief, it is true, correct,
				11	1 -
Sig	n	John I Jen		5	1010
APP	е	Signature of officer		Date '	·
		John F Penn Chairman			
ᆖ		Type or print name and title	LON	-alid	
Paid	i	Preparer's Date	sel	f (see in:	er's identifying number structions)
Pre	d parer's		3/10 em		
Use	Only	Firm's name (or yours if ROMOLO & ASSOCIATES		EIN ►	
2010		self-employed), address, and 2428 N NORTH			00 600 0001
		ZIP+4 PEORIA, IL 61604		Phone no. ► 3	09-682-2001
Ma	the If	AS discuss this return with the preparer shown above? (see instructions)			Yes No
9320	01 02-0	4-10 LHA For Privacy Act and Paperwork Reduction Act Notice, see the sep	parate ins	tructions.	Form 990 (2009)

Form	990 (2009)	COOPERATION &	EDUCATION TRUST	<u>01-06</u>	06353 Page 2
Pai	t III Statement of F	Program Service Acc	omplishments		
1	Briefly describe the organ ADDRESS LABOR		EEDS IN THE MIDWI	EST REGION.	
		<u>. </u>			
2	the prior Form 990 or 990)-EZ?	m services during the year which	n were not listed on	Yes X No
3		new services on Schedule C	Ificant changes in how it conduct	ts, any program services?	Yes X No
3	If "Yes," describe these of	changes on Schedule O.			163 (22)110
4	Section 501(c)(3) and 501	1(c)(4) organizations and sec		st program services by expenses d to report the amount of grants and e reported	
4a)(Expenses \$ EXPAND WORK ORUCTION INDUST)(Revenue \$ LABORERS AND THEIR	EMPLOYERS)
4b	(Code.) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d		(Describe in Schedule O.)			
	(Expenses \$ Total program service e	including grant	sor\$ (R	evenue \$)	
	TOTAL DI OMI GITI SEL TICE E	ARCHOUF W		 	- -

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	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A .	1		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			٦,
	If "Yes," complete Schedule D, Part V	10		X
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X		v	
	as applicable Did the every state of the form of the level buildings and assume that V line 100 lf "Vee " complete Schodule D	11	X	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII.	12	X	
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X_
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15_		X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	 	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		х
20	complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20	 	X
20	Dig the organization operate one of more hospitals: II Tes, complete ochequie II		990	2009)

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Form 990 (2009)

Part IV Checklist of Required Schedules (continued)

21 Dut the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 if "Yes," complete Schedule i, Parts I and iff Dut the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if "Yes," complete Schedule i, Parts I and iff Dut the organization is controlled in the Parts I and iff Dut the organization assers." Yes 10 Part IX, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule IX if "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 December 31, 2002? If "Yes," answer lines 24b through 24b and complete Schedule Part II "December 31, 2002. If "Yes," answer lines 24b through 24b and complete Schedule Part II "December 31, 2002. If "Yes," answer lines 24b through 24b and complete Schedule Part II "December 31, 2002. If "Yes," complete Schedule Part II "December 31, 2002. If "Yes," complete Schedule II and 14b and			1	Yes	No
United States on Part IX, column (A), line 17 if 'Yes,' complete Schedule I, Parts I and II 2 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 if 'Yes,' complete Schedule I, Parts I and III 2 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former offices, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule I and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule I, 'Part I in a last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule I, 'Part I in a last day of the year, that was issued after December 31, 2002? If 'Yes, 'answer lines 24b through 24d and complete Schedule I, 'Part I in a last day of the year in the transaction with an area of the organization in exemption of the organization in exemption of the organization and the transaction with an area of the organization and the part I in the part of the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule I, Part I is 18 the organization aware that the regaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's pnor Forms 990 or 990-EZ? If 'Yes,' complete Schedule I, Part II is 18 the organization aware that the regaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's pnor Forms 990 or 990-EZ? If 'Yes,' complete Schedule I, Part IV is 18 the organization of provide a season of the organization of provide and the organization of provide and the organization of provide and the organization of provide ano	21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
22 Det the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and IIII 2 Det the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule IS Schedule II, early 1000 the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," enswer lines 24b through 24d and complete Schedule K. If "No", go to line 25 Do the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Do the the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Do the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Do the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year? 24d			21	х	
column (A), line 27 II "Yes," complete Schedule I, Parts I and III 2 22 X 23 Did the organization answer "Yes" to Part IV IJ, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No.", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? C Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds outstanding any time during the year of the decase any tax-exempt bonds? Did the organization and acts as in on behalf of "issuer for bonds outstanding any time during the year of decase any tax-exempt bonds? Section 50 (Ic(3) and 50 (Ic(3)) did organizations. Did the organization engage in an excess benefit transaction with a disqualified person outstanding as of the end of the organizations ongage in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's pror Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part II Was the organization provide a grant or other assestance to an officer, director, trustee, bey employee, but have complete Schedule L, Part IV A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Did the orga	22		- -		
23 Did the organization answer "Yes" to Part VII, Section A, Line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after Docember 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "Nor," go to line 25 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 27 Did the organization maintain and solicity of the organizations of the organization and solicity of the organization and solicity of the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I bis the organization and the terminaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II bis the organization and the end of the organization's price forms of the year of the end of the organization's price forms year, and that the transaction has not been reported on any of the organization's price forms year, and that the transaction and to orbit and the transaction with a disqualified person unation and the end of the organization's price forms of forms or officer, director, trustee, key employee, highly compensated employee, or disqualified person unationing and the end of the organization's party to a business transaction with one of the following parties, (see Schedule L, Part IV can be organization party to a business transaction with one of the following parties, (see Schedule L, Part IV can be organiza			22		x
and former officers, directors, trustees, key employees, and highest compensated employees? // "Yes," complete Schedule U and to organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? // "Yes," answer lines 24b through 24d and complete Schedule K. If "No', go to time 25 b Old the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(e)(3) and 501(e)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I is Use to tor by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization is tax year? If "Yes," complete Schedule L, Part IV is Use to the organization propriate and against or their assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV instructions for applicable fling thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is Annually member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV is Annual to the organization related to any tax exemp	22				
Schedule J 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer hies 24b through 24d and complete Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c			22	v	
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Schedule K. If "No", go to line 25 D of the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization mantain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? D of the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(p(3) and 501(p(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization water that the graged in an excess benefit fransaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II Was a boar to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part III Did the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions). A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV instructions? If "Yes," complete Schedule M. Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Did the organization of the complete Schedule M. Part II III, IV, and V, Inne I. Was the organization orelated to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part I	24a				
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? C Did the organization maintain an escrow account other than a retirolling secrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25d Section 501(x3) and 501(x9)			04-		v
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Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X Note, All Form 990 filers are required to complete Schedule O 38 X		Schedule N, Part II	32_		X
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 A Note, All Form 990 filers are required to complete Schedule O 38 X	33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 J Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 J Note, All Form 990 filers are required to complete Schedule O 38 X		sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	<u> </u>	X
Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35	34	Was the organization related to any tax-exempt or taxable entity?			
If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X		If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X	35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		1	
If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X		If "Yes," complete Schedule R, Part V, line 2	35	į	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X		If "Yes," complete Schedule R, Part V, line 2	36		<u>L</u>
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X	37				
Did the organization complete Schedule O and provide explanations in Schedule O for Part Vi, lines 11 and 19? Note, All Form 990 filers are required to complete Schedule O 38 X			_37	<u>L</u>	X
Note, All Form 990 filers are required to complete Schedule O	38				
			38	X	<u> </u>
			Form	990	(2009)

(2009) COOPERATION & EDUCATION TRUST Statements Regarding Other IRS Filings and Tax Compliance Part V

	•		_		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	2			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gamıng				
	(gambling) winnings to prize winners?	1 1	L	1c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	_1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	rns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see		l			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by this return?	Ļ	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		-	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	F	4a		<u>X</u>
b	If "Yes," enter the name of the foreign country.	<u> </u>				
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank and	l			
- -	Financial Accounts.		l	- -		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	otion?	ŀ	<u>5a</u>		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Rega	•	ŀ	5b_		
C	Tax Shelter Transaction?	arding Frombited		5c		
62	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit	ŀ			
oa	any contributions that were not tax deductible?	to organization consis	ļ	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or gifts	Ī			
_	were not tax deductible?	.		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods and services	ŀ			
	provided to the payor?			7a_		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		Į.	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	1			
	to file Form 8282?	i 1	-	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a page 15 and	personal	ŀ	_		
_	benefit contract?		ŀ	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		ŀ	7f		
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required.		}	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	•	-	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or supporting organization, or a donor advised fund maintained by a sponsoring organization, have exceeded.					
	at any time during the year?	odo Badinodo noidingo		8		
9	Sponsoring organizations maintaining donor advised funds.	•				
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1 1				
а	Gross income from members or shareholders	11a				
þ	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		}	12a		
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			000	(0000)
				Form	220	(2009)

01-0606353

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Sec	tion A. Governing Body and Management						
			i	_		Yes	No
1a	Enter the number of voting members of the governing body	1a_		18			
b	Enter the number of voting members that are independent .	1b		18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with	any other				
	officer, director, trustee, or key employee?			Ļ	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	t supervision	1			
	of officers, directors or trustees, or key employees to a management company or other person?			ļ	3		<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Fo) was filed?	ļ	4		<u> </u>
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?		ļ.	5		<u>X</u>
6	Does the organization have members or stockholders?			ļ	6		<u>X</u> _
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	mber	of the	l			
	governing body?				7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per			- 1	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during	the year				
	by the following:						
а	The governing body?			F	8a	X	
	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the	ŀ	_		77
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		. 0- 4- 1	·······································	9		<u> </u>
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code)		-	V	
40-	December assessment as heard characters branches as officeton?			Г	100	Yes	No_X
	Does the organization have local chapters, branches, or affiliates?	ahant	ara affiliatos	• }	10a_		
D	If "Yes," does the organization have written policies and procedures governing the activities of such	спарі	ers, arimates,	1	10h		
44	and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before file.	lına th	o form?	}	10b 11		X
11	Describe in Schedule O the process, if any, used by the organization to review this Form 990	inig u	o ioiiii	.			
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld aıv	e rise	ŀ	120		-
b	to conflicts?	iiu giv	3 1130		12b	x	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes, "	descnbe				
	ın Schedule O how this is done				12c	X	
13	Does the organization have a written whistleblower policy?			ļ	13		_ <u>X</u>
14	Does the organization have a written document retention and destruction policy?			ļ	14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by II	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b		<u>x</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a				~-
	taxable entity during the year?			ŀ	16a	_	<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva			on			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization of the control o	anızat	on's				
	exempt status with respect to such arrangements?			لــسبب	16b		
	List the states with which a copy of this Form 990 is required to be filed NONE						
17	· · · · · · · · · · · · · · · · · · ·	/E01		ا طماری	for		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(301)	cyous only, a	valiable	i Oi		
	public inspection. Indicate how you make these available. Check all that apply. Own website						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onflic	of interest o	olicy, an	d fina	ncıal	
	statements available to the public.			,			
20	State the name, physical address, and telephone number of the person who possesses the books at	nd red	ords of the o	rganızat	ion. 🕨		
	JANELLE BROWN - 217-789-4306						
	1 N OLD STATE CAPITOL PLAZA, SPRINGFIELD, IL, SPRI	NGE	IELD,	IL	<u>627</u>		-
					Form	990	2009)

932006 02-04-10 Form 990 (2009)

COOPERATION & EDUCATION TRUST

01-0606353

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if the organization did no	1	y cu	ırren			, dire	ecto			
(A)	(B))			(D)	(E)	(F)
Name and Title	Average	(0)		Pos			.11	Reportable compensation	Reportable compensation	Estimated amount of
	hours per	H	Tecr	(all	ınaı	app i	iy)	from	from related	other
	week	Ē						the	organizations	compensation
		0.0	2			sated		organization	(W-2/1099-MISC)	from the
		ruste	l trus		를	mpen		(W-2/1099-MISC)		organization
		ndividual trustee or director	nstitutional trustee	<u> </u>	Key employee	est co oyee	ᡖ			and related
		휼	ist	Officer	Xey 6	Highest compensated employee	Former	İ		organizations
JOHN PENN	-							_	_	_
CHAIRMAN	2.00	X		X	<u> </u>			0.	0.	0.
JOHN REID		1								
TRUSTEE	1.00	X	<u> </u>	X	_	_	ļ	0.	0.	0.
WILLIAM ORRILL										_
DIRECTOR	10.00	X	<u> </u>	X	<u> </u>	_		0.	0.	0.
FRANK HOVAR	1	l	ŀ							
TRUSTEE	1.00	X	<u> </u>		_	_		0.	0.	0.
GLYN RAMAGE	1 00								_	•
TRUSTEE	1.00	X	-			_	_	0.	0.	0.
GARY ELLIOTT	1 00								_	0
TRUSTEE	1.00	X	 			-		0.	0.	0.
MIKE SHORT	1 00							0.	0.	0.
TRUSTEE JAMES BRUNER	1.00	X	ł —			1		0.		0.
TRUSTEE	1.00	x	İ					0.	0.	0.
PAT CAHILL	1.00	^	╁				-	0.	0.	
TRUSTEE	1.00	X						0.	0.	0.
DON GREENWELL	1.00	A								<u> </u>
TRUSTEE	1.00	$ \mathbf{x} $			ļ		İ	0.	0.	0.
MICHAEL LUHR	1 200	 	\vdash		_	 -	一			
TRUSTEE	1.00	x						0.	0.	0.
GARY STEWART		T	T			<u> </u>	İ	-		
TRUSTEE	1.00	X					ļ	0.	0.	0.
EDWARD SIMONDS							İ			
TRUSTEE	1.00	X						0.	0.	0.
RICK VERNIER										
TRUSTEE	1.00	X						0.	0.	0.
JOHN R TAYLOR										
TRUSTEE	1.00	X	<u> </u>			<u></u>	<u> </u>	0.	0.	0.
RENO HAMMOND										
TRUSTEE	1.00	X	<u> </u>		<u> </u>	<u>L</u>	<u> </u>	0.	0.	0.
JAMES SCHWINKENDORF										_
TRUSTEE	<u> 1.00</u>	X	1		<u></u>	<u> </u>	<u>L</u> _	0.	0.	0.

932007 02-04-10

Form 990 (2009)

Part VII Se	ction A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)				
	(C)					(D)	(E)			(F)				
•	Name and title	Average	١,,		Posi			I. A	Reportable	Reportable			imate	
		hours per	_	neck	all	tnat	app	iy)_	compensation from	compensation from related			ount other	
		week	recto						the	organizations	-	com		
			eord	eg.			sated		organization	(W-2/1099-MISC	9	fro	om th	Ю
			truste	al trus		a) o)	Эшре		(W-2/1099-MISC)			•	anızat I relat	
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					nızatı	
			르	턆	통	5	물등	횬				•		
LARRY Y	ARNELL	-												_
TRUSTEE		1.00	X	ļ			ļ	_	0.		0.			0.
SCOTT H		40.00					٠,,		102 217		,	4.	7 0	20
EMPLOYE:	R.	40.00				_	X		103,217.		0.	4	1,9	20.
											寸			
				ļ					_					
				ļ			_				_			
		_		\vdash	-		├	\vdash			\dashv			
		•					ļ				ļ			
											\dashv			
			<u> </u>	<u> </u>		<u> </u>	<u> </u>				\dashv			
4h Total			1	<u> </u>	<u> </u>		_		103,217.		0.		7 9	20.
1b Total 2 Total nu	mber of individuals (including but n	ot limited to th	nose	liste	ed al	hov	e) w		·		<u>, , , , , , , , , , , , , , , , , , , </u>		<u>, , , , , , , , , , , , , , , , , , , </u>	20.
	sation from the organization	ot illilited to ti	1030		Ju ai	504	c, •••			,oco in roportablo				1
													Yes	No
3 Did the d	organization list any former officer,	director or tru	stee	, ke	y en	nplo	yee,	or h	nighest compensated er	nployee on		ŀ		
	If "Yes," complete Schedule J for s										-	3		X
-	individual listed on line 1a, is the su	· ·		•						the organization			v	
	ted organizations greater than \$150 person listed on line 1a receive or a	-		•						icas randarad ta	-	4	X	<u> </u>
•	person listed on line 1a receive of a nization? If "Yes," complete Sched	•			iroiii	any	y urii	eiai	ed organization for serv	ices rendered to		5		х
	dependent Contractors	<u> </u>	, , , , , , , , , , , , , , , , , , , 	, <u>,,,</u>									-	1,
	te this table for your five highest co	mpensated in	dep	ende	nt c	ont	racto	ors t	that received more than	\$100,000 of comp	ensa	ation f	rom	
the orga	nization. NONE													
	(A) Name and business	addraga							(B) Description of s	enuces.	C	(C ompe		าก
	Name and business	addiess						\dashv	Description of s	ei vices		Omper	13411	
	· -								-					
· 						_								
								_					_	
								ļ						
			-					-						
2 Total nu	mber of independent contractors (i	ncluding but r	ot I	mite	d to	tho	se lı	stec	d above) who received in	nore than				
	0 in compensation from the organi	-					0_		· 					
										_		Form	990	(2009)

				EDUCATION NO.	ON TRUST	 	<u>01-0606</u>	353 Page 9
Pai	t VII	I Statement of Rever	nue					
		· ·			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
tt st	1 a	Federated campaigns	1a					1
Contributions, gifts, grants and other similar amounts	b	Membership dues	1b					
S, G	С	Fundraising events	1c	. <u> </u>				
ar a	d	Related organizations	1d					
S.E	е	Government grants (contribut	ions) 1e					
i si	f	All other contributions, gifts, gran						
혈휲		sımılar amounts not included abo	ve 1f 2	200,000.				
gg	g	Noncash contributions included in lines	1a-1f \$					
<u>0 g</u>	<u>h</u>	Total. Add lines 1a-1f		•	200,000.	_		
				Business Code				
છ	2 a	EMPLOYER CONTRI	BUTIONS	900099	854,910.	854,910.		
و چَ	b	·						
\(\frac{1}{2} \)	С							
Program Service Revenue	d	·						
<u>6</u>	е							
•	f	All other program service reve	enue					
\rightarrow	g	Total. Add lines 2a-2f		•	854,910.			
	3	Investment income (including	dividends, inter	rest, and				10
İ		other similar amounts)		▶	10,571.			10,571.
	4	Income from investment of ta	x-exempt bond	proceeds 🕨				
	5	Royalties						
			(ı) Real	(ii) Personal				
İ	6 a	Gross Rents	ļ					
	b	Less rental expenses						
		Rental income or (loss)		<u> </u>				
		Net rental income or (loss)						
i	7 a	Gross amount from sales of	(i) Securities	(II) Other	,			
		assets other than inventory	11,250	•				
	b	Less: cost or other basis	40.045					
		and sales expenses	10,915	•				
		Gain or (loss)	335	•	225			225
-		Net gain or (loss)			335.		·	335.
9	8 a	Gross income from fundraisin	-					
ē		including \$	of					
Be		contributions reported on line	1c) See					
Other Revenue		Part IV, line 18	£					
₹		Less direct expenses		·				
-		Net income or (loss) from fund	-					
İ	у а	Gross income from gaming ad						
		Part IV, line 19		9				
		Less direct expenses		·				
		Net income or (loss) from gan	-					
į	то а	Gross sales of inventory, less and allowances						İ
l	_			<u></u>				
		Less: cost of goods sold Net income or (loss) from sale	·	· 				
ŀ	C	Miscellaneous Revenu		Business Code				
ŀ	44 -		<u></u>	900099	67.	67.		
-		OTHER INCOME		300033	0/.	07.		
ļ	b		-					
	C	: I All other revenue						
	a -	Total. Add lines 11a-11d			67.			
	12	Total revenue. See instructions.	•		1,065,883.	854,977.	0	. 10,906.
93200 02-04-	Đ		-		_,,,	<u> </u>		Form 990 (2009)

01-0606353 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple	ete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	157,055.		<u>.</u>	
2	Grants and other assistance to individuals in			•	
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16		<u></u>		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	151,137.	<u> </u>		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				··-
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				<u>. </u>
10	Payroll taxes	8,970.			
11	Fees for services (non-employees)				
а	Management .				
b	Legal	995.			
С	Accounting	3,450.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	267.			
g	Other	_			
12	Advertising and promotion	16,732.			
13	Office expenses	7,390.			
14	Information technology	<u> </u>	<u> </u>		
15	Royalties				
16	Occupancy				
17	Travel	25,500.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	21,114.			
20	Interest				
21	Payments to affiliates	234,446.			
22	Depreciation, depletion, and amortization	10,049.			
23	Insurance	6,415.		<u></u>	<u>. </u>
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)	228,382.			
a				_	
b	PRINTING & PUBLICATIONS	23, <u>183.</u> 8,204.			
C	AUTO EXPENSE	3,225.		 	
d	CHARITABLE DONATIONS	525.			
e	EQUIP RENT & MAINT	527.		 	
f or	All other expenses	907,566.			
<u>25</u>	Total functional expenses Add lines 1 through 24f			 	
26	Joint costs. Check here Jif following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation			<u> </u>	000

Form **990** (2009)

Form 990 (2009)

			(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		231,638.	1	391,770.
2	Savings and temporary cash investments		2	<u> </u>	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Receivables from current and former officers, dir	rectors, trustees, key			
	employees, and highest compensated employee				
	of Schedule L			5	
6	Receivables from other disqualified persons (as	defined under section			
	4958(f)(1)) and persons described in section 495	1			
1	Part II of Schedule L			6	
ya 7	Notes and loans receivable, net			7	
Assets 8 8 8	Inventories for sale or use		* * 107	8	
8 8	Prepaid expenses and deferred charges			9	
	a Land, buildings, and equipment: cost or other	ı ı İ			
.0.	basis Complete Part VI of Schedule D	10a 53,108.			
	b Less: accumulated depreciation	10b 23,949.	39,208.	100	29,159.
111	Investments - publicly traded securities	100 2373131	233,069.	11	256,571
12	Investments - other securities See Part IV, line 1	255,0050	12	230/3/20	
13	Investments - program-related. See Part IV, line		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11	}	104.	15	236
	Total assets. Add lines 1 through 15 (must equa	504,019.	16	677,736	
16 17	Accounts payable and accrued expenses	ai iii le 54)	304,013.	17	
18	Grants payable		18		
19	Deferred revenue		19		
20	Tax-exempt bond liabilities			20	
	Escrow or custodial account liability Complete F	Part IV of Schedule D		21	
Liabilities 52				-	
	highest compensated employees, and disqualific				
<u> </u>	of Schedule L	ed persons. Complete Fait ii		22	
	Secured mortgages and notes payable to unrela	ated third parties		23	· .
23		·		24	
24	Unsecured notes and loans payable to unrelated Other liabilities. Complete Part X of Schedule D	u tiliru parties	139.	25	1,691.
25	•	ł	120	26	1,691
26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check he	Y and complete	139.	20	1,001
,	lines 27 through 29, and lines 33 and 34.	ere La and complete			
ğ	Unrestricted net assets		503,880.	27	676,045.
E 27		ľ	303,000.	28	070,043
ē 28 B 20		ŀ		29	
달 29	•	heck here 🕨 🗀 and		29	·
Ī	Organizations that do not follow SFAS 117, cl	neck nere and			
8 00	complete lines 30 through 34.			20	
30		l l		30	
ğ 31	Paid-in or capital surplus, or land, building, or ed			31	
Net Assets or Fund Balances	,	come, or other funds	E02 000	32	676 045
33			503,880.		676,045. 677,736.
34	Total liabilities and net assets/fund balances		504,019.	34	Form 990 (200

Form **990** (2009)

Form 990 (2009)

COOPERATION & EDUCATION TRUST

01-0606353 Page **12**

Pa	rt XI Financial Statements and Reporting		
	·	Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual X Other MODIFIED CASH		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	<u></u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		
	review, or compilation of its financial statements and selection of an independent accountant?	X	ļ
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a		
	consolidated basis, separate basis, or both		
	X Separate basis Consolidated basis Both consolidated and separate basis		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit		
	Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u> </u>	<u> </u>
	Form	990	(2009)

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

 Section 501(c)(4), (5), or (6) organizat 	ions: Complete Part III.			
Name of organization MIDWEST	REGION LABORERS	'-EMPLOYERS	' Emp	loyer identification number
COOPERA	TION & EDUCATION	TRUST		01-0606353
Part I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527	organization.
1 Provide a description of the organization	ation's direct and indirect politic	al campaign activities	ın Part IV.	
2 Political expenditures			▶ :	\$
3 Volunteer hours				
Part I-B Complete if the org	anization is exempt und	er section 501(c)	(3).	
1 Enter the amount of any excise tax	incurred by the organization und	ler section 4955	>	\$
2 Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	>	\$
3 If the organization incurred a section	n 4955 tax, did it file Form 4720	for this year?		☐ Yes ☐ No
4a Was a correction made?				└─ Yes └─ No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt und	er section 501(c)	, except section 501	<u>(c)(3).</u>
1 Enter the amount directly expended	by the filing organization for sec	ction 527 exempt func	tion activities	\$
2 Enter the amount of the filing organi	zation's funds contributed to ot	her organizations for se	ection 527	
exempt function activities				\$
3 Total exempt function expenditures	Add lines 1 and 2. Enter here a	nd on Form 1120-POL		
line 17b			•	\$
4 Did the filing organization file Form	1120-POL for this year?			Yes No
5 Enter the names, addresses and em		•	_	• •
For each organization listed, enter the				
that were promptly and directly deli		anization, such as a se	parate segregated fund or	a political action committee
(PAC). If additional space is needed	, provide information in Part IV			
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
			filing organization's funds. If none, enter -0-	contributions received and promptly and directly
			Turius. Il fiorie, eficer -o-	delivered to a separate
				political organization.
				If none, enter -0
		 		
	<u> </u>			

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990 EZ) 2009	COOPERATIO	N & EDUCATI	ON TRUST		0606353 Page 2
Part II-A Complete if the org		mpt under sectio	n 501(c)(3) and file	ed Form 5/68	
(election under sec					
	tion belongs to an aff	-			
B Check Lifthe filing organiza	tion checked box A a	nd "limited control" pro	ovisions apply		T
	ts on Lobbying Expe ditures" means amou	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infli	uence public opinion (grass roots lobbying)			
b Total lobbying expenditures to infli	uence a legislative bo	dy (dırect lobbying)	[
c Total lobbying expenditures (add li	nes 1a and 1b)				
d Other exempt purpose expenditure	es		_	<u> </u>	
e Total exempt purpose expenditure	s (add lines 1c and 1c	d)			
f Lobbying nontaxable amount Enter	er the amount from th	e following table in bot	th columns		
If the amount on line 1e, column (a) o	r (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000	··	00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17		00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	000			
					<u> </u>
g Grassroots nontaxable amount (er	•			**	
h Subtract line 1g from line 1a. If zer	· ·		_		
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than ze		line 11, did the organiz	ation file Form 4720		
reporting section 4911 tax for this		eraging Period Under	Section FO1/h)		Yes No
, ,	ations that made a s	section 501(h) election	n do not have to comp es 2a through 2f on pag		
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					1
(150% of line 2d, column (e))		·			
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990-EZ) 2009 COOPERATION & EDUCATION TRUST 01-060635

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 01-0606353 Page 3 (election under section 501(h)).

		(8	a)	(l	b)
		Yes	No	Amo	ount
1 During the year, o	lid the filing organization attempt to influence foreign, national, state or	 	_		
local legislation, ii	ncluding any attempt to influence public opinion on a legislative matter				
or referendum, th	rough the use of				
a Volunteers?					
b Paid staff or mana	agement (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisem	nents?				
d Mailings to memb	pers, legislators, or the public?				
•	ublished or broadcast statements?				
f Grants to other or	rganizations for lobbying purposes?				
g Direct contact with	th legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstr	ations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities? I	f "Yes," describe in Part IV				
j Total. Add lines 1	c through 1ı			•	
•	in line 1 cause the organization to be not described in section 501(c)(3)?				
	amount of any tax incurred under section 4912				
·	amount of any tax incurred by organization managers under section 4912		,		
	zation incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Comp	lete if the organization is exempt under section 501(c)(4), secti	on 501(c)	(5), or se	ction	
501(c)				V	N
				Yes	
501(c)	y all (90% or more) dues received nondeductible by members?		1	X	-
501(c)	y all (90% or more) dues received nondeductible by members? on make only in-house lobbying expenditures of \$2,000 or less?		1 2		
Were substantiall Did the organizate Till-B Comp 501(c)	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa		2 3 (5), or se	X X ction	X
Were substantiali Did the organizate Did the organizate TIII-B Comp 501(c) "Yes."	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa		2 3 (5), or se	X X ction	X
Were substantiall Did the organizate Did the organizate art III-B Comp 501(c) "Yes." Dues, assessmen	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa	rt III-A, li	2 3 (5), or se ne 3 is a	X X ction	3
Were substantiall Did the organizate Did the organizate The III-B Comp 501(c) "Yes." Dues, assessment Section 162(e) no	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa	rt III-A, li	2 3 (5), or se ne 3 is a	X X ction	3
Were substantiall Did the organizate Did the organizate III-B Comp 501(c) "Yes." Dues, assessment Section 162(e) not expenses for whe	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Parts and similar amounts from members indeductible lobbying and political expenditures (do not include amounts of political expenditures).	rt III-A, li	2 3 (5), or se ne 3 is a	X X ction	3
Were substantiali Did the organizati Did the organizati III-B Compl 501(c)("Yes." Dues, assessmer Section 162(e) no expenses for wh	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa ats and similar amounts from members indeductible lobbying and political expenditures (do not include amounts of politicit the section 527(f) tax was paid).	rt III-A, li	2 3 (5), or se ne 3 is a	X X ction	2
Were substantiall Did the organizate Did the organizate Int III-B Compl 501(c)("Yes." Dues, assessment Section 162(e) no expenses for whe Current year Carryover from la	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa ats and similar amounts from members indeductible lobbying and political expenditures (do not include amounts of politicit the section 527(f) tax was paid).	rt III-A, li	2 3 (5), or se ne 3 is a	X X ction	3
Were substantiall Did the organizate Did the organizate art III-B Compl 501(c)("Yes." Dues, assessment Section 162(e) not expenses for what a Current year be Carryover from lace Total	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa atts and similar amounts from members andeductible lobbying and political expenditures (do not include amounts of politicith the section 527(f) tax was paid). st year	rt III-A, li	2 3 (5), or se ne 3 is a	X X ction	X
Were substantiall Did the organizate Did the organizate Ort III-B Comp 501(c)("Yes." Dues, assessment Section 162(e) not expenses for what a Current year b Carryover from late a Composition of the Comp	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), secti (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa ats and similar amounts from members indeductible lobbying and political expenditures (do not include amounts of politicit the section 527(f) tax was paid).	rt III-A, Ii	2 3 (5), or se ne 3 is a 1 2a 2b 2c	X X ction	3
Were substantiall Did the organizate Did the organizate The state of the organizate Th	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), section (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part is and similar amounts from members and eductible lobbying and political expenditures (do not include amounts of politicity the section 527(f) tax was paid). In the section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the expenditure of the section of the section of the expenditure of the section of the section of the expenditure of the section of th	rt III-A, Ii	2 3 (5), or se ne 3 is a 1 2a 2b 2c	X X ction	3
Were substantiall Did the organizate Did the organizate Total Did the organizate Solici "Yes." Dues, assessment Section 162(e) no expenses for what Current year Carryover from late Carryover from late Carryover from late Company to the organizate Comp	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), section (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part is and similar amounts from members and and an amounts of political expenditures (do not include amounts of politicity the section 527(f) tax was paid). In the section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the example agree to carryover to the reasonable estimate of nondeductible lobbying and	rt III-A, Ii	2 3 (5), or se ne 3 is a 1 2a 2b 2c 3	X X ction	X
Were substantiall Did the organizate Did the organizate Total Aggregate amour If notices were set does the organizate Wes." Compton 501(c) "Yes." Dues, assessment Section 162(e) not expenses for what Current year b Carryover from late Compton	on make only in-house lobbying expenditures of \$2,000 or less? on agree to carryover lobbying and political expenditures from the prior year? lete if the organization is exempt under section 501(c)(4), section (6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part is and similar amounts from members and and an amounts of political expenditures (do not include amounts of politicity the section 527(f) tax was paid). In the section 6033(e)(1)(A) notices of nondeductible section 162(e) dues and the amount on line 2c exceeds the amount on line 3, what portion of the example agree to carryover to the reasonable estimate of nondeductible lobbying and	rt III-A, Ii	2 3 (5), or se ne 3 is a 1 2a 2b 2c	X X ction	X

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2009 Open to Public Inspection

Name of the organization

MIDWEST REGION LABORERS'-EMPLOYERS' COOPERATION & EDUCATION TRUST

Employer identification number 01-0606353

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (b) Funds and other accounts (a) Donor advised funds Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Assets included in Form 990, Part X

Sche		REGION LA				s'	(01-06	0635	3 Pa	ige 2
Par	rt III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, d	or Other	Simila	ar Asse	ts (conti	nued)	
3	Using the organization's acquisition, accession		_								
-	(check all that apply)			-	_						
а	Public exhibition	(ı 🔲 i	Loan or exc	hange progra	ams					
b	Scholarly research		, 🔲	Other							
c	Preservation for future generations					_					
4	Provide a description of the organization's co	llections and expla	in how th	ey further t	he organizati	on's exem	pt purpo	se in Part	XIV.		
5	During the year, did the organization solicit or										
	to be sold to raise funds rather than to be ma								Yes		No_
Par	rt IV Escrow and Custodial Arrang					s" to Form	990, Pa	rt IV, line s	9, or		
	reported an amount on Form 990, Par	•	·								
1a	Is the organization an agent, trustee, custodia	an or other interme	diary for	contribution	ns or other as	sets not ir	ncluded				
	on Form 990, Part X?		•						Yes		No
b	if "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	able.							
		·	· ·						Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
e	Distributions during the year			_			1e				
f	Ending balance			-			1f				
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?						Yes		No
ь	If "Yes," explain the arrangement in Part XIV.										
Par	rt V Endowment Funds. Complete if	the organization a	nswered	"Yes" to Fo	rm 990, Part	IV, line 10)				
		(a) Current year	(b) P	rıor year	(c) Two year	rs back (d	d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
	and programs										
f	Administrative expenses	··	<u> </u>								
g	End of year balance										
2	Provide the estimated percentage of the year	end balance held	as:								
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
C	Term endowment 9	6									
За	Are there endowment funds not in the posses	ssion of the organiz	zation tha	at are held a	and administe	ered for the	e organiz	ation	1		
	pà.									Yes	<u>No</u>
	(i) unrelated organizations	•					•		3a(i)	_	
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(II), are the related organizations	listed as required	on Sched	dule R?					_3b		
4	Describe in Part XIV the intended uses of the										
Pai	rt VI Investments - Land, Building				<u> </u>		_				
	Description of investment	(a) Cost or			t or other		cumulate	ed	(d) Boo	k valu	θ
		basis (invest	ment)	basis	(other)	depi	reciation	_			
1a	Land	<u> </u>									

Schedule D (Form 990) 2009

23,949.

29,159.

29,159.

b Buildings

d Equipment e Other

c Leasehold improvements

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

53,108.

T-1-1 (0-1)	(b) (C) (C) (D) (15)	
i otal. (Coll	ımn (b) must equal Form 990, Part X, col (B) line 15.)	
Part X	Other Liabilities. See Form 990, Part X, line 25	

1 (a) Description of liability	(b) Amount
Federal income taxes	
ACCRUED PAYROLL WITHHOLDINGS	1,691.
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 1,691.

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for

uncertain tax positions under FIN 48. 932053 02-01-10

Schedule D (Form 990) 2009

Scho	dule D (Form 990) 2009 COOPERATION & EDUCATION TRU	IST IST	TEND	0	11 -	0606353 Pag	ae 4
	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Financial S				3
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1			1,065,88	33.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			907,56	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			158,31	
4	Net unrealized gains (losses) on investments		4			13,84	
5	Donated services and use of facilities	•	5				
6	Investment expenses		6				
7	Prior period adjustments		7			-	
8	Other (Describe in Part XIV.)		8				
9	Total adjustments (net). Add lines 4 through 8		9			13,84	18.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and	19	10	ĺ		172,16	
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Revenue p	oer Re	turr	<u> </u>	
1	Total revenue, gains, and other support per audited financial statements			L	1	1,079,73	<u>31.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		ī	1	ļ		
а	Net unrealized gains on investments	2a	13,8	48.	İ	•	
b	Donated services and use of facilities	2b					
c	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV.)	2d					
е	Add lines 2a through 2d			_	2e	13,84	
3	Subtract line 2e from line 1			-	3	1,065,88	<u>33.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1	1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					^
С	Add lines 4a and 4b				4c	1,065,88	0.
Dai	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Statemen	ante V	With Eynansas	s ner F	5 Potu		<u> </u>
	Total expenses and losses per audited financial statements		Titil Expenses	J PCI I	1	907,56	5.6
1 2	Amounts included on line 1 but not on Form 990, Part IX, line 25.			F	•	307,30	, , , ,
- a	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
c	Other losses	2c					
d	Other (Describe in Part XIV)	2d			ļ		
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1		•	L	3	907,56	<u> 56.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV.)	4b					_
С	Add lines 4a and 4b			-	4c	225 54	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		·		5	907,56	<u> </u>
	rt XIV Supplemental Information						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III						art
X, lin	e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comp	lete thi	s part to provide a	any addi	tiona	i information	
			 .				
						_ .	
						<u> </u>	
			-			<u> </u>	

SCHEDULE (Form 990) Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2 Employer identification number 01 - 0606353TO ASSIST WITH EXPENSES OF THE MOBILE TRAINING Inspection (h) Purpose of grant UBLIC INFORMATION or assistance DEFICER EXPENSES X Yes recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed (if) Method of radiation (book, aduation (book, aduation (book, appraisal, assistance or government assistance or government or government assistance and address of organization (book, appraisal, and the control of the contr Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any TIND 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ं 0 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. 127,055 30,000 MIDWEST REGION LABORERS'-EMPLOYERS' TRUST Enter total number of section 501(c)(3) and government organizations COOPERATION & EDUCATION 501(C)5 501(C)5 27-1416277 37-6304539 General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 N OLD STATE CAPITAL PLAZA, SUITE COUNCIL - LECET - 11720 EAST 21ST, 1 (a) Name and address of organization COOPERATION AND EDUCATION TRUST -ILLINOIS LABORERS-EMPLOYERS SOUTHWEST LABORERS DISTRICT 525 - SPRINGFIELD, IL 62701 SUITE D - TULSA, OK 74129 Name of the organization Internal Revenue Service Part Part

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

932101 02-02-10

22

01-0606353 Schedule I (Form 990) 2009 COOPERATION & EDUCATION TRUST

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

932102 02-02-10

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions
MIDWEST REGION LABORERS '-EMPLOYERS'

COOPERATION & EDUCATION TRUST

01-0606353

Employer identification number

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			1
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			1
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.		H	
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			İ
	Form 990 of other organizations LX Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<u> </u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	0.1			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of: The organization?	5a		l
a	Any related organization?	5b		
b	If "Yes" to line 5a or 5b, describe in Part III	- 55	_	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
٠	contingent on the net earnings of:	1	ł	
а	The organization?	6a		
b	Any related organization?	6b		
_	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
-	not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		_	
	initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

Page 2

01-0606353 Schedule J (Form 990) 2009

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		B) Breakdown of V	(B) Breakdown of W.2 and/or 1099-MISC compensation	S. compensation	0	6	Œ	(i)
	_	b) Dicarcomii oi	1 COO 1410	o componication	Retirement and	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	5	103 217			32 743	15 177	151 137	
	<u> </u>	• / 47 / 60 4			2		-	
SCOTT HUGHES	<u> </u>							
	Ξ	_						
	(ii)							
	(i)							
	: 3							
	(i)							
	(ii)							
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	(E)							
	(E)							
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	≘							
	(ii)							

Schedule J (Form 990) 2009

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury ➤ Attach to Form 990. Inspection Internal Revenue Service MIDWEST REGION LABORERS'-EMPLOYERS' Employer identification number Name of the organization COOPERATION & EDUCATION TRUST 01-0606353 FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED WITH THE CHAIRMAN OF THE BOARD AND THE ADMINISTRATOR. FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY IS DISTRIBUTED TO THE TRUSTEES AT THE ANNUAL MEETING IN DECEMBER AND A SIGNOFF SHEET IS COMPLETED. FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION OF OFFICERS AND KEY EMPLOYEES IS DETERMINED BY DELIBERATION AND VOTING BY THE BOARD MEMBERS. FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST. FORM 990, PART XI, LINE 1 THE ORGANIZATION USES THE MODIFIED CASH BASIS OF ACCOUNTING.

26

Schedule R (Form 990) 2009 2009 Open'to Public Inspection Employer identification number OMB No 1545-0047 Direct controlling Direct controlling 01-0606353 entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets status (if section Public charity 501(c)(3)) <u>e</u> ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total income Exempt Code section ত্ত ਉ ▶ See separate instructions. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Legal domicile (state or Legal domicile (state or foreign country) foreign country) ILLINOIS MIDWEST REGION LABORERS'-EMPLOYERS' LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. LEGISLATION & REGULATIONS ▶ Attach to Form 990. COOPERATION & EDUCATION TRUST Primary activity Primary activity SUPPORT & AID IN <u>e</u> 1 N OLD STATE CAPITOL PLAZA ILLINOIS LABORERS LEGISLATIVE COMMITTEE SPRINGFIELD, IL 62701 Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R 36-4001239. SUITE 525 (Form 990) Part II Partl

932161 02-04-10

Schedule R (Form 990) 2009 COOPERATION & EDUCATION TRUST

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) PartIII

Page 2

01-0606353

Percentage ownership General or managing partner? Schedule R (Form 990) 2009 Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets **6** te allocations? Disproportion-Yes No Ξ Share of total income Share of end-of-year assets <u>6</u> Type of entity (C corp, S corp, or trust) ₤ Share of total Income ε Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) ፱ Legal domicile (state or foreign country) છ (d)
(Direct controlling entity Primary activity Legal domicile (state or foreign country) છ Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization 932182 02-04-10 Part IV

Page 3

01-0606353

Schedule R (Form 990) 2009 COOPERATION & EDUCATION TRUST

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36)

and a Constitution of Section 1 and the Design of the Constitution		- N
Note. Complete line I if any entity is listed in Paris II, III, or IV or unis scriedure. 1. Durno the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		-
		1a X
b Gift, grant, or capital contribution to other organization(s)		Th X
c Gift, grant, or capital contribution from other organization(s)		1c X
	•	Td X
	•	1e X
f Sale of assets to other organization(s)		14 X
g Purchase of assets from other organization(s)		Tg X
h Exchange of assets		
i Lease of facilities, equipment, or other assets to other organization(s)	•	×
j Lease of facilities, equipment, or other assets from other organization(s)		1j X
k Performance of services or membership or fundraising solicitations for other organization(s)	:	* X
l Performance of services or membership or fundraising solicitations by other organization(s)	:	+
m Sharing of facilities, equipment, mailing lists, or other assets		×
n Shanng of paid employees		± ×
o Bambursement paid to other organization for expenses		ot
q Other transfer of cash or property to other organization(s)	•	1 _q
r Other transfer of cash or property from other organization(s)		1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	insaction thresholds	
(a) Name of other organization(s)	(b) Transaction type (a-r)	(c) Amount involved
(1) ILLINOIS LABORERS LEGISLATIVE COMMITTEE	W	0.
(2)		
(6)		
(4)		
(5)		
(9)		
832163 02-04-10	Sched	Schedule R (Form 990) 2009

COOPERATION & EDUCATION TRUST

Page 4

01-0606353

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Schedule R (Form 990) 2009

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(q)	(0)	9	(e)	€	(b)	æ
Name, address, and EIN of entity	Primary activity	micile preign	Are all partners section 50 1(c)(3) organizations?	Share yea	or- e	Code V-UBI amount in box 20	G E a
		- 1	Yes No			(Form 1065)	1 1
					-		
			_		_		
					_		
					_		

Schedule R (Form 990) 2009