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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

		of the Treasury enue Service		► The organizatio	n may have to use a c	opy of this return	to satisf	y state report	ting requirem	ents		Oper	to Pub	lic inst	ectior
For the 2008 calendar year, or tax year beginning 12/01 , 2008, and ending 11/30 , 2009 B Check if applicable Address change IRS label or print or															
В	Check if	f applicable								D	Employ	er Identifi	cation Nur	nber	
	Add	dress change I	RS label	PARENTING						L					
	Na		or type.							E	Telepho	ne numbe	er		
	Init	tial return	See specific	VISALIA, C	A 93291						559	-625 <i>-</i>	0384		
	Ter	rmination	instruc- tions.												
	Am	nended return								G	Gross r	eceipts \$	1,	349,	336.
	Ap	, , ,		and address of principa	al officer				H(a) Is this	-			ates?	Yes	X
				AS C ABOVE					H(b) Are all If 'No.'			uded? (see instr	uctions)	Yes	∐ No
<u>ı</u>	Tax-	exempt status	X 501	(c) (3)◀	(insert no.)	4947(a)(1) or	527],		.,	(5005.	201107107		
J	Web	osite: ► N/A							H(c) Group	exem	ption ni	umber 🟲			
K		of organization	Corpor	ation Trust	Association 0	ther >	LY	ear of Forma	tion		M s	tate of leg	al domicile	3	
P	art I	Summar		 											
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∠U1⊍ ernanc	DISABILITIES 2 Check this box >														
Veri															-
% §	3			in the organization			or alspo	sea or mo	re than 25	% OI	its a	ssets			-
> જું	4	Number of inde	penden	it voting members	of the government	body (Part \	√I, line	1b)				4			
Activities &	5	Total number of	f emplo	yees (Part V, ling	2a),46 O	, , ,		,				5			16
ē ģ	6	Total number of	f volunț	éers (estimate if	hećėssary) رُرُ							6			_ (
ک ر	'a	_		ousiness revenue			1 (C)					7a			0.
<u>]</u>	b	Net unrelated b	usiness	taxable income	from Form 990-T	, line 34						7b			0.
enue Activities			'=						Р		Year			ent Ye	
e 2	ł		•	its (Part VIII, line	•					52	29,1	52.	1,	284,	
⊕ evenue	•	•		ue (Part VIII, line	•-	. ~						—— <u> </u>		<u>55,</u>	162.
Rev	l l		-	art VIII, column (A	• • • • • • • • • • • • • • • • • • • •	•					1 2	17			29.
_				III, column (A), Iır nes 8 through 11				o 12\		5.	$\frac{1,2}{30,3}$		1	342,	384.
				ounts paid (Part I	· · · · · · · · · · · · · · · · · · ·		(<u>~</u>), IIII	e 12)			<i>5</i> 0,5	.05.		J42,	137.
				members (Part I)											
							lines (5-10)		2	10,0	10		377,	844
968	163	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)												<u> </u>	011.
Expenses	102			•		•		7 177							···········
Ĕ	_ b		• .	nses (Part IX, col	• • •			7,177.		·····			***************************************	170	
		•	•	IX, column (A), lır		•	051				30,0			172,	
		•		nes 13-17 (must e	•	umn (A), line	25)				10,0 90,3			549,	
		Revenue less e	xpense	s. Subtract line 1	8 from line 12									792,	
Net Assets or Fund Balances									Begir					of Yea	
Bala Bala	20	Total labeltage		•					<u> </u>		$\frac{95,1}{14,0}$		1,	201,	
, E	21	Total liabilities (-	•		_			-		L4,9				655.
				ances Subtract li	ne 21 from line 2	0					30,1	91.1	<u> </u>	179,	<u>636.</u>
	art II	Signatur		- 11	/										
		Under penalties of true, correct, and	of perjury,	declar that have e Declaratio of pepa	xamined this return, in rer (other than officer)	ncluding accompa is based on all in	nying schoformation	edules and st of which pre	atements, an parer has any	d to ti know	ne best dedge	i my kno	edge an	d belief,	ıt ıs
c:		- 11	///						1		へ /	<i>,-/</i>	10)	
	gn ere	Signature of	Officer						 	_/t	7	 } 			
110	J1 C	_		- N							tae r	TDEC'	TOD		
		MIKE G							EXECU	<u> </u>	VE. I	JIREC.	TOR		
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Pa	aid				^ .		آ ا		se	heck i		(seé	arer's ider instruction	is)	
Pr		Preparer's signature	- K	mt-hi	ハルナ	\sim	1	9-20	-10 er	nploy	ea -	$\sqcup_{N/2}$	7		
pa	rer's		יים מ	IS & COMPAN	TY INC			1				111/	<u> </u>		
Ųs		Firm's name (or yours if self	222 -		ST STE 300				—— ₋ .	ı.	- N	/A			
Oı	nly	employed), address, and			3291-6328				EI			/ <u>A</u> (559)	625	-2900	
-M	w tha II	ZIP + 4		with the preparer		ee instruction			<u> Pr</u>	none r	10	(333)	X Yes		No.
ivid	ay une li	uscuss uns	iciulii,	man me preparer	PILOMII GROVE: (2	ce manucuoi	13)						1/1/ 165	,	140

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

TEEA0112L 12/22/08

		17-0188/10	Page 2
Par	t III Statement of Program Service Accomplishments (see instructions)		
' 1	Briefly describe the organization's mission		
	PROVIDE COMPREHENSIVE EARLY INTERVENTION FOR FAMILIES OF CHILDREN W	VHO HAVE OR AR	E AT
	RISK OF DEVELOPING DISABILITIES		
			
		- 	
			
2	Did the organization undertake any significant program services during the year which were not listed on the prior		_
	Form 990 or 990-EZ?	Yes [X No
	If 'Yes,' describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	No No
_	If 'Yes,' describe these changes on Schedule O.		J
	Describe the exempt purpose achievements for each of the organization's three largest program services by expe	mana Saatian E01/a\/	3 \
4	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocat	ions to others, the tota	3 <i>)</i> I
	expenses, and revenue, if any, for each program service reported.	,	•
4 a	(Code) (Expenses \$ 468,057. including grants of \$) (Reve)
	PROVIDE COMPREHENSIVE EARLY INTERVENTION FOR FAMILIES OF CHILDREN W	VHO HAVE OR AR	E_AT_
	RISK OF DEVELOPING DISABILITIES.		
			<u>-</u> -
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			- -
		·	
41	o (Code:) (Expenses \$ Including grants of \$) (Reve	nue \$	1
7.	(Code) (Laperises +) (Never		
			-
			-
		-	-
40	c (Code) (Expenses \$) (Rever	nue \$)
			
			- -
		- -	
40	d Other program services. (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
46	e Total program service expenses ► \$ 468,057. (Must equal Part IX, Line 25, column (B).)		
	 : : : : : : : : : : : : : :		

Form 990 (2008) PARENTING NETWORK, INC.
Part IV Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Χ
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 <i>a</i>	a Did the organization maintain an office, employees, or agents outside of the U S ?	14a		X
ŀ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Х
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	· · · · · · · · · · · · · · · · · · ·	20		X
21	• • • • • • • • • • • • • • • • • • • •	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25	24a		Х
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		-
c	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		X
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
		E ~	OOD /	2000

Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
t	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28Ь		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
ξ Δ Δ		Form	gan (30087

Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	4		
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		ĺ
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin (gambling) winnings to prize winners?	ng 1 c	Х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a	16		
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over financial account in a foreign country (such as a bank account, securities account, or other financial account)?	, a 4a		Х
b If 'Yes,' enter the name of the foreign country			
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a Did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts wer deductible?	e not 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to f Form 8282?	file 7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as require			X
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a	ľ	
b Did the organization make any distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter.			7
a Initiation fees and capital contributions included on Part VIII, line 12		1	
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter.			
a Gross income from other members or shareholders.			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
BAA	Form	990 (2008)

Form 990 (2008) PARENTING NETWORK, INC.

Page 6

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A Governing Body and Management

<u>se</u>	ction A.	Governing E	sody and Mana	agement				_		
			o lines 2-7b below, Schedule O. See i		response to I	ines 8 or 9b below, d	lescribe the circumstances,		Yes	No
1	a Enter the	number of voting	g members of the	governing body	,		1a	7		
	b Enter the	number of voting	g members that ar	e independent			1b	7		
2	Did any o	officer, director, tr irector, trustee or	rustee, or key emp key employee?	oloyee have a fa	amily relations	ship or a business rel	ationship with any other	2		Х
3	Did the o	rganization deleg s, directors or tru	ate control over m	nanagement dui	ties customari nagement cor	ly performed by or ur	nder the direct supervision n?	3		Х
4			any significant ch	=	-			4		X
	since the	prior Form 990 v	vas filed?	•	_					
5	Did the o	rganization becor	me aware during tl	he year of a ma	aterial diversio	n of the organization	's assets?	5		X
6	Does the	organization hav	e members or sto	ckholders?				6		X
7	a Does the		e members, stock	holders, or othe	er persons wh	o may elect one or m	nore members of the	7a		Х
	b Are any	decisions of the g	overning body sub	ject to approva	al by members	s, stockholders, or oth	her persons?	7b		X
8	Did the o		mporaneously doc	cument the mee	etings held or	written actions under	taken during the year by			
a The governing body?								8a	Χ	
	b Each cor	nmittee with auth	ority to act on beh	alf of the gover	ning body?			8ь	X	
9	a Does the	organization hav	e local chapters, t	oranches, or aff	filiates?			9a		X
	b If 'Yes,' o and bran	does the organiza ches to ensure th	ition have written p neir operations are	policies and pro consistent with	ocedures gove n those of the	rning the activities of organization?	such chapters, affiliates,	9b		
10	Was a co	ppy of the Form 9 in Schedule O th	90 provided to the e process, if any,	organization's the organizatioi	governing boo n uses to revi	dy before it was filed? ew the Form 990 S	? All organizations must SEE SCHEDULE O	10	Х	
11	ls there a organiza	any officer, direct	or or trustee, or ke Iress? <i>If 'Yes,' pro</i>	ey employee list vide the names	ted in Part VII and address	, Section A, who can es <i>in Schedule O</i>	not be reached at the	11		<u> </u>
Se	ction B.	Policies								
r								_	Yes	No
12	a Does the	organization hav	e a written conflict	t of interest poli	icy? If 'No,' go	o to line 13		12a	_X	
	b Are office to conflic		rustees, and key`e	mployees requ	ired to disclos	e annually interests t	that could give rise	12Ь	Х	
	c Does the Schedule	organization reg O how this is do	ularly and consiste one SEE St	ently monitor an CHEDULE O	nd enforce cor	npliance with the poli	cy? If 'Yes,' describe in	12c	х	
13	Does the	organization hav	e a written whistle	blower policy?				13	Χ	
14	Does the	organization hav	re a written docum	ent retention ar	nd destruction	policy?		14	Χ	
15	Did the p persons,	rocess for detern comparability da	nining compensation ta, and contempor	on of the follow aneous substar	ing persons ir ntiation of the	iclude a review and a deliberation and deci	ipproval by independent ision.			
	a The orga	nization's CEO, E	Executive Director,	or top manage	ment official?			15a		<u>X</u>
			oyees of the organ					15 ь		X
	Describe	the process in S	chedule O. (see in	structions)						
16		rganization inves ring the year?	t in, contribute ass	sets to, or partic	cipate in a joir	nt venture or similar a	arrangement with a taxable	16a		<u>X</u>
	in joint ve	has the organizate enture arrangement th respect to suct	ents under applicat	en policy or pro ple federal tax I	ocedure requi law, and taker	ring the organization a steps to safeguard t	to evaluate its participation the organization's exempt	16ь		
Se	ction C.	Disclosures								
17	List the s	tates with which	a copy of this Forn	n 990 is require	d to be filed	- CA				
18							d 990-T (501(c)(3)s only) ava	alable f	or put	olic
	∐ Own	website	Another's we	bsite	X Upon re	quest				
19	Describe statemer	in Schedule O w its available to th	hether (and if so, l e public.	now) the organi	ization makes	its governing docume	ents, conflict of interest police	cy, and	financ	al
20			•		•	who possesses the book 559-6	ooks and records of the orga	anızatıoı 	n 	. – –

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if the organization did no		sate ar	ny o			irector	, tru			
(A)	(B)	0	(c) Position (check all that apply)					(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
SANTOS PRADO						<u> </u>				
PRESIDENT	1						•	0.	0.	0.
SHAWNA GOODWIN										
DIRECTOR	1							0.	0.	0.
SYDNEY SIMS DIRECTOR	1 ,							0		
LINDA HESS	1			\vdash				0.	0.	0.
SECRETARY	1							0.	0.	0.
MATT BEJARANO									- 0.	
TREASURER	1							0.	0.	0.
MICHAEL GIBSON										.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
EXECUTIVE DIREC	40							55,920.	0.	0.
NORMA_ERWINDIRECTOR	0							0.	0.	0.
	-									
							<u>-</u>			

Form 990 (2008) PARENTING NETWORK, INC.									77-018871	0	F	Page 8
Part VII Section A. Officers, Directors, Trus	tees, l	Кеу	En	npl	oye	es,	an	d Highest Co	mpensated Em	ploye	es (c	ont.)
(A)	(B)	1		(4	-			(D)	(E)	}	(F)	
` Name and Title	Average hours per week			Officer		Highest compensated	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	or	Estimated bunt of of mpensati from the ganization nd relate ganization	ther ion on ed
												
									···			
									<u> </u>			
										<u> </u>		
1b Total								55,920.	0.			0.
2 Total number of individuals (including those in 1a) who organization ► 0	ho recei	ved	mor	e th	an S	100	,000) in reportable cor	npensation from the	e 	,	
Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in-	or truste	e, ke	еу е	mple	oyee	e, or	hıgl	hest compensated	l employee	3	Yes	No X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th			pen)? If	satıc 'Ye	on a s' co	nd o	ther lete	r compensation fro Schedule J for su	om ch			
individual 5 Did any person listed on line 1a receive or accrue co	mpensa	ition	fror	n ar	ny u	nrela	ated	organization for s	ervices	4		X
rendered to the organization? If 'Yes,' complete Scho Section B. Independent Contractors	eaule J	tor s	ucn	per	son					5		<u> X</u>
Complete this table for your five highest compensate compensation from the organization.	d indep	ende	ent d	ont	ract	ors t	hat	received more tha	n \$100,000 of			
Name and business address	S			-			_	Description o	f Services	Compe	C) ensatio	<u>n</u>
	.											
	<u>-</u>											
2 Total number of independent contractors (including to compensation from the organization ► 0	hose in	1) w	ho r	ece	ived	mo	re th	nan \$100,000 in		n 		

	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
\$.0	1a Federated campaigns 1a		7.5.5.1.5.		012, 010, 01011
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS.	b Membership dues 1 b				
	c Fundraising events 1 c				
IFT S	d Related organizations 1 d				
S, G	e Government grants (contributions) 1 e 439,602.				
IBUTION	f All other contributions, gifts, grants, and similar amounts not included above 1f 844, 982.				
NTR ID O	g Noncash contribns included in Ins 1a-1f' \$				
요속	h Total. Add lines 1a-1f	1,284,584.			
UE	Business Code				
VEN	2a BRIGHT START	53,998.			53,998.
: RE	b CPR CLASSES	1,164.			1,164.
VICE	c				
SER	d				
AM	e				
OGR	f All other program service revenue	-			
ğ.	g Total. Add lines 2a-2f ►	55,162.			
	3 Investment income (including dividends, interest and other similar amounts)	29.	29.		
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)	····			
	7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
	b Less cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
NUE	8a Gross income from fundraising events (not including \$				
:VEN	of contributions reported on line 1c)				
OTHER REVE	See Part IV, line 18 a 9,561.				
뮖	b Less. direct expenses. b 7,177.				
0	c Net income or (loss) from fundraising events ▶	2,384.	2,384.		
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a				
	b Less. cost of goods sold b				
	c Net income or (loss) from sales of inventory	İ			
	Miscellaneous Revenue Business Code				
	11a	Ì			
	b				
	c				<u> </u>
	d All other revenue				
	e Total. Add lines 11a-11d	-			
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	1,342,159.	2,413.	0.	55,162.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must com		(B)	(C)	
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				The second secon
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22			***************************************	**** **** *** *** *** *** *** *** ***
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				,
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	55,920.	27,960.	27,960.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	286,311.	258,605.	27,706.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits.				
10	Payroll taxes	35,613.	30,304.	5,309.	
11	Fees for services (non-employees)				
ā	Management				
t	Legal				
C	: Accounting	13,030.	13,030.		
C	Lobbying				
€	Prof fundraising svcs. See Part IV, In 17				
f	Investment management fees				
ç	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				·
16	Occupancy	23,158.	23,158.		
17 18	Travel Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	, , , , , , , , , , , , , , , , , , , ,			****
22	Depreciation, depletion, and amortization	3,760.		3,760.	
	Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
ā	CONSULTANTS	39,735.	29,035.	9,200.	1,500.
t	INSURANCE	31,247.	31,226.	21.	
	TRAVEL	22,907.	18,435.	464.	4,008.
	PROGRAM MATERIALS	15,100.	13,498.	59.	1,543.
	OFFICE EXPENSES	5,362.	5,437.	-126.	51.
	All other expenses	17,748.	17,369.	304.	75.
	Total functional expenses. Add lines 1 through 24f	549,891.	468,057.	74,657.	7,177.
26	Joint Costs. Check here ►				
	campaign and fundraising solicitation				
BAA					Form 990 (2008)

•					(A) Beginning of year		(End o	B) of vea			
	1	Cash — non-interest-bearing			107,279.	1		10,			
	2	Savings and temporary cash investments			101,213.	2		.10,	102		
	3	Pledges and grants receivable, net				3			-		
	4	Accounts receivable, net .			278,171.	4	1.0	62,	226		
	5	Receivables from current and former officers, director or other related parties. Complete Part II of Schedule	s, trust L	ees, key employees,	2.0/2.2.	5		702,	220		
	6	Receivables from other disqualified persons (as define	ed unde	er section 4958(f)(1))			-				
		and persons described in section 4958(c)(3)(B). Comp	lete Pa	art II of Schedule L		6					
ASSETS	7	Notes and loans receivable, net				7					
E	8	Inventories for sale or use				8		•			
Š	9	Prepaid expenses and deferred charges			3,275.	9		4,	610		
	10a	Land, buildings, and equipment, cost basis	10 a	38,995.							
	Ь	Less accumulated depreciation. Complete Part VI of				1 1					
		Schedule D	10 ь	14,642.	6,389.	10c		24,	353.		
	11	Investments - publicly-traded securities				11					
	12 Investments – other securities. See Part IV, line 11										
	13	Investments - program-related. See Part IV, line 11				13					
	14	Intangible assets				14			_		
	15 Other assets. See Part IV, line 11										
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)		395,114.	16	1,2	01,	291.		
	17	Accounts payable and accrued expenses			1,339.	17					
	18	Grants payable				18					
	19	Deferred revenue				19					
L	20	Tax-exempt bond liabilities			20						
B	21	Escrow account liability Complete Part IV of Schedule	D D			21					
LIABILITIES	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified per				•					
Ė		of Schedule L		22							
š	23	Secured mortgages and notes payable to unrelated th	ırd par	ties		23					
	24	Unsecured notes and loans payable				24					
	25	Other liabilities. Complete Part X of Schedule D			13,584.	25		21,			
	26	Total liabilities. Add lines 17 through 25	12.21		14,923.	26		21,6	<u> 555.</u>		
Ë		Organizations that follow SFAS 117, check here ►	X an	d complete lines							
	~=	27 through 29 and lines 33 and 34.		İ	120 440						
ASSE	27	Unrestricted net assets		-	138,442.	27		40,1			
Ī	28	Temporarily restricted net assets		-	241,749.	28	1,0	39,4	14/.		
Q R	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check her				29					
		lines 30 through 34.	e -	and complete							
FUZD	30	Capital stock or trust principal, or current funds			į	20					
	31	Paid-in or capital surplus, or land, building, and equip	nont fi	und -		30					
Ř	32	Retained earnings, endowment, accumulated income,				31					
Ņ	33	Total net assets or fund balances.	or our	i iulius	200 101	32	1 1	70 (2.6		
おくしてといっ	34	Total liabilities and net assets/fund balances		j-	380,191. 395,114.	33		79,6	_		
	nt X				393,114.	34	1,2	01,2	291.		
E.J9	* 3.43	T manetal statements and reporting		·			 1	Yes	No		
1	Acc	counting method used to prepare the Form 990	ash	X Accrual	Other			163	140		
		re the organization's financial statements compiled or re					2a		Х		
		re the organization's financial statements audited by an		•			2b	Х			
		Yes' to 2a or 2b, does the organization have a committee			for oversight of the aud	dit.					
	rev	iew, or compilation of its financial statements and select a result of a federal award, was the organization required that Act and OMB Circular A-133?	tion of	an independent accour	itant?	·	_2c	Х			
						-5/-	3a		X		
		Yes,' did the organization undergo the required audit or	audits	?			3ь		.0.5.5.		
BA	4						Form	990 (2008		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

2008

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number PARENTING NETWORK, INC. 77-0188710 Part | Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only **one** organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described X in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that 11 describes the type of supporting organization and complete lines 11e through 11h Type II Type III — Functionally integrated Type III- Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) 11 g (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the organizations the organization supports (v) Did you notify (i) Name of Supported (iii) Type of organization (iv) Is the (vi) Is the (vii) Amount of Support rganization in col (i) listed in your Organization (described on lines 1-9 above or IRC section organization in col (i) of (i) organized in the (see instructions)) governing document? your support? Yes No Yes No Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

PARENTING NETWORK, INC. 77-0188710 Schedule A (Form 990 or 990-EZ) 2008 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) **Section A. Public Support** Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') 55,836. 130,656. 529,152. 254,365 1,349,337 2,319,346. Tax revenues levied for the organization's benefit and either paid to it or expended 0. on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge 0. 254,365 529,152. 1,349,337 55,836 130,656 2,319,346. Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount 0. shown on line 11, column (f) Public support. Subtract line 5 2,319,346. from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) 🟲 55,836 130,656 254,365 529,152. 1,349,337 2,319,346. Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form 0. similar sources Net income form unrelated business activities, whether or not the business is regularly 0. carried on Other income Do not include gain or loss form the sale of čapital assets (Explain in Part IV.) 0. Total support. Add lines 7 through 10 2,319,346. 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) S

	organization, check this box and stop here.				۱
ec	tion C. Computation of Public Support Percentage				•
4	Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)	14	_ 100	.0%	•
15	Public support percentage for 2007 Schedule A, Part IV-A, line 26f	15	100	.0%	_
16 a	33-1/3 support test — 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more and stop here. The organization qualifies as a publicly supported organization.	e, che	ck this box	► X	
t	33-1/3 support test — 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more and stop here. The organization qualifies as a publicly supported organization.	re, che	eck this box	-	
17 a	10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization or the organization of the content of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organizati	Part I	√ how	-	
t	• 10%-facts-and-circumstances test — 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.	Part I		► [
18	Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and se	e inst	ructions	▶ □	ĺ

Schedule A (Form 990 or 990-EZ) 2008 PARENTING NETWORK, INC.

[Part III | Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you ched	ked the box on lin	e 9 of Part I.)				
Sec	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
7a	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 i	s for the organizat	cion's first, second	, third, fourth, or	fifth tax year as a	a section 501	(c)(3)
13 14	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and	stop here.		, thırd, fourth, or	fifth tax year as a	a section 501	(c)(3)
13 14 Sec	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pu	stop here. Iblic Support F	Percentage		r fifth tax year as a	a section 501	<u> </u>
13 14 Sec	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Purious Public support percentage for 20	stop here. Iblic Support I 08 (line 8, column	Percentage (f) divided by line	13, column (f))	fifth tax year as a	a section 501	15 %
13 14 Sec 15 16	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Purious Public support percentage for 20 Public support percentage from 2	stop here blic Support F 08 (line 8, column 2007 Schedule A,	Percentage (f) divided by line Part IV-A, line 27g	13, column (f))	fifth tax year as a	a section 501	<u> </u>
13 14 Sec 15 16 Sec	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	stop here. Iblic Support F 08 (line 8, column 2007 Schedule A, vestment Inco	Percentage (f) divided by line Part IV-A, line 27g me Percentag	13, column (f))		a section 501	15 % 16 %
13 14 Sec 15 16 Sec 17	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Public support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage for	stop here. Iblic Support F 08 (line 8, column 2007 Schedule A, Vestment Incor or 2008 (line 10c, co	Percentage (f) divided by line Part IV-A, line 27g me Percentage column (f) divided	13, column (f)) B by line 13, colum		a section 501	15 % 16 %
13 14 Sec 15 16 Sec 17 18	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pullic support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Income percentage from Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment Investment I	stop here. Iblic Support F 08 (line 8, column 2007 Schedule A, Vestment Inco or 2008 (line 10c, com 2007 Schedule	Percentage (f) divided by line Part IV-A, line 27g me Percentage column (f) divided e A, Part IV-A, line	13, column (f)) Be by line 13, colume 27h	ın (f))		15 % 16 % 17 % 18 %
13 14 Sec 15 16 Sec 17 18 19a	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add lns 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pu Public support percentage for 20 Public support percentage from 2 Tion D. Computation of Inv Investment income percentage from 33-1/3 support tests — 2008. If the more than 33-1/3%, check this box	stop here. Iblic Support F 08 (line 8, column 2007 Schedule A, Vestment Incor or 2008 (line 10c, com 2007 Schedule e organization did ox and stop here.	Percentage (f) divided by line Part IV-A, line 27g me Percentage column (f) divided e A, Part IV-A, line not check the boo The organization of	13, column (f)) B by line 13, colume 27h on line 14, and qualifies as a pub	in (f)) line 15 is more th	an 33-1/3%,	15 % 16 % 17 % 18 % and line 17 is not
13 14 Sec 15 16 Sec 17 18 19a	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Pullic support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage from 1 Investment income percentage from 33-1/3 support tests — 2008. If the	stop here. Iblic Support F 08 (line 8, column 2007 Schedule A, IVESTMENT INCO OF 2008 (line 10c, of OF 2007 Schedule OF or 2007 Schedule OF or and stop here. OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF organization did OF orga	Percentage (f) divided by line Part IV-A, line 27g me Percentage column (f) divided e A, Part IV-A, line not check the box The organization of here. The organiz	13, column (f)) Be by line 13, colume 27h c on line 14, and qualifies as a pub on line 14 or 19a, ation qualifies as	in (f)) line 15 is more the order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order order or	an 33-1/3%, ganization re than 33-1/ ted organizat	15 % 16 % 17 % 18 % and line 17 is not 3%, and line 18 ion

Schedule A	(Form 990 or 9	90-EZ) 2008	PARENTING	NETWO	RK. INC.			77-0188710	Page 4
Part IV	Supplemen	tal Informat	ion. Comple	te this n	art to prov	ide the	explanation reg	uired by Part II. I	ine 10:
<u></u>	Part II. line	17a or 17b:	or Part III. I	ine 12. P	rovide any	other	additional inform	uired by Part II, I nation. (see instri	uctions)
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SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection Employer Identification number

PAR	ENTING NETWORK, INC.		77-0188710
Par	Organizations Maintaining Dono	r Advised Funds or Other Similar Fu	nds or Accounts Complete if
	the organization answered 'Yes'	to Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		, , , , , , , , , , , , , , , , , , , ,
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	-	or advisors in writing that the assets held in dor to the organization's exclusive legal control?	nor advised Yes No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for timpermissible private benefit??	s, and donor advisors in writing that grant funds he benefit of the donor or donor advisor or othe	s may be
Par		ete if the organization answered 'Yes'	
	Purpose(s) of conservation easements held by		
	Preservation of land for public use (e.g., re	ecreation or pleasure) Preservation of	of an historically important land area of certified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a of the tax year	qualified conservation contribution in the form	of a conservation easement on the last day
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easer	nents	2b
С	Number of conservation easements on a certif	ed historic structure included in (a)	2c
	Number of conservation easements included in	• • •	2d
3	Number of conservation easements modified, t	transferred, released, extinguished, or terminate	ed by the organization during the taxable
	year ►		
4	Number of states where property subject to co	nservation easement is located	_
5	Does the organization have a written policy regenforcement of the conservation easement it has	garding the periodic monitoring, inspection, viola olds?	ations, and
6	Staff or volunteer hours devoted to monitoring,	inspecting, and enforcing easements during the	e year ►
7	Amount of expenses incurred in monitoring, in:	specting, and enforcing easements during the y	ear ► \$
8	Does each conservation easement reported on $170(h)(4)(B)(i)$ and $170(h)(4)(B)(i)$?	line 2(d) above satisfy the requirements of sec	tion Yes No
	include, if applicable, the text of the footnote to conservation easements.	orts conservation easements in its revenue and of the organization's financial statements that de-	expense statement, and balance sheet, and scribes the organization's accounting for
Par		ections of Art, Historical Treasures, o wered 'Yes' to Form 990, Part IV, line	r Other Similar Assets 8.
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publi the text of the footnote to its financial statemen	SFAS 116, not to report in its revenue statement cexhibition, education, or research in furtherants that describes these items.	nt and balance sheet works of art, historical ice of public service, provide, in Part XIV,
Ь		SFAS 116, not to report in its revenue statemer ic exhibition, education, or research in furtheran	ce of public service, provide the following
	(i) Revenues included in Form 990, Part VIII,	line 1	* \$
	(ii) Assets included in Form 990, Part X		•\$ •\$
2	If the organization received or held works of ar amounts required to be reported under SFAS 1	t, historical treasures, or other similar assets for 116 relating to these items.	r financial gain, provide the following
а	Revenues included in Form 990, Part VIII, line	1	\\$
b	Assets included in Form 990, Part X		►\$ ►\$
BAA	For Privacy Act and Paperwork Reduction Act	Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2008

	NTING NET			·	77-01		Page 2
Part III Organizations Mainta	ining Coll	ection	s of Art, His	torical Treasures	<u>, or Other Similar A</u>	ssets (contin	nued)
 Using the organization's accession that apply). 	on and other r	ecords,	check any of th	e following that are a	significant use of its colle	ction items (che	ck all
a Public exhibition			d Loan	or exchange program	s		
b Scholarly research			e Other				
c Preservation for future gener	ations						
4 Provide a description of the organ Part XIV.	nization's coll	ections a	and explain how	they further the orga	nization's exempt purpos	e ın	
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or	receive be main	donations of art	, historical treasures,	or other similar	☐Yes ☐	No
Part IV Trust, Escrow and Cu IV, line 9, or reported	ıstodial Ar	rangei	ments Comp	lete if organization			
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodiai	n, or oth	er intermediary	for contributions or o	ther assets not	Yes	No
b If 'Yes,' explain the arrangement	ın Part XIV a	nd comp	olete the followi	ng table:			_
						Amount	
c Beginning balance				•	1 c		
d Additions during the year					1 d		
e Distributions during the year					1 e		
f Ending balance					1f		
2a Did the organization include an a	mount on For	m 990, f	Part X, line 21?			Yes	No
b If 'Yes,' explain the arrangement	ın Part XIV						_
Part V Endowment Funds Co	mplete if c	rganiz	ation answe	red 'Yes' to Form	990, Part IV, line 1	ō.	
	(a) Current	year	(b) Prior yea	r (c) Two years b	ack (d) Three years back	(e) Four years	s back
1 a Beginning of year balance							
b Contributions							
c Investment earnings or losses							
d Grants or scholarships							***************************************
e Other expenditures for facilities and programs							
f Administrative expenses						<u> </u>	
g End of year balance						†	
2 Provide the estimated percentage	e of the year e	end bala	ince held as				
a Board designated or quasi-endow	vment ►		%				
b Permanent endowment ►	%						
c Term endowment ►	<u> </u>						
3a Are there endowment funds not a organization by	n the possess	ion of th	ne organization	that are held and adm	unistered for the	Yes	No
(i) unrelated organizations						3a(i)	
(ii) related organizations						3a(ii)	
b If 'Yes' to 3a(ii), are the related o	rganizations l	isted as	required on Sc	hedule R?		3b	
4 Describe in Part XIV the intended	l uses of the	organiza	ition's endowme	nt funds.			
Part VI Investments-Land, B	Buildings, a	nd Eg	uipment. Se	e Form 990, Part	X, line 10.		
Description of investment			t or other basis vestment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Va	lue
1 a Land							
b Buildings							_
c Leasehold improvements							
d Equipment							
e Other				38,995	. 14,642.	24,	353.
Total. Add lines 1a-1e (Column (d) sho	uld equal For	m 990, F	Part X, column	(B), line 10(c).)	•		353.
BAA					Sche	dule D (Form 99	0) 2008

Schedule D (Form 990) 2008 PARENTING NETWORK,	INC.	77-018	8710 Page 3
Part VII Investments-Other Securities See Fo	orm 990, Part X, Ii	ne 12. N/A	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion et value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
	_		
			-
			
Total. (Column (b) should equal Form 990 Part X, col (B) line 12.)			
Part VIII Investments-Program Related (See	Form 990 Part X	line 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of valuat	IOD
(a) Description of investment type	(b) Book value	Cost or end-of-year mark	et value
•			
Total Column (b)(should equal Form 990, Part X, Col. (B) line 13.)			
Part IX Other Assets (See Form 990, Part X,	line 15) N/A		
(a) De	scription		(b) Book value
		· · · · · · · · · · · · · · · · · · ·	
			- <u></u>
	·		
Total. Column (b) Total (should equal Form 990, Part X, col		▶	
Part X Other Liabilities (See Form 990, Part	X, line 25)		
(a) Description of Liability	(b) Amount		
Federal Income Taxes			
ACCRUED WORKERS' COMP	1,11	13.	
PAYROLL LIABILITIES	20,54	12.	
	· · · · · · · · · · · · · · · · · · ·		
		 	
		 	
Tabal Caluma (h) Tabal (abauld aqual Form 000 Dark V and (D) Inc. 25)	► 21,65	5	
Total Column (b) Total (character)			for upontary to
In Part XIV, provide the text of the footnote to the organizat	ion s financial statemen	us mai reports the organization's hability	ior uncertain tax

Pa	rt XI	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total	revenue (Form 990, Part VIII,column (A), line 12)		1,342,159.
2	Total	expenses (Form 990, Part IX, column (A), line 25)	Į	549,891.
3	Exce	ss or (deficit) for the year. Subtract line 2 from line 1	Ĺ	792,268.
4	Net u	unrealized gains (losses) on investments		
5	Dona	ated services and use of facilities		
6	Inves	stment expenses .		
7	Prior	period adjustments		
8	Othe	r (Describe in Part XIV).		
9	Total	adjustments (net). Add lines 4-8		
		ss or (deficit) for the year per financial statements. Combine lines 3 and 9		792,268.
		Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturr	
		revenue, gains, and other support per audited financial statements.	1	1,349,336.
		unts included on line 1 but not on Form 990, Part VIII, line 12		
		unrealized gains on investments 2a		
		ated services and use of facilities 2b		
		overies of prior year grants 2c		
		r (Describe in Part XIV) SEE PART XIV 2d 7,177.		
•	e Add	lines 2a through 2d	2e	7,177.
		ract line 2e from line 1	3	1,342,159.
		unts included on Form 990, Part VIII, line 12, but not on line 1		
		stments expenses not included on Form 990, Part VIII, line 7b		
		r (Describe in Part XIV).		
		lines 4a and 4b	4c	
		revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	1,342,159.
		Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu		
		expenses and losses per audited financial statements	1	557,068.
		unts included on line 1 but not on Form 990, Part IX, line 25		
		ated services and use of facilities 2a		
		year adjustments 2b		
		es reported on Form 990, Part IX, line 25.		
		r (Describe in Part XIV) SEE PART XIV 2d 7,177.		7 177
		lines 2a through 2d	2e	7,177. 549,891.
		ract line 2e from line 1		349,091.
		unts included on Form 990, Part IX, line 25, but not on line 1:		
		stments expenses not included on Form 990, Part VIII, line 7b r (Describe in Part XIV) 4b		
		lines 4a and 4b	46	
		expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	4c	549,891.
		Supplemental Information		343,031.
Com line	nplete 4, Par – – –	this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, li t X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	nes 1b	and 2b, Part V,
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Schedule D (Form 990) 2008 PARENTING NETWORK, INC.

77-0188710

Page 4

Schedule D (Form 990) 2008	Page 5
Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued)	
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SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

PARENTING NETWORK, INC.

77-0188710

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENTS EXPENSES

TOTAL $\frac{\$}{\$}$ 7,177.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

SPECIAL EVENTS EXPENSES

TOTAL \$ 7,177.

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No 1545 0047

2008

Open to Public Inspection

Employer identification number

PARENTING NETWORK, INC.	77-0188710
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
FORM 990 WAS PRESENTED TO ALL BOARD MEMBERS. BOARD MEMBERS REVI	EWED AND DISCUSSED
IT. BOS APPROVED FORM 990 AS FILED.	·
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM	ENT OF C
BOARD OF DIRECTORS REVIEW ANNUALLY	
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